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1998

NORWOOD

Aerial View of Norwood's Highland Cemetery

Annual Town Report

NORWOOD COLLECTION
974.4
NORWOOD
NOR

COVER: Norwood's Highland Cemetery

In 1880 a 29½ acre parcel of land on Winter Street was set aside and designated for burial purposes. Highland Cemetery, as it was named, is a non-sectarian, municipal cemetery and includes a Veteran section. The manicured grounds of Highland Cemetery have been an asset to the community and reflects the pride of its employees. Since its incorporation, over 18,000 residents have been interred there.

Cover Photo by: Aerial Photos International, Inc.
Photographer: Malcolm Woronoff

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BOARD OF SELECTMEN

GREETINGS To all the citizens of Norwood:

On behalf of the Town and the Board of Selectmen, I am privileged to present this 1998 Annual Report for your review. I would like to acknowledge and thank the Annual Report Review Committee who willingly gave of their time and effort gathering and compiling this information that it might be presented to the Town.

The Board deeply appreciates and recognizes the hard work and commitment of all other Boards, Committees, Town Departments and staff, and Town Meeting members in accomplishing these goals throughout the year.

By all working together, we keep and make Norwood the place we are proud to call home for ourselves, our children and our families.

Respectfully submitted,

Gary M. Lee,

Gary M. Lee,
Chairman
Board of Selectmen

NORWOOD BOARD OF SELECTMEN

Seated, left to right: Thomas A. Riolo; Timothy J. McDonough; Gary M. Lee, Chairman; Domenic J. Fruci; Susan Wilson McQuaid

Standing, left to right: John J. Carroll, General Manager; Julia Liddy, Clerk; Frances Jessoe, Clerk; Bernard S. Cooper, Assistant General Manager

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 1998

Gary M. Lee 31 Peabody Road	2001
Thomas A. Riolo 45 Driftwood Circle	1999
Timothy J. McDonough 26 Dorset Street	1999
Domenic J. Fruci 285 Vernon Street	2000
Susan Wilson McQuaid 50 Churchill Drive	2001

ORGANIZATION

Gary M. Lee, Chairman
Julia A. Liddy, Clerk
Frances L. Jessoe, Secretary

The Meetings of the Board of Selectmen during the year 1998 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

The Annual Municipal Election took place on Monday, the 6th of April, 1998. Susan W. McQuaid and Gary M. Lee were re-elected to serve. At the first meeting of the new Board, Gary M. Lee was elected Chairman.

During forty three regular meetings and a number of special or emergency meetings in calendar year 1998, the Board of Selectmen conducted public hearings as mandated by statute or policy, as well as innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community, and acted on all requests and subjects presented on each meeting's agenda for consideration.

In 1998, several projects consumed the Board's and Town's attention throughout the year including the renovations to the Town Hall and Tower; renovations and expansion of Morrill Memorial Library; the appropriation and ground breaking for the new Senior Citizen's Center; the beginning of renovations and replacement of the Ellis Pond Dam; the reconstruction of the streets and sidewalks throughout South Norwood along with the planting of shade trees and the work with the South Norwood Committee on enhancements to the Hawes Pool tot lot and Eleanor Brylinski Park; the replacement of the Junior High South tennis courts and final site selection for a skateboard park for the Town's youth.

In addition, a great deal of the Board's time in the later part of the year was spent working with the General Manager, Town Meeting and the Site Selection Committee on reviewing alternatives, costs and sites for possible relocation of the police/fire station in light of the recent flooding and damage to property, safety and personnel. The Selectmen, along with the Retirement Board, were also able to return a one-time $1.3 million surplus back to the Town. Over the years the Selectmen, Retirement Board and Town Meeting fully funded the system allowing the Town to finally reap this benefit after years of hard work and watchful scrutiny. The Board also, as in years past, was able to keep the tax rate down and attempt to achieve a more equitable balance between residential and business concerns alike.

The Town also entered into serious negotiations with competing cable interests to provide the most modern and updated cable services and Internet access for our residents, the schools, Public Safety and municipal offices throughout Town.

Meetings were conducted on a monthly basis with certain key department heads to review reports and activities in their respective departments and to discuss problems, policy and recommendations.

Selectman Gary Lee continued to serve as the Town of Norwood's representative on the Norfolk County Advisory Board.

Appointed to serve as Norwood's representative to the MBTA Advisory Board was Olga Abdallah. Bernard S. Cooper and Anthony Mastandrea were appointed to serve as Norwood's Alternates.

Superintendent of Public Works, Joseph Welch, and Alternate, Gary Schorer, continued to serve as Designees to the Neponset River Watershed Association.

The regular meetings of the Board are televised live by Cablevision as a part of their contract with the Town. The Cable Commission meets on a regular basis with David A. Green, Assistant General Manager, to air subscriber complaints or problems with telecasting.

Budget meetings were held on February 10, 1998, and the approach to various items was very cautious. Town Accountant Robert M. Thornton provided an overview before the budget was discussed. The state of the economy was foremost in everyone's mind and concern for town finances cast a long shadow. Because of budget constraints, a considerable amount of time was spent on the budget.

Recipients selected by the Board for this year's Andrew B. Boch Betterment Fund grants are Four Norwood/Town Hall signs - $7,800; Optelec Reader for the Morrill Memorial Library - $2,500; Prescott School P.T.O. – community playground at Prescott School - $5,000; Hawes Brook Park Tot Lot - $3,000; Back Stage Boosters for Norwood Junior High Sound System - $2,000; Meals on Wheels - $1,000; Norwood Historical Society – Day House - $1,000; Caring for Norwood Foundation - $1,000; Norwood DARE Basketball Program – physically challenged youngsters - $1,000; Pop Warner - $500; Norwood Parents Music Assoc. - $130.

Student Government Day took place on May 5th. The following students of the Norwood Senior High participated in the morning's activities at Town Hall.

Appointed Positions: General Manager, Andrea Orlando; Building Inspector, Serge Petrillo; Town Counsel, Jay Pendse; Superintendent Light Department, Allison Lambrecht; Superintendent of Public Works, Dan Saltzburg; Town Assessor, Andrea Killion; Town Engineer, Steve McNamara; Town Clerk and Accountant, Kevin Toomey; Police Chief, Chad Lundy; Fire Chief, Kevin Lessard; Superintendent of Recreation Dept., Maureen McHugh; Veterans Agent, Mike Sheehan; and Computer Dept. Manager, Spyridon Antonopoulos.

Elected Positions: Chairman of the Board of Selectmen, Maj-Britt Pedersen; Selectmen – Rob Clifford, Dan Loughlin, Jamie Rossi, and Mich Shevary; Housing Authority, Maria LoRusso; Finance Commission, Mike Sullivan; Director, Board of Health, Dianna Ippolito; Town Treasurer, Mike Roth; Library Director, Patricia Sheehan; Town Planner, Christine Tilley.

Names of the following students were drawn, in order, for the 1998 Summer employment lottery: Michael Holm, Donald Oliveria, Jr., Matthew Holm, Any Whitcher, Shawn Prevoir, Kouri Ferris, Michael Naughton, Michael Connolly, Jennnifer Gillis, Alexander Grant, John Lydon, Jr., Dennis Cotter, Adam Lally, Christine Hennessey, Sean McElroy, Michael Whitcher, Brian Riley and Jeffrey Louis Potts. The Board selected 18 names with the understanding the first ten would receive jobs if funding is appropriated by Town Meeting.

On Friday, May 29, 1998, the Recreation Department sponsored their eleventh annual all-night party for the Senior Class of Norwood High School.

On June 29, 1998 the Cable TV Advisory Committee held a public hearing to hear comments and receive input from the public as one of the procedures outlined for the renewal of the cable license with Cablevision.

The Fourth of July parade was bigger and better than ever. The parade with Grand Marshall George Thomas honored Norwood's veterans. Each participant received a copy of the official Proclamation issued by the Board declaring July as "Honoring Norwood's Veterans Month". Events held were a 5K road race and a doll carriage and bicycle parade. There was a record number of participants in the road race. Residents and former residents turned out to cheer on the various groups and to make it a festive occasion. Selectman Tom Riolo and his wife Janice served as commentators again this year, and it was cablecast live.

The Board would like to recognize the following individuals who gave of their time and talent in making this year's Parade the best: Jim Morris, Gary McNeil, Paul Wasil and Bernie Cooper. The Board also thanks the many volunteers that made it all possible.

On Wed., Nov. 11, 1998 at 12 noon the rededication of the Town Hall was held with Chairman Lee as master of ceremonies. The original dedication took place exactly 70 years ago. After six months of renovations, the work has been completed. Special Recognition awards were presented to Ernest Paciorkowski and John Egan for their unselfish dedication and devotion serving on the Permanent Building Construction Committee.

On November 20, 1998, special recognition was given to our Town Manager John J. Carroll for his over 20 years of outstanding service to the community. The Board presented a chair with the Town seal thanking John on behalf of all our residents.

The Annual Holiday Stroll and Tree Lighting Ceremony was held on Sunday, November 29th. The weather was delightful and complimentary refreshments were served at participating stores. Santa's Procession led by the Norwood High School Marching Band proceeded along Washington St. to the tree lighting ceremony at the Common. Mr. & Mrs. Claus were warmly applauded by children of all ages.

A number of Norwood residents, including the Girls Scouts, Cub Scouts, and the Norwood Scholarship Foundation, were able to enjoy the beauty of the Walter J. Dempsey Memorial Bandstand. Joyful brides and grooms used the Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series.

Special recognition by the Selectmen was given to Police Chief Bartley King, Fire Chief William F. Sullivan and Supt. Joseph M. Welch, PWD, for their perseverance in meeting the challenge resulting from the massive flooding which occurred during the torrential rainstorm on June 13th.

Chris Woodward, Stephen Hebner, and Randall Booth were recognized because they went out of their way to save a gentleman who was trapped in his car under the bridge on Nahatan Street during the rainstorm in June. They are heroes in every sense of the word.

Lt. Philip A. Dziuba, and Firefighters Thomas J. Gover, Daniel J. Harkins, Leslie W. LeBlanc, Jr., Gerald F. Mahoney and Dara O'Malley were commended for their professionalism following a six car accident on Route IA.

Arson Investigator William R. Turner Jr. and Police Officer Michael Benedetti were commended for their hard work that went into the investigation of a fire at Windsor Gardens.

Dispatcher Susan Morse was recognized for her professionalism and dedication which led to the saving of a man's life on the E911 line.

The Board was very proud to recognize the efforts and athletic achievements o the young people in Town for their training, dedication and talent.

A letter of commendation was sent to Philip J. McManus, General Foreman, and the employees of the Cemetery Division for the consistently fine job they do maintaining the grounds. Their hard work and efforts made the holidays, especially Memorial Day, even more meaningful.

50th anniversary wedding congratulations were extended to Ernest and Helen Paciorkowski; Roger and Josephine Eysie and Gerald and Anne Memmo.

Proclamations issued by the Board of Selectmen during 1998 included the following:

BOARD OF SELECTMEN

American History Month - February, 1998
American Red Cross Month - March, 1998

Community Action Against Substance Abuse Week - May 24, 1998

Honoring Norwood's Veterans – July, 1998

The Board of Selectmen is deeply indebted to the hundreds of citizens who volunteer their time and energy on committees. This involvement is integral to the professional and participatory nature of town government in Norwood. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads and the General Manager for their leadership and hard work.

In Memoriam

William F. Butters
1971-1977
1980-1995

William F. Butters served the Town of Norwood faithfully.

He will long be remembered with affection and gratitude by those with whom he served so well, not only as a Selectman but also as a member of many vital boards through the years. Bill believed in public service and served in the House of Representatives from 1965 to 1966.

Bill was a man of Compassion, Dedication, Dignity, Integrity and Humility.

LICENSES - 1998

RETAIL PACKAGE STORE — All Alcoholic Beverages —Fee $1,500.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Balboni's Package Store, Inc., 898 Washington Street
Folsom Companies, Inc., Broadway Liquors, 50 Broadway
GWRP Enterprises Inc., dba The Wine Press,143-145 Boston Prov Turnpike
Henco Enterprises, dba Front Row Liquors, 426 Walpole Street
Norwood Wines and Liquors, Inc., 140 Nahatan Street

RETAIL PACKAGE STORE — Wines & Malt Beverages —Fee $750.00

C.F.M., No. 907, Inc., 492 Walpole Street
D & H Beer and Wine Market, Inc., 1208 Washington St.
Nalof, Inc., dba Shurfine Market, 448 Nahatan Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
Leonard & Sandra A. Lirette, dba Norwood Fruit Basket & Deli, 629 Washington Street

RESTAURANTS — All Alcoholic Beverages — Fee $1,500.00

American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street
Bobcon, Inc., dba Conrad's Pub II, 32 Guild Street
Brada, Inc., South Norwood Spirits, 1098 Washington Street
Bunny's Cafe, dba George's Place, 1112 Washington Street
The Chateau Restaurant of Norwood, 404 Boston Providence Turnpike
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Providence Highway
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
First Norwood Business Men's Club, Inc., 46 Day Street
Franco's of Norwood, Inc., 1381 Boston-Providence Highway
Gold Coin, Inc., Royal Palace Chinese Cuisine, 315 Morse Street
The Ground Round, Inc., 475 Providence Highway
Honolulu Restaurant II, Inc., 951 Providence Highway (to 10/98)
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Lewis Restaurant & Grille, Inc., 92 Central Street
Nahatan Enterprises, Inc., Carla's Restaurant & Cafe, 171 Nahatan Street
Norwood Country Club, Inc., 400 Providence Highway
Olde Colonial Cafe, Inc., 33 Savin Avenue
Peking Imperial Restaurant, 659 Washington Street
Sal & Vinnies Sicilian Steak House, 776 Boston Providence Turnpike
South Norwood Tavern, Inc., dba The Third Base, 1098-1100 Washington Street
Star Corporation, dba Cafe Venice, 1086 Washington Street
Star Restaurant Management, Inc., Occasions, 1369 Boston Providence Turnpike

RESTAURANTS — Wines and Malt Beverages — Fee $750.00

Bertucci's, Inc., 1405 Boston-Providence Turnpike
N & D Management Corp., dba Town House of Pizza, 20 Broadway

Restaurant Ventures, Inc., Beantowne Bar-B-Q, 20 Broadway
Royal Pizza, Inc., 1001 Boston Providence Turnpike
Siam Lotus, Inc., 500 Boston Providence Turnpike
Y.K.U. Enterprises Co., Inc., dba Jaipur Cafe, 500 Boston Prov. Turnpike

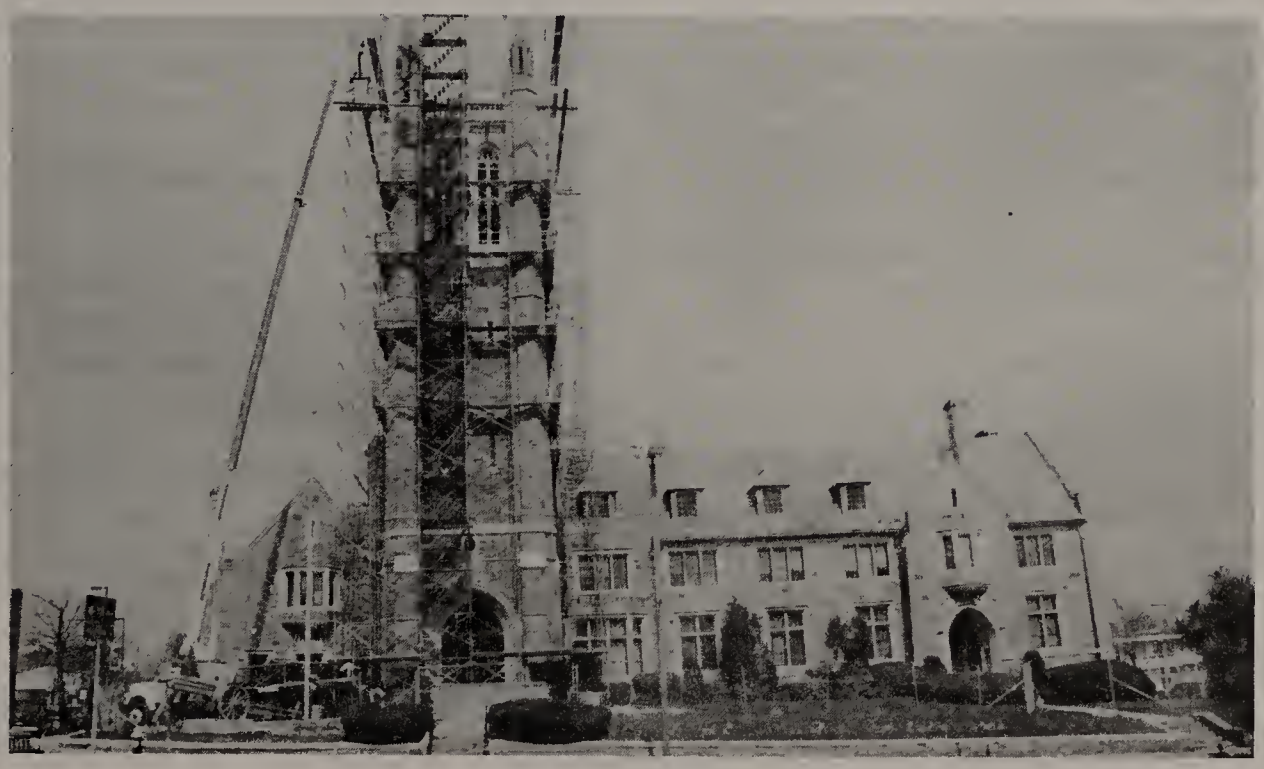
INNHOLDER — All Alcoholic Beverages — Fee $2,000.00
Courtyard Management Corp., dba Courtyard by Marriott, 300 River Ridge Road
Factory Mutual Engineering Corporation, dba Four Points Hotel-Norwood, 1151 Boston Providence Tnpk.
General Hotels, Inc., dba Ramada Hotel, 434 Boston Providence Tnpk.

CLUB — All Alcoholic Beverages — Fee $1,000.00

Norwood Legion Building Corp., Post #70, 37 Chapel Court
Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Norwood Lodge Sons of Italy, Inc., 90 Wilson Street
Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Respectfully submitted,

GARY M. LEE, Chairman
THOMAS A. RIOLO
TIMOTHY J. McDONOUGH
DOMENIC J. FRUCI
SUSAN WILSON McQUAID



Town Hall Renovations

GENERAL MANAGER

REPORT OF THE GENERAL MANAGER

For me, 1998 was a busy and exciting as my previous twenty years as Norwood's General Manager. As a matter of fact, on November 20, 1998, I celebrated the beginning of my 21st year.

Several large construction projects occupied my time and the time of my staff last year.

Three come to mind: the reconstruction of Ellis Pond Dam and the reconstruction and renovation of Washington Street in South Norwood and the renovation and repair of Town Hall.

The dam eventually cost $1,000,000, $350,000 of which was paid for by the Town and the remainder by the State's Department of Environmental Management.

At this writing, in the early spring of 1999, the project is almost done and, because our Town Department of Public Works' crews cleared away overgrown brush and dead trees between the new structure and Walpole Street, it is an impressive sight. For some folks, it's an amazing sight because they never knew the dam and lovely Ellis Pond behind it ever existed.

The South Norwood project resulted from a year of planning, and the results continue to receive positive comments from those who saw the finished product last summer. The brick trim, new benches and many new trees and fresh pavement have given new life to South Norwood. The project, which was built using almost all State Chapter 90 funds, cost about $450,000.

It's safe to say that Norwood's most famous and visible building is its Town Hall. So, it was as a great surprise to thousands of passers-by last spring when the great gothic structure seemed suddenly to be enveloped in a large green plastic shroud.

Of course, that event had been preceded by the award of a construction contract of $550,000 and then the erection of a huge lattice-work of staging on which workers crawled like ants to repair the leaky masonry in the 70-year-old building.

Finally the shroud came down. So did the staging and the Town Hall seemed to be more handsome than ever.

To celebrate the occasion, on November 11, 1998 the building was re-dedicated in an event in Memorial Hall that was attended by hundreds of citizens and Town officials.

Co-incidentally, the original dedication of the building happened on November 11, 1928 exactly 70 years previously.

The flood of June 13th and 14th of 1998 was a major event for the whole Town of Norwood but, particularly for the employees of the Police and Fire Departments. Catastrophic flooding occurred in the basement of the facility - flooding that caused waters to reach the five foot level and which eventually caused damages of $600,000. Luckily, we were insured for the bulk of that cost.

However, that one event forced a renewed look at siting the much needed expansion of the Police Station and renovation of the Fire Station.

Much of calendar 1998 was occupied in meetings with a special Committee to look into finding a new site. Unfortunately, at year's end that effort had not yet paid off.

A less publicized project in 1998 was to begin automated reading of our Town water meters. Working with an MWRA grant/loan of $200,000 we have now installed devices on the water meters at 600 residences and commercial establishments which will allow the meters to be read twice daily with readings automatically transmitted to a host computer in the Billing Department on Central Street.

The new system will allow those accounts to be billed monthly with actual readings each time instead of the awkward present arrangement by which meters are read a maximum of three times a year and billed bi-monthly using estimates for periods in between actual readings.

My hope is that once a one-year test period is over, we can begin to extend the system to all our accounts.

Planning for the capping of our landfill was completed in 1998 and the expectation is that the actual work will be done by September 1999 at a cost of less than $2,000,000.

We also spent a lot of time planning for the Y2K problem and will continue to do so in 1999.

During the year we also worked closely on a couple of major private developments which we eagerly await, i.e., the 300,000 square foot Martignetti office/warehouse on University Ave. and the Putnam office development in land they acquired from Polaroid.

Of course, this office worked hard on all beautification and cultural projects, too. The beautiful annuals and perennial flowers, Holiday decorations, and events like the Concerts on the Common are all intended to show off the Town and to give pleasure to its citizens and those who visit us.

This annual report would not be complete without thanks to my excellent staff here at Town Hall, the various professional Department Heads with whom I work constantly, Town employees, Town Meeting members and, of course, to the Board of Selectmen, without whose help none of the accomplishments listed here, and the many which space prohibits me from listing, could have taken place.

I look forward to 1999 and to future years in the service of the Town of Norwood.

REPORT OF THE SEALER OF WEIGHTS & MEASURES

Presenting my 50th annual report for the Department of Weights & Measures for year ending December 31, 1998.

WEIGHTS & MEASURES DEVICES

Gasoline Meters & Computers	219
Vehicular Meters & Computers	17
Commercial Scales	196
School Scales	13
Scanners, Computers & Cash Registers	85
Adjustments & Calibrations	136
Taxi Meters	50
Devices Not Sealed	7
Devices Condemned	1
Metric Weights	83
Apothecary Weights	125
Avoirdupois Weights	62
TOTAL	**752**

Inspections	
Peddlers Licenses	4
Fuel Certificates	21
Food Over	89
Food Under	65

Fees Collected & Paid Treasurer	$5,566.80

This has been as awesome responsibility in trying to professionally enforce some eleven Chapters of Mass. Gen. Laws (each having many sections) relating to purchases of the necessities of life by our people and the providers thereof.

This past year as previously reported by national media and this department, our state legislators approved a bill which was adopted as Chapter. 295 Mass. Gen. Laws "CONSUMER AND MECHANT PROTECTION ACT" amending some 45 Sections of preexisting laws.

This law completely revolutionizes Weights & Measures Departments, some of which requires more new training, recertifying all appointments. Otherwise, the state is authorized, after notification of local findings not being adequately in compliance, they could go in and execute properly at the expense of that city or town.

Massachusetts is the first state in our entire country to initiate or attempt to update the old colonial laws of some past 90 years, so as to corroborate the accuracy and errors of present day high-tech computerized scanners etc.

This means a search to find and test four or more scanners wherever being used commercially retailing such items as: clothing, shoes, video & cassettes, liquor & wines, hardwares, auto-parts, craft & arts etc.

As our town's first certified Sealer these many years, I'm very thankful for my many blessings and your helpful advice, the assistance of your staff, the Board of Selectmen and all other involved officials.

Respectfully,
Frederick F. Brown, Sealer

REPORT OF THE AIRPORT COMMISSION

The Norwood Airport Commission is comprised of five members appointed by the Board of Selectmen and is charged with the care, custody and management of the airport. Present members are Joseph Barca, Lawrence Egan, Thomas Judge, Edwin Page and Paul Pazniokas. Paul Pazniokas served as Chairman and Thomas Judge served as Financial Program Administrator. The commission retains an airport management company, Boston Metropolitan Airport, Inc., to handle the day to day management of the airport. The airport manager is Francis "Russ" Maguire, whose office is at 101 Access Road (near the Prop Stop Restaurant), and he may be reached at 781-769-5860.

Edwards & Kelcey, Inc. was selected as our new airport engineering consultant in April. Projects completed in 1998 included extensive tree and vegetation clearing, reconstruction of the south ramp and gate one emergency access taxilane, and crack sealing on the west ramp. The Norfolk County Mosquito Control Project aided the airport tremendously by cleaning our storm water drains. The Massachusetts Aeronautics Commission helped produce an information booklet called "Guide to Norwood Memorial Airport" that helps explain the benefits of general aviation airports like Norwood. Ongoing projects included the preliminary design of a safety area and wildlife fence.

Respectfully submitted,

Paul M. Pazniokas, Chairman

CABLE COMMISSION

REPORT OF THE NORWOOD CABLE COMMISSION

The Norwood Cable Commission is comprised of five members who are appointed by the Norwood Board of Selectmen. Currently, these members are: Thomas J. Cummings, Sr., Chairman; Joan Jacobs, Vice-chairman; Gordon Smith, Richard Kief, and Albert Fisk. The secretary is Christina Petracca.

The Cable Commission meets on the third Monday of each month at 7:00 p.m. in Room 11 at the Town Hall. The Public is always invited to attend.

In 1998, Cablevision and the Town of Norwood agreed to a three year extension of their existing 15-year license. This license now expires in 2001. Also in 1998, Cablevision slightly increased its rates to subscribers.

RCN Corporation requested a cable license in Norwood in 1997. A public hearing was held, and a proposal was received from RCN. Negotiations were on going between RCN and Norwood Cable Advisory Committee (this committee is also appointed by the Board of Selectmen). A provisional license will be signed between RCN and the Board of Selectmen in early 1999.

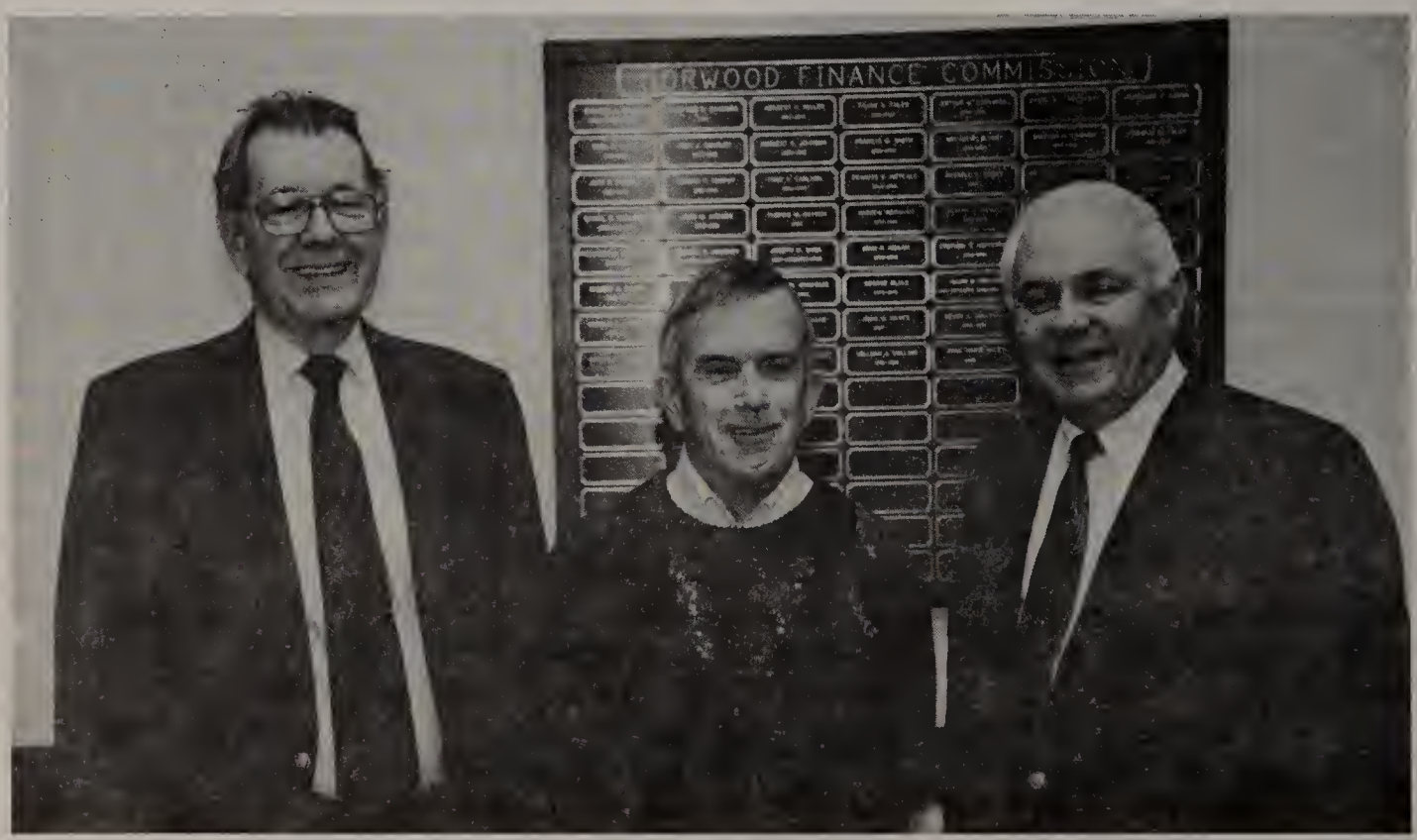
Cablevision has informed the Norwood Board of Selectmen and Norwood Subscribers that they will rebuild their cable system, beginning in late January 1999. Cablevision will begin installing the Optimum Fiber Optic Network which will improve subscribers viewing of Cable television, in the areas of programming, picture quality, audio quality, and will add the feature of high speed Internet capabilities.

The Norwood Cable Commission looks forward to 1999. The Commission is confident that major positive changes will take place, such as:

- More involvement of the RCN Corporation
- Building of the new cable system by Cablevision

Respectfully Submitted,

Thomas J. Cummings Sr., Chairman
Norwood Cable Commission



NORWOOD CABLE COMMISSION

Left to Right: Gordon Smith; Thomas Cummings, Sr., Chairman; Richard Kief
Missing: Joan Jacobs; Albert Fisk

TOWN CLERK

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 1998 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 1998.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 1998.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of $84,538 in fees to be used to offset the tax levy in FY 1998.

Elections:

During Fiscal 1998 the Town Clerk's Office presided over one (1) election. The Annual Town Election in April, 1998. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 1998 census conducted by this office revealed that there were 28,189 residents in Norwood. The number of registered voters in Norwood in 1998 was 16,432. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
1998	28,189	16,432
1997	28,322	16,768
1996	28,416	17,018
1995	28,490	15,702
1994	28,481	15,594

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 1998 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May.

A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:

	1996	1997	1998
Norwood residents born in Norwood	113	90	103
Norwood residents born out of town	214	181	187
Sub total - Norwood residents	327	271	290
Non-residents born in Norwood	851	781	793
Total Births	1178	1052	1083

Deaths:

Norwood residents dying in Norwood	216	222	201
Norwood residents dying out of town	62	67	65
Sub total - Norwood residents	278	289	266
Non-residents dying in Norwood	304	321	349
Total Deaths	582	610	615

Marriages:

Total # of marriage certificates issued	201	182	164

A complete detailed listing of this vital statistic information is included in this report.

TOWN ACCOUNTANT'S REPORT

A separate accounting report for Fiscal 1998 is filed hereunder after the conclusion of the Clerk's report

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 1998. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during the year.

Respectfully submitted,

Robert M. Thornton
Town Clerk and Accountant

TOWN MEETING - NOVEMBER 3, 1997

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

NOTE: At this Special Town Meeting Robert Capasso acted as the moderator.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, November 3, 1997 at 7:30 o'clock in the afternoon.

The Moderator, Robert Capasso declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds and appropriate for the purpose of funding wage and salary increases and associated incidental expenses for General Government employees, per the collective bargaining agreement with AFSCME Local 1451, commonly referred to as the Public Works Unit, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

(A) VOTED: That the sum of $122,322 be transferred from Free Cash and appropriated for the purpose of AFSCME wage increases in accordance with the attached breakdown. And, be it further;

(B) VOTED: That the sum of $18,692 be transferred from Free Cash and appropriated for the purpose of C.D.L. license allowances in accordance with the attached breakdown. And, be it further;

(C) VOTED: That the sum of $6,450 be transferred from Free Cash and appropriated for the purpose of Uniform allowances in accordance with the attached breakdown.

Motion declared carried by voice vote.

ARTICLE 2. (Remove Attendance Officer from Civil Service).

On a motion offered by Joseph M. Pentowski, duly second by John P. Ryan, it was

MOVED: That the Town in accordance with Section 4B of Chapter 4 of the General Laws Chapter 31 vote to revoke and rescind the acceptance of the Massachusetts General Laws, but only in respect to the classification of Attendance Officer in the Norwood School Department.

Motion declared carried by voice vote.

ARTICLE 3. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds and appropriate for the purpose of Police Department Salaries, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $4,799 be transferred from Free Cash and appropriated for the purpose of Police Department Salaries.

Motion declared carried by voice vote.

ARTICLE 4. ARTICLE 4 WAS VOTED TO BE TABLED UNTIL THE END OF THE TOWN MEETING.

ARTICLE 5. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds and appropriate for the construction of sidewalks on Nichols Street and related expenses, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $12,000 be transferred from Free Cash and appropriated for the purpose of Sidewalk Construction - Nichols Street.

Motion declared carried by voice vote.

ARTICLE 6. To see what sum of money the Town will vote to raise from surplusrevenue and/or other available funds and/or by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; and appropriate for the evaluation of and repairs to the sewer system and associated drainage, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $160,000 be transferred from Free Cash and appropriated for the purpose of the evaluation of and repairs to the sewer system and associated drainage.

Motion declared carried by voice vote.

ARTICLE 7. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds and appropriate for the purchase of two police vehicles, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $52,000 be transferred from Free Cash and appropriated for the purpose of the purchase of two police vehicles.

Motion declared carried by voice vote.

ARTICLE 8. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds, including but not limited to Interest from the Sale of the Civic, and appropriate for the reconstruction of the softball field at Elliot Field, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $5,400 be transferred from Free Cash and appropriated for the purpose of the reconstruction of the softball field at Elliot Field.

Motion declared carried by voice vote.

ARTICLE 9. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds, including but not limited to Interest from the Sale of the Civic, and appropriate for the construction of restrooms and other facilities at Elliot Field, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $70,000 be transferred from the "Interest From Sale of Civic" Account and appropriated for the purpose of the construction of restrooms and other facilities at Elliot Field.

A motion to amend offered by Paul Poznick, duly seconded by Stanley Wasil to strike $70,000 and appropriate $5,000 for portable toilets at Elliot Field.

Motion to amend declared lost by voice vote.

Main motion of the Finance Commission was declared carried by voice vote.

ARTICLE 10. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds, including but not limited to Interest from the Sale of the Civic, and appropriate for the Outdoor Recreation - Pool Maintenance account, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $17,200 be transferred from Free Cash and appropriated for the purpose of Outdoor Recreation - Pool Maintenance account.

Motion declared carried by voice vote.

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to designate 15,000± square feet within the Town on or before December 31, 1997, for the construction of a skateboard park, or take any other action in the matter.

(This petition was made upon the Board and brought forth by the Norwood Skateboard Committee).

On a motion offered by William Scherban, duly seconded by Brian M. Plasko, it was

MOVED: That the Board of Selectmen is hereby authorized and directed to designate a parcel of 15,000 square feet, more or less, of town land, on or before December 31, 1997, for the construction of skate park.

Motion to amend offered by William J. Plasko, duly seconded by Thomas Curran:

Be it RESOLVED: That Town Meeting Members hereby vote to indicate to the Board of Selectmen that the Town Meeting Members favorably support for setting aside approximately 15,000 square feet, more or less, for the purpose of construction of a skate park.

Motion to amend declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

ARTICLE 12. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds and appropriate for the payment of Unpaid Bills, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $2,511.40 be transferred from Free Cash and appropriated for the purpose of the payment of Unpaid Bills.

Motion declared carried by unanimous vote.

ARTICLE 13. To see if the Town will vote to rescind its appropriation of $116,887 from the State Highway Fund, as voted under Article 13 of the Special Town Meeting Warrant of May 27, 1997, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town rescind its appropriation of $116,887 from the State Highway Fund as voted under Article 13 of the Special Town Meeting Warrant of May 27, 1997.

Motion declared carried by voice vote.

ARTICLE 14. To see if the Town will vote to amend Article XXVIII of the General By-Laws of the Town (Handicapped/ Disabled Veteran Parking By-Law) by substituting the following or any other language for the existing language of the last paragraph thereof:

The penalty for each violation of this By-Law shall be Fifty Dollars; in addition, any vehicle parked in violation hereof may be removed according to the provisions of Chapter 266, section 120D of the Massachusetts General Laws.

(On petition of the Disability Commission)

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town will amend Article XXVIII of the General By-Laws of the Town (Handicapped/Disabled Veteran Parking By-Law) by substituting the following for the existing language of the last paragraph thereof:

The penalty for each violation of this By-Law shall be Fifty Dollars; in addition, any vehicle parked in violation hereof may be removed according to the provisions of Chapter 266, section 120D of the Massachusetts General Laws.

Motion to amend offered by George Thomas, duly seconded by Edmund Mulvehill, to substitute the penalty figure for each violation to be twenty-five dollars ($25.00) instead of the fifty dollars ($50.00) in the Fin Com motion.

Amended motion was declared lost by voice vote.

Main motion of Finance Commission declared carried by voice vote.

ARTICLE 15. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds and appropriate for the local costs of tree clearing and vegetation removal at the Norwood Memorial Airport, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

(On petition of the Airport Commission)

Recommended by the Finance Commission:

VOTED: That the sum of $4,225 be transferred from Free Cash and appropriated for the purpose of the local costs of tree clearing and vegetation removal at the Norwood Memorial Airport.

Motion declared carried by voice vote.

ARTICLE 4. To see what sum of money the Town will vote to raise from surplus revenue and/or other available funds and appropriate for security-related improvements to School buildings, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Amendment #1:
A first motion to amend offered by Joseph M. Pentowski, duly seconded by Thomas A. Riolo:

MOVED: that the following be substituted for the recommendation of the Finance Commission:

that the sum of $18,000.00 be transferred from surplus revenue and appropriated for security-related improvements to School buildings.

First motion to amend declared Lost by voice vote.

Amendment #2:
A second motion to amend offered by Francis Hopcroft, duly seconded by Eugene Doherty:

be it RESOLVED: that the Norwood School Committee be urged to expend $18,000 from the current School Committee budget for the purpose of improving security devices in the school buildings.

This Resolution was declared Carried by voice vote.

The Finance Commission motion for Indefinite Postponement, as amended to include Mr. Hopcroft's, Resolution Motion was declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

ANNUAL TOWN ELECTION
MONDAY, APRIL 6, 1998

SELECTMEN
For Three Years (Vote for Two)
Gary M. Lee - 1,048 votes;
Susan Wilson McQuaid - 1,081 votes;
Blanks - 935
Write-Ins - 30

TOWN TREASURER AND COLLECTOR OF TAXES
For Three Years (Voting for One)
William T. Crozier - 1,251 votes;
Blanks - 288
Write-Ins - 8

MODERATOR
For One Year (Voting for One)
John K. McCarthy 1,162 votes;
Blanks - 380
Write-Ins - 5

MEMBER OF BOARD OF HEALTH
For Three Years (Voting for One)
Frances J. Harwood - 1,180 votes;
Blanks - 365
Write-Ins - 2

MEMBERS OF SCHOOL COMMITTEE
For Three Years (Voting for Three)
Michal F. Bergeron - 1,012 votes;
John P. Ryan - 1,067 votes;
Marilyn F. Saltzberg - 935 votes;
Blanks - 1,619
Write-Ins - 8

MEMBER OF SCHOOL COMMITTEE
For One Year To Fill A Vacancy (Voting for One)
Mark Paul Joseph - 1,125 votes;
Blanks - 417
Write-Ins - 5

MEMBERS OF FINANCE COMMISSION
For Three Years (Voting for Two)
William J. Travers, Jr.- 1,013 votes;
Anne Marie Haley - 940 votes;
George W. Vlachos - 407 votes;

Blanks, seven hundred and thirty-two (732)
Write-Ins, two (2)

TRUSTEES OF MORRILL MEMORIAL LIBRARY
For Three Years (Vote for Two)
Roger C. MacLeod - 1,098 votes;
George M. Ruboy - 1,012 votes;
Blanks - 982
Write-Ins - 2

MEMBER OF PLANNING BOARD
For Five Years (Vote for One)
Joseph F. Sheehan - 1,087 votes;
Blanks - 459
Write-Ins - 1

MEMBER OF HOUSING AUTHORITY
For Five Years (Voting for One)
Phyllis A. McDonough - 1,130 votes;
Blanks - 412
Write-Ins - 5

CONSTABLE
For Three Years (Voting for One)
James A. Perry - 994 votes;
James R. Hall -348 votes;
Blanks - 199
Write-Ins - 6

TOWN MEETING MEMBERS
District One - Elected for Three Years
Theodore J. Callahan - 115 votes;
Michael T. Golden - 117 votes;
James R. Hall - 107 votes;
Francis J. Hopcroft - 113 votes;
William Scherban -114 votes;
Barbara Jeanne Hopcroft - 110 votes;
William A. Kinsman - 115 votes;
Raymond G. Long II - 109 votes;
Florence C. Webber - 123 votes;
Blanks - 522

District Two - Elected for Three Years
Mary E. Coughlin - 119 votes;
Joseph DiMaria - 104 votes;
Albert E. Fiske - 129 votes;
Bartley J. Graney - 106 votes;
Joseph P. Greeley - 112 votes;
F. Gordon Smith - 108 votes;

Patrick J. Mulvehill - 159 votes;
Anthony L. Palmucci - 90 votes;
Helen J. Palmucci - 99 votes;
Blanks - 811

District Three - Elected for Three Years
Edward C. Barron - 104 votes;
John McDonagh - 123 votes;
Jeffry N. Saber - 104 votes;
Gloria Seijido - 100 votes;
Robert E. Thomas - 102 votes;
Shaun S. Keady - 118 votes;
Mary J. Standley - 102 votes;
Kenneth W. Peters - 10 write-in votes;
Blanks - 690

District Four - Elected for Three Years
James P. Buckley - 138 votes;
Anne Marie Haley - 146 votes;
Robert A. Silk - 124 votes;
Edward J. Sweeney - 142 votes;
Norman S. Tarlin - 129 votes;
Joseph T. Turner - 137 votes;
Richard J. Weiner - 137 votes;
Donald S. Whitcher - 125 votes;
William J. Plasko, Jr. - 173 votes;
Blanks - 1,009

District Five - Elected for Three Years
Frederick Cannon - 59 votes;
Carolyn G. MaCleay - 63 votes;

Ernest Ray Myers - 61 votes;
Cecilia A. O'Keeffe - 59 votes;
Monica A. Parker-James - 54 votes;
John N. Racho - 53 votes;
Kelly K. Racho - 54 votes;
Donald F. Pavidis - 7 write-in votes;
Brian Holden - 2 write-in votes;
Blanks - 383

District Six - Elected for Three Years
Ann M. Bamber - 72 votes;
Antero R. Branco - 69 votes;
Alfred H. Doherty - 68 votes;
James M. Morris - 63 votes;
Jean A. Naughton - 60 votes;
Kevin R. Naughton - 60 votes;
William E. Reilly, III - 72 votes;

Paul V. Chipman - 57 votes;
Michael L. Immonen - 57 votes;
Blanks - 435

District Seven - Elected for Three Years
Peter J. Crisafi - 121 votes;
Dominic J. Giampa - 120 votes;
Edward John Kelliher - 124 votes;
Maureen T. Kelliher - 130 votes;
Scott W. Lennox - 119 votes;
Danielle C. Lanzillo - 120 votes;
Andrea Kelliher - 1 write-in vote;
Stephen M. McVinney - 1 write-in vote;
Blanks - 548

District Eight - Elected for Three Years
Walter Daniel Cantarow - 88 votes;
Victoria A. Henry - 94 votes;
Brendan King - 91 votes;
Richard M. Morrison - 93 votes;
John P. Riley - 100 votes;
Robert T. Sullivan - 97 votes;
James P. Tenanty, III - 90 votes;
George Hildebrandt - 84 votes;
Blanks - 404

District Eight - Elected for One Year (To Fill A Vacancy)
Howard M. Allen - 105 votes;
Blanks - 37

District Nine - Elected for Three Years
Delia R. Connors - 127 votes;
George J. Hawley - 129 votes;
James R. Kenney - 129 votes;
Barbara A. Kinter - 130 votes;
Thomas H. Lockhart - 107 votes;
Maureen A. Mulvey - 122 votes;
Dean E. Raymond - 113 votes;
Ruth A. Cutler - 101 votes;
George W. Vlachos - 118 votes;
Blanks - 692

A True Record.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, April 13, 1998 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. Adopt M.G.L. C.71 Section 71F.

On a motion offered by Joseph M. Pentowski, duly seconded by John P. Ryan, it was

MOVED: That the town vote to accept the provisions of M.G.L. C.71 Section 71F in accordance with Article 1 regarding Non-Resident or Foster Care Students.

Motion declared carried by voice vote.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen and the Conservation Commission to accept a gift of land of 13.32 acres, more or less, for conservation purposes, located off Ledgeview Drive in the Neponset Valley, and designated as Map 20, Sheet 11, Lots 4, 14 and 16 on the Assessors Plan on file with the Board of Assessors; said donation is to be accepted in memory of Shirlie and Carl Percy Everett by Donald F. Everett, or take any other action in the matter.

On a motion offered by Susan W. McQuaid, duly seconded by Gary M. Lee, it was

VOTED: To authorize the Board of Selectmen and the Conservation Commission to accept a gift of land of 13.32 acres, more or less, or conservation purposes, located off Ledgeview Drive in the Neponset Valley, and designated as Map 20, Sheet 11, lots 4, 14 and 16 on the Assessors Plan on file with the Board of Assessors; said donation is accepted in memory of Shirlie and Carol Percy Everett by Donald F. Everett and Priscilla Everett Richardson.

Motion declared carried by unanimous vote.

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen and the Conservation Commission to accept a gift of land of 3,616 sq. ft., more or less for conservation purposes, located off Neponset Street east of Route 95, and designated as Map 21, Sheet 21, Lot 20 on the Assessors Plan on file with the

Board of Assessors, or take any other action in the matter.

On a motion offered by Susan W. McQuaid, it was duly seconded by Gary M. Lee, it was

VOTED: To authorize the Board of Selectmen and the Conservation Commission to accept a gift of land of 3,616 sq. ft., more or less, for conservation purposes, located off Neponset Street east of Route 95, and designated as Map 21, Sheet 21, Lot 20 on the Assessors Plan on File with the Board of Assessors.

Motion declared carried by unanimous vote.

ARTICLE 4. To see if the Town will authorize the Board of Selectmen to convey for nominal consideration an area of approximately 20,594 square feet located on Northview Avenue shown as Lots 17, 18, and 19, on Assessors Map 9, Sheet 10C, to the purchaser of Lot 12 as shown under Article 20 of the November 23, 1992 Town Meeting, or take any other action in the matter.

On a motion offered by Susan W. McQuaid, it was duly seconded by Gary M. Lee, it was

VOTED: To authorize the Board of Selectmen to convey for the sum of One Dollar an area of approximately 20, 594 square feet located on Northview Avenue, shown as Lots 17, 18, and 19 on the Assessors Map 9, Sheet 10C, to the purchaser of Lot 12 as authorized by Article 20 of the November 23, 1992 Town Meeting.

Motion declared carried by unanimous vote.

ARTICLE 5. To see what sum of money the Town will vote to transfer from available funds and appropriate for the purpose of Electric Light Department - Administrative and General Expenses, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $400,000 be transferred from Light Power Account and appropriated for the purpose of Electric Light Department - Administrative and General Expenses.

Motion declared carried by voice vote.

ARTICLE 6. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purchase and installation of an air conditioner for the Police Department's communications dispatch area, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $5,000 be transferred from Police Equipment Account and appropriated for the purpose of the purchase and installation of an air conditioner for the Police Department's communications dispatch area.

Motion declared carried by voice vote.

ARTICLE 7. To see what sum of money the Town will vote to raise from surplus revenue or other available funds or by borrowing and appropriate for Reconstruction of the Ellis Pond Dam and related expenses, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town transfer from Surplus Revenue the sum of $275,000 for purposes of reconstruction of the Ellis Pond Dam and related expenses, such sum not be expended, however, until receipt of a state grant, which together with this appropriation, will be sufficient to complete the project.

Motion declared carried by voice vote.

ARTICLE 8. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for payment of a settlement award ordered by the Civil Service Commission, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $20,952 be transferred from Free Cash and appropriated for the purpose of Civil Service Commission Settlement.

Motion declared carried by voice vote.

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen, acting in their capacity as Recreation Commissioners, to apply for a Small Town Project Grant from the State Division of Conservation Services Urban Self-Help Program to rehabilitate and refurbish four (4) tennis courts known at the "Junior High South Tennis Courts" located next to the Endean Recreation Area on Washington Street in South Norwood, or take any other action in the matter.

On a motion offered by Susan W. McQuaid, duly seconded by Gary M. Lee, it was

VOTED: To authorize the Board of Selectmen, acting in their capacity as Recreation Commissioners, to apply for a Small Town Project Grant from the State Division of Conservation Services Urban Self-Help Program to rehabilitate and refurbish four (4) tennis courts known as the "Junior High South Tennis Courts", located next to the Endean Recreation Area on Washington Street in South Norwood.

Motion declared carried by voice vote.

ARTICLE 10. Motion for Article 10 of the April 13, 1998 Town Meeting.

On a motion offered by Marco J. Brancato, duly seconded by E. William Bamber, it was

MOVED: That the Town vote to amend Sections 1410 (Special Permit Granting Authority); 3310 (Use Regulations); 6100 (Accessory Regulations); and 7000 (Definitions) of the Norwood Zoning Bylaw as printed in Article 10 of the Warrant for the April 13, 1998 Special Town Meeting.

Motion declared carried by unanimous vote.

ARTICLE 11. Motion for Article 11 of the April 13, 1998 Special Town Meeting.

On a motion offered by Marco J. Brancato, duly seconded by Joseph F. Sheehan, it was

MOVED: That the Town vote to amend Section 6620 of the Zoning Bylaw as printed in Article 11 of the Warrant for the April 13, 19998 Special Town Meeting.

Motion declared carried by unanimous vote.

ARTICLE 12. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of funding a study by the Permanent Building Construction Committee of alternative sites for construction of a new Police facility and/or Police/Fire facility, including preliminary design and cost estimates, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $35,000 be transferred from Free Cash and appropriated for the purpose of PBCC Study for Police/Fire Facility.

A first motion to amend, offered by William J. Plasko, seconded by Paul Poznick, was declared out of order by the Moderator and not acted upon.

A second motion to amend, offered by William J. Plasko, seconded by Paul Poznick:

MOVED: To amend the motion by striking it in its entirety and inserting in place thereof the following:

Be it voted to approve the formation of a Study Committee to be comprised of one town meeting representative from each town meeting district appointed by the Town Moderator. Be it further voted that the General Manager, Police Chief, Fire Chief, one Representative of the Permanent Building Construction Committee, Board of Selectmen, Finance Commission and Capital Outlay Committee serve as Ex-officio Members.

Be it voted that said Police/Fire Facilities Committee Study the Feasibility of Constructing a New Police/Fire Facility on a site other then the current site on Nahatan Street, and/or the combination of using a new site and current site separating said departments to separate facilities.

Be it further voted that said Committee report back to the Representative town meeting before December 31, 1998.

This second motion to amend, was declared lost by voice vote.

The Finance Commission's motion to appropriate $35,000 for a study of the Police/Fire Facility was declared Lost by voice vote.

The following non-binding resolution was offered by William J. Plasko, duly seconded by Paul Poznick:

Be it Resolved that the Town Meeting Representatives hereby express to the Norwood Board of Selectmen support for the construction of needed repairs and additions to the existing Police/ Fire Department Facility to meet the needs of each department to effectively perform their functions as identified by the Department Chiefs and outlined in the Permanent Building Construction Committee Report to the Town based on the study performed by the Consultant firm of Jacanski Hume.

Be it further Resolved that the Board of Selectmen are hereby requested to move forward with bringing an article to a Town Meeting for the appropriation to fund final construction plans for said reason.

This resolution was accepted by the Town Moderator and declared carried on voice vote.

ARTICLE 13. To see what sum of money the Town will vote to raise from surplus revenue or other available fund or by borrowing and appropriate for engineering and design services for repairs to the sewer system and related facilities, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $90,000 be transferred from Free Cash and appropriated for the purpose of Sewer Project Engineering.

Motion declared carried by voice vote.

ARTICLE 14. To see what sum of money the Town will vote to raise from surplus revenue or other available funds or by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise, and appropriate for the repair and reconstruction of the sewer system and related facilities, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

VOTED: that $1,200,000 is appropriated for the purpose of financing the reconstruction and/or repair of the sewer system and related appurtenances and associated costs, including without limitation all costs thereof as defined in section I of Chapter 29C of the Massachusetts General Laws; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $1,200,000 and issue bonds or notes therefore under Chapter 44 of the Massachusetts General laws and/or Chapter 29C of the Massachusetts General Laws; that such bonds or notes shall be general obligations of the Town,

unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section I of chapter 29C; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Motion declared carried by unanimous vote.

ARTICLE 15. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for Snow and Ice Removal, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Sum of $25,750 be transferred from the FY98 DPW Wages budget and appropriated for the purpose of Snow and Ice Removal.

Motion declared carried by voice vote.

ARTICLE 16. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of paying Unpaid Bills, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $2,200 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills.

Motion declared carried by unanimous vote.

Meeting Adjourned

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, May 11, 1998 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 1999 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared carried by voice vote.

ARTICLE 2. To hear and act on the reports of Town Officers

and Committees.

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

IT WAS VOTED TO TABLE THIS ARTICLE UNTIL THE NEXT SESSION.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared carried by voice vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto.

On a motion offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

Motion declared carried by voice vote.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 1998 through June 30, 1999 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT
101. Selectmen

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011. Salaries.....$85,009
1012. Incidentals..... $10,655
Negotiating Services.....$20,000
Steno Services.....$ 2,400

Motion declared carried by voice vote.

ARTICLE 5 A-102. General Manager

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021. Salaries..... $335,245
1022. Incidentals..... $ 20,490
1023. New Equipment... $ 2,814

AMENDMENT #1:
A First motion to amend offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid:

(General Manager-Salaries) It is hereby moved that the recommendation of the Finance Commission be amended by striking out the figure $353,346 and inserting in place thereof the figure $358,027.

AMENDMENT #2:
A Second motion to amend offered by Marco J. Brancato, duly seconded by E. William Bamber:

(General Manager-Salaries) It is hereby moved that the recommendations of the Finance Commission be amended to eliminate the position of Grant Administrator under the General Manager's Salaries Account, and by striking out the figure 358,027 and inserting in place thereof the figure 335,245.

Amendment #1 declared carried by voice vote.

Amendment #2 declared carried by voice vote.

The main motion, as amended, was declared carried by voice vote.

Second motion to amend declared carried by voice vote.

ARTICLE 5. A-103. Town Clerk and Accountant

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031. Salaries.....$317,322
1032. Incidentals.....$ 16,498

Motion declared carried by voice vote.

ARTICLE 5 A-105. Town Treasurer and Collector of Taxes

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051. Salaries..... $377,811
1052. Incidentals .....$ 34,850
1053. New Equipment .....$ 1,000
1054. Tax Foreclosures.....$ 5,000
1055. Bond Certification .....$ 5,000
Collection Agent.....$ 18,000

Motion declared carried by voice vote.

ARTICLE 5 A-107. Assessors

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071. Salaries..... $150,183
1072. Incidentals.....$ 7,000
1074. Expense of defense of Assessors-
Legal Counsel .....$ 10,000
1077. Revaluation Update .....$ 70,000

Motion declared carried by voice vote.

ARTICLE 5 A-109. Engineering

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091. Salaries..... $125,771
1092. Incidentals.....$ 6,400
1093. New Equipment .....$ 3,900
1095. Co-op Student Salary.....$ 22,000
1096. Overtime.....$ 1,000
1097. Longevity Pay .....$ 800
1098. Eng Cost-Street Acceptance$ 10,000

Motion declared carried by voice vote.

ARTICLE 5. A-111. Law

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1112. Incidentals.....None
1114. Legal Services $85,000

Motion declared carried by voice vote.

ARTICLE 5 A-113. Election and Registration

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131. Salaries..... $38,634
1132. Incidentals..... $75,700
1133. New Equipment .....$ 2,500

Motion declared carried by voice vote.

ARTICLE 5. A-117. Maintenance and Repair of Municipal Building and Grounds

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171. Custodial Salaries..... $77,169
1172. Incidentals..... $65,664
1174. Repairs/Maint .....$ 4,000
1177. Town Common Maint .....$ 2,000

Motion declared carried by voice vote.

ARTICLE 5. A-119. Municipal Building - Operations

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191. Salaries..... $30,014
1192. Office Expenses $20,550

1193. New Equipment ..... None

Motion declared carried by voice vote.

ARTICLE 5 A-121. Council on Aging

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211. Salaries $95,903
1212. Incidentals $10,188
1213. New Equipment ..... None

Motion declared carried by voice vote.

ARTICLE 5 A-123. Youth Commission

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1231. Salaries $49,564
1232. Incidentals ..... $ 3,527

Motion declared carried by voice vote.

ARTICLE 5 A-124. Veterans Services

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241. Salaries $83,208
1242. Incidentals $16,000

Motion declared carried by voice vote.

ARTICLE 5 A-125. Drug & Alcohol Counseling:

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

1250. Drug & Alcohol Contracted Services.....$41,443

Motion declared carried by voice vote.

ARTICLE 5. A-130. Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302. Incidentals $21,202
1305. Audit Services $35,000

Motion declared carried by voice vote.

ARTICLE 5. A-131. Planning Board

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311. Part-time Salaries $13,680
1312. Incidentals ..... $ 9,150
1313. Salary-Planner $56,954

AMENDMENT #1:
A First motion to amend offered Marco J. Brancato, duly seconded by Joseph F. Sheehan: (Planning Board-Salary of Planner) - It is hereby moved that the recommendations of the Finance Commission be amended by striking out the figure $34,172 and inserting in place thereof the figure $56,954.

AMENDMENT #2:
A Second motion to amend offered Marco J. Brancato, duly seconded by Paul J. Donohue: (Planning Board Incidentals) - It is hereby moved that the recommendations of the Finance Commission be amended by striking out the figure $7,150 and inserting in place thereof the figure $9,150.

Amendment #1 declared carried by voice vote.

Amendment #2 declared carried by voice vote.

Main motion as amended, declared carried by voice vote.

ARTICLE 5. A-132. Board of Appeal

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321. Salary $19,576
1322. Incidentals ..... $ 3,500

Motion declared carried by voice vote.

ARTICLE 5. A-134.- A-144. Committees Expenses

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1342.	Handicapped Commission	$ 900
1350.	Cable TV Commission	$1,200
1351.	Cable TV Advisory	$2,000
1370.	Conservation Com. Sal-Agent	$24,000
1372.	Con. Com. Incidentals	$12,330
1375.	Con. Com-Consulting Svcs	$5,000
1382.	Permanent Building Committee	$4,450
1392.	Historical Committee	$ 500
1410.	Moderator Expenses	$ 50
1420.	Fair Housing Committee	$ 50
1430.	Personnel Board	$ 200
1440.	Cte. to Promote New Industry	$ 200
1450.	Cultural Council	$2,500

A motion to amend offered by Joseph DiMaria, duly seconded by William J. Plasko, Sr. to amend line #1370 (Conservation Com. Sal-Agent) from $20,500 to $24,000.

Motion to amend declared carried by voice vote.

Main motion as amended, was declared carried by voice vote.

ARTICLE 5 A-140. Worker's Compensation Benefits

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1401. Worker's Compensation Benefits.....$200,000

Motion declared carried by voice vote.

ARTICLE 5. A-150. Printing of Town Report

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1500. Printing of Town Report $10,000

Motion declared carried by voice vote.

ARTICLE 5. A-151. Parking Ticket Collection

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1511.	Salaries	$ 200
1512.	Incidentals	$11,310

Motion declared carried by voice vote.

ARTICLE 5. A-152. Elderly Handicapped Transportation Program

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum of $5,525 be transferred from the Transfare Program Receipts account and that the sum of $10,760 be raised from taxation and appropriated for the purpose indicated:

1522. Elderly/HandicappedTransportation.....$16,285

Motion declared carried by voice vote.

ARTICLE 5. A-153. Computer Services and Supplies

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531.	Salaries	$104,324
1535.	Operating Costs	$199,039
1536.	New Equipment	$ 48,050

Motion declared carried by voice vote.

ARTICLE 5. A-154. Carillon Concerts

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1540 Carillon Concerts $5,000

Motion declared carried by voice vote.

ARTICLE 5. A-155. Civil Defense

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1552. Civil Defense $2,000

Motion declared carried by voice vote.

ARTICLE 5. A-156. Holidays

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564. Memorial Day .....$ 3,000
1565. 4th of July $15,000
1566. Christmas $13,000

Motion declared carried by voice vote.

ARTICLE 5. A-160. Other General Government Expenses

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600. SNARC $19,066
1601. Town Meeting Member Education..... $ 500
1602.. Gen. Government Incidentals $64,362
1604. Capital Outlay Committee ..... $ 500
1605. Norfolk Mental Health ..... None
1607. Summerfest Program $10,000

Motion declared carried by voice vote.

ARTICLE 5. B.PROTECTION OF PERSONS AND PROPERTY

B-201. Police Department

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2011. Salaries $3,670,376
2012 Incidentals.....$ 207,700
2014. Overtime.....$ 266,656
2015. Telephone .....$ 20,000
2016. Transportation .....$ 49,000
2017. New Equipment .....$ 130,798

Motion declared carried by voice vote.

ARTICLE 5. B-202. Traffic Control

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2023. Traffic Control - ELD $54,895

Motion declared carried by voice vote.

ARTICLE 5. B-204. Fire Department

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $200,000 be transferred from Ambulance Receipts and that $3,067,792 be raised by taxation and appropriated for the purposes indicated:

2040. New Equipment ..... $ 7,000
2041. Salaries $2,594,179
2042. Incidentals.....$ 120,419
2044. Holiday Pay .....$ 113,464
2045. Overtime & Recall .....$ 39,000
2046. Substitution Pay .....$ 175,000
2047. Incentive Pay .....$ 12,700
2048. EMT Pay.....$ 47,881
2049. Dispatcher Pay .....$ 158,149

Motion declared carried by voice vote.

ARTICLE 5. B-205. Fire Alarm System

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052. Maintenance $23,200
2053. Waste Vehicle Program ..... None

Motion declared carried by voice vote.

ARTICLE 5. B-206. Maintenance of Police and Fire Station

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064. General Maintenance of Building $64,817
2066. Building - Renovations ..... None

Motion declared carried by voice vote.

ARTICLE 5. B-220. Inspector of Building Department

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201. Salaries $215,348
2202. Incidentals ..... $ 12,072
2204. Overtime ..... $ 3,000

Motion declared carried by voice vote.

ARTICLES 5. B-230. Sealer of Weights and Measures

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2301. Salary $10,249
2302. Incidentals ..... $ 1,500

Motion declared carried by voice vote.

ARTICLE 5. B-240. Insect Pest Extermination

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402. Insect/Pest Extermination .. $18,000

Motion declared carried by voice vote.

ARTICLE 5. B-250. Care and Planting of Shade Trees and Dutch Elm Disease Control

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500. Care and Planting of Shade Trees and Dutch Elm Disease Control.....$ 36,685

Motion declared carried by voice vote.

ARTICLE 5. B-260. Animal Control Officer

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601. Salary $40,060
2602. Incidentals ..... $ 4,050
2603. New Equipment $21,000

Motion declared carried by voice vote.

ARTICLE 5. C. HEALTH AND SANITATION
C-301. Board of Health

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011. Salaries $235,882
3012. Incidentals ..... $ 12,202
3014. Hazardous Waste Program ..... $ 20,000

Motion declared carried by voice vote.

ARTICLE 5. C-310. Sewers

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104. Maintenance $38,000
3106. Particular Sewers ..... $ 5,400
3108. Infiltration/Inflow Program .. $60,000

Motion declared carried by voice vote.

ARTICLE 5. C-320. Drains

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204. Maintenance $60,000

Motion declared carried by voice vote.

ARTICLE 5. C-330. Operation and Maintenance of Town Dump

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3304. Operation and Maintenance of Town Dump $229,900

Motion declared carried by voice vote.

ARTICLE 5. C-340. Removal of Refuse

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400. Removal of Refuse $119,800

AMENDMENT #1:
A first motion to amend offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid: (Removal of Refuse) - It is hereby moved that the recommendation of the Finance Commission be amended by striking out the figure $1,103, 300 and inserting in place thereof the figure $1,119,800.

AMENDMENT #2:
A second motion to amend offered by Francis Hopcroft, duly seconded by Antoinette Eosco: To increase Recycling Coordinator stipend by an additional $3,500.

First motion to amend declared carried by voice vote.

Second motion to amend declared lost by voice vote.

Main motion, as amended, was declared carried by voice vote.

ARTICLE 5. D. PUBLIC WORKS
D-401. Public Works

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4011. Administration Salaries .. $ 350,326
4012. Incidentals ..... $ 104,390
4014. Garage Maintenance ..... $ 119,000
4015. PublicWorksLaborers
-All Departments $1,337,745
4016. Overtime ..... $ 75,000
4018. New Equipment ..... $ 169,600

A motion to amend offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid: (Public Works Overtime - Managerial Standby) - It is hereby moved that the recommendation of the Finance Commission be amended by adding the following after Public Works Overtime: Managerial Standby $12,227.

Amended motion declared carried by standing vote: Yes - 68; No - 64

Main motion, as amended, was declared carried by voice vote.

Meeting adjourned.

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 11, 1998, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 18, 1998 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 5 E-410 through Article 15 be laid on the table and acted upon.

Robert M. Thornton
Town Clerk and Accountant

May 12, l998
A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior

High South on Washington Street in said Town on Monday, May 18, 1998 at 7:30 o'clock in the aftemoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of Business was to hear a motion to reconsider the Fire Budget.

On a motion offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid, it was

VOTED: To table action on this reconsideration until the end of the meeting.

ARTICLE 5. E. WATER DEPARTMENT
E-410. Water Maintenance

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104. Maintenance $130,500
4105. Operations ..... $ 80,050
4106. Service Connection ..... $ 10,600
4107. Construction ..... $ 1,600

Motion declared carried by voice vote.

ARTICLE 5. F CEMETERIES
F-420. Cemetery Department

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $36,000 be transferred from the Sale of Cemetery Lots Account and that the sum of $18,000 be transferred from the Cemetery Perpetual Care Interest Account and that $295,897 be raised by taxation and appropriated for the purposes indicated:

4201. Salaries $271,797
4202. Incidentals ..... $ 43,600
4203. New Equipment ..... $ 9,000
4204. Renovations - Chapel ..... $ 4,000
4205. Overtime ..... $ 20,000
4206. Renovations - Office ..... $ 1,500

Motion declared carried by voice vote.

ARTICLE 5. F-421. Cemetery Improvements

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4212. Cemetery Improvements ... $42,000

Motion declared carried by voice vote.

ARTICLE 5. G. HIGHWAYS
G-430. Highway Maintenance

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $98,500 be raised by taxation and that the sum of $700,000 be transferred from the Section 34(2)(a) of Chapter 90 Highway Funds Account and appropriated for the purposes indicated:

4300. Maintenance and Repairs ..... $ 98,500
4304. Construction-State Reimbursed $700,000

Motion declared carried by voice vote.

ARTICLE 5. G-431. Permanent Sidewalks

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310. Permanent Sidewalks $50,000

Motion declared carried by voice vote.

ARTICLE 5. G-432. Street Lighting

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $231,050 be raised by taxation and appropriated for the purpose indicated:

4320. Street Lighting $231,050

Motion declared carried by voice vote.

ARTICLE 5. G-433. Snow and Ice Removal

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330. Snow and Ice Removal ... $126,000

Motion declared carried by voice vote.

ARTICLE 5. H. PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342. Parks-Maintenance $39,200
4343. Parks-New Equipment ..... $ 9,000

Motion declared carried by voice vote.

ARTICLE 5. H-501. Recreation Department - Civic Center

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $98,000 be transferred from the "Interest From Sale of Civic Property" account and that the sum of $390,099 be raised by taxation and appropriated for the purposes indicated:

5011. Salaries - (Full-Time) $229,092
5012. Incidentals ..... $ 9,000
5014. Building Maintenance $184,135
5017. Salaries - (Part-Time) ..... $ 55,188
5018. Teen Center Prog ..... $ 9,000

A motion to amend offered by Thomas A. Riolo, duly seconded by Gary M. Lee: (Recreation Salaries - Full Time Re: Program Director) - It is hereby moved that the recommendation of the Finance Commission be amended by striking out the figure $230,776; and inserting in place thereof the figure $229,092.

Amended motion declared carried by voice vote.

Main motion as amended, as amended, was declared carried by voice vote.

ARTICLE 5. H-510. Recreation - Outdoor Program

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102. Playground Maintenance $48,200
5104. Playground Improvements $33,600
5106. Special Programs - Norwood $18,680

Motion declared carried by voice vote.

ARTICLE 5. H-521. Outdoor Recreation

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212. Wages of Part-Time Workers....$97,710

Motion declared carried by voice vote.

ARTICLE 5. I. SCHOOLS, GENERAL AND VOCATIONAL
I-1. - I-5.

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $22,803,709 be raised by taxation and appropriated for the purpose of FY99 School Department Expenses.

Motion to amend offered by Paul Poznick, duly seconded by Stanley J. Wasil: (Proposed Budget FY99 School Department). In accordance with the "Education Reform Act of 1993", the Norwood School Department has complied with the "Net School Spending" Budget Requirement of $21,836,132. Amend the School Department Budget from $22,803,709 and substitute the figure of $21,836,132 as required by the "Education Reform Act of 1993" "Net School Spending".

Amended motion declared lost by voice vote.

Finance Commission declared carried by voice vote.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
J-701. Light Department

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be taken from the receipts of the Electric Light Department and appropriated for the following purposes:

7010. Purchase of Power $19,553,455

7011. Administration Salaries ..... $ 692,197
7012. Administration Expenses..... $ 841,804
7013. Depreciation ..... $ 1,230,000
7014. Maintenance and Operations ..... $ 429,289
7015. Wages. ..... $ 947,852
7016. Overtime ..... $ 131,076
7018. Standby Pay ..... $ 53,427
7019. Longevity Pay ..... $ 10,900

Motion to amend offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid: (Electric Light Department Purchase of Power) - It is hereby moved that the recommendation of the Finance Commission be amended by striking out the figure $23,093,483 and inserting in place thereof the figure $19,553,455.

Amended motion declared carried by voice vote.

Main motion, as amended, was declared carried by voice vote.

ARTICLE 5. K. LIBRARY
K-801. Library

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011. Salaries $670,934
8012. Incidentals $205,891
Maintenance and Repair of Library Buildings ..... $ 12,000
8016. New Equipment ..... $ 1,500

Motion declared carried by voice vote.

ARTICLE 5. L. RETIREMENT FUND
L-901. Retirement

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010. Retirement Fund $97,000

Motion declared carried by voice vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT
M-902. Airport

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9020. Incidentals $15,042

Motion declared carried by voice vote.

ARTICLE 5. N. INTEREST AND DEBT REQUIREMENT
N-910. Interest and Debt Requirements

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

9105. Interest ..... $ 51,255
9106. Bonds and Notes due in FY 1999 .. $485,473

Motion declared carried by voice vote.

ARTICLE 5. O. INSURANCE
O-920. Insurance

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200. Insurance $341,000

Motion declared carried by voice vote.

ARTICLE 5. P. GROUP HEALTH AND MEDICARE INSURANCE

(Chapter 32B)
Group Health and Life

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9220. Group Health and Life .. $3,141,000

Motion declared carried by voice vote.

ARTICLE 5. P. MEDICARE
Medicare

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9230. Medicare $245,000

Motion declared carried by voice vote.

ARTICLE 5. Q. VETERANS QUARTERS

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9300. Veterans Quarters - Rent.....$2,880

Motion declared carried by voice vote.

ARTICLE 5. R. RESERVE FUND

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9310. Reserve Fund $150,000

Motion declared carried by voice vote.

ARTICLE 5. S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330. Retired Police/Fire Medical $15,000

Motion declared carried by voice vote.

ARTICLE 5. T. STABILIZATION FUND

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: The following sum be raised by taxation and appropriated for the purpose indicated:

9340. Stabilization Fund $1,600,000

Motion to amend offered by William Phipps, duly seconded by Thomas DiFrancia:

VOTED: That the sum of 1,600,000 be raised from taxation and appropriated for the purpose of a Stabilization Fund, and be it further

VOTED: That $1,300,00 of said appropriation be set up and separately invested by the Treasurer in a separate fund called the "Capital Outlay Stabilization Fund", the principal and interest of which may only be appropriated at future town meetings in Norwood for one or more of the capital outlay projects which are currently being recommended by the town's Capital Outlay Committee.

Amended motion declared carried by voice vote.

Main motion, as amended, was declared carried by voice vote.

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9400. Blue Hills Regional Assessment $570,010

Motion to amend offered by Kevin Connolly, duly seconded by John Ryan to increase this budget to $570,010.

Amended motion declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

ARTICLE 5. V. MASS. WATER RESOURCES AUTHORITY

V-960. MWRA

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from receipts of the Water Department and appropriated for the purposes indicated:

9604. Water Assessment $1,254,600
Sewer Assessment $4,754,500

Motion declared carried by voice vote.

ARTICLE 2. Article 2 which was tabled at the first session was considered at this time.

A motion was made and seconded to accept the Annual Report as printed.

Motion declared carried by voice vote.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 1996 to June 30, 1997.

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 1998 through June 30, 1999, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $564,878 be transferred from Surplus Revenue (Free Cash) and appropriated for the purpose of offsetting the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 1998 through June 30, 1999.

Motion declared carried by voice vote.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways, or take any other action in the matter.

On a motion offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid, it was

Recommended by the Board of Selectmen:

MOVED: That the Town vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of the public ways.

Motion declared carried by voice vote.

ARTICLE 9. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen or take any other action in the matter. (On petition of William T. Crozier, Town Treasurer and Tax Collector)

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the Town allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen.

Motion declared carried by voice vote.

ARTICLE 10. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1998, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission

VOTED: That the Town hereby authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1998, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared carried by voice vote.

ARTICLE 11. To see if the Town will vote to accept the provisions of Section 10 of Chapter 17 of the Acts of 1997 with respect to funding future Cost of Living Adjustments for Town of Norwood Retirees.

On a motion offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid, it was

Recommended by the Board of Selectmen

Motion to amend offered by Judith A. Langone, duly seconded by Anne Marie Haley:

Recommended by the Finance Commission:

VOTED: That the Town of Norwood accept the provisions of Chapter 17 of the Acts of 1997 with respect to funding future cost of living adjustments for town of Norwood retirees;

and, be it further

VOTED: To authorize and approve the filing of a petition with the General Court in substantially the following form:

AN ACT AUTHORIZING THE NORWOOD TOWN MEETING TO APPROVE ALL COST OF LIVING INCREASES, PROPOSED IN ANY FISCAL YEAR, FOR THE NORWOOD RETIREMENT SYSTEM.

Be it enacted, etc., as follows:

Section 1.
Notstanding any special or general law to the contrary, no cost of living adjustment, authorized or proposed under Section 102 in Chapter 32 of the general laws, for the Norwood Retirement System, shall be effective or implemented in any fiscal year until such cost of living adjustment is approved by a Norwood town meeting.

Section 2.
If Section 103 in Chapter 32 of the general laws is accepted by the town of Norwood, Section 103, as accepted by the town of Norwood, shall be subject to this act.

Section 3.
If Section 103 in Chapter 32 of the general laws is accepted by the town of Norwood, any cost of living adjustment authorized for fiscal year 1999 may be implemented without the prior approval of a town meeting.

Section 4.
This act shall take effect upon its passage.

Motion declared carried by standing vote: Yes 104; No 3.

Main motion, as amended, declared carried by standing vote: Yes 104; No 3.

ARTICLE 12. To see if the Town will vote to authorize the expenditure of an additional amount, in the excess of the $850,000 expenditures previously authorized, of the $1,800,000 appropriation voted under Article 19 of the warrant for the May 27, 1997 special town meeting for the development, design, purchase and installation of computer hardware and computer software incidental thereto for the purpose of implementing School Department's Education Technology Plan; or take any other action relative thereto.

On a motion offered by Judith A. Langone, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: To authorize the expenditure of an additional $500,270 in the excess of the $850,000 expenditures previously authorized, of the $1,800,000 appropriation voted under Article 19 of the warrant for the May 27, 1997 special town meeting for the development, design, purchase and installation of computer hardware and computer software incidental thereto for the purpose of implementing School Department's Education Technology Plan.

Motion declared carried by voice vote.

ARTICLE 13. (Establish Gas Plant - 2nd Vote)

On a motion offered by Gary M. Lee, duly seconded by Thomas A. Riolo, it was

MOVED: that the Town Establish and maintain through its Municipal Light Department a gas plant for the sale of natural gas in the Town of Norwood, under the provisions of Massachusetts General Laws Chapter 164, Sections 34 and 36.

Motion declared carried by standing vote: Yes 105; No 2.

ARTICLE 14. (Increase in Board of Appeals Membership)

On a motion offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid, it was

MOVED: that section 1310 of the Zoning By-Law is hereby amended to read as follows:

"There shall be a Board of Appeals consisting of five members and three associate members, who shall be appointed by the Board of Selectmen and shall act in all matters under this By-Law in the manner prescribed by chapters 40A, 40B and 41 of the Massachusetts General Laws".

A motion to amend to Indefinite Postponement was offered by Judith A. Langone, duly seconded by Anne Marie Haley.

The motion for Indefinite Postponement was declared carried by voice vote.

ARTICLE 15. Approve request of Bell Atlantic easement at Balch School

On a motion offered by Margery H. McKenna, duly seconded by Mark P. Joseph it was,

MOVED: That the Town authorize the Board of Selectmen and School Committee jointly to grant an easement for communications purposes to Bell Atlantic, as proposed in the Article and accompanying plan.

A motion to amend to Indefinite Postponement was offered by Mr. Turner, duly seconded by Thomas J. McQuaid.

The motion of Indefinite Postponement was declared carried by voice vote.

ARTICLE 5. B-204 - Fire Department

On a motion offered by Thomas A. Riolo, duly seconded by Susan W. McQuaid it was,

MOVED: That Article 5-B-204 Fire Department be reconsidered.

Motion to reconsider Article 5-B-204 was declared carried by unanimous vote.

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, June 15, 1998 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

The first of business at this Special Town Meeting was to act upon a non-binding resolution offered by Gary M. Lee, seconded by Thomas A. Riolo regarding establishing a committee to study an alternative site for replacing the Police/Fire facility.

On a motion offered by Gary M. Lee, duly seconded by Thomas A. Riolo, it was

Resolved: that this body supports construction of a new Police and Fire Station facility at a site other than the present one at Nahatan Street, and further that the Board of Selectmen should appoint a committee to seek an alternative site. The committee shall consist of the following:
Four (4) members appointed by the Moderator
Police Chief
Fire Chief
Chairman of the Permanent Building Construction Committee
Member of the Capital Outlay Committee
Member of the Board of Selectmen
Member of the Finance Committee
General Manager

And further, that the Permanent Building Construction Committee shall provide the technical support for the study, including preliminary design and cost estimates.

Be it further resolved that the committee shall make every effort to report back to the Board of Selectmen by October 1, 1998.

Motion declared carried by voice vote.

ARTICLE 1. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, a portion of Chapel Court, from Station 0+0 Chapel Street to Station 5+05+/-, as shown on a plan and profile entitled "Town of Norwood, Massachusetts Plan and Profile of a Portion of Chapel Court from Station 0+0 Chapel Street to Station 5+05+/-", dated April 1, 1996, and revised March 24, 1998 by J. S. McNulty, Town Engineer, a copy of which is on file at the office of the Town Clerk and available for inspection; and further, to see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the construction of the aforesaid Chapel Court, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $45,000 be transferred from Free Cash and appropriated for the purpose of Chapel Court Improvements.

Motion declared carried by voice vote.

ARTICLE 2. (Land Transfer @ J.H.N. for Senior Center)

On a motion offered by Gary M. Lee, duly seconded by Thomas A. Riolo, it was

MOVED: To transfer, pursuant to M.G.L., Chapter 40, Section 15A, the care, custody and control of approximately three-quarters of an acre of land, as shown on a plan on file in the Town Clerk's office, from the School Department to the Board of Selectman, for use as the location of a Senior Center.

Motion declared carried by unanimous vote.

ARTICLE 3. (Transfer of Tennis Courts @ J.H.S.)

On a motion offered by Gary M. Lee, duly seconded by Thomas A. Riolo, it was

MOVED: To transfer, pursuant to M.G.L. Chapter 40, section 15A, the care, custody and control of the tennis courts at the Norwood Junior High School South from the School Committee to the Recreation Department, to facilitate refurbishment of the tennis courts.

Motion declared carried by standing vote: Yes - 122; No - 10.

ARTICLE 4. (Skateboard Park @ J.H.S.)

On a motion offered by Gary M. Lee, duly seconded by Thomas A. Riolo, it was

MOVED: To transfer, pursuant to M.G.L. Chapter 40 Section 15A, the care, custody and control of approximately 12,000 square feet of land, more or less, adjacent to the Junior High South Tennis Courts from the School Department to the Board of Selectmen for the development of a skateboard park,

Motion declared lost by lack of a 2/3 vote. Standing Vote: Yes - 105; No - 55.

A motion was made to reconsider this article by Mr. DiFrancia. This motion was duly seconded. The article was laid on the table until after the last article of this warrant at which time it will be reconsidered in accordance with the provisions of Article 34 of the Town Bylaws.

ARTICLE 5. (Board of Appeals Membership)
On a motion offered by Gary M. Lee, duly seconded by Thomas A. Riolo, it was

MOVED: To amend section 1310 of the Norwood Zoning By-Law to increase the membership of the Board of Appeals from three regular members to five, so that section 1310 as amended would read as follows:

"There shall be a Board of Appeals consisting of five members and three associate members, who shall be appointed by the Selectmen and shall act in all matters under this By-Law in the manner prescribed by chapters 40A, 40B and 41 of the General Laws."

Motion declared carried by standing vote: Yes - 112; No - 46

ARTICLE 6. To see if the Town will vote to petition the Massachusetts Legislature for a special law which would empower the Board of Selectmen, as local licensing authority, to issue up to a maximum of three licenses beyond the number otherwise allowable, for sale of wine and beer for on-premises consumption in the Central Business District.

On a motion offered by William J. Plasko, duly seconded by George J. Hawley, it was

MOVED: That the Town will vote to petition the Massachusetts Legislature for a special law which would empower the Board of Selectmen, as local licensing authority, to issue up to a maximum of three licenses beyond the number otherwise allowable, for sale of wine and beer for on-site consumption in the Central Business District

Motion declared carried by standing vote: Yes - 84; No - 62.

ARTICLE 7. Approve request of Bell Atlantic Easement at Balch School

On a motion offered by John P. Ryan, duly seconded by Mark P. Joseph, it was

MOVED: That the Town authorize the Board of Selectmen and School Committee to grant a utility easement on 1600 square feet, more or less, of the northwest corner of the Balch School grounds for the purpose of installing only a Central Environmental Vault which will be fed by optic cable. Said Vault will be underground with an access compartment and surface interface not to exceed five feet above ground.

Motion declared carried by standing vote: Yes - 124; No - 16.

Meeting adjourned until Thursday, June 18, 1998.

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, June 15, 1998, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, June 18, 1998 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 8 through Article 19 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

June 16, 1998

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Thursday, June 18, 1998 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was reconsideration vote of Article 4 (Skateboard Park @ J.H.S.)

Motion declared lost by lack of 2/3 standing vote: Yes - 90; No - 49.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum of money and authorize the Board of Library Trustees to seek and accept any grant or grants of money for purposes of renovation of Morrill Memorial Library, or otherwise act in the matter.

(On petition of the Board of Library Trustees)

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement..

A motion to amend offered by Francis J. Hopcroft, duly seconded by Thomas DiFrancia

MOVED: That the Board of Library Trustees be authorized to seek and accept any grant or grants of money for purposes of renovation of Morrill Memorial Library and that a sum not to exceed $2,000,000 be made available from sources to be determined by the Finance Committee to provide the Town's share of the costs, subject to prior approval of grants from the Commonwealth of Massachusetts and/or other sources for at cost 30% of the total cost of the project.

Amended motion declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

ARTICLE 9. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of engineering design and permitting services required for the dredging of Mill Pond, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $30,000 be transferred from Free Cash and appropriated for the purpose of Mill Pond Dredging.

Motion declared carried by voice vote.

ARTICLE 10. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Cemetery Overtime, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement..

Motion declared carried by voice vote.

ARTICLE 11. To see what sum of money the Town will vote to raise from surplus
revenue or other available funds and appropriate for the purpose of Collective Bargaining Services, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $27,700 be transferred from FY97 DPW Gas Tanks and appropriated for the purpose of Collective Bargaining.

Motion declared carried by voice vote.

ARTICLE 12. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Town Counsel Services, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $4,200 be transferred from FY97 DPW Gas Tanks and appropriated for the purpose of Legal-Outside Counsel.

Motion declared carried by voice vote.

ARTICLE 13. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Police Incidentals, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $37,300 be transferred from FY98 Police Salaries and appropriated for the purpose of Police Incidentals.

Motion declared carried by voice vote.

ARTICLE 14. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Fire Department Salaries, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $5,677 be transferred from FY98 Fire Alarm Labor and appropriated for the purpose of Fire Salaries.

Motion declared carried by voice vote.

ARTICLE 15. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Fire Department Dispatcher Pay, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $10,000 be transferred from FY97 DPW Gas Tanks and appropriated for the purpose of Fire Dispatcher Pay.

Motion declared carried by voice vote.

ARTICLE 16. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Fire Department New Equipment, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $45,000 be transferred from the following accounts: $10,000 from Ambulance; and $35,000 from Free Cash and appropriated for the purpose of Fire New Equipment.

Motion declared carried by voice vote.

ARTICLE 17. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Recreation Department Salaries, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $3,029 be transferred from FY98 Recreation Part-Time Salaries and appropriated for the purpose of Recreation Salaries.

Motion declared carried by voice vote.

ARTICLE 18. To see if the Town will vote to establish the position of Drug and Alcohol Counselor as a full-time employee, effective July 1, 1998, and to apply the appropriation for Drug and Alcohol Contracted Services voted at the Annual Town Meeting of May 11, 1998 to this purpose, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement..

A motion to amend offered by Gary M. Lee, duly seconded by Thomas A. Riolo, it was

MOVED: That the recommendation of the Finance Commission be amended by substituting the following therefor:

That the position of Drug and Alcohol Coordinator be established as a full-time employee, and that the appropriation for Drug and Alcohol Contracted Services voted at the Annual Town Meeting of May 11, 1998 be applied for this purpose; provided, however, that this action not take effect until the position has been reviewed and classified by the Personnel Advisory Board.

Amended motion declared lost by voice vote.

Main motion, recommended by the Finance Commission, declared carried by voice vote.

ARTICLE 19. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Unpaid Bills, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of $103 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills.

Motion declared carried by standing vote: Yes - 134; No - 1

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

VITAL STATISTICS

103 Were residents of Norwood whose birth occurred in Norwood
793 Were Non-residents of Norwood whose birth occurred in Norwood
191 Were residents of Norwood whose birth occurred in other towns
1087 Total Number of Births.

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 1998

January 1	ASHLEY MAYA CONLEY	JAMES P. and MARIELENA .
January 2	STEVEN ARTHUR EATON	STEVEN W. and JENNIFER L.
January 2	SAHIL KUMAR MAGAN	RAKESH K. and RUBY K.
January 2	BENJAMIN JIALIANG MO	GUOCHUN . and CAIXIANG .
January 2	BENJAMIN FRANCIS RIGGS	PAUL F. and LAURIE A.
January 2	AIDA SIRACK	SIRACK . and AMSALE .
January 2	KATHLEEN ELIZABETH WALSH	RICHARD D. and CAROL E.
January 3	TYLER ANDREW BERKLAND	KENNETH H. and LISA E.
January 3	JESSE HUNTER PRUEITT	ROGER P. and KAREN M.
January 3	JOHN CHRISTIAN UNDERWOOD	EDWARD J. and MARY V.
January 4	MELYSSA LYNN CAPPUCCIO	FRANK A. and TAMMIE A.
January 5	MOLLY IRENE DIANA DUNN	KEVIN J. and DONNA A.
January 5	JACOB PEIRCE FLYNN	STEPHEN W. and BONNIE E.
January 6	JO-HANNA AZZARA	TERRY A. and ROBIN J.
January 6	EMILIE KAE SIROIS	ROBERT J. and MARLA K.
January 8	LAURA MARIE AILINGER	JOSEPH F. and AMY B.
January 10	ANNA SOPHIE DYCKES	KEITH W. and VICTORIA .
January 10	JACOB AMADOR ONG	JONATHAN C. and MARIA ELOIS
January 11	KIMBERLY ANN GOLLEY	GLENN W. and THERESE C.
January 11	JAKE RICHARD VAIL	RICHARD M. and SUSAN G.
January 12	HANNAH TRAVIS LEFFELHOLZ	RICHARD J. and RITA A.
January 14	ADEYINKA ADEDUNNI ADETOKUNBO ADEBIYI ADED	EJI A. and BUKUNOLA R.
January 14	SHAWN MICHAEL BRADLEY	ERIC W. and JUDITH A.
January 14	CHLOE VIOLA BURKE	DAVID J. and REGINA M.
January 14	ALYSSA NICOLE PIAZZA	CHRISTOPHER D. and DEBORAH
January 14	CORRI DAWN WHITE	STEVEN C. and DENNETTE M.
January 15	KYLE KEVIN CLEARY	KEVIN J. and DONNA J.
January 15	ELISABETH LOPEZ CROONENBERGHS	DWIGHT A. and MARY F.
January 15	RAMSSEY CHARLOT FRANCOIS	OTHNIEL . and MARIE B.
January 15	MADISON ASHLEIGH POND	JAMES G. and TRACIE L.
January 16	ROBERT CHARLES ADAMS	CHARLES W. and MARIE L.
January 16	MATTHEW BRIAN DELANO	BRIAN K. and DAWN N.
January 16	MAXWELL ERNEST HOFFMAN	MARC M. and LISA S.
January 16	REBECCA LYNN SIMPSON	KARL W. and MAUREEN D.
January 17	DEVIN WILLIAM MORRISON	SCOTT W. and MAUREEN A.
January 17	ANTON EARL PRITCHARD, JR.	ANTON E. and SHELA P.
January 18	KAITLYN MARIE ECKLER	JOHN F. and ROSEMARIE .
January 18	ABIGAIL GEORGE KARAM	GEORGE N. and MARLENE W.
January 19	SARAH ELIZABETH EPPOLITO	EDWARD A. and PAIGE A.
January 19	ERIN MARIE KELLY	PETER F. and JOANNE .
January 20	MASON AVERIE SCHER	ERIC J. and RANDI M.
January 20	ELIZABETH MARIE VENDITTI	RICHARD C. and ANNE E.
January 20	MARK STEPHEN WALKER	STEPHEN V. and JACQUELINE M
January 20	ANASTASIA GAIL WESTENBERGER	DANIEL A. and STACY E.
January 21	ALEXANDRA DIMITRIOU	GEORGE . and MAUREEN S.
January 22	PAIGE KARENNA COUGHLIN	JAMES C. and PATRICIA R.
January 22	TIMOTHY RYAN HENEHAN	JONATHAN D. and SUMAN K.
January 23	MATTHEW BENJAMIN MEDINA	JAIME . and JANET T.
January 23	AMMAR NAVEED YOUSUF	NAVEED . and SAMINA F.
January 24	DEREK JAMES IZZO	DANIEL R. and JENNIFER A.
January 26	BRETT ANTHONY STERN	STEVEN C. and KATHLEEN A.
January 27	NIALL MARTIN CURLEY	MICHAEL A. and CATHERINE M.
January 27	DENNIS PATRICK GRADY, JR.	DENNIS P. and MARYANNE .
January 27	LAUREN SYDNEY SHANAHAN	RICHARD M. and DEBRA A.
January 28	BRADLEY DAVIS EAMES	SCOTT R. and ALISON S.
January 28	PATRICK MICHAEL GORMAN	MICHAEL C. and JOAN M.
January 28	ELIZABETH TERRY JAMES	MARTYN R. and MONICA A.
January 28	JOHN FRANCIS WAITEKUS	STEVEN R. and KAREN P.
January 29	ANDREW JOHN FASCIANO	CHRISTOPHER J. and REBECCA
January 29	HARRISON CHASE PALMER	THOMAS A. and PAULINE .
January 29	CORINNE LEA WHITE	PETER L. and MARIA R.
January 30	HILARY GINETTE BESSON	GREGORY . and DAWN N.
January 30	ISABELLA LEA DONOIAN	JEFFREY A. and RACHEL K.
January 30	CELINA BASSAM ISSA	BASSAM W. and JEANETTE .
January 30	JULIA MICHELLE RAGUSA	PAUL A. and MICHELLE A.
January 30	MICHAEL ADAM TRUMBOUR	THOMAS A. and MAUREEN C.
January 31	RYAN PATRICK BURY	PATRICK W. and TRACY L.
January 31	DANIELA LUCIA OJANUGA	GEORGE A. and ANA L.
January 31	KENNARD WAN ZHU	SIMON . and ZHIYING .
February 1	ERIN ANNE HARNEY	ROBERT E. and DEBORAH A.
February 2	KATHERINE ELIZABETH PUGSLEY	JOHN J. and SANDRA A.
February 3	KATELYN RENE CONSALVO	MICHAEL A. and KATHLEEN M.
February 3	KRISTA SARAH EVERHART	JEFFREY A. and ELENA .
February 3	MEGAN JENNIFER HAWKINS	BRADLEY B. and JENNIFER L.
February 3	AMBER LEE HAYES	KEITH H. and MARSHA J.
February 3	BRENDAN STEVEN JETTE	JOSEPH A. and NICOLE A.
February 3	JENNIFER MAE KHIRALLAH	RAPHAEL E. and SANDRA M.
February 4	LAURA NICHOLE HARKINS	KEVIN G. and DEBORAH A.
February 4	BRENDAN MICHAEL PUOPOLO	NICHOLAS A. and ANN L.
February 4	VALERIE NICOLE QUINLAN	BRIAN R. and PAMELA R.
February 4	OWEN HARRIS ROSS	KENNETH R. and MAUREEN M.
February 5	JACK MATTHEW ANDERSON	JOHN M. and DEBRA JEAN .
February 5	MAGGIE ELIZABETH ANDERSON	JOHN M. and DEBRA JEAN .
February 5	JACOB ALEXANDER CWIEKA	PETER J. and SUSAN C.
February 5	NATHANIEL REED HALL	JOHN D. and SHARON R.
February 5	THOMAS WILLIAM WATSON	TODD W. and SUZANNE M.
February 6	CAROLYN ROSE HAYES	JOSEPH P. and ANDREA .
February 6	NICHOLAS DAVID LIPKA	DAVID J. and MAUREEN K.
February 6	MICHAEL CURTIS MCCONAGHY	WALTER C. and LESLIE J.
February 6	AMELIA MICHELLE YU	SHU XIANG . and QIN QING .
February 7	NATHAN ALEXANDER DELTUFO	FRANCIS T. and CAROL A.
February 7	REBECCA COLLEEN GARDNER	JOSEPH M. and DENISE M.
February 8	ALEXANDER JEFFREY FAIR	JEFFREY W. and MONICA J.
February 8	SEAN THOMAS GREELEY	ROBERT A. and JILL M.
February 8	NICHOLAS RAFAEL NIEVES	RAFAEL . and ANNE F.
February 9	JACOB SAMUEL BANK	ANDREW S. and DEBORAH B.
February 9	JAMES BUSTER HEYDECKER	CHRISTIAN R. and MARGARET A
February 9	ALISON MARIE MUELLER	KEITH A. and DEBORAH E.
February 9	MATTHEW HUNTER SMITH	PAUL M. and LAURA M.
February 10	MICHAEL JOHN DUNLAP	CHRISTIAN P. and SHARI L.
February 10	JOSHUA BUDDY ROBBLEE	JAMES H. and CHERYL A.
February 10	COREY MATTHEW ROBERTS	CRAIG A. and LORI A.
February 10	BIANCA TRIBONI SANTANA	CARLOS O. and FERNANDA T.
February 10	ELIZABETH MULLANE TOBIO	PAUL M. and MARIE D.
February 11	CASSANDRA LYN ANNESI	WAYNE M. and DAWN E.
February 11	RYAN PERRY FERLAND	MARK A. and TAMATHA J.
February 11	JOSEPH RENZO PIANA	JOSEPH M. and ANN MARIE .
February 12	LAUREN MARIE BUTTS	WILLIAM J. and DIANE L.
February 12	NATALIE ANNE CALHOUN	DAVID C. and HELEN A.
February 12	SEAN SOUHEIL ELRIFAI	SOUHEIL M. and MARIA Y.
February 12	AMANDA ELIZABETH MELLYN	SCOTT E. and CHRISTINE A.
February 12	JOHN ANTHONY SIRACO	JOHN A. and MYRIAM .
February 14	ALYSSA MEGHAN CHAMBERLAIN	PAUL W. and ANNEMARIE .
February 14	CHRISTOPHER DANIEL OLLINEY	DANIEL W. and LAURIE A.
February 15	MARCO ANTHONY GIOIOSO, JR.	MARCO A. and CHRISTINE V.
February 15	PATRICK FALLON KAPPLES	JOSEPH W. and MARGARET F.
February 15	COLBY CRAIG KOCH	CRAIG S. and HELEN M.
February 16	JILLIAN ANN GUZZETTI	RALPH W. and PAMELA D.
February 16	SARAH PALMER JEFFERY	CHRISTOPHER G. and SUSAN P.
February 16	LAUREN RAE LAVALLEE	JOHN J. and SHARON J.
February 16	JENA LYNN SWANSON	CARL R. and LAUREN M.
February 17	JOSEPH BUCKLEY HARRINGTON	JOHN L. and BARBARA J.
February 18	BRANDAN MICHAEL WATERS	TIMOTHY A. and KAREN E.
February 19	JOSEPH RICHARD COGLIANO	RICHARD F. and CHRISTINE .
February 19	MICHELLE LIANA DOHERTY	JAMES E. and SUE E.
February 19	RAVMYR FEDE	JOSEPH Y. and SNATH .
February 19	DANIEL ARTHUR ROUNDS, JR.	DANIEL A. and CLAUDINE D.
February 19	ZACHARY LUKE SHELTON	MARK J. and ANTININA A.
February 20	JAMIE ALLISON ANDRICH	JAMES P. and GLORIA A.
February 20	STERLING WAYNE KELLY	HORACE G. and DREAMA N.
February 21	SEAN FRANCIS MCEACHERN	FRANCIS X. and PATRICIA A.
February 21	MIKAELA ELIZABETH RENZI	DAVID G. and KERRY L.
February 21	SANKALP SINHA	JAYDEEP K. and ANUPAMA .
February 22	CHARLES THOMAS NEVILLE, JR.	CHARLES T. and KELLY J.
February 22	OUSMANE A. TOURE	ABDOULAYE A. and NATOU .
February 23	ANTHONY CHARLES FRUCI	CHARLES J. and KIMBERLY R.
February 23	BRIANNA DIANE MEDAS	ROBERT G. and HEIDI .
February 23	NAOMIE YOLANDE JULIANA RAYMOND	PIERRE D. and NADIA F.
February 23	SAMUEL ROBERT ROSENBLATT	MICHAEL D. and DEBORAH M.
February 23	MATTHEW RENNY ROSSI	RENNY J. and SUSAN J.
February 24	NATHANIEL LOUIS CORNELL	STEVEN B. and ANDREA K.
February 25	KYLE MACLAINE BAKER	PETER L. and LISA E.
February 25	MARISSA LEIGH GAMACHE	EUGENE J. and MICHELE L.
February 25	KAITLYNN SANDRA PROPHET	JAMES M. and SANDRA J.
February 26	JONATHAN PIERCE BRUNT	JERRY P. and DEANNA M.
February 26	DEVAN ELIZABETH CLARK	JASEN S. and JANET B.
February 26	KEITH SANFORD HAMILTON	SANFORD J. and KATHI J.
February 26	WILLIAM THOMAS LANDRY	LAWSON L. and MAUREEN .
February 26	MALACHI CHRISTIAN OMOROGBE	IGBINOSA . and TAMMY L.
February 27	JAMES EVERETT BROWN	VERNON E. and PATRICIA A.
February 27	JONATHAN MICHAEL FIDLER	JOSEPH M. and PATRICIA A.
February 27	ALEXANDER PATRICK LARSEN	ERIK L. and KIMBERLY A.
February 27	ANDREW CONSTANTINO PISANO	ALDO . and LOUISE .
March 2	DANIELLE JULIA BEINARS	GREGORY N. and KAREN E.
March 2	JOSEPHINE CIATTO	TINO . and LOUISE G.
March 2	PATRICK HUGH KERRIGAN CAPECE	ROBERT J. and JUNE M.
March 2	CHRISTOPHER EDWARD LAVALLEE	PHILLIP E. and DAWN M.

BIRTHS

March 2	EMILY ANNE LORING	THOMAS A. and LYNN M.
March 2	CHRISTINE FRANCES REMICK	PAUL . and CAROLYN E.
March 4	OWEN JOSEPH DAVEY	JOHN J. and KATHERINE F.
March 4	SHANE PAUL GRIFFIN	FRANK J. and DIANE M.
March 5	CASSIDY ANN DEVINCENTIS	JAY M. and ISABEL B.
March 5	MIRANDA KATHERINE KOUGH	MARK S. and GAYLE E.
March 5	SARAH HOPE VINCENT	RONALD J. and ERICA L.
March 6	KYLIE MORGAN ABOUZEID	GEORGE E. and PAULA M.
March 7	SEAN MICHAEL CRONIN	STEPHEN J. and NANCY J.
March 7	ZACHARY DAVID KNOWLES	BOSTON B. and CHRISTINE H.
March 7	AMANDA NICOLE PAGLIOCCA	MARIO L. and PAULA M.
March 9	DANIEL ZACCARI BAMBER	JOHN E. and ANN M.
March 9	REBECCA ANN BAMBER	JOHN E. and ANN M.
March 9	BAYLEE OLIVE DACOSTA	DINIS . and EILEEN M.
March 9	NOLAN PATRICK KANE	MARK S. and EILEEN A.
March 9	ETHAN THOMAS KIEFER	ROSS N. and ALISA C.
March 9	OLIVIA EILEEN MACDONALD	WALTER J. and LISA M.
March 10	GREGORY COLE CASEY	GEOFFREY G. and HOLLY A.
March 10	JESSICA ANNE NEE	THOMAS M. and JENIFER A.
March 11	NINA CHRISTINE BOYER	CHRISTOPHER P. and LYNNE R.
March 11	ASHLEY MAE O'HANDLEY	JEFFREY T. and JULIE A.
March 12	JOHN JOSEPH DISANGRO, III	JOHN J. and LISA M.
March 12	SPENCER HAYES DRAKEUNDERKOFFLER	PETER C. and CARLA
March 12	AINE MARY GLAVIN	WILLIAM C. and KAREN E.
March 12	KEELY PATRICIA LEMIEUX	PHILLIP K. and SUSAN E.
March 12	NICHOLAS DEROSA SNOW	WALTER D. and CONCETTA A.
March 13	MICHAELA ANNE LAMONICA	ROBERT A. and PAULA J.
March 13	CONNOR PAUL MARLAND	STEPHEN L. and MIRIAM B.
March 14	KATHLEEN ERIN BOUCHER	MARK A. and KELLY J.
March 14	KURT PAUL DUDEK	WALTER F. and KIM L.
March 14	SEAN DAVID FETH	DAVID G. and NANCY A.
March 14	MAIREAD AINE PIDCOCK	EDWARD P. and LEILA B.
March 15	RYAN JAMES AYLWARD	KEVIN E. and KIMBERLY D.
March 15	WILLIAM WARE DITTRICH	MARK . and CHERYL L.
March 15	SEAN RYAN PETERSON	CHRISTOPHER A. and LAURA S.
March 15	MADELEINE ROSE SAVOIE	ERNEST J. and KRISTIN A.
March 16	TYRA DEL BRYN ALEXANDER	BRUCE E. and SHELLEY A.
March 16	DYLAN THOMAS BROMLEY	THOMAS M. and TRACY L.
March 16	ERIN ELIZABETH FEENEY	PATRICK T. and DEBORAH J.
March 16	HANNAH ELIZABETH GAREY	MARK J. and KELLIE M.
March 17	SARAH CAROLYN CHRISTO	STEPHEN M. and ELIZABETH M.
March 17	JAMIE ELIZABETH GILDEA	MARTIN J. and JO-AN E.
March 18	ADREANNA ROSE HARRINGTON	FRANK P. and VICKI L.
March 18	CHARLES DAVID MCCORMICK	JOHN J. and ROSEMARY G.
March 18	KATELYN ELIZABETH ORCUTT	DAVID K. and KATHLEEN A.
March 18	TEAGAN FRANCES MAHONEY SWEET	CHRISTOPHER L. and SHAWN
March 19	ANDREW STAFFORD CHISHOLM	LAWRENCE P. and ROBIN W.
March 19	JOSEPH ALBERT MCDONOUGH	JOSEPH F. and JEANMARIE .
March 20	AOIFE ROSE O'MAHONY	DANIEL J. and ROSALEEN M.
March 20	JOSEPH WILLIAM SULLIVAN	TIMOTHY M. and TAMMY A.
March 21	KERRY EILEEN LAMBERT	CHARLES E. and ELLEN C.
March 21	JOHN NICHOLAS CHARLES STUART	PARNELL O'RIORDAN
		JOHN T. and VERONICA .
March 22	JOHN CHARLES CARMONE	CHARLES . and JENNIFER E.
March 22	LUCAS MAX HELLER	STEVEN K. and AMY G.
March 22	SRIHARI B. NAIR	JAYAPRAKASH . and ANJU .
March 22	JILLIAN MULROY SELLERS	JAYSON F. and SARAH L.
March 23	TERRY JUSTIN CONROY	TERRY J. and DEBORAH L.
March 23	COLLEEN ANN GALLAGHER	KEVIN B. and CYNTHIA P.
March 23	HARUKI KUSAMURA	AKIHIRO . and RIKA .
March 23	HANNAH MARIE NADEAU	THOMAS W. and ELLEN H.
March 23	LIAM ALAN REARDON	DAVID A. and KERI A.
March 24	JEREMY SCOTT BELL	CHRISTOPHER P. and DANNA L.
March 24	LIAM PADRIC CONNELLY	JOHN A. and MARIE E.
March 24	JAMES JOSEPH DAVID	JAMES E. and ROSEMARIE .
March 25	KELLY ANN ESPOSITO	JOSEPH F. and ELIZABETH D.
March 26	ALICIA MARIE DECOFF	RODNEY A. and ANN MARIE .
March 26	NATHANIEL TODD NEWMAN	TODD L. and ELISE L.
March 27	JILL ELIZABETH BESCHI	DANIEL A. and ROBIN M.
March 27	ZACHARY HOUFAE PORAT	RONALD A. and SIN MEI .
March 27	DAVID GEORGE SAAD	RICHARD . and CHARLENE A.
March 27	JONATHAN AELLEN TOMASO	MICHAEL J. and CATHERINE A.
March 28	AMBER VICTORIA HEMLIN	RICHARD D. and CYNTHIA R.
March 31	KATELYN MARIE CORREIA	HELDER H. and EILEEN M.
March 31	THERESA ELIZABETH MUNLEY	KEVIN R. and THERESA M.
March 31	GABRIELLE HELENE NORDQUIST	LAWRENCE C. and LAURENNE .
March 31	ALEXANDER THEODOOR SMIT SIBINGA	THEODOOR H. and PETRA C.
April 1	CAITLIN MARY DRISCOLL	THOMAS R. and SUSAN P.
April 1	ZACHARY NICHOLAS GARRITY	ROBERT J. and KIMBERLY A.
April 1	TAYLOR MARIE MERRIOTT	MARK W. and SUSAN .
April 1	SHAUGHN MIKEL OHLSON	JOHN E. and CATHERINE J.
April 1	GRAYSON ROBERT OWENS	KEVIN W. and SYBIL M.
April 2	ANTONIO D'ALOIA	VINCENZO . and FILOMENA .
April 2	STEPHANIE ERIN MILNE	ROGER W. and KATHLEEN M.
April 2	MICHAEL CHRISTOPHER PERRETTY, II	MICHAEL C. and KATHLEEN S.
April 3	ELIZABETH ANN COUGHLIN	JAMES C. and FRANCES C.
April 3	KYLE PATRICK MORAN	FRANCIS P. and CHERYL A.
April 4	MACEY JENNIFER HALLGREN	JOHN E. and PATRICIA J.
April 4	BENJAMIN WILLIAM KUHN	JAMES W. and ELIZABETH R.
April 4	EVAN ALEXANDER LAUTZ	DAVID B. and ANN L.
April 4	KATELYN MARGARET MCCARTHY	LAWRENCE J. and TAMMY A.
April 4	ANDREW JAMES MCPHEE	THOMAS W. and THERESA A.
April 5	PRIYANKA SRIVASTAVA	RAJESH K. and SHANTA .
April 5	AMBER EDITH CHISHOLM	MARK D. and LAUREN R.
April 6	KAYLAN RUTH BRUNSDON	ROBERT T. and KATHRYN T.
April 6	ALEXANDER JORDAN DUNN	ROBERT P. and NANCY A.
April 6	RYAN TYLER HOULE	RENE J. and TERRY L.
April 6	JACQUELYN THERESE MARCHAND	FRANCIS P. and PAULA G.
April 6	CONOR MACLEAN RIGGLE	PERRY J. and MARGARET A.
April 7	AMANI ALBADAWI	HASSAN . and MONA S.
April 7	ANTHONY MICHAEL BARRILE	MARCO J. and ROBERTA A.
April 7	KYLE WILLIAM COADY	WILLIAM F. and LAURA A.
April 7	NATHAN SAMUEL LEWIS	BRIAN D. and DIANE M.
April 7	ALEXIS GRACE VINCUILLA	PAUL S. and CATHY A.
April 8	DANTE GABRIELE CARLI	GIAMPAOLO . and LUCIE .
April 8	SUNG-KI NATHANIEL CARTY	VINCENT J. and HISAKO K.
April 8	MIREYA ELYSSA DAMIANI	STEVEN M. and DIANA .
April 8	MEGHAN RAE O'MEARA	KEVIN M. and PAMELA J.
April 8	CAMERON PETER RYAN	JOHN J. and MARIE T.
April 9	PENELOPE JANE DRING	ROBERT J. and SUSAN M.
April 9	GRIFFIN PATRICK HOAG	DAVID C. and KERRY D.
April 9	KATHERINE MARNE KOHLSAAT	PAUL H. and CHRISTINE E.
April 9	KASEY LYNN MICHAEL	KENNETH T. and DEBRA A.
April 9	KRISTINA MARIE MICHAEL	KENNETH T. and DEBRA A.
April 9	ZACHARY DANIEL QUARELLA	DANNY A. and TRACY H.
April 9	ALEXANDRA NANCY SHUTE	ERIC D. and ROXANNE M.
April 10	ELEFTHERIA BREGIANOS	GEORGE A. and STAVROULA .
April 10	GRIFFIN CHRISTOPHER MCNAMEE	CHRISTOPHER J. and LISA M.
April 11	PAUL JOHN KEADY	PAUL G. and MARY S.
April 11	ALEXANDRA MARIA MEDEIROS	BRIAN L. and CARROLL A.
April 12	MEGHARA LEIGH MCMANUS	GREGORY J. and TERRIE A.
April 12	NICK YOUNES	YVE M. and RANIA .
April 13	JASON SUNWOO KIM	JOOHOAN . and EUNKEONG .
April 13	STEPHEN MORGAN NEVERS	JOHN M. and THERESA O.
April 13	KARL MARK TOMLINSON	MARK E. and LISA R.
April 14	ALEYCE MARIE BURSTON	NICHOLAS A. and NICOLETTA M
April 14	KARLIN JO COTTULI	CARLTON J. and LYNANN J.
April 14	CAROLINE LISBETH MCKEOWN	KENNETH P. and CHRISTINE M.
April 14	ELIZABETH MARY WHITE	MARK S. and ELLEN M.
April 15	SHELBY LYNN ELMES	ALAN R. and DEBORAH A.
April 15	JOSEPH OREN ERANI	DAVID M. and DIANA G.
April 15	APRIL FAIR FERZOCO	CHARLES E. and KATHERINE F.
April 15	LIAM JOSHUA RAWLINSON	DALE A. and ELIZABETH S.
April 15	JACK ROBERT SULLIVAN	SCOTT E. and MELISSA .
April 16	SARA MARIE BALLOU	DANIEL T. and DANA R.
April 16	JONATHAN ROMANUS DECK	TIMOTHY H. and LISA A.
April 16	PATRICK GREGG DION	GREGG A. and KATHLEEN M.
April 16	ANNALISE ISABEL GEHLING	TIMOTHY C. and LISA A.
April 16	BRANDON WILLIAM MCNABB	FRANK T. and PATRICIA A.
April 16	MATTHEW ROWLAND MELTON	DAVID V. and KIMBERLY A.
April 16	MARCO PAUL SABATINO	ANTHONY M. and KELLY A.
April 17	CHARLES HENRY GROVES	JEFFREY J. and HOPE C.
April 17	MONIT KATYAL	SATISH . and SUNITA .
April 17	BRENNA ELISABETH MURPHY	JAMES J. and SARAH J.
April 17	SAMANTHA MARIE ROSE	RUSSELL T. and JANINE M.
April 18	GIANNA KRISTA SILVA	PAULO F. and ANN MARIE L.
April 18	VICTORIA LEE VAPHIADES	DAVID W. and CYNTHIA L.
April 18	JAMES CHRISTOPHER VOTTA	FRANCIS J. and LYNNE M.
April 19	JOSHUA ALAN DUNN	FREDERICK W. and LINDA M.
April 19	BENJAMIN ALAN MASISON	RICHARD C. and TWILA Y.
April 20	CHRISTOPHER MICHAEL BELL	MICHAEL C. and WINIFRED M.
April 20	NICHOLAS FRANCIS COPPONI	JOHN F. and DEBRA L.
April 20	STEPHEN KIELY	BRIAN . and MARIE .
April 21	BRIAN ROBERT LOWTHER	WILLIAM L. and KIMBERLY M.
April 21	KAITLAN JULIA ROWELL	JAMES D. and KAREN J.
April 22	JOSEPH ETHAN COLLINS	LAWRENCE W. and BONNIE L.
April 22	ABBY NICOLENA RAY	DAVID F. and CHERYNE M.
April 22	ALICIA CHRISTINE RICCI	CHRISTOPHER M. and BARBARA
April 22	COLTON JAMES TARBOX	ROBERT V. and SANDRA M.
April 23	COLIN FRANCIS FAHERTY	JOHN C. and CAROLINE L.
April 24	ZACHARY MICHAEL GIBBONS	MARK D. and TANYA L.
April 24	TYLER DONALD GISBERT	MARIO . and KAREN M.
April 24	LIAM LAURENCE ROBINETTE	WILLIAM J. and CYNTHIA A.
April 24	LIANA MIRTA SYRKETT	CHARLES . and YVETTE .
April 25	EMILY ANN BONACCORSO	ANTHONY E. and LAUREL M.
April 25	RICHARD JOSEPH CHRISTOPHER, JR.	RICHARD J. and LYNNE M.

BIRTHS

April 25	CAROLINE SUSANNE MAHER	WILLIAM M. and JANE M.
April 25	COLE JOSEPH MURPHY	THOMAS D. and ANNETTE .
April 26	PAUL DAVID SHANNON	RICHARD A. and DIANE M.
April 27	HANNAH HELEN BENSON	THOMAS R. and KELLY A.
April 27	BRANDON HENRY BLACK	DAVID A. and TRACEY A.
April 28	SHAY MARGARET VALLEE GROVER	RICHARD H. and ANDREELISE .
April 29	COLLIN ROBERT BARKLEY	WILLIAM J. and JILLIAN E.
April 29	AADITI RAVINDRA GOKHALE	RAVINDRA V. and NANDINI R.
April 29	MAURA BRIDGET MUNRO	JOSEPH F. and MARY C.
April 30	MELISSA VALERIE BAYAT	ANTHONY B. and CHRISTINE B.
April 30	RYAN MICHAEL GUENETTE	STEPHEN M. and WENDY P.
April 30	JONATHAN GUNNER MUNGARAY	RALPH E. and VICKI A.
April 30	JOSHUA PAUL REGET	PAUL A. and DEBORAH A.
May 1	MEGHAN MARY CLARK	JAMISON A. and COLLEEN T.
May 1	CASSANDRA CHERI KENDALL	BRADLEY C. and MICHELLE C.
May 1	JOHN EDWARD MALONEY, IV	JOHN E. and MARIE E.
May 1	ANDREW JORDAN URQUHART	WAYNE S. and JULIE A.
May 2	RACHEL ANNA BARTLETT	PETER J. and JENNIFER .
May 2	CRAIG MICHAEL DONARUMA, JR.	CRAIG M. and MICHELLE M.
May 2	WILLIAM REMICK WAITE	JOHN M. and LAURIE H.
May 3	HENNA K. PATEL	KIRAN N. and BINA P.
May 3	MADELYN ANSLEY SMITH	DAVID A. and SUSAN M.
May 4	CELIA CLARE O'MALLEY	MARTIN P. and CLARE T.
May 5	ERIC ANDREW AIKEN	ANDREW P. and JACQUELINE L.
May 5	MARY KATHLEEN FITZGERALD	KEVIN M. and CHRISTINE M.
May 5	MARISSA CYNTHIA SOUSA JOHNSON	JEFFREY N. and CYNTHIA S.
May 5	RACHEL ELIZABETH MACKINNON	GREGORY P. and SUSAN E.
May 5	DARBY DOROTHY CONSTANCE NOONAN	THOMAS E. and MARY C.
May 5	MARY CAROLANN ROCKWOOD	PAUL R. and SUZANNE M.
May 5	CHRISTIAN CHARBEL SOUAIDEN	CHARBEL I. and AIDA A.
May 6	KAITLYN THERESA BONGARZONE	KENTON L. and SANDRA L.
May 6	WYATT EKASARI BURT	ANDREW C. and INDRI E.
May 6	EMILY KATE KERR MANNING	JOHN J. and CYNTHIA K.
May 6	MICHAEL ANDREW MCLAUGHLIN	MICHAEL E. and JENNIFER E.
May 6	BRENDAN JOSEPH MULLALEY	JOHN P. and ELLEN M.
May 7	JULIA CATHERINE BOBECK	SCOTT A. and LISA E.
May 7	SHANNON MARIE CASS	JOSEPH J. and ANN M.
May 7	SARA JESSIE CURRIVAN	DONALD J. and LINDA C.
May 7	MITCHELL JAMES DIOMEDE	THOMAS A. and DEBRA L.
May 7	KATHRYN KELLEY GIORDANO	PHILIP M. and MARIANNE C.
May 7	JACOB EDWARD POWELL	ROBERT W. and CAROLYN M.
May 8	BRANDON JACOB BUSSAGLIA	BRIAN A. and LYNN M.
May 8	PAUL VINCENT CARBONARO, JR.	PAUL V. and MICHELE C.
May 9	GEORGE YOUSIF ADBALLAH	YOUSIF N. and RHONDA R.
May 9	LAUREN NICOLE DEVLIN	SEAN F. and KATHLEEN P.
May 9	FRANCIS AGUSTIN FLORIAN	EDGAR A. and GIA F.
May 9	RADHIKA ANN RANGARAJAN	GANESH . and ANAGHA .
May 9	GRACE ELIZABETH SEICHE	ROBERT M. and HEATHER S.
May 10	BRIANNA MAE COTTER	DAVID J. and LORI A.
May 10	BRANDON SCOTT MACMASTER	ROBERT S. and KAREN E.
May 10	BRANDON HENRY ZIOLKOWSKI	ROBERT J. and BETH L.
May 11	COLE CAPOBIANCO	PAUL R. and BARBARA .
May 11	ISABELLE MARIE GERMINO	WILLIAM M. and ELIZABETH B.
May 11	ANGELA ROSE HURLEY	LLOYD R. and CHRISTINE E.
May 11	DANIEL JOHN MACDONALD	MARC J. and NANCY E.
May 11	JASON MICHAEL VETTESE, JR.	JASON M. and KRISTIE L.
May 11	CHRISTOPHER DAVID WRENN	DAVID R. and MARY A.
May 12	CHARLES ZAGORSKI BALTZ	CHARLES D. and JULIA ANN Z.
May 12	JOSHUA MICHAEL CHILDS	WAYNE A. and HEIDI .
May 12	DARIA MARIE FABIANO	MICHAEL W. and SONDRA L.
May 12	DAVID MICHAEL PACHECO	MICHAEL J. and DIANNE A.
May 13	TRISTAN KEEGAN CAHILL	DAVID R. and HEATHER A.
May 13	ZACHARY TODD PAMPURO	TODD R. and TRACY L.
May 13	JOSHUA EVERETT PETRUCCI	JOSEPH K. and KIMBERLY A.
May 13	JOHN RODRIGUES SHEEHAN	JOHN D. and ROSEMARY R.
May 14	SARAH MIRAE CRUZ	AMOS G. and COLLEEN R.
May 14	ZACHARY RICHARD LORENZ	RICHARD W. and TRACI P.
May 14	ANTHONY ROBERT MELENDEZ	ANTONIO R. and KERRI M.
May 14	MICHAEL GEORGE SULLIVAN	MICHAEL J. and GEORGANNE .
May 14	CHRISTOPHER KENNETH TOWNE	KENNETH C. and LISA A.
May 15	MARY-KATELYN BREWER	THOMAS R. and AIMEE E.
May 15	SADIE ELIZABETH KRALL	SCOTT S. and JOANN P.
May 16	DANIEL THOMAS CIVITA	PAUL A. and DOROTHY M.
May 16	BRIAN JOHN SENNOTT	JOHN L. and DONNA V.
May 17	TAI MINH TRUONG	THUONG M. and CAROLYN .
May 18	KENZIE SARAH BLAKELY	ROY F. and JENNIFER C.
May 18	NICOLE ELIZABETH BOGRETT	PAUL L. and TINA M.
May 18	DELIA ELIZABETH O'TOOLE	EDWARD F. and CHRISTINE L.
May 19	LEVI JAROD ABBOTT	TIMOTHY W. and LORI A.
May 19	CARLI MARGARET ARCARO	JOHN J. and MARGO A.
May 19	CAITLIN MARIE BRINCKLOW	THOMAS A. and KIMBERLY N.
May 19	STACY MICHELLE HALL	JOSEPH M. and KATHLEEN V.
May 19	EMILY JOANNE MARCULITIS	JOHN M. and TERRI J.
May 19	CAROLINE CHRISTINE PEERS	JAMES A. and RHONDA L.
May 20	JOSIE JOI ROWEAN	TODD A. and DENISE J.
May 21	DANIEL ROBERT FRENCH	MARK R. and PATRICIA .
May 21	DALE DAVID MARTIN	DAVID B. and PAGE J.
May 21	MAYA MARIANA WOLF	ROBERT E. and BARBARA A.
May 22	ADAM EDWARD NELSON	DANIEL E. and LAURA A.
May 22	ANDREW THOMAS NELSON	DANIEL E. and LAURA A.
May 22	AVERY BELLE SECUROBROWN	ROSS B. and LISA .
May 23	VICTORIA CAROLINE EMOND	SCOTT M. and ANDRIA N.
May 23	DAVID HENRY REGAN, II	DAVID L. and ANDREA L.
May 23	GREGORY PAUL WILLIAMS	DANIEL P. and MARY F.
May 24	HANNA OLIVIA BOUDREAU	DAVID E. and SHANNON D.
May 24	MICHAEL JAMES RELLEVA	WAYNE M. and CHRISTINE M.
May 25	LIAM PATRICK CLARK	JOHN J. and DEBRA V.
May 26	ETHAN JOSEPH JANUSZEWSKI	JOHN J. and HEIDI M.
May 26	KATHERINE COLLEEN KELLEY	DAVID W. and STEPHANIE A.
May 26	CHLOETESS PEDDLE	JEFFREY A. and MELANIE C.
May 26	MATTHEW WILLIAM SHAW	WILLIAM M. and PATRICIA A.
May 26	RACHEL LAUREN SMITH	ROBERT J. and JANET O.
May 26	NICHOLAS JAMES VANDEL	JEFFREY D. and JEAN M.
May 27	RACHEL LYNN CARAFA	NICHOLAS . and SHERYL L.
May 27	SARAH NICOLE CARAFA	NICHOLAS . and SHERYL L.
May 27	CASSIDY MARIE EARL	RICHARD A. and GRACE M.
May 27	KEVIN DOUGLAS GRIFFIN	DOUGLAS R. and KATHLEEN M.
May 27	RYAN CHRISTOPHER LAYMAN	TIMOTHY C. and CLAIRE M.
May 28	LINNEA JACQUELINE BJORNSON	ERIC C. and ALICIA A.
May 28	MERCY GUIDA LOFGREN	PAUL G. and KRISTEN M.
May 28	RYAN PATRICK NEE	TIMOTHY M. and ANNMARIE E.
May 28	CATHERINE MARIA POWELL	ROBERT W. and LISA L.
May 29	MATTHEW PHILIP BROWN	JEFFREY E. and DONNA M.
May 29	CHARLES HENRY DEFLAMINIO	SCOTT H. and TRACEY A.
May 29	CHRISTOPHER LEE FASANO	ROBERT P. and JANET L.
May 29	JOHN EDWARD MAGUIRE	EDWARD F. and MARY E.
May 29	VIRGINIA ANNE MAGUIRE	EDWARD F. and MARY E.
May 29	NICOLE JESSICA MCGOVERN	STEPHEN G. and MICHELE C.
May 29	ARIANA TERESA PITARO	ROCCO . and TERESA M.
May 29	ASHLEY STORM REPOSA	MARC F. and KAREN E.
May 29	NOAH ANTHONY SAYED	SHERIF . and LISA M.
May 31	MICHAEL ROBERT AILINGER	ROBERT E. and ELIZABETH T.
May 31	ASHLEY KATHLEEN CHIPMAN	DONALD J. and KARYN E.
May 31	MITCHELL LEE GROVES	STEVEN T. and DARLENE L.
May 31	DANIEL RICHARD METAYER	DAVID E. and MAUREEN E.
May 31	TAEJASVI NARAYANAN	RAGHAVACHARI . and INDUMATH
May 31	ERIC BENNETT RUSSELL	WALTER B. and PENNY L.
May 31	KELLY MARIE YELAPI	PAUL T. and KRISTINE G.
June 1	NADIM WALID ALAME	WALID F. and ABIR S.
June 1	JESSICA ANNE GREER	PETER . and ANNE E.
June 1	MATTHEW JOSEPH KORNACK	JOHN P. and BARBARA E.
June 1	NATALIE JADE MANSSON	PAUL E. and YVONNE M.
June 1	SARAH HELEN MELTZER	PAUL M. and ANN C.
June 2	STEPHEN PHILIP DUNHAM	ROY S. and DEBORAH A.
June 2	KATHERINE ELLEN JOHANSEN	DANIEL E. and AMANDA J.
June 2	JONATHAN MICHAEL KING	MICHAEL J. and JACQUELINE M
June 2	SRUSTI MADDALA	RAMMOHAN and ALITHAKUMAR
June 3	JARED DEVIN BOYLE	JOHN R. and KELLY A.
June 3	JAMES PAUL NGUYEN	PAUL C. and MY-XUYEN T.
June 4	NICHOLAS WALTER CARLE	BARRY L. and MARGUERITE M.
June 4	EMILY LEAH CZAZASTY	JOHN A. and LAURIE J.
June 4	KATHERINE LOUISE DEMUS	JAMES A. and TINA L.
June 5	NOAH ALEXANDER BURKE	PHILLIP C. and THERESA A.
June 5	NICHOLAS STEPHEN HANNON	JOHN F. and MARGARET M.
June 5	EMILY BRIANA MOORE	PAUL J. and SHOSHANA L.
June 5	JASON ALBERT PROCACCINI	GARY S. and LISA A.
June 5	ANA VIOLA REUSS	JASON R. and TINA L.
June 6	JOSHUA DILLON AULD	JOHN A. and SANDRA J.
June 6	AMANDA LUCIA BATTISTA	DAVID A. and KATHRYN A.
June 6	JAKE ANTHONY FONTES	STEVEN M. and LEIGH S.
June 6	BRIAN LEO MCDONOUGH	MICHAEL . and BARBARA E.
June 6	JOHN FRANCIS O'NEIL	SEAN F. and KATHLEEN M.
June 7	HUNTER STEPHEN HAYNES	SCOTT M. and TINA M.
June 7	MORGAN MARGARET SACCONE	RICHARD F. and JULIANNE .
June 8	SEAN HOPKINS MCCARTHY	PAUL M. and ELIZABETH P.
June 8	JOSHUA WILLIAM RUBY	DANIEL A. and JUDITH E.
June 9	SYDNEY PAISLEY FRANCES ADIE	RONALD . and HEATHER B.
June 9	MARIA LUCIA RUGGERI	EMILIO . and CELESTE B.
June 10	SINA CAMERON ABBOTT	SHAHRAM . and ROYA .
June 10	SARAH RACHAEL GERBER	ADRIAAN J. and ANGELA G.
June 10	JUSTIN MINH LE	HUNG V. and MARIA T.
June 10	PATRICK MURPHY MEALY	KEVIN G. and SHELLEY A.
June 10	ANTHONY JAMES ROSSI	ANTHONY F. and MELINDA E.
June 11	SAMUEL ROBERT BOLDUC	STEPHEN R. and LAURA L.
June 11	MICHELLE AMBER FOOTE	SCOTT D. and ANA M.
June 11	JAMIE NICOLE GOTTWALD	KEVIN M. and JACQUELYN .

BIRTHS

June 12	HUNTER ROBERT CAMPAGNA	JOHN T. and REGINA M.
June 12	TRACEY LEE CROSBY	ROBERT W. and MADGE L.
June 13	CHASE MICHAEL LEBARON	MICHAEL S. and KARI A.
June 13	JANA SUZANNE SHEHAB	MOHAMED J. and ZEINA .
June 13	DANIEL ALEXANDER THOMASINO	DONALD G. and ARLYSS C.
June 14	NICHOLAS EVAN BARRY	DAVID P. and SUSAN .
June 14	KRISTINA MARIE BELCHER	CHRISTOPHER W. and JANET .
June 14	ARYANAH MICHELLE CARBONI	MARK E. and LINDA T.
June 14	AMANDA LOVE DESROCHES	DAVID J. and MICHELLE G.
June 14	MADELINE AUTUMN MELCHERT	PAUL D. and RENEEY.
June 15	BRIAN JAMES CRONIN	ROBERT W. and CHRISTINE M.
June 15	JULIANNE ELIZABETH FOREN	ARTHUR J. and PAMELA J.
June 15	EMMA ROSE KELLEY	DANIEL V. and LISA J.
June 15	TROY JOSEPH MORSE	GARY E. and KELLY L.
June 16	JOSHUA WALTER BELL	KEVIN M. and SUSAN E.
June 16	JACOB WILLIAM MORRILL	WILLIAM P. and MARY E.
June 16	BENJAMIN JOSEPH WONG	DAVID A. and KAREN L.
June 17	DANIEL JACOB FULLERTON	JOHN M. and NANCY M.
June 17	RYAN CHRISTOPHER JOHNSON	CHRISTOPHER M. and NICOLE M
June 18	MEGHAN GRACE FOLAN	ROBERT E. and KIMBERLY A.
June 18	JACQUELINE ANN MASSE	STEVEN M. and ANN L.
June 18	ARYEH LEIB ROTHENBERG	MARTIN S. and MELISSA A.
June 19	CONOR MICHAEL DANAHEY	SEAN . and EILEEN M.
June 22	CONNOR BRADFORD CADY	JOHN B. and KRISTIN M.
June 22	ERIC LEI	MING . and MIN .
June 22	NICHOLAS WILLIAM NAUMANN	WILLIAM M. and GINA L.
June 23	CAMERON WILLIAM CROSMAN	LAWRENCE G. and STEPHANIE M
June 23	AMANDA JUDITH LINCOLN	DAVID R. and HOLLY L.
June 23	CRAIG ALEXANDER MACDONALD	JOHN J. and JENNIFER A.
June 23	SANIKA SACHIN PINNANATH	SACHIN K. and SANGEETA S.
June 23	ELIZABETH CHRISTINE SULLIVAN	DAVID C. and DARLENE J.
June 23	MADISON ROSE TURNER	ARTHUR F. and STEPHANIE A.
June 24	JENNIFER CAROL LAPORTE	KIRK E. and KRISTIN C.
June 24	JUSTIN PETER LAPORTE	KIRK E. and KRISTIN C.
June 24	AIDAN LOUIS LEE	JAMES . and LISA M.
June 24	RYAN MICHAEL MONTEAGUDO	PETER P. and AMELIA Y.
June 24	DANIEL JAMES SULLIVAN	DANIEL J. and SARAH E.
June 25	ALLISON MARY FLAHERTY	BRIAN J. and MARY C.
June 25	BRADLEY ALEXANDER JAROSZ	JEFFREY M. and JULIE L.
June 25	SUDARSNA KANAGALAKSHMI MUKUND	MUKUND . and VEDAVALLI S.
June 25	MORGAN CATHERINE ROUSSEAU	CHRISTOPHER . and STACY L.
June 26	RYAN PATRICK HAYES	RONALD J. and TRACY L.
June 27	JEANNA MARIE GAETANI	ROBERT A. and MARY ANN .
June 28	CHRISTINE MARIE MEIMARIDES	NIKOLAOS G. and ALISON B.
June 28	KYLE FRANCIS VIGNEAU	PETER C. and BETSY L.
June 29	HEATHER CAREY	JOHN J. and LESLIE .
June 29	JOHN PATRICK GARERI	JOSEPH M. and LISA M.
June 29	ALAINA MIRIAM GEARTY	PETER J. and DONNA M.
June 29	AUSTIN JAMES LINNEHAN	SEAN T. and SHERI A.
June 29	ADAM JOHN RIVERS	JOHN F. and ELIZABETH K.
June 29	EMILY ELIZABETH TERPSTRA	TIMOTHY . and CHERYL A.
June 29	OWEN ALBERT WALTER	KARL D. and TINA M.
June 30	REBECCA-LYNN DEPALMA	ANTONIO A. and SHERI-ANNE .
June 30	EMILY ANN ROAN	MICHAEL S. and JENNIFER A.
July 1	SAM AUSTIN MACLEOD	RICHARD H. and TINA L.
July 1	KEELY ALISON MCCARTHY	BRENDAN . and ALISON J.
July 1	AIDAN JAMES MCDONNELL	JAMES P. and AMY H.
July 1	DANIELLE ANN SLARVE	DAVID M. and SUSAN E.
July 2	MICHAEL JAMES KEADY	JAMES M. and CYNTHIA J.
July 3	RYLEE ANN MERLO BOOTH	JEB A. and LISA M.
July 3	SARAH ROSE CHACE	MARC S. and PAULA C.
July 3	KRISTEN JULIA CORRIGAN	MICHAEL E. and LYNNE A.
July 3	ROBERT PATRICK MOORE, JR.	ROBERT P. and MARYELLEN .
July 3	ANTHONY CHARLES TRUINI	BRAD A. and DEBORAH A.
July 4	BRIAN THOMAS MCCORMICK	BRIAN . and MALGORZATA K.
July 5	NICHOLE CATHERINE BAILEY	MARK L. and KATHY L.
July 5	KAYLA MARILYN CEDERQUIST	WILLIAM A. and DEBORAH A.
July 5	SAMANTHA ANN JETTE	JOHN O. and DEBRA A.
July 5	MEGHAN ROSE LEWIS	RICHARD P. and DAWNA M.
July 6	MEGHAN PAULA KELLY	MICHAEL J. and PAULA L.
July 7	LARA G. CHAHINE	GEORGE H. and DIMA J.
July 7	CATHERINE LOUISE DALTON	CRAIG C. and KAREN L.
July 7	MACKENZIE LEA MARTIN	WILLIAM H. and CANDICE J.
July 7	ANYA LYNNE OSTAPOVICZ	SCOTT R. and LORI K.
July 7	CONNER JOSEPH TURNER SHAY	KEVIN J. and KRISTEN A.
July 8	JULIA NICOLE AVERILL	DAVID L. and KATHLEEN B.
July 8	AMANDA ROSE DOLLARD	DANIEL W. and DONNA M.
July 8	JUSTIN EARLE GODWIN	CHRISTOPHER E. and CHRISTIN
July 9	ERIC JAMES BERBERIAN	JAMES J. and MICHELE E.
July 9	DANIELLE PATRICIA LONATI	JOHN T. and MARIANNE S.
July 9	MATTHEW JOSEPH MACKENZIE	KEITH T. and KATHRYN A.
July 9	CAYDEN EDWARD WARD	EDWARD A. and LORI E.
July 10	JACOB EDWARD RAPOSA	DAVID S. and AMY J.
July 11	PAUL JACOB PIANA	PAUL R. and MARY C.
July 12	ANDREW CHRISTOPHER MEDVED	WILLIAM R. and LAURA F.
July 12	MICHAEL JOSEPH YOUNG	RICHARD A. and MARYANN V.
July 13	MIKAYLA MARIE HALPERN	JOEL M. and JOETTE Y.
July 13	ERIN ASHLEY LAWSON	NORMAN S. and BEVERLY M.
July 13	MATTHEW JOSEPH MOREL	JOSEPH B. and KELLY L.
July 14	LAUREN MARIE FECH	CARL J. and TERRI M.
July 14	RUKMINI KUMAR	ALOKE C. and PINKU .
July 14	ETHAN HYMAN OKUNAS	JOSEF R. and JANE .
July 14	REBECCA LYNN PISANO	JAMES M. and KARI M.
July 14	GAASHAAN ADAM YUSUF	ABDI A. and AMINA M.
July 15	DAVID SHEA CRAIG	ROBERT D. and STEPHANIE P.
July 15	CONNOR RYAN DALE	KEITH . and MAUREEN E.
July 15	LANCE EDWARD DIESSO	PETER E. and BRENDA L.
July 15	DYLAN RAY MUCINSKAS	FRANK J. and CAROLYN M.
July 15	FRANK JOSEPH MUCINSKAS, JR.	FRANK J. and CAROLYN M.
July 15	KAILBY ANNALESE SCHOMMER	PETER J. and LORI R.
July 15	BAYLEE NICOLE VICINO	JAMES R. and KIMBERLY A.
July 15	LUIS ENRIQUE YUMET	JOSE L. and ANA L.
July 16	MICHAEL THOMAS FARRELL	THOMAS J. and KERRY G.
July 16	MARISSA ROSE GUGALA	ROBERT C. and THERESA L.
July 16	SHIVA VAIDYA NATHAN	NANDA KUMAR . and ANITHA .
July 16	NICHOLAS CHRISTOPHER SARNO	STEVEN C. and PAULA A.
July 17	AMANDA KATHRYN BEST	RICHARD S. and VICKY L.
July 17	STEPHANIE ELIZABETH BEST	RICHARD S. and VICKY L.
July 17	NICHOLAS JAMES CLINTON	JAMES E. and SANDRA J.
July 17	ERIC WANG	JIANQING . and PING .
July 18	KYLE JOSEPH CONDON	KEVIN J. and MAUREEN A.
July 18	AUGUSTINE JOHN FURTON	EDWARD J. and LESLEY M.
July 18	CONNOR ROBERT KENNEDY	MARK E. and CATHLIN L.
July 18	JULIA ROSE O'CONNOR	BARRY P. and DENISE S.
July 19	CHRISTOPHER DICARLO	STEVEN . and DONNA L.
July 19	SURINA ANANT PATEL	ANANT K. and RITA N.
July 19	ETHAN RYAN SWANSEY	JAMES T. and LAURIE A.
July 19	DEVIN MICHAEL WHITE	MICHAEL D. and STACY M.
July 20	JAKE EDWARD DOWNIE	PAUL F. and CHRISTINA C.
July 20	JONATHAN LAWRENCE KALFAS	GEORGE . and MARIETA L.
July 20	JEFFREY MANUEL MELO	HILARIO M. and SUSAN M.
July 20	KRISTEN MICHELLE ROCHE	KEVIN M. and KAREN F.
July 21	JORDAN SHEA CALUSDIAN	DAVID C. and BARBARA J.
July 21	SUMMER AMELIA GENTILE	DONALD A. and CHRISTINA .
July 21	VICTORIA KRISTEN JENKINS	THOMAS J. and DEBRA J.
July 22	JACQUELINE BARBARA BIASETTI	ENRICO . and MARIE .
July 22	ANDREW HOWARD TILLER	STEPHEN M. and BARBARA S.
July 22	NATHANIEL REED WEBSTER	REED I. and TAMARA R.
July 23	CHRISTIAN PETER DIVINCENZO	JONATHAN P. and AMY S.
July 23	JULIA LAURA MASON	JAMES M. and JOANN .
July 23	NOAH ALEXANDER MORENO	JOHN A. and ALLYSON K.
July 23	CARLY ELIZABETH RONDEAU	GREGORY T. and SUSAN M.
July 23	THOMAS PATRICK SKELLY, II	THOMAS P. and BONNIE L.
July 23	VICTORIA MORGAN ZAGRODNY	BRIAN D. and JESSICA L.
July 24	CONNOR VINCENT BRITTAN	RONALD J. and JENNIFER L.
July 24	ALEXANDER LORNE SWEDOCK	PETER M. and LISA E.
July 24	JACOB MICHAEL WILSON	JAMES W. and DIANE M.
July 25	PATRICK JAMES-ELLIOT BARSTOW	LAURENCE H. and KRISTIN L.
July 27	YARA MICHELE LABBAN	YACOUB R. and TANIA M.
July 27	DANIEL ROGERS MEADOWS	DANIEL E. and JEANINE M.
July 28	MAX WILLIAM BOUCHARD	CHRISTOPHER . and ROBIN A.
July 28	ANDREW JAMES DICKS	SIMON G. and MICHELE L.
July 28	CARLYN MAY MASON	MICHAEL P. and DEBRA M.
July 29	HOLLY MARIE CHARETTE	JOHN J. and SANDRA K.
July 29	BRIAN JAMES KING	PETER F. and PATRICE A.
July 29	LEANNA ALENE UVEZIAN	RICHARD L. and SUSAN D.
July 30	DAVID LEONARD COLASANTI	PAUL L. and KIMBERLY A.
July 30	SHANNON MELISSA FOLEY	THOMAS J. and CAROL A.
July 30	RYAN VINCENT GUIDE	VINCENT D. and MICHELE T.
July 30	SARA NICOLE HAZELTINE	SHAWN R. and LISA M.
July 30	GEOFFREY JANLOONG LIU	TIMOTHY C. and ALGI M.
July 31	RACHEL OLIVIA STIER	LAWRENCE B. and LISA M.
July 31	TIMOTHY CONNOR WILLIAMS	ROBERT J. and JULIE A.
August 1	MEAGHAN CAROLE BRUMBLE	SEAN S. and TRACY L.
August 1	COURTNEY LAUREN MURRAY	JONATHAN M. and LORRAINE A.
August 2	PHILLIP JOSEPH ELLIOTT, IV	PHILLIP J. and CAREN E.
August 2	NICHOLAS CONNER JUERGENS	VICTOR . and LISA S.
August 2	ANGELA ROSE MCLAUCHLAN	RUSSELL D. and JANINE A.
August 3	MICHAEL THOMAS BARRY	SEAN T. and LISA A.
August 3	HIROMI KATHERINE KONDO	NOBUYUKI . and YVETTE B.
August 3	DREW RIDINI MACLEOD	TIMOTHY E. and LISA R.
August 3	EMMA MARIE O'CONNOR	WALTER C. and MARY E.
August 3	NICOLAS RYAN SUGRUE	DANIEL J. and LISA P.
August 4	ROBERT DEAN ANDERSON, III	ROBERT D. and LISA M.
August 4	LUKE WILLIAM DONOVAN	JAMES J. and ELAYNE J.
August 4	PATRICK JOHN DONOVAN	JAMES J. and ELAYNE J.

BIRTHS

August 4	VINCENT WEN-SHENG LI	KUO-BIN . and MENG-FANG .
August 5	ANTHONY GLYNN BARREIRA	ANTHONY D. and KELLY G.
August 5	ERIK MAARTEN BEZEMA	ERIK G. and SHERRIL A.
August 5	TYLER DANIEL KOPPY	KEVIN M. and JENNIFER E.
August 5	JOHN ALBERT MACVICAR, JR.	JOHN A. and MICHELLE M.
August 5	JASON WILLIAM SULINSKI	DENNIS R. and LORI L.
August 6	MONICA KOROSTOFF CANEPA	AGOSTINO . and KATHRYN C.
August 6	DIVYA MADELYN ROBERTS-GADDIPATI	VENKATESWARA R. and MARY
August 6	MEGAN NICOLE WENTWORTH	PAUL J. and LINDA L.
August 7	AUSTIN PATRICK LOGAN	CHRISTOPHER J. and PATRICIA
August 7	CRISTIAN IGNACIO PEGURI	MAURIZIO F. and GIULIANA M.
August 7	MATTHEW LEO SULLIVAN	LEO V. and SUZANNE M.
August 7	MICHAEL THOMAS WHELAN	PAUL M. and MICHELLE A.
August 7	ISAIAH EDWARD MICHAEL YEATES	GARNET W. and DEBORAH A.
August 8	JUSTIN DOUGLAS MANN	DOUGLAS P. and STACEY A.
August 8	CAROLYNN ELAINE WILL	DAVID M. and SUELLEN E.
August 10	KAELYNN NICOLE ALTOBELLO	CHARLES P. and KIMBERLEY L.
August 10	AMANDA MARIE ROONEY	THOMAS F. and KATHLEEN M.
August 11	OWEN CHARETTE	DAVID . and DEBORAH L.
August 11	MADELINE ANNA GENDREAU	KYLE F. and SUZANNE C.
August 11	KATHERINE ROSE GOLDEN	PAUL J. and SHERRICE A.
August 11	SHANNON ROSE HOBAN	CHARLES V. and ELAINE C.
August 11	DEVIN STEPHEN MCMANAWAY	STEPHEN S. and TAMMY M.
August 11	CAMERON SCOTT STEVENS	SCOTT M. and CATHERINE M.
August 13	SAMANTHA RAE NAYMIE	THOMAS S. and SALLY A.
August 14	ARUL RAY PRASAD	RAY S. and MADHURIMA .
August 14	NATALIE RAE TETREAULT	MARC L. and TINA M.
August 15	LEAH MICHELLE GODWIN	PAUL D. and MARION L.
August 15	JUSTIN CARTER LAVOIE	CHRISTOPHER G. and KRISTEN
August 16	JOHN MARK GERBUTAVICH	MARK . and LISA M.
August 16	EMILY MARTHA O'NEILL	JOHN R. and MARTHA A.
August 17	DOMINIC ENRICO DE MONTE, II	MICHAEL A. and DONNA M.
August 17	SAMANTHA ERIN GREENBERG	HENRY B. and DAWN M.
August 17	KYLE JAMES JOHNSON	JAMES R. and SUSAN R.
August 17	DANIELLE ELISHA LYLE	DONALD E. and JENNIFER A.
August 17	SHELBY LAUREN ROGERS	JAMES M. and KARA H.
August 18	JOHN FORD ALLEN	GARY J. and DANNIELLE E.
August 18	JOHN JOSEPH CARTER, III	JOHN J. and THERESA M.
August 18	PAUL FARRINGTON MAYNARD	ALLEN M. and WENDY S.
August 18	MAURA CATHERINE O'NEILL	ROBERT P. and JOANNE C.
August 18	JACOB DANIEL VALLIERE	MICHAEL W. and JENNIFER A.
August 18	CARA ASHLEY WOLFE	KEVIN T. and JOANNE F.
August 19	CAMERON DEVEROUX DAVIES	PETER . and JONI .
August 19	WILLIAM MICHAEL FERRARI	MICHAEL L. and ELIZABETH F.
August 19	DEVIN ALEXANDER HAINSWORTH	PAUL V. and TULIKA S.
August 19	JULIA ELIZABETH JETTE	ROGER O. and HEIDI M.
August 20	SOPHIA FAINA BELILOVSKIY	ANATOLIY . and ELINA .
August 20	CURTIS MICHAEL CASTELLI	CHRISTOPHER M. and STACY M.
August 20	MICHAEL JOSEPH FLYNN	JAMES B. and ELLEN L.
August 20	KAITLYN LEE PUORRO	JAMES M. and LYNN M.
August 20	LAUREN ELIZABETH WHITE	MICHAEL G. and ELIZABETH J.
August 21	MIKAYLA MARIE CAMERON	SCOTT R. and MELISSA M.
August 21	ROBERT ARTHUR-WILLIAM CREAG	ROBERT B. and LAURA L.
August 21	NOLAN JOSEPH MELIA	JOSEPH P. and SUSAN B.
August 21	RYAN PAUL MOLLOY	PAUL J. and ARLEEN M.
August 22	ASHLEY MARIE PALMIERI	GARY S. and KATHRYN M.
August 23	ELENA WEI-YEE CHAN	VICTOR T. and NANCY L.
August 23	MONICA CATHERINE HARVEY	JOHN V. and LYNETTE J.
August 24	HANA MICHELLE CASTER	JEFFREY M. and MARCIA S.
August 24	SEAN WILLIAM GAVRILLES	STEVEN P. and NELITA L.
August 24	JESSICA TONI JAWHAR	TONI E. and RITA J.
August 25	SHANNON ANNE CAREY	FRANCIS D. and MICHELE M.
August 25	CAROLINE AMY JUDGE	BENJAMIN T. and ANN S.
August 25	JAMES JOSEPH O'NEIL	RICHARD J. and APRIL M.
August 26	BRENDAN KELAN HURLEY	JOHN P. and MARY B.
August 27	NICHOLA KHALIL DOBEIB	KHALIL Y. and SHERRY L.
August 27	JOSEPH RICHARD GOGGIN	RICHARD F. and NANCY F.
August 27	ALEXANDER DAVID HORN	BRIAN D. and CHRISTINE R.
August 27	KUNAL SINHA	UJJAL . and DOLA .
August 28	KYLE FRANCIS MCCARTHY	SHAWN F. and CAROL A.
August 28	CONNOR JAMESON SCHULTZ	JAMES D. and DENISE L.
August 28	MAXWELL SCOTT SHANGRAW	SCOTT M. and ANTOINETTE D.
August 28	CHRISTOPHER EARL WING	EARL G. and KAREN M.
August 29	SARAH ELLEN DURKOT	RICHARD E. and MARY E.
August 29	TYLER ROBERT FENNYERY	DONALD E. and KATHLEEN C.
August 29	SARAH REBECCA MANLOVE	MATTHEW T. and SUSAN L.
August 30	JANELLE ELIZABETH BROWN	JAMES D. and TINA M.
August 30	BRANDON MICHAEL HIXSON	FREDERICK O. and KERI A.
August 30	MICHAEL EVAN JAFFE	RICHARD A. and ERIN C.
August 30	DANIELLE NICOLE LIRETTE	LEONARD J. and SANDRA A.
August 30	CONOR MICHAEL MURPHY	TERENCE G. and CHERYL A.
August 31	JACK RYAN CALLAHAN	DANIEL E. and CAROL A.
September 1	KYLE WILLIAM BEGLEY	STEPHEN F. and KATHLEEN M.
September 1	NICOLE ASHLEY DURANT	DEAN W. and PATRICIA A.
September 1	JOSEPH LAWRENCE MACK, JR.	JOSEPH L. and DENISE M.
September 1	CAITLIN ELIZABETH MEYER	JOHN A. and ELIZABETH A.
September 1	NOAH ANDREW WHITE	JOSEPH W. and ILESA S.
September 2	ANGELIA ROSE FERRANTI	RONALD A. and ANGELA R.
September 2	NOELLE ELAINE GOVE	TODD R. and CHERYL A.
September 2	BRITIAH MYKAELA WALKER	OMARI L. and TINA M.
September 3	JAMIE MARIE CANGIANO	JOHN A. and PATRICIA F.
September 3	KATHERINE LOUISE CONLEY	THOMAS M. and SARAH L.
September 3	JOSHUA JOHN FICHTNER	JOHN A. and ANNA L.
September 3	VALERIE ANNE GAOUETTE	ERNEST D. and FRANCES A.
September 3	MONICA GEORGINA VIEIRA	EVANDRO . and ELAINE .
September 4	BRANDON JAMES JAFFEE	DEREK J. and ANDREA B.
September 4	HAILEE ANNE PARKS	JOSEPH W. and HEATHER A.
September 5	NICHOLAS RYAN CURTIS	KENNETH E. and JENNIFER L.
September 5	WILLIAM ARMOND GALARNEAU, IV	WILLIAM A. and LEONOR .
September 5	SKYE VICTORIA REESE	SEAN T. and ELIZABETH M.
September 5	SHAWN MATTHEW STROHL	JOHN A. and KIMBERLY M.
September 6	MICHAELA BEATRICE DOW	JOHN M. and CAROLINE A.
September 7	ROBERT JAMES MYLOD, JR.	ROBERT J. and CANDACE R.
September 8	WILLIAM CHARLES ELLIOTT	KIPLEY W. and ALISON L.
September 8	DELANEY GRACE FORBES	JOHN P. and MARGARET A.
September 8	DEEPRANGSHU PAL	DEBASIS . and PAUSALI .
September 9	JUSTINE MARY DURAND	JASON S. and PATRICIA J.
September 9	COLLEEN ELIZABETH GEAR	SHAUN P. and PATRICIA A.
September 9	JAMES MICHAEL GOLDEN	DENNIS J. and TERRI A.
September 9	JACOB RYAN KRAL	JAMES A. and ROBYN N.
September 9	ZACHARY COLE MARSHALL	CHRISTOPHER P. and MARGARET
September 9	SHAWN PAUL PEREIRA	SCOTT P. and BARBARA R.
September 9	JACQUELINE ALICE TURNER	JEFFREY A. and REBECCA L.
September 9	HAKUDO UENO	KANAME . and MITO .
September 10	NOLAN GREGORY MCGLAME	JAMES W. and ANNE M.
September 10	JORDAN RAE MCNAMEE	MICHAEL E. and MARY J.
September 11	MARISSA ANN CASEY	MICHAEL P. and LISA A.
September 11	RISHAB NARENDRA	NARENDRA . and SARITHA .
September 11	JACOB DANIEL QUILTY	DANIEL J. and STACY A.
September 12	MAXIMILLIAN SEJIN SADLIER	JOHN M. and JESSICA H.
September 13	ALEXANDER LYMAN CUNNINGHAM	DAVID L. and SUZANNE M.
September 13	KATHERINE HALEY FOURNIER	RICHARD J. and SUSAN N.
September 14	DANIEL CLIFTON PANISS, II	DANIEL . and DANELL M.
September 15	RACHEL MEGHAN NOAH	MICHAEL S. and ANNE M.
September 15	CAMERON DANIEL WYATT	JOHN J. and LEAH J.
September 16	JAMES JOEL AUGUR, III	JAMES J. and BONNIE L.
September 16	KEVIN AKUA POWERS	TIMOTHY J. and MARY L.
September 17	JOHN JOSEPH MILLS	EDWARD G. and MARIANNE R.
September 17	CARLY MARIE MURRAY	MARK F. and DENISE .
September 18	MARINA KATE FIGUERADO	MICHAEL M. and DONNA L.
September 18	ZACHARY THOMAS HOGAN	KEITH J. and ELENA B.
September 18	VIGNESH MAHALINGAM	MAHALINGAM . and LAKSHMI .
September 18	MARIAH ANN WHITSTON	ROBERT F. and MARIE G.
September 19	KENNETH JOHN EDWARD EVA	JOHN W. and JOANNA E.
September 19	THOMAS PATRICK ROSS, JR.	THOMAS P. and SUZANNE M.
September 19	JAYNE GHATTAS ROUHANA	GHATTAS R. and SANDRA S.
September 20	ALYCIA YANG NICHOLS	GREGORY G. and LEI Y.
September 21	ELLEN DALY BOOCKOFF	SHAWN M. and LISA A.
September 21	SHANE RICHARD MCCARTHY	ROBERT J. and LEE S.
September 22	DANIEL GEORGE CONNELL	DANIEL H. and CLARE E.
September 22	ROSE DALY HORELL	HAROLD D. and BARBARA D.
September 22	KEVIN KHOURY	MICHAEL . and ROLA .
September 22	STEPHEN ROBERT MORRISON	ROBERT D. and MARY M.
September 22	BRIDGET MORGAN MURRAY	MARK W. and MAUREEN A.
September 23	ROBERT JOHN BURCHILL	ROBERT G. and JOAN M.
September 23	AUSTIN JAMES CRABTREE	WILLIAM D. and ANDREA .
September 23	PADRAIG JOHN FARMER	PAUL M. and KRISTINE M.
September 23	NICHOLAS CHARLES GIRARD	JOSEPH H. and CATHERINE A.
September 23	MATTHEW ROBERT HAMER	PHILLIP B. and MICHELLE A.
September 23	MARINA LEE MANDRA	PAUL F. and ERIN M.
September 24	KERRY JORDAN BLANEY	KENNETH J. and JULIE W.
September 24	OLIVIA NICOLE DELTUFO	MICHAEL . and SHARON M.
September 24	KAYLIN MARIE GONCALVES	JOHN B. and PAULA C.
September 24	PUJA HARIKUMAR	GOPAL . and MEERA .
September 24	HAILEY NICOLE METCALF	PAUL G. and DIANE M.
September 25	DANIELLE ELIZABETH NADEAU	RONALD F. and SUZANNE L.
September 25	EVAN PAUL TONDRE	PAUL L. and LORRAINE L.
September 26	JACOB MARC BERGER	DAVID M. and JENNIFER M.
September 27	OSAMA HABIB UR REHMAN	HABIB U. and TEHMINA H.
September 27	THOMAS JOHN ROBINSON	KEVIN P. and SUSAN M.
September 28	KELLY MARIE CIMENO	KENNETH R. and DONNA J.
September 28	VIRGINIA ROSE DAUKAS	JOHN B. and CHRISTIANNE H.
September 28	SAMANTHA JOSEPHINE STONE	GARY A. and THERESA M.
September 29	EMILY ELIZABETH FLAVIN	BRIAN J. and JOANNE .
September 29	MATTHEW JAMES MURPHY	DANIEL J. and TRACY F.
September 30	KEVIN EDWARD BAKER	MARTIN E. and KAREN E.

BIRTHS

September 30	LOUIS SAMUEL CARLUCCI	DONALD A. and LYDIA M.
September 30	KAREEM MOHAMAD HAKIM	KAMAL . and HASNA .
September 30	PATRICK JAMES SCRIMA	KEVIN J. and JANET D.
September 30	SHANNON HALEY WARD	JAMES D. and MARYANN .
October 1	JACK J. BOUHANNA	JACQUES C. and SOSIE .
October 1	MAHIKA SAXENA	MANOJ . and MONIKA .
October 2	MATTHEW GIBBS BIRD	RICHARD M. and CARRIE A.
October 2	ALEXA MADISON CROSSEN	ALBERT P. and DEBORAH A.
October 3	COLE JOSEPH FIRTH	WILLIAM C. and KELLY J.
October 3	JOHN JOSEPH LARKIN, JR.	JOHN J. and KATHLEEN .
October 3	KILLIAN PRESCOTT O'LEARY	JAMES M. and LOIS A.
October 3	KATE FRANCES RYAN	THOMAS F. and SUSAN M.
October 4	CASSANDRA ELIZABETH ZAMMITO	CHRISTOPHER . and DEIRDRE A
October 5	JOSEPH ANTHONY DEROUEN	ANTHONY A. and MARIE T.
October 5	JESSICA LYNN NEUFELL	ANDREW C. and LYNN E.
October 6	MARLENE CERQUEIRA ANTAS	DOMINGOS A. and MARIA C.
October 6	WAINWRIGHT CAMERON JOSHUA CHAMBERS, II	WAINWRIGHT J. and VANITA J.
October 6	SAMANTHA LEE CURNANE	STEPHEN R. and DANIELLE L.
October 6	WILLIAM MARTIN DEVINE	MARTIN P. and LOUISE A.
October 6	BREANNA MORGAN HEBERT	JAMES M. and KARIE A.
October 6	BRIAN PATRICK MIRANDA	MARK F. and ANN M.
October 7	JOSEPH VICTOR CAMERON, JR.	JOSEPH V. and REBECCA A.
October 7	MEGHA LALIT KOUL	LALIT . and RACHNA .
October 7	CHRISTOPHER EDWARD MEISSNER	STEVEN A. and ELIZABETH R.
October 7	MICHAEL THOMAS MURPHY, JR.	MICHAEL T. and KAREN A.
October 8	HARRISON JAMES WILLIAM DOLAN	JEFFREY W. and TRACY M.
October 8	MARY CATHERINE ERICKSON	RICHARD J. and CATHERINE A.
October 8	CHRISTOPHER JOAZARD	ANTOINE . and YOLANDE B.
October 8	ELIZABETH LOUISE MAHONEY	STEPHEN G. and BARBARA L.
October 8	MARCO ANTONIO MENDES	ANTONIO C. and YANA .
October 8	SANDHYA SANAPALA	RAMAN M. and PENTAMAMBA .
October 9	AILINN ELIZABETH SANTOS	JAY J. and ANNE C.
October 9	DANIEL VINCENT WASNEWSKY	VINCENT P. and JAN M.
October 9	MERAVE MARIE YOSEF	YIGAL . and JULIA ANN M.
October 10	TINA ELIE KARAK	ELIE N. and MAY E.
October 11	JUSTIN THOMAS KENNEDY	BRIAN T. and ADRIENNE M.
October 11	DENNIS CHARLES ROSS	CHARLES A. and JENNIFER R.
October 12	JAISON IAN RAGNAUGHT	NEVILLE L. and SONIA W.
October 13	DENNIS MICHAEL ANTUNES, JR.	DENNIS M. and PAULA M.
October 13	DEREK PETER KRYSKO	GREGORY P. and EILEEN A.
October 13	RONALD WILLIAM MARSHALSEA, III	RONALD W. and SUSAN J.
October 13	MAEGAN CHRISTINE MCDERMOTT	KERRY P. and LISA M.
October 13	ERIN JANE SLASON	WILLIAM F. and CRYSTAL A.
October 13	MOIRA MCCONAGHY THORP	DAVID J. and CAROL M.
October 14	DYLAN ROBERT FAHERTY	PAUL B. and LAURIE-ANNE .
October 14	MATTHEW DAVID KANE	STEVEN D. and ROSE M.
October 14	CULLEN WILLIAM MURPHY	KETIH G. and HEATHER G.
October 14	NICOLE LORAYNE POWER	ANDREW P. and GAIL M.
October 14	GRAHAM ROBERT RINNE	STEPHEN R. and JANET W.
October 14	ETHAN MICHAEL TRAYNOR	MICHAEL G. and CAROLYN J.
October 15	CHRISTOPHER BRIAN DONNELLY	CHARLES B. and PAMELA A.
October 15	CAMERON EDWARD FELDMAN	DAVID S. and ELLEN C.
October 15	DANA MATTHEW GAVEL	DANA E. and DONNA M.
October 16	LIAM ROBERT MANNING	WILLIAM R. and SUSAN E.
October 16	SAMANTHA MICHELLE SHEA	WILLIAM J. and LAURIE A.
October 16	EZRA LAURENCE STONE	JORDAN M. and SARAH L.
October 17	ALI HADI KHACHFE	HASSAN M. and LINA H.
October 17	RICHARD VAUGHAN KINSELLA, III	RICHARD V. and HEIDI A.
October 19	MACKENZIE FRANCES CULL	JOHN G. and JOANNE M.
October 19	JAKE EDWARD HOLMES	JAMES J. and DIANE M.
October 19	JONATHAN THOMAS SUTTON	PETER L. and AMY L.
October 20	REMINGTON LEE KUSSMAUL	STEPHEN J. and MARYANN L.
October 20	FEMALE LANOUE	RODGER A. and MARY-JEANNE E
October 20	MEGHAN BAMBRIDGE TRUDELL	WILLIAM C. and LAURA W.
October 21	BRANDON ROBERT BLAIR	ROBERT E. and JEANNE M.
October 21	JOHN JOSEPH HUNSBERGER	LEONARD C. and LISA M.
October 21	LEONARD CHARLES HUNSBERGER, III	LEONARD C. and LISA M.
October 21	SAMUEL RICHARD PANICO	JOHN J. and PHYLLIS A.
October 22	SHANE EDWARD FITZGERALD	JAMES M. and WENDY J.
October 22	SHANE PATRICK POSTLER	CHRISTOPHER P. and CYNTHIA
October 23	ANDREA ROSELOUISE SERVELLO	SERGIO F. and DIANNA M.
October 23	PADDY REID WHEATON	DONALD E. and CYNTHIA A.
October 24	JONATHAN ANDREW ARNS	JEFFREY A. and DEBORA L.
October 24	SAMUEL JACOB DYKHOFF	MATTHEW S. and SUSAN L.
October 25	MARC DAVID HUSTLER	DAVID J. and DEBRA .
October 25	OLIVIA LEIGH PRATT	SAMUEL F. and LINDA E.
October 25	PHILLIP CERQUEIRA RODRIGUES	MANUEL C. and MARGARIDA A.
October 26	GRACE MARY APPLEYARD	ROBERT J. and MARY E.
October 26	NOOR ALI HOUDROGE	ALI H. and RANIA A.
October 26	SANDRA SAAB	SAMIR C. and JACQUELINE .
October 26	MARGARET BELLE SMITH	RICHARD J. and NOREEN A.
October 27	MEGHAN CARROLL FOLEY	KEVIN C. and EMILY B.
October 27	AIDAN JOSEPH MCLAUGHLIN	JOHN J. and PAMELA J.
October 27	KATHRYN SARAH NUGENT	GERARD C. and DIANE H.
October 27	NICHOLAS JOSEPH PEIRCE	CHRISTOPHER L. and LYNNE A.
October 27	SHAUN CONRAD PEIRCE	CHRISTOPHER L. and LYNNE A.
October 28	NILOLAOS JOHN MANOUSOS	JOHN . and TARANEH .
October 28	TAYLOR MORGAN SAMUELS	JEFFREY L. and GAYLE S.
October 29	NICHOLAS ROBERT ALTO	ROBERT E. and LINDA E.
October 29	NICOLE LEE BELANGER	PAUL E. and DEBRA L.
October 29	SAMUEL JOSEPH DECHRISTOPHER	JOSEPH F. and SIOBHAN H.
October 29	ALEXANDRA BROOKE FLAGG	DAVID B. and COLEEN A.
October 29	KATHLEEN MARYELLEN LANZILLA	PAUL J. and MARYELLEN .
October 29	JAMES MATTHEW MCDONALD	JOHN E. and DEBRA L.
October 29	ESTHER JI-EUN PAK	SUNG-JUN . and KYE-YOUN .
October 30	ELIZABETH CATHERINE CASEY	SHAWN P. and ANN MARIE B.
October 30	DANIELLE STAR GOSULE	TODD M. and LINDA A.
October 30	SHANNON JACLYN GOSULE	TODD M. and LINDA A.
October 30	ALEXANDER WARD HEATH	JOSEPH W. and DIANE M.
October 30	BRIAN MARK LYNCH	MARK E. and DIANE E.
October 31	EDWARD RONALD GARRON	RONALD . and MAUREEN J.
October 31	PATRICK JOHN HARKINS	ROBERT P. and MAUREEN N.
October 31	MOHAMAD HUSSEIN KHACHFE	HUSSEIN M. and LAMA A.
November 1	SEAN ROBERT MURPHY	ROBERT J. and TARA M.
November 2	JOHN MICHAEL CACACCIO	JOHN J. and LIBBY .
November 2	KELLY ELIZABETH CONNORS	ROBERT A. and ELIZABETH H.
November 2	RYAN MICHAEL MCCORMICK	KEVIN R. and MICHELE E.
November 2	SEAN PATRICK MURPHY	KIRK M. and MARY K.
November 2	HALEY MARGARET WALSH	KEVIN P. and STACEY A.
November 2	CAILI CATHLEEN ZARBA	MICHAEL P. and LISA M.
November 4	JULIANA ROSE MARTIN	JOHN D. and TRACY A.
November 4	ADAM DOUGLAS MILLER	DOUGLAS W. and CATHERINE R.
November 5	KATELYN ALISE BILLINGTON	JAMES B. and LISA A.
November 5	AVERY JOSEPH MONAHAN	MARK A. and PATRICIA E.
November 5	BRIDGET HELEN MONAHAN	MARK A. and PATRICIA E.
November 6	MICHAEL JAMES CURVIN	MICHAEL L. and KIMBERLY A.
November 6	RYAN PATRICK DIAS	HERBERT J. and BARBARA A.
November 6	MICHAEL JOSEPH SVIZZERO	MARK J. and LINDA .
November 6	SEAN PATRICK WELCH	JOHN M. and MARY R.
November 7	MEGAN DANIELLE KILEY	DANIEL F. and SUSAN .
November 7	ALLISON MARIE STEARNS	ROBERT H. and AMY M.
November 8	NELLIE LOUISE ADAMS	WILLIAM J. and MARGARET M.
November 8	HANNAH ELIZABETH BRUNO	MARK D. and SUSAN M.
November 9	MAXWELL SPENCER JOYCE	DAVID W. and CHERYL A.
November 9	JAMES BERNARD LECLERC	RUSSELL J. and DONNA .
November 9	DANIELLE ANGELA SIGNORI	DANIEL B. and JACQUELINE .
November 10	LAUREN ANNE BAILEY	RICHARD D. and SUSAN E.
November 10	MARLEY KATHERINE NETH	DAMON A. and STACEY E.
November 10	MARK ALAN POWER	JOSEPH C. and CHERYL A.
November 10	BROOKE ASHLEIGH RUSSO	NEIL T. and JOANNE M.
November 10	CASSANDRA LEE SPENCER	WARREN R. and CONCETTA W.
November 11	ELIZABETH ANN CREMMEN	SHANE K. and LAURIE A.
November 11	MEGHAN ELIZABETH FERRIS	EDWARD G. and MAUREEN E.
November 11	MACKENZIE BROOKE HEATHER	JEFFREY D. and TRACIE L.
November 11	NICHOLAS ANTHONY REGO	ALVARO A. and TINA L.
November 12	KRISTINA ROSE MAHER	JOHN D. and DENISE M.
November 14	FAITH MARIE REYNOLDS	CHARLES F. and KATHLEEN M.
November 14	ANDREW PHILLIP WINSLOW	STEVEN L. and DIANE P.
November 15	ROCCO ANTHONY FABIANO, JR.	ROCCO A. and DOREEN L.
November 15	SARA FAZEL	MUSTAFA . and SUKAINA .
November 16	ROLAND ONIAS ARCAND, III	ROLAND O. and ANNE M.
November 16	HANNAH KATHRYN ASHTON	RONALD S. and MARCIA S.
November 16	ALLISON ELIZABETH HUNT	ERIC J. and ANNMARIE .
November 16	ISABEL KATHRYN HURWITZ	MARK L. and KIMBERLY J.
November 17	NICHOLAS ABDALLAH JABOUR	ABDALLAH S. and JESSICA A.
November 17	THOMAS MICHAEL KELLY, JR.	THOMAS M. and DONNA M.
November 17	ZACHARY ROBERT MCGUIRE	ROBERT F. and JOANN .
November 17	EDWARD JOSEPH SCANNAPIECO	EDWARD F. and ANNETTE M.
November 18	JENNIFER KAY ALBERT	STEVEN F. and VANESSA A.
November 18	CHRISTIAN JOHN-ROBERT DOUCETTE	KEVIN E. and BRENDA A.
November 18	NICHOLAS LEO FRECHETTE	BARRY G. and CAROLYN J.
November 19	HOLLY AINSWORTH	STEVEN M. and LYNNE .
November 19	ALLISON NIEV SMOLINSKY	GERARD J. and LEE D.
November 19	MEGHAN ELIZABETH WIGANDT	DOUGLAS E. and MARY C.
November 19	ERICH JOHN WILMOT	JOHN S. and JANET M.
November 20	OLIVIA JOSEPHINE MANGION	CHRISTOPHER P. and MARCY T.
November 20	NICHOLAS EDWARD TAVANESE	DANIEL J. and DONNA J.
November 21	ANDREW RALPH EL-MASSIH	RALPH E. and ADLA A.
November 21	KRYSTINA MYLINH TORREY	JOHN S. and CAROLYN M.
November 22	KHYLER JAMES COLELLA	JAMES M. and CAROL E.
November 23	KRISTA NICOLE BRADLEY	RICHARD J. and TRACY J.
November 23	JOSEPH THOMAS KROON	THOMAS J. and MARY F.
November 23	KEVIN PATRICK LONGEE	CHRISTOPHER P. and LAURIE A
November 23	MICHAEL CHRISTOPHER LONGEE	CHRISTOPHER P. and LAURIE A
November 23	JOHN EDMUND MULVEHILL	PATRICK J. and KELLY A.

BIRTHS

November 23	JESSICA MARIE PANTANO	DANIEL C. and WANDA J.
November 23	NATHAN ROBERT QUINN	STEPHEN R. and ANITA L.
November 24	EMILY TAYLOR BARRY	KEVIN J. and ELAINE M.
November 24	GRACE KATHERINE SEWELL	ROBERT F. and JULIE P.
November 24	CHRISTINA JANE TANIOS	FADI N. and PASCALE J.
November 25	JACQUELINE BIDDISON GOODRICH	STEPHEN R. and ETHEL C.
November 25	EMMA ROSE ROCHE	DENNIS E. and MARY D.
November 26	PAUL JOSEPH RIDIKAS	BRIAN J. and KIM L.
November 26	NATALIE JOYCE RODRIGUES	BRYAN . and PAMELA G.
November 27	ABBEY ROSE GRAHAM	PAUL J. and CHERYL A.
November 27	JULIA FINN KILEY	PAUL A. and DENIS D.
November 27	JOHN THOMAS MCVINNEY	STEPHEN M. and CHRISTINE .
November 28	ETHAN PATRICK KENNEDY	SEAN P. and SUZANNE M.
November 28	BIANCA GABRIELLE MARINI	CARLOS A. and PAMELA L.
November 30	JONATHAN MICHAEL BOUTELL	MATTHEW R. and LEAH D.
November 30	ROBERT NEWTON CONGDON	CHRISTOPHER M. and KIRSTEN
November 30	DIOGO MIGUEL SOARES DESOUSA	MIGUEL C. and SARA .
November 30	ALYSSA NICOLE SLOAN	DONALD E. and CYNTHIA K.
November 30	MARISSA VIRGINIA STAFFIER	JOHN G. and SUSAN A.
December 1	BLAIR THERESA CLOUTIER	PAUL M. and DAWN E.
December 1	TIMOTHY JOHN HAYES	PATRICK J. and CATHERINE J.
December 1	RYAN FRANCIS KILDAY	RICHARD E. and DONNA M.
December 1	JESSICA CORINNE MACIA	CHRISTOPHER D. and FAITH H.
December 1	SAMANTHA LYNN MAILLY	GERALD R. and LISA A.
December 2	SRIPADH JAYA ACHARYA	JAYASRIDHAR L. and POORNIMA
December 2	ANDREW JAMES CRONIN	GREGORY J. and JENNIFER L.
December 2	JACKSON FREDERICK TROIANO	FREDERICK A. and JANICE M.
December 3	HANNAH CAROLYN FLAHERTY	PAUL G. and CAROLYN N.
December 3	SERENE KAROBI RAHMAN	MAHBOOB U. and BONHI N.
December 3	NICOLE MARIE WATKINS	DAVID A. and LYNN A.
December 4	DANIEL CHRISTOPHER BROWN	THOMAS J. and MAUREEN C.
December 4	MATTHEW SHAW DESISTO	JAMES J. and EILEEN S.
December 4	ALYSSA HALEY FLAGG	HAROLD J. and KATHLEEN .
December 5	MATTISON THOMAS CRONIN	PAUL J. and LAURA A.
December 5	DANIEL JOHN POLUTCHKO	JOHN A. and BETH A.
December 6	CRISTINA MARIE AMES	THADDEUS J. and KATHLEEN E.
December 7	MADELYN NOEL CINELLI	KEVIN M. and KAREN M.
December 7	LOGAN DANIEL LILJEBERG	DANIEL R. and LINDA L.
December 7	ERIKA MIN LOVE	MARK D. and HY C.
December 7	DARREN ALEXANDER LYNCH	ROGER . and DIANE F.
December 8	MEGHAN MARIE BENN	CHRISTOPHER T. and NANCY A.
December 8	EVAN PETER KELLEY	PAUL J. and AMITY B.
December 8	CASSANDRA JEAN PINCIARO	JAMES A. and DONNA J.
December 8	EMMA ROSE SUDDUTH	SCOTT A. and LYNN E.
December 9	MARIA CAITRIONA DEPIERRO	CHRISTOPHER J. and MARY A.
December 9	ROSEMARIE MURRAY	DECLAN R. and KAREN M.
December 10	SIDHARTH ATREYA ANAND	SRIRAM . and RADHA .
December 10	JASON HENRY HERTZ	WILLIAM H. and YVETTE M.
December 10	NIKITA PADMANABH PATEL	PADMANABH K. and SHEETAL P.
December 11	COOPER THOMAS DENA	ROBERT S. and GLYNIS J.
December 11	VICTORIA JEAN PHILLIPS	FRANK A. and CHRISTINA J.
December 13	NICHOLAS JOSEPH COUGHLIN	JOSEPH M. and KRISTINA M.
December 13	SOPHIA EVA SHEPHERD	DAVID M. and FLORITSA K.
December 14	NICHOLAS SCOTT CARRIER	JOSEPH D. and JANET M.
December 14	SETH JAMES GRAHAM	JOHN M. and CATHERINE C.
December 14	HANNAH ELIZABETH KENNEDY	THOMAS M. and GAIL F.
December 14	ERICA DARE LAIDLER	JOHN A. and MAURA A.
December 14	DILLON RICHARD MUSCATO	JOSEPH A. and DONNA M.
December 15	CHARLES PATRICK BRENNAN	PATRICK . and PATRICIA A.
December 15	VICTORIA MCKENZIE LONG	BRIAN V. and JILL M.
December 15	RHETT MICHAEL WARNER	CRAIG D. and KIM D.
December 16	MICHAEL THOMAS FLYNN	SEAN M. and DONNA L.
December 16	OWEN MICHAEL GUERINI	LOUIS M. and ANNE M.
December 16	OLIVIA MAY MANSON	SCOTT A. and KATHRYN E.
December 16	OLIVIA MAEGAN MENDALL	JONATHON D. and STACI .
December 17	RICARDO ALBERTO FONSECA	ALBERTO R. and DEBORAH A.
December 17	ZACHARY ALEXANDER KIMMETT	JOSEPH M. and ERIN P.
December 17	THOMAS JAMES KMETZ	JAMES T. and KAREN I.
December 17	ALEXANDRA WEBBER NELSON	ERIC L. and WENDY W.
December 18	ANDRE MICHAEL KINNE	MICHAEL J. and CYNTHIA F.
December 18	JESSICA LYNN STEWART	LIONEL W. and KRISTIN L.
December 19	KETON ANTHONY FELICIANO	ANTONIO M. and COLLETTE M.
December 20	KEVIN JAMES PELLEGRINE	JAMES B. and SANDRA J.
December 21	SEAN MICHAEL COSGROVE	MICHAEL E. and KATHARINE H.
December 21	JESSICA ROSE LIGHT	RUSSELL W. and MARY A.
December 21	COLLEEN PATRICIA OSBORNE	CHRISTOPHER P. and MARGARET
December 22	JENNA NOEL CAREY	DAVID S. and STEPHANIE A.
December 22	KATHARINA ANNA LIVAR	DUSAN . and SONA .
December 23	THOMAS ANTHONY KIRWAN, JR.	THOMAS A. and KATHLEEN G.
December 23	COURTNEY MARIE REDMOND	DAVID J. and SHARON M.
December 23	MICHAELA ANN REDMOND	DAVID J. and SHARON M.
December 23	SAAHIL MILAN SHAH	MILAN R. and JULIE D.
December 25	JACOB WILLIAM MOVSESSIAN	JASON W. and DANA MARIE H.
December 26	BROOKE ELIZABETH DALY	JOHN J. and JULIANNE .
December 26	CAROLINE CRESSEY MCMASTER	CHARLES B. and DEBORAH W.
December 26	JULIA ANNA STRACHAN	MICHAEL P. and ULRICA A.
December 26	JULIA ALEXANDER WITMYER	CLYDE H. and JOY I.
December 27	CHRISTOPHER ROBERT PREVOST	TIMOTHY J. and PATTI S.
December 28	CASSANDRA ROSE BALDWIN	DEREK L. and ANN-MARGARET B
December 28	ROBERT SPENCER BALDWIN	DEREK L. and ANN-MARGARET B
December 28	CONOR THOMAS DRISCOLL	CHRISTOPHER L. and MAUREEN
December 28	MAGGIE MAE FLYNN	WILLIAM I. and LORI L.
December 28	CHRISTOPHER CHARLES O'NEIL	WILLIAM E. and SHEILA J.
December 29	MOLLY KATHLEEN CROCKER	THOMAS P. and BEVERLY A.
December 29	PAUL KENNETH GALVIN	KENNETH J. and SUZANNE B.
December 29	MICHAEL JAMES SHEA	JAMES W. and ALLISON B.
December 29	BENJAMIN FRANCIS SHIELDS	MICHAEL J. and JULIANNE .
December 31	KIMBERLY ANN CARTER	PAUL G. and DIANE K.
December 31	NICOLE BEVERLY-ANN HEIM	SCOTT A. and TERESA A.
December 31	ELISABETH ASHLEIGH JANAE KISTNER	CLIFFORD D. and NANCY J.
December 31	KERRI MADELINE MCLEAN	KEVIN G. and JOAN M.

MARRIAGES

TOTAL MARRIAGES: 164 VITAL STATISTICS
MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 1998

Jan. 3	PETER AGAMEMNON ALEXOPOULOS	NORWOOD, MA
	JULIE ELIZABETH SIMONEAU	NORWOOD, MA
	Married by REV. CONSTANTINE XANTHAKIS	
Jan. 12	ERIK WILHELM BEURS	NORWOOD, MA
	EVA JOLANTA PALINSKI	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Jan. 17	ROBERT THOMAS GLEASON	SCITUATE, MA
	LISA JEAN KILFOYLE	NORWOOD, MA
	Married by JAMES C. GIBNEY, MINISTER OF THE GOSPEL	
Jan. 31	WILLIAM F. KEEGAN	MARSHFIELD, MA
	MARIE A. KENNEDY	MARSHFIELD, MA
	Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	
Jan. 31	DAVID MONAGHAN	BRAINTREE, MA
	SHEILA M. EASTER	NORWOOD, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Feb. 6	MICHAEL RICHARD BUTRUCCIO	NORWOOD, MA
	ELIZABETH BLANCHE ROE	NORWOOD, MA
	Married by JAMES M. CONNOLLY, JUSTICE OF THE PEACE	
Feb. 14	RICHARD EDWARD O'CONNELL	MANSFIELD, MA
	DEBRA LYNN GARANT	MANSFIELD, MA
	Married by BRYAN K. PARRISH, PRIEST	
Feb. 14	CARL BARRY SPRAGUE	DEDHAM, MA
	GAIL M. BRIGHAM	DEDHAM, MA
	Married by KATHLEEN E. MCCANN, JUSTICE OF THE PEACE	
Feb. 21	JASON S. DUNSTON	NORWOOD, MA
	KERRY L. ALBERTA	NORWOOD, MA
	Married by PAULINE JOHNSON, MINISTER OF THE GOSPEL	
Feb. 28	JAMES ADAM MCADOO	GREENSBORO, NC
	AMY MAE KNOWLTON	ENTERPRISE, AL
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	
Mar. 7	CHARBEL EL CHAAK	NORWOOD, MA
	MICHELLE REEVES	NORWOOD, MA
	Married by JAMES CONNOLLY, JUSTICE OF THE PEACE	
Mar. 7	MICHAEL STEPHEN MACDONALD	MILTON, MA
	SUSAN MARIE DRISCOLL	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Mar. 8	JOHN E. AHEARN	NORWOOD, MA
	SUSAN MARGARET HORGAN	NORWOOD, MA
	Married by RICHARD J. BUTLER, PRIEST	
Mar. 14	EUGENE JOSEPH MCLAUGHLIN, JR.	BOSTON, MA
	BRENDA JEAN WELCH	NORWOOD, MA
	Married by JOHN E. MCLAUGHLIN, PRIEST	
Mar. 20	MICHAEL R. CAULFIELD	FOXBORO, MA
	MARLENA P. VENTURINI	FOXBORO, MA
	Married by MARIE B. ALLEN, JUSTICE OF THE PEACE	
Mar. 21	STEPHEN THOMAS COTTENS	NORWOOD, MA
	KIM LEE REED	NORWOOD, MA
	Married by WILLIAM F. SALMON, PRIEST	
Mar. 27	WILLIAM I. FLYNN	NORWOOD, MA
	LORI L. WARNKE	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Mar. 28	ROBERT F. WHITSTON, JR.	ATTLEBORO, MA
	MARIE G. MCCORKLE	NORWOOD, MA
	Married by ARTHUR BROWN, PRIEST	
Apr. 4	EMENCHETA CHUKWUMERIJE	SPRINGFIELD, NY
	NDI A. JOHNSON	BOSTON, MA
	Married by WILLIAM E. CHRISTENSEN, CLERGYMAN	
Apr. 5	CHARLES VINCENT HOBAN	NORWOOD, MA
	ELAINE C. BASSICK	NORWOOD, MA
	Married by CAROL E. ATWOOD LYON, MINISTER	
Apr. 18	STEPHEN FRANCIS CLIFFORD	NORWOOD, MA
	JENNIFER MARIE FRASER	NORWOOD, MA
	Married by WILLIAM S. GEERTZ, MEMBER OF THE CLERGY	
Apr. 18	JOSEPH M HERNON, JR.	NORWOOD, MA
	GERRIANNE MARSHALSEA	NORWOOD, MA
	Married by EDWIN S. LITTLE, JUSTICE OF THE PEACE	
Apr. 19	JOSEPH MICHIENZI	NORWOOD, MA
	DENISE MICHELLE LIDDY	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
Apr. 25	BRIAN MATHEW BARRON	MANSFIELD, MA
	LAURIE LEANNE KAPLAN	MANSFIELD, MA
	Married by REV JAMES E. BRALEY, PRIEST	
Apr. 25	WILEY ROBERT COX	MALDEN, MA
	JENNIFER LEE MERCIER	MALDEN, MA
	Married by ELSIE L. SWENSSON, JUSTICE OF THE PEACE	
Apr. 26	RICHARD FREDERIC WENSTROM, JR.	NORWOOD, MA
	SANDRA LOUISE PALAZZI	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
May. 2	GEORGE OLIVENCIA, III	KILLEEN, TX
	LINDA LEE WARREN	KILLEEN, TX
	Married by LOUIS E. HOEGLER, JUSTICE OF THE PEACE	
May. 3	DANIEL GEORGE KAHLER	NORWOOD, MA
	CYNTHIA ANN LEONARD	NORWOOD, MA
	Married by REV. JAMES B. CLARK, PRIEST	
May. 3	DENNIS JOSEPH LYDON	NORWOOD, MA
	VALERIE DAWN SMITH	NORWOOD, MA
	Married by EDWARD B. SALING, MEMBER OF THE CLERGY	
May. 9	TAN DUY BUI	BROCKTON, MA
	ANITA HOAI LE	NORWOOD, MA
	Married by REV. CHINH NGUYEN, PRIEST	
May. 9	ELMER C. LARRABEE, JR.	PLAINVILLE, MA
	CYNTHIA MCELANEY	PLAINVILLE, MA
	Married by JAMES H. EAMES, DEACON	
May. 9	RICHARD A LIND, JR.	MARLBORO, MA
	SHANNON THERESA NOTINE	MARLBORO, MA
	Married by REV. JOHN K. TEEBAGY, PRIEST	
May. 10	HATEM M. SASSINE	NORWOOD, MA
	DIMA J. EL DIAA	HAVERHILL, MA
	Married by FR. BOULOS KHOURY, PRIEST	
May. 16	DAVID J. AUSEVICH	NORWOOD, MA
	PAULA ANNE GREEN	NORWOOOD, MA
	Married by JOHN A. GRISWOLD, PRIEST	
May. 16	BRIAN DONALD FAMIGLIETTI	NORWOOD, MA
	EILEEN MARY FARRELL	NORWOOD, MA
	Married by SEAN M. MCCARTHY, ROMAN CATHOLIC PRIEST	
May. 16	THOMAS JOSEPH LEBLANC	CONCORD, MA
	CYNTHIA ANN KADARAS	NORWOOD, MA
	Married by WILLIAM L. WOLKOVICH, PRIEST	
May. 16	MICHAEL ROBERT MASON	BOSTON, MA
	LEE ANN HENRY	NORWOOD, MA
	Married by REV. EMILE R. BOUTIN, JR., PRIEST	
May. 16	MARK DANIEL MCMAHON	NORWOOD, MA
	MARIANNE MARA	NORWOOD, MA
	Married by HENRY L. DORSCH, ROMAN CATHOLIC PRIEST	
May. 16	THOMAS E. SPOGNARDI	BOSTON, MA
	AMY S. COOK	BOSTON, MA
	Married by REV. EMILE R. BOUTIN, JR., PRIEST	
May. 23	THOMAS MARTIN HASKINS	NORWOOD, MA
	DEBORAH JEAN DOLLEY	NORWOOD, MA
	Married by CYNTHIA WORTHINGTON-BERRY, MINISTER OF THE GOSPEL	

MARRIAGES

May. 23 JAMES DONALD JOAQUIM NORWOOD, MA
LINDA MARIE BAKER NORWOOD, MA
Married by WILLIAM L. WOLKOVICH, PRIEST

May. 23 WAYNE ROGER REED JR. NORWOOD, MA
BONNIE LEE LEVINSON NORWOOD, MA
Married by RONALD R. HALLETT, JUSTICE OF THE PEACE

May. 24 PETER W. BACHANT SHARON, MA
ARLENE C. GREENSTEIN SHARON, MA
Married by BENJAMIN Z. RUDARSKY, RABBI

May. 30 JAMES B. DESTITO NORWOOD, MA
NANCY J. CHISHOLM NORWOOD, MA
Married by REV. BRUCE D. PETERSON, MINISTER OF THE GOSPEL

May. 30 STEVEN M. LOWE NORWOOD, MA
MICHELLE LEE GEAR NORWOOD, MA
Married by JAMES CONNOLLY, JUSTICE OF THE PEACE

May. 31 JON ROBERT WILLIS NORWOOD, MA
PAMELA FRANCES MITCHELL NORWOOD, MA
Married by REV. PAUL ROUSE, PRIEST

Jun. 6 DAVID ROY HAZELL WALPOLE, MA
YVONNE JOY EMERY SHARON, MA
Married by THOMAS B. GEYSER, MINISTER OF THE GOSPEL

Jun. 6 BRIAN M. JOYCE NORWOOD, MA
SHEILA KATHLEEN CARLSON NORWOOD, MA
Married by REV. JAMES E. BRALEY, PRIEST

Jun. 6 BRIAN PATRICK MCKENNA NORWOOD, MA
CHRISTINE SUZANNE PERODEAU WALTHAM, MA
Married by WILLIAM T. KREMMELL, PRIEST

Jun. 6 TODD F. SCHROEDER NORWOOD, MA
STACEY KANELLOPOULOS NORWOOD, MA
Married by REV. JOHN F. ARENS, PRIEST

Jun. 6 RICHARD STEVEN VOVCSKO NORWOOD, MA
DOREEN ANN CLOHERTY NORWOOD, MA
Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE

Jun. 7 DAVID E. DIPIERRO MEDFORD, MA
ERMINIA DIGIUSTINI NORWOOD, MA
Married by REV. JAMES E. BRALEY, PRIEST

Jun. 7 BRIAN S. SMITH BOSTON, MA
DIANNE M. STANTON BOSTON, MA
Married by C.B. FLAHERTY, PRIEST

Jun. 13 DANIEL MICHAEL FERRIN FOXBORO, MA
SUSAN FRANCES PINK FOXBORO, MA
Married by REV. JAMES E. BRALEY, PRIEST

Jun. 13 ROBERT LOUIS MUEHLBAUER BOSTON, MA
MICHELE RAE WALL BOSTON, MA
Married by DONNA M. CUNIO, MINISTER OF THE GOSPEL

Jun. 13 DANIEL FADY OZONE NORWOOD, MA
REEM ELIAS WESTWOOD, MA
Married by VERY REV. FR. MICHAEL ELLIAS, PRIEST

Jun. 14 THOMAS RICHARD CUSHING WAREHAM, MA
LAURIE ANN BENNETT WAREHAM, MA
Married by ROBERT D. LEMAY, MEMBER OF THE CLERGY (DEACON)

Jun. 20 KENNETH DOUGLAS MORAN HALIFAX, MA
JOANNE MARY GROVER NORWOOD, MA
Married by REV. JAMES E. BRALEY, PRIEST

Jun. 20 JAMES TROY WHITCOMB WASHINGTON, DC
JENNIFER ADRIENNE MCAULEY WASHINGTON, DC
Married by AMY VAN CLEAVE, MINISTER

Jun. 21 CARLOS GARCIA, JR. BROCKTON, MA
MAURINE E. GIAMPA NORWOOD, MA
Married by LEONARD H. WARNER, CLERGY

Jun. 21 GARY EDWARD MARSHALL WESTPORT, MA
ELAINE MARIE MCCORMACK NORWOOD, MA
Married by TERENCE P. CURLEY, PRIEST

Jun. 26 HUI JIANG NORWOOD, MA
LIWEN YU NORWOOD, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Jun. 27 MATTHEW JOSEPH FLAHERTY NORWOOD, MA
KATHLEEN THERESA DECOSTE NORWOOD, MA
Married by ROBERT P. REED, CATHOLIC PRIEST

Jun. 27 THOMAS CARLTON SMITH, JR. NORWOOD, MA
JUDITH ANN WECKBACHER NORWOOD, MA
Married by WILLIAM R. MARK, MINISTER

Jun. 28 BRIAN ROBERT LOMOND NORWOOD, MA
NANCY KATHRYN JOHNSON NORWOOD, MA
Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE

Jul. 4 CURTIS DANA HOLZENDORF NORWOOD, MA
DEBORAH ANN MCBRIDE NORWOOD, MA
Married by DONNA M. CUNIO, MINISTER OF THE GOSPEL

Jul. 5 JAY A. JENKS WESTWOOD, MA
KELLY MARIE SHEA NORWOOD, MA
Married by EMILE R. BOUTIN, JR., PRIEST

Jul. 10 JEAN CARL CHATELAIN NORWOOD, MA
EVITA JEAN BAPTISTE NORWOOD, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Jul. 11 MATTHEW PAUL ELLIS NORWOOD, MA
JENNIFER ANN DUGAS NORWOOD, MA
Married by REV. ROBERT A. THAYER, MEMBER OF THE CLERGY

Jul. 11 MATTHEW THOMAS HAYES NORWOOD, MA
AMANDA EVELYN MCCARTNEY NORWOOD, MA
Married by STANISLAUS T. SYPEK, PRIEST

Jul. 11 JACK D. WILLIAMS NORWOOD, MA
BARBARA E. RYKOWSKI NORWOOD, MA
Married by NORMAN M. RESHA, JUSTICE OF THE PEACE

Jul. 11 PETER THOMAS WILSON NORWOOD, MA
LORENE MARIE WOOD NORWOOD, MA
Married by ELLEN P. TATREAU, ORDAINED CLERGY

Jul. 12 RONALD W. MARSHALSEA JR. NORWOOD, MA
SUSAN JEAN JACOBS NORWOOD, MA
Married by REV. DR, LAWRENCE E. WHITLOCK, III, MINISTER OF THE GOSPEL

Jul. 14 JAMES MACQUARRIE LOPEZ NORWOOD, MA
LISA ALICE HAMMOND NORWOOD, MA
Married by JOANNE PREVOST ANZALONE, JUSTICE OF THE PEACE

Jul. 18 MICHAEL JOSEPH MOSCA NORWOOD, MA
BARBARA KUEHN NORWOOD, MA
Married by ROYDEN C. RICHARDSON, JUSTICE OF THE PEACE

Jul. 19 JEFFREY RANDALL LOREN BLOOD BOX 6074 APO, AE
SONYA PAULENE NICHOLS FT. BENNING, GA
Married by RAYMOND KASK, MINISTER OF THE GOSPEL

Jul. 19 STEPHENSON MCBETH RYAN NORWOOD, MA
KARA MARIE HURLEY NORWOOD, MA
Married by FRANCIS P. O'BRIEN, PRIEST

Jul. 25 MATTHEW JOSEPH CAPOBIANCO NORWOOD, MA
NINA ZARYNOW NORWOOD, MA
Married by BERNARD M. REISBERG, JUSTICE OF THE PEACE

Jul. 25 CHRISTOPHER JOHN O'BRIEN SHARON, MA
BETSY ANN WORDEN NORWOOD, MA
Married by REV. DEACON PAUL G. MARKEY, MEMBER OF THE CLERGY

Jul. 25 WILLIAM ALBERT SMITH LYNN, MA
NATACHA CLARINE LEFEVRE NORWOOD, MA
Married by AMY VAN CLEAVE, MINISTER

Jul. 25 JOHN S. STROSHINE MONROE, WA
PAULA M. ALLEN NORWOOD, MA
Married by REV. LEONARD H. WARNER, CLERGY

MARRIAGES

Aug. 1	JOHANNES L. VAN STRAATEN	NORWOOD, MA
	PATRICIA A. O'RIORDAN	NORWOOD, MA
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	
Aug. 2	SHAWN F. WALSH	NORWOOD, MA
	TANYA V. LYNCH	WESTWOOD, MA
	Married by CHARLES J. BOURQUE, PRIEST	
Aug. 8	RONALD CHRISTOPHER CIBOTTI	NORWOOD, MA
	LISA MARIE DITOMASO	NORWOOD, MA
	Married by REV. MICHAEL S. PREST, MINISTER OF THE GOSPEL	
Aug. 8	DAVID FRANK GIAMPA	NORWOOD, MA
	DALIA ANAYANTZEN CAMPOS	READING, MA
	Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	
Aug. 8	FRANCIS MICHAEL SCAFATI, III	NORWOOD, MA
	PAMELA ANNE MARCHANT	DEDHAM, MA
	Married by REV. PAUL A. PHINN, PRIEST	
Aug. 12	THOMAS JOSEPH SPARKS	NORWOOD, MA
	DARLENE V. WIMER	NORWOOD, MA
	Married by REV. AMY VAN CLEAVE, MINISTER	
Aug. 14	JAMES M. LENNON	NORWOOD, MA
	MARY ELIZABETH EPPICH	NORWOOD, MA
	Married by JOHN J. MASKERY, MINISTER OF THE GOSPEL	
Aug. 15	TIMOTHY O'TOOLE	NORWOOD, MA
	DIONNE KRISTEN COUGHLIN	NORWOOD, MA
	Married by REV. JAMES E. BRALEY, PRIEST	
Aug. 16	MATTHEW JAMES DOWLING	NO. ATTLEBORO, MA
	JUDITH MARIE DIGGINS	NORWOOD, MA
	Married by JOHN MARTIN DIGGINS, OP, CATHOLIC PRIEST	
Aug. 18	PATRICK J. MAZE	NORWOOD, MA
	VALERIA VARENICHEVA	NORWOOD, MA
	Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	
Aug. 21	RICHARD WAYNE KIRKLAND	NORWOOD, MA
	MARIA ANNE LUONGO	NORWOOD, MA
	Married by REV. KENNETH E. LAWSON, MINISTER	
Aug. 22	ALLEN CORNEL HERRING, JR.	CAMBRIDGE, MA
	ANGELA JANICE-LORRAINE ADAMS	NORWOOD, MA
	Married by REV. DAVID G. ROBINSON, JR., CLERGYMAN	
Aug. 22	MARK PATRICK RYAN	NORWOOD, MA
	JANET LYNN SWART	NORWOOD, MA
	Married by REV. JAMES E. BRALEY, PRIEST	
Aug. 22	STEPHEN O. SHARKEY	BOSTON, MA
	JULIE MARIE DOUGHERTY	BOSTON, MA
	Married by REV. PETER K. DENNIS, CATHOLIC PRIEST	
Aug. 29	DEREK MICHAEL BEAULIEU	NORWOOD, MA
	LAURA M. LANDOLPHI	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
Aug. 29	SCOTT DAVID DERUISSEAU	NORWOOD, MA
	CARLA M. OLIVEIRA	NORWOOD, MA
	Married by BERNARD M. REISBERG, JUSTICE OF THE PEACE	
Aug. 29	CYRIL LINN HARTMANN	NORWOOD, MA
	MARSHA ANN SICKEL	BOSTON, MA
	Married by BRAD W. BYNUM, MINISTER OF THE GOSPEL	
Aug. 29	CHRISTOPHER JOSEPH MAHONEY	EAST WALPOLE, MA
	KELLI ANNE GRANT	SOUTH EASTON, MA
	Married by RICHARD C. HOCKMAN, C.S.C, PRIEST	
Aug. 30	EDWARD LAWRENCE KENNEY, JR.	RANDOLPH, MA
	SUZANNE ELYSE SEGAL	RANDOLPH, MA
	Married by STUART S. ALBERT, JUSTICE OF THE PEACE	
Aug. 30	SCOTT MATHEW RICE	NORWOOD, MA
	DONNA MARIE BORAN	NORWOOD, MA
	Married by HARRY J. ROBINSON, MINISTER OF THE GOSPEL	
Sep. 5	PHILIP F. MICHEL JR.	NORWOOD, MA
	STACEY E. NICHOLLS	NORWOOD, MA
	Married by REV. PAUL T. CLIFFORD, CATHOLIC PRIEST	
Sep. 6	TONY VINCENT CLARIZIO	FRAMINGHAM, MA
	ELIZABETH I. ARKI	SHARON, MA
	Married by THOMAS B. GEYSER, MINISTER OF THE GOSPEL	
Sep. 6	CORNELIUS ENTWISTLE, JR.	NORWOOD, MA
	NANCY ANN HAYES	NORWOOD, MA
	Married by DENNIS L. SAYCE, JUSTICE OF THE PEACE	
Sep. 6	BRIAN DAVID ROSE	TAUNTON, MA
	CHRISTIANA KURZHALS	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
Sep. 11	PETER RICHARD STRANO	NORWOOD, MA
	MARGARET ELIZABETH DALEY	NORWOOD, MA
	Married by R. DIANNE SPAULDING, JUSTICE OF THE PEACE	
Sep. 12	MARK T. DOUCETTE	BRAINTREE, MA
	LINDA M. BRESNAHAN	BRAINTREE, MA
	Married by BRIAN J. MCHUGH, PRIEST	
Sep. 12	JOSEPH P. HANLON	WATERTOWN, MA
	JENNIFER REBECCA QUIRKE	MAYNARD, MA
	Married by KENNETH QUINN, PRIEST	
Sep. 12	KEVIN M. ROSS	NORWOOD, MA
	LYNETTE SUE ODLE	NORWOOD, MA
	Married by REV. STANLEY J. AKSAMIT, PRIEST	
Sep. 13	NEAL MICHAEL ARONSON	NORWOOD, MA
	DAWNA M. STAPLES	NORWOOD, MA
	Married by PHYLLIS ANNE SPIRO, JUSTICE OF THE PEACE	
Sep. 13	ROBERT PARRISH	NORWOOD, MA
	CHERYLE ANN O'SULLIVAN	NORWOOD, MA
	Married by IVAN S. FLEISCHMAN, JUSTICE OF THE PEACE	
Sep. 18	WILLIAM T. JANDRUE	NORWOOD, MA
	HEATHER JEANNE FERRIS	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
Sep. 19	ERIC GERARD HAMEL	NORWOOD, MA
	MARGARET B. DILLON	NORWOOD, MA
	Married by REV. FRANCIS HYNES, PRIEST	
Sep. 19	NICHOLAS J. PETTA	BOSTON, MA
	LINDA MARIE BONFILIO	BOSTON, MA
	Married by VINCENT KIELY, PRIEST	
Sep. 19	JAMES HENRY USEVICH	STONEHAM, MA
	CATHERINE MARY FOLEY	QUINCY, MA
	Married by THOMAS C. FOLEY, PRIEST	
Sep. 26	MARC J. GOLDEN	NORWOOD, MA
	SUZANNE M. CAMPBELL	NORWOOD, MA
	Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	
Sep. 26	WILLIAM F. LEHMAN	YEADON, PA
	LINDA ANN HARTMAN	PHILADELPHIA, PA
	Married by EDWARD B. SALING, CLERGYMAN	
Sep. 26	JAMES MICHAEL PETERS	EASTON, MA
	CARA ANN PICANSO	EASTON, MA
	Married by JOSEPH L. FARRELL, OSA, ROMAN CATHOLIC PRIEST	
Sep. 27	WING-KIN AU	NORWOOD, MA
	YU KING TING	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Oct. 2	KEVIN PATRICK PERNO	NORWOOD, MA
	JANE-ELLEN BOUTILIER	NORWOOD, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Oct. 3	PETER MATTHEW BULLARD	ATTLEBORO, MA
	DANIELLE MARIE DAVIS	ATTLEBORO, MA
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	
Oct. 3	JOHN PATRICK GLENNON	NORWOOD, MA
	DEBORAH ANN HAZELTON	NORWOOD, MA
	Married by DONNA MODIST, JUSTICE OF THE PEACE	
Oct. 3	MATTHEW R. HEBNER	NORWOOD, MA
	ELIZABETH M. BETHONEY	NORWOOD, MA
	Married by SEAN M. MCCARTHY, ROMAN CATHOLIC PRIEST	

MARRIAGES

Oct. 3	JESS M. PRESTON	FOXBORO, MA
	STEPHANIE HANNAFORD	FOXBORO, MA
	Married by REV. STEPHEN J. MADDEN, CATHOLIC PRIEST	
Oct. 3	DAVID FRANCIS SMITH	WALTHAM, MA
	DOREEN P. MCCAFFERTY	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
Oct. 3	RICHARD JOSEPH SQUIRES	NORWOOD, MA
	MARIANNE WENCKUS	NORWOOD, MA
	Married by MICHELE B. MULLEN, JUSTICE OF THE PEACE	
Oct. 4	GEORGE PETER KEVORKIAN	MILFORD, MA
	LYNN ELIZABETH PETROVICK	NORWOOD, MA
	Married by WILLIAM L. WOLKOVICH, PRIEST	
Oct. 4	GLEN ROBERT SARGENT	NORWOOD, MA
	DENISE KELLY DUTEAU	NORWOOD, MA
	Married by PAUL D. BURNS, PRIEST	
Oct. 10	DANIEL J. AUCOIN	NORWOOD, MA
	DIANA MARIE PUDE	NORWOOD, MA
	Married by REV. WILLIAM M. SULLIVAN, PRIEST	
Oct. 10	JAMES P. DAUKSEWICH	NORWOOD, MA
	CHERYL L. VOZELLA	WRENTHAM, MA
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	
Oct. 10	JOSEPH FREDERICK HART	WESTWOOD, MA
	CAROL ANN COLLINS	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
Oct. 10	ROBERT FRANCIS HOWARD	NORWOOD, MA
	JULIANNE LEA FITTS	NORWOOD, MA
	Married by JEAN RUSSO-PARKS, MEMBER OF THE CLERGY	
Oct. 11	JOHN R. BARNETT, JR.	NORWOOD, MA
	TRACEY E. SHERMAN	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
Oct. 11	MICHAEL JAMES MURPHY	NORWOOD, MA
	JANINA ANN MARCINKOWSKI	NORWOOD, MA
	Married by W. JAMES NYHAN, PRIEST	
Oct. 17	CHRISTIAN JOSEPH CONSOLETTI	NORWOOD, MA
	DOLORES ELIZABETH HILL	NORWOOD, MA
	Married by FRANCIS D. GARRITY, PRIEST	
Oct. 17	PAUL R. GILIO	ATTLEBORO, MA
	CHRISTINE A. MCCALL	ATTLEBORO, MA
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	
Oct. 17	JOHN MICHAEL KELLEY	PLAINFIELD, IN
	MICHELLE CHRISTA ELEFSIADES	PLAINFIELD, IN
	Married by EDWARD B. SALING, MEMBER OF THE CLERGY	
Oct. 17	MICHAEL T. PIPINOS	SAN DIEGO, CA
	HELEN N. KARAS	NORWOOD, MA
	Married by REV. SOTIRIOS M. KALAVRITINOS, GREEK ORTHODOX PRIEST	
Oct. 17	SCOTT THOMAS SCHAUL	NORWOOD, MA
	DIANE MARIE MICHIENZIE	NORWOOD, MA
	Married by REV. LEONARD H. WARNER, CLERGY	
Oct. 17	BRIAN CHARLES TOOMEY	MEDFIELD, MA
	JUDITH LOUISE MCCARTHY	NORWOOD, MA
	Married by DONALD R. DELAY, ROMAN CATHOLIC PRIEST	
Oct. 17	MATTHEW WILLIAM YOO	N. ATTLEOBRO, MA
	CAROLYN JEANNETTE ULRICH	N. ATTLEBORO, MA
	Married by RAYMOND VAILLANCOURT, M.S., PRIEST	
Oct. 18	MANUEL DOUGLAS MOLEON III	NORWOOD, MA
	LAURIE ANN RADOSTA	DEDHAM, MA
	Married by JOHN A. DOOHER, PRIEST	
Oct. 24	ROBERT M. JACKSON	NORWOOD, MA
	JUDITH E. DOUCET	NORWOOD, MA
	Married by BERNARD M. REISBERG, JUSTICE OF THE PEACE	
Oct. 24	JOHN JUSTIN WARD	AVON, MA
	SHERYL ANN NADO	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
Nov. 1	DANIEL ALAN MOULTON	NORWOOD, MA
	MELISSA SUE TAGGART	NORWOOD, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Nov. 1	ROSARIO PACE	NORWOOD, MA
	MARY R. FARNKOFF	NORWOOD, MA
	Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	
Nov. 7	ALI HUSSEIN WATFA	NORWOOD, MA
	SUKAINA M. SOUFAN	NORWOOD, MA
	Married by IMAM TALAL EID, (IMAM) MEMBER OF THE CLERGY	
Nov. 8	LLOYD BRIAN AVERY	NORWOOD, MA
	RISA BETH GOLDMAN	WEYMOUTH, MA
	Married by BERNARD M. REISBERG, JUSTICE OF THE PEACE	
Nov. 14	MICHAEL ANGELO CARLINO	NORWOOD, MA
	CHRISTINE NOEL BAINES	NORWOOD, MA
	Married by ANDREW ALBERT, PRIEST	
Nov. 14	SCOTT FRANCIS GENERAZO	NORWOOD, MA
	DOREEN M. MCLELLAN	NORWOOD, MA
	Married by THE REV. DAVID G. ROBINSON, JR., EPISCOPAL PRIEST	
Nov. 14	TIMOTHY FRANCIS KENNY	NORWOOD, MA
	VALERIE A. TALLON	NORWOOD, MA
	Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	
Nov. 14	DANIEL ALBERT PENNY	MEDWAY, MA
	AGNES MARY CURLEY	NORWOOD, MA
	Married by REV. THOMAS CORCORAN, PRIEST	
Nov. 20	RUDOLPH NORMAN CANN	WARWICK, BDA
	GILDA LORRAINE SCOTT	WARWICK, BDA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Nov. 20	MANIKYAM MUTYALA	NORWOOD, MA
	UMA GAVARASANA	NORWOOD, MA
	Married by RONALD A. FUCILE, JUSTICE OF THE PEACE	
Nov. 21	DAVID MICHAEL CURRAN	NORWOOD, MA
	DAWN DANIELLE STEVENSON	ATTLEBORO, MA
	Married by REV. JOSEPH P. MCDERMOTT, PRIEST	
Nov. 21	BRENDAN JAMES KING	NORWOOD, MA
	ELIZABETH HELEN EKBORG	NORWOOD, MA
	Married by REV. FRITZ CERULLO, OSA, PRIEST	
Nov. 21	ROBERT JOSEPH MINOGUE	NORWOOD, MA
	DELPHINE AUDREY NOGIER	NORWOOD, MA
	Married by PHYLLIS ANNE SPIRO, JUSTICE OF THE PEACE	
Nov. 21	LAWRENCE G NOWE	BOSTON, MA
	ROSEMARY E SHEA	BOSTON, MA
	Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	
Nov. 27	JAMES ALEXANDER DICKSON	NORWOOD, MA
	PATRICIA ANN FRUCI	NORWOOD, MA
	Married by JOHN J. MASKERY, MINISTER OF THE GOSPEL	
Nov. 27	ROBERT G. LOWE	NORWOOD, MA
	DIANNE M. SAMPSON	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Dec. 12	BAHMAN TAVASSOLI HOJATI	NEWTON, MA
	LI-PING CHENG	WILLINGTON, CT
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Dec. 26	ALPHONSE JOSEPH	BOSTON, MA
	CARMELLE MARIUS	BOSTON, MA
	Married by ELENOR LAVALAS, REVERNEND	
Dec. 31	SHAWN JACQUES GREGORY	WESTWOOD, MA
	KATHLEEN ANNE MORSE	NORWOOD, MA
	Married by TIMOTHY J. KELLEHER, PRIEST	
Dec. 31	JAMES R. MCDONOUGH, JR.	NORWOOD, MA
	TARA LYNNE COWAN	NORWOOD, MA
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	

DEATHS

VITAL STATISTICS

201 Were residents of Norwood whose death occurred In Norwood
349 Were Non-residents of Norwood whose death occurred In Norwood
72 Were residents of Norwood whose death occurred in other towns
622 Total Number of Deaths.

DEATHS RECORDED IN THE TOWN OF NORWOOD - 1998

January 4	VANTA M. BERUBE	86 Years
January 4	JOSEPH E. MORRISSEY	65 Years
January 4	FRANCIS A. SULLIVAN	70 Years
January 4	MARY B. WELCH	85 Years
January 5	MARGARET D. BECKHAM	87 Years
January 5	JANE ELIZABETH CONGDON	85 Years
January 5	JOHN T. SOLOMON	79 Years
January 6	JOHN JOSEPH JUDGE	91 Years
January 7	LOUISE L. PEDRO	78 Years
January 7	LORETTA D. SULLIVAN	81 Years
January 8	JAMES A. AMERIO	82 Years
January 8	HARRIETT M. BULLARD	77 Years
January 8	MAURICE E. KLICKSTEIN	87 Years
January 8	MADELINE SQUILLACIOTI	76 Years
January 9	LENORE C. CRONIN	88 Years
January 9	GLORIA DEEG	75 Years
January 9	CHARLES G. FORRISTALL	78 Years
January 9	SHIRLEY JEAN MOTT	74 Years
January 12	GERTRUDE ABRAHAMS	92 Years
January 12	CONSTANCE DULSKI	79 Years
January 12	GEORGE A. GALLANT	83 Years
January 12	KATHLEEN MCLAUGHLIN	87 Years
January 12	ROGER W. WHIDDEN	68 Years
January 14	MICHAEL N. DEGRAZIO	75 Years
January 14	GRACE M. DERVAN	92 Years
January 14	SOPHIE KARCHER	92 Years
January 14	THOMAS R. SAVILL	93 Years
January 14	HAZEL O. WALTMAN	78 Years
January 15	HAROLD V. BRIDGEMAN	87 Years
January 15	ETHEL S. KARALEKAS	101 Years
January 15	EMILY SHAW	88 Years
January 16	BERNARD C. COLLINS	86 Years
January 17	KATHERINE MARY PALMER	90 Years
January 18	THEODORE J. PEDERSEN	61 Years
January 19	ANASTASIA LOUPIS	94 Years
January 19	IMA C. RING	101 Years
January 19	FELIX S. UTORKA	83 Years
January 21	JAMES J. BUCKLEY	80 Years
January 21	FREDERICK L. COFFEY	72 Years
January 21	ALBIN E. JOHNSON	80 Years
January 22	JOHN F. CONNOLLY	58 Years
January 22	FRANCES F. HALL	82 Years
January 22	MARGARET M. STORNANTI	78 Years
January 23	MARY G. BARR	86 Years
January 23	RUPERT O. POWERS	86 Years
January 23	JEAN HARDING SUNDGREN	73 Years
January 24	JOHN CAMPBELL	76 Years
January 24	ADA M. CARMICHAEL	73 Years
January 24	MARY FORMAN	94 Years
January 24	PETER LAROUCHE	85 Years
January 25	SOPHIE CEDAR	89 Years
January 25	IRENE ELLIS	82 Years
January 26	CHARLES W. DESMOND	84 Years
January 26	NORBERT JAMES KELLY, JR.	48 Years
January 26	FRANCES ROTONDO	90 Years
January 26	DORIS E. WATSON	92 Years
January 27	MARY THERESA BARBONI	96 Years
January 27	WALTER E. HARWOOD	71 Years
January 27	JAMES PATRICK O'DONNELL	75 Years
January 27	MARY D. SETTINO	83 Years
January 28	GILBERT G. BOUCHER, SR.	80 Years
January 28	CATHERINE A. GOULETTE	78 Years
January 28	LILLIAN RITA SOUSA	77 Years
January 29	WILSON A. BENTHAM	87 Years
January 29	JOSEPH N. THOMPSON	76 Years
January 29	NELLIE EVA YEVCAK	83 Years
January 30	ELEANOR P. KILLARNEY	55 Years
January 31	BEATRICE C. BERNAZZANI	87 Years
February 1	GERTRUDE BURNS	90 Years
February 1	JOSEPH R. FOUHEY	73 Years
February 1	FRANCES BRIDGET POWERS	92 Years
February 1	ESTHER E. SPIERS	84 Years
February 2	ROLAND J. GIANDOMENICO	86 Years
February 2	MARY E. HODGE	88 Years
February 2	PATRICK D. TILLEY	77 Years
February 4	HORACE WRIGHT BEALS	89 Years
February 4	MARY H. REGAN	82 Years
February 5	CAROL A. DIECIDUE	51 Years
February 6	ROBERT D. O'CONNOR	77 Years
February 6	BARBARA ANNA PLANTON	75 Years
February 6	JULIET M. SCANLAN	82 Years
February 6	LAWRENCE A. SCHLITTEN	81 Years
February 7	EVANGELIA SAKELLAREDIS	90 Years
February 8	NEITA R. DEMOTTE	62 Years
February 8	AVARD S. JOHNSON	78 Years
February 9	EDMUND BENNETT FLYNN	90 Years
February 10	VERONICA A. KENNEDY	57 Years
February 10	BARBARA MACLENNAN	74 Years
February 10	HELEN R. SCAFURI	83 Years
February 10	MARGARET A. SCHILLING	86 Years
February 10	DIANNE E. SWINDELLS	65 Years
February 11	WILLIAM J. ORTELT	81 Years
February 11	REINE ANGELINA SILVA	87 Years
February 11	FRANCES A. WALKER	74 Years
February 12	JUDITH FRAONE	87 Years
February 12	EDWARD H. GLOVER	87 Years
February 12	JANE G. HENNRIKUS	87 Years
February 12	NELLIE M. KINTER	105 Years
February 12	ANNA OSBORNE	85 Years
February 13	JAMES LOUIS DIMOND	4 Months
February 13	FEVRONIA STAMBOULIS	77 Years
February 14	JENNIE GELERMAN	84 Years
February 14	IRINA MOYSEEV	24 Years
February 15	EVELYN VIRGINIA GLENNON	80 Years
February 15	ETHEL HAMILTON WITTET	88 Years
February 16	JOHN C. EBURN	78 Years
February 17	KATHRYN M. GAGNON	66 Years
February 18	SALLY COHEN	91 Years
February 19	ROSE C. SACCA	94 Years
February 19	ROSE SOLOMON	81 Years
February 20	KEVIN M. BONIA	43 Years
February 21	ARLENE M. BLACK	80 Years
February 21	ROGER E. DYER	80 Years
February 21	CLIFFORD IRVING LOWELL	77 Years
February 22	RUTH V. HUNTLEY	92 Years
February 22	WILLIAM JOSEPH KELLY	43 Years
February 22	ANDREE B. STEARNS	97 Years
February 23	MARION KELEMEN	91 Years
February 23	TERRENCE D. O'CONNOR	75 Years
February 23	JOSEPH FRANCIS SHEVORY	88 Years
February 24	EDITH A. FARIOLI	87 Years
February 24	ALICE B. LOVE	92 Years
February 25	MAXIM JOSEPH MOLWAY	91 Years
February 26	ARMANDO LUIGI GIOVINO	78 Years
February 27	JANIS ZIEDINS	65 Years
March 1	THERESA M. SKEFFINGTON	75 Years
March 2	MADELINE T. SHEEHY	79 Years
March 3	JOYCE E. RYAN	64 Years
March 4	JOHN FORD	84 Years
March 5	ANGELINA IOANNILLI	81 Years
March 5	PAUL MANEY	85 Years
March 8	EDMUND MCGAFFIGAN	85 Years
March 9	EDMUND JOSEPH LAWLOR	83 Years
March 9	MARILYN T. MCDERMOTT	68 Years
March 10	GEORGE F. LILLIS	97 Years
March 10	WALTER S. MCKENNA	92 Years
March 10	ALBERTO MANUEL SALGADO PORTAL	28 Years
March 11	DWIGHT EUGENE ADAMS	86 Years
March 12	ALBA M. ANDREAZZA	83 Years
March 12	ANNA F. DEPASQUALE	91 Years
March 13	REVA ARNOLD	72 Years
March 13	FREDERICK DECHRISTOFORO	64 Years
March 13	DORIS ALINE MAHAN	79 Years
March 14	GRACE A. BENSON	84 Years
March 14	PAUL SEBASTIAN HOYE	84 Years
March 15	THERESA VERONICA ARNOLD	86 Years
March 15	MADELEINE CECILE DELLEA	68 Years
March 17	BERTHA E. BECKER	86 Years
March 17	MARY K. MCMORROW	74 Years
March 18	ANNA W. MCGUIRE	97 Years
March 18	BEULAH WHITE	92 Years
March 19	SHIRLEY G. EARDLEY	75 Years
March 19	ARNOLD KOCH	88 Years
March 21	JOANNE M. MAHONEY	66 Years
March 21	WILLIAM J. SCANNELL	56 Years
March 22	JOANNE CAMPISANO	59 Years

DEATHS

March 22	JOSEPH A. CAPPUCCIO	61 Years
March 23	MICHAEL D. ALTFILLISCH	75 Years
March 23	FLORENCE IRENE BRULE	78 Years
March 23	EMILE L. GEOFFROY	74 Years
March 24	ROMAINE R. BRUNS	71 Years
March 24	JOAN FRANCES WOOD	66 Years
March 26	ANDREW N. BETRO	88 Years
March 27	JANE L. MCMANUS	67 Years
March 28	FOTINI LOKIS	87 Years
March 29	GEORGE POWERS	82 Years
March 30	SARA FOX	80 Years
March 30	MARY I. KELLEY	94 Years
March 30	SADIE LOWE	90 Years
March 30	MARY ELLEN MARCHAND	53 Years
March 31	JANET BARRETT	57 Years
April 1	NAJIBE SAYED ABCHI	66 Years
April 1	LOUISE C. COOPER	72 Years
April 1	PAULA L. DONLAN	50 Years
April 1	MARY L. KEEFE	94 Years
April 1	MICHAEL J. KILKELLY	87 Years
April 1	WILLIAM WALLACE	63 Years
April 2	THOMAS A. HAMPE	66 Years
April 2	ELSIE I. STEINMUELLER	93 Years
April 2	RUTH MARIE SUDBEY	68 Years
April 3	JAMIE MARIE BINNEY	31 Years
April 3	GLADYS IRENE CONWAY	96 Years
April 3	FRANCES C. WEST	87 Years
April 4	MARGARET C. LEWIS	96 Years
April 4	MARY MCGOLDRICK	95 Years
April 4	ELAINE A. PLATUKIS	78 Years
April 7	JOSEPH W. PEARSON	73 Years
April 8	MARY HERATY	94 Years
April 8	ALVIN N. KIBBE, SR.	72 Years
April 8	SELMA RUTH NODDELL	75 Years
April 9	LILIA MENDIZABAL	62 Years
April 10	RUBEN J. TOCKMAN	84 Years
April 11	SARA ELVIRA WAPPEL	74 Years
April 11	HELEN C. WILSON	81 Years
April 13	RICHARD FRANCIS COTE	51 Years
April 13	ANN M. KELLEHER	84 Years
April 13	IRENE C. LAWSON	88 Years
April 13	RITA L. URBANIK	75 Years
April 14	MARILYN ELAINE CONNOLLY	69 Years
April 14	MARY C. LEAVITT	93 Years
April 14	MARY JACQUELYN MULCAHY	74 Years
April 16	JOSEPH P. PRENDERGAST	75 Years
April 18	FRANCIS P. CHUBET	83 Years
April 18	CHARLES EDWARD KNAUS	89 Years
April 18	HAROLD B. LOCKWOOD	82 Years
April 19	ROBERT C. CAPASSO, JR.	46 Years
April 19	ANGELO DEFLAMINIS	81 Years
April 19	JOHN V. DRISCOLL	80 Years
April 20	LEONARD M. REID	92 Years
April 22	MARJORIE F. CANARIS	79 Years
April 22	FRANCIS X. DEBENEDICTIS	84 Years
April 22	IDA I. DELELLO	92 Years
April 23	STELLA K. PANAIKAS	80 Years
April 23	JENNIE C. STRACQUALURSI	73 Years
April 24	WALTER E. JOHNSON	80 Years
April 24	EVERETT H. KALLSTROM	80 Years
April 24	LILLIAN S. KILBURNE	93 Years
April 24	GEORGE J. SOUKAROS	49 Years
April 25	JANET T. HAMILTON	75 Years
April 26	JAMES VINCENT MODENA	92 Years
April 27	THOMAS F. HANNON	91 Years
April 29	MADELINE L. MORRISON	63 Years
April 30	FREDERICK C. EGAN	73 Years
April 30	EDWARD E. ROBINSON	88 Years
May 1	JOSEPH ATTAYA	84 Years
May 2	HELEN R. BUTTERS	98 Years
May 2	ANNIE R. OULTON	89 Years
May 3	MEYER PRICE	94 Years
May 4	ROBERT J. HANNON	86 Years
May 7	ELMER JOHNSON	85 Years
May 7	GILLES GEORGE THIBEAULT	57 Years
May 8	MARIE U. HANLON	77 Years
May 8	CHARLES F. MAHONEY, JR.	79 Years
May 8	JAMES GERARD REEN, III	1 Year
May 9	EDNA EVELYN KELLEY	91 Years
May 9	FREDERICK W. NIXON	78 Years
May 9	ELINOR D. RICH	88 Years
May 10	HENRY WEBSTER	72 Years
May 11	ROBERT EARLE BAILEY	63 Years
May 11	KAROLINE T. BRENNAN	70 Years
May 11	RUTH L. PIER	76 Years
May 12	ALEXANDRA CHMIR	91 Years
May 13	MILDRED GREIG	82 Years
May 13	MARTHA SANDLER	79 Years
May 16	JAMES J. HAWLEY	75 Years
May 17	JOHN D. TURNEY	83 Years
May 18	JAMES A. SHEEHAN	71 Years
May 19	JOHN T. HOWLAND	85 Years
May 19	JANE F. SULLIVAN	85 Years
May 20	ROBERT C. GIBSON	84 Years
May 21	MARY P. FLAHERTY	82 Years
May 21	ILMARI SJOBLOM	89 Years
May 22	JOHN S. LANIER	2 Days
May 22	JAMES D. LIVINGSTONE	90 Years
May 22	ROBERT W. WALLACE	84 Years
May 23	CONSTANCE A. LUCE	72 Years
May 23	AGNES T. PETERSON	87 Years
May 26	JULIUS BLACKMAN	92 Years
May 27	ALBERT M. FORTIER, SR.	92 Years
May 28	ALBERT E. GOETZ	90 Years
May 29	EUGENE T. BRINDLEY	80 Years
May 29	MARTHA O'NEIL	93 Years
May 30	GERTRUDE FLAHERTY	69 Years
May 30	MARY B. MAIDA	89 Years
May 30	JANICE E. MARKS	55 Years
May 30	ROSE A. MCLAUGHLIN	93 Years
May 30	SARAH RIMBERG	90 Years
May 30	ALYCE S. WIESMANN	74 Years
May 31	JAMES W. KELLY	72 Years
May 31	EDMUND F. KINSMAN	81 Years
May 31	ALEKSA KOVAS	81 Years
June 1	JOHN JOSEPH MURPHY	81 Years
June 2	AGNES M. DOROSH	80 Years
June 2	ESTHER BEATRICE DUXBURY	101 Years
June 2	CATHERINE B. MCLEISH	67 Years
June 3	BEATRICE M. SMITH	86 Years
June 4	ALICE S. CULLEN	79 Years
June 4	VERA B. PENNINGTON	87 Years
June 5	THOMAS P. BURNS	84 Years
June 6	ROSE P. ACTON	85 Years
June 7	DORIS M. GORMAN	84 Years
June 8	BERNARD A. DILORENZO	64 Years
June 8	MARY P. FINLEY	68 Years
June 8	MARY SERRATORE	50 Years
June 8	JAMES L. SIMONS	60 Years
June 8	MARGARET H. SMITH	72 Years
June 9	ESTELLE M. CONNELL	77 Years
June 9	EDWARD T. COSTELLO, SR.	86 Years
June 9	VERA R. GUERINI	88 Years
June 9	ANNE MARGARET HAVERTY	64 Years
June 10	REFUL GAMBURD	91 Years
June 10	MIRIAM PATRICIA STRAHAN	77 Years
June 11	ARTHUR E. HAASE	86 Years
June 12	MARIA G. COLANTUONI	78 Years
June 12	FLORENCE ELIZABETH CROSSMAN	87 Years
June 12	ARTHUR W. LORD	93 Years
June 12	MARY E. MCDONALD	82 Years
June 13	MARGUERITE F. REDGATE	91 Years
June 14	JOHN J. FOLAN	84 Years
June 14	EDWARD H. SMITH	78 Years
June 15	PRISCILLA DRAPER MANSFIELD	93 Years
June 16	DEUK CHOON KANG	76 Years
June 19	LILLIAN J. BALQUIST	64 Years
June 19	MARGARET BARRETT	94 Years
June 19	FRANCES C. HARDY	57 Years
June 19	PAUL E. QUIGLEY	81 Years
June 19	THEODORE R. WINTERS	88 Years
June 20	MARY L. CAPLES	90 Years
June 20	CHARLES ALBERT RANDALL	83 Years
June 20	NATALINA STILLITANO	91 Years
June 21	JAMES C. FLORENTINO, SR.	74 Years
June 23	GRACE ELIZABETH WARREN	88 Years
June 24	GORDON H. ATKINSON	73 Years
June 28	INES J. ARABY	81 Years
June 29	MARY NICOL	75 Years
June 29	ELIZABETH C. PORRO	92 Years
June 30	MAYER BLINDER	88 Years
July 1	MARY M. MCAULEY	100 Years
July 1	PAUL R. SCHIFONE	28 Years
July 3	ALBERT R. JOHNSON	72 Years
July 4	FLORENCE M. BROWN	94 Years
July 4	FLORENCE M. LESSARD	82 Years

DEATHS

July 5	ANNA MARIE GENOVESE	92 Years
July 5	ANNE P. MCMILLEN	85 Years
July 5	JANETTE WILLEY	77 Years
July 7	JAMES KELLY	81 Years
July 8	JACQUELINE JUNE FLOMAN	69 Years
July 8	LILLIAN C. GIUNTA	85 Years
July 9	JOHN J. FLAHERTY	78 Years
July 9	WALTER J. MCAULEY	51 Years
July 9	EVA L. SKANE	95 Years
July 10	LLOYD G. HERTLE	80 Years
July 10	MARY J. MILLIN	101 Years
July 11	FRANCES L. CHAMPAGNE	72 Years
July 11	SOPHIE A. D'ANGELO	77 Years
July 11	YOOK YEE ENG	93 Years
July 11	CLARENCE J. VATER	65 Years
July 12	MARY H. RUSSELL	85 Years
July 13	CATHERINE ELIZABETH CONNOLLY	84 Years
July 13	HELEN AURELIA SULLIVAN	95 Years
July 14	JULIA M. DAVIDSON	87 Years
July 14	HELEN G. HURLEY	86 Years
July 14	NAOMI LEVINE	83 Years
July 15	CLOTILDE CHIESA	87 Years
July 15	PATRICIA W. HAMLEN	73 Years
July 15	JOSEPHINE A. QUERCIA	80 Years
July 15	SANTA MARIE RANDO	78 Years
July 16	HELEN M. LAHTI	73 Years
July 17	BERNICE J. HERSHMAN	66 Years
July 19	MARY E. O'MALLEY	88 Years
July 20	KATHERINE C. MATUCIESKI	88 Years
July 21	WILLIAM ROBERT BUTLER	74 Years
July 21	CLARE L. MARNELL	88 Years
July 21	ANN MARIE SHEEHAN	90 Years
July 22	JEANNETTE A. FLEMMI	65 Years
July 22	ETTA MAE GEARY	84 Years
July 22	EIRINI KOLETTIS	77 Years
July 22	JULIA A. MURPHY	92 Years
July 24	JAMES EDWARD NUGENT, JR.	49 Years
July 25	EVERETT S. COFFIN	88 Years
July 25	MARIAN D. WHYNOT	74 Years
July 27	FELICIA ANNESE	94 Years
July 27	MARY C. PURCELL AKA : MARY K. WILSO	92 Years
July 28	LAURA R. NAHIGYAN	73 Years
July 28	FLORENCE E. TOUSIGNANT	90 Years
July 29	PATRICK J. HANNIGAN	78 Years
July 29	ANNA ROSE KABANIEC	76 Years
July 29	VERNON BRENT ROELOFS	48 Years
July 30	MARY LEONA COONEY	97 Years
August 1	CATHERINE T. BOUCHER	92 Years
August 1	ALICE H. MANSON	105 Years
August 2	JOSEPH DAVID MCDONALD	82 Years
August 3	GRACE ALICE LLOYD	92 Years
August 9	OSCAR L. DORR	84 Years
August 9	MARY ANN DUNN	87 Years
August 9	ESTHER M. SILVESTRI	80 Years
August 9	HELEN M. SULLIVAN	75 Years
August 10	IRVING (ISIDORE, ISAAC) BIKOFSKY (BISON)	94 Years
August 11	STANLEY A. HORSMAN	83 Years
August 11	EVELYN E. PRIVITERA	75 Years
August 12	EDWARD M. COHEN	81 Years
August 12	HENRY C. EKLUND	85 Years
August 13	WILFRED A. ST. CYR	61 Years
August 13	MARGARET MARY SULLIVAN	86 Years
August 15	ROSALEEN PISO	78 Years
August 17	TONY STANLEY CANDELARIO	1 Year
August 18	VICTORIA GENTILE	97 Years
August 20	MICHAEL R. POWERS	46 Years
August 20	ANTHONY E. SEPTELKA	79 Years
August 21	GEROGE J. BITHONEY	92 Years
August 21	DANIEL A. CASHORALI	75 Years
August 21	MARY F. GUGLIELMI	90 Years
August 22	ROSE A. CURRAN	86 Years
August 22	VIOLET D. RUSH	97 Years
August 24	MARY L. NORWELL	83 Years
August 25	HERBERT A. ROBERTS	69 Years
August 26	MARTHA G. MEYER	76 Years
August 28	ARMANDO N. MUCCIARONE	81 Years
August 30	JAMES R. DONOVAN	78 Years
August 31	LOUIS BLUESTEIN	84 Years
August 31	VIRGINIA C. WALSH	60 Years
September 1	AGNES J. GOGLIA	83 Years
September 1	THOMAS A. NASHAWATY	78 Years
September 1	MARY V. QUIRK	77 Years
September 1	MARIE RADOSTA	57 Years
September 1	DOUGLAS WILLIAM TONSBERG	54 Years
September 4	JOHN P. FLAHERTY	81 Years
September 4	FREDERICK TALABACH	68 Years
September 7	ARTHUR J. DITULLIO	79 Years
September 7	ELEANOR T. HEYLIN	77 Years
September 7	ABRAHAM S. KERZNER	86 Years
September 7	BEVERLY LAPRADE	60 Years
September 7	DOROTHY LYONS	90 Years
September 8	FRANCIS L. SABA	79 Years
September 9	MARY CHEATHAM	69 Years
September 9	ALICE GERTRUDE FLYNN	92 Years
September 9	BERTHA S. GRANT	86 Years
September 9	KATHERINE A. SCHRAMM	93 Years
September 10	EDWIN T. HILLBERG	90 Years
September 11	GERALD R. MAILLY	64 Years
September 11	EVELYN G. RICHARDSON	89 Years
September 12	PHYLLIS M. RITCHIE	78 Years
September 13	MARY R. PETRUCCI	93 Years
September 14	MARY A. BRESNAHAN	99 Years
September 14	MAUDIA M. MOFFATT	96 Years
September 14	ERNEST A. ZOPATTI	75 Years
September 15	JOSEPH M. CADY	85 Years
September 15	RUTH RAFAELA CORRENTI	85 Years
September 15	ANNA HILLIARD	89 Years
September 15	HELGA MATHILDA MATTSON	95 Years
September 16	MARION V. IANTOSCA	57 Years
September 16	JOSEPH E. MINICHIELLI	82 Years
September 16	MARY M. WELCH	81 Years
September 17	MARY V. FLAVIN	86 Years
September 17	MARGARET M. HOFFMAN	90 Years
September 18	RICHARD P. DIMAGGIO	62 Years
September 18	VINCENT M. RAFFERTY	60 Years
September 19	MARY BAILEY	87 Years
September 19	ANNA C. HILTON	88 Years
September 19	ANNA E. MANEY	100 Years
September 20	MARGARET E. ARMOUR	88 Years
September 20	ALFRED J. BERKMAN	96 Years
September 20	ELEANOR RITA MCGARTY	94 Years
September 20	ALBERT J. PASK	71 Years
September 22	MIRIAM P. MACDOUGAL	73 Years
September 24	JAMES P. GROH	63 Years
September 26	MARY CATHERINE GALLANT	93 Years
September 26	COSMO F. GIANGIORDANO	66 Years
September 27	LILLIAN AMELIA KOSIOR	88 Years
September 28	WALTER C. BISDNACK	88 Years
September 28	JEAN A. HEALY	70 Years
September 28	AGATELLA MAGGI	77 Years
September 28	FLORENCE NATALIE ZURBLIS	83 Years
September 29	CHRISTINE LAFRAZIA	4 Hours 16 Minutes
September 30	LILLIAN V. JOHNSTON	93 Years
October 1	NORA REGAN	87 Years
October 2	FRANCES KAMANTAUSKAS	78 Years
October 2	RUTH A. SILVESTRI	84 Years
October 6	NANCY CONKLIN	68 Years
October 6	EVA FERDINAND	72 Years
October 6	JOHN G. OKULOVICH	82 Years
October 6	JESSE VIAN	40 Years
October 7	FRANCES GRASSO	92 Years
October 7	JOSEPH C. PRIORE	83 Years
October 8	MARY E. COTTER	78 Years
October 8	ROSEMARIE C. NEWMAN	73 Years
October 8	PAULA LOUISE SMALLCOMBE	76 Years
October 9	JANE MARGARET FOLEY	87 Years
October 9	DAVID H. O'BRIEN	49 Years
October 9	HERBERT HENRY SELTSAM	89 Years
October 10	MARY A. HUNTINGTON	45 Years
October 10	RONALD T. MCALPINE	68 Years
October 10	LEONARD J. RIDINI	91 Years
October 11	PATRICIA T. MICHIENZIE	46 Years
October 11	KATHLEEN ANN REYNOLDS	54 Years
October 11	FRANCIS J. SAVAGE	73 Years
October 12	BARBARA J. COULMAN	65 Years
October 13	WALTER F. ABEL	92 Years
October 13	JOHN FARRELL	75 Years
October 14	EVELYN C. MIDDLETON	87 Years
October 15	WILLIAM EMERICK HARLOR	87 Years
October 15	CORNELIUS F. TULLY, JR.	80 Years
October 17	CHARLES E. ANDREWS	71 Years
October 17	VINCENT N. CABANA	82 Years
October 17	GAYLE ELIZABETH GOODALE	36 Years
October 17	FRANCIS G. LINSO	70 Years
October 18	ENID A. FRAZIER	96 Years
October 18	DENISE MARIE MCKELVEY	64 Years

DEATHS

October 19	JOHN J. COOK	76 Years
October 19	PHYLLIS W. GLEBUS	82 Years
October 20	ALBINA LYLE	77 Years
October 21	WILLIAM ABRAHAM HADDAD	78 Years
October 22	HELEN DOROTHY CAVANAUGH	84 Years
October 22	EDWARD LEWIS GREENLEAF	91 Years
October 23	CATHERINE W. DAVIS	96 Years
October 23	ARTHUR E. JOHNSON	97 Years
October 24	HENRY J. SAWYER	83 Years
October 25	MILDRED I. BARNER	80 Years
October 25	MARY F. PRISCO	90 Years
October 26	KENNETH V. MATTHEWS	71 Years
October 26	ROSE LOUISE O'NEILL	87 Years
October 26	PARTHENA TRIANTAFILLIDIS	80 Years
October 26	PAULINE ZISKIND	89 Years
October 27	HETTIE COLSON	97 Years
October 28	ELIZABETH N. MACKINNON	90 Years
October 28	ANDREW J. SABOITES	73 Years
October 28	VIRGINIA S. SOUKAROS	84 Years
October 28	MARY H. WHALEN	79 Years
October 29	MICHAEL ROY LANDERS	34 Years
October 30	E. JANE LOVELY	74 Years
October 30	VINCENT S. RUSSO	79 Years
October 30	LIONEL THERIAULT	79 Years
October 30	THOMAS HENRY WALL	84 Years
October 31	ELIZABETH R. MAGUIRE	94 Years
November 1	EDWARD J. GILLIS	92 Years
November 1	DONALD F. MACMANN	88 Years
November 1	MARY A. QUINN	87 Years
November 1	DIANE J. SULLIVAN	51 Years
November 2	WALTER S. DRAPER, JR.	90 Years
November 2	MARK E. GRAHAM	51 Years
November 2	ALBERT ABRAHAM METTA	68 Years
November 3	EDNA JUDITH DEPTULA	73 Years
November 3	FLORENCE GORMAN	90 Years
November 4	JOSEPH W. DOHERTY	40 Years
November 4	RUTH M. SMITH	97 Years
November 4	JUDITH O. VEKEMAN	55 Years
November 6	DOROTHEA MAE KEMP	84 Years
November 6	EDITH L. STORME	77 Years
November 7	CHARLES MATHEWS	86 Years
November 7	GEORGE SAM SAEGH	80 Years
November 7	MARY A. SULLIVAN	91 Years
November 8	LUCILLE J. PICKERING	64 Years
November 8	ROBERT AUSTIN REDDISH	70 Years
November 10	MARY E. THYNE	86 Years
November 11	FRANCIS RUSSELL LIDDELL, JR.	56 Years
November 11	THOMAS B. MCAULIFFE	82 Years
November 12	ROSE COUSSA	81 Years
November 12	MARY A. FAY	77 Years
November 12	FIRA LANTSMAN	80 Years
November 12	MARTIN J. LYDON	77 Years
November 12	MASHA SHTEIMAN	85 Years
November 15	RENA BERTELETTI	85 Years
November 16	DOUGLAS J. HEMENWAY	42 Years
November 17	FRANK W. YAKIMOWSKY	77 Years
November 18	RICHARD HARDING DAVIS, JR.	69 Years
November 18	AGNES JANE DEVOLL	87 Years
November 18	DOLORES T. JOHNSON	69 Years
November 18	RUTH ROSS	70 Years
November 19	JEAN A. DICKIE	91 Years
November 20	MARY COLLETTE	74 Years
November 20	HELEN R. GOETZ	95 Years
November 20	MARY E. LOUGHLIN	83 Years
November 20	PALMA MARY PADULA	77 Years
November 20	ELIZABETH D. PRAINO	95 Years
November 21	ALICE M. SCEVIOUR	77 Years
November 22	JAMES J. AMARA	68 Years
November 22	MARIE A. EATON	81 Years
November 22	JOHN W. SCANNELL	86 Years
November 22	ROBERT CHARLES WILLETTE	72 Years
November 23	WALTER D. LANDON	82 Years
November 23	ELIAS ATHANASIOS VINIOS	74 Years
November 24	ELSIE B. EAGLES	88 Years
November 24	MARGUERITE METHVEN	73 Years
November 25	IRENE MANOLOULES	93 Years
November 26	MARY MURRAY	82 Years
November 27	RITA CATHERINE CONNELLY	79 Years
November 27	CHARLES DANA GIBSON	92 Years
November 28	JOSEPH E. CLARK	78 Years
November 28	MARION CLAIRE MOLINARI	78 Years
November 28	ROBERT FRANCIS NORTON	49 Years
November 28	ANN E. O'LOUGHLIN	81 Years
November 29	MATTHEW WARD SWAINE	79 Years
November 30	MICHAEL ANTHONY CASHORALI	80 Years
November 30	MARGARET E. DARLING	79 Years
November 30	RICHARD C. HEALEY	81 Years
December 1	ADELINE LIVOTO	81 Years
December 3	ROSARIO S. BADESSA	78 Years
December 3	MARY CARCHEDI	87 Years
December 4	EVA E. JONES	86 Years
December 4	ANN MORGAN	82 Years
December 5	ESTHER ELVIRA FOLEY	99 Years
December 5	MARGARET C. RYAN	96 Years
December 5	HALINA M. TYCNER	68 Years
December 7	ALICE B. DEFLAMINIO	79 Years
December 7	JULIA O'SULLIVAN	90 Years
December 7	AUGUSTINE PHILLIPS	78 Years
December 8	PHYLLIS A. BEIGBEDER	51 Years
December 9	JOHN H. GATES, SR.	64 Years
December 10	BETTY LEITH	86 Years
December 10	MARIAN E. SKINNER	83 Years
December 12	JOSSELINE D. GOURAULT-BELMONT	51 Years
December 12	GRACE MABLE YATES	87 Years
December 14	MILDRED ROSE ROSSI	87 Years
December 16	DOROTHY T. KISSELL	84 Years
December 16	MILDRED L. SHANKS	90 Years
December 17	ALBERT W. BUCHWALD	77 Years
December 17	ELEANOR ESTHER GRADZEWICZ	80 Years
December 17	FRANK A. RUSCIO	43 Years
December 17	ALEXANDER G. WEISSENT	76 Years
December 18	EDWARD BRIAN CADY	55 Years
December 19	HIND ABI-ELIAS	76 Years
December 20	GENEVIEVE E. AYOUB	67 Years
December 20	ELLA J. CAMPISANO	80 Years
December 20	VINCENT J. RIZZO AKA : AVINCENZO	88 Years
December 21	THOMAS WILLIAM TALCOTT	83 Years
December 22	RUSSELL HARDING BARNES	86 Years
December 22	JENNIE GESSMAN	89 Years
December 22	HARVEY J. PIKE	82 Years
December 22	ROSALIE L. SWARTZ	79 Years
December 23	PAULINE PATENAUDE	85 Years
December 24	ANNE MARIE GRASSO	43 Years
December 24	ELLIOT NICHOLAS MARVAS	83 Years
December 24	EDWARD S. THOMAS	89 Years
December 25	JOSEPH L. MCWILLIAMS	63 Years
December 26	RICHARD A. ELLIS	59 Years
December 26	WILLIAM H. TREWEEK	38 Years
December 27	GOLDIE FEINSILVER	90 Years
December 28	NICHOLAS GEORGE HASAPIDIS	66 Years
December 29	HELEN BIENSTOCK	81 Years
December 29	ALFRED KATZ	82 Years
December 30	PERSEPHONE MOSKOS	94 Years
December 31	PEARL M. SHEVORY	81 Years

NORWOOD SCHOOL COMMITTEE

First Row: Margery H. McKenna (Member); Joseph M. Pentowski (Member); Marilyn Saltzberg (Chair)

Second Row: Stephen R. Hemman (Assistant Superintendent Business/Personnel); Kathrine C. LeTourneau (Superintendent of Schools); John P. Ryan (Member); Michal F. Bergeron (Member); Mark P. Joseph (Member); Roger M. Ferris (Member); Kristina M. Fitzgerald (Clerk); Betty A. Calise (Assistant Superintendent for Instruction)

NORWOOD PUBLIC SCHOOLS ANNUAL SYSTEM-WIDE REPORT 1998

This section of the Superintendent's Annual Report covers the calendar year January 1, 1998 to December 31, 1998 and summarizes major system-wide initiatives and activities.

RECOGNITION

This past year, our school community was particularly pleased by the results of a study conducted by Dr. Robert Gaudet at the University of Massachusetts. Dr. Gaudet studied the impact of community demographics on educational outcomes as measured by the MEAPS and the IOWA Reading Tests. Norwood was identified as one of the thirty-five (35) most effective school systems in Massachusetts based on six (6) demographic variables. In essence, the results of this *"value-added"* model show that the educational opportunities of the Norwood Schools contribute significantly to the educational success of students.

SCHOOL COMMITTEE

Issues such as preparing and responding to the MCAS testing, technology implementation, security, class size, and curriculum revision consumed much of the time of our School Committee and the rest of our school community. In addition to dealing with issues involving the operations of the schools and programs, the School Committee voted on numerous other issues. The School Committee approved easements to Bell Atlantic at the Balch School and the Norwood Senior Center at the North Junior High School. The Committee denied a request from the Board of Selectman for use of the inside of the track behind Junior High South as a skateboard park but approved the transfer of land adjacent to the tennis courts at Junior High South for that purpose. The land was later returned to the School Committee. The School Committee entered into negotiations with the newly established Professional Union 50, which includes positions such as Instructional Aides and personnel employed pursuant to state or federal grants.

The Norwood School Department budget for the 1997-98 school year was $21,831,820 and for the 1998-99 school year was $22,803,709. As has been the practice, the Norwood School Committee developed a detailed budget which did not exceed net school spending in all accounts falling under the net school spending cap. The increase in the net school spending amounts were used to fund negotiated salary increases, new staff for increased enrollments in classrooms and programs, computer support, maintenance account (building projects), and repair and replacement of equipment and classroom furniture.

It is important to note, however, that requests from Principals and Directors to fund program and school needs was $278,293 more than net school spending. In order to present a budget within net school spending, cuts were made in all line items. The list of unmet needs will be used in the development of next school year's budget.

The School Committee voted to accept goals for the Superintendent to accomplish. Goals for the 1997-98 school year were in the areas of Technology, Budget, Space Utilization and Needs, Security, School and Community Scan, State Testing Preparation. For the 1998-99 school year continuing goals are of Technology, Budget, Space Utilization and Needs, and Security. Additional goals in the areas of Team Building/ Leadership, Management, MCAS State Testing Follow-up were added.

ADMINISTRATIVE CHANGES

Effective June 30, 1998, Richard Talanian, Principal of the Oldham School, retired after forty-two (42) years of service to the Norwood Public Schools. Mr. Talanian had been a Teacher, Vice Principal, and Principal during his career. All our best wishes to Dick for health and enjoyment in his retirement. His retirement is a great loss to the Norwood School Community.

The difficult task of hiring a new principal for the Oldham School culminated in success when Mr. John Burns was hired effective July 1, 1998. Mr. Burns has been a teacher in Norwood since 1966 and served for two years as Head Teacher at the Balch School. The transition has been a smooth one and we look forward to continued strong leadership at the Oldham School.

TECHNOLOGY PLAN

Implementation of Year One of the Technology Plan was completed as scheduled by June 1998. The $850,000 provided us with a network that included wiring in almost every room in our schools that is used by teachers and students, a network server in each school building, access to the Internet, and one hundred and eighty-one (181) new Hewlett Packard computers. Implementation of Year Two began in July 1998 after the Town Meeting. Sixty (60) new computers were ordered for the High School, thirty (30) for the Junior High, and ninety (90) more for the elementary schools. Additional printers also were purchased.

In addition to funding from the town, funds from our own budget continue to be used to purchase multi-media equipment and professional development activities. We continue to receive donated equipment and make all attempts to upgrade that equipment, if possible, and distribute it to areas which may not be slated to receive computers in Year Two. Donated computers have also been provided to all Principals, Vice Principals, and fourteen (14) secretaries. This has allowed our administrative offices to be networked throughout the system.

ENROLLMENTS

The Norwood Public Schools provides educational services for three thousand five hundred ninety-one (3, 591) students. Enrollment by grade level, as reported October 1, 1998, was: Kindergarten 255, First 337, Second 291, Third 298, Fourth 293, Fifth 308, Sixth 303, Seventh 292, Eighth 277, Ninth 205, Tenth 208, Eleventh 241, Twelfth 223. Norwood has a diverse student population. There are four hundred and fifty-two (452) students whose first language is not English, representing forty-one (41) different languages and dialects. Of our total student population seventeen percent (17%) are serviced by the Special Education Department, and twelve percent (12%) are enrolled in the free or reduced lunch program. The average class size at the Elementary level as of October 1, 1998 was: K-18.2, One-20.8, Two-19.4, Three-18.6, Four-20.9, Five 23.7.

At the Junior High average class size for the major academic areas was: French-19, Spanish-21, English-22.7, Math-24.7, Science-23.3, Social Studies-23.6; at the High School class sizes were: English-19.5, World Languages-16.7, Science-18.2, Math-21.2, Social Studies-21.9.

RETIREMENTS

From the period January 1, 1998 to December 30, 1998 the following members of our professional staff retired: John Brennan (Oldham), Thomas Burbridge (High School), Joan Coakley (Callahan), Mary Foley (Balch), Ethel Hanley (Oldham), Gerard Lane (Junior High), William Maher (Junior High), Richard Talanian (Oldham).

During that same period, the following members of our cafeteria, custodial and secretarial staffs retired: Marian Kavolius (Cafeteria), Victor Montisano (Grounds), Mary Petrovek (Secretary).

NEW STAFF

From January 1, 1998 to December 1, 1998 there were new staff hired to fill vacancies created by retirements, resignations, promotions, and new positions. The following new teachers were hired: Mark Donnelly, Dawn Falcone, Jessica Fisher, Cindy Mattos, Sean Kane, Christopher Holland, Katalin Kabat, Pamela Rogers (High School); Shawn Famiglietti, Kathleen Niguidula, Maureen Smith, Barbara Susi (Junior High); Sean Richardson (Balch); Carolyn Lynch, Andrea Sullivan (Callahan); Susan Barry, Catherine Robinson, Kristine Tondorf (Cleveland); Jennifer Chisholm, Michelle Ridini, Kristine Walsh, Marie Teehan (Oldham); Debbie Kaloyanides (Prescott); Jennifer Hartling, Patricia-Hawkins Greene (ESL); Cheryl Clinton, Joanne Hirschfeld, Eric Latimer (Art); Beverly Hattis (Preschool). New custodians were Edward Farioli and A. Fernando Alves. New cafeteria workers were Cecelia O'Keefe, Barbara Gallo, Paul Constantino, Donna Fata, Mary O'Connor. New Instructional Aides were Sheila Girvan, Catherine Roach, Barbara Davenport, Margaret D'India, Matthew Curran, Kathleen O'Brien, Elisabeth Kelly, Joan Habib, Wendy Storlazzi, Caroline DiMarzo, Cheryl Scarsciotti; New paraprofessional aides were Linda Becker, Bernadette Giacoppo, Deborah Holzendorf.

MCAS

In May of 1998, the Massachusetts Comprehensive Assessment of System (MCAS) was administered to 4th, 8th and 10th grade students. Students were assessed in three (3) subjects areas: English/Language Arts, Mathematics, and Science & Technology. The testing covered a three-week period beginning May 4th and involved a tremendous amount of planning and organization. Although the students were exhausted by the end of the testing period, the schedule went well. Formal preparations for the testing began in the fall of 1997 and continued until the test administration in May 1998. Preparation included informational sessions regarding the MCAS for teachers, parents and the community at large. Sessions to sample and discuss open ended-questions and scoring rubrics to be used in the MCAS were held for all 4th, 8th and 10th grade teachers. Meetings and presentations continued throughout the year so that a common and solid understanding of the tests would be established.

The results of the May, 1998 MCAS were released by the Department of Education in December, 1998. Norwood scored well at all levels with some strong areas. Our average scaled scores were higher than the state average in all subjects and all grade levels.

		Norwood	State
Grade 4	English/Language Arts	236	230
	Mathematics	240	234
	Science & Technology	244	238
Grade 8	English/Language Arts	244	237
	Mathematics	234	227
	Science & Technology	234	225
Grade 10	English/Language Arts	236	230
	Mathematics	227	222
	Science & Technology	228	225

As soon as the test results were received teams of teachers and administrators went to work analyzing the results. Curriculum Analysis Teams for each subject area were formed whose job it was to identify curriculum problems and formulate plans for curriculum revisions. Student Analysis Teams set about analyzing the results for each student who scored in the Failing or Needs Improvement category. Individual remediation plans will be developed to address student weaknesses. With continued work on curriculum alignment and development, content standards, and professional development, particularly in the areas of assessment and instructional methodologies, we expect that the scores on the MCAS will improve each year.

OTHER TESTING PROGRAMS

At the elementary level, the students are individually tested in Kindergarten (Phonemic Awareness), and 1st and 2nd grades (Developmental Reading Assessment). The results of these assessments are used by teachers and reading specialists to identify students who may be in need of further assistance in reading.

The Iowa Test of Reading, an individualized, nationally normed achievement test which measures students' reading abilities in the areas of Reading Comprehension, Vocabulary, and Spelling, was administered to 3rd graders again in the Spring of 1998. Scores were reported for individual students, as well as for schools and districts. Again Norwood scored well on this test. Eighty-four percent (84%) of third grade students tested under routine conditions scored as Proficient or Advanced Readers. These scores gave Norwood a national percentile rank of seventy (70), which means that only thirty percent (30%) of students nation wide scored higher than Norwood.

The California Achievement Tests (CATs) were administered in grades 2, 5, and 7. The results at all grade levels continue to show that our students do extremely well in relation to national norms.

PROFESSIONAL DEVELOPMENT

The Norwood Public Schools recognizes the significant role that professional growth and development play in meeting the challenges to prepare our students. During the second year of a three-year Professional Development Plan, approximately three hundred fifty (350) staff members participated in professional development activities throughout the school year. The goal of our Professional Development Plan is to provide staff with opportunities to become stronger in the areas of: Student Assessment, Critical Thinking, Cooperative Learning, Conflict Management, Multiple Intelligences, Reading and Writing Across the Curriculum, Standards-Based Curriculum and Technology. Sessions took place during the full day in October, 1998 followed by two (2) of the early release days in December and January, 1999. There were a total of eighteen (18) topics from which teachers could select a subject to study.

In addition to the offerings during release time, more than two hundred (200) staff selected from forty-four (44) after-school workshops focussing on the use of technology. Many of these workshops were led by our own teachers with expertise in the area of technology. Such topics included were: An Introduction to the Internet, Internet Research and Projects, Making Web Pages, Powerpoint for the Classroom Teacher, Keeping Your Grades on MS Works, Claris Works Slide Show, Hyper Studio and an Introduction to Kid Pix, etc. We would like to thank the many Norwood teachers who shared their expertise by presenting workshops during after-school sessions.

Lastly, a Summer Institute for staff was held from June 22-29, 1998. There were sixty-five (65) teachers who attended professional development workshops during the week long institute. The topics included several technology offerings, Strategies for Success in Today's Classroom and Setting Up a Literature-Based Learning Center. The second Summer Institute will be held the week of June 21, 1999 with a focus on Math and Science workshops.

CURRICULUM DEVELOPMENT

The Norwood Public Schools has entered the second year of a four-year Plan for curriculum renewal. During the 1997-1998 school year, four (4) curriculum committees were formed in the areas of English/Language Arts, History/Social Science, Science and Technology, and Fine Arts. Each of the committees consisted of approximately ninety-five (95) teaches who represented Grades K-12. The focus of their work is to analyze Norwood's present curriculum with the Massachusetts Curriculum Frameworks in each discipline. The challenge is to produce a written curriculum document that incorporates the standards for student learning identified in the Curriculum Frameworks.

The Norwood staff involved in the curriculum renewal process is to be commended for their hard work and dedication. Completed copies of all Curriculum Guides will be available in each of the schools and at the Morrill Public Library for parents and community members to review.

PARENT FOCUS GROUPS

To gather parent input on the school system, the Superintendent conducted school-based focus group meetings from January 1998 to March 1998. There were three (3) questions posed to each focus group: 1) What are the most important strengths of the Norwood Schools?; 2) What are the most important areas needing improvement?; and 3) In regard to allocating additional resources, what should be the most important priorities of the Norwood Schools?

The parent turnout averaged 30-40 parents per meeting. The data gathered from the focus groups was compiled and presented to the School Committee in September 1998. The report indicated that parents identified the teaching staff as the most important strength of the school system. Other strengths noted were the curriculum, parent communication, and a safe and caring school environment. Among areas noted by parents as needing improvement were teacher/student ratio (class size), writing instruction, facilities, academic challenge at elementary, insufficient access to and instruction in technology (including computers). Priorities for allocating additional funds were reducing class size, core curriculum, improving facilities and upgrading the computer technology

SECURITY PLAN

A plan to improve the security of our school buildings was begun last year. The first phase of the plan has been to lock the doors of school buildings and require visitors to buzz for entrance and to report to the office. In addition, a security audit of each building will be completed to identify potential areas which require attention to improve security. The second phase of the plan includes a cooperative effort between the Police Department and the School Department to design an emergency response plan for each school.

NORWOOD PUBLIC SCHOOLS
1997-1998 INDIVIDUAL SCHOOL ANNUAL REPORTS

The 1997-1998 school was filled with many challenging and creative initiatives in our schools. Each Principal prepared a brief synopsis of what took place at each school.

NORWOOD SENIOR HIGH SCHOOL
Mr. George S. Usevich, Principal

The new Extended Learning Time Schedule was introduced in September, 1997 which consisted of five (5) periods over a seven (7) day cycle with the 1st segment being sixty-five (65) minutes, 2nd segment ninety-six (96) minutes and 3rd, 4th and 5th segments sixty (60) minutes for a total of three hundred forty-one (341) minutes of instruction per day. This offered more classroom time to create new teaching strategies and met the requirements set forth in the Massachusetts Curriculum Frameworks.

Six (6) new courses were added to the Course Selection Sheet to allow more choices during the extended learning time: Drama III, Shakespeare, Writing and Acting for Television, Musical Theatre, Improvisational Acting and Great Works in Theatre.

The New England Association of Schools & Colleges self-evaluation process continued to take place whereby each

Department met on a monthly basis to provide the necessary information for the accreditation of the High School by the NEASC which will take place in 1999.

Guidance Department: The Expan Program was offered which is a powerful information delivery system and communication network that electronically links schools, colleges and students and provides the following features: in-depth career information, a quick interest inventory, lists of related occupations to college majors, a resume writer and job tips, identification of colleges based on student interest, access to financial planning program and a fund finder program.

The Career Program was expanded to assist non-college bound seniors in preparing for the world of employment. Students and staff were involved in various field trips and the following workshops were held: 13th Annual Job Seeking Skills Seminar; Small Business/Entrepreneurial Workshop; and a Job Fair was held for two (2) days during the lunch period where we brought the jobs to the students. In addition, we received a Connecting Activities Grant to hire a career specialist and an employment specialist, to be shared between Norwood and Canton, for the purpose of providing paid internships.

Senior Class Profile: The Class of 1998 had eighty-five (85%) percent of its' students planning to continue their education after graduation at either public or private colleges, one (1%) percent entered the Military and eleven (11%) percent entered the work force. Occupational intentions ranged from twenty-three (23%) percent going into Business/Office; nineteen (19%) percent Fine Arts/Humanities; fourteen (14%) percent Public Service; eleven (11%) percent Health; nine (9%) percent Personal Service; six (6%) percent Manufacturing; four (4%) percent Communications/Media; two (2%) percent Construction and Hospitality/Recreation; and one (1%) percent Agribusiness/Natural Resources, Marketing/Distribution, Transportation, Environment and Consumer/Homemaking.

English Language Arts Department: Work to revise the K-12 Language Arts Curriculum began and three (3) all-day meetings produced a philosophy, discussion of topics relevant to the Curriculum Frameworks, debate over the format and a productive meeting between Middle and High School Departments. In preparation for the MCAS test, teachers developed lessons to practice test-taking strategies and skills outlined in practice tests released by the State. The American History/English and Advanced Placement Program, which now includes both ESL and learning disabled students as well as a former alternative students, continued to thrive with 26.6% of the class taking the AP English Exam and seventy-eight (78%) percent of those students scored three (3) or above.

Health/Physical Education Department: The Norwood Police Department spoke to the 11th grade about drinking, driving and the law; all 10th grade girls participated in a four (4) week self-defense program; and all 12th graders became certified in adult CPR. A *"Fitness Gram"* test was administered to all 9th and 10th graders whereby each student received their own printout which assessed their level of fitness and gave recommendations for improvement.

History/Social Studies Department: Thirty-four (34) seniors went to Framingham State College in January to participate in the Massachusetts State History Conference. In February, *"Black History Month"* was commemorated with various activities ranging from creating a video contest to special projects with students receiving individual recognition for outstanding work. Student Town Government Day was again held in May; the Economics classes participated in the Junior Achievement Program; and fifty-seven (57) students took the AP test in American History and twenty-three (23) students took the AP test in European History.

Industrial Arts/Technology Department: Teachers and students worked as a team to install the necessary wiring and connections to expand the system-wide computer network further into the south building. This cost savings approach has provided network hook-ups in these areas as well as into the Mechanical Drawing/CAD classroom. The Craft Affair/Post Prom Party Committee provided funding for the purchase of a CNC (computer numerical control) machine which will give the Department the first practical link between CAD and CAM (computer aided machining) by introducing technology into the wood/metal fabrication areas next year.

Mathematics Department: Data wiring for computer networking was completed in the entire school. Sixty (60) new PC computers with servers and direct Internet access were installed and configured. A new Advanced Placement course in Statistics was instituted with over fifty (50) students selecting the course.

Science Department: Students in the Honors Biology and Physics classes participated in the 2nd Annual Science Fair at the High School, one hundred and one (101) projects were presented, six (6) students advanced to the Regional Competition at Bridgewater State College where two (2) received awards and three (3) students advanced to the State Competition at MIT where they received awards. The Honors Biology class hosted the Boston University City Lab Mobile classroom and they worked on DNA fingerprinting experiments.

Visual Art Department: Four (4) new courses were added to the curriculum this year: Discovering Art, Introduction to Computer Graphics, Ceramics and Introduction to Art. Students took field trips, painted murals in the girls' gym and Senior Citizen cafeteria in the Peabody Building and gave input on the tee shirt and program cover designs for the Post Prom Party. Students participated in the 48th Boston Globe Scholastic Art Awards and six (6) students won awards, in the World of Difference Calendar Contest and Imprint on the World Contest. The Fine Arts Festival was held in April and over two hundred (200) works from Grades K-12 were matted and displayed on panels to simulate a professional gallery-like setting.

World Languages Department: Latin 3 was added to the curriculum and the Spanish 5AP, 4A and 4C classes collaborated on an interdisciplinary unity on Picasso, including art slides, an internet activity, small-group discussion of paintings, poetry writing and a visit to the Picasso exhibit at the Museum of Fine Arts. Four (4) students from the AP French class taught French to elementary students in the Reaching Out Program and many students participated in the National French, Spanish and Latin Contests with seven (7) students winning awards.

NORWOOD JUNIOR HIGH SCHOOL
Mr. Patrick J. Cammarata, Principal

The year started off at a quick pace with the 7th grade taking the California Achievement Tests and we were pleased with the results. There were many extra-curricular programs and activities offered throughout the year and the following are just a few of them: Drug and Alcohol Free School Program, S.A.D. (Students Against Drugs) Week, The Citizen of the Month Program, Peer Counseling Program, National Geographic Geography Bee, School Book Fair and Summer Reading Program. The ongoing theme at the Junior High School is respect of other students and the property of others and the Principal met with every team in Grades 6-8 to stress this theme.

Guidance Department: The 5th grade Orientation Program continues to be upgraded and incorporates a video of the School, highlights the various Programs, shows 6th grade students in classes going through a regular school day, includes a tour of the building and classroom visitation and Counselors follow-up with a visit to each elementary school with two 6th graders who had attended that particular school to answer questions. The 1st Annual Career Information Programming Event was held for all grade levels. Close to fifty (50) volunteer speakers from Norwood and neighboring communities shared their career expertise and evaluations completed by students, teachers and speakers unanimously indicated that there is a tremendous need for current career information and career educational programming in the public schools. CareerFest '98 was held and it was a huge success. A Guidance Intern trained and worked with 6th grade computer classes using the software Multimedia Career Center so students could begin to develop an understanding of their interests and explore a variety of occupational areas. The objective was to create a portfolio for each student on a hard disk which will include activity from this software, as well as other materials, that the students had accomplished in their academic subjects.

English Language Arts Department: The Summer Reading Program was revised and featured a new list of books in all grade levels as well as new tests for each. The tests were given in September and the results indicated that the newly chosen books were well received by the students. The 7th graders attended the production of Dickens' A Christmas Carol and the 8th graders attended a production of The Diary of Anne Frank, both of these works are in the curriculum and students were able to read and study them before viewing these excellent presentations. The Annual Writing Assessment was conducted in all grade levels. The Writing Contest is an offshoot of this assessment and the student with the best essay in each grade will be awarded a $50.00 prize.

Health/Physical Education Department: Foodplay Productions performed a live theater program for the 7th graders which addressed issues such as nutrition, fitness, self-esteem and body image; the Department of Public Health spoke to some classes about the dangers of smoking; and Norwood Bicycle Depot spoke about bicycle safety. Students were tested in the beginning of year to set their own fitness goals, at the end of the year they were tested again to see if their goals had been reached and many students were successful in attaining their goals. Two (2) new game units were added to the curriculum: Mass Basketball and Pickle Ball which have been highly successful.

History/Social Studies Department: All 7th and 8th grade students were required to write essays throughout the year on topics such as: prejudice, the changing role of women, Black History and the Civil Rights Movement, the impact of Jackie Robinson and Martin Luther King and taking various issues and assigning students the task of defending a point of view, or comparing both sides of an issue. Students participated in the Daughters of the American Revolution Essay Contest and the Peace Poster Contest and did extremely well. Throughout the year teachers spent alot of time discussing the importance of treating all people with respect and stressing multi-culturalism; current events; 7th graders were assigned overseas pen pals and participated in class debates on crisis situations; and special films were shown. Various speakers spoke to the students on a variety of topics and issues. In addition, various field trips were taken to make history come alive and the 8th graders went to Washington, DC for four (4) days to visit the many historical sites.

Library: Once a week the 6th graders were taught the proper use all library facilities. The Library worked with Mrs. Cathy Barnicle to implement the Massachusetts Children's Book Award Contest for the 6th graders. Three (3) Book Fairs were held in September, February and April and the profits purchased additional books for specific need.

Mathematics Department: Norwood joined the PALMS Project (Partnership in Alliance for Learning Math and Science) which allowed teachers to communicate with their colleagues in other cities and towns to learn more about their successful attempts at new and innovative teaching strategies and prepare students for the MCAS test. Students from all grades participated in the following contests and activities: the Continental Math League which poses six (6) questions (one each month for five (5) months), after each contest we receive a record of our standings with schools throughout the United States and we had five (5) winners; the American Junior High School Math Exam which produced two (2) winners; the New England and Math League Contest in which four (4) students excelled; and the Stock Market Game whereby students acquired portfolios that ranked them in the top ten (10) of all participating schools from the New England area.

Science Department: To enhance the curriculum, the 6th graders visited the Boston Museum of Science, saw how paper is made from recycled paper at a presentation in their classroom conducted by REAPS (Recycling Education Assistance in Public Schools) and each student made and dried a piece of paper. The 7th graders enjoyed the annual assembly entitled *"World of Snakes"* which included a variety of reptiles and amphibians. The 8th grade Lions team went to the Omni Theater to view the Mt. Everest presentation and several temporary exhibits and traveled to the Cape Cod National Seashore Reservation to participate in science-related activities.

Visual Art Department: Interdisciplinary lessons have become a top priority to connect art with History and English with Grade 6 doing Egyptian Sarcophasus, Grade 7 endangered species prints with poems and Grade 8 Dome Architecture Paintings and Old Time Signs. Students participated in the following programs and contests: ARTS BY KIDS, Fit Youth Art Contest

where one (1) student won an Honorable Mention, 48th Annual Boston Globe Scholastic Art Awards and Junior Duck Stamp Contest where one (1) student won an Honorable Mention. Throughout the year artwork was displayed in the hallways for Foreign Language Week, homerooms in honor of National Youth Art Month, the front foyer in honor of American Education Week, the Norwood Post Office in the 8th Annual Stamp Display, Tuscany Ballroom at Sal and Vinnie's in the Fine Arts Festival and store fronts of local stores in the 24th Annual Spring Art Exhibit.

World Languages Department: For the first time, 6th graders had the opportunity to study French and Spanish in the new Exploring World Languages Program which resulted in a revised curriculum for the 7th grade and a new textbook search. Field trips were organized and fifty (50) 8th graders journeyed to Quebec City where they spent four (4) days immersed in French-Canadian culture; the Spanish students went to New York City for three (3) days to tour the city rich in multi-culturalism; the 7th graders went to the Bayside Expo's Boston International Festival; and the 8th grade French and Spanish students attended plays performed in their respective languages. Thirteen (13) students participated in the National Spanish Exam where one (1) student received an Honorable Mention and French students participated in the National French Exam where there sixteen (16) winners.

BALCH ELEMENTARY SCHOOL
Mr. John W. Condlin, Principal

The goals of the Balch School Council this year were: (1) to create a welcoming, secure, safe school environment that actively encourages tolerance and respect; (2) create opportunities that engage students in various literacy experiences that span the curriculum; (3) initiate improvements in the physical plant; (4) investigate the feasibility of constructing a new playground; (5) initiate a working relationship with other School Councils to examine the current Homework Policy for possible revision; (6) update parent resource guide of current after-school programs; and (7) develop an awareness of the school budget.

The PTA continued to be an active and essential part of the school community which supported the students and teachers with many enrichment activities, assemblies, field trips and educational supplies for worthwhile projects. The calendar of events included the Fall and Spring Book Fairs, Family Game Night, Pancake Breakfast, Italian Festival and Multi-Cultural Week. This year the PTA undertook a significant fundraising effort for the purpose of building a new playground. A committee of parents, teachers and the Principal spent many hours meeting to plan the design and location of the playground and organized numerous successful fundraisers. Hopefully the goal of constructing a playground will be met during the 1998-1999 school year.

Other exciting events at the Balch School included the following: The publication of Balch Bits which featured interesting articles on school-wide programs, classroom and grade level projects and PTA events. A visit from the MIT Plasma Fusion Center's Mr. Magnet whereby a MIT Technical Supervisor brought a truckload of entertaining hands-on demonstrations and experiments. The program, *Welcome to my Laboratory*, explored the principles of magnetism and electricity, and students had an opportunity to see the largest Van de Graaff electrostatic generator ever to visit local schools. The celebration of Multi-Cultural Week which included musical performances, parents visiting the school to view grade level cultural presentations, displays and exhibits, sample a variety of international foods and it concluded with the Annual Italian Festival with Italian cuisine being served to the public by the 5th graders. Participation in the Odyssey of the Mind Program that encourages critical and creative thinking in problem-solving situations and three (3) Balch School teams did very well during the Odyssey of the Mind Regional Competition held at Walpole High School. One (1) student placed in the 1998 Massachusetts Science Poetry Contest. Parents and teachers joined forces again during our Literacy Celebration to put together an exemplary display of literary works by the students.

Modified Kindergarten and Transitional Programs: This marked the 22nd year these programs have been place and they are designed for students who are not developmentally ready to attend the regular Kindergarten or Grade 1. This year, the program adopted a schedule change that allowed opportunities for children in the Modified Kindergarten to work with children in the regular Kindergarten and it has been a great success.

Art: The students' creativity excelled as they produced art work from a variety of cultures including Prehistoric Cave Art, Native American, Chinese, Japanese, African, Mexican and Early American Folk Art. Students participated in the following events: 5th graders created a paper mache pizza for the Italian Festival and a study of Greek Art and culture helped them produce vases for Multi-Cultural Day; 4th graders studied the life and work of Pablo Picasso and made their favorite Dr. Seuss book into a *"sandwich sign"* to read to younger students; and students in Grades K-5 had their art work displayed at the Administration Building, participated in the 1st Annual Fine Arts Festival at the Tuscany Ballroom at Sal and Vinny's and the 24th Annual Downtown Store Front Show.

EUREKA Program: This year EUREKA presented a comprehensive district-wide program for Grades 2-5 that included students who are unequivocally gifted, as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. An Independent Study became an option for everyone, all interested students submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and fifty-four (154) participants showcased their work for family and friends on March 24, 1998.

Health and Physical Education: Health continued to address the major topics of mental health, drug education, hygiene and disease, safety and first aid, nutrition and fitness. A nutritionist from Norwood Hospital spoke to the 4th graders and DARE Officers and Peer Leaders from the Senior High School spoke to the 4th and 5th graders. Physical Education introduced the concept of *The Club* to students in Grades K-5 which was geared toward increasing family fitness, acknowledging each student's achievements and it was very successful.

Learning Center: Students with learning needs in grades K-

5 were serviced in either an inclusionary setting or in a pullout program. Each student has an Individualized Educational Plan which states the student's goals and objectives and this plan is reviewed on a yearly basis. Project Read, a multi-sensory reading program, has once again benefited students in Grades 1-4 and as a result these children have become more skilled in reading and more confident in their abilities.

Resource Room: The philosophy of the Resource Room is to help students learn in the least restrictive environment. To accomplish this goal, supports are available to assist students in an inclusive setting. Other students receive their instruction in a more structured small group setting that is free of extraneous distraction. This program emphasizes building academic skills as well as positive self-esteem in an environment that is both nurturing and demanding.

Speech/Language Program: This program provides supportive services to students individually, or in small groups, within their classroom setting, or within the Speech and Language Room. It also offers support to parents and faculty in an advisory manner. In addition, the Speech and Language Specialist provided 3rd and 4th graders with significant support during the mandated state testing programs.

C.M. CALLAHAN ELEMENTARY SCHOOL
Mr. Robert M. Griffin, Principal

The goals of the School Council's School Improvement Plan are: (1) the implementation of a Resource Room; (2) an expansion of the new Grade K-2 Reading Series into Grades 3-5; (3) training a seventh (7th) teacher in the Reach Out to Schools Social Competency Program; (4) training in the use of our new computer capabilities; (5) expansion of our Writer's Workshop to include open-ended activities that will enhance our success on the MCAS test; (6) alignment of all subject areas with the State Curriculum Frameworks; and (7) a number of physical improvements to the building and grounds have been identified.

The PTA plays an integral part in the day-to-day operation of the school. Active fundraising projects such as the Pumpkinfest Craft Fair, two (2) Book Fairs and wrapping paper and chocolate sales provide the money necessary to fund educational programs, field trips, family events and special musical and cultural programs. Some of the PTA sponsored events for the year have been Family Country Fun Night, Bingo, Willie the Worm Reading Program, Santa's Workshop and the end-of - the-year picnic.

EUREKA Program: This year EUREKA presented a comprehensive district-wide program for Grades 2-5 that included students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. An Independent Study became an option for everyone, all interested students submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and fifty –four (154) participants showcased their work for family and friends on March 24, 1998.

Learning Center: This year sixty (60) students who required a modification of the classroom material, or a more specific breaking down of tasks, were serviced at the Learning Center. Students who require a slower pace, a more direct teacher explanation with several demonstrations, or need a very structured work area with limited distractions due to their difficulty maintaining attention dictate when a student will benefit from large group inclusion instruction within the regular classroom or small group instruction within the Learning Center. Both Kindergarten classes, one 1st Grade and both 5th Grade classes have been involved in the inclusion program this past year. This inclusion instruction worked well for the students, mainstream teachers and the specialist.

Library: This was another productive year for the Library with a circulation of approximately five hundred (500) books per week. Kindergarteners learned how to *"read"* a picture book and how to select a book from the shelves; 1st graders learned how to care for books, to be responsible by returning books on time and how to distinguish fiction from non-fiction; 2nd graders expanded their reading to include longer fiction books; 3rd graders became acquainted with using the card catalog; and 4th and 5th graders polished their card catalog skills and worked on their research skills.

Speech/Language Program: Early identification of students exhibiting Speech/Language difficulties was done through the Kindergarten screening, teacher, parent and team referrals which resulted in forty (40) students being serviced. Student's needs were addressed both as a pullout model and as an inclusionary model. The students worked very hard and it was a busy and enjoyable year.

Title I Program: The majority of these classes were serviced within the class models, however, some pullout classes were held based on the needs of the Title I students. Teachers in Grades K-2 helped implement the new Phonemic Awareness Open Court Program and the Harcourt Brace Reading Series which was adopted by the School District.

F.A. CLEVELAND ELEMENTARY SCHOOL
Mr. Michael T. Czyryca, Principal

The School Council submitted a School Improvement Plan which included the following: (1) provide additional activities for problem-solving, graphing and charts in the Mathematics curriculum; (2) increase activities using Writer's Workshop to provide writing activities across the curriculum; (3) integrate critical thinking skills in all grade levels for all subjects; (4) provide support and training for staff involved in our Inclusion Program; (5) restructure learning time to make sure that nine hundred (900) hours per school year, set by the Department of Education, is met; (6) address safety issues and make improvements in the physical plant; (7) introduce the new Basal in Grades K-2, continue to use the Basal text adopted by the School Committee in Grades 3-5 and supplement the Basal with specific literary based novels appropriate for each grade level; (8) slowly replace older pieces of classroom furniture and use wall partitions to provide a more personal environment for students receiving services; (9) continue to improve our professional development library; (10) provide professional development opportunities for classroom teachers; and (11) support the adopted Technology Plan.

The PTA is essential to the education of our students and is an important as ever due to the funding of school programs being cut back the past few years. The PTA continues to raise funds from dues, the Fall Book Fair, Wrapping Paper Sale, Yankee Candle Sale and School Calendar. Many businesses in Town support the school's causes by purchasing items for sale and volunteering their time and energy to make these fundraisers successful. The PTA also tries to organize fundraisers or activities that encourage families to spend time together and some of these activities include a Winter Fair, Game Night and Rolland. The PTA also sponsors enrichment programs that encompass subjects from Literature, Science, Health, History and Music or Dance; funds field trips; gives each grade level a stipend for the teachers to purchase materials or items to assist them in their daily teaching; publishes the monthly School Newsletter and student School Directory; purchased five (5) computers and software for the school; and purchased two (2) playground structures for the school yard.

Many exciting and new programs were piloted this year and were very successful. The following are some of these initiatives: implementation of the Harcourt Brace/Open Court Reading Program for Grades K-2, centralized Kindergarten screening at the Administration building, Internet Partnership Enhancing Science Education with Bridgewater State College, making of the Cleveland School video and Cleveland School Web Page, Cleveland School Playground Penny Drive which collected $2,200 and allowed for the construction of two (2) new playgrounds, implementation of the Extended Day World Language Program, and Elementary School Scanning System for Attendance. In addition, American Week Education Week was celebrated throughout the school and each grade level prepared interesting and exciting activities for this special week. The Principal's Story Book Character continued to be a huge hit with the Principal dressing up as a story book character to motivate students to read and this year the Principal dressed up as "The Man in the Yellow Hat" from the Curious George books. Literacy Fairs were held by grade levels throughout the Spring and samples of student work were set up on bulletin boards and tables in every hallway throughout the school.

EUREKA Program: This year EUREKA presented a comprehensive district-wide program for Grades 2-5 that included students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. An Independent Study became an option for everyone, all interested students submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and fifty-four (154) participants showcased their work for family and friends on March 24, 1998.

Library: The Library Media Program integrates library skills into the curriculum at all grade levels. Students are taught to locate information using both print and non-print resources because these skills are necessary for students to complete assignments throughout their elementary school years and they serve as the basis for lifelong research skills. Students in Grades 2-5 participated in the 9th Annual Science Poetry Contest sponsored by Boston College and five (5) students won prizes and all students participated in the Read Across America Program which encouraged families to turn off their television and read as a family. Students in Grades 4-5 had the opportunity to meet mystery writer, T.M. Murphy, whose Belltown series is popular with students at this age level and where they learned the important elements of the mystery genre and the process of becoming a published writer.

Health/Physical Education: Health, fitness and fun are words that epitomize this Program. Classes are designed to provide knowledge and develop skills that will promote healthy active lifestyles and all students in Grades K-5 receive both health and physical education classes.

Pre-Kindergarten/Kindergarten Resource Room: This is a two (2) year program and the first year the students attend for a half (1/2) day to help build their readiness skills and to work on their social skills to help them interact in Kindergarten the following year. The second year the students are fully integrated in a regular Kindergarten with the availability of an Aide. During the class, modifications are made to the curriculum when necessary and Specialists work closely with the Inclusion teachers and Aides to implement programs which provides the students success. This Program will relocate to the Oldham School in September, 1998.

Science Center: This year students in Grades 4-5 piloted a Science Fair in which close to one hundred (100) students participated and every student received a Certificate of Partcipation. Next year the Science Fair will be run again to help students design experiments in the MCAS Testing Program and it will be part of our alignment to the Curriculum Frameworks in Science. Astronomy Night was also held which was a tour of the night sky and it was very successful.

World Language Program: World Language was offered through the Extended Day Program from March through May and eighty-five (85) students in Grades K-5 were able to study Spanish at a cost of $3.00 per week. Classes were held after school at the Extended Day Program in the Administration Building and the Extended Day bus provided transportation to the Program. These classes provided students with a working knowledge of the basics in Spanish and topics of study included: numbers, colors, meetings, greetings, introductions, expressing likes and dislikes and studying the general vocabulary of the language.

JOHN P. OLDHAM ELEMENTARY SCHOOL

Mr. Richard K. Talanian, Principal

This was the nineteenth and final report of the John P. Oldham School by Mr. Richard Talanian who retired as Principal after thirty-two (32) years as Principal in the Norwood Public Schools.

The PTA and School Council have been a great source of support and strength for the school's many endeavors. From supporting enrichment and cultural programming to taking on major expenses such as the 50/50 sharing of funds for added hardtop to the play area which was a $5,000 expense and the purchase of a state-of-the-art risograph machine which was a $7,000.

As always the test scores were admirable, but a measure of a school is not only its scores, but also its home, school relations and community outreach. Some of the special events which

took place this year are: (1) Grandparents Day which is a special day for 1st graders and has become one of the school's most memorable events. Held in May of each year, it has attracted Grandparents from all over the country and all students are represented by a Grandparent or special person that day. (2) Pen Pals Emerald Court Nursing Home is where 2nd graders correspond with pen pals from the Emerald Court Nursing Home during the school year and visit the Nursing Home in the Spring for an ice cream party to met their *"pals"*. (3) Ecumenical Food Pantry is where 4th graders donate either their allowance, earned money or al-la-carte money toward the Food Pantry and as a culminating experience they visit the Food Pantry to observe the process as to when the food is bought, delivered and distributed. (4) Globe Santa is a project that our 5th graders participate in and they raised over $1,100 this year.

C.J. PRESCOTT ELEMENTARY SCHOOL
Miss Evelyn Wall, Principal

The School Council worked with the PTA and staff to implement the goals of the School Improvement Plan. This hard working and dedicated Council, in cooperation with the staff and PTA, accomplished a great deal. An important initiative of the School Council was the establishment of a Before School Extended Day Program beginning in September, 1998.

The mission of the PTA is to work to develop programs and activities that will enrich and expand the educational opportunities of the students and a sampling of some of these are: monthly publication of the Prescott Press, monthly PTA meetings, the Book Fair, parent volunteer training programs, cultural, educational and social programs, playground supervision and clerical help, classroom volunteers, financial assistance to the teachers, librarian and Principal, enrichment programs, buses for field trips, purchasing library books and computer technology, supporting community projects, Teacher/ Parent Volunteers' Luncheon and Box Tops for Education Program. The PTA also worked with the Science Specialists to host the following events: (1) Science and Math Fun Night which gave parents and students the opportunity to test, explore and analyze information in their endeavor to complete the challenges presented to them at six (6) different stations; (2) Parents and Reading Night which shared ideas and strategies that parents could use to help their children develop their reading, writing and thinking skills, (3) Parent Discussion Evening which dealt with children's issues with an emphasis on parenting and self-esteem; and (3) Parent Information Evening on the MCAS.

Art: The students' creativity excelled as they produced art work from a variety of cultures including Prehistoric Cave Art, Native American, Chinese, Japanese, African, Mexican and Early American Folk Art. A sampling of some of this artwork is as follows: the 5th graders created a paper mache pizza and a study of Greek Art and culture helped them produce vases for the 5th Grade Year-End Concert; 4th graders studied the life and work of Pablo Picasso and their production of monochromatic paintings from Picasso's Rose and Blue periods was impressive; 3rd graders explored Ancient Egypt and used drawing, printmaking and 3-D construction to create their own mummy personalized with Hieroglyphics; and 2nd graders used their drawing skills to create their own water lily mixed media presentation. Students in Grades K-5 had their art work displayed at the Administration Building, participated in the 1st Annual Fine Arts Festival at the Tuscany Ballroom at Sal and Vinny's and the 24th Annual Downtown Store Front Show.

EUREKA Program: This year EUREKA presented a comprehensive district-wide program for Grades 2-5 that included students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. An Independent Study became an option for everyone, all interested students submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and fifty-four (154) participants showcased their work for family and friends on March 24, 1998.

Health/Physical Education: Health topics discussed this year were First Aid and Safety, Mental Health, Drug and Alcohol Education, Diseases and Nutrition and Fitness. Nineteen (19) 4th and 5th graders participated in the Easter Seals Basketball Shoot-out where they shot baskets for three (3) minutes non-stop and then collected donations from family and friends to help children and adults with physical handicaps in the greater Boston area.

Health and Safety: During the year students participated in the following programs designed to increase their personal safety, promote self-esteem, create awareness and understanding of people with disabilities and learn strategies to resolve conflicts and reduce stress: Reach Out to Schools: A Social Competency Program, Kids and Company: Together for Safety, Prescott Drug Free Club, Special Needs Awareness Program, I'm In Charge, Alcohol Awareness Peer Leadership Program, Bike and Halloween Safety, and the Fire Awareness Safety Program.

Learning Center: Thirty-three (33) students were serviced at the Learning Center. The kind of support they received ranged from classroom academic support in all areas of the curriculum to individualized specific teaching methodology to enable them to overcome weaknesses because of specific learning disabilities.

Library: One of the goals of the Library Program is to promote a love of reading and an appreciation of fine literature. During the summer, eighty-two (82) students completed the summer reading program, *Celebrate, Read!,* at the Morrill Memorial Library which allows for continuity in this area. Since the Prescott Library cannot provide all the resources students need, it is important to expose students to outside resources, therefore, annually the 5th graders visit the Morrill Library for an orientation program where they have an opportunity for hands-on experience using the Minuteman Regional Computer System.

Literacy: Developing a love of reading is a primary goal and instruction continued to focus on the reading and writing connection. Students participated in Read Across America Day, the Massachusetts Science Poetry Contest where thirteen (13) students received awards, Young Authors Programs, Great Books Discussion Group, Prescott Poetry Award and the Prescott Million-Page Reading Challenge. In addition, the PTA

and grants from the Norwood Cultural Council funded programs featuring author and storyteller Marguerite Davol, mystery writer T.M. Murphy and author and naturalist Brian Cassie.

Music: The music curriculum continued to consist of basic skills, appreciation and performance as well as reflect the State Standards to integrate the music curriculum with the classroom curriculum and this goal was accomplished in the all grade levels. In addition to the classroom work, the students put on the following performances for the parents and staff: the 5th Grade Musical was a performance centered on Cinderella stories; the Multi-Cultural Holiday Program featured students in Grades K-5; and an Instrumental Concert featured the 4th and 5th grade bands as well as the 3rd grade recorder players.

Speech/Language Program: Students in Grades K-5 who experience academic difficulty receive diagnostic and remedial services. Consultation with the classroom teacher is provided to assist with modifications and teaching strategies and small group remediation addresses articulation disorders, fluency, voice, receptive and expressive language, memory, problem-solving and social pragmatic skills.

Teacher Support Team: In October, the Prescott School formed a Teacher Support Team (TST) with the purpose of having a team of teachers available to meet with classroom teachers to discuss ways to help students who are experiencing difficulty achieving success and provides an alternative for teachers other than the 766 referral process for obtaining input from colleagues on ways to help students achieve success.

SUMMARY

Educational Reform poses many challenges to schools systems across the state. In response, the goal of the Norwood Public Schools is to establish a pattern of continuous improvement that demonstrates our commitment to fulfilling our mission to *"...seek academic excellence for all children...The programs within our schools will provide for the development of each student's full potential and other unique abilities"*. Through the dedicated efforts of our teachers, administrators, support staff, parents and students we will meet that goal.

Respectfully submitted,

Kathrine C. LeTourneau, D.Ed.
Superintendent of Schools

NORWOOD PUBLIC SCHOOLS
ADDRESSES AND TELEPHONE NUMBERS

Elementary Schools

Balch School
Washington Street
781-762-0694
Principal: John W. Condlin

Callahan Elementary
Garfield Avenue
781-762-0693
Principal: Robert M. Griffin

Cleveland Elementary
Nichols Street
781-762-6522
Principal: Michael Czyryca

Oldham Elementary
Prospect Street
781-769-2417
Principal: John C. Burns

Prescott Elementary
Richland Road
781-762-6497
Principal: Evelyn L. Wall

Junior High School
1315 Washington Street
781-762-7880
Principal: Patrick J. Cammarata

Senior High School
Nichols Street
781-769-2333
Principal: George Usevich

Willett Administration
100 Westover Parkway
781-762-6804
Superintendent: Kathrine LeTourneau

REPORT OF THE BLUE HILLS REGIONAL HIGH SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood.

In its 33rd year, Blue Hills Regional maintains its commitment to provide rigorous academic and technical instruction to district students at the high school and post-graduate levels. As a result of the excellent instruction and committed students, the programs and students earned many awards and recognitions during the 1997-98 school year.

Two Blue Hills instructors earned their Doctorate Degrees in the past year. Ronald Galliher, Construction Technology Department Head from Weymouth, received his Doctorate in Education with a specialization in Vocational, Technical, and Occupational Education. Michael Meyers, a Physics and math instructor from Middleboro, received a Doctorate in Physics Education.

Business and Computer Operations Manager Stephen Dockray completed the requirements of the General Certification seminar in the Massachusetts Certified Public Purchasing Official program. It focused on public purchasing laws, practices and state issues with a commitment to cost-effective, ethical and modern public purchasing practice.

Culinary Arts Instructor Richard Andrea of Holbrook earned an Honorable Mention for his teaching from The 21st Century publication, a journal written by and for high school students nationwide. The awards were given based on article written by students for the teacher's impact on the students. Blue Hills Culinary Arts Graduate Ben King wrote about Mr. Andrea.

In student awards, Canton's Terrance O'Regan took top honors as the school's Outstanding Vocational Technical Students. Terrance, an electrical student, is now studying Electrical Engineering at UMASS/Amherst. Terrance graduated first in his class, was president of National Honor Society, a captain of the football team and a Mayflower League All Star, member of the track team, six-time medal winner in the Vocational Industrial Clubs of America (VICA) Skill Olympics, a Peer Helper, and active in school community service activities. Terrance also was named a UMASS/Amherst University Scholar, which included as $8,000 per year scholarship.

Dedham's Kristina Fisler, a Health Occupations student, also was awarded the University Scholar honor. Kristina was involved in a numerous school activities, including track, cheerleading, VICA and Student Council. She was a Hugh O'Brian Youth (HOBY) Ambassador, a National Young Leaders Conference ScholLar, Norwood Elks Teen of the Month, and named to the Who's Who Among American High School Students. Kristina is studying at the Massachusetts College of Pharmacy.

Erin Mohan, a Health Occupational senior from Holbrook, was the school's nominee for the Massachusetts Vocational Association (MVA) Student Award. The senior class president with a class academic ranking of #3, Erin was active in the National Honor Society and a host of other school activities. She won several gold and silver medals in the VICA Skills Olympics, and served as the student representative to the District School Committee. She received the Daughters of the American Revolution Good Citizen Award, and was the school's nominee for The Walter J. Markham Award. Erin is studying nursing at Boston College on a Navy ROTC scholarship.

A Blue Hills postgraduate student in a non-traditional occupational won top student honors in the state. Lynn Labbe, an Auto Repair postgraduate from Plymouth received the MVA Postgraduate Student Award which included a $500 prize.

Kathleen Leavey, an Auto Repair sophomore, attended the four-day (HOBY) Community Leadership Education Workshop, which helps motivate students who demonstrate leadership tendencies into developing their skills. Four other students were selected to attend a day-long workshop. They were Henry Williams, Mary Eno and Julie Geagan of Braintree, and Andrew Cavanaugh of Randolph.

A Computer Technology senior from Canton spent a portion of his co-op time helping to bring the town of Canton into the 21st century. Sean Seely of Holbrook worked at the town office helping to update the computerized system in preparation for the millenium. He and the Computer Technology Department received excellent reviews from the town's Information Systems Manager.

Students in Advertising Art were winners as well. Kevin Assmus, a senior from Braintree, was a winner in the Editorial Cartoon category of the Boston Herald's writing to Win Scholastic Competition. Department Head Jean Dorion Pelosi was also honored as his teacher. Kevin is studying art at Massasoit Community College. James Fallon, a junior from Canton, was nominated for an art award and was selected to attend Art All-State at the Worcester Art Museum. Ryan Conley, a senior from Holbrook, received two Honorable Mentios and a Gold Key for a painting and a pen-and-ink drawing in the Boston Globe Scholastic Art Awards. He is studying at the Mass. College Art.

Blue Hills VICA students made an impressive showing at the VICA District Skills Olympics. Blue Hills Students made a clean sweep of all medals in three categories (Carpentry, Practical Nursing, and Technical Computer Applications), and earned three more gold, three more silver, and six more bronze medals in other categories. Kerri Heffernan was selected as a candidate for State Officer, and Erin Mohan won first place in the Official Massachusetts State Pin Design Contest. Both are Holbrook residents. All students winning medals at Districts qualified to compete in the State competition where Canton's Christopher Reynolds won the gold medal in Carpentry. From there he went on to complete in the National competition where he earned silver, missing the gold by only a few points.

Scholarships and awards exceeding $340,000 were presented to 87 seniors at the annual Scholarship and Wards Night. Seven Norwood students earned a combined eleven awards.

The Blue Hills William A. Dwyer Chapter of the National Honor Society inducted 8 new members last year. The prestigious national organization continued its impressive community service work, including helping to build a Habitat for Humanity home in Randolph.

The Health Occupations Nurse's Aide Program earned

reapproval from the State Department of Public Health. Blue Hills continues to work towards its goal of earning certification in every occupational area. The Graphics Communications Departments earned industry awards from the Providence Graphic Arts Association in the 1998 Galley of Printing Excellence Awards. Awards included a First Place in the Respond Folders Category for the four-color process of a photograph, and First Place for Superb Craftsmanship/ Miscellaneous category for its school's appointment book.

Blue Hills held its second annual career fair, attracting more than 50 area businesses, unions and professional organizations.

The school awarded the Workplace Development Recognition Award to Brendan Gearty, owner/operator of Norwood Printing, for his long-time commitment to Blue Hills. Each year this award recognizes a member of the business community that demonstrates outstanding commitment to the school.

Several area businesses demonstrated their commitment through donations. The Chevrolet Motor Division donated a 1998 Chevrolet Fleetside Pick-up for instructional use in its Auto Repair Program. The Polaroid Foundation and Rodman Ford made generous donations to the Blue Hills Foundation for a program, which assisted at-risk students and high school dropouts.

Students are invited to participate in any of the 12 interscholastic sports, at no cost to the students. The school's varsity soccer team finished the season with the Mayflower League Championship, and the Girl's Varsity Basketball Team were co-champions in the Mayflower League. Varsity football finished with a 9-1 record, and the hockey made it to the State Tournament.

Administrators devised a comprehensive school improvement plan which included the following goals: 1) to educate all students in occupational fields that provide opportunities for employment advancement; 2) to continuously update Blue Hills facilities, curriculum and instruction, given sufficient financial resources; 3) to challenge and improve the academic performance level of each student by maintaining a full range of academic programs and course offerings; 4) to provide equal access for all members of the community to BHR programs; 5) to foster linkages with the business community and human service agencies so that students have the benefits of a high quality comprehensive/technical education; 6) to cultivate and maintain a positive school climate for all members of the Blue Hi9lls Regional Community; 7) to support the physical, social and emotional well-being of students through school programs and activities. Activities are ongoing to achieve these goals.

Enrollment in the high school was 799. Seventy-one of them were Norwood residents. Sixty-seven postgraduate students were enrolled, including eight from Randolph.

Placement for graduates was impressive, as usual. Thirty-five percent of the graduates were placed in jobs while 56% continued on to college and 9% entered the military.

The popular Continuing Education Program remains self-supporting as enrollment continues to rise. With more than 40 courses from cooking to computer technology available to the public at large, Continuing Ed also offers skill enhancement and other educational programs for the business community to meet workforce demands. Many Norwood residents participated in programs offered at the school.

The public continues to be invited and encouraged to make use of our facilities and participate in our public programs. The pool program attracted more that 2,000 participants and approximately 1,500 individuals participated in Wellness Center activities. Over 500 Norwood residents were enrolled in these activities. The students operated restaurant, the Chateau de Bleu, served lunches and sold bakery items on a daily basis. The Salon also served the public, offering affordable salon services performed by the cosmetology students.

Summer camp held three sessions, all at or near capacity.

Taxpayers again saved significant money through special projects for the municipalities, residents, and civic organizations. Projects included printing, vehicle repairs, metal fabrication, and building maintenance. Special letters of thanks were received from the University of Massachusetts/Marine Division for Metal Fabrication's construction of an aluminum gangway; The Holbrook Playground Committee for students' help in constructing the playground; and the Holbrook Fire Department for Auto Body's work utility truck. Construction Technology students built a large house in Avon and completed a major addition on another Avon home. The home construction project was featured on WBZ-TV's morning news program.

Blue Hill's Grant Writer succeeded in obtaining many grants for fiscal 1998. These grants relieve the pressure on tight town budgets and enhance the programs the school can offer its students. $621,003 was received through competitive and non-competitive grants.

Superintendent Wilfrid J. Savoie scheduled meetings with state and federal lawmakers in Washington D.C. to discuss vocational education issues and funding. Mr. Savoie reported that the government supports vocational-technical education. He also said that he is optimistic that the support will continue, if not grow.

The District School Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph Street, Canton. The public is invited to attend. The following made up the 1997-98 School Committee.

AVON:	George P. McKechnie
BRAINTREE:	Timothy D. Sullivan
CANTON:	Benson Diamond, Esq.
DEDHAM:	John J. Lyons
HOLBROOK:	William T. Buckley
MILTON:	Philip L. Kliman
NORWOOD:	Kevin Connolly, Chairman
RANDOLPH:	Ronald Di Guilio
WESTWOOD:	Alan L. Butters

The District School Committee extends its thanks and appreciation to the citizens of Norwood for continuing to support its efforts to provide quality vocational/technical education.

Respectfully submitted,
Kevin Connolly
Chairman and Norwood Representative

NORWOOD POLICE DEPARTMENT ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 31, 1998

BARTLEY E. KING JR.
CHIEF OF POLICE

CHIEF OF POLICE
Bartley E. King Jr. *

LIEUTENANTS
Charles F. King
Kevin P. McDonough *
James E. Pepin
Richard W. Wall
Brian Murphy

SERGEANTS
Robert Doucette *
William J. Murphy
Robert W. Rinn
Martin F. Baker
James Keady, Jr

ADMIN. ASST. TO CHIEF
Paul A. Bishop

SAFETY OFFICER
Richard Giacoppo (9/14/98)

CHIEF CLERK
Robert Baker

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. William G. Brooks

Peter Kelly Jr.
Charles Hainley
David Milligan
Peter Curran
David Papargiris (8-17-98)
Dean Raymond, Forensics

PATROLMEN

Gregory Gamel ***
Brian Cole
Terrance Connolly
William Wall
William Kelleher ****
David Eysie
Philip B. Devine
Neil Murphy
Stephen Begley
John Riley
Michael Golden
Michael Martin
Maureen Murphy
Thomas Stapelton
Joseph A. Michienzie
Paul C. Murphy
Kevin Grasso
Peter Borroni
James Payne
Michael Benedetti
Joseph P. Flaherty Jr.
Paul Leear
Edward Farioli
Robert Harkins
Clifford Brown
Elaine M. Kougias
Daniel Kehoe
Thomas Annino
Gilbert Ouellette
Raymond McCue
Milton Vega
Thomas O'Toole
Paul Ryan
William Beatty **
David Brown
Anthony Copponi
Philip McEnany
Joseph Fernandes
Christopher Padden
John Gover

APPOINTED 4/6/98 ***
PROMOTED 1/5/98 *
RESIGNED 9/18/98 **
APPOINTED 3/16/98 ****

CIVILIAN SUPPORT PERSONNEL

Susan Morse - Dispatcher
Kathleen Martin - Dispatcher
Joseph Sampson – Dispatcher
Maria L. Boyden - Dispatcher
James Maroney - Dispatcher
Deborah A. Frangioso - Dispatcher

Mary Lou Scott - Secretary, Chief
Mary Jones - Clerk/Secretary, Bureau of Criminal Investigation
Thomas Christiano – Records/Computer Support
Paul Hansen - Senior Building Custodian

SCHOOL TRAFFIC SUPERVISORS

Donna Breen
Julia Pond
Patricia Londergan
Karen Murphy
Jean Hennseeey
Diane Stampel
June Marotta
Ann Fleming
Paula Constantino
Kathleen O'Connor
Antonina Ruggerio
Terry Gamel
Diane Rodger
Joyce Smith
Dorothy Prevoir
Mary Joyce
Elaine Petherick
Dorothy O'Connell
Constance King
Victoria Bartucca
Joan Gramer
Mary Schermerhorn
Donna Gronroos

MATRONS

June Marotta
Kathleen O'Connor
Diane Stampel
Paula Constantino
Donna Breen
Donna Gronroos
Karen Murphy
Antonina Ruggerio
Diane Rodger
Mary Schermerhorn
Constance King
Mary Joyce
Victoria Bartucca

Parking Lot behind Police/Fire Station after June13, 1998, flood. Photo by Dean E. Ramond, Identification Specialist.

POLICE DEPARTMENT

IN MEMORIAM

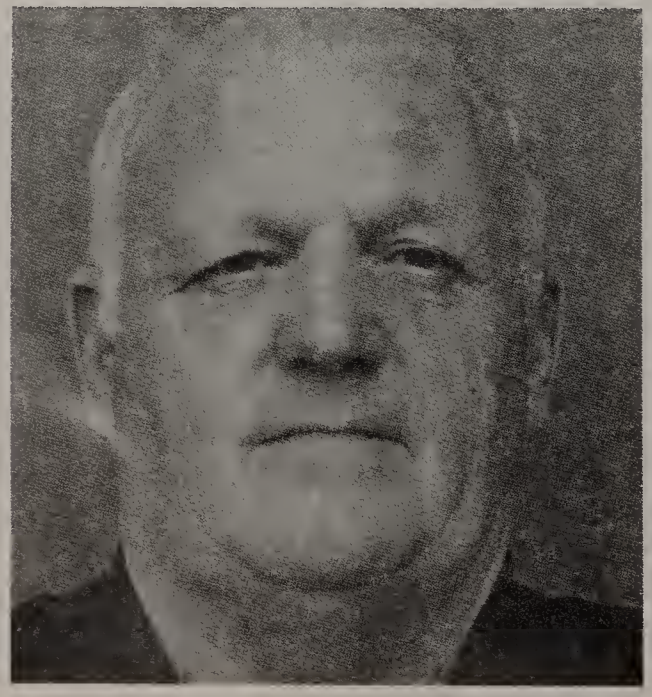
John J. Flaherty was appointed a Patrolman in the Norwood Police Department on November 1,1950. On May 22,1963 Officer Flaherty was appointed a Sergeant. During this period of service to the Town of Norwood, Sergeant John J. Flaherty served faithfully and conscientiously until his retirement on May 31,1985.

The Town of Norwood and the members of the Norwood Police Department extend their deepest sympathy to the family of John J. Flaherty who passed away on July 9, 1998.

IN RETIREMENT

George J. DiBlasi was appointed Chief of Police for the Norwood Police Department on November 2, 1981 and served the Town of Norwood faithfully and conscientiously until his retirement on January 5, 1998.

The Town of Norwood and the members of the Norwood Police Department extend their very best wishes for health and happiness on the occasion of his retirement.



IN MEMORIAM

Members of The Norwood Police Department and The Town of Norwood extend their deepest sympathy to the family of James W. Kelly who passed away on May 31, 1998. He was appointed a Patrolman on March 2, 1958. James W. Kelly served the Police Department and The Town of Norwood faithfully and conscientiously until his retirement on August 31, 1985.

IN RETIREMENT

Francis R. Fruci was appointed a Patrolman on the Norwood Police Department on September 28, 1965. On June 1, 1984, Officer Fruci was appointed the Department's Safety Officer. Officer Fruci served the Town of Norwood faithfully and conscientiously until his retirement on September 30, 1998.

The Town of Norwood and the members of the Norwood Police Department extend their very best wishes for health and happiness on the occasion of his retirement.

MONTHLY TOTALS OF ARRESTS/PC'S
01/01/98 to 12/31/98

Month/Yr	Arrests	PC's
Jan – 1998	56	7
Feb – 1998	44	3
Mar – 1998	59	13
Apr – 1998	38	11
May – 1998	70	14
Jun – 1998	55	16
Jul – 1998	67	15
Aug – 1998	73	24
Sep – 1998	60	13
Oct – 1998	81	17
Nov – 1998	65	15
Dec – 1998	75	9
TOTALS	743	157

LIST OF OFFENSES CHARGED
01/01/98 TO 12/31/98

A&B (605)	=	96
A&B BY DANGEROUS WEAPON (617)	=	24
A&B ON A POLICE OFFICER (609)	=	2
ABANDONING A MV (162)	=	3
ACCESSORY AFTER THE FACT (972)	=	1
ALLOW UNINS.MV TO REMAIN ON PUB. WAY	=	3
ALLOW UNREG.MV TO REMAIN ON PUB. WAY	=	4
ALTER LOTTERY TICKET	=	2
ANNOYING PHONE CALLS, MAKING (967)	=	4
ASSAULT (604)	=	3
ASSAULT BY DANGEROUS WEAPON	=	12
ATTACHING PLATES TO A MV (119)	=	13
ATTEMPT TO COMMIT A CRIME (969)	=	3
B&E DAY, W/INTENT TO COMMIT FELONY (210)	=	16
B&E NGHT-BLDG-INTENT COMM. FELNY(205)	=	6
B&E NIGHT-INTENT TO COMM MISDEMEANR(206)	=	7
B&E NIGHT-MV-INTENT TO COMMIT FELNY(205)	=	2
B&E OF A MV	=	1
BREAKING GLASS IN A DWELLING	=	3
BURGLARY, UNARMED (202)	=	2
BURNING A DWELLING HOUSE	=	1
BURNING OF WOOD, FENCE, ETC.	=	1
BUYING,RECEIVING, ETC. STOLEN MV (309A)	=	1
CARRYING A FIREARM W/O A LICENSE (702)	=	1
CHINS, VIOL. OF ORDER	=	1
CIVIL RIGHTS VIOL. (NO BODILY INJURY)	=	1
COMMITMENT OF PSYCH PATIENT (PINK SLIP)	=	1
CONSPIRACY TO VIO CONTRLLD SUBS LAW(832)	=	2
CONTRIBUTION TO DELINQUENCY OF CHILD	=	1
CRUELTY TO ANIMALS	=	1
DANGEROUS WEAPON, CARRYING (962)	=	5
DEFACE PUBLIC PROPERTY	=	1
DEFECTIVE EQUIPMENT (108)	=	2
DISORDERLY PERSON (401)	=	36
DISTRIBUTE OF A CLASS D SUBSTANCE (809)	=	3
DISTURBING THE PEACE (402)	=	7
DRAWING & UTTERING FRAUDULENT CHECKS	=	1
EVADING A TAXI FARE	=	1
FAIL REPT ADDR CHANGE TO REGISTRY (166)	=	3
FAIL. TO STOP FOR POLICE, OPER MV (122)	=	6
FALSE INFORMATION TO A POLICE OFFICER	=	2
FALSIFYING, STEALING, ETC, MV DOCMNT(163	=	2
FILING FALSE REPORT OF A CRIME	=	2
FORGERY (337)	=	9
HOME INVASION	=	3
ILLEGAL POSS CLASS D SUBS,SUBSQ OFN(827)	=	3
ILLEGAL POSS OF CLASS C SUBSTANCE	=	1
ILLEGAL POSS. OF CLASS A SUBSTANCE (820)	=	7
ILLEGAL POSS. OF CLASS B SUBSTANCE (822)	=	5
ILLEGAL POSS. OF CLASS D SUBSTANCE (826)	=	33
ILLEGAL POSS. OF CLASS E SUBSTANCE (828)	=	1
IMPROPER DISPOSAL OF RUBBISH	=	1
INDECENT A&B ON A PERSON UNDER 14	=	2
INTIMIDATION OF A WITNESS (960)	=	3
KIDNAPPING	=	1
LARCENY - DEFRAUD BY FALSE PRETENSE	=	1
LARCENY BY CHECK	=	2
LARCENY FROM A PERSON>65,PURSE (307)	=	1
LARCENY OF A MV OR TRAILER (309)	=	4
LARCENY OF PROPERTY OVER $250 (313)	=	35
LARCENY OF PROPERTY, $250 OR LESS (311)	=	18
LARCENY PROPTY,$250 OR LESS,VARIABL(312)	=	1
MAKING A FALSE REPORT OF A CRIME	=	2
MALIC. DESTRUCT. PROPTY $250 OR LESS(509	=	9
MALICIOUS DESTRUCT. PROPTY OVER $250(508	=	28
MV LEAVING SCENE AFTER PERSONAL INJ (63)	=	2
MV LEAVING SCENE AFTER PROPTY DAMG(62)	=	20
MV OUI, LIQUOR (40)	=	29
MV OUI, LIQUOR, 2ND OFFENSE (41)	=	7
OBTAIN. GOODS-FLSE CR CARD OVER $250(327	=	6
OPER MV AFT REG REVOKED	=	23
OPER MV AFT REGISTR. SUSPENDED	=	1
OPER MV AFT REVOC FOR DRNK DRV(118A	=	2
OPER MV AFTER LIC. SUSPENDED (116)	=	17
OPER MV AFTER RIGHT TO OPER SUSPENDED	=	27
OPER MV AFTER RT TO OPERATE SUSP. (116)	=	27
OPER MV AFTER RT. TO OP. REVOKED (117)	=	2
OPER MV CONTRARY TO LIC RESTRICTION	=	2
OPER. MV NEGLIG. SO AS TO ENDANGER (61)	=	36
OPER. MV RECKLESSLY AS TO ENDANGER(60)	=	2
OPER. MV W/O LICENSE IN POSSESSION (112)	=	5
OPER. MV W/O REGIST. IN POSSESS. (113)	=	1
OPERATING A MV W/ UNNECESSARY NOISE(160)	=	1
OPERATING AN UNINSURED MV (124)	=	29
OPERATING AN UNREGISTERED MV (110)	=	14
OPERATING MV AFTER LIC. REVOKED (117)	=	11
OUI MV-LIQUOR &NEGL/SERIOUS INJ(57B)	=	2
POSS CLASS A SUBS-INTENT DISTRIBUTE(801)	=	2
POSS CLASS B SUBS-INTENT DISTRIBUTE(802)	=	1
POSS HYPDERMIC SYRINGE	=	8
POSS OF AIR RIFLE, UNDER 18	=	2
POSS. HYPODERMIC SYRINGE,NEEDLE,ETC (800	=	8
POSSESSION OF BURGLARIOUS TOOLS (329)	=	3
POSSESSION OF FIREARM W/O ID CARD (700)	=	1
PROTECTIVE CUSTODY	=	9
RAPE (632)	=	2
RAPE OF CHILD UNDER 16	=	1
RECEIV. STOLEN PROPERTY,$250 OR LES(3ju)	=	1

POLICE DEPARTMENT

RECEIVING STOLEN PROPERTY,OVER $250(331)	=	5
REFUSE TO MOVE FOR A POLICE OFFICER	=	5
RESISTING ARREST	=	8
RUNAWAY CHILD	=	10
SELLING/DELIVERING ALC.BEV. TO MINOR(937	=	9
SHOPLIFTING-	=	20
SKATEBOARD/SKATING TOWN STS/SIDEWALKS	=	5
TAKING A MV W/OUT AUTHORITY & STEAL PARTS	=	2
THREATENING TO COMMIT A CRIME (643)	=	13
THROWING GLASS ON A HIGHWAY	=	2
TRESPASS-LAND, DWELLING, HOUSE, ETC (216	=	9
UNARMED ROBBERY (627)	=	2
UNAUTHORIZED USE OF MV (64)	=	8
UNDER 21 POSSESSING LIQUOR	=	34
UNDER 21 TRANSPORTING ALCOHOL BEV (944)	=	7
UNLAW. OBTAIN CONTROLLED SUBSTANCE (819)	=	1
UNLAWFUL POSS OF MACE OR AMMO	=	1
UNLICENSED OPERATION OF A MV (111)	=	26
USE OF MV IN FELONY OR LARCENY	=	1
USING FALSE CREDIT CARD,$250 OR LESS(326	=	3
USING FALSE, STOLEN, ETC, MV DOCUMNT(164	=	2
UTTERING A FALSE INSTRUMENT (339)	=	8
UTTERING A FALSE PRESCRIPTION (818)	=	2
VIOL SEC 32 W/IN 100OFT SCHOOL ZONE (833	=	4
VIOLATION OF PROTECTIVE ORDER (955)	=	37
WARRANT ARREST	=	62
WARRANT OF APPREHENSION	=	1
Total Charges	=	**1105**

** This is the total number of criminal charges filed by the Norwood Police Department during the year. Some arrested individuals have been charged with more than one offense.

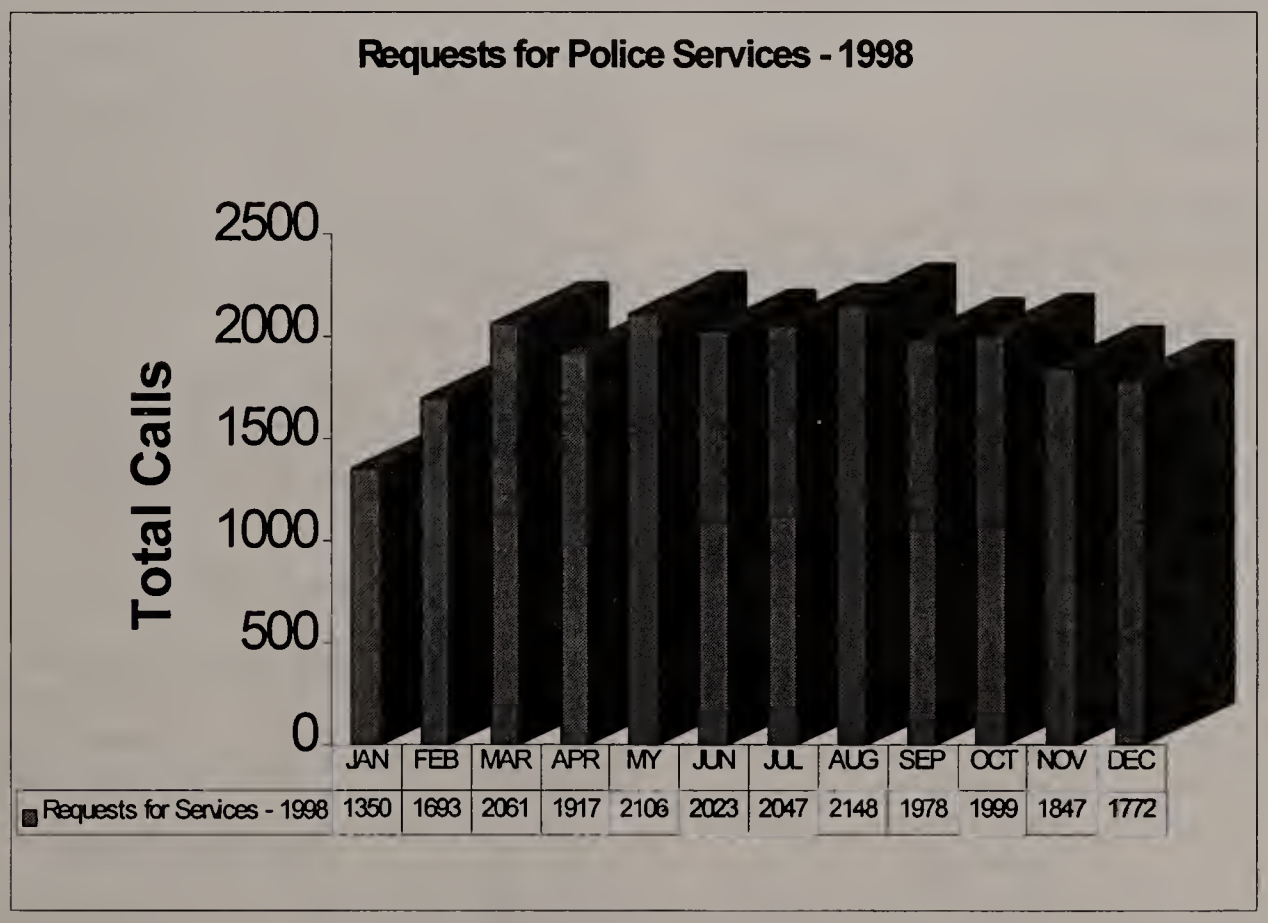
MOTOR VEHICLE CITATION CHARGES
01/01/98 TO 12/31/98

Abandoned MV public/priv property	4
Allow Unreg MV to remain on Pub. Wa	8
Allowing improper person to operate	2
Attaching Plates	5
Backing up on off ramp/missed ramp	3
Blocking intersection	6
Child riding w/o seatbelt	4
Defective Equipment	19
Dirty number plates	1
Display # plates improper	6
Distribute class "BI'	1
DPW reg. movement on hwy	3
DPW signs,signal,markings	16
Fail obey traffic sign/no left turn	275
Fail rprt name/add change	1
Fail stop school bus (red lights on	4
Fail to dim HiBeam on-coming traffi	1
Fail to have emiss/safety inspec -	122
Fail to keep right on divided road	3
Fail to obey traffic markings	4
Fail to operate w/in marked lanes	34
Fail to pull over for Emer. Veh	6
Fail to stop for Police Officer	1
Fail to use care at an intersection	15
Fail to use care at intersection -	28
Fail to use care exit driveway/alley	9
Fail to use care in passing	3
Fail to yield at intersecting way	2
Fail to yield at rotary	37
Fail to yield oncoming traff before	10
Fail to yield to oncoming traffic	14
Fail use care start/stop/turn/backup	65
Failure stop Red Light	283
Failure to give signal	4
Failure to obey traffic signal	2
Failure to operate in marked lanes	4
Failure to secure load	1
Failure to stop for pedes	14
Failure to wear seat belt	24
Failure to Yield	28
False information to Police officer	1
Following too closely	18
Head lamps not proper	4
Impede proper operation	3
Impeded Operation (headphone)	1
Improper approach a passing bicycle	1
Improper display, one pla	1
Improper passing	21
Leaving scene of personal injury ac	1
Leaving Scene of Property dam accid	10
Load extended 4' beyond rear/no red	1
Load extended 41 beyond rear/no red	1
Making a prohibited turn	22
Making unreasonable noise	10
MV/Trlr fail mt sfty stds	6
No seat belts (Child under 13)	1
No stop at sign at inters (132)	114
Not proper muffler	1
Not right for apprch. veh	2
Not w/proper number plate	6
Not Yldg to veh on lft tn	1
O.U.I. Neg/Reckless Serious injury	1
One way street violation	5
Oper MV after revo/habitual traffic offend	1
Oper rental w/out reg/agreement	3
Oper speed grtr than reasnbl	24
Oper speed grtr than reasnble	2
Oper. neg. or to endanger	23
Oper Without proper lamps	1
Oper/Allow oper MV aft reg. revoked	22
Operating Under the Influence	25
Operating while unlicensed	23
Operating/allowing unreg MV	14
Owner of MV fail sfty std	1
Parking on State Highway (carriers)	2
Pass on right	8
Possess alter/forge lic/reg/insp/pe	2
Possession Class "A" Drug	5
Possession Class "BI' Drug	4
Possession Class "E" Drug	1
Receiving stolen MV	2
Right Lane, fail to keep in	3
Right of way violation	39
Right on red where prohib	15
Spd grtr than Reasnbl/Radar	79
Speeding Posted - Radar	3013
Suspended/Revoked license	36

Und 21 Poss/Transp/Carry Alcohol (9	25
Unsecured Load	1
Use of MV in felony or larceny	1
Using MV w/out authority	3
U-Turn violation	7
Weaving between lanes	4
Total Citation Charges	4874

Of these citations, 3262 were warnings, 1361 were civil, 121 were complaints and 130 were arrests

The ACTUAL number of citations issued may be less as two or more offenses may be issued on one citation.



Total Calls for Service by the Norwood Police in 1998 - 22,941

FIRE DEPARTMENT

REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 1998. I would like to thank the Board of Selectmen, Town Meeting members, the residents of Norwood, and the other Town departments for their support during 1998.

Respectfully submitted,

William F. Sullivan, Chief
Norwood Fire Department

IN RETIREMENT
HARVEY T. LEBLANC (#90)

Firefighter LeBlanc was appointed a permanent Firefighter on February 28, 1965. His knowledge, dedication and over thirty years of experience will be missed. He has served the Town of Norwood faithfully and professionally during his career, receiving numerous commendations for his service. Harvey retired on June 30, 1998.

CHIEF
William F. Sullivan

DEPUTY FIRE CHIEF
Michael C. Abely

FIRE PREVENTION OFFICER
Anthony J. Greeley

CAPTAINS

Kevin J. Romines
Joseph M. Boyland
George F. Geary
Ronald J. Maggio

LIEUTENANTS

Paul L. Butters
Michael F. Costello
John J. Barry, III
Philip A. Dziuba

FIREFIGHTERS

John Fanning
Kenneth Groh
Charles Stonis
Walter Hayes
Victor Lundsgaard
John F. Shea
Robert Gemelli
Robert Carey
Kevin Welch
Richard Flaherty
Joseph McDonough
Thomas Tierney
Richard Breen
Stephen Lydon
Martin Collins
Dara O'Malley
Michael Motta
Paul Erker
Michael Carr
Daniel Harkins
William LeBlanc
Edward Williamson
Brian Hebner
James Flaherty
Thomas Gover
Robert Brown
Thomas Starr
William Turner
William Morrison
John Collins, Jr.
Edward Brown
Michael McDonough
Robert Henry
Phillip Morrison
Faye McDonough
Robert Greeley
John Drinkwater
David Hayes
George Hammond
George Morrice
Mark McCarthy
Kevin Brown
Kevin Kent
John Bellanti
Gerald Mahoney
John R. Shea
Paul Ronco
Michael Fagan

CIVILIAN FIRE DISPATCHERS

Sidney Solow
Thomas Cusack
Colleen DiBlasi
Sandra McGrath

PART-TIME CIVILIAN FIRE DISPATCHERS

Tim Fitzgerald
John Chisholm
William Lessard
Robert Dalton

SECRETARY TO THE CHIEF
Kathy Bane

FIRE DEPARTMENT MECHANIC
Michael Waters

PART-TIME CLERK/SECRETARY, FIRE PREVENTION BUREAU
Charlene Lyons

FIRE DEPARTMENT RESPONSES 1998

FIRE RESPONSE:

Not Determined	0	Fire Explosion	0
Structure Fire	16	Fire Outside Structure	0
Vehicle Fire	27	Grass/Brush Fire	61
Refuse Fire	19	Spill Fire	0
Explosion	1	Excessive Heat	0
Power Line Down	20	Electrical	24
Smoke Removal	60	Unauthorized Burning	7
Controlled Burning	3		

RESCUE RESPONSE:

Motor Vehicle Accident	478	Rescue	12
Lock In	6	EMS	1,947

NON-FIRE RESPONSE:

Hazardous Condition	0	Spill/Leak	135
Aircraft	6	Water Problem	14
Lockout	321	Assist Police	0
Mutual Aid	31	Steam Rupture	1

NON-FIRE ALARM:

Mistaken for Smoke	7	Smoke Scare	52
Vicinity Alarm	114	Bomb Scare	0
Unintentional Call	51	System Malfunction	302
Malicious False	14	Situation Not Classified	16

TOTAL FIRE DEPARTMENT RESPONSES 4,044

MULTIPLE ALARMS

Working Fires	8
Multiple Alarm	0

REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning By-Laws, Massachusetts State Building Code, Massachusetts State Fuel, Gas and Plumbing Code, and the Massachusetts State Electrical Code.

PERMIT ALLOCATION:

RESIDENTIAL CONSTRUCTION	593
ANNUAL CERT. OF INSPECTION	170
SINGLE FAMILY DWELLINGS	38
TWO-FAMILY DWELLINGS	2
NEW COMMERCIAL BUILDINGS	7
SWIMMING POOLS	17
NON-RESIDENTIAL CONSTRUCTION	127
PLUMBING PERMITS	409
GAS PERMITS	433
WIRING PERMITS	1022
ANNUAL WIRING PERMITS	44
SIGN PERMITS	89
DEMOLITION PERMITS	12
TOTAL NUMBER OF PERMITS	2962
TOTAL REVENUE GENERATED FROM ABOVE	$377,087

Inspector of Buildings ..... Mark G. Chubet
Plumbing & Gas Inspector ..... James J. Capaldo
Wiring Inspector ..... Arthur M. Derany

THE BUILDING DEPARTMENT OF THE TOWN OF NORWOOD WISHES TO THANK THOSE CITIZENS, BUSINESSES AND CONTRACTORS WHO GOT THEIR PERMITS WHEN UPGRADING THEIR PROPERTY.

REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the calendar year ending December 31, 1998.

Animals Tested for Rabies/Results:

Skunks	7 tested - 3 positive
Wood chucks	1 tested - negative
Fox	1 tested - negative
Rabbit	1 tested - negative
Bat	1 tested - negative

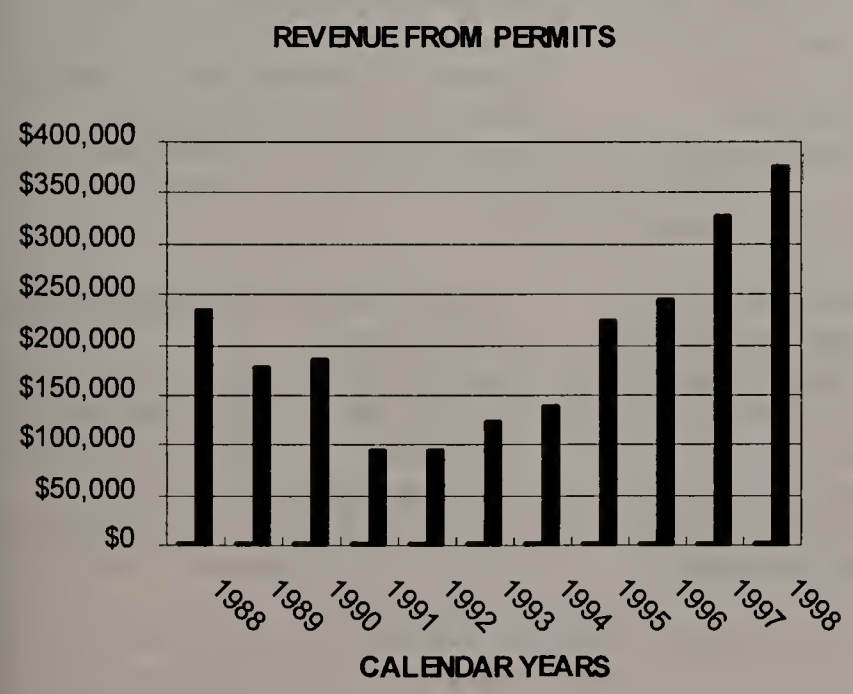
Canines Impounded	84
Canines Adopted	38
Canines Claimed	40

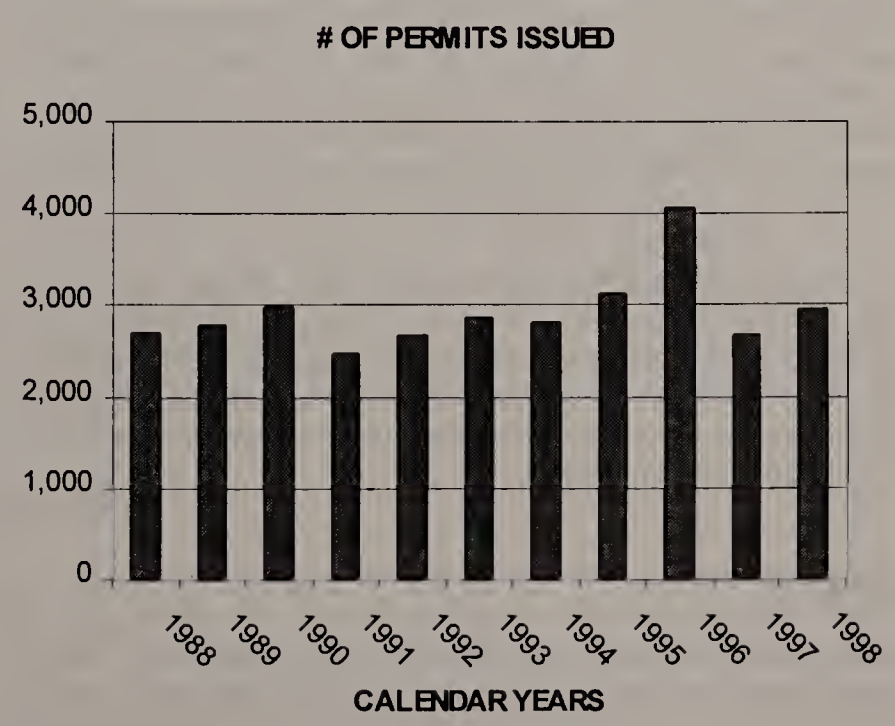
Total Fees Collected FY 1998 - $5,220.00

I inspected all registered farm animals in the Town of Norwood and submitted the results to the Department of Food and Agriculture.

Respectfully submitted by,

Henry Cerqueria
Norwood Animal Control Officer





PUBLIC WORKS DEPARTMENT

REPORT OF THE PUBLIC WORKS DEPARTMENT
Joseph M. Welch, Superintendent

This year was marked with a number of major construction projects that have been completed in a professional and timely manner during the year of 1998.

The Ellis Pond Dam Reconstruction Project was awarded to MIG Construction of Chelmsford, MA in March of 1998. The proposed design consisted of 3 - 10 foot wide, adjustable weir gates, an overflow section of approximately 80 feet of armoring at elevation 116.5, and a pre-stressed concrete walkway and operator level with fence and lockable access gates located over the proposed concrete spill way sections.

The major components of the work was the demolition of the existing spillway structures, reconstruction of the Ellis Pond Dam embankment, construction of concrete spillway structures with adjustable fabricated slide gates and low level outlet pipes, construction of an articulated concrete block overflow section, and modifications to existing downstream channels and miscellaneous gravel roadways.

Upon completion of this work, the silt curtain, hay bales and sediment buildup of the bed shall be removed. The cofferdam with all sheeting, bracing, etc. shall be removed and existing grade restored. All slope protection will be placed on the banks.

In conjunction with the dam reconstruction, Public Works crews did extensive clearing and grubbing of the area abutting the dam in an effort to make the area more visible and accessible for residents.

The bid for the first phase of the Elm Street Drainage Improvement was awarded to the Andreassi and Son Company of Norwood. Approximately 670 feet of 18" PVC pipe was installed to alleviate a drainage problem near Winter Street. This is the first phase of a 3-phase project.

Portable Crushing Corporation of Andover was low bidder for the storm drain replacement on Morse Street between Pleasant Street and Hawes Brook. They were responsible for the installation of 430 feet of 24" ADS N-12 pipe, including drain, earth excavation and backfill. The entire roadway was paved in another contract. This drain replaced an undersized 12" clay drain that continually surcharged and caused the roadway to fail.

In a cooperative effort, the Norfolk County Mosquito Control and Public Works crews cleaned and removed debris from the open drainage ditch that runs parallel to Access Road at the Norwood Airport. Mosquito Control is also submitted us information on an aerial larvicide program using BTI granules to be applied by helicopters.

HIGHWAY

The contract for the rehabilitation of Washington Street from Granite Street to Railroad Avenue and Railroad Avenue from Washington Street to Hill Street was awarded to Mario Susi & Son of Dorchester. This contract consisted of cold planning, excavating and resurfacing 1200 feet of roadway and the installation of granite curbing and sidewalks.

The Susi Company was also awarded the contract for the reconstruction of Washington Street, South Norwood, between Dean and Short Streets. This project consisted of full depth excavation of 1500 feet of roadway and cold planning and overlay the remaining 1500 feet. Curbing was adjusted and new granite curbing was installed where necessary. To complete the enhancement of this area, six additional benches were added. Twenty-eight Bradford Pear trees were planted along the roadway and a paver block boarder was installed along the edge of the new concrete sidewalks. Neckdowns were also added to help control the flow of traffic.

The annual road-resurfacing contract was awarded to the Bardon Trimont Company of Stoughton. This contract consisted of cold planning, raising structures, berm installation and the resurfacing of approximately 8000 linear feet of roadway on various streets throughout the community.

The contract for the complete reconstruction of Chapel Court was awarded to Mass Pavement Reclamation of Hanover MA. The work to be done consisted of the installation of approximately 190 feet of PVC drainage and appurtenant structures, as well as the rehabilitation and resurfacing of the existing roadway service.

The following is a list of streets and sidewalks that were resurfaced all or in part during the past year.

Washington Street	between Granite and Railroad
Washington Street	between Dean and Short
Railroad Avenue	
Morse Street	bridge to bridge
Fisher Street	between Nichols and Walpole
Longmeadow Road	between Wedgewood & Old Farm Road
Wedgewood Drive	between Neponset and Deerfield
Dean Street	Stone bridge to Pleasant Street
Dean Street	130 Dean to Route One
Bullard Street	between Vernon and Day
Bullard Street	between Day and Winter
Maple Street	between Nahatan and Cottage
Chapel Court	

Sidewalk Overlay, Bituminous

Hillcrest Road	Railroad Avenue, extension
Manchester Road	Adams Street
Mountain Avenue	Ash Road
Prospect Street	Pine Street
Elda Drive	Gay Street
Second Street	Orchard Street
Longwood Terrace	Granite Street
Marlboro Street	

New Bituminous Sidewalks

Nichols Street	Victoria Circle to Churchill Drive
Washington Street	Ellis Avenue to Everett Street

New Concrete Sidewalks

Day Street	Broadway to Central
Nichols Street	Nahatan Street to Cottage Street
Various Service Trenches	

Highway crews have made up, repaired or installed 378 street, traffic control or specialty signs throughout the community.

A total of 510 tons of bituminous concrete or cold patch was used in patching service trenches and roadway hazards.

Guardrails have been installed or repaired on Cherrywood Drive, Neponset Street near Route One, Chapel Court and Chapel Street.

Public Works Highway crews also repaired or rebuilt 52 sewer or drainage structures and added another ballard for pedestrian safety at Dean and Washington Streets.

WATER

The year of 1998 proved to be a time of great advancement in the reading of over 500 meters within the Town. A pilot program was instituted and over 500 commercial and residential meters were changed out and fitted with an automatic reading device that is read over radio waves and collected in data collectors which have been strategically placed in several locations within the Town. These meters are now being read and billed monthly, which will increase our cash flow. The readings we receive on these meters can be read once per day if necessary and this enables us to track any problems we may have. Also, the revenue on the commercial meters has increased due to accurate readings on a timely basis. Hopefully, in the not too distant future, the Town will decide that this is most worthwhile investment and install this system town wide, which will allow our residents to have monthly billing, no estimated bills, and accurate and timely reads.

Heath Consultants conducted a town wide leak detection survey. Eleven leaks were detected and repaired by our crews.

CEMETERY

The Cemetery crew prepared and conducted 225 interments at Highland Cemetery in the past year. There were no burials in Old Parish Cemetery.

Fifty-six foundations for monuments, and fifty-one veteran's markers were installed.

Cemetery expansion on Bellevue has been completed and opened for the sale of lots on an as-needed basis. There will be no pre-need sales for lots.

In the past year, 2200 linear feet of walks have been resurfaced. Six flowering trees were replaced, and 300 feet of new fencing was added along Bellevue Avenue.

The following lots were sold at Highland Cemetery in the past year:

Single Graves	4
Companion Lots (2 grave)	23
Garden Lots (4 grave)	9
Veterans Lots	5

The new additions to the Cemetery during this year were the grotto and walk area and the new "Bench Donation Program". This new program addresses those people wishing to donate funds for the placement of a bench within the Cemetery, and have a plaque placed on the bench in memory of a loved one. This program quickly became quite successful in a very short time, and will continue.

Many decorative trees and rosebushes were also planted in the Cemetery this year, and have added much color throughout the grounds. Plans are to continue with additions such as this to continually enhance the Cemetery.

MISCELLANEOUS

The heavy rains of June 13th and 14th and through the following week caused extensive drainage and sewerage problems throughout the Town. In all, over 11 inches of rain fell in the area. Public Works supervisors prioritized problems that were sewer related and assisted many residents as possible, but in some cases, all they could do is wait until the surcharging had subsided and then start the cleanup.

The sewer station was manned and operated during this entire storm event.

The Public Works Superintendent applied for and received a Massachusetts Relief Grant from the Department of Environmental Management for street trees. The Town was able to purchase 25 Little Leaf Lindens and 9 Bradford Pears that were planted by our crews in the Island at Nichols Street and on Westover Parkway.

The sale of leaf bags continued throughout the year. Our sales amounted to 102,055 bags for a total of $20,411. The leaf bag program has been very successful over the years. The addition of two leaf packer vehicles has been a great asset to this department in the leaf pickup program.

Public Works crews, as well as private contractors were involved in 3 plowing and 1 removal operation. Also, sanders were dispatched on 14 separate occasions.

LANDFILL

The capping of the landfill continues on a schedule that has met the conditions of the consent order mandated by DEP. The Amerphil Corporation of Melrose is hauling Clay from the Central Artery project in at no expense to the Community. Over 60,000 cubic yards of clay are expected to be delivered by April of 1999.
In an effort to eliminate offensive odors that may be generated

at our composting facility, we selected a method named the Ecosorb Natural Organic Neutralizer System. This system is a non-toxic; biodegradable solution made from plant oils. This is not just a cover-up that masks the odor. It actually rids the leaves and grass clippings of its odor. This system spans a distance of 600 feet and the neutralizing agent is dispensed through tiny nozzles in the hose. It has a permanent power supply housed in a pre-cast structure on site.

Our compost program yielded us approximately 1800 cubic yards of useable material for our Parks, Highways and Cemetery Departments.

Cook Company's tub grinder was contracted on 3 separate dates in 1998 to grind the debris accumulated by our Brush pickup and Saturday landfill operations.

PARKS

All Town owned parks and playgrounds were groomed and maintained as time and weather permitted. We have continued with the fertilizing program to curb the grub infestation in our parks and cemetery.

Parks crews excavated the grassed infield of the girl's softball field at the Balch School. One hundred yards of diamond mix was used in refurbishing the new skimmed infield.

Through the combined efforts of the Flower Committee, The Norwood Evening Garden Club and parks employees planted 21 locations throughout the community with decorative annuals. The island at Guild Square was added to the planted locations this year.

Irrigation systems were maintained throughout the season and shut off and winterized in November.

Very favorable reviews have come from our residents over the new Town of Norwood signs that were placed on Neponset Street and at the Prospect Street rotary. Sign Language Company, which is located at the Commerce Center here in Norwood, donated one sign, and the Town purchased the other sign. Our sincere thanks are extended to this company for their generosity and professional excellence for these signs. A special thanks goes to Norwood Monumental for their assistance in the installation of the granite posts that hold these new signs. Mr. Mazzola's cooperation was greatly appreciated.

WATER/SEWER/DRAIN DIVISION
BY GARY P. SCHORER

Please accept my Annual Report for the year ending December 31, 1998. The report on the activity of the water, sewer and drain divisions is as follows:

WATER DISTRIBUTION SYSTEM MAINTENANCE

MAIN BREAKS REPAIRED	6
SERVICE BREAKS REPAIRED	60
REPLACEMENT OF WATER SERVICES	19
REPAIR HYDRANTS DAMAGED BY VEHICLE	3
HYDRANTS REBUILT	3
SERVICE CALLS	306

Heath Consultants, Inc. performed a leak detection survey of the distribution system. The survey identified leakage in 12 locations.

Winter maintenance was performed on 172 hydrants.

Weekly water samples were taken from 10 locations, and delivered to the Massachusetts Resources Authority Laboratory for analysis. In addition, more detailed tests were performed as required by state regulations.

WATER CONSUMPTION CALENDAR	1998
AVERAGE DAILY CONSUPTION (MIL.GAL.)	3.205
MAXIMUM DAY CONSUMPTION (MIL.GAL.)	4.487
TOTAL CONSUMPTION FOR YEAR = (GAL.)	1,169,667,000

SEWER DIVISION
SEWER SYSTEM MAINTENANCE

REMOVAL OF OBSTRUCTION IN SEWER CONNECTIONS	416
REMOVAL OF OBSTRUCTION IN SEWER MAINS	16
REPAIR OF BROKEN SEWER CONNECTIONS	5
REPLACEMENT OF SEWER CONNECTIONS	5

Department personnel repaired a damaged 8-inch sewer main on Morse Street.

Camera inspection was performed on 1,653 ft. of sewer mains in 7 locations.

The Pellana Road sewer ejector station was operated during 18 rainfall events. Electrical and mechanical problems continue to hamper routine operation of this station.

DRAIN DIVISION
DRAIN SYSTEM MAINTENANCE

Catchbasins were cleaned in 951 locations.

Service calls were made to 79 locations.

Camera inspection was performed on 614 ft. of drain mains in 3 locations.

New catchbasins were constructed on Arnold Road, Willet Parkway and Neponset Street.

Division personnel installed sixty feet of 8-inch PVC drain on Washington Street at Chapel Street. The new drainage piping allowed for abandonment of damaged underdrain on Washington Street.

Portable Crushing Corporation installed 400 l.f. of 24-inch drain main on Morse Street.

The Andreassi Corporation installed 670 l.f. of 12-inch drain main on Elm Street.

IN MEMORIAM
JOSEPH PUCHALSKI

The Town of Norwood lost a very valued member of the community, as well as a dedicated employee on December 28, 1999.

Joseph Puchalski was born on January 26, 1917, and joined the Public Works Department on May 2, 1953. Over the 45 years he spent with the Town, he proved to be a very dependable, loyal and valuable employee.

His interests were wide spread. He very often voiced concerns with regard to the development of land and its effect on the animals near his home on Mylod Street. His fondest passion was music. He attended many classical concerts, and especially enjoyed the violin. It was understood that the radio in the Public Works office would be tuned to a classical station when Mr. Puchalski was on duty.

During Joe's 45 years with the Town, many changes were instituted in the Public Works Department, and Joe adapted to all of them. The department could always count on him for excellent attendance, performing any task that was requested of him, and doing it to the best of his ability.

Joe retired on November 15, 1998. His plan was to attend many concerts, and spend time with his children, Evelyn, Claire, Joseph and Helen. However, after suffering a heart attack in church on November 18th, he passed away on December 28th.

I know that he is now is a place of rest and happiness, a place where beautiful music is heard, where animals are safe, and where he can look down on his children who can be proud of his dedication to the Town of Norwood, and the 45 years he devoted to this department.

REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 1998.

The electric utility industry is in the process of deregulation. Norwood Light will endeavor to position itself so that we can continue to provide reliable, efficient and low cost power to our customers. The Board of Light Commissioners has signed a contract with Northeast Utilities to supply power to Norwood as of April 1, 1998. This deal has allowed the Light Commissioners to reduce our already very competitive electric by 12.8 % for all rates except the Commercial rate. The commercial rate was reduced 17.0 %.

The Light Department's Conservation and Load Management Program is progressing on schedule. This program continues to save money by reducing energy consumption and peak demand. There are presently five parts to the Conservation and Load Management Program: capacitor installations, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, and residential compact fluorescent bulb giveaways.

The Future Electrical Power Supply Needs Committee (FEPSNC) continued to work diligently this past year. In the past year their efforts have been directed at continuing the substation permitting process, monitoring the load growth and implementing gas aggregation for town billings (i.e. schools, municipal buildings). The efforts of the FEPSNC are greatly appreciated.

The Light Department continued to make improvements in its distribution system. The underground network in the uptown area has been completely upgraded in order to improve reliability and safety. We also converted many of the remaining 4 kV distribution areas to 13.8 kV. There was also a cable replacement project in South Norwood which allowed us to install spacer cable and eliminate crossarms and open wire construction.

I offer the following statistical data relative to the operation of the Light Department.

Respectfully submitted,

Malcolm N. McDonald
Superintendent

LIGHT DEPARTMENT

Poles	Installed	Removed
35'cl 2	0	0
35'cl 3	11	14
35'cl 4	0	0
40'cl 1	0	0
40'cl 2	21	10
40'cl 3	0	12
45'cl 1	0	0
45'cl 2	9	1
45'cl 3	0	0
50'cl 2	1	0
55'cl 2	0	0
30' Fiberglass	0	0
Al.St. Light	4	4

Transformers		
15 kva	2	0
25 kva	8	14
37.5 kva	8	3
50 kva	35	9
100 kva	0	1
150 kva	0	0
167 kva	1	0
225 kva	3	1
300 kva	2	2
500 kva	3	2
750 kva	1	0
1000 kva	0	0

Street Lights		
189 w Incandescent	0	6
175 w Mercury	0	8
100 w H.P.S.	70	43
150 w H.P.S.	19	17
250 w H.P.S.	16	11
400 w H.P.S.	1	0
400 w Mercury	0	6
1000 w Metal	0	0

Wire and Cable		
3/c 800 mcm P&L	0	0
1/c 800 mcm P&L	0	0
3/c 500 mcm P&L	1500	500
1/c 500 mcm P&L	500	500
1/0 cu. URD	8550	300
No. 4/0 cu. stranded	2300	500
No. 2 cu. stranded	2100	600
No. 2 cu. solid	2700	650
No. 4 cu. solid	2715	13700
No. 4 cu. bare	3400	925
No. 6 cu. bare	0	0
No. 12 U.F.	4800	1000
336 MCM Al. 1/c	10400	600
336 MCM Al. 3/c+m	250	0
500 mcm Cu.XLUSE	9500	0
4/0 Cu. XLUSE	2800	0
2/0 Al. triplex	17275	1300
2/0 Al. quadraplex	1925	100
4/0 Al. triplex	0	0

Poles	Installed	Removed
4/0 Al. quadraplex	750	0
No. 2 Al. triplex	1940	8025
No. 4 Co. triplex	0	1510
Guy Wire-3/8"	3300	600
10/2 F.A. Cable	3800	0
No. 8 Copperweld	0	4850
5/16" Cov. Messenger	4050	0

New Meters Installed	111
Meters Replaced	98
Meters Disconnected	30
Meters Installed (h.w.)	4
Meters Disconnected (h.w.)	6
Meters Discarded	101

IN RETIREMENT
PAUL D. HENNEBERRY

Paul Henneberry came to work for the Town of Norwood in September 1986 as the Purchasing Coordinator and Assistant to the General Manager after a distinguished career in the U.S. Coast Guard. Mr. Henneberry remained in this position for seven years before he came to work for the Norwood Light Department in the position of Office Manager in September of 1993. Paul did an excellent job and upgraded many of the systems in the Billing Department including the computer system, electronic meter reading, and bill format. He continued in this capacity until February 1998. Paul was well respected by his co-workers and will be missed.

We, of the Norwood Light Department, in appreciation of excellent service, extend our sincere best wishes for a long and healthy retirement.

IN RETIREMENT
MARY (MAUREEN) HUGHES

Maureen Hughes came to work for the Norwood Light Department in August of 1985 as a Billing Clerk. Mrs. Hughes remained in the Billing Department for two years and became an Electric Meter Reader in October of 1987. She remained in that position until her retirement in September of 1998. Maureen was well liked by everyone at the Light Department. We extend our best wishes to Maureen for a long and healthy retirement.

PERMANENT BUILDING CONSTRUCTION COMMITTEE

REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

The PBCC had been involved in five (5) projects this past year. The projects were the Town Hall Restoration, Eliot Field Public Restrooms, the New Senior Center, Morrill Memorial Library Restoration and continuing preliminary plans and various Police and Fire Station relocation activities. It had been a busy year monitoring the efforts of four Architectural/Engineering firms, three Construction Contractors and on one project, doing the design and construction management. We anticipate a challenging forthcoming year completing the Senior Center Construction and starting the Police/Fife Station and Library projects.

Close cooperation of other Town Committees, Selectmen, Town Management, Library Trustees and the Senior Center and Library Directors to whom we are thankful, contributed to this past year's success.

Town Hall Restoration

Last year Town Meeting authorized $750,000 for the Town Hall restoration effort. The PBCC, early 1998, advertised for restorative construction work and awarded a General Construction Contract in March. The entire building was shrouded with scaffolding and green plastic sheeting to protect employees and the public from dust, debris and chemical washing necessary for the exterior restoration effort. Although employees had to endure noise generated from chipping and grinding throughout the Summer and had to find alternate parking, the results exposed in the Fall as the scaffolding disassembly was completed is a like new Town Hall exterior. The construction work was completed in November.

Some additional work is planned for the Spring of 1999. The exterior doors that now look shabby in comparison to the rest of the building exterior will be evaluated by the PBCC and as economics dictate, be refinished or replaced. Also, bird control devices will be installed where the pigeons are roosting and fouling the clean building exterior.

Eliot Field Restrooms

PBCC personnel designed an approximate 20' x 20' reasonably vandal resistant masonry handicapped accessible building containing men and woman restrooms. A construction contract was awarded late May after the public bidding process. Construction start was held up until the end of July because of a building location change and some minor plumbing changes. Although some vandalism was experienced during construction, the building was completed and turned over to the Recreation Department in December. Design, Clerk of the Works and Construction Management was performed by Committee members. The completed project was within the $70,000 appropriated by the town Meeting.

Senior Center

The new Senior Center which is an approximate 5600 square building and contains handicapped access to the Junior High North's auditorium and gymnasium facilities construction started in August and by the end of the year was about 90% complete. The original estimate was $750,000 which included $600,000 from Massachusetts Housing and Community Development funding. The low construction bid was $55,000 over the original estimate and the second low bid was about $100,000 higher than the low bid. The Finance Committee authorized the additional $55,000 to allow construction start per a PBCC request. This prevented further cost growth due to delays. Later Town Meeting authorized replenishing the $55,000 to the General Fund and an additional $60,000 as a contingency.

PBCC members have been conducting Clerk of the Works efforts at the construction site. Normal activities were also burdened by a protest by the second low bidder, but after several months the Attorney General's office ruled for the Town. The construction Contractor, C. J. Marbardy, has been on schedule. The present outlook is the price will be contained within the total amount authorized and construction will be completed on schedule by the end of February 1999.

Morrill Memorial Library Renovaton

After waiting years for a State Grant and watching the planned renovation costs significantly rise, between Town Meeting and the Library Trustees full Library Renovation funding was authorized. The PBCC has negotiated an architectural and engineering contract with Childs Bertman Tseckares who had prepared the preliminary plans. The PBCC, Library Trustee members and the Library Director have been also searching for temporary library space and temporary storage space. The prime candidate for the temporary at present is the basement in the Peabody School. With the exception of some present obstacles believed to be solvable, the Peabody School location seems to be favorable to both the School Department and the School Committee.

Renovation design is planned to be complete this Summer and Construction is planned to start in October. The Peabody School basement will need renovations and additional parking but this work is being planned to allow the temporary library to be operational in September.

Police and Fire Station

Last year the PBCC, its architect, Police and Fire Chiefs and Town Management under a $30,000 Town Meeting appropriation prepared and agreed upon a Space Needs Assessment Package. Using the space needs requirements a police/fire station preliminary design plans for renovating and adding space was completed in the Spring. The preliminary design plans assumed the water retention basin behind the facility would continue to work. Then came the June flood.

A new Police/Fire Station Site Selection Committee was developed by Town Meeting to investigate alternate sites and whether it is in the Towns best interest to keep both the Police and Fire Departments in the same facility. The PBCC Chairman is part of that committee.

The site Selection Committees activities continued through the remainder of the year. The PBCC provided continuous assistance by providing cost estimates for various building locations and both new and renovated configurations.

PERMANENT BUILDING CONSTRUCTION COMMITTEE MEMBERS

Phillip C. Swain, Chairman
Joseph J. Falcone, Vice Chairman
Theodore J. Callahan
Richard J. Weiner
John J. Egan
Eric Fleming
Ernest G. Paciorkowski
Susan C. Bunker, Secretary

BOARD OF HEALTH

REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD:
PUBLIC HEALTH NURSING SERVICES:

Joan Jacobs, Chairman	Cathleen Ronco, RN,
Frances Harwood	*Public Health Nurse*
Alice W. Marks	Stacey Lane, RN,
	Public Health Nurse

HEALTH COUNSELLING & BLOOD PRESSURE CLINICS:

Nahatan Clinic	163
Brookview Clinic	215
Town Hall Clinic	1,609
Adams Clinic	138
Shattuck Clinic	136
South Norwood Clinic	945
Evening Clinic	90
Senior Center Clinic	89
Public Works Clinic	50
Total All Clinics:	3,435

TUBERCULIN TESTING PROGRAM

Mantoux	312

NEWBORN ASSESSMENTS

Total:	18

HOME HEALTH ASSESSMENTS

Total:	64

LEAD TESTS

Total:	22

WIC/HGB

Total:	5

IMMUNIZATIONS

DTaP	15
MMR	99
Td	89
Flu	1,607
DT	1
Polio	23
Pneumonia	70
Hib	5
Hep B	699
Hep A	8
Varicella	4
Total All Immunizations:	2,620

VITAMIN B12 INJECTIONS

Total:	232

DIABETES RISK SCREENING

Total:	23

HEALTH ASSESSMENTS & FIRST AID

Total:	33

MELANOMA & SKIN CANCER SCREENING

Total:	42
Total Referrals:	22

CHOLESTEROL SCREENING-NORWOOD HIGH SCHOOL

Total:	75

COMMUNICABLE DISEASES

Salmonella:	19
Campylobacter	6
Lyme	2
Pertussis	5
Hepatitis A	1
Hepatitis B	4
Hepatitis C	2
Cryptosporidium	5
Giardia	1
Listeria	1
Malaria	1
E. coli 0157:H7	1
Rabies Prophylasix	2
Total All Diseases:	50

OTHER

Total Methotrexate Injections	42

WELL-CHILD CLINIC

Total:	1

DENTAL CLINIC
Mark Stone, DMD, Clinic Dentist
Eileen Johnson, RDH, Clinic Hygienist
Linda Menyo, CDA, Clinic Dental Assistant

The Clinic Dentist examines all children in grades one through six in the Norwood Public Schools and St. Catherine's Parochial School. With parental approval the children needing dental care are treated at the Dental Clinic. In the school year 1997-1998 a total of 1,239 children were screened. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special needs. A total of 392 children were seen. The Dental Clinic also offers a sealant program for children in grades two, three and six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. There were 360 cleanings done and 154 children in grades two, three and six had sealants placed on their erupted permanent molars. In January 1998, the clinic dentist did the necessary operative work. Twenty letters of referral were sent to parents for their children to see Dr. Stone. Seven patients were actually seen in Dr. Stone's office.

SCHOOL NURSING SERVICES ST. CATHERINE'S
Dr. Jane Harriety, School Physician
Laura Keefe, RN, School Nurse

Provide:	First Aid to students and faculty.
Screen:	Health records for immunizations, medical problems and tuberculosis status.
List:	Students with incomplete immunizations and follow up.
Obtain:	Health records for new entrants from previous school. Physicals from grades 4 and 7. Handicapped list (including all emergencies)

maintain emergency card file for students and faculty.

Begin health screenings:
Pediculosis, Vision, Hearing, Weight and Height.

Participate: In school staff activities.

Serve: On health education.

Obtain: Up-to-date instructions from the student's physician.

Scoliosis Screening: For grades 5-9-this is not a diagnostic service but a program to identify young people who should have further medical evaluation.

BOARD REPORT

Phyllis M. Boucher, Superintendent/Director
Cheryl Kelly, Sanitarian
Leona Ridikas, Secretary
Lowell Fox, MD.
Nabeel Khudairi, MD

PERMITS & LICENSES ISSUED

Food Service	133
Septic Hauler	3
Catering	8
Mobile Food	13
Bakery	6
Massage/Vapor/Bath	32
F. Desserts	8
Tobacco	60
Retail Markets	53
Hotels/Motels	3
Funeral Directors	7
Pools/Whirlpool	18
Burial Permits	565
Retail/Food Svc Insp.	455
Tanning Establishments	5
Re-Inspections	301

A free medical equipment loan program continues to be available to any town resident upon request. Donations of usable medical equipment are always welcome.

Well Child Clinics were held monthly as needed for any Norwood children from newborn to school entrance age without health insurance for well visits. Each child is examined by a pediatrician. Recommended immunizations, lead testing and tuberculin testing are also done.

The Health Department continues to receive many requests for food, clothing, housing and utility assistance from many families in town who are facing economic hardship. The Human Service Committee, composed of various Town Departments and area agencies, continues to meet and coordinate available resources in an effort to address needs. Contributions from local businesses and charities continue to support the Gift of Warmth Fund for fuel emergencies.

A melanoma and skin cancer screening was held in May. Forty-two persons were examined and 22 were referred for further evaluation.

Radon test kits were offered for sale. A total of 36 kits were sold.

A swimming pool operation and maintenance seminar was held for all public and semi-public pools.

The Board acted upon several subdivisions.

A choke saver seminar was held in June for all Food Service Establishments. Approximately 120 people attended.

The Annual Household Hazardous Waste Collection and two special recycling days collected 1,110 gallons of waste oil, 2 drums of oil filters, 211 gallons of antifreeze, 193 tires, 165 automotive batteries, 460 ft. fluorescent bulbs, 24 U tube lamps, 5,874 lbs. computer/electronic equipment, 332 lbs. nickel-cadmium, mercury, lithium, lead acid, alkaline batteries; as well as 38 drums of pesticides, organic solvents, paints, corrosives and flammable materials. Metals were recycled and 26 tons were collected. The volunteer efforts of the Recycling Committee and Norwood residents make this a successful endeavor.

The Town of Norwood received a Grant in August 1998, from the Department of Environmental Protection for the establishment of a Paint Products Recycling Center. The facility is located in the DPW Yard. The program enables residents to drop off surplus paint products and also to take any usable paint they would need.

The Board of Health received a grant from DEP for the sale of compost bins. A total of 85 bins were sold in 1998. Sales will continue through 1998.

As part of the Employee Health Program, Hepatitis A and Hepatitis B immunizations, anti-body testing, boosters, and tuberculosis screenings continue to be offered to all at-risk personnel. First aid and adult immunizations are administered as needed to all employees.

Hepatitis B vaccine was again offered to all sixth-grade students. In a state-wide initiative to protect all adolescents from this virus, the Norwood Health Department is now providing free Hepatitis B immunizations to Norwood adolescents currently in the tenth and eleventh grades.

The Tobacco Control Coalition conducted 3 compliance checks for sale of tobacco to minors. Only one establishment sold to a minor.

The residential needle disposal program started by the Board of Health in cooperation with CVS on Nahatan Street, Stericycle, a medical waste recycling company and Becton-Dickinson, continues to serve residents. This is believed to be the first program of this type in the State.

Respectfully Submitted,

NORWOOD BOARD OF HEALTH
Joan Jacobs, Chairman
Frances Harwood
Alice W. Marks

VETERANS' SERVICES DEPARTMENT

REPORT OF THE VETERANS' SERVICES DEPARTMENT

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 1998.

Veterans' Benefits may increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, hospital and medical costs along with the customary requests for financial assistance by the veteran community.

For the last 21 years, the Department of Veterans' Services has taken applications for the fuel program. This program is for the benefit of all Norwood residents. I am happy to say that last year many families were aided by this program.

Also, we administrate a Transfare Program for the elderly and disabled. At the end of 1998, we had 1535 applicants. This program is to assist people with their transportation problems.

The Department also is involved in parking violations. I am at the present time hearing officer for the parking tickets. We keep a file of all parking tickets issued by the Police Department. All correspondence is handled in this office. Also all complaints, inquiries and records of payments.

The estimated expenditures by the Veterans' Administration to Veterans and their dependents in the Town of Norwood for the fiscal year I998 were close to three million dollars. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services composed as it is in two component parts, is operated under Chapter II5 of the Generall Laws of the Commonwealth as amended by Chapter 584, Acts of I946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. G. I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws.

Every request for assistance under existing regulations is invariably granted. Our one aim is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local, civic and veteran's organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the State Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and any others who have assisted the Agent of Veterans' Services in the performance of his duties.

Respectfully,

George Thomas
Veterans' Agent

Memorial Day 1998

REPORT OF THE YOUTH COMMISSION

This report begins with responses to questions often asked about the Youth Coordinator's work.

Q: We already have the schools, the police, and the courts addressing the needs of Norwood's families. What does the Youth Coordinator provide that does not duplicate these services?

A: The primary task of the police and the courts is to address criminal issues with enforcement of the laws. However, at some point in that process, they often confront the emotional issues which lead to delinquent behavior. When they do, they refer out to agencies who specialize in counseling and casework. They often make those referrals to the Youth Coordinator.

The schools do have professional adjustment counselors who address students' emotional and personal issues which are school related. However, time available for school counseling is very limited. The Youth Coordinator has a professional working relationship with the schools and often receives referrals from them for students and families who need more time intensive, individual therapy or are dealing with personal issues which are not school related.

Q: Many people have health insurance, doesn't that take care of counseling needs?

A: Not always. Most coverage for metal health counseling is extremely limited. It may cover a short term need for crisis intervention but be woefully inadequate if a family needs on going therapy for serious, complicated issues.

Most metal health providers require that patients/clients attend sessions on a regular basis, usually weekly in a formal office setting. This works very well for some people. However, it often does not work for: parents with a child who is resistant or refuses to attend formal therapy or whose work schedule or family commitments make it difficult or impossible to go to therapy or for people who feel stigmatized or shamed by the idea of needing counseling.

Finally, there are a number of people who do not have insurance or whose coverage has run out.

Regardless of financial status, parents often have difficulty deciding when to seek processional help. Is the behavior they are seeing part of normal emotional development or the sign of a more serious problem? They need help in identifying the problem and someone to walk them through the referral process.

Q: Doesn't the Department of Social Services take care of people's social problems?

A: With a limited staff and budget, D.S.S. responds to the most serious and extreme cases of dysfunction. Our goal is to respond to families' emotional and social issues before they become that severe.

It is in all these circumstances that the professional help provided by the Youth Coordinator "bridges the gaps" between other services.

Q: I have friends who have been through their own problems. Why can't they chat with me and offer advice just like the Youth Coordinator would?

A: Sometimes common sense and personal experience are not enough. Objectivity, professional training and confidentiality become more important.

The Youth Coordinator has training and background equivalent to therapists in agencies and private practices. She has a master's degree in counseling and twenty seven years of experience in the field. She is bound by the same ethics as a private therapist to provide professional service and maintain confidentiality for each client.

Since most of those twenty seven years were spent in professional practice in Norwood, she also has a personal commitment to Norwood and its families.

A formal outline of the services and programs provided by the Youth Coordinator are detailed below:

The Youth Coordinator provides professional counseling services to many individual adolescents and their families; and, also addresses the social needs of the community's youth and families through a number of programs and groups.

The definition of these services as provided by the Youth Coordinator are detailed below:

OUTREACH - The flexibility and mobility to go to the family as needed when dysfunction and resistance makes it difficult or impossible for them to come to us and to provide counseling and support tailored to the individual needs of each client.

CASEWORK - Once the needs of the client and their family are identified, a treatment plan is formulated. This may include concomitant counseling for parents and other family members, subsidized housing, foster care or emergency shelter placement, evaluation with schools, medical referrals, work with court probation officials, police, lawyers, or a variety of other services.

CRISIS INTERVENTION - This may entail mediation in a parent and child confrontation, child placement after runaway or abuse/neglect, a phone discussion with a parent and/or adolescent during an emotional crisis, a hospital visit, transporting an adolescent for an emergency evaluation or other responses which provide safety and support.

There is a twenty-four hour answering service, and the Youth Coordinator is often called at night or on weekends.

Currently, the Youth Coordinator provides a number of services coordinated in cooperation with professionals in the schools, police department, fire department, recreation department, and churches.
For example:

SCHOOL - Ongoing member of the crisis intervention team at Norwood High School

Member of Norwood School/Community Pro Health/Substance Abuse Council which sponsors the post prom party and sophomore "Up All Night" party.

Member of "Image Plus" program, initiated by teacher Alan Whitty at Norwood Junior High School which coordinates the services of the school, police, court, probation, and Youth Coordinator in a cooperative approach to service needy Junior High Students.

COURT - The Youth Coordinator created and supervises the Community Service Program in conjunction with the probation department of Dedham District Court. Through this program, juvenile offenders make reparation for acts such as vandalism, theft and minor possession of alcohol by working a number of hours for a public agency. This affirms that there are consequences for their actions and that they are responsible to the community. In the past year many Norwood young people between the ages of 11 and 17 years of age have completed community service hours averaging 45 hours per person. Also, the Youth Coordinator receives many referrals from court probation for counseling with adolescents and their families. A special recognition and thanks go to Mr. John McDonagh, Maintenance Supervision of the Town Hall, for his consistent and patient on site-supervision of most of these young people.

FIRE DEPARTMENT - In conjunction with Firefighter and Arson Investigator Bill Turner, the Youth Coordinator created a program to prevent juvenile fire setting when possible and address and treat fire setting behavior when necessary.

RECREATION AND POLICE DEPARTMENT - Unfortunately, the teen center which was created and supervised through the Recreation Department, Police Department and Youth Commission, has essentially ceased to exist.

The space it shared with the noon AA meeting is currently being used by the Police's Detective Division. They were displaced from their offices by the flood at the Police and Fire Station. However, all departments will continue explore alternative sites for the teen center.

I wish to express my thanks to and respect for all the professionals from the above mentioned departments and agencies who consistently and sincerely provide services for young people and their families in Norwood.

Respectfully submitted,

Maureen Kenny,
Youth Coordinator

REPORT OF THE COUNCIL ON AGING

The Norwood Council on Aging is comprised of eight members appointed by the Board of Selectmen. Meetings are held on the first Thursday of each month at the Senior Center located on the second floor of the Civic Center at 165 Nahatan Street. The Center is open full time Monday through Friday, excluding holidays, from 8:30 AM to 4:00 PM.

Present members are Beth Howe, Chairperson; Tom Judge, Vice-Chairman; Douglas Ross, Treasurer; Sally Murray, Secretary; Ruth Cutler, Thomas Lockhart, Anne Manning and Warren Sennott.

The responsibilities of the Council On Aging are to identify the needs of the community's elderly population and to design, promote or implement programs and services to meet these needs directly or through coordination with other agencies. Also, to educate the community at large in the problems of aging and the needs of its older citizens.

Our programs and services continually expanded throughout the year. We continued to promote wellness programs with a huge increase of approximately 40% over last year (436 vs. 274 sessions) with 551 vs. 352 individuals participating, a total duplicated count of 10,243 vs. 6,839.

We hosted the second regional conference on Spirituality on Aging. Of the total senior population of 6,314, approximately 1,438 seniors (or 23%) were served by the C.O.A. We were also active in fund-raising for furnishings for the New Senior Center.

New programs at the Senior Center included: Glee Club, Book Club, and a second class in Strength & Training. Regular programs included the following: Bingo, Bridge, Brown Bag Lunches, Ceramics, Chess, C.O.A. Meetings, Computers, Crafts, Cribbage, Income Tax Preparation, Line Dancing, Mini Fix-It Shop, Monthly Entertainment, Monthly Speakers, Painting, Reminiscence Hour, Scrabble, Sing-A-Longs, Special Parties, Trips, and Whist. Health services included: Blood Pressure Clinic, Flu Shots, Foot Clinic, Glaucoma Screening and Hearing Clinic.

The Volunteer Program included over 100 registered volunteers who contributed 14,162 hours of service valued at $118,253 to the community at large. These positions included: Activity Coordinator, Cab Companions, Charity Mailings Clerks, Computer Operators, Crafters and Knitters, Friendly Visitors, Instructors, Kitchen Workers, Meals On Wheels Drivers/Packers, Nursing Home Visitors/Ombudsmen, Receptionists, Repairmen, Shopping Assistance and Telephone Assurance.

Our Norwood Senior Center Newsletter was published and distributed to 1,600 seniors monthly through the support of local sponsors who advertise in this Newsletter. It communicates the programs and services being offered at the Senior Center as well as information of health, legal and financial issues, etc. It has expanded from the original four to the current eight pages and involves at least fifteen volunteers to collate and mail the Newsletter each month.

Outreach Worker Robert Smith is a liaison between the elderly of Norwood and the services available to them, which includes:

Assistance With Insurance Forms, Fuel Assistance, SSI, Food Stamps, Referrals to appropriate Services for Legal Assistance, Transportation outside Norwood, etc. Help is also available to families with concerns about their aging parents and other elderly family members. Outreach served 317 individuals with a total of 1,635 contacts.

Free transportation is available on the Senior Bus Monday through Friday, 8:45 AM to 3:00 PM, to and from the Senior Center, the uptown area, meal sites and to Norwood doctors' appointments. We provided a total of 12,544 rides (one way).

Our staff includes Jean Bargfrede, Director; Robert Smith, Outreach Worker, Kathy St. Cyr, Bus Driver; Lynn Pino, Program Assistant, and Jim Ciaccio, Computer Operator.

COUNCIL ON AGING

Seated, Left to Right: Anne Manning, Sally Murray, Ruth Cutler, Beth Howe

Standing, Left to Right: Thomas Lockhart, Warren Sennott, Jean Bargfrede, Thomas Judge, Douglas Ross

NEW SENIOR CENTER, 275 PROSPECT STREET

RETIREMENT BOARD

REPORT OF THE RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 1998 through December 31, 1998. Whereas the Town's fiscal year end is June 30, the financial statements and other records of the Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the Municipal Building on the second Tuesday of every month or as otherwise posted.

Organization:

In 1998, the Retirement Board was organized as follows:

Thomas J. P. Collins, Elected Member, Chairman. Mr. Collins' term expired on October 15, 1998.
Robert M. Thornton, Ex-Officio Member, Administrator
Julia E. Lundin, Appointed Member and Chairperson, effective October 15, 1998
George Thomas, Elected Member
Joseph F. Curran, Appointed Member
Eileen P. Hickey, Elected Member, effective October 15, 1998
Debra A. Lorenzo, Secretary
Donna J. Corcoran, Clerk

Mr. Collins decided not to seek re-election upon the expiration of his term in October. Mr. Collins served on the Retirement Board for thirty years beginning in June 1969. His expertise and dedication to the members and retirees of Norwood will be missed. We wish to acknowledge and thank him for his selfless dedication and bid him good luck and good health in his "retirement".

Investment Results:

The Board worked closely with its Consultant, William M. Mercer and its Investment advisors at David L. Babson Company, The Boston Company Asset Management Company, Legg Mason Capital Management and Euro-Pacific Growth Fund to continue to develop a strong investment portfolio of approximately $76,700,000.

The Board regretfully recorded the following deaths in 1998:

Members:
John Connolly

Retirees:

Catherine Connolly*
Angelo Deflaminis
John J. Flaherty
Mary P. Flaherty
Jane M. Foley*
James W. Kelly
Marion Marcus*
Mary Mulcahy*
Elizabeth Praino
Joseph Puchalski
Edward Smith
Doris Syverson
Frances Walker*

*Survivors of former retirees/members

Non-Contributory Retirees:

Esther O'Connell*

Members of the System who retired in 1998 were as follows:

George DiBlasi
Beverly DiFlaminies
Helen Farinacci
Francis Fruci
Mary Elaine Grenham
Paul Henneberry
Mary Hughes
Robert Ivatts
Marion Kavolius
Harvey LeBlanc
Victor Montisano
Mary Petrovek
Joseph Puchalski
Todd Webber

Membership Information all as of 12/31/98

	Group I		Group IV		Total		Grand Totals
	Male	Female	Male	Female	Male	Female	
Active Employees	156	230	127	3	283	233	516
Retired Members	94	141	99	15*	193	156	349
	250	371	226	18	476	389	865

*14 of which represents beneficiaries of deceased group 4 members.

Growth in Retirement System:

The Norwood Retirement System has experienced substantial growth over the past decade, as reflected in the following data:

NORWOOD RETIREMENT SYSTEM

ASSETS AND MEMBERSHIP 1989 - 1998

YEAR	MEMBERS	RETIREES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
1989	489	298	787	$ 29,400,000	———
1990	499	301	800	32,260,000	$ 2,860,000
1991	515	310	825	36,960,000	4,700,000
1992	503	308	811	40,650,000	3,690,000
1993	488	344	832	45,790,000	5,140,000
1994	480	351	831	47,114,000	1,324,000
1995	505	350	855	56,345,000	9,321,000
1996	517	352	869	63,243,000	6,898,000
1997	525	347	872	74,570,000	11,327,000
1998	516	349	863	76,700,000	2,130,000
10 YEAR INC.	**27**	**51**	**76**	**$ 47,300,000**	
% Increase	**6%**	**17%**	**10%**	**261%**	

RETIREMENT BOARD

Account Name	Asset Name	Shares/Par Value	Market Value
NORWOOD RETIREMENT/BABSON	AMERICAN STORES CO DEB 8% 6/01/26	200000	235472
NORWOOD RETIREMENT/BABSON	UNITED STATES TREAS 11.125% 8/15/03	500000	630780
NORWOOD RETIREMENT/BABSON	FEDERAL NATL MTG AS 5.625% 3/15/01	400000	405876
NORWOOD RETIREMENT/BABSON	FEDERAL NATL MTG ASSN 5.81% 11/12/99	400000	402936
NORWOOD RETIREMENT/BABSON	FORD MTR CR CO NT 6.125% 4/28/03	500000	510645
NORWOOD RETIREMENT/BABSON	AIRGAS INC MTN 7.14% 3/08/04	200000	211300
NORWOOD RETIREMENT/BABSON	ALUMINUM CO AMER NTS 5.75% 2/01/01	500000	504045
NORWOOD RETIREMENT/BABSON	ASSOCIATES CORP NA 7.875% 9/30/01	500000	530550
NORWOOD RETIREMENT/BABSON	CALIFORNIA INFRA CMO 6.42% 9/25/08	400000	416568
NORWOOD RETIREMENT/BABSON	AIRGAS INC MTN 7.15% 9/17/01	100000	103690
NORWOOD RETIREMENT/BABSON	FEDERATED SHRT TRM US GOVT TR #57	774420.55	774420.55
NORWOOD RETIREMENT/BABSON	CANADIAN NATL RY 7% 3/15/04	375000	385406.25
NORWOOD RETIREMENT/BABSON	CARDINAL HEALTH NOTE 0 6% 1/15/06	400000	403944
NORWOOD RETIREMENT/BABSON	COMMONWEALTH EDSN MTN 9.05% 10/15/99	400000	410892
NORWOOD RETIREMENT/BABSON	COMDISCO INC SR NT 6.375% 11/30/01	500000	502165
NORWOOD RETIREMENT/BABSON	COCA COLA CO SHELF 4 6% 7/15/03	525000	536791.5
NORWOOD RETIREMENT/BABSON	FUC O8-1A2 CMO 11 6.56% 11/15/35	550000	569189.5
NORWOOD RETIREMENT/BABSON	CONSOLIDATED DEB 6.15% 7/01/08	400000	417684
NORWOOD RETIREMENT/BABSON	COMMONWEALTH ED NT 7.625% 1/15/07	400000	441932
NORWOOD RETIREMENT/BABSON	FHLMC POOL #56168 GOLD 7.5% 2/01/21	685731.6	705926.4
NORWOOD RETIREMENT/BABSON	DEERE JOHN CAP CORP NT 6.3% 6/01/99	250000	250985
NORWOOD RETIREMENT/BABSON	UNITED STATES TREAS 6.375% 1/15/00	200000	203438
NORWOOD RETIREMENT/BABSON	UNITED STATES TREAS 8.125% 5/15/21	1365000	1844879.4
NORWOOD RETIREMENT/BABSON	UNITED STATES TREAS 7.875% 2/15/21	700000	922467
NORWOOD RETIREMENT/BABSON	VIRGINIA ELEC & PWR 7.375% 7/01/02	500000	531365
NORWOOD RETIREMENT/BABSON	UNITED STATES TREAS 6% 7/31/02	200000	208438
NORWOOD RETIREMENT/BABSON	WACHOVIA CAP TR I 6.09375% 1/15/27	200000	193274
NORWOOD RETIREMENT/BABSON	COMED TRANSITIONAL BD 5.63% 6/25/09	800000	805096
NORWOOD RETIREMENT/BABSON	GMAC MTN 5.33% 10/20/00	500000	499900
NORWOOD RETIREMENT/BABSON	WORLDCOM INC GA NTS 6.125% 8/15/01	120000	121917.6
NORWOOD RETIREMENT/BABSON	WISCONSIN CENT NT 6.625% 4/15/08	150000	152317.5
NORWOOD RETIREMENT/BABSON	WAL-MART STORES 5.875% 10/15/05	300000	308862
NORWOOD RETIREMENT/BABSON	SUNTRUST BANKS INC 6% 2/15/26	500000	491695
NORWOOD RETIREMENT/BABSON	SOUTHERN INVTS UK 6.375% 11/15/01	200000	202676
NORWOOD RETIREMENT/BABSON	RYDER SYS INC 8.45% 12/30/99	500000	514840
NORWOOD RETIREMENT/BABSON	RAYTHEON CO NT 6.45% 8/15/02	300000	307686
NORWOOD RETIREMENT/BABSON	PHILIP MORRIS 7.2% 2/01/07	125000	135773.75
NORWOOD RETIREMENT/BABSON	PETROLEUM GEO-SVCS A/S 7.5% 3/31/07	300000	310554
NORWOOD RETIREMENT/BABSON	UNITED AIRLS PASS 7.2700 01/30/2013	193564.12	195793.98
NORWOOD RETIREMENT/BABSON	TIME WARNER INC DEB 9.15% 2/01/23	250000	330282.5
NORWOOD RETIREMENT/BABSON	TELE COMMUNICATIONS 9.8% 2/01/12	120000	160243.2
NORWOOD RETIREMENT/BABSON	TCI COMMUNICATION NT 7.25% 6/15/99	350000	352905
NORWOOD RETIREMENT/BABSON	SUPERVALU INC NT 7.25% 7/15/99	300000	302790
NORWOOD RETIREMENT/BABSON	NEW JERSEY 7.4250 02/15/2029	225000	264127.5
NORWOOD RETIREMENT/BABSON	MERRILL LYNCH & CO 6.5% 4/01/01	300000	306498
NORWOOD RETIREMENT/BABSON	INTERNATIONAL BUS MAC 6.22% 8/01/27	200000	202076
NORWOOD RETIREMENT/BABSON	HYDRO-QUEBEC 8.0500 07/07/2024	500000	600025
NORWOOD RETIREMENT/BABSON	ONTARIO PROV CDA 7.7500 06/04/2002	500000	539005
NORWOOD RETIREMENT/BABSON	NORFOLK SOUTHERN NT 7.05% 5/01/37	200000	216366
NORWOOD RETIREMENT/BABSON	OSLO SEIMIC SVCS 8.2800 06/01/2011	270325.89	300261.78
NORWOOD RETIREMENT/BABSON	GNMA POOL #363249 7.5% 8/15/23	477430.12	492645.82
NORWOOD RETIREMENT/BABSON	GNMA POOL #376510 7% 5/15/24	340671.61	348653.55
NORWOOD RETIREMENT/BABSON	GNMA POOL #387167 7% 10/15/25	643036.68	658103.03
NORWOOD RETIREMENT/BABSON	GNMA POOL #405788 8.5% 10/15/24	439705.36	466360.3
NORWOOD RETIREMENT/BABSON	GNMA POOL #419217 7.5% 9/15/25	259691.85	267724.12

NORWOOD RETIREMENT/BABSON	GREEN TREE FIN CMO 7.85% 6/15/25	208670.2	209452.71
NORWOOD RETIREMENT/BABSON	GREEN TREE FIN CMO 8.4% 6/15/25	500000	512965
NORWOOD RETIREMENT/BABSON	GEORGIA PAC CORP MTN 9.625% 3/15/22	250000	281745
NORWOOD RETIREMENT/BABSON	GNMA POOL #427458 7.5% 7/15/11	241155.03	248389.68
NORWOOD RETIREMENT/BABSON	HELLENIC REP 6.9500 03/04/2008	200000	214682
NORWOOD RETIREMENT/BABSON	UNITED STATES TREAS 6.625% 3/31/02	100000	105688
NORWOOD RETIREMENT/BABSON	UNITED STATES TSY NT 5.625% 2/28/01	500000	510155
NORWOOD RETIREMENT/BABSON	UNITED STATES TREAS 5.875% 11/15/05	500000	533440
NORWOOD RETIREMENT/BABSON	UNITED STATES TREAS 5.75% 8/15/03	100000	104375
NORWOOD RETIREMENT/BABSON	DANA CORP NT 6.5% 3/15/08	300000	308322
NORWOOD RETIREMENT/BABSON	FEDERAL NATL MTG ASSN 5.75% 4/15/03	500000	513280
NORWOOD RETIREMENT/BABSON	TOSCO CORP NT	350000	373495.5
NORWOOD RETIREMENT/BOSTON CO	FEDERATED SHRT TRM US GOVT TR #57	529483.6	529483.6
NORWOOD RETIREMENT/BOSTON CO	SUN MICROSYSTEMS INC	7900	676437.5
NORWOOD RETIREMENT/BOSTON CO	UNITED TECHNOLOGIES CORP	6500	706875
NORWOOD RETIREMENT/BOSTON CO	NEWS CORP LTD SPON ADR REPSTG PFD	22900	565343.75
NORWOOD RETIREMENT/BOSTON CO	TENET HLTHCARE CORP	12400	325500
NORWOOD RETIREMENT/BOSTON CO	TELE COMMUNICATIONS INC SER A	9900	547593.75
NORWOOD RETIREMENT/BOSTON CO	FORT JAMES CORP	5000	200000
NORWOOD RETIREMENT/BOSTON CO	SCHLUMBERGER LTD	7100	329262.5
NORWOOD RETIREMENT/BOSTON CO	SBC COMMUNICATIONS INC	11000	589875
NORWOOD RETIREMENT/BOSTON CO	REYNOLDS METALS CO	4600	242362.5
NORWOOD RETIREMENT/BOSTON CO	REPUBLIC INDS INC	22700	337662.5
NORWOOD RETIREMENT/BOSTON CO	PINNACLE WEST CAP CORP	6200	262725
NORWOOD RETIREMENT/BOSTON CO	PHILIPS ELECTRONICS N V	9300	629493.75
NORWOOD RETIREMENT/BOSTON CO	PHILIP MORRIS COS INC	9800	524300
NORWOOD RETIREMENT/BOSTON CO	PHARMACIA & UPJOHN INC	7500	424687.5
NORWOOD RETIREMENT/BOSTON CO	NORTHROP GRUMMAN CORP	2800	204750
NORWOOD RETIREMENT/BOSTON CO	SOUTHERN CO	11200	325500
NORWOOD RETIREMENT/BOSTON CO	HARTFORD FINL SVCS GROUP INC	4800	263400
NORWOOD RETIREMENT/BOSTON CO	HARCOURT GENERAL INC COM	9600	510600
NORWOOD RETIREMENT/BOSTON CO	CONOCO INC CL A	11800	244850
NORWOOD RETIREMENT/BOSTON CO	WASTE MGMT INC DEL	14297	666597.63
NORWOOD RETIREMENT/BOSTON CO	VENATOR GROUP INC	31100	202150
NORWOOD RETIREMENT/BOSTON CO	UNOCAL CORP	13300	388193.75
NORWOOD RETIREMENT/BOSTON CO	WASHINGTON MUT INC	8568	328797
NORWOOD RETIREMENT/BOSTON CO	UNITED STATES FILTER CORP NEW	10000	228750
NORWOOD RETIREMENT/BOSTON CO	UNION PACIFIC CORP	12400	558775
NORWOOD RETIREMENT/BOSTON CO	UNION CARBIDE CORP	5300	225250
NORWOOD RETIREMENT/BOSTON CO	TRICON GLOBAL RESTAURANTS INC	6800	340850
NORWOOD RETIREMENT/BOSTON CO	TOSCO CORP COM NEW	12600	326025
NORWOOD RETIREMENT/BOSTON CO	FIRST DATA CORP	18100	576937.5
NORWOOD RETIREMENT/BOSTON CO	HASBRO INC	6800	245650
NORWOOD RETIREMENT/BOSTON CO	HEWLETT PACKARD CO	7300	498681.25
NORWOOD RETIREMENT/BOSTON CO	DOW CHEMICAL CO	2500	227343.75
NORWOOD RETIREMENT/BOSTON CO	CIRCUIT CITY STORE INC COM	12400	619225
NORWOOD RETIREMENT/BOSTON CO	CHASE MANHATTAN CORP NEW	13300	944300
NORWOOD RETIREMENT/BOSTON CO	CANADIAN PAC LTD NEW	16500	311437.5
NORWOOD RETIREMENT/BOSTON CO	CMS ENERGY CORP	8400	406875
NORWOOD RETIREMENT/BOSTON CO	CIGNA CORP	9200	711275
NORWOOD RETIREMENT/BOSTON CO	COMPAQ COMPUTER CORP	10000	420000
NORWOOD RETIREMENT/BOSTON CO	COMMSCOPE INC	1	16.81
NORWOOD RETIREMENT/BOSTON CO	COLUMBIA/HCA HEALTHCARE CORP	13600	336600
NORWOOD RETIREMENT/BOSTON CO	DE LUXE CORP	5900	215718.75
NORWOOD RETIREMENT/BOSTON CO	DILLARD'S, INC.	8400	238350
NORWOOD RETIREMENT/BOSTON CO	BANKAMERICA CORP NEW	14325	861290.63
NORWOOD RETIREMENT/BOSTON CO	AMERICAN INTL GROUP INC	5950	574918.75

NORWOOD RETIREMENT/BOSTON CO	AMERICAN GEN CORP	3800	296400
NORWOOD RETIREMENT/BOSTON CO	ALLSTATE CORP	17200	662200
NORWOOD RETIREMENT/BOSTON CO	ALLMERICA FINL CORP	4700	272012.5
NORWOOD RETIREMENT/BOSTON CO	AETNA INC	3900	306637.5
NORWOOD RETIREMENT/BOSTON CO	AT&T CORP	4800	363600
NORWOOD RETIREMENT/BOSTON CO	MOBIL CORP	11000	958375
NORWOOD RETIREMENT/BOSTON CO	EVEREST REINSURANCE HLDGS INC	7900	307606.25
NORWOOD RETIREMENT/BOSTON CO	EQUITABLE COMPANIES INC	6000	347250
NORWOOD RETIREMENT/BOSTON CO	LOCKHEED MARTIN CORP	4600	389850
NORWOOD RETIREMENT/BOSTON CO	LIMITED INC	17800	518425
NORWOOD RETIREMENT/BOSTON CO	LEARNING CO INC	5900	154137.5
NORWOOD RETIREMENT/BOSTON CO	KIMBERLY CLARK CORP	13600	741200
NORWOOD RETIREMENT/BOSTON CO	JOHNSON & JOHNSON	4000	335500
NORWOOD RETIREMENT/BOSTON CO	INTERNATIONAL BUSINESS MACHS	3200	590000
NORWOOD RETIREMENT/BOSTON CO	MATTEL INC	6700	157450
NORWOOD RETIREMENT/BOSTON CO	LUCASVARITY PLC SPONSORED ADR	8900	298150
NORWOOD RETIREMENT/BOSTON CO	MCDONALDS CORP	7500	576093.75
NORWOOD RETIREMENT/BOSTON CO	INGERSOLL RAND CO	2100	99225
NORWOOD RETIREMENT/BOSTON CO	FORD MTR CO DEL	2600	152587.5
NORWOOD RETIREMENT/BOSTON CO	FOOTSTAR INC	1	25
NORWOOD RETIREMENT/BOSTON CO	FIRST UN CORP	10802	656896.63
NORWOOD RETIREMENT/BOSTON CO	FEDERATED DEPT STORES INC DEL	11300	492256.25
NORWOOD RETIREMENT/BOSTON CO	FEDERAL MOGUL CORP	2500	148750
NORWOOD RETIREMENT/BOSTON CO	EXXON CORP	4400	321750
NORWOOD RETIREMENT/BOSTON CO	ENTERGY CORP NEW COM	10800	336150
NORWOOD RETIREMENT/BOSTON CO	ELF AQUITAINE SPONSORED ADR	6200	351075
NORWOOD RETIREMENT/BOSTON CO	EDISON INTL	9900	275962.5
NORWOOD RETIREMENT/BOSTON CO	DUN & BRADSTREET CORP DEL	7300	230406.25
NORWOOD RETIREMENT/BOSTON CO	DUKE ENERGY CORP	2600	166562.5
NORWOOD RETIREMENT/BOSTON CO	GTE CORP	4700	305500
NORWOOD RETIREMENT/BOSTON CO	ACNIELSEN CORP	5700	161025
NORWOOD RETIREMENT/BOSTON CO	AMERICAN STORES CO NEW	8300	306581.25
NORWOOD RETIREMENT/BOSTON CO	GENERAL MLS INC	3800	295450
NORWOOD RETIREMENT/BOSTON CO	LEAR CORP	7600	292600
NORWOOD RETIREMENT/BOSTON CO	LOEWS CORP	3400	334050
NORWOOD RETIREMENT/BOSTON CO	PHILLIPS PETE CO	3500	149187.5
NORWOOD RETIREMENT/BOSTON CO	REPUBLIC N Y CORP	6400	291600
NORWOOD RETIREMENT/BOSTON CO	WHIRLPOOL CORP	4800	265800
NORWOOD RETIREMENT/LEGGMASON	INACOM CORP	10200	151725
NORWOOD RETIREMENT/LEGGMASON	LIZ CLAIBORNE INC	3800	119937.5
NORWOOD RETIREMENT/LEGGMASON	LASER MTG MGMT INC COM	16000	87000
NORWOOD RETIREMENT/LEGGMASON	MODIS PROFESSIONAL SVCS INC	13050	190856.25
NORWOOD RETIREMENT/LEGGMASON	MAGELLAN HEALTH SVCS INC	12950	108456.25
NORWOOD RETIREMENT/LEGGMASON	CONSOLIDATED STORES CORP	11250	227109.38
NORWOOD RETIREMENT/LEGGMASON	COTT CORP QUE	30300	106998.39
NORWOOD RETIREMENT/LEGGMASON	ENHANCE FINL SVCS GROUP INC	10200	306000
NORWOOD RETIREMENT/LEGGMASON	DYNEX CAPITAL INC	20200	93425
NORWOOD RETIREMENT/LEGGMASON	HADCO CORP	7600	266000
NORWOOD RETIREMENT/LEGGMASON	GENERAL CABLE CORP	7350	150675
NORWOOD RETIREMENT/LEGGMASON	GATEWAY 2000 INC	8700	445331.25
NORWOOD RETIREMENT/LEGGMASON	BELL & HOWELL	6000	226875
NORWOOD RETIREMENT/LEGGMASON	AMERIN CORP	10000	236250
NORWOOD RETIREMENT/LEGGMASON	AMERICA ONLINE INC DEL	14450	2241556.25
NORWOOD RETIREMENT/LEGGMASON	FEDERATED SHRT TRM US GOVT TR #57	98465.98	98465.98
NORWOOD RETIREMENT/LEGGMASON	PATRIOT AMER HOSPITALITY INC	23100	138600
NORWOOD RETIREMENT/LEGGMASON	ORION CAP CORP	9400	374237.5
NORWOOD RETIREMENT/LEGGMASON	NORTHEAST UTILITIES	18100	289600

NORWOOD RETIREMENT/LEGGMASON	WESTERN DIGITAL CORP	11900	179243.75
NORWOOD RETIREMENT/LEGGMASON	WASHINGTON MUT INC	3450	132393.75
NORWOOD RETIREMENT/LEGGMASON	PHYCOR INC	39100	266368.75
NORWOOD RETIREMENT/LEGGMASON	PEOPLES HERITAGE FIN GRPINC COM	14600	292000
NORWOOD RETIREMENT/LEGGMASON	QUANTUM CORP	8800	187000
NORWOOD RETIREMENT/LEGGMASON	SILICON GRAPHICS INC	11000	141625
NORWOOD RETIREMENT/LEGGMASON	STORAGE TECH CORP COM PAR $0.10	12600	449662.5
NORWOOD RETIREMENT/LEGGMASON	UNITED ASSET MGMT CORP	12900	335400
NORWOOD RETIREMENT/LEGGMASON	SYBASE INC	22500	166641.75
NORWOOD RETIREMENT/LEGGMASON	SYMANTEC CORP	17200	374100
NORWOOD RETIREMENT/LEGGMASON	WPP GROUP PLC SPON ADR NEW	5150	318012.5
NORWOOD RETIREMENT/LEGGMASON	WASHINGTON FED INC	10890	290626.88
NORWOOD RETIREMENT/LEGGMASON	HOLLYWOOD PARK INC NW COM	18500	153781.25
NORWOOD RETIREMENT/LEGGMASON	HOLLYWOOD ENTMT CORP	14650	399212.5
NORWOOD RETIREMENT/LEGGMASON	ICG COMMUNICATIONS INC	8886	191049
NORWOOD RETIREMENT/LEGGMASON	CELL GENESYS INC	12940	77640
NORWOOD RETIREMENT/LEGGMASON	CALENERGY CO INC	6900	239343.75
NORWOOD RETIREMENT/LEGGMASON	CABLETRON SYS INC	23500	196812.5
NORWOOD RETIREMENT/LEGGMASON	CMAC INVT CORP	4600	211312.5
NORWOOD RETIREMENT/LEGGMASON	CIRCUS CIRCUS ENTERPRISES INC	13800	156112.5
NORWOOD RETIREMENT/NON-MGD	DEAN WITTER RLTY YIELD PLUS L P	102300	102300
NORWOOD RETIREMENT/NON-MGD	EUROPACIFIC GROWTH FD	233541.993	6632592.6
BOSTON SAFE DEPOSIT & TRUST	MONEY MARKET ACCOUNT	65571.79	65571.79
DEAN WITTER SEARS LIQUID ASSET	CASH ACCOUNT	133401.1	133401.1
BANKBOSTON	CASH ACCOUNT	357667.98	357667.98
TOTAL ASSETS 12/31/98			**76738237.77**

NORWOOD RETIREMENT BOARD
Seated, Left to Right: Debra A. Lorenzo; Julia E. Lundin; Chairperson Donna J. Corcoran
Standing, Left to Right: George Thomas; Eileen P. Hickey; Joseph F. Curran; Robert M. Thornton

RECREATION DEPARTMENT

REPORT OF THE RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 1998. This will be my initial report since being appointed Superintendent.

As Superintendent now, and as Program Director before, I have always believed that the staff here at your Recreation Department is the backbone of our highly successful and respected Department. I would first like to thank my friend and tutor for many years, Bob Ivatts. Bob led by his never-ending enthusiasm and his ability to bring out the best in his staff. The existing full and part time staff has, again, brought this Department a proud and productive reputation, and I appreciate their support and work ethics.

We, at the Recreation Department, would like to welcome our new Program Director, Michael Cawley. Mike started with the Recreation Department seventeen years ago, and now has returned to us as our new Program Director. We are looking forward to great things from Mike.

The Civic Center has been the hub of community meetings and recreation programs that have touched many of our residents. The programs and activities offered here are: senior exercise, golf and dance, mother/toddler program, cheerleading, ballet, tap, jazz dance, modern dance, gymnastics, karate, hi/low aerobics, arts and crafts, ceramics, knitting, babysitting, floor hockey, photography, basketball, bike repair, candy making, holiday crafts, Halloween party/dance, pumpkin fest, line dancing, video editing, volleyball, women's self-defense, dance fit, yoga, and CPR training. We also offer an extensive workout area, with 11-station nautilus, over 3,000 pounds of free weights, and multiple cardiovascular machines.

The Civic Center also has been very instrumental in assisting various community groups. We've hosted the Norwood Basketball Association, Health Clinics, Elks Free Throw Contest, Elks February vacation, Lions Club Professional Wrestling, Karate Tournaments, and the Post Prom Party.

We also offered a variety of activities and programs outside of the Civic that proved to be quite popular. These included Ski and Snowboard Lessons at Blue Hills, Golf at McGolf and the Norwood Country Club, Learn to Skate at Iorio Arena, our town-wide Easter Egg Hunt, and our annual Scavenger Hunt.

The Recreation Department always enjoys a busy summer, with many varied and interesting programs. The ever-popular playcamps are thriving at Fr. Mac's and the Junior High South, with over four hundred children enjoying their summer activities. Some of the trips the campers enjoyed were Winter Country, Red Sox, Museum of Science, New England Aquarium, NBA Hall of Fame and Canobie Lake Park. My thanks to the dedicated summer staff who have made this program what it is today . We also offer a very successful Tot-Lot program for ages three to six, held at the Bond Street Tot Lot.

Camp Challenge is in its 25th year, and has been an inspiration to many a youngster. The children play games, swim, do crafts, and take trips to various locations, such as Capron Park, Pawtucket Red Sox, Riverside Park, Roger Williams Park and the Museum of Science. Here, too, our dedicated staff has made a very positive difference on those children.

The two outdoor parks, Fr. McAleer's and Hawes Brook opened on Saturday June 20th for public swimming with hours for general swim from 12:00 noon to 8:00 p.m. Swimming lessons started June 22nd and ended on Friday, August 7th. Children from the ages of 5-13 years were involved in these classes. The two pools enjoyed one of their best seasons, with numerous comments on how well the lifeguards and maintenance staff were doing. I was very proud of their performance. The swim team, one again, competed in the Suburban Swim League, with over 80 youngsters involved.

Another program on the upswing is the tennis lessons, with well over 100 children learning the game. With the renewed interest in tennis, and the upgrading of the Jr. High South tennis courts, I amsure we will have a much-utilized tennis facility.

We, at the Recreation Department, are very appreciative of the support rendered to the Department and its sponsored activities this past year. A special thanks to the Board of Selectmen, the General Manager and his Staff, the Public Works Department, the Light Department, the School Department, the Town Engineer and Town Planner, Board of Health, and other Town Departments and Boards with whom this Department had contact during this past year.

My personal thanks go to the many part-time staff who were employed by the Recreation Department during 1998, for their continuing loyalty, enthusiasm, and excellence of performance. I would also like to thank all those who participated in our programs during the year.

We, at the Recreation Department, are looking forward to continuing with inovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with programs and activities to enhance their quality of life.

Respectfully submitted,

Gerald F. Miller
Superintendent of Recreation

IN RETIREMENT
Robert H. Ivatts

Bob Ivatts retired on February 6, 1998, after thirty years of dedicated service. In life, there are positions or jobs that seem to be made for certain people, and the Superintendent of Recreation was one that was a definite fit for Bob Ivatts. He possessed an easy way about himself, yet had the respect of his peers and staff.

The Norwood Recreation Department grew to be a program that was highly respected and emulated by our fellow recreators. This was largely due to Bob Ivatt's leadership. His contagious laugh, constant smile, and practical jokes made the Recreation Department a great place to work, and Bob set that tone.

Bob Ivatts will never be replaced, for he is one in a million. We wish him a long and healthy retirement.

REPORT OF THE HISTORICAL COMMISSION

In 1998 the Norwood Historical Commission, consisting of Don Ackerman (Chairman), Donna DiMarzo (Secretary), Carol Sansone, Jack Warner, Cindy Ellen Soderlund, Ruth Cutler and Cathy Washburn, worked to promote Norwood's relationship with state and federal historic preservation programs. In a letter to the Massachusetts Historical Commission, the N.H.C. supported the Norwood Historical Society's application for a Massachusetts Preservation Projects Fund grant to restore and preserve the exterior of the Fred Holland Day House museum. The Historical Society ultimately was unable to complete the application on 1998, due to a lack of matching funds required for the grant. On behalf of the Historical Society, the Commission recommended that the Day House be included on Historic Massachusetts' Ten Most Endangered List of historic sites. The application was submitted and rejected. The Day House, Norwood's only residential structure currently listed on the National Register of Historic Places, is a local treasure which has the potential to attract national recognition as a landmark of architectural and cultural significance.

The Commission investigated the possibility of establishing a National Register Historic District in downtown Norwood as recommended on 1993's Norwood Comprehensive Resources Survey Final Report. The Washington Street Revitalization Steering Committee suggested the designation not be sought at this time. Historic markers continue to be available to owners of historic properties in Norwood through the N.H.C.'s sign program.

Three N.H.C. currently has two vacancies. Its activity has been slowed by absences at meetings. For 1999 the Commission would like to take a more active role in the Downtown Steering Committee and its plans for the revitalization of Norwood's business district.

Don Ackerman, Chairman
Norwood Historical Commission

NORWOOD HISTORICAL COMMISSION
Left to Right: Carol Sansone; Jack Warner; Ruth Cutler; Don Ackerman Missing: Donna DiMarzo; Kathy Washburn

MORRILL MEMORIAL LIBRARY

LIBRARY TRUSTEES
Roger C. MacLeod, Chair
Stuart R. Plumer, Vice Chair
Thomas J. Cummings
Patricia J. Fanning
George M. Ruboy
Eileen B. Sullivan
Mary R. Phinney, Director

1998 was a year of excitement and contrasts at the Morrill Memorial Library. The 100th anniversary of the library was celebrated with events for adults and children. Planning for the long postponed renovation of the building was frustrated by the August veto of funding for the library's state grant. Things turned around in October when the town agreed to fund the entire project. We expect that the town's faith soon will be rewarded by restoration of the library's share of renovation money.

CENTENNIAL
A committee of volunteers, trustees and library staff staged a variety of events, beginning with an open house on Sunday February 1st 1998, the anniversary of the building's dedication. It was a wonderful night including a performance of period music by "The Proper Ladies" and a reprise of Francis Winslow's dedicatory speech by Norwood High School student Dael Norwood. The library was arrayed for the occasion with beautiful displays of flowers created by Irene Gotovich, a library staff member. The contributions of many other library employees made the evening a success.

Cynthia Rudolph has literally put her stamp on the centennial. She designed the logo, a sketch of the library's front door. She also produced the invitations, posters, flyers, bookmarks and other items associated with the centennial celebration.

The Friends of the Library cookbook went on sale in March. Featuring favorite recipes from library staff, trustees and Friends, it is a great addition to any cook's library.

One Hundred Names For One Hundred Years
In honor of one hundred years in the Morrill Memorial Library a decision was made to add 11 names to the 89 authors engraved on the building walls. From February to May nominations were taken from the public. In May and June a committee consisting of Paula Clifford (school librarian), Patricia Fanning (Library Trustee), David Horn, Barbara Morrison, Walter Peterson (high school English teacher), Mary Phinney (Library Director) and Eileen Sullivan (Library Trustee) made the final selection. The primary selection criteria were quality and influence of the author's work, longevity of appeal and diversity.

After considerable debate and compromise the names chosen were Isaac Asimov, Jane Austen, Rachel Carson, Agatha Christie, Nadine Gordimer, David McCord, Toni Morrison, Beatrix Potter, Dr. Seuss, Leo Tolstoy and Oscar Wilde. There were so many worthy authors that additional names may be added before another 100 years pass! Edith Honeth and Beth Goldman presented a series of dramatic readings from works of the honored authors.

PICTURE THIS! A TIME TO REMEMBER NORWOOD IN 1898
This original dramatic presentation, written by librarian Margot Sullivan and acted by librarian Beth Goldman, was so popular it was presented three times live and shown many times on local access television. The sketches were derived from actual accounts of events in 1898. They gave a glimpse of three characteristic Norwood residents of the time: a temperance worker, a young society girl and an Irish tannery employee. We look forward to future productions from this dynamic and talented duo!

HAPPY BIRTHDAY MORRILL MEMORIAL LIBRARY!
During the summer a birthday party for the library sponsored by the Women's Community Committee was a success even though a sudden storm forced the event indoors. Steven Rudolph entertained with magic and the audience enjoyed cakes decorated like popular children's books.

The Norwood Historical Society celebrated the birthday with a display of library memorabilia including the blue bookcase which held the first library collection belonging to 18th century pastor, Jabez Chickering, old photographs, and the Doll Collection that used to be in the Children's Library.

HONORING NORWOOD'S ETHNIC HERITAGE
The final event of the year was Heritage Day. Held on November 22, representatives of many Norwood ethnic groups and churches proudly filled tables with photographs, clothing, crafts, food and artwork characteristic of their culture. People who trace their heritage from Poland, Italy, Britain, Lithuania, the Middle East, Japan, India and Ireland as well as representatives of the Congregational Church, Temple Shaare Tefilah, Daughters of the American Revolution, the Mi'kmaq tribe, and the Emmanuel Lutheran Church, all hosted tables. John Eagan played the bagpipe and a group of Indian children performed traditional dances.

A special attraction was a display of locations and nicknames of many of Norwood's neighborhoods. It was a great day for Norwood and the library and a fitting end to the centennial year.

A video, which will feature Norwood residents sharing their memories of the library, is still in the works as is a commemorative brochure that will allow the reader to glimpse the library of the past, present and future.

RENOVATION
At the October 21, 1998 Special Town Meeting the Library Trustees and the Permanent Building Construction Committee were authorized to proceed with renovation of the Morrill Memorial Library.

As the year ended, negotiations were being finalized to hire CBT/ Childs, Bertman, Tseckares as project architects. Because of the scope of the project, the library operation will be relocated to temporary quarters for over 12 months. The location of the temporary library has not been determined.

The goal of the renovation is to restore and reorganize the Morrill Memorial Library while upgrading its mechanical and electrical systems. Complicating the job is the complexity of the building with multiple floors and areas ranging in age from 100 to 35 years old.

One unexpected result of renovation will be the development of

new areas of cooperation between town departments. Already plans are being made to store some books at public schools and at the senior housing areas. Discussions are underway with the Recreation Department and the School Department to accommodate parts of the library programs. Discovering new ways to work together will bring long-term benefit to all town residents. The project will be complete and the town will have a rebuilt and modern library facility before the end of 2000.

HIGHLIGHTS OF 1998

Dennis Lehane, a local crime novelist spoke at the annual author night sponsored the Friends of the Library.

An Optelec Reader was donated by the Boch Betterment Fund.

Unlock the Mystery - Read, a summer program for children, attracted 590 enrollees, 444 of whom completed the program. The children read an average of 22 books each!

Six Internet access computers were installed for public use. Four are connected through the Minuteman Library Network and two through the town computer network.

Harriet Beecher Stowe depicted by actress Jan Turnquist. The Massachusetts and Norwood Cultural Councils sponsored the event.

Thanks to the organizations that supported library services and collections:

- Friends of the Library provided funds spoken word cassettes, and programs for adults and children.
- The Women's Community Committee is the primary sponsor of the library museum pass program. They provide the Roger William Zoo, JFK Library, Museum of Fine Arts, the Needham Children's Musuem and New England Aquarium. They also sponsored several centennial events.
- Norwood Community Television Corporation contributed funds to purchase video and spoken word cassettes.
- The Guild of St. Timothy provided an additional Museum of Fine Arts membership.

Morrill Memorial Library
Statistical Report

Circulation

Adult Print	133,950
Adult Non-Print	36,239
Children's Print	78,595
Children's Non-Print	17,605
Total	**266,389**
Per Capita	**9.22**

Collection

Adult Print	84,050
Adult Non-Print	4,533
Children's Print	22,675
Children's Non-Print	1,053
Total	**112,311**
Per Capita	**3.88**

Number of registered borrowers	18,971
Reference Questions Answered	17,860
Programs	207
Program Attendance	4,916
Museum Passes borrowed	1,271
Books Delivered to homebound and housing areas for elderly	9,037
Volunteer hours	650

Literacy Volunteers

Tutors	124
Students	172
Hours tutored	9461

FY1998 Financial Report

Income

Town Appropriation	$856,680
State Aid	$29,286
Monahan Fund for Literacy	$14,053
Monetary Gifts	$5,807
Gift books and other donated material added to collection	$25,747

BOARD OF TRUSTEES MORRILL MEMORIAL LIBRARY

Standing, Left to Right: George M. Ruboy; Elizabeth M. Dickson (Recording Secretary); Thomas J. Cummings; Eileen B. Sullivan; Mary R. Phinney (Director)
Seated, Left to Right: Stuart R. Plumer (Vice Chair); Roger C. MacLeod (Chair); Patricia J. Fanning

PLANNING BOARD

REPORT OF THE PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments in 1998 for inclusion in the Annual Report

Planning and Zoning

1. Completed the "Washington Street Vision Plan and Action Strategy", the town's blueprint for revitalizing the Downtown. This plan was completed after many public meetings including visioning workshops, merchant and owner meetings and work sessions with elected and appointed officials. The plan includes thorough analyses of Norwood's retail, office and residential markets. The plan will act as the springboard for public-private efforts to revitalize the Downtown Central Business District.

2. Completed Norwood's "Downtown Design Guidelines", which will provide a unifying design theme for the Downtown Central Business District. The Design Guidelines will be mandatory on all building and storefront renovations funded by the Town's "Sign and Facade Improvement Program", which is a 50-50 matching grant program. While not mandatory on other developments, it is expected that many other building owners will follow these guidelines when rehabbing their property.

3. Completed Norwood's "Downtown Streetscape Improvement Plan", which envisions a more pedestrian-friendly Downtown with historic lighting, new sidewalks and street paving, brick paved pedestrian seating areas, and many other amenities.

4. Prepared the "Downtown Residential Overlay District", which is a zoning mechanism that provides incentives for the redevelopment of vacant or commercially obsolete sites in the Central Business District. The Downtown Residential Overlay has spurred a proposal to rehabilitate the long-vacant Stop & Shop on Central Street into 60 "high-end" condominiums.

5. Participated in the creation of 4-Town Regional Growth Management Plan. The Towns of Norwood, Dedham, Westwood, and Canton are looking at ways to create sustainable economic development that does not promote sprawl or harm environmentally sensitive areas (i.e. Neponset River ACEC).

Major Projects and Subdivisions

1. Approved a Major Project Special Permit for the Boch Toyota/Honda Auto Dealerships at 277 Providence Highway. Approval clears way for the construction of new Toyota and Honda dealerships at 277 Boston Providence highway, the site of the former Simoni Flowers.

2. Approved a Major Project Special Permit for Putnam Investments to develop property purchased from Polaroid off Upland Road (Rte 1A). Putnam has approval to build a 100,000 square foot addition onto an existing building, which will create a 300,000-office facility. Over 2000 new jobs will be created, many of which will be filled by Norwood residents. This project will help local businesses, especially those located in the Downtown.

NORWOOD PLANNING BOARD

Seated Left to Right: Thomas J. Wynne; Paul J. Donohue, Marco J. Brancato, Chairman

Standing Left to Right: E. William Bamber; Joseph F. Sheehan, Stephen M. Costello, Town Planner; Claire Murphy, Planning Board Secretary

3. Approved a Major Project Special Permit for a 400,000 square foot office complex at the former Jet Spray complex located at 825 University Avenue. This new office facility will offer a campus-like setting and is being marketed to major financial institutions and Fortune 500 companies.

4. Administered Norwood's Subdivision Rules and Regulations on the following active subdivisions:

   a.) Croyden Road Extension (4 lots)
   b.) George Street Extension (3 lots)
   c.) Elkway Subdivision (2 lots)
   d.) Grandview III – Phase III (31 lots)
   e.) Old Farm Road (7 lots)
   f.) Saunders Road Extension (11 lots)
   g.) Short Street Extension (3 lots)

Grants:

1. Assisted the Recreation Dept. with an Urban Self-Help Grant Application to rehabilitate the tennis courts located at the Junior High School. Norwood wins $40,000 grant and work is scheduled for Spring, 1999.

2. Submitted a Ready Resource Grant Application to the Department of Housing and Community Development (DHCD) to create a "Downtown Sign and Facade Improvement Program". Norwood wins $206,000 grant by

proving need and demonstrating a strategy to rehabilitate the Downtown. Facade renovation projects will commence in Spring, 1999.

3. Co-authored with the General Manager, a $2.2 million Public Works Economic Development (PWED) grant to implement the "Downtown Streetscape Improvement Plan". PWED funds will be used to refurbish Washington Street and the Town Common Area with new sidewalks, brick treatment, new paving, historic lighting, new pedestrian seating areas and furniture, new trees. Presently awaiting decision on grant request

4. Submitted a $88,000 Transit Demand Management (TDM) grant application to establish a Railink shuttle bus connecting Norwood Central and Norwood Depot train stations to area employers. Local matching funds are being provided by Putnam Investments as part of their traffic mitigation agreement with the Planning Board. Presently awaiting decision on grant request.

Open Space

1. Assisted with the Request for Proposal and interviewed firms for the Mill Pond Dredging Project off Sumner Street. Project is funded with a grant from the Department of Environmental Management, which the Planning Board helped obtain. Engineering studies to begin in Spring,1999.

2. Worked with a private property owner, the Conservation Commission and the General Manager on the donation of 6 acres of privately owned open space to the Conservation Commission. Land is adjacent to Hawes Brook near Shaw's Plaza on Walpole Street. Property was identified as a key acquisition in Norwood's Open Space and Recreation Master Plan.

REPORT OF THE BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 1998, which shows a total of 57 cases having been filed with the Town Clerk. Of these 57 cases, seven were withdrawn without prejudice prior to the decision being made or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1. Requests for Special Permits 32

Approved 27
Denied 1
Withdrawn 3
Null & Void 1

2. Requests for Variances 52

Approved 43
Denied 5
Withdrawn 4

3. Requests for Appeal 1

Approved 0
Denied 1
Withdrawn 0

In addition to the hearings for Special Permits & Variances, there was one request for a minor amendment to a prior decision for an extension for a completion date.

The Board welcomes new members Patrick Mulvehill, and Harry Spence and new associate member John Perry.

Edward W. Wisniewski, Patrick Mulvehill, Joseph J. Randall, Philip W. Riley, and Harry T. Spence wish to thank the Associate Members of the Board, Daniel B. Desatnick, John R. Perry and John A. Servello, Sr., along with Building Inspector Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,

Edward W. Wisniewski, Chairman

CONSERVATION COMMISSION

REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the town's Wetlands by-law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps, and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under protection or the buffer zone. The term activity refers to any act which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance will be issued. This is an abbreviated description of what we do.

The Commission received one gift of land, the John Alevizos land next to Shaw's Plaza on route 1A. This parcel includes part of Hawes Brook and a small pond.

CONSERVATION COMMISSION MEMBERS

Howard Allen, 19 McKinley Road
Joseph DiMaria, 79 Elm Street
Carl Fishman, 34 George Willet Parkway
April Kent, 93 Cross Street
John Perry, 11 Dorset Street
Janice Sloan Riolo, 45 Driftwood Circle
Thomas Curran, 9 Devon Road
Al Goetz, Agent, One Norton Avenue, Walpole

TOWN of NORWOOD

OPEN SPACE and RECREATION MASTER PLAN

CONSERVATION, OPEN SPACE and OUTDOOR RECREATION LANDS

Highly Protected Public Land

Moderately Protected Public Property

Unprotected Private Property

Property Index

1. Ellis Wellfield Land	2. ConCom Land - University Ave.
3. Prescott School	4. Neponset Valley Lands (Town of Norwood)
5. Doherty Field	6. Fenwick Park Conservation Land
7. ConCom - Short St.	8. Endean Conservation Land
9. Jr. High South	10. Allendale Prop.
11. Balch School	12. Charles Elliot Park
13. Wilson St. Playground	14. Ellis Pond/Guild Pond Conservation Land
15. Cleveland School	16. D.A.V. Park
17. Winslow Ave. Land	18. Bond St. Playground
19. Pleasant St. Land	20. Pleasant St. Park
21. Hartsborns Swale (Froggy's)	22. Civic Center
23. Sr. High School	24. Shattuck Park
25. Town Common	26. Westover Parkway
27. Willett School	28. Jr. High North
29. Father McAleer Park	30. LaSalle Conservation Land
31. Oldham School	32. ConCom - Everett St.
33. Guild Square Park	34. ConCom Land - Off University Ave.
35. Callahan School	36. Norwood Country Club
37. Lost Brook CC	38. BMA Forest Land
39. Norwood Little League	40. Highland Cemetery
41. Hawes Recreation Area	42. Shalbey Land
43. Colnon, Et Al	44. Cleri, Et Al
45. Pioneer Trust Property	46. Willett Parks Land
47. Town Land Fill	48. Willett Pond
49. St. Timothy's Church	50. Temple Shara Tefilah
51. Nichols St. Land (St. George's Land)	52. Telco Property
53. Polaroid Property	54. Traphole Brook-Con. Com. Land
55. Fortune Drive Con. Com. Lot	56. Fortune Drive Rec. Lot
57. Norwood Airport	58. Bede Canoe Launch-Con. Com Land
59. Walker Property	60. Cofsky Farm
61. Alevizos Land	62. Boch Land

Sources: Norwood Assessor's Records
Norwood Conservation Commission

PLEASE NOTE:
WHILE EVERY EFFORT HAS BEEN MADE TO BE ACCURATE, THIS MAP SHOULD NOT BE CONSTRUED TO BE AN OFFICIAL TOWN OR STATE RECORD. THE INFORMATION CONTAINED IN THIS MAP HAS BEEN TRANSFERRED FROM OTHER MAPS OF VARYING SCALES AND SOME SCALING ERRORS HAVE OCCURRED.

NORWOOD

SCALE: 1"=3000' MAR. 19, 1997

WESTWOOD
RTE. 1A
RTE. 1
RTE. 128
FOWL MEADOW
UNIVERSITY AVENUE
PURGATORY BROOK
PLANTING FIELD BROOK
PROSPECT ST.
NAHATAN ST.
WINTER ST.
NICHOLS ST.
GERMAN BROOK
WILLETT POND
ELLIS POND
GUILD POND
WALPOLE ST.
CHAPEL ST.
HAWES BROOK
WASHINGTON ST.
FACTORY POND
MORSE ST.
DEAN ST.
MEADOW BROOK ST.
NORWOOD MEMORIAL AIRPORT
NEPONSET RIVER
RTE. 95
CANTON
NEPONSET RIVER
PLEASANT RIVER
VANDERBILT AVE.
NEPONSET RIVER
TRAPHOLE BROOK
SUMNER ST.
UNION ST.
MILL POND
WALPOLE
SHARON
RTE. 95

ENGINEERING DEPARTMENT

REPORT OF THE ENGINEERING DEPARTMENT

Throughout 1998, the Engineering Department performed many tasks and worked in several different capacities as requested by and in support of various Town boards and departments.

Much department time and effort was expended during the year on the long awaited reconstruction of the Dam at Ellis Pond. This project was started in May and had progressed well toward completion by the close of the construction season in December. The finished dam should be completed and turned over to the Town in the spring of 1999.

Request for proposals were prepared, reviewed and evaluated for design services for the reconstruction of a portion of Lenox Street as well as for the preparation of Street Acceptance Plans. Consultants were chosen and the contracts were begun. Lenox Street reconstruction between Washington Street and Guild Street is scheduled for the summer of 1999. The street acceptance program will be ongoing, the ultimate goal being the elimination of the forty-year backlog of unaccepted streets.

A set of contract documents was prepared and let for bid for the construction of the newly accepted Chapel Court. The contract was awarded and work completed in the fall, the property betterment calculated and recorded for collection.

Plans, specifications and estimates were developed for the rehabilitation of the deck at Hawes Pool. This work should be underway in the spring of 1999 and will be completed prior to the opening of the pool for the summer.

The contract for the reconstruction of the 12" diameter drain in Morse Street and the initial contract for the reliever drain in Elm Street were awarded and both projects were completed in the early Spring. Design for the remaining contract to upgrade the drainage system in the Elm Street area is underway and a contract package will be ready to be issued for bid in the spring of 1999.

A set of contract documents was prepared for the rehabilitation of the tennis court area at the Junior High South. Bids should be taken and a contract awarded in early 1999.

Studies and construction cost estimates were prepared for various projects throughout the Town. As always, department personnel were made available for construction inspection services as requested. Inspections of work in progress and estimates of the remaining work were also provided to the Planing Board for all ongoing subdivision work within the Town.

It is expected that in the coming year, the department will, as in previous years, be fully occupied with several interesting and challenging projects.

Respectfully submitted,

James S. McNulty

Ellis Pond Dam

FINANCE COMMISSION

REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 1998 as follows:

Thomas J. McQuaid (Term Expires, 2000)
Anne Marie Haley (Term Expires, 2001)
John W. Hayes (Term Expires, 2000)
Judith A. Langone (Term Expires, 1999)
William J. Travers, Jr. (Term Expires, 2001)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 1999 to the Annual Town Meeting.

The sum of $150,000 was again appropriated for the FY 1998 Reserve Fund. The following transfers were approved during the year by the Finance Commission

FY 98 SCHEDULE OF RESERVE FUND TRANSFERS

DATE	PURPOSE OF TRANSFER	TRANSFER AMOUNT
7/16/97	Playgrounds (Wilson St)	$ 5,500
7/16/97	Library Salaries (COLA	13,722
7/16/97	Fin Com Clerk (COLA)	182
7/16/97	Fin Com Secretary (COLA)	101
7/16/97	Fin Com Office Supplies	1,600
9/24/97	School Grounds Maint. (Fields)	3,000
1/07/98	125th Anniv. Cte.	2,500
1/07/98	Treasurer's Bond Counsel	2,000
1/07/98	Summerfest	17.16
2/18/98	Sealer of Weights/Measures	82
3/04/98	Snow & Ice Removal	2,198
4/01/98	Cultural Council	2,000
4/01/98	Cable TV Commission	300
4/01/98	Cable Advisory Board	160
4/13/98	Cable Advisory	500
4/13/98	Cable Commission	300
6/09/98	Cemetery O.T.	2,000
6/09/98	General Mgr. Salaries (P/T)	2,100
6/09/98	Fin Com Incidentals	1,700
6/15/98	Computers - New Equipment	5,000
6/18/98	Mosquito Control	9,000
6/18/98	Dog Officer Inc.	420
6/18/98	Town Hall O/T	1,134
6/18/98	Airport Repairs	7,000
7/15/98	Treasurer's Bond Counsel	1,770.50
7/15/98	Town Hall Custodian O/T	277.10
7/15/98	Civil Defense	340.89
7/15/98	Fire Dispatcher Pay	1,571.94
7/15/98	Sealer of Weights	.32
7/15/98	DPW O/T	623.34
Total Transfer		$ 62,100.25

NORWOOD FINANCE COMMISSION

Left to Right: Robert M. Thornton, Clerk; William J. Travers, Jr.; Judith A Langone; Anne Marie Haley, Chairman; John W. Hayes; Thomas J. McQuaid

BALANCE SHEET

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1998

ASSETS

CASH	
Cash-Unrestricted Check	14,113,621.51
Due from Trust Cash	18,000.00
Due From Special Revenue Cash	98,000.00
SUBTOTAL	14,229,621.51

ACCOUNTS RECEIVABLE;

UNPAID RECEIVABLE	
Personal Property Tax 1992	13,366.56
Personal Property Tax 1993	6,628.23
Personal Property Tax 1994	10,852.33
Personal Property Tax 1995	9,774.09
Personal Property Tax 1996	10,937.45
Personal Property Tax 1997	2,513.68
Personal Property Tax 1998	71,485.62
SUBTOTAL	125,557.96
R/E Taxes in Litigation	8,543.14
Real Estate Tax 1994	-37,219.34
Real Estate Tax 1996	-33,800.70
Real Estate Tax 1997	-35,130.83
Real Estate Tax 1998	285,254.69
SUBTOTAL	187,646.96
A/R MV Excise 1995	198.88
A/R MV Excise 1996	27,056.59
A/R MV Excise 1997	53,857.55
A/R MV Excise 1998	125,269.58
SUBTOTAL	206,382.60

ASSETS:

Accounts Receivable (cont):	
A/R Tax Tittle Possession	34,019.87
A/R Tax Title Redemption's	485,621.79
SUBTOTAL	519,641.66

LIABILITIES, RESERVES AND FUND BALANCES

PAYROLL WITHHOLDING ACCOUNTS;	
Guar Deposit Savings Bonds W/H	5,083.57
Guar Deposit Retirement P/r	199.04
W/H Optional Life Insurance	4,194.68
W/H Life Insurance	7,087.99
SUBTOTAL	16,565.28

GUARANTEED DEPOSITS HELD IN ESCROW;

Guar Deposits Elec rates	241,405.51
Guar Deposit Saunders Rd Inspection	2,640.00
Guar Deposit Dog License	1,768.50
Guar Deposit Fire Station	2,056.47
Guar Deposit Sewers	684.36
Guar Deposit Sporting Licenses	387.70
Guar Deposit Water Construc	1,022.99
Guar Deposit Self Help Inc	400.00
Guar Deposit Spayed/Neutered	816.00
Guar Deposit Harding Contr	21,122.60
Guar Deposit Western NE College	850.00
Guar Deposit Enable Inc.	1,232.00
Guar Deposit Billings Service	833.00
Guar Deposit Everett Realty	8,000.00
Guar Deposit Mulberry Child	3,250.00
Guar Deposit Fire Details	200.00
Guar Deposit Mgr's Bid Plan	7,225.38
Guar Deposit Police Details	-5,575.09
SUBTOTAL	288,319.42

RESERVES;

Revenue Departmental	23,319.66
Revenue MV Excise	206,382.60
Revenue Tax Title	485,621.79
Revenue Tax Title Possession	34,019.87
Revenue Light Dept	1,422,203.21
Revenue Special Assessment	4,000.00
Revenue Water Dept	297,298.25
Revenue Sewer Dept	620,986.35
Revenue Light Dept Sales Tax	15,642.65
Revenue Sewer Lien	19,017.20
Revenue Water Lien	14,073.54
Revenue Light Lien	4,091.55
SUBTOTAL	3,146,656.67

LIABILITIES, RESERVES AND FUND BALANCES

Reserves (Cont):	
Overlay 90	8,157.01
Overlay 94	-87,855.01
Overlay 95	-62,131.53
Overlay 96	-145,438.47
Overlay 97	153,771.26
Overlay 98	238,794.98
SUBTOTAL	105,298.24

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1998

Departmental Accounts Receivable:

A/R Cemetery - Sale of Lots	7,565.00
A/R Cemetery - Perp Care	5,345.00
A/R Recreation	5,026.26
A/R BMA -Sale of Building	4,000.00
A/R Pleasant St Rental	1,000.00
A/R Town Hall Rental	383.40
SUBTOTAL	23,319.66

Municipal Light Department:

A/R Light Lien 1998	4,091.55
A/R Light Rates	1,123,384.61
A/R Light Dept Sales Tax	15,642.65
A/R Light Construction	298,818.60
SUBTOTAL	1,441,937.41

REVOLVING / DONATIONS FUND BALANCES:

Revolving Light Sales Tax	64,382.10
Revolving Sales Tax Compost Bins	43.00
Revolving Sch Non-Res/Foster	5,878.00
Revolving Sch Lunch	153,610.93
Revolving HOP Lunch	16,688.66
Revolving Lunch Cont Fd Serve	14,280.77
Revolving Sch Custodial O/T	4,968.32
Revolving Sch Athletics	15,436.41
Revolving Sch Adult Ed	14,532.67
Revolving Sch Willett Rental	365.96
Revolving Sch JHN Rental	761.81
Revolving Sch Bldg Rentals	1,888.71
Revolving Sch Latch Key Prog	205,845.44
Revolving Sch Pass Prog	1,879.78
Revolving Summer Sch	29,378.38
Revolving Sch Pre-Sch Tuition	20,500.00
Revolving Ins Reimb Police	317.78
Revolving Ins Reimb Engineering	461.60
Revolving Library Restitution	21,201.70
Revolving Wetlands Protection Act	2,506.25
Revolving Ins. Flood Reimb Police	24,265.51
Revolving Ins. Flood Reimb Fire	25,000.00
Donations Runway Safety Study	746.85
Donations Wiggins Ramp	7,520.95
Donations COA Gift Fd	10,317.81
Donations Senior Ctr Bldg Fd	11,033.18
Donations Sr Citizens Bus	15,879.42
Donations DPW Sanitary Landfill	41,288.00
Donations Sumner St Improvm't	268,546.66
Donations Leaf Bag Program	3,600.04
Donations Univ Ave Watershed	186.85
Donations Lenox/MBTA Sidewalks	7,500.00
Donations Fire Dept Gifts	1,109.13
Donations Fire Dept Pub Ed	51.30
Donations Bird Co Air Study	4,539.00

REVOLVING FUND BALANCES:

Donations Bandstand	2,085.52
Donations Banners	106.55
Donations Daffodil Festival	7.61
Donations Spring Planting	514.07
Donations Trees Planting	2,584.08
Donations Concerts on the Common	7,796.33
Donations 125th Annv Comm	1,370.90
Donations Betterment of Pound	2,710.00
Donations Cultural Council	2,587.26
Donations Carillon Fund	157.48
Donations Indus Comm/Video	2,032.23
Donations Kathy Drinan Bench	800.00
Donations Collins/Bouchard Bench	1,600.00
Donations Andrew Boch Fund	3,570.00
Donations Mgrs Assistance	2,693.80
Donations Carl B. Pearson	26.68
Donations July 4th	19,336.23
Donations Holiday Lighting	200.00
Donations Nep Val Health Coal.	1,011.72
Donations Compost Bins	758.00
Donations Eleanor Monahan	7,581.10
Donations Morrill Mem Gift	1,379.33

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1998

Donations Police Bicycles	12.82
Donations Police Computer	55.50
Donations Seizure /Drugs	952.16
Donations Dare Copeland Family	7,822.96
Donations Rec Community Calendar	10.30
Donations Rec Spec Program	6,902.97
Donations Music Fund	1,018.53
Donations Sch Clock/Tower	5,224.50
Donations Balch Sch Gift Fd	761.75
Donations Cleveland Sch Gift	1,000.00
Donations S.H.S. Gift	14,100.00
Donations Sch System Gifts	3,193.73
Donations Reaching out	573.38
SUBTOTAL	1,099,050.46

ASSETS

Water Department:		
A/R Water Rates		297,298.25
A/R Water Lien 1997		507.83
A/R Water Lien 1998		13,565.71
	SUBTOTAL	311,371.79
Sewer Department		
A/R Sewer Rates		620,986.55
A/R Sewer Lien 1997		166.76
A/R Sewer Lien 1998		18,850.44
	SUBTOTAL	640,003.75
Betterments		
Apportioned Assessment Added to		4,000.00
98 Apportioned St. Assessment		-500.00
Committed Interest to Taxes		-100.00
	SUBTOTAL	3,400.00

LIABILITIES RESERVES AND FUND BALANCES:

Federal and State Grants	
Grant Tree Clearing Phase 4	480.43
Grant AIP Noise Study	4,800.00
Grant AIP Safety Area Design	699.97
Grant AIP Runway Safety	307.80
Grant AIP Vegetation Mgmt	16,664.61
Grant AIP So Apron/Taxilane	24,086.30
Grant Ellis Pond Dam	7,206.40
Grant Buckmaster Aquifer	13,354.00
Grant Muni Recycling Incentive	16,008.00
Grant Infiltration & Inflow	15,253.94
Grant COA FY98 Formula	1.54
Grant COA 98 Incentive	14.55
Grant Bd of Health Septic Mgmt	11,577.15
Grant Lib Muni Equalization	89,415.68
Grant Police Norpac	9,408.27
Grant Police 97 Community	2,800.40
Grant Police 98 Community	651.22
Grant Police Reg Law Enforce	24.25
Grant Police Law Enforce Block	216.95
Grant Dare County	635.12
Grant Dare Yr 1 State	690.26
Grant Dare Yr 2 State	299.25
Grant S.A.F.E. Program	68.85
Grant Metro SW JPTA	138.04
Grant Sch Aspire Title 1	32,331.41
Grant PL-94-142 Spec Ed	35,680.64
Grant Sch Tittle VI	1,225.51
Grant Sch Portfolio Asst.	0.48
Grant Sch Eisenhower	6,149.24
Grant Early Child Alloc	2,336.05
Grant Sch Ch 188 Prep	48,538.71
Grant Sch AP	1,655.46
Grant Sch Gifted / Talented	783.61
Grant Sch Safe & Drug Free	207.44
Grant Sch Technology Bond	107,865.00
Grant Sch Curr Study Groups	5,302.82
Grant Sch Misc Fed/State	1,615.00
Grant Sch Even Start	15,990.66
Grant Sch Career Alt	262.95
Grant Sch Ma Performance	298.91
Grant Sch Chapter 1 Mini	3,933.32
Grant Sch Comm Partnership	22,024.48

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1998

		Grant Sch Health Protection		211.72
		Grant Sch Palms		-354.87
		Grant Sch E.S.L.		2,041.49
		Grant Sch Ed Reform Supp Access		9.05
			SUBTOTAL	502,912.06
ASSETS		**LIABILITIES, RESERVES AND FUND BALANCES:**		
		Res'd Cem Sale of Lots/Graves		166,005.28
		Res'd Cem Perp Care Bequests		128,275.00
		Res'd Wetlands Protection		10,404.00
		Res'd Sale of Tax Possed Land		239,264.56
Deferred Teacher Salary	541,292.00	Res'd Sale of Town Land		89,000.00
		Res'd Ambulance Receipts		105,549.24
		Res'd Transfare Receipts		14,859.34
		Res'd Sale of R/E Martignetti		232,750.00
		Surplus Revenue		3,394,686.14
		Tailings		17,103.00
Revenue FY99	76,598,353.00		**SUBTOTAL**	4,397,896.56
		Appropriation Balances Carried Forward		
		Revenue Appropriation fy 86		284.67
		Revenue Appropriation fy 95		192,313.70
		Revenue Appropriation fy 96		852,124.16
		Revenue Appropriation fy 97		1,542,640.98
Grant CH 90 '98 Highway	326,318.59	Revenue Appropriation fy 98		5,501,051.69
		Revenue Appropriation fy 99		78,232,350.01
			SUBTOTAL	86,320,765.21
Grant CH 90 '99 Highway	700,000.00			
		State & County Assessments:		
		CSI Mosquito Control		-714.00
		CSI Spec Ed Ch 71B		8,836.00
		CSI Rmv Non-Renewal Surcharge		-28,020.00
		CSI School Choice		-4,710.00
		CSI County Tax		18.00
		CSI CJTC Assessment		-1,800.00
		CSI Medicare Reimb/Immunization		3,790.81
			SUBTOTAL	-22,599.19
GRAND TOTALS	95,854,846.89	**GRAND TOTALS**		95,854,846.89

TRUST INVESTMENT

TOWN OF NORWOOD
TRUST INVESTMENT
30-JUN-1998

ASSETS		LIABILITIES, RESERVES AND FUND BALANCES	
		Due to General Cash	18,000.00
			School Funds;
		Trust Fd Pr H.S. English	500.00
Trust & Investment Cash;	4,403,464.93	Trust Fd Inc H.S. English	1,328.82
		Trust Fd Pr Lane	800.00
		Trust Fd Inc Lane	2,165.27
		Trust Fd SHS Student Activity	8,742.58
		Trust Fd JHS Student Activity	98.64
		Trust Fd Pr Norwood Ed	842.46
		Trust Fd Pr Charles Hayden	10,957.63
		Trust Fd Inc Charles Hayden	667.40
		SUBTOTAL	26,102.80
			Library Funds
		Trust Fd Pr Cudworth	500.00
		Trust Fd Inc Cudworth	1,356.82
		Trust Fd Pr Morse	500.00
		Trust Fd Inc Morse	1,023.66
		Trust Fd Pr Plimpton	11,000.00
		Trust Fd Inc Plimpton	13,977.91
		Trust Fd Pr Whedon	500.00
		Trust Fd Inc Whedon	595.59
		Trust Fd Pr Swain	500.00
		Trust Fd Inc Swain	632.06
		Trust Fd Pr Phillips	289,946.18
Claims Trust Fund Cash	1,017,459.06	Trust Fd Inc Phillips	149,480.38
		Trust Fd Pr Cushing	40,886.77
		Trust Fd Inc Cushing	27,211.48
		SUBTOTAL	538,110.85
			Cemetery Funds
		Trust Fd Pr Anna Day	5,000.00
		Trust Fd Inc Anna Day	14,220.69
		Trust Fd Pr Cem Perp Care	448,438.49
		Trust Fd Inc Cem Perp Care	20,202.71
		SUBTOTAL	487,861.89
			Miscellaneous
		Stabilization Principal & Int	319,224.34
		Trust Fd Pr Post War Rehab	336.95
		Trust Fd Inc Post War Rehab	1,202.31
		Light Consumers Dep Fd Pr	252,400.00
		Light Consumers Dep Fd Inc	396,292.89
		Fd Bal Claims Trust Fund	1,017,459.06
		Guar Deposit N.E. Utilities	1,012,941.10
		Elec Rate Stabilization Fd	1,350,991.80
		SUBTOTAL	4,350,848.45
GRAND TOTAL	5,420,923.99	**GRAND TOTAL**	5,420,923.99

TOWN OF NORWOOD GENERAL FUND
DEBT SERVICE FUND
30-JUN-1998

ASSETS:		LIABILITIES, RESERVES AND FUND BALANCES:	
NET FUND DEBT:		**Serial Loans;**	
Net Bonded Inside Debt	1,939,272.00	MWRA Sewer Imprvmt Inside Debt	439,272.00
		Town Hall Renov. Inside Debt	650,000.00
		Loans Authorized & Unissued	2,250,000.00
Loans Authorized	2,250,000.00	School Technology Inside Debt	850,000.00
TOTAL	4,189,272.00	**TOTAL**	4,189,272.00

TOWN OFNORWOOD
SPECIAL REVENUE FUND
30-JUN-1998

ASSETS:		LIABILITIES, RESERVES AND FUND BALANCES:	
		Due to General Fund	98,000.00
Cash and Investments:		**Fund Balances:**	
Special Revenue Cash	2,104,764.03	SRF Civic Sale Proceeds & Int	1,690,609.39
		SRF DPW C.811 Highway Fund & Int	14,251.42
		SRF Arts Lottery Fund & Int.	7,624.91
		SRF YCN Shared Ride Grant	567.15
		SRF YCN Shared Ride Income	0.01
		SRF Sep Inv Fed Seized Prop	11,200.90
		SRF MWRA Raps Grant/Loan	15,068.59
		SRF MWRA Raps Grant/Loan Int.	9,899.60
		SRF MWRA I/I Grant Loan Yr 1	109.41
		SRF MWRA I/I Grant/Loan Yr 2	8.65
		SRF MWRA Grant/Loan Income	44,048.00
		SRF MWRA AMR Pgm Grant/Loan '98	213,376.00
TOTAL	2,104,764.03	**TOTAL**	2,104,764.03

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 98

	ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	% EXPEND
1011	SELECTMEN ADMIN. SALARIES	82,146.00		82,140.32	5.68	99.99
1012	SELECTMEN INCIDENTALS	10,655.00		7,452.39	3,202.61	69.94
1014	SELECT NEGOTIATING SVCS	47,700.00		43,918.94	3,781.06	92.07
1015	SELECTMEN STENO SERVICES	2,400.00		2,154.00	246	89.75
1021	GEN MGR SALARIES	319,194.00		315,513.03	3,680.97	98.84
1022	GEN MGR INCIDENTALS	15,919.00	933.71	14,969.48	15.81	94.03
1031	TCA SALARIES	310,743.00		295,479.74	15,263.26	95.08
1032	TCA INCIDENTALS	16,498.00	80	16,213.29	204.71	98.27
1051	TREASURER SALARIES	366,505.00		358,425.08	8,079.92	97.79
1052	TREASURER INCIDENTALS	32,835.00	195	32,539.13	100.87	99.09
1053	TREAS - NEW EQUIPMENT	2,500.00		2,471.51	28.49	98.86
1054	TREAS-TAX FORECLOSURE	5,000.00	2,905.00	2,095.00		41.9
1055	TREAS BD. CERTIFICATION	4,270.50		2,470.50	1,800.00	57.85
1056	TREASURER COLL AGENT	18,000.00		16,533.12	1,466.88	91.85
1071	ASSESSOR SALARIES	144,069.00		143,090.22	978.78	99.32
1072	ASSESSORS INCIDENTALS	7,000.00		6,973.23	26.77	99.61
1074	ASSESS-LEGAL CNSL DEF	10,000.00		58.75	9,941.25	0.58
1077	ASSESSORS REVAL UPDATE	80,000.00		43,225.57	36,774.43	54.03
1091	ENGINEERS SALARIES	122,108.00		122,099.89	8.11	99.99
1092	ENGINEERS INCIDENTALS	5,161.00	57.92	5,091.46	11.62	98.65
1095	CO-OP STUDENT SALARY	20,600.00		9,045.00	11,555.00	43.9
1096	ENGINEERS OVERTIME	1,000.00		503.67	496.33	50.36
1097	ENGINEERS LONGEVITY	400		400		100
1112	TOWN COUNSEL INCID	200				200
1114	TOWN COUNSEL LEGAL SERV	84,200.00		76,441.94	7,758.06	90.78
1122	COURT JUDGEMENT	20,952.00			20,952.00	
1131	ELECT/REG SALARIES	37,691.00		37,652.84	38.16	99.89
1132	ELECT/REG INCIDENTALS	49,660.00		33,595.74	16,064.26	67.65
1133	ELECT/REG NEW EQUIPT	2,500.00	1,851.90	628.62	19.48	25.14
1171	MUNIC BLDG CUST SAL	77,395.10		77,395.10		100
1172	MUNIC BLDG INCIDENTALS	53,710.00	1,385.93	51,713.35	610.72	96.28
1174	MUNIC BLDG REPAIRS/MAINT	1,300.00	200	1,037.55	62.45	79.81
1191	MUNIC BLDG OFFICE SALARIES	29,161.00		29,035.63	125.37	99.57
1192	MUNIC BLDG OFFICE EXPENSE	20,800.00	3,039.78	15,835.68	1,924.54	76.13
1211	COUNCIL ON AGING SALARIES	83,347.00		78,765.86	4,581.14	94.5
1212	COUNCIL ON AGING INCID	10,188.00	335	9,735.84	117.16	95.56
1231	YOUTH COMMISSION SALARIES	45,754.00		45,750.74	3.26	99.99
1232	YOUTH COMMISSION INCID	3,974.00	251.84	2,788.25	933.91	70.16
1241	VETERANS SALARIES	80,855.00		80,154.80	700.2	99.13
1242	VETERANS INCIDENTALS	25,000.00		21,941.48	3,058.52	87.76
1250	DRUG & ALCOHOL COUNSELING	41,443.00		41,442.96	0.04	99.99
1302	FIN COM INCIDENTALS	22,398.00		22,155.07	242.93	98.91
1305	FIN COM AUDIT SERVICES	34,000.00		34,000.00		100
1311	PLANNING BD SAL-P.T.	16,556.00		12,784.28	3,771.72	77.21
1312	PLANNING BOARD INCID	9,952.00	500	8,677.39	774.61	87.19
1313	PLANNING BD SAL-PLAN	55,295.00		55,290.82	4.18	99.99
1321	BOARD OF APPEAL SALARY	25,952.00		21,777.54	4,174.46	83.91
1322	BD OF APPEAL INCIDENTALS	3,500.00		3,125.07	374.93	89.28
1342	HANDICAPPED COMM TOT	900		706.88	193.12	78.54
1350	CABLE TV COMMISSION	1,700.00		1,639.05	60.95	96.41
1351	CABLE TV ADVISORY	2,660.00		2,660.00		100
1370	CONSERVATION COMMISSION AGENT	20,000.00		20,000.00		100
1372	CONSERVATION COMMISSION	11,485.00		5,970.15	5,514.85	51.98
1375	CONCOM-CONSULTING SERVICES	5,000.00			5,000.00	
1376	CONCOM-ELLIS POND DAM CONSTR	275,000.00	223,517.22	51,482.78		18.72
1377	CONCOM-MILL POND DREDGING	30,000.00			30,000.00	
1382	PERMANENT BLDG COMMITTEE	3,650.00		3,138.00	512	85.97
1392	HISTORICAL COMMITTEE	500		114	386	22.8
1401	WORKER'S COMP BENEFITS	225,000.00		218,278.89	6,721.11	97.01
1410	MODERATOR'S EXPENSES	50				50
1420	FAIR HOUSING CTE. EXPENSES	50				50
1430	PERSONNEL BOARD EXPENSES	200				200
1440	CTE TO PROMOTE NEW IND	200				200
1450	CULTURAL COUNCIL	2,500.00	2,000.00	464.15	35.85	18.56

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 98

	ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	% EXPEND
1500	PRINT TOWN REPORT	10,000.00	454	9,546.00		95.46
1511	PARKING TICKET SALARIES	200				200
1512	PARKING TICKET INCIDENTALS	10,285.00		10,144.18	140.82	98.63
1522	ELDERLY H/P TRANSPORTATION PRG	20,260.00	7,640.00	11,360.00	1,260.00	56.07
1531	COMPUTER MGT.-SALARIES	99,136.00		95,106.70	4,029.30	95.93
1535	COMPUTERS-OPERATING COSTS	167,333.48	12,634.30	149,102.72	5,596.46	89.1
1536	COMPUTERS-NEW EQUIPMENT	47,800.00	6,000.00	41,750.98	49.02	87.34
1540	CARILLON CONCERTS	3,500.00	1,424.65	2,075.35		59.29
1552	CIVIL DEFENSE	2,340.89		2,340.89		100
1564	MEMORIAL DAY	3,000.00		2,788.50	211.5	92.95
1565	4TH OF JULY	15,000.00		15,000.00		100
1566	CHRISTMAS	13,000.00		12,947.43	52.57	99.59
1567	125 ANNIV COMMITTEE	12,500.00		12,252.35	247.65	98.01
1600	GENERAL GOV'T OTHER EXPENS	14,299.00		14,299.00		100
1601	GEN GOV-TWN MTG MBR EXP	500		30.67	469.33	6.13
1602	GEN GOVT INCIDENTALS	39,112.00	3,814.45	35,209.92	87.63	90.02
1604	CAPITAL OUTLAY COMMITTEE	500				500
1605	NFLK MENTAL HEALTH ASSOC	7,442.00		7,442.00		100
1607	SUMMERFEST PROGRAM	10,017.16		10,017.16		100
2011	POLICE SALARIES	3,547,656.00		3,494,775.93	52,880.07	98.5
2012	POLICE INCIDENTALS	237,400.00		227,769.97	9,630.03	95.94
2014	POLICE OVERTIME	266,656.00		265,904.16	751.84	99.71
2015	POLICE TELEPHONE	20,000.00	2,818.13	17,177.67	4.2	85.88
2016	POLICE TRANSPORTATION	49,000.00		38,898.31	10,101.69	79.38
2017	POLICE NEW EQUIP'T	139,800.00		139,440.23	359.77	99.74
2023	TRAFFIC CONTROL - ELD	50,000.00	3,741.32	36,554.54	9,704.14	73.1
2040	FIRE DEPT. EQUIPMENT	335,000.00	35,000.00	7,812.18	292,187.82	2.33
2041	FIRE SALARIES	2,528,175.00		2,526,451.40	1,723.60	99.93
2042	FIRE INCIDENTALS	114,628.00	730	112,423.67	1,474.33	98.07
2044	FIRE - HOLIDAY PAY	110,159.00		109,999.21	159.79	99.85
2045	FIRE-OVERTIME & RECALL	39,000.00		38,919.31	80.69	99.79
2046	FIRE - SUBSTITUTION PAY	175,000.00		174,873.97	126.03	99.92
2047	FIRE- INCENTIVE PAY	12,100.00		12,061.00	39	99.67
2048	FIRE - EMT PAY	46,486.00		41,723.01	4,762.99	89.75
2049	FIRE - DISPATCHER PAY	163,593.94		163,593.94		100
2052	FIRE ALARM MAINTENANCE	23,823.00	3,914.00	5,803.76	14,105.24	24.36
2053	FIRE-HAZARDOUS VEHICLE PGM.	500		500		100
2064	MAINT POL/FIRE BLDG	64,817.00	3,200.00	57,154.64	4,462.36	88.17
2066	POL/FIRE BLDG-RENOVATIONS	30,000.00		28,508.90	1,491.10	95.02
2067	POL/FIRE BLDG. AIR COND'N	5,000.00	5,000.00			
2201	BLDG INSPECTOR SALARIES	205,508.00		200,006.29	5,501.71	97.32
2202	BLDG INSPECTOR INCIDENTALS	10,212.00		9,253.97	958.03	90.61
2204	BLDG INSPECTOR OVERTIME	3,000.00		2,474.78	525.22	82.49
2301	SEALER OF WEIGHTS SALARY	9,954.32		9,954.32		100
2302	SEALER - INCIDENTALS	892		892		100
2402	INSECT/PEST EXTERMINATION	25,500.00	2,113.57	17,590.62	5,795.81	68.98
2500	TREE CARE INCID	24,185.00	5,040.00	19,142.09	2.91	79.14
2601	DOG OFFICER SALARIES	39,025.00		38,167.75	857.25	97.8
2602	DOG OFFICER INCIDENTALS	4,470.00	234.84	4,233.89	1.27	94.71
3011	BD HEALTH SALARIES	227,609.00		224,504.02	3,104.98	98.63
3012	BD HEALTH INCIDENTALS	11,702.00	2,043.17	8,169.65	1,489.18	69.81
3014	HAZARDOUS WASTE PROGRAM	22,000.00	7,639.00	13,731.50	629.5	62.41
3102	NEPONSET-SEWER ENGINEERING	90,000.00			90,000.00	
3104	SEWER MAINTENANCE	41,000.00	5,204.30	34,933.07	862.63	85.2
3105	SEWER CONSTRUCTION-MEADOWBROOK	160,000.00			160,000.00	
3106	PARTICULAR SEWERS	5,400.00	2,000.00	3,277.25	122.75	60.68
3108	SEWER I & I WORK	60,000.00	25,971.69	29,798.15	4,230.16	49.66
3204	DRAIN MAINTENANCE	87,000.00	11,697.12	74,373.96	928.92	85.48
3304	DUMP MAINTENANCE	251,000.00	73,307.49	94,026.93	83,665.58	37.46
3400	REFUSE REMOVAL	1,282,855.00	129,930.63	1,106,450.37	46,474.00	86.24
4011	PUBLIC WORKS ADMIN SAL	361,718.00		324,583.37	37,134.63	89.73
4012	PUBLIC WORKS INCIDENTALS	72,990.00	2,494.00	70,440.59	55.41	96.5
4014	GARAGE MAINTENANCE	119,000.00	988.95	117,114.27	896.78	98.41

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 98

	ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	% EXPEND
4015	PUBLIC WORKS LABORERS	1,260,336.00		1,200,750.28	59,585.72	95.27
4016	PUBLIC WORKS OVERTIME	75,623.34		75,623.34		100
4018	D.P.W. - NEW EQUIPMENT	163,000.00	9,867.00	147,219.90	5,913.10	90.31
4104	WATER MAINTENANCE	106,600.00	20,727.00	85,819.25	53.75	80.5
4105	WATER OPERATIONS	27,050.00	5,537.82	21,448.12	64.06	79.29
4106	WATER SERVICE CONNECTION	10,600.00		10,541.90	58.1	99.45
4107	WATER DEPT CONSTR.	1,500.00	1,293.60	162.64	43.76	10.84
4201	CEMETERY SALARIES	264,376.00		261,514.38	2,861.62	98.91
4202	CEMETERY INCIDENTALS	40,400.00	8,861.86	31,264.91	273.23	77.38
4203	CEMETERY NEW EQUIPMENT	13,000.00		12,864.00	136	98.95
4204	CHAPEL RENOVATIONS	500		500		100
4205	CEMETERY OVERTIME	22,000.00		20,400.81	1,599.19	92.73
4206	CEMETERY OFC RENOV	1,500.00	500	313.55	686.45	20.9
4212	CEMETERY IMPROVEMENTS	40,000.00	5,813.95	12,473.48	21,712.57	31.18
4300	HIGHWAY MAINT	85,500.00	14,469.26	70,503.24	527.5	82.45
4304	HIGHWAY CONST-ST REIMB	700,000.00	48,090.80	589,306.88	62,602.32	84.18
4306	CHAPEL COURT IMPROVEMENTS	45,000.00			45,000.00	
4308	NAHATAN ST. PROJECT DESIGN	25,000.00		24,829.00	171	99.31
4310	PERMANENT SIDEWALKS	40,000.00	560.36	39,439.64		98.59
4311	SIDEWALK CONSTRUCTION	12,000.00		12,000.00		100
4320	STREET LIGHTS	231,556.00	15,404.22	207,845.78	8,306.00	89.76
4330	SNOW & ICE REMOVAL	148,448.00		147,960.36	487.64	99.67
4342	PARKS MAINTENANCE	29,200.00	7,295.00	21,629.28	275.72	74.07
4343	PARKS DEPT - NEW EQUIP	9,800.00		9,465.00	335	96.58
5011	REC'N SALARIES (ADMIN)	226,616.00		224,927.62	1,688.38	99.25
5012	RECR'N INCIDENTALS	13,475.00	100	11,586.47	1,788.53	85.98
5014	REC'N MAINT OF BUILDING	74,735.00	1,300.00	73,377.96	57.04	98.18
5017	REC'N WAGES (P/TIME)	50,971.00		44,512.00	6,459.00	87.32
5018	RECR TEEN CENTER PROG	14,680.00		13,223.51	1,456.49	90.07
5102	PLAYGROUND MAINTENANCE	64,400.00		63,852.63	547.37	99.15
5104	PLAYGROUND IMPROVEMENTS	107,900.00	71,810.00	30,977.68	5,112.32	28.7
5106	OTDR REC-NOR SPEC REC PROGRAM	17,660.00		15,263.38	2,396.62	86.42
5212	OUTDOOR RECR'N-WAGES	83,924.00		69,503.24	14,420.76	82.81
6000	SCH ADMIN SAL TOTALS	2,007,298.00	2,040.00	1,988,961.77	16,296.23	99.08
6010	SCH ADMIN EXP TOTAL	59,033.00	4,440.09	57,334.99	-2,742.08	97.12
6011	SCH ADMIN-NEGOT. TOTALS	2,000.00	3,892.50	2,322.70	-4,215.20	116.1
6012	SCH LABOR REL TOTAL	16,000.00	8,282.17	23,592.55	-15,874.72	147.4
6020	SCH INSTRUC SAL TOTALS	13,666,094.00	107,289.93	13,468,477.67	90,326.40	98.55
6030	SCH I/S & T/B TOTALS	429,616.00	101,067.76	350,152.84	-21,604.60	81.5
6040	SCHOOL CUSTODIAL SAL TOTALS	1,141,408.00		1,110,549.51	30,858.49	97.29
6050	SCH CUST SUP TOTALS	48,972.00	342	50,562.90	-1,932.90	103.2
6060	SCH AUX AGENCY SALARIES TOTALS	269,749.00	2,940.00	250,235.48	16,573.52	92.76
6070	SCH AUX AGCY INCID TOTALS	25,690.00	371.55	25,227.12	91.33	98.19
6080	SCH CONT FEE & SERV TOTALS	174,216.00	23,547.90	152,548.43	-1,880.33	87.56
6090	SCH UTILITIES TOTALS	644,199.00	142,286.60	500,414.51	1,497.89	77.68
6100	SCH MAINT OF BLDG TOTALS	281,514.00	33,102.56	296,431.09	-48,019.65	105.2
6110	SCH EQUIP REP & REP TOTALS	88,535.00	23,136.39	79,215.04	-13,816.43	89.47
6120	SCH MAINT GROUNDS TOTALS	83,199.00	34,380.55	68,580.15	-19,761.70	82.42
6121	SCH.MAINT SNOW & ICE TOTALS	50,000.00		29,253.19	20,746.81	58.5
6130	SCH NEW EQUIPMENT TOTALS	75,000.00	72,022.00	2,977.11	0.89	3.96
6140	SCH LUNCH REVOLVING TOTALS	13,332.00		13,332.00		100
6150	SCH ATHLETIC-TOWN TOTALS	113,534.00	1,179.19	112,326.45	28.36	98.93
6160	SCH TRANSPORTATION TOTALS	416,200.00	2,090.00	412,999.84	1,110.16	99.23
6180	SCH - CHAPTER 766 TOTALS	2,092,315.00	223,750.78	1,868,564.22		89.3
6200	SCHOOL MUSIC-TOWN TOTALS	40,375.00	266.16	40,103.21	5.63	99.32
6450	SCH CUST. O.T TOTALS	96,541.00		144,229.10	-47,688.10	149.3
7010	LIGHT DEPARTMENT	22,693,483.00	1,350,991.80	18,506,888.80	4,186,594.20	81.55
7011	LIGHT SALARIES (ADMIN)	677,088.00		667,577.77	9,510.23	98.59
7012	LIGHT ADMIN EXPENSES	1,131,349.00	83,957.65	953,428.61	93,962.74	84.27
7013	LIGHT DEPRECIATION	1,180,000.00	18,127.38	114,026.59	1,047,846.03	9.66
7014	LIGHT MAINT & OPERATIONS	410,414.00	103,010.03	297,078.87	10,325.10	72.38
7015	LIGHT DEPT WAGES	910,026.00		885,625.41	24,400.59	97.31
7016	LIGHT DEPT OVERTIME	123,552.00		113,951.69	9,600.31	92.22
7018	LIGHT STANDBY PAY	51,922.00		50,451.83	1,470.17	97.16

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 98

	ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	% EXPEND
7019	LIGHT LONGEVITY PAY	12,000.00		11,283.33	716.67	94.02
8011	LIBRARY SALARIES	650,450.00		646,206.33	4,243.67	99.34
8012	LIBRARY INCIDENTALS	191,730.00		191,729.69	0.31	99.99
8014	LIBRARY BLDG MAINT	12,000.00	2,400.00	8,803.30	796.7	73.36
8016	LIBRARY-NEW EQUIPMENT	2,500.00		2,500.00		100
9010	RETIREMENT FUND	1,063,480.00		1,063,480.00		100
9020	AIRPORT	15,042.00	6,216.80	7,828.10	997.1	52.04
9024	AIRPORT CONST-MATCHING GRANT	4,225.00	3,850.00	375		91.12
9025	AIRPORT FLOOD REPAIRS	7,000.00	7,000.00			
9106	DEBT	128,010.00		128,010.00		100
9108	UNPAID BILLS	4,814.40		4,624.25	190.15	96.05
9200	INSURANCE ACCOUNT	337,500.00	6,500.00	318,175.97	12,824.03	94.27
9220	GROUP INSURANCE	3,045,000.00		3,031,815.99	13,184.01	99.56
9230	MEDICARE EMP SHARE	245,000.00		191,596.07	53,403.93	78.2
9300	VETERANS QTRS-RENT	2,880.00		2,880.00		100
9310	RESERVE FUND	82,899.75			82,899.75	
9330	RETIRED POL/FIRE MEDICAL	7,500.00		6,149.42	1,350.58	81.99
9340	STABILIZATION FUND	100,000.00		100,000.00		100
9400	BLUE HILLS REGIONAL	470,371.00		470,371.00		100
9604	MWRA-WATER ASSESSMENT	1,194,819.00		1,170,281.90	24,537.10	97.94
9605	MWRA-SEWER ASSESSMENT	4,528,130.00		4,487,814.00	40,316.00	99.1
*** 01-98	General Fund	79,714,776.88	1,350,991.80	70,959,843.28	6,937,373.83	89.01
	TOTAL FOR THE YEAR: 98	79,714,776.88	1,350,991.80	70,959,843.28	6,937,373.83	89.017
1012	SELECTMEN INCIDENTALS	22		21.81	0.19	99.13
1022	GEN MGR INCIDENTALS	109		59	50	54.12
1032	TCA INCIDENTALS	527.75		104	423.75	19.7
1052	TREASURER INCIDENTALS	47.65		47.21	0.44	99.07
1074	ASSESS-LEGAL CNSL DEF	13,517.91		10,079.69	3,438.22	74.56
1077	ASSESSORS REVAL UPDATE	2,778.59		2,778.59		100
1092	ENGINEERS INCIDENTALS	674.4		69.43	604.97	10.29
1132	ELECT/REG INCIDENTALS	3,137.00		2,987.00	150	95.21
1172	MUNIC BLDG INCIDENTALS	1,791.45		18.88	1,772.57	1.05
1192	MUNIC BLDG OFFICE EXPENSE	1,901.05		1,480.89	420.16	77.89
1212	COUNCIL ON AGING INCID	537.92		88.15	449.77	16.38
1213	AGING - NEW EQUIP	6,796.22		4,401.26	2,394.96	64.76
1232	YOUTH COMMISSION INCID	120		108.99	11.01	90.82
1373	CONCOM-ELLIS POND PROJECT	5,630.40	788	4,842.40		86
1375	CONCOM-CONSULTING SERVICES	5,000.00			5,000.00	
1388	PBCC TOWN HALL RENOVATIONS	650,000.00	213,609.15	342,714.60	93,676.25	52.72
1389	PBCC-SR. CENTER CONSTR.	150,000.00	11,160.00	28,220.35	110,619.65	18.81
1401	WORKER'S COMP BENEFITS	74,003.00		74,003.00		100
1512	PARKING TICKET INCIDENTALS	1,699.90		1,140.28	559.62	67.07
1522	ELDERLY H/P TRANSPORTATION PRG	10,037.00			10,037.00	
1535	COMPUTERS-OPERATING COSTS	10,776.29		10,770.29	6	99.94
1536	COMPUTERS-NEW EQUIPMENT	3,921.00		3,270.00	651	83.39
1552	CIVIL DEFENSE	115		109.52	5.48	95.23
1566	CHRISTMAS	100	100			
1602	GEN GOVT INCIDENTALS	46.06			46.06	
2015	POLICE TELEPHONE	3,045.00		1,506.89	1,538.11	49.48
2023	TRAFFIC CONTROL - ELD	18,679.90	7,409.00	11,270.90		60.33
2042	FIRE INCIDENTALS	550		509.75	40.25	92.68
2052	FIRE ALARM MAINTENANCE	15,000.00	15,000.00			
2064	MAINT POL/FIRE BLDG	4,316.43		4,306.55	9.88	99.77
2500	TREE CARE INCID	4,044.00		3,919.00	125	96.9
3014	HAZARDOUS WASTE PROGRAM	6,475.00		5,700.00	775	88.03
3104	SEWER MAINTENANCE	10,889.10		10,060.64	828.46	92.39
3106	PARTICULAR SEWERS	1,800.00	1,800.00			
3108	SEWER I & I WORK	5,296.85		958.71	4,338.14	18.09
3204	DRAIN MAINTENANCE	5,458.95		5,458.95		100
3207	DRAIN CONSTR-POL/FIRE BASIN	11,387.59		11,379.60	7.99	99.92
3304	DUMP MAINTENANCE	60,078.33	6,800.00	25,189.89	28,088.44	41.92

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 98

	ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	% EXPEND
3400	REFUSE REMOVAL	108,556.00		98,329.33	10,226.67	90.57
4012	PUBLIC WORKS INCIDENTALS	5,422.46		2,080.30	3,342.16	38.36
4014	GARAGE MAINTENANCE	9,540.66		7,732.42	1,808.24	81.04
4018	D.P.W. - NEW EQUIPMENT	3,700.00		3,700.00		100
4019	DPW GAS TANK FUEL SPILL	197,052.96		153,419.37	43,633.59	77.85
4104	WATER MAINTENANCE	17,110.76	200	15,268.18	1,642.58	89.23
4105	WATER OPERATIONS	2,255.97	991.44	935	329.53	41.44
4202	CEMETERY INCIDENTALS	2,739.52		846.53	1,892.99	30.9
4204	CHAPEL RENOVATIONS	1,440.00		1,440.00		100
4206	CEMETERY OFC RENOV	500		500		100
4212	CEMETERY IMPROVEMENTS	61,882.07	6,724.00	46,612.60	8,545.47	75.32
4300	HIGHWAY MAINT	6,799.76		6,424.62	375.14	94.48
4304	HIGHWAY CONST-ST REIMB	263,636.91		196,022.36	67,614.55	74.35
4310	PERMANENT SIDEWALKS	6,539.52		6,388.80	150.72	97.69
4320	STREET LIGHTS	15,606.68	202.5	15,404.18		98.7
4330	SNOW & ICE REMOVAL	22,083.00		15,535.00	6,548.00	70.34
4342	PARKS MAINTENANCE	4,226.08	1,500.00	2,723.46	2.62	64.44
5012	RECR'N INCIDENTALS	205		173.59	31.41	84.67
5014	REC'N MAINT OF BUILDING	686.5			686.5	
5102	PLAYGROUND MAINTENANCE	2,894.19		1,057.78	1,836.41	36.54
5104	PLAYGROUND IMPROVEMENTS	18,012.21	18,012.21			
6000	SCH ADMIN SAL TOTALS	21,000.00		16,312.53	4,687.47	77.67
6010	SCH ADMIN EXP TOTAL	7,048.14		4,406.98	2,641.16	62.52
6012	SCH LABOR REL TOTAL	7,173.55		7,320.70	-147.15	102
6020	SCH INSTRUC SAL TOTALS	50,825.13		37,686.93	13,138.20	74.15
6030	SCH I/S & T/B TOTALS	115,757.51		117,267.68	-1,510.17	101.3
6060	SCH AUX AGENCY SALARIES TOTALS	300			300	
6070	SCH AUX AGCY INCID TOTALS	190.93		185.81	5.12	97.31
6080	SCH CONT FEE & SERV TOTALS	14,650.50		28,670.14	-14,019.64	195.6
6090	SCH UTILITIES TOTALS	74,053.16		74,040.69	12.47	99.98
6100	SCH MAINT OF BLDG TOTALS	2,341.37		2,400.00	-58.63	102.5
6110	SCH EQUIP REP & REP TOTALS	10,128.54		10,691.26	-562.72	105.5
6120	SCH MAINT GROUNDS TOTALS	6,055.65		4,795.00	1,260.65	79.18
6130	SCH NEW EQUIPMENT TOTALS	883,464.32	76,560.09	811,315.82	-4,411.59	91.83
6150	SCH ATHLETIC-TOWN TOTALS	720		3,857.45	-3,137.45	535.7
6160	SCH TRANSPORTATION TOTALS	1,943.12		100	1,843.12	5.14
6180	SCH - CHAPTER 766 TOTALS	108,970.92		109,011.06	-40.14	100
7010	LIGHT DEPARTMENT	155,000.00		82,817.03	72,182.97	53.43
7012	LIGHT ADMIN EXPENSES	148,322.48		107,810.97	40,511.51	72.68
7013	LIGHT DEPRECIATION	834,104.58		16,515.04	817,589.54	1.97
7014	LIGHT MAINT & OPERATIONS	58,444.77	12,017.10	22,096.81	24,330.86	37.8
8012	LIBRARY INCIDENTALS	259.19		259.19		100
8014	LIBRARY BLDG MAINT	2,220.80		2,220.80		100
9020	AIRPORT	809.25		694	115.25	85.75
9200	INSURANCE ACCOUNT	17,160.92			17,160.92	
9220	GROUP INSURANCE	33,000.00	33,000.00			100
*** 01-97	General Fund	4,395,145.82	372,873.49	2,635,645.63	1,386,626.70	59.96
	TOTAL FOR THE YEAR: 97	4,395,145.82	372,873.49	2,635,645.63	1,386,626.70	59.967
1342	HANDICAPPED COMM TOT	186			186	
1401	WORKER'S COMP BENEFITS	17,276.88		17,275.52	1.36	99.99
2023	TRAFFIC CONTROL - ELD	6,967.82	6,967.82			
2066	POL/FIRE BLDG-RENOVATIONS	19,950.00		19,950.00		100
3104	SEWER MAINTENANCE	2,000.00	2,000.00			
3108	SEWER I & I WORK	4,080.89	2,435.64	1,645.25		40.31
3204	DRAIN MAINTENANCE	9,240.00	9,240.00			
3304	DUMP MAINTENANCE	8,685.29	6,873.98	1,762.96	48.35	20.29
4104	WATER MAINTENANCE	7,616.00	7,616.00			100
4105	WATER OPERATIONS	3,550.00	3,550.00			100
4212	CEMETERY IMPROVEMENTS	24,810.24	3,405.76	21,384.83	19.65	86.19
6080	SCH CONT FEE & SERV TOTALS	622.75			622.75	
6100	SCH MAINT OF BLDG TOTALS	19,240.00		19,233.00	7	99.96

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 98

	ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	% EXPEND
6180	SCH - CHAPTER 766 TOTALS	109.91	109.91			
7012	LIGHT ADMIN EXPENSES	21,349.62	21,349.62			
7013	LIGHT DEPRECIATION	877,652.07	39,570.85	56,451.11	781,630.11	6.43
7014	LIGHT MAINT & OPERATIONS	23,619.31		1,560.00	22,059.31	6.6
9020	AIRPORT	7,500.00		7,499.80	0.2	99.99
9200	INSURANCE ACCOUNT	4,675.00			4,675.00	
*** 01-96	General Fund	1,059,131.78	70,494.05	157,928.47	830,709.26	14.91
	TOTAL FOR THE YEAR: 96	1,059,131.78	70,494.05	157,928.47	830,709.26	14.911
1373	CONCOM-ELLIS POND PROJECT	3,550.00		2,000.00	1,550.00	56.33
1383	PBCC - RENOVATIONS	9,500.00		4,793.35	4,706.65	50.45
3304	DUMP MAINTENANCE	4,450.00		950	3,500.00	21.34
3306	WINTER ST LANDFILL STUDY	23,234.91		19,170.26	4,064.65	82.5
4104	WATER MAINTENANCE	2,022.34		1,829.91	192.43	90.48
4202	CEMETERY INCIDENTALS	1,180.01		381.1	798.91	32.29
4304	HIGHWAY CONST-ST REIMB	6,462.46		2,290.31	4,172.15	35.44
4306	CHAPEL COURT IMPROVEMENTS	9,304.80	9,304.80			
7012	LIGHT ADMIN EXPENSES	15,000.00		15,000.00		100
7013	LIGHT DEPRECIATION	582,297.11	170,483.75	407,477.71	4,335.65	69.97
*** 01-95	General Fund	657,001.63	179,788.55	453,892.64	23,320.44	69.08
	TOTAL FOR THE YEAR: 95	657,001.63	179,788.55	453,892.64	23,320.44	69.085
3105	SEWER CONSTRUCTION-MEADOWBROOK	4,200.00			4,200.00	
4104	WATER MAINTENANCE	955.75			955.75	
4310	PERMANENT SIDEWALKS	3,081.47		1,200.00	1,881.47	38.94
7013	LIGHT DEPRECIATION	373.7		319.12	54.58	85.39
*** 01-94	General Fund	8,610.92		1,519.12	7,091.80	17.64
	TOTAL FOR THE YEAR: 94	8,610.92		1,519.12	7,091.80	17.641
3204	DRAIN MAINTENANCE	8,500.00			8,500.00	
3304	DUMP MAINTENANCE	1,075.00			1,075.00	
7013	LIGHT DEPRECIATION	116,644.08		116,490.92	153.16	99.86
*** 01-93	General Fund	126,219.08		116,490.92	9,728.16	92.29
	TOTAL FOR THE YEAR: 93	126,219.08		116,490.92	9,728.16 9	2.292
9024	AIRPORT CONST-MATCHING GRANT	1,381.19		1,096.52	284.67	79.38
*** 01-86	General Fund	1,381.19		1,096.52	284.67	79.38
	TOTAL FOR THE YEAR: 86	1,381.19		1,096.52	284.67 7	9.389
*****	GRAND TOTALS:	85,962,267.30	1,350,991.80	74,326,416.58	9,195,134.86	86.46

AUDITOR'S REPORT

KPMG Peat Marwick LLP

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October 3, 1998

The Board of Selectmen
Town of Norwood, Massachusetts

We have audited the financial statements of the Town of Norwood, Massachusetts for the year ended June 30, 1998, and have issued our report thereon dated October 3, 1998. In planning and performing our audit of the financial statements of the Town of Norwood, Massachusetts we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control structure. A material weakness is a condition in which the design or operation of the specific internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. However, we noted no matter involving the internal control structure and its operation that we consider to be material weaknesses as defined above.

This report is intended solely for the information of the Board of Selectmen, management and others within the organization. This restriction is not intended to limit the distribution of this report, which is a matter of public record.

We would like to acknowledge the cooperation and courtesies extended to us during the course of our audit, and would be pleased to discuss with you any matters referred to in this letter.

Very truly yours,

KPMG Peat Marwick LLP

Member Firm of KPMG International

KPMG

TOWN OF NORWOOD, MASSACHUSETTS

Auditors' Reports as Required by OMB Circular A-133
and *Government Auditing Standards* and Related Information

Year ended June 30, 1998

TOWN OF NORWOOD, MASSACHUSETTS

Auditors' Reports as Required by OMB Circular A-133
and *Government Auditing Standards* and Related Information

Year ended June 30, 1998

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Exhibit I

AUDITORS' REPORT ON COMPLIANCE, INTERNAL CONTROL OVER COMPLIANCE AND ON THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS IN ACCORDANCE WITH OMB CIRCULAR A-133

The Board of Selectmen
Town of Norwood, Massachusetts:

Compliance

We have audited the compliance of the Town of Norwood, Massachusetts with the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that are applicable to each of its major federal programs for the year ended June 30, 1998. The Town's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of current year findings and questioned costs (Exhibit IV). Compliance with the requirements of laws, regulations, contracts and grants applicable to each of its major federal programs is the responsibility of the Town's management. Our responsibility is to express an opinion on the Town's compliance based on our audit.

We conducted our audit of compliance in accordance with generally accepted auditing standards; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on the Town's compliance with those requirements.

In our opinion, the Town complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended June 30, 1998.

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Exhibit I
(Continued)

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Internal Control Over Compliance

The management of the Town is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered the Town's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133.

Our consideration of the internal control over compliance would not necessarily disclose all matters in the internal control that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that noncompliance with applicable requirements of laws, regulations, contracts and grants that would be material in relation to a major federal program being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over compliance and its operation that we consider to be material weaknesses.

Schedule of Expenditures of Federal Awards

We have audited the general purpose financial statements of the Town as of and for the year ended June 30, 1998, and have issued our report thereon dated October 2, 1998. Our report is qualified for the omission of a general fixed asset account group. Our audit was performed for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The accompanying schedule of expenditures of federal awards (Exhibit II) is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the general purpose financial statements. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the general purpose financial statements taken as a whole.

This report is intended for the information of the Board of Selectmen, management and federal awarding agencies and pass-through entities. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick LLP

October 2, 1998

Exhibit II

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Expenditures of Federal Awards

Year ended June 30, 1998

Federal Grantor/Pass-through Grantor/ Program Title	Pass-through Grantor Number	CFDA Number	Expenditures
U.S. Department of Education			
Pass-through State Department of Education:			
Title I Grants to Local Educational Agencies	305-039-7-0220-3	84.010	$ 6,344
Title I Grants to Local Educational Agencies	305-095-8-0220-3	84.010 *	260,622
Special Education: Grants to States	240-050-7-0220-3	84.027	17,229
Special Education: Grants to States	240-155-8-0220-3	84.027	206,934
Special Education: Grants to States	504-054-7-0220-3	84.027	8,276
Special Education: Grants to States	274-133-8-0220-3	84.027	16,096
Federal, State and Local Partnerships for Educational Improvement	302-164-8-0220-3	84.151	7,946
Immigrant Education	313-036-7-0220-3	84.162	666
Immigrant Education	313-018-8-0220-3	84.162	9,562
Eisenhower Mathematics and Science Education - State Education	300-049-7-0220-3	84.164	3,393
Eisenhower Mathematics and Science Education - State Education	303-152-8-0220-3	84.164	5,638
Special Education: Preschool Grants	391-018-7-0220-3	84.173	3,650
Special Education: Preschool Grants	262-140-8-0220-3	84.173	23,619
SAFE and Drug Free Schools and Communities-State Grants	331-048-7-0220-3	84.186	1,131
SAFE and Drug Free Schools and Communities-State Grants	331-152-8-0220-3	84.186	18,236
Even Start: State Educational Agencies	304-005-8-0220-3	84.213	9,620
Title I – Capital Expenses	321-012-8-0220-3	84.216	1,623
Goals 2000: State and Local Education Systematic Improvement Grants	504-121-8-0220-3	84.276	4,697
Total U.S. Department of Education			605,282
U.S. Department of Agriculture			
Pass-through State Department of Education:			
Food Distribution	—	10.550	31,357
School Breakfast Program	—	10.553	4,213
National School Lunch Program	—	10.555	156,689
Special Milk Program for Children	—	10.556	3,566
Total U.S. Department of Agriculture			195,825
U.S. Department of Justice			
Pass-through State Department of Justice:			
Det. Anti-Crime Task Force Grant	96DBMV0025	16.579	29,492
NORPAC	97DBMV0025	16.579	17,842
COPS More	96CMWX0162	16.710	52,999
Total U.S. Department of Justice			100,333
U.S. Department of Labor			
Employment and Training Assistance – Dislocated Workers (JTPA)	—	17.246	17,631
U.S. Department of Transportation			
Pass-through State Aeronautics Commission:			
Airport Improvement Program – (AIP):			
(AIP) Safety Area Design	3-25-0037-0791	20.106 *	35,455
(AIP) Reconstruct south apron and access taxilane	3-25-0037-14	20.106 *	278,872
(AIP) Obstruction removal	3-25-0037-13	20.106 *	182,343
Total U.S. Department of Transportation			496,670
Total Expenditures of Federal Awards			$ 1,415,741

*Denotes a major program.

See accompanying notes to schedule of expenditures of federal awards.

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Exhibit III

AUDITORS' REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1998, and have issued our report thereon dated October 2, 1998. Our report is qualified for the omission of a general fixed asset account group. We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Town's general purpose financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

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Exhibit III
(Continued)

KPMG Peat Marwick LLP

This report is intended for the information of the Board of Selectmen, management and federal awarding agencies and pass-through entities. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick LLP

October 2, 1998

Exhibit IV

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Current Year Findings and Questioned Costs

Year ended June 30, 1998

(1) Summary of Auditor's Results

(a) The independent auditor's report on the financial statements expressed a qualified opinion.

(b) No reportable conditions or material weaknesses in internal control over financial reporting were reported.

(c) No instances of noncompliance considered material to the financial statements were disclosed by the audit.

(d) No reportable conditions or material weaknesses in internal control over compliance with requirements applicable to major federal awards programs were reported.

(e) The independent auditor's report on compliance with requirements applicable to major federal award programs expressed an unqualified opinion.

(f) The audit disclosed no findings required to be reported by OMB Circular A-133.

(g) The Town's major programs were:

Program Name	CFDA Number
Airport Improvement Programs:	
Safety Area Design; Reconstruct south apron and taxilane; and Obstruction removal	20.106
Title I Grants to Local Educational Agencies	84.010

(h) A threshold of $300,000 was used to distinguish between Type A and Type B programs as those terms are defined in OMB Circular A-133.

(i) The Town did not qualify as a low-risk auditee as that term is defined in OMB Circular A-133.

(2) Relating to Financial Statements Findings Reported in Accordance with *Government Auditing Standards:* No matters were reported.

(3) Findings and Questioned Cost Relating to Federal Awards: No matters were reported.

Exhibit V

TOWN OF NORWOOD, MASSACHUSETTS

Status of Prior Year Findings under *Government Auditing Standards*

Year ended June 30, 1998

There are no significant or material uncorrected prior year findings that affect the current audit objectives.

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TOWN OF NORWOOD, MASSACHUSETTS

General Purpose Financial Statements
and Required Supplementary Information

Year Ended June 30, 1998

(With Independent Auditors' Report Thereon)

TOWN OF NORWOOD, MASSACHUSETTS

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AUDITOR'S REPORT

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Independent Auditors' Report

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1998, as listed in the accompanying table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town has not maintained records of the cost of its general fixed assets and, therefore, a general fixed asset account group is not presented in the accompanying general purpose financial statements as required by generally accepted accounting principles.

In our opinion, except that the omission of a general fixed asset account group results in an incomplete presentation, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Norwood, Massachusetts, at June 30, 1998, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended, in conformity with generally accepted accounting principles.

The required supplementary information on page 24 is not a required part of the general purpose financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

As described in Note 12 of the financial statements, the Town changed its method of financial reporting in accordance with Government Accounting Standards Board Statement No. 32, *Accounting and Financial Reporting for Internal Revenue Code, Section 457, Deferred Compensation Plans*.

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KPMG Peat Marwick LLP

In accordance with *Government Auditing Standards*, we have also issued a report on our consideration of the Town's internal control over financial reporting and our tests of its compliance with certain laws, regulations, contracts and grants dated October 3, 1998.

KPMG Peat Marwick LLP

October 3, 1998

TOWN OF NORWOOD, MASSACHUSETTS

Combined Balance Sheet - All Fund Types and Account Group

June 30, 1998
(except for the Pension Trust Fund which is as of December 31, 1997)

	Governmental Fund Types			Fiduciary Fund Types		Account Group	
Assets	General	Special Revenue	Capital Projects	Trust and Agency	Pension Trust	General Long-term Obligations	Total (Memorandum Only)
Cash and investments (note 5)	$ 12,131,889	4,372,383	597,230	5,854,090	74,101,470	—	97,057,062
Receivables:							
Property taxes	313,204	—	—	—	—	—	313,204
Motor vehicle excise	206,384	—	—	—	—	—	206,384
Intergovernmental	326,319	—	—	—	—	—	326,319
Electric	1,441,937	—	—	—	—	—	1,441,937
Water and sewer	955,376	—	—	—	—	—	955,376
Departmental and other	542,961	—	—	—	681,276	—	1,224,237
Total receivables	3,786,181	—	—	—	681,276	—	4,467,457
Amounts to be provided for the retirement of general long-term obligations	—	—	—	—	—	5,263,877	5,263,877
Total assets	$ 15,918,070	4,372,383	597,230	5,854,090	74,782,746	5,263,877	106,788,396
Liabilities and Fund Equity							
Warrants and accounts payable	$ 1,316,278	—	—	16,572	653,203	—	1,986,053
Bond anticipation notes payable (note 7)	—	—	1,500,000	—	—	—	1,500,000
Accrued liabilities:							
Sick leave (note 6)	—	—	—	—	—	1,291,721	1,291,721
Self insured benefit plans (notes 6 and 13)	—	—	—	—	—	830,603	830,603
Landfill closure and postclosure care costs (note 2h)	—	—	—	—	—	2,500,000	2,500,000
Guarantee deposits	—	—	—	1,949,137	—	—	1,949,953
Tax abatement refunds	400,723	—	—	—	—	—	400,723
Other	17,103	64,382	—	8,842	—	—	90,327
General obligation bonds (note 6)	—	—	—	—	—	641,553	641,553
Deferred revenue	3,716,687	—	—	—	—	—	3,716,687
Total liabilities	5,450,791	64,382	1,500,000	1,975,367	653,203	5,263,877	14,907,620
Fund equity:							
Reserved for:							
Encumbrances and continuing appropriations	2,966,376	—	—	—	—	—	2,966,376
Depreciation - electric department	4,738,195	—	—	—	—	—	4,738,195
Nonexpendable trust principal	—	—	—	596,308	—	—	596,308
Employees' retirement benefits	—	—	—	—	74,129,543	—	74,129,543
Unreserved:							
Designated for subsequent year expenditures	564,878	354,725	—	18,000	—	—	937,603
Undesignated (deficit)	2,197,830	3,953,276	(902,770)	3,264,415	—	—	8,512,751
Total fund equity (deficit) (note 9)	10,467,279	4,308,001	(902,770)	3,878,723	74,129,543	—	91,880,776
Contingencies (note 13)							
Total liabilities and fund equity	$ 15,918,070	4,372,383	597,230	5,854,090	74,782,746	5,263,877	106,788,396

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and Changes in Fund Equity -
All Governmental Fund Types and Expendable Trust Funds

Year ended June 30, 1998

	Governmental Fund Types			Fiduciary Fund Type	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Expendable Trust	
Revenues:					
Real and personal property taxes, net	$ 29,097,893	—	—	—	29,097,893
Motor vehicle and other excise	3,226,580	—	—	—	3,226,580
Payments in lieu of taxes	48,928	—	—	—	48,928
Electric charges	27,350,321	—	—	—	27,350,321
Intergovernmental	9,319,952	2,962,625	53,344	—	12,335,921
Charges for services	—	1,418,971	—	—	1,418,971
Water and sewer	6,752,328	—	—	—	6,752,328
Licenses and permits	80,561	—	—	—	80,561
Fines	224,429	14,058	—	—	238,487
Departmental and other revenue	1,069,522	374,943	—	—	1,444,465
Interest earned	673,424	139,260	—	69,675	882,359
Contributions and donations	—	1,137,228	—	4,812,912	5,950,140
Total revenues	77,843,938	6,047,085	53,344	4,882,587	88,826,954
Expenditures:					
Current:					
General government	3,171,399	24,295	—	—	3,195,694
Public safety	7,843,527	295,223	—	—	8,138,750
Education	21,992,619	2,725,702	—	—	24,718,321
Public works	3,903,096	1,132,167	—	—	5,035,263
Water and sewer	5,977,153	—	—	—	5,977,153
Electric	21,075,862	—	—	—	21,075,862
Health and human services	1,597,984	156,335	—	—	1,754,319
Culture and recreation	1,400,176	283,646	—	—	1,683,822
State and county assessments	1,020,008	—	—	—	1,020,008
Pension and fringe benefits	4,651,721	—	—	4,628,830	9,280,551
Capital outlay	—	—	1,325,745	—	1,325,745
Debt service	128,010	—	—	—	128,010
Total expenditures	72,761,555	4,617,368	1,325,745	4,628,830	83,333,498
Excess (deficiency) of revenues over expenditures	5,082,383	1,429,717	(1,272,401)	253,757	5,493,456
Other financing sources (uses):					
Operating transfers in (out), net (note 8)	(909,582)	(463,260)	—	1,372,842	—
Proceeds from bonds (note 6)	—	—	362,313	—	362,313
Total other financing sources (uses), net	(909,582)	(463,260)	362,313	1,372,842	362,313
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	4,172,801	966,457	(910,088)	1,626,599	5,855,769
Fund equity, beginning of year	6,294,478	3,341,544	7,318	1,655,816	11,299,156
Fund equity (deficit), end of year	$ 10,467,279	4,308,001	(902,770)	3,282,415	17,154,925

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues and Expenditures - Budgetary Basis

Year ended June 30, 1998

	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues:				
Real and personal property taxes, net	$ 29,622,660	29,622,660	29,622,659	(1)
Motor vehicle and other excise	3,001,576	3,001,576	3,226,580	225,004
Payments in lieu of taxes	29,963	29,963	48,928	18,965
Electric	29,707,288	29,707,288	27,350,321	(2,356,967)
Intergovernmental	9,031,391	9,031,391	9,319,952	288,561
Water and sewer	6,722,949	6,722,949	6,752,328	29,379
Licenses and permits	86,624	86,624	80,561	(6,063)
Fines	218,479	218,479	224,429	5,950
Departmental and other revenue	722,045	722,045	1,069,522	347,477
Investment income	590,794	590,794	673,424	82,630
Total revenues	79,733,769	79,733,769	78,368,704	(1,365,065)
Expenditures:				
General government	3,116,412	3,516,038	3,398,987	117,051
Public safety	8,134,571	8,281,540	8,188,544	92,996
Education	22,302,191	22,305,191	22,305,191	—
Public works	3,656,832	3,787,214	3,674,903	112,311
Water and sewer	6,062,099	6,312,099	6,245,112	66,987
Electric	27,147,065	27,189,834	24,517,218	2,672,616
Health and human services	1,794,337	1,795,166	1,789,942	5,224
Culture and recreation	1,396,575	1,511,041	1,473,663	37,378
State and county assessments	999,588	999,588	1,020,008	(20,420)
Pension and fringe benefits	4,851,360	4,789,074	4,639,756	149,318
Debt service	128,010	128,010	128,010	—
Total expenditures	79,589,040	80,614,795	77,381,334	3,233,461
Excess (deficiency) of revenues over expenditures	144,729	(881,026)	987,370	1,868,396
Other financing sources (uses), net:				
Operating transfers in (out)	361,410	(909,582)	(909,582)	—
Excess of revenues and other financing sources (uses) over expenditures	506,139	(1,790,608)	77,788	1,868,396
Other budget items:				
"Free cash" appropriations	242,547	1,146,402		
Electric department available funds	—	1,350,992		
Other available funds	25,000	66,900		
Teachers' summer pay deficit raised (note 4)	(200,000)	(200,000)		
Prior year overlay deficits and state assessments raised	(573,686)	(573,686)		
Total other budget items	(506,139)	1,790,608		
Net budget	$ —	—		

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues, Expenses and Changes
in Fund Equity - Nonexpendable Trust Funds

Year ended June 30, 1998

Revenues:	
Contributions and donations	$ 27,200
Total revenues	27,200
Net income	27,200
Fund equity, beginning of year	569,108
Fund equity, end of year	$ 596,308

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Changes in Plan Net Assets - Pension Trust Fund

Year ended December 31, 1997

Additions:	
Contributions:	
Employer	$ 1,090,679
Employee	1,370,451
Total contributions	2,461,130
Investment income:	
Realized and unrealized gains on investments	8,931,908
Investment income	3,021,789
Investment income credited to expense fund	(375,708)
Total investment income	11,577,989
Intergovernmental	498,098
Total additions	14,537,217
Deductions:	
Benefits	4,427,344
Refunds of contributions	178,475
Administrative expenses	71,314
Total deductions	4,677,133
Net increase	9,860,084
Net assets held in trust for pension benefits:	
Beginning of year	64,269,459
End of year	$ 74,129,543

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Cash Flows - Nonexpendable Trust Funds

Year ended June 30, 1998

Cash flows from operating activities:	
Cash received from contributions and donations	$ 27,200
Net cash provided by operating activities	27,200
Cash at beginning of year	569,108
Cash at end of year	$ 596,308

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(1) Reporting Entity

In accordance with the requirements of Statement No. 14 of the Governmental Accounting Standards Board, *The Financial Reporting Entity* ("GASB 14"), the accompanying general purpose financial statements present the Town of Norwood (the primary government) and its component unit. The component unit discussed below is included in the Town's reporting entity because of the significance of its operational and financial relationship with the Town.

General
The Town of Norwood is governed by an elected five-member Board of Selectmen. Generally accepted accounting principles (GAAP) require that the accompanying general purpose financial statements present the Town of Norwood (the primary government) and its component units.

Individual Component Unit Disclosure
Component units provide services entirely or almost entirely to the Town or otherwise almost exclusively to benefit the Town, even though certain services are not provided directly to it. Although legally separate, all component units are reported as if they were part of the primary government; a method of inclusion known as blending. A description of the component unit and its relationship with the Town is as follows:

Norwood Retirement System (System) - The System is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: the Town Accountant who serves *ex-officio*; two individuals elected by the participants in the System; an individual appointed by the Board of Selectmen; and an individual chosen by the members. The System provides pension benefits to retired Town employees. Complete financial statements for the System can be obtained from the Office of the Retirement Board, Norwood Town Hall, 566 Washington Street, Room 39, Norwood, Massachusetts 02062.

Joint Venture
The Town has entered into a joint venture with other municipalities to pool resources and share the costs, risk and rewards of providing goods or services to venture participants directly, or for the benefit of the general public or specified recipients. The following is the Town's joint venture, the address where the joint venture financial statements are available, its purpose, and the annual assessment paid by the Town in 1998.

Joint Venture and Address	Purpose	Annual Assessment
Blue Hills Regional Technical School District 800 Randolph Street, Canton, MA 02021	To provide educational services	$ 470,371

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The financial condition and results of operations of the Town's funds are presented as of and for the year ended June 30, 1998. The Town's Retirement System is presented as of and for the year ended December 31, 1997. The accounting policies of the Town conform with generally accepted accounting principles ("GAAP"), except that the Town does not maintain, and therefore does not report, a general fixed assets account group in accordance with generally accepted accounting principles. Such departure from GAAP is permissible under the Massachusetts Uniform Municipal Accounting System (UMAS).

(b) Fund Accounting

The operations of the Town are recorded in the following fund types and account group:

- Governmental Fund Types
  Governmental funds are used to account for the Town's expendable financial resources and related liabilities (except those accounted for as pension trust and nonexpendable trust funds). The measurement focus is upon determination of changes in financial position and the flow of current financial resources. The following are the Town's governmental fund types:

  General Fund - The general fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in a separate fund.

  Special Revenue Funds - Special revenue funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to specified purposes.

  Capital Project Funds - Capital project funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities.

- Fiduciary Fund Types

  Trust and Agency Funds - Fiduciary funds are used to account for assets held by the Town in a trustee capacity or as an agent. Fiduciary funds include expendable trust funds, nonexpendable trust funds, and pension trust funds. Expendable trust funds are accounted for similar to governmental funds. Nonexpendable trust funds and pension trust funds are accounted for similar to their private sector counterparts. Agency funds are custodial in nature and do not involve measurement of results of operations.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

- Account Group
  The account group is used to establish accounting control and accountability for general long-term obligations. The group is not a fund; it is concerned only with the measurement of financial position, not the measurement of operations or the flow of financial resources. The following is the Town's account group:

  General Long-term Obligations Account Group - This group of accounts is used to account for all long-term obligations of the Town.

(c) Basis of Accounting

The modified accrual basis of accounting is followed by governmental funds, expendable trust funds, and agency funds. Under the modified accrual basis of accounting, revenues are recorded when they become measurable and available to pay liabilities of the current period. Revenues not considered available are recorded as deferred revenues. Expenditures are recorded when the liability is incurred except for (1) interest on general long-term obligations, which is recorded when due, and (2) the noncurrent portion of sick leave, self-insured claims and landfill closure and postclosure care costs which are recorded in the general long-term obligations account group.

In applying the susceptible to accrual concept to intergovernmental revenues, there are essentially two types of revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures incurred. In the other, monies are virtually unrestricted and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria are met.

Property taxes are normally recognized as revenue in the year for which taxes have been levied, provided they are collected within 60 days after year-end. Motor vehicle excise, electric, water and sewer, licenses and permits, fines and forfeitures, and miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned.

The accrual basis of accounting is used by nonexpendable trust funds and pension trust funds.

Revenues are recognized when earned and expenses are recognized when goods or services have been received or a liability has been incurred.

The Town has elected to apply to its nonexpendable and pension trust funds accounting standards applicable to the private sector issued on or before November 30, 1989, unless those standards conflict with or contradict pronouncements of the Governmental Accounting Standards Board.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(d) ***Cash Equivalents***

For purposes of the statement of cash flows, the nonexpendable trust funds consider amounts due from other funds plus investments of trust principal as cash equivalents.

(e) ***Investment Valuation***

In accordance with Governmental Accounting Standards Board, Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, investments are carried at fair value.

(f) ***Encumbrances and Continuing Appropriations***

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of funds are recorded in order to reserve that portion of the applicable appropriation, is employed in governmental funds. Open encumbrances at year-end are reported as reservations of fund balances. Encumbrances do not constitute expenditures or liabilities except for budgetary purposes (see note 4).

Certain unexpended and unencumbered appropriations for incomplete projects are carried over to succeeding years. Such continuing appropriations are accounted for similar to encumbrances.

(g) ***Compensated Absences***

Employee vacation leave is vested annually but may not be carried forward to succeeding years. Generally, sick leave may accumulate to a maximum of 210 days. A sick leave benefit is provided to retiring or terminating employees for sick days accumulated above 100 days. Upon retirement or termination, employees other than certain school administrators and teachers are entitled to receive 25% pay for each sick day accrued over 100 days. School administrators with 15 years of service are paid 40% of accumulated sick leave over 100 days at $100 per day. Under a buy-back provision in their collective bargaining agreement, teachers with 20 years of service may receive $100 for each sick day accrued over 100 days to a limit of 80 days or $8,000. The Town's policy is to recognize these costs at the time payments are made.

The Town records accumulated unused vested sick pay as a liability in the general long-term obligations account group. The amount recorded is the maximum amount to be paid at termination at the current rate of pay.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(h) Landfill Closure and Postclosure Care Costs

State and federal regulations require the Town to place a final cover on its municipal solid waste landfill ("MSWLF") site when such site stops accepting waste and to perform certain maintenance and monitoring functions at the site for 30 years after closure. In accordance with the provisions of GASB 18, *Accounting for Municipal Solid Waste Landfill Closure and Postclosure Care Costs*, the Town has determined its liability related to closure and postclosure care for its MSWLF based on landfill capacity used to date. At June 30, 1998, 100% of the Town's expected MSWLF capacity had been used and the site had not accepted solid waste for several years. The Town has covered, is in the process of covering, or plans to cover its MSWLF in accordance with applicable laws and regulations.

The liability for closure and postclosure care is estimated based on current costs, which is the amount that would be paid if all equipment, facilities and services included in the estimate were acquired during the current period. Such costs are recognized as expenditures to the extent that they have been paid or are expected to be paid with expendable available financial resources; the remaining liability is reported in the general long-term obligations account group. Expenditures related to MSWLF closure and postclosure care in fiscal 1998 were not material.

(i) Total Columns

Total columns on the general purpose financial statements are captioned "Memorandum only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations or changes in financial position in conformity with generally accepted accounting principles. Such data are not comparable to a consolidation.

(3) Property Taxes

Real and personal property taxes are based on values assessed as of each January 1 and are normally due on the subsequent November 1 and May 1. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for which taxes have not been paid. Property taxes levied are recorded as receivables in the fiscal year of the levy.

A statewide tax limitation statute known as "Proposition 2-1/2" limits the property tax levy to an amount equal to 2-1/2% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2-1/2%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2-1/2 taxing limitations can be overridden by a Town-wide referendum vote.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(4) Budgetary Data

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2-1/2 and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures and transfers, plus (b) provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all non-property tax revenue and transfers projected to be received by the Town, including available surplus funds.

The Commonwealth enacted legislation in 1991 which allowed municipalities to under budget in fiscal 1992 certain salaries related to teachers' summer pay. The law requires that these costs be raised over a maximum of 15 years beginning in 1997. The Town elected to adopt the legislation in fiscal 1992, which resulted in the under budgeting of teachers' summer pay of $891,292. For the years ended June 30, 1998 and 1997, the Town budgeted $200,000 and $150,000, respectively, which is reflected in the budgetary statement. The summer pay deficit at June 30, 1998 is $541,292.

The budgets for all departments and operations of the Town are prepared under the direction of the Finance Committee. The School Department budget is prepared under the direction of the School Committee. Original and supplemental appropriations are acted upon by Town meeting vote.

The Town's General Fund budget is prepared on a basis other than generally accepted accounting principles (GAAP). The "actual" results column of the Statement of Revenues and Expenditures - Budgetary Basis is presented on a "budget basis" to provide a meaningful comparison with the budget. The major differences between the budget and GAAP bases are that:

(a) Real estate and personal property taxes are recorded as revenue when levied (budget), as opposed to when susceptible to accrual (GAAP).

(b) Encumbrances and continuing appropriations are recorded as the equivalent of expenditures (budget), as opposed to a reservation of fund balance (GAAP).

The following reconciliation summarizes the differences between budgetary and GAAP basis accounting principles for the year ended June 30, 1998:

	Revenue	Expenditures	Other financing sources (uses), net
As reported on a budgetary basis	78,368,704	77,381,334	(909,582)
Adjustments:			
Property tax revenues to a modified accrual basis	(524,766)	—	—
Encumbrances and continuing appropriations	—	(4,619,779)	—
As reported on a GAAP basis	$ 77,843,938	72,761,555	(909.582)

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(5) Cash and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits (including demand deposits, term deposits and certificates of deposit) in any one financial institution may not exceed certain prescribed levels without collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase, and units in the Massachusetts Municipal Depository Trust (MMDT).

During the fiscal year, the Town implemented GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investment and for External Investment Pools*, which required certain investments to be recorded at fair value. Implementation of this standard had no material effect on the current or prior year financial statements.

(a) Deposits

The following summary presents the amount of Town deposits which are fully insured or collateralized with securities held by the Town or its agent in the Town's name (Category 1), those deposits which are collateralized with securities held by the pledging financial institution's trust department or agent in the Town's name (Category 2), and those deposits which are not collateralized (Category 3) at June 30, 1998.

	Bank Balance Category			Total Bank Balance	Carrying Amount
	1	2	3		
Cash	3,995,592	—	12,895,761	16,891,353	16,515,504

(b) Investments

The Town categorizes investments according to the level of risk assumed by the Town. Category 1 represents investments that are insured, registered or held by the Town's agent in the Town's name. Category 2 represents uninsured and unregistered investments held by the counterparty's trust department or agent in the Town's name. Category 3 represents uninsured and unregistered investments held by the counterparty, its trust department or its agent, but not in the Town's name. Investments in MMDT, mutual funds and group annuity contracts are not categorized because they are managed investment pools.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

	Carrying Amount				
	Category 1	Category 2	Category 3	Not Categorized	Fair Value
Common and preferred stock	$ —	41,209,961	—	—	41,209,961
Corporate bond and notes	150,736	15,945,626	—	—	16,096,362
Mutual funds	—	—		5,360,576	5,360,576
Group annuity contracts	—	—	—	350,377	350,377
U.S. government obligations	2,737,422	8,447,248	—	—	11,184,670
MMDT	—	—	—	6,339,612	6,339,612
Totals	$ 2,888,158	65,602,835	—	12,050,565	80,541,558

Of the investments reflected in the preceding table, investments of the Norwood Retirement System (System) constitute 100% and 47%, respectively, of the investments in Category 2 and not categorized.

The Town's Pension Trust Fund has additional investment powers, most notably the ability to invest in common stocks, corporate bonds and other specified investments.

From time to time the System invests in derivative products, mainly currency hedges, to minimize the currency risk on its international investments. The System's investments are managed by independent professional money managers whose investment performance is subject to periodic review. At June 30, 1998, the System considers its exposure to derivatives to be insignificant.

The composition of the Town's bank recorded deposits and investments fluctuates depending primarily on the timing of real estate tax receipts, proceeds from borrowings, collections of state and federal aid, and capital outlays throughout the year.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(6) Long-term Debt

The following is a summary of changes in long-term obligations for the year ended June 30, 1998:

	Interest Rates	June 30, 1998	Additions	Retirements	June 30, 1998
Bonds:					
Sewer infiltration/inflow reduction project, through 2003	0%	$ 407,250	362,313	128,010	641,553
Other long-term obligations:					
Sick leave		1,265,191	26,530	—	1,291,721
Self-Insured benefit plans (note 12)		1,381,436	—	550,833	830,603
Landfill and postclosure care costs		2,500,000	—	—	2,500,000
		$ 5,553,877	388,843	678,843	5,263,877

The annual requirements to amortize all general obligation bonds outstanding as of June 30, 1998 are as follows:

	Principal
Year ending June 30,	
1999	$ 200,472
2000	148,077
2001	148,077
2002	72,462
2003	72,465
	$ 641,553

The Town is subject to a dual level general debt limit; the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general obligation debt that are exempt from the debt limit but are subject to other limitations.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

Authorized and unissued debt at June 30, 1998 is as follows:

School computer technology	$ 1,800,000
Town Hall remodeling	750,000
	$ 2,550,000

The Town pays assessments which include debt service payments to other local governmental units providing services within the Town's boundaries (commonly referred to as overlapping debt). The primary overlapping debt relates to the Massachusetts Bay Transportation Authority (MBTA), Norfolk County, and the Massachusetts Water Resources Authority (MWRA). The following summary sets forth the long-term debt of each entity at June 30, 1998, the estimated share of such debt being serviced by the Town, and the total of its share of estimated indirect debt (in thousands).

	Long-term Debt Outstanding (Unaudited)	Town's Estimated Share	Town's Estimated Indirect Debt
MBTA	$ 3,697,028	.575%	21,258
Norfolk County	1,280	5.73%	73
MWRA:			
Water	517,604	1.605%	8,308
Sewer	2,957,117	1.554%	45,954
	$ 7,173,029		75,593

(7) Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow on a temporary basis to fund the following:

- Current operating costs prior to the collection of revenues through issuance of tax anticipation notes (TANs);
- Capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANs);
- Federal and state aided capital projects and other program expenditures prior to receiving reimbursement through issuance of federal and state aid anticipation notes (FANs and SANs).

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

Temporary loans are general obligations of the Town and carry maturity dates which are limited by statute. The outstanding temporary borrowings at June 30, 1998 were:

Purpose	Type	Interest Rates	Amount	Due Date
School computer technology	BAN	4.06%	$ 850,000	8/20/98
Town Hall remodeling	BAN	3.86%	650,000	8/30/98
			$ 1,500,000	

Subsequent to year end, the Town issued $1,565,000 of Bond Anticipation Notes for the purpose of School computer technology and Town Hall remodeling. The notes are due August 18, 1999 at an interest rate of 3.82%.

(8) Operating Transfers

Operating transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. Operating transfers during the year were as follows:

	Transfers In (Out)		
	General	Special Revenue	Expendable Trusts
Operating transfers:			
Civic Center	95,000	(95,000)	—
Ambulance receipts	300,000	(300,000)	—
Stabilization fund	(100,000)	—	100,000
Sale of cemetery lots	48,000	(48,000)	—
Perpetual care income	78,150	—	(78,150)
Transfare program fees	20,260	(20,260)	—
Electric rate stabilization	(1,350,992)	—	1,350,992
	(909,582)	(463,260)	1,372,842

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(9) Fund Deficits

The following capital project funds had deficit equity balances as of June 1997:

Capital projects:		
Town Hall remodeling	$	342,715
School computer technology		773,440
Total capital projects funds	$	1,116,155

Capital projects deficits will be eliminated through future bond issues and federal and state grants.

(10) Retirement Plan

(a) Plan Description

The Town contributes to the System a cost sharing, multi-employer defined benefit pension plan that acts as the investment and administrative agent for the Town and Norwood Housing Authority. The system provides retirement, disability, and death benefits to plan members and beneficiaries. The System is a member of the Massachusetts Contributory System which is governed by Chapter 32 of the Massachusetts General laws ("MGL").

(b) Membership

Membership in the System consisted of the following at December 31, 1997:

Retirees and beneficiaries receiving benefits	347
Terminated plan members entitled to but not receiving benefits	12
Active plan members	508
Total membership	867
Total number of participating employers	2

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(c) Contribution

Plan members are required to contribute to the System at rates ranging from 5% to 9% of annual covered compensation. Members hired after December 31, 1978 must contribute an additional 2% of regular compensation in excess of $30,000. Participating employers are required to pay into the System, their share of the remaining system-wide actuarially determined contribution. The Commonwealth funded the cost-of-living adjustments ("COLA") increases granted from July 1, 1981 to July 1, 1997. The contributions of plan members and the participating employers are governed by Chapter 32 of the MGL. The Town's contributions to the System for the years ended June 30, 1998, 1997 and 1996 were $903,480, $810,315 and $1,467,040, respectively, which equaled its required contribution for each year.

The Town accepted the provisions of Section 103 of Chapter 17 of the Acts of 1997, providing for the shifting of the responsibility of financing COLAs for retirees from the Commonwealth to the Town.

(d) Legally Required Reserve Accounts

The balances in the System's legally required reserves (on the statutory basis of accounting) at December 31, 1997 are as follows:

Description		Amount	Purpose
Annuity Saving Fund	$	13,377,148	Active members' contribution balance
Annuity Reserve Fund		3,943,432	Retired members' contribution account
Pension Fund		9,582,668	Remaining net assets
Pension Reserve Fund		47,226,295	Amounts accumulated to fund future retirement benefits
Total	$	74,129,543	

All reserve accounts are funded at levels required by State statute.

(e) Investment Concentration

There were no investments (other than those issued or guaranteed by the U.S. Government) in any one organization that represent 5% or more of plan net assets.

(11) Other Postemployment Benefits

In addition to the pension benefits described in note 9, all retired employees eligible for pension benefits their dependents and beneficiaries receive certain post-retirement benefits including major health and life insurance. Benefits received and costs borne by retirees are consistent with those of active employees. The Town's cost of these post-retirement benefits for fiscal 1998 was approximately $901,174, which was accounted for on a pay-as-you-go-basis.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

(12) Deferred Compensation Plan

During the fiscal year June 30, 1998, the Town amended its deferred compensation plan such that the plan's assets are now held in trust for the exclusive benefit of participants and their beneficiaries. Since the Town is not actively involved in managing plan assets and in accordance with Government Accounting Standards Board Statement No. 32, *Accounting and Financial Reporting for Internal Revenue Code, Section 457, Deferred Compensation Plans*, the Town has eliminated the plan assets and related liabilities from its Agency Fund which amounted to $4,456,300. at July 1, 1997.

(13) Risk Management

The Town is exposed to various risks of loss related to general liability, property and casualty, workers' compensation, unemployment and employee health insurance claims.

Buildings and property are fully insured against fire, theft and natural disaster to the extent that losses exceed $10,000 per incident.

The Town is insured for other types of general liability; however, Chapter 258 of the Massachusetts General Laws limits the Town's liability to a maximum of $100,000 per claim in all matters except in actions relating to federal/civil rights, eminent domain and breach of contract. Such claims are charged to the General Fund. There were no such claims or related judgments paid in 1998. The liability for claims and judgments at June 30, 1998 was immaterial.

The Town is self-insured for employees who elect indemnity health care. Approximately 80% of the Town's employees participate in the self-insured indemnity plan with the remainder electing the preferred provider plan that is premium based.

Both employees and the Town contribute to the health care plans based upon a fixed dollar amount for employees which approximates 70% (Town) and 30% (employee) contributions. Stop loss insurance is carried on health care claims in excess of $70,000 individually, to a lifetime maximum of $3,000,000.

The Town is self-insured for workers' compensation for all personnel. During fiscal 1998, expenditures by the Town for claims related to workers' compensation amounted to $236,695 and were recorded in the General Fund.

Additionally, the Town is self-insured for unemployment compensation. In fiscal 1998, the Town appropriated $30,000 to provide for anticipated costs of unemployment benefits. In fiscal 1998, claims related to unemployment compensation amounted to $15,277. The liability for unemployment compensation was immaterial at June 30, 1998.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1998

Liabilities for self-insured claims and judgments must be reported if it is probable that a loss has been incurred and the amount can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. The Town records claims related to self-insured workers' compensation and health care in the general long-term obligations account group (GLTOAG). Changes in the GLTOAG in 1997 and 1998 were as follows:

	Workers' Compensation	Health Care Plans	Total
Balance, June 30, 1996	$ 538,000	600,000	1,138,000
Provision for losses/change in estimate	138,771	3,318,930	3,457,701
Payments for claims	(246,771)	(2,967,494)	(3,214,265)
Balance, June 30, 1997	430,000	951,436	1,381,436
Provision for losses/change in estimate	107,695	2,609,983	2,717,678
Payments for claims	(236,695)	(3,031,816)	(3,268,511)
Balance, June 30, 1998	$ 301,000	529,603	830,603

(Unaudited)

TOWN OF NORWOOD, MASSACHUSETTS

Required Supplementary Information

(unaudited)
(Dollar amounts in thousands)

Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (A)	Actuarial Accrued Liability* (B)	(B-A)	Funded Ratio (A/B)	Covered Payroll (C)	((B-A)/C)
1/1/97	$ 64,094	$ 63,025	$ (1,069)	101.7%	$ 15,969	(6.7)%
1/1/94	47,729	50,293	2,564	94.9%	13,877	18%
1/1/92	42,074	46,110	4,036	91.2%	13,710	29%
1/1/91	38,593	43,678	5,085	88.4%	11,086	46%
1/1/90	32,267	39,850	7,583	81.0%	10,358	73%
1/1/89	29,044	35,490	6,446	81.8%	11,868	54%

* Does not include COLA

Schedule of Contributions from Employers and Commonwealth of Massachusetts

Year ended December 31,	Annual Required Contribution	Percentage Contributed
1997	$ 1,588	100%
1996	1,325	100%
1995	1,759	100%
1994	3,150	100%
1993	3,138	100%
1992	3,104	100%

Notes to Schedules

Additional information as of the latest actuarial valuation follows:

Valuation date	January 1, 1997
Actuarial cost method	Individual entry age normal
Amortization method	Approximate level percent of payroll
Remaining amortization period	Fully funded
Asset valuation method	Market value
Actuarial assumptions	
Investment rate of return	8.0%
Projected salary increases	5.5%

TOWN TREASURER

REPORT OF THE TOWN TREASURER
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RECEIVED FROM: FISCAL YEAR 1998	TOTAL
GUAR DEP-I.W.HARDING CONTR DEF	23,722.60
NOT DEFINED	$23,722.60
REAL ESTATE TAXES 1996	27,059.30
TAX TITLE	321,086.34
PERSONAL PROPERTY TAX 1994-95	538.96
PERSONAL PROPERTY TAX 1993-94	161.17
PERSONAL PROPERTY TAXES, 1996	1,360.13
PERSONAL PROPERTY TAX 1997	29,384.59
REAL ESTATE TAXES 1997	234,102.59
PERSONAL PROPERTY TAX 1998	849,115.01
REAL ESTATE TAXES 98	28,587,636.69
PRO FORMA TAX	1,547.49
PROPERTY TAXES	$30,051,992.27
MOTOR VEHICLE EXCISE 1997	551,363.02
MOTOR VEHICLE EXCISE 1998	2,364,883.90
PRIOR YEARS TAXES	20,918.08
MOTOR VEHICLE EXCISE 1994-95	3,234.10
MOTOR VEHICLE EXCISE 1996	46,264.69
LOCAL REC- VEH EXC.	$2,986,663.79
TCA-SUNDAY LICENSES	968.00
SELECTMEN - LIQUOR LICENSE	62,750.00
SPORTING LICENSES/FEES	223.40
DOG LICENSES FEES CLERK	1,855.50
BOWLING AND POOL LICENSES	2,320.00
TCA - MISCELLANEOUS LICENSES	1,872.45
JUNK COLLECTOR LICENSES	750.00
SPORTING LICENSE TOWN FEE	417.00
TCA-COMMON VICTUAL LICENSE	2,100.00
TCA-LODGING HOUSE LICENSES	180.00
TCA-PINBALL MACHINE LICENSES	2,150.00
TCA-CAR DEALERSHIP LICENSES	2,300.00
TCA-1 DAY LIQUOR LICENSES	1,075.00
TCA-TAXI LICENSES	1,350.00
SELECTMEN-LIQUOR LIC APPL FEES	250.00
LOCAL REC-LICENSES	$80,561.35
COSTS/DEMANDS MV, PP, RE	25,617.31
INSUFFICIENT FUNDS CHARGE	325.00
PARKING FINES	84,360.00
DISTRICT COURT FINES	27,428.00
COURT FINES & RESTITUTION	7,965.00
REGISTRY OF M.V.-CIVIL FINES	62,538.50
REGISTRY OF M.V. CLEARING FEES	15,695.00
BLDG INSP CRIMINAL FINES	500.00
LOCAL REC-FINES	$224,428.81
'98 APPORTIONED STREET ASSESS	500.00
CERT DISSOLVING BET'MENTS	12.00
LOCAL REC-SPEC ASSMN	$512.00
CONSERV COMM HEARING FEES	245.00
RECORDING/CERTIFYING FEES	43,900.00
MARRIAGE INTENTIONS FEES	2,565.00
MORTGAGE FEES	8,758.00
RAFFLE APPLICATIONS FEES	140.00
STREET LISTING FEES	4,105.00
CARLA'S RESTAURANT RENTAL A/R	30,309.86
ACCESS RD LEASE	1,958.01
GEN GOV'T - APT. RENTAL A/R	1,403.04
ASSESS SALE OF VAL BOOKS	293.22
ENGINEERS SALE OF	449.28
BD OF APPEAL HEARING-ZONE	3,523.12
PLAN BD SALE ZONE BY-LAWS	10,061.98
ESTIMATED RECEIPTS-MISC.	38,943.67
GASOLINE PERMITS	2,075.00
DANCE PERMITS	2,684.00
CONCOM-WETLAND FILE BYLAW FEES	6,629.40
PLEASANT ST RENTAL A/R	7,000.00
SALE OF TAX POSSESSION LAND	43,749.99
CERTIFICATE OF LIENS	29,650.00
TCA-PUBLIC AMUSEMENT PERMIT	20.00
TOWN HALL ROOM RENTAL A/R	1,455.60
WATER TOWER RENTAL A/R	24,000.00
TAX TITLE RELEASE FEES	840.00
GAS SPILL-TANK REIMBURSEMENT	27,500.00
TREASURER-DUP. TAX RECORDS	439.00
LOCAL REC- GEN'L GOV	$292,698.17
CERTIFICATE OF INSP (BLDG)	4,687.00
PLUMBING & GAS FEES	18,654.00
WEIGHTS & MEASURES FEES	5,168.80
POLICE PHOTOSTAT COPIES	5,579.00
ANIMAL CNTRL OFC-DOGS	1,371.00
FIRE PERMITS	8,361.00
BUILDING INSPECTORS PERMITS	394,274.40
WIRING PERMITS	29,436.25
ANIMAL CONTROL FEES	3,229.00
DOG LICENSES FEES DOG OFFICER	1,634.50
ANIMAL SPAYED & NEUTERED FUND	200.00
FIRE ALARM MONITORING PERMITS	21,110.00
LOCAL REC-PROTECTION	$493,704.95
BD OF HEALTH-TOBACCO PERMITS	575.50
BOARD OF HEALTH-MISC PERMITS	4,075.00
BD OF HEALTH - RECYCLING	69.75
BOARD OF HEALTH RETAIL LIC	3,863.50
BD OF HEALTH-WELL PERMITS	560.00
BD OF HEALTH BURIAL PERMITS	2,195.00
HEALTH DENTAL CLINICS	510.00
BD OF HEALTH-FOOD/MILK PERMIT	11,155.50
COMPOST BIN SALES TAX	127.00
LOCAL REC- HLTH/SANI	$23,131.25
SIDEWALK CONSTRUCTION	1,581.53
CH 90 ACTS 87-199	594,594.06
LOCAL REC-HIGHWAYS	$596,175.59
SCHOOL MISC RECEIPTS	5,675.00
LOCAL REC-SCHOOL	$5,675.00
LIBRARY FINES	23,280.37
LOCAL REC-LIBRARIES	$23,280.37
CEMETERY SALE OF LOTS A/R	2,050.00
CEMETERY PERPETUAL CARE A/R	650.00
CEMETERY INTERMENT FEES	127,300.00
CEMETERY PRIVATE WORK	14,910.00
LOCAL REC-CEMET	$144,910.00
REC DEPT MBR FEES-CASH	10,066.00
REC DEPT HALL RENTAL	2,732.52
RECREATION-DAILY FEES	20,237.00
RECREATION-SPECIAL PROGRAMS	5,134.00
REC DEPT-PLAY CAMP	74,231.15
DONATIONS REC COMM CALENDAR	5,501.00
LOCAL REC-RECREATION	$117,901.67
DONATIONS-SUMMER ST IMPROVEM'T	290,000.00
PUBLIC WORKS	$290,000.00
INTEREST ON SURPLUS REVENUE	503,834.67
INT ON REAL ESTATE TAX	65,535.79
INTEREST ON TAX TITLE	93,817.10
INT ON MOT VEH EXCISE TAX	10,136.90
COMMITTED INT ADDED TO TAXES	100.00
LOCAL REC-INTEREST	$673,424.46
ELECTRIC RATES A/R	27,567,410.96
LIGHT POLES	25,302.31
LIGHT OVERHEAD COND 365	15,104.37
LIGHT OPERATIONS 593	2,427.80
LIGHT MAINT OF FIRE ALARMS	2,515.36
LIGHT CONSTRUCTION A/R	45,081.52
ELECT SERVICES #369	53,573.39
A/R-N.H. ELECTRIC MUTUAL AID	14,767.92
LIGHT DEPT - SALE OF JUNK	3,305.34
LIGHT LIENS '98	23,370.03
LOCAL REC-ELECTRIC	$27,752,859.00
LEASE SURCHARGE RETURNS FEES	6,336.47
PAYMENTS IN LIEU OF TAXES	19,809.13
HOUSING FEE IN LIEU OF TAX	22,782.14
LOC. REC-IN LIEU TAX	$48,927.74
AIRPORT REVENUES	4,941.01
BMA-SALE OF BUILDING	1,000.00
LOCAL REC-AIRPORT	$5,941.01
WATER RATES A/R	6,549,650.88
WATER SERVICE REPAIRS	1,920.59
WATER NEW METERS	4,175.00
WATER LIENS '98	78,660.89
SEWER LIENS '98	120,511.65
WATER LIENS, '97	5,536.84
SEWER LIENS, '97	12,553.47

WATER SECOND METERS	900.00
HYDRANT RENTAL	600.00
LOCAL REC- WATER	$6,774,509.32
PLUGGED SEWER O.T. CHARGES	11,303.91
LOCAL REC - SEWER	$11,303.91
CABLEVISON FRANCHISE FEES	4,217.00
CABLEVISION	$4,217.00
REIMB QUINN BILL	202,220.00
ABATEMENT TO VETERANS S5 C59	43,912.00
CSI C-13 ABATE TO THE BLIND	6,213.00
CSI C-14 ABATE TO THE ELDERLY	48,192.00
CSI #C-7:VETERANS BENEFITS	15,401.00
CSI C-10: LOTTERY/GAMES	2,054,740.00
HIGHWAY FUND	193,206.00
CSI A-1: SCHOOL AID CH.70	2,382,102.00
CSI B-8: TUITION FOR ST WARDS	5,878.00
CSI A-2:ADD'L AID CITIES & TWN	3,354,660.00
CSI #7 REIMB - BAL #2373	11,098.00
CSI C-6:CH 71 TRANSPORATION	205,926.00
C.S.I.-16 JET FUEL OPTION	11,851.00
MUNICIPAL EQUALIZTION-LIBRARY	29,085.84
ST CHERRY SHT REC	$8,564,484.84
MEDICARE REIMB/IMMUNIZATION	3,041.84
INFIL & INFLOW REIMB	52,543.00
VETERANS STATE REIMB	11,908.85
STATE REIMB TRANSFARE PROGRAM	4,121.47
JET FUEL OPTION	16,746.00
COMM OF MASS - ROOM OCCUPANCY	307,837.00
OTHER STATE REIMB	$396,198.16
CHAPTER 1 - MINI GRANT	3,934.00
SCH MA PERFORMANCE ASSESS GRNT	6,000.00
EARLY CHILD - PROJ SUCCESS	85,822.00
COMM PARTNERSHIP FOR CHILD '97	57,170.00
AIP SAFTY AREA DESIGN	35,520.80
SCH-SHS ALLANCE GRANT	2,034.00
AIP SO. APRON & TAXILANE PROJ	302,958.09
LIBRARY-HUMANITES GRANT	600.00
DET. ANTI-CRIME TASK FORCE GR	20,450.00
AIP EMERG TREE CLEARING GRANT	124,994.73
AIP SOIL CONTAMINATION STUDY	21,399.20
S.A.F.E. GRANT PROGRAM	2,940.00
GRANT-MUN. RECYCLING INCENTIVE	16,008.00
COMMUNITY POLICING GRANT FY98	42,000.00
SCH ESL GRANT	11,604.00
BD OF HEALTH-SEPTIC MGMT GRANT	11.35
COA INCENTIVE GRANT	1,905.00
SPEC ED-EARLY CHILDHOOD GRANT	26,460.00
AIP VEGETATION MGMT PROGRAM	199,007.26
SCH-EISENHOWER GRANT	11,787.00
SCH TECHNOLOGY BOND BILL GRANT	960,365.00
COPS MORE GRANT	52,999.24
NORPAC GRANT	27,250.00
COA FORMULA GRANT '98	23,362.00
SPEC ED HP GRANT PL94-142	242,614.00
ELLIS POND DAM GRANT	75,000.00
ASPIRE GRANT CHAPTER I	284,390.00
DARE GRANT RECEIPTS	13,000.00
SCH TITLE VI	9,168.00
METRO S/W JTPA GRANT	17,768.96
SCH-CURR STUDY GROUPS GRANT	10,000.00
AIP TREE CLEARING PHASE #4	172,535.50
DARE GRANT YR 1 - STATE	15.00
COMM PARTNERSHIP FOR CHILDREN	120,310.00
SCH GIFTED/TALENTED GRANT	7,500.00
HEALTH PROTECTION GRANT	83,082.00
GRANT-REVITAL OF DOWNTOWN	13,000.00
SCH PALMS GRANT	2,500.00
SCH ED REF-SUPP ACCESS	16,105.00
SCH EVEN START GRANT	152,361.00
ARTS LOTTERY FUND	2,540.00
D.A.R.E. GRANT-COUNTY	1,000.00
SCH - MISC FED & STATE GRANTS	1,565.00
SCH-SAFE & DRUG FREE SCHOOLS	18,437.00
SCH AP GRANT	5,000.00
ST & FED. GRANTS	$3,284,473.13
MBTA-PARKING RENTAL	14,000.00
OTHER RECEIPTS	$14,000.00
REFUND TO REVENUE APPROP 1995	264.00
REFUND TO REVENUE APPROP 1997	147,978.39
REFUND TO REVENUE APPROP 1998	75,065.78
REFUND TO G/L ACCOUNTS	8,286.04

REFUNDS	$231,594.21
H.O.P LUNCH - STATE REIMB'TS	5,592.60
SCH LUNCH-CONTR FOOD SERVICES	73,925.28
LUNCH REVOLV-STATE REIMB'TS	205,276.24
H.O.P.LUNCH SALES-REVOLVING	8,783.46
SCHOOL LUNCH SALES-REVOLVING	592,405.90
LUNCH REVOLVING RCTS	$885,983.48
INSURANCE REIMB-LIGHT VEHICLE	1,581.02
SCH CUSTODIAL O T REVOLVING	30,566.76
LATCH KEY PROGRAM	274,040.83
WILLETT SCHOOL REVOLVING	38,617.06
SCHOOL ATHLETICS REVOLVING	22,884.81
ADULT ED REVOLV. - SCHOOLS	23,208.20
SUMMER SCHOOL REVOLVING FUND	40,523.00
SCH-BUILDING RENTAL REVOLVING	41,142.91
LIBRARY RESTITUTION REVOLVING	2,857.21
INS REIMB - POLICE CARS	1,776.13
INSURANCE RECOVERY/ENG VEHICLE	1,675.00
SCH-PRE-SCHOOL TUITION REVOLV	14,120.00
CONSERVATION COMM WPA REVOLV	4,942.75
INS.REIMB.FLOOD DAMAGE POLICE	25,000.00
INS.REIMB.FLOOD DAMAGE FIRE	25,000.00
INSURANCE REIMBURSEMENT-DPW	552.27
SCH-J.H.N. RENTAL REVOLVING	327,088.51
REVOLVING FUND RCTS.	$875,576.46
SALE OF TAX POSSESSION LAND	232,750.00
TAXI TRANS FOR ELDERLY	5,915.00
AMBULANCE REC'TS-RES'D APPRO'N	1,223.47
AMBULANCE RECEIPTS A.P.S.	244,932.31
SALE OF CEM LOTS CASH RSVD APP	53,100.00
CEMETERY PERP CARE RSVD APPROP	26,550.00
PROCEEDS-SALE OF TOWN LAND	89,000.00
RECEIPTS RSVD APPROP	$653,470.78
DONATIONS-SENIOR CTR BLDG FD.	11,033.18
DONATIONS-BETTERMENT OF POUND	2,500.00
DONATIONS-ANDREW B BOCH FUND	26,000.00
DONAT-LENOX ST/MBTA SIDEWALKS	7,500.00
DONATIONS-KATHY DRINAN BENCH	800.00
DONAT-COLLINS/BOUCHARD BENCH	1,600.00
LEAF BAG SALES TAX	1,038.70
DONATIONS-125TH ANNIV COMM.	21,731.45
SCH-GIFTS/DONATIONS-BALCH	501.00
SCH-GIFTS/DONATIONS-CLEVELAND	1,000.00
DONATIONS-CULTURAL COUNCIL	2,902.50
SCH-GIFTS/DONATIONS-SHS	14,100.00
SCH-GIFTS/DONATIONS-SYSTEMS	3,000.00
DAFFODIL FESTIVAL DONATIONS	2,790.00
DONATIONS-COMPOSTING BD/HEALTH	2,413.00
DONAT-NEP VAL HEALTH COALITION	4,297.00
DONATIONS - COA GIFT FUND	39,904.32
DONATIONS-ENERGY ASSIST PROG	5,925.00
DONATIONS-SCH MUSIC REVOLVING	45,035.40
DONATIONS-SCH REACHING OUT PGM	17,229.89
DONATIONS-E MONAHAN MEM FUND	14,052.45
REC DEPT SPEC PROG REVOLVING	108,794.77
CONCERTS ON THE COMMON-DONATION	12,166.30
MORRILL MEM LIB GIFT FUND	5,806.98
DONATIONS - SR CITIZENS BUS	50,000.00
DONATIONS-CARDILE FAMILY BENCH	800.00
DONATIONS-CARILLON PROGRAM	130.00
DONATIONS-SPRING PLANTING	9,990.00
SEIZURE OF DRUG MONIES-STATE	4,722.29
DONATIONS- BANDSTAND FUND	225.00
DONATIONS - JULY 4TH	18,203.80
DONATIONS-DARE	5,000.00
DPW- LEAF BAG PROGRAM RECEIPTS	19,370.04
DONATED FUNDS	$460,563.07
AGENCY - FIRE DETAILS	2,088.72
AGENCY GROUP LIFE INS.	35,234.06
AGENCY FD-GOV'T BOND DEDUCTION	34,813.50
RETIREMENT P.R. W/H	73,326.57
AGENCY-GTD.DEPOSIT-DOG LICENSE	5,075.00
AGENCY-CTD DEPOSIT SPORT LIC	12,115.50
AGENCY-GTD.DEPOSIT-LIGHT RATES	45,530.00
AGENCY-GTD.DEPOSIT-WATER CONST	1,022.99
AGENCY MGRS BID PLAN DEP REVOL	1,275.00
AGENCY-POLICE DETAIL REVOLVING	483,024.26
AGENCY-OPTIONAL LIFE INS.	58,391.89
AGENCY RCTS(W/H,DEP)	$751,897.49
PROCEEDS SALES OF BANS	650,000.00
DEBT	$650,000.00
GRAND TOTAL:	$87,394,781.88

BOARD OF ASSESSORS

REPORT OF THE BOARD OF ASSESORS

The duties of the Assessors are complex and comply with Massachusetts General Law, Chapter 59

The primary function of the Board is to assess property at full and fair cash market value for the purpose of taxation. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The department is responsible for the update and maintenance of the property ownership records, personal property records, exempt property and town owned property records, sub-division records and apportioned street and sewer records. Other duties include the reviewing and maintenance of building permits, tax exempt appeals, tax appeal cases, Appellate Tax Board cases, motor vehicle excise tax appeals and new business certificates. The Board is responsible for Real Estate, Personal Property and Motor Vehicle commitments.

The Fiscal Year 1998 residential and open space tax rate was $13.25. The commercial, industrial and personal property tax rate was $21.27

MOTOR VEHICLE AND TRAILER EXCISE

In the year 1998 there were 31,482 Motor Vehicle and Trailer excise tax bills committed in the amount of $2,971,733.45.

At this time the Board of Assessors wishes to announce the retirement of Mrs. Beverly DiFlaminies . Mrs. DiFlaminies became a member of the clerical staff in 1986 and she served as a member of the assessing staff until August 1998. Our sincere best wishes for a long life and happy retirement.

Respectfully submitted,

Paul F. Wanecek, Chairman
Joseph T. Turner, Member
Joseph F. Palleiko, Member

CLASS	LEVY%	VALUATION	LEVY	PARCELS
RESIDENTIAL	57.7349	1,317,372,700	17,455,188.27	7,618
OPEN SPACE	.0622	1,418,600	18,796.45	30
COMMERCIAL	25.4753	362,044,600	7,700,688.64	525
INDUSTRIAL	13.6742	194,331,500	4,133,431.01	145
PERSONAL	3.0534	43,393,720	922,984.42	1,190
TOTAL	100.00	1,918,561,120	30,231,088.79	9,508

FISCAL YEAR 1998 TAX RATE SUMMARY

Total Amount to Be Raised	82,229,483.79
Total Estimated Receipts & Other Sources	51,998,395.00
Tax Levy	30,231,088.79

A Message from the Norfolk County Commissioners

To the Citizens of Norfolk County.

It was determined, for the well-being of the county, to exercise prudent financial management by selling Massachusetts Respiratory Hospital in Braintree. This was difficult, but necessary decision to make. After experiencing several years of the Hospital encountering financial difficulties, the negative impact that future losses would have had on county finances was inescapable. Yet, it was our hope that a way could be found to continue services provided by the Hospital to the Norfolk County area. After taking all factors into consideration and reviewing the options available, it was decided to sell the Hospital to Olympus Healthcare Group of Westboro. We wish to thank Treasurer Timothy P. Cahill and others who helped to oversee this prodigious transaction.

A new computer system was purchased for the county, that will provide a vast amount of accounting, personnel and purchasing information, when fully implemented. Employees who became initial users of the new system were given as opportunity to receive training on its use and also attended classes for Window '95 and Microsoft Office Pro.

The county provided regional services during the year in the form of grants to D.O. V. E. (Domestic Violence Ended) and Norfolk County R. &S.V.P. (Retired & Senior Volunteer Program). Outstanding volunteers received a citation for their special contribution to the program. To help combat hunger throughout the region, a total of $22,000 in local food pantry grants was given. Also, we contracted to start up a Regional Geographic Information System (RGIS). This is a computerized information and mapping system designed to meet the needs of businesses, government agencies and local communities for the purpose of promoting economic growth and providing resources to local communities.

The County Engineering Department expanded its already valuable services through the county's purchase of Global Positioning System (GPS) Survey Equipment, which allows points on the ground to be located in relation to the base map of a Geographical Informational System (GIS). Designated personnel were trained to operate the System. The many services provided to communities throughout the year are detailed in the report of the county engineer.

The Registry of Deeds continued to microfilm old and deteriorating records and provide state-of-art services to the public. Registry revenues showed a marked increase, as a result of an upwards trend in the real estate market.

Phase two of the technology program conducted in Fiscal Year 1998 at the Norfolk County Agricultural High School in Walpole included installation of underground fiberoptic cabling to create a computer backbone connecting all six classroom buildings on campus. All computers are now connected to the Internet and World Wide Web. The school also has its own Web Page.

Wollaston Recreational Facility I North Quincy completed another successful year of providing local golfers with a quality course on which to play at affordable prices, as well as accommodated many enthusiastic players who participated in the annual Norfolk County Classic golf tournament. Improvements to the facility included renovation of two tennis courts and paving of golf cart paths.

The Office of the Sheriff, who already administers several community-oriented and rehabilitative programs, added a new one to its roster. The Braintree Alternative Center opened a female inmate wing in May. Programs for the rehabilitation of female offenders, who are under 24-hour supervision, include a requirement to perform community service. Inmates eligible for the program must pass a strict screening test.

Capital improvements made to county property, included sidewalk repair at Quincy District Courthouse, exterior painting of Wrentham District Courthouse as well as re-paving and re-striping the Agricultural School parking lot.

It is our continuing goal to communicate with and provide county support to out twenty-eight communities. We wish to thank our municipal officials and citizens for giving us the opportunity to do so. Thanks also to the advisory board, its coordinator, county and municipal officials, department heads and employees for their continuing assistance and cooperation.

Respectfully submitted,

William P. O'Donnell, Chairman
John M. Gillis
Peter H. Collins
NORFOLK COUNTY COMMISSIONERS

NORFOLK COUNTY MOSQUITO CONTROL

REPORT OF NORFOLK COUNTY MOSQUITO CONTROL

The operational program of the Project integrates all proven technologies into a system of mosquito control that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Projects: Our primary efforts are concentrated on the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	4,796 feet
Brush obstructing drainage cut	5,950 feet
Culverts cleaned	31 culverts
Water Management by wide-track backhoes	5,510 feet

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larval control by backpack \ briquets \mistblowers	79 acres
Aerial Larval Control	784 acres

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying and/ or threatening to residents.

Adult control aerosol applications from trucks	9,252 acres

Surveys, inspections, and pre/post monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management.

NCMCP received 112 calls from residents for information and assistance.

Respectfully submitted,

John J. Smith, Superintendent

*The address and telephone # is as follows:
Norfolk County Mosquito Control Project
Building #34 Endicott Street
Norwood, MA. 02062
(781)762-3681

Web page: www.ultranet.com/~ncmcp

FEDERAL AND STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norforlk District
Office: State House, Room 138
Boston, Ma. 02133
Phone# 617-722-2396
E-maiL address:
Rep.JohnRogers@state.ma.us

Marian Walsh, State Senator (D)
Norfolk & Suffolk District
Office: State House, Room 405
Boston, MA. 02133
Phone# 617-722-1348
E-mail address:
Mwalsh@senate.state.ma.us

John J. Moakley (D) 9th Congressional District
Boston Office: World Trade Center
Suite 220, Boston, MA. 02210
Phone # 617-565-2920

Wash. Office: 235 Cannon House Office Bldg.
Washington, DC. 20515
Phone # 202-225-8273

United States Senators:

Edward M. Kennedy (D)
Boston Office: 2400 JFK Federal Bldg.
Boston, MA. 02203
Phone # 617-565-3170

Wash. Office: Senate House Office Building
Washington, DC. 20510

John F. Kerry (D)
Boston Office: 1 Bowdoin Square,10thFloor
Boston, MA. 02114
Phone # 617-565-8519

Wash. Office: Senate House Office Building
Washington, DC. 20510

MWRA Advisory Board
11 Beacon Street, Suite 1010
Boston, MA. 02108
Phone # 617-742-7561
Fax # 617-742-4614
E-mail: mwra ab@mwra.state.ma.us

MWRA
Charlestown Navy Yard
100 First Avenue
Boston, Ma. 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

APPOINTED OFFICIALS

GENERAL MANAGER
John J. Carroll

ASSESSOR
Paul F. Wanecek

TOWN CLERK & ACCOUNTANT
Robert M. Thornton

SUPT. OF PUBLIC WORKS
Joseph M. Welch

POLICE CHIEF
Bartley E. King, Jr.

FIRE CHIEF
William F. Sullivan

APPOINTED CONSTABLES

Francis T. Anderson	1999
Agostino Dileo	2001
Joseph Katchpole	2000
James Malia	2000
Donato C. Quattrocci	2000
Donald S. Runnalls	1999
Robert Vitale	1999
Robert S. Winthrop	2001
Richard F. Spicer	2001

BOARD OF REGISTRARS

Russell S. Finbow, Chairman	1999
Anne L. Connolly	2001
Mary H. Hemman	2000

COMISSION TO PROMOTE BUSINESS & INDUSTRY

Ernest G. Paciorkowski, Chairman	2001
Robert MacDonald	2002
Stephen C. Tolias	2002
William J. Chandler	2002
Michael A. Moresco	2003
Gary Wilson	2003
Mary Quinn	2002
John F. Toomey	2000
Paul Eysie	2002

BOARD OF HEALTH
Phyllis M. Boucher, Superintendent
Cathleen Ronco, Public Health Nurse
Stacey Lane, Public Health Nurse

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Philip C. Swain, Chairman	1999
Ernest G. Paciorkowski	2000
John J. Egan	2001
Theodore J. Callahan	2000
Richard Weiner	1999
Joseph Falcone	1999
Eric W. Flemming (resigned)	2001

COUNCIL ON AGING

Elizabeth Howe, Chairperson	1999
Thomas H. Judge	1999
Thomas H. Lockhart	1999
Douglas H. Ross	1999
Sally A. Murray	1999
J. Warren Sennot	1999
Ruth Cutler	2000

YOUTH COORDINATOR
Maureen Kenny

CABLE COMMISSION

Daniel N. DiTomasso, Chairman	1998
Gordon Smith,	2000
Joan M. Jacobs	1999
Thomas J. Cummings	1998
Richard Kief	1998

CULTURAL COUNCIL

Brian Holden	2001
Beth Goldman	1999
Sandra Discepolo	1999
Jody Holden	2001
Doris M. Howard	2000
Lee B. Haley	1999
William McFarland	2000
Debra A. Lombard	2001
Barbara Lovenvirth	2001

CONSERVATION COMMISSION

Thomas Curran	2002
Joseph DiMaria	2001
Janice Sloan Riolo	2001
John R. Perry	2000
Richard Rush (resigned)	1999
Howard Allen	2001
Carol Fishman	2002

COMMISSION ON DISABILITIES

John McKillop, Chairman	2000
Daniel Marchand	2000
Francis Anderson	2002
Cindy Ellen Soderlund	2000
John J. Goonan	2000

AIRPORT COMMISSION

Edwin A. Page, Chairman	2000
Thomas H. Judge	2001
Lawrence E. Egan	2000
Joseph S. Barca	1999
Paul M. Pazniokas	2001

ELECTED OFFICIALS

SELECTMEN – 3 YEARS

Domenic J. Fruci	2000
Gary M. Lee, Chairman	2001
Timothy J. McDonough	1999
Susan Wilson McQuaid	2001
Thomas A. Riolo	1999

TOWN TREASURER – 3 YEARS

William T. Crozier	2001

MODERATOR – ONE YEAR

John K. McCarthy	1999

BOARD OF HEALTH – 3 YEARS

Frances J. Harwood	2001
Joan M. Jacobs, Chairman	1999
Alice W. Marks	2000

SCHOOL COMMITTEE – 3 YEARS

Michael Bergeron	2001
Roger M. Ferris	2000
Mark P. Joseph	1999
Margery H. McKenna	1999
Joseph M. Pentowski	2000
John P. Ryan	2001
Marilyn Saltzberg, Chairman	2001

FINANCE COMMISSION – 3 YEARS

Thomas J. McQuaid	2000
John W. Hayes	2000
Judith A. Langone	1999
William J, Travis, Jr.	2001
Anne Marie Haley, Chairman	2001

PLANNING BOARD – 5 YEARS

E. William Bamber	2001
Marco J. Brancato, Chairman	1999
Paul J. Donahue	2000
Joseph F. Sheehan	2003
Thomas J. Wayne	2002

MORRILL MEMORIAL LIBRARY TRUSTEES – 3 YEARS

Thomas J. Cummings	2000
Patricia J. Fanning	1999
Roger C. MacLeod, Chairman	2001
Stuart R. Plumer V. Chariman	2000
George M. Ruboy	2001
Eileen B. Sullivan	1999

ELECTED CONSTABLES – 3 YEARS

Kathleen C. O'Connor	1999
James A. Perry	2001

NORWOOD HOUSING AUTHORITY – 5 YEARS

Mary Lou Fitzpatrick	2000
Phyllis A. McDonough, Chairman	2003
Edmund R. McGrath	1999
Patricia Griffin Reardon	2001
John W. Hayes (State Appt.)	2001

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2000

TOWN MEETING MEMBERS - DISTRICT 1

22-Mar-99

TOWN MEETING MEMBERS
DISTRICT LISTING

DISTRICT: 1 TOTAL: 28

NAME	ADDRESS		DISTRICT	EXPIRATION
BERGERON, MICHAL F.	238	RAILROAD AVENUE	1	2000
BILOTTA, BRUNO J.	355	NAHATAN STREET	1	2000
CALLAHAN, THEODORE J.	50	WASHINGTON STREET	1	2001
CALLIGAN, ANNE L.	151	FULTON STREET	1	2000
DIGGS, HENRY W.	439	WASHINGTON STREET	1	2000
EGAN, LAWRENCE E.	397	WASHINGTON STREET	1	1999
FLAHERTY JR., JOSEPH P.	43	WASHINGTON STREET	1	1999
GAWLAK, SUSAN	136	PROSPECT STREET	1	1999
GOLDEN, MICHAEL T.	428	WASHINGTON STREET	1	2001
HALL, JAMES R.	12	GRANITE STREET	1	2001
HICKSON, KATHLEEN PATRICIA	89	CASEY STREET	1	2000
HOPCROFT, BARBARA JEANNE	56	PROSPECT STREET	1	2001
HOPCROFT, FRANCIS J.	56	PROSPECT STREET	1	2001
JACOBS, JOAN M.	71	BIRD ROAD	1	1999
KINSMAN, WILLIAM A.	85	ANNE ROAD	1	2001
LONG II, RAYMOND G.	323	WASHINGTON STREET	1	2001
LYDON, ANNE T.	631	NAHATAN STREET	1	2000
PENTOWSKI, JOSEPH M.	420	WASHINGTON STREET	1	2000
PENTOWSKI, TIMOTHY JAMES	420	WASHINGTON STREET	1	1999
PLASKO, BRIAN M.	507	NAHATAN STREET	1	1999
PLASKO, TRICIA A.	507	NAHATAN STREET	1	1999
PLASKO, WILLIAM J.	507	NAHATAN STREET	1	2000
RAKAUSKAS, JULIA COUGHLIN	55	MYRTLE STREET	1	1999
SCHERBAN, WILLIAM	471	NAHATAN STREET	1	2001
THORNTON JR., MICHAEL J	373	RAILROAD AVENUE	1	2000
VINCENT, ELIZABETH	300	RAILROAD AVENUE	1	1999
WALLACE, TRUDY A.	72	MARGARET STREET	1	2000
WEBBER, FLORENCE C.	311	NAHATAN STREET	1	2001

TOWN MEETING MEMBERS
DISTRICT LISTING

DISTRICT: 2 TOTAL: 27

NAME	ADDRESS		DISTRICT	EXPIRATION
BARNICLE, CATHERINE	57	SYCAMORE STREET	2	1999
COUGHLIN, MARY E.	25	SUMMIT AVENUE	2	2001
DIMARIA, JOSEPH	79	ELM STREET	2	2001
DOHERTY, EUGENE J.	38	FLORENCE AVENUE	2	1999
FISKE, ALBERT E.	73	SPRUCE ROAD	2	2001
FRUCI, DOMENIC J.	285	VERNON STREET	2	1999
GEARY, GEORGE F.	243	VERNON STREET	2	2000
GOONAN, JOHN J.	311	PROSPECT STREET	2	2000
GRANEY, BARTLEY J.	11	HIGH STREET	2	2001
GREELEY, JOSEPH P.	115	LINCOLN STREET	2	2001
GRIFFIN, ROBERT M.	19	HAWTHORNE STREET	2	2000
HAYES, JACK	34	MARION AVENUE	2	1999
HAYES, JOHN W.	57	HAWTHORNE STREET	2	2000
JURGELEWICZ, CHARLES J.	11	ROXANA STREET	2	1999
KING, JUDITH ANN	61	ELM STREET	2	1999
LYDON, JOHN F.	413	PROSPECT STREET	2	2000
MULVEHILL JR., EDMUND W.	286	VERNON STREET	2	2000
MULVEHILL, PATRICK J.	102	SPRUCE ROAD	2	2001
O'NEIL, EDWARD F.	15	CURRAN AVENUE	2	2000
PALMUCCI, ANTHONY L.	93	LINCOLN STREET	2	2001
PALMUCCI, HELEN J.	93	LINCOLN STREET	2	2001
REARDON, PATRICIA GRIFFIN	26	SYCAMORE STREET	2	2000
SHEEHAN, JOSEPH F.	269	PROSPECT STREET	2	1999
SHOCK, PETER T.	65	LINCOLN STREET	2	1999
SMITH, F. GORDON	14	FLORENCE AVENUE	2	2001
SULLIVAN, MARION C.	21	FLORENCE AVENUE	2	2000
WALL, RICHARD W.	10	SYCAMORE STREET	2	1999

TOWN MEETING MEMBERS - DISTRICT 3

TOWN MEETING MEMBERS
DISTRICT LISTING

NAME	ADDRESS DISTRICT: 3 TOTAL: 24		DISTRICT	EXPIRATION
ANDERSON, FRANCIS T.	74	COTTAGE STREET	3	1999
BARRON, EDWARD C.	34	FISHER STREET	3	2001
CONTON, JAMES E.	19	OAK ROAD	3	2000
COUGHLIN, JOHN F.	86	WINTER STREET	3	2000
CURLEY, PATRICK F.	1	PARKWAY	3	1999
CURRAN, KEVIN M.	9	JAYBARRY LANE	3	2000
DECOSTA, DAVID M.	41	PRESS AVENUE	3	1999
ELIAS, DOLORES	66	BEECH STREET	3	2000
FLAHERTY, KEVIN T.	22	LONGFELLOW ROAD	3	2000
GEARTY, ARTHUR W.	125	DAY STREET	3	2000
GROH, KENNETH C.	67	WALNUT AVENUE	3	2000
HERN, JR., DAVID	98	BERWICK PLACE	3	1999
JAMIESON, GWYNNE G.	4	WEST STREET	3	1999
KEADY, SHAUN S.	41	MORRILL ROAD	3	2001
LEARY, CANDACE B.	68A	WALNUT AVENUE	3	1999
MCDONAGH, JOHN	52	ELLIOT STREET	3	2001
MORRILL, FRANCIS	122	WALPOLE STREET	3	2000
PETERS, KENNETH W.	10	HARDING ROAD	3	2001
POZNICK, PAUL	19	PHILLIPS AVENUE	3	1999
SEIJIDO, GLORIA	1	BERWICK PLACE	3	2001
SLAUENWHITE, ANN M.	110	WALNUT AVENUE	3	2000
STANDLEY, MARY J.	785	WASHINGTON STREET #108	3	2001
THOMAS, ROBERT E.	35	BEECH STREET	3	2001
WEBBER, DOROTHY J.	110	WALNUT AVENUE	3	1999

TOWN MEETING MEMBERS
DISTRICT LISTING

DISTRICT: 4 TOTAL: 26

NAME	ADDRESS		DISTRICT	EXPIRATION
BAMBER, E. WILLIAM	395	WALPOLE STREET	4	2000
BUCKLEY, JAMES P.	90	COUNTRYSIDE LANE	4	2001
CAPASSO, ROBERT C.	145	NICHOLS STREET	4	1999
CLIFFORD JR., WILLIAM J.	4	HARROW ROAD	4	2000
COHEN, ANDREA S	36	WESTOVER PARKWAY	4	1999
CURRAN, THOMAS P.	9	DEVON ROAD	4	2000
DOLINER, MICHAEL J.	46	ORLEANS ROAD	4	2000
FITZGERALD, JOSEPH W.	32	GERALDINE DRIVE	4	1999
HALEY, ANNE MARIE	187	NICHOLS STREET	4	2001
HAMM, JR., FRANK C.	125	DEVON ROAD	4	2000
HOLZMAN, WILLIAM H.	63	DEVON ROAD	4	1999
KRASNOW, WILLARD	16	WESTOVER PARKWAY	4	1999
MCQUAID, SUSAN WILSON	50	CHURCHILL DRIVE	4	2000
MCQUAID, THOMAS J.	50	CHURCHILL DRIVE	4	1999
PLASKO JR., WILLIAM J.	12	ROSEDALE ROAD	4	2001
RILEY JR., WILLIAM J.	46	GARDEN PARKWAY	4	1999
RODGER, THOMAS P.	44	INVERNESS ROAD	4	1999
SILK, ROBERT A	145	WILSON STREET	4	2001
STARRATT, ELIZABETH ANN	8	HARROW ROAD	4	2000
STARRATT, PAUL D.	8	HARROW ROAD	4	2000
SWEENEY, EDWARD J.	20	LEYTON ROAD	4	2001
TARLIN, NORMAN S.	139	ALBEMARLE ROAD	4	2001
TRASK, JAMES B.	23	FIELDBROOK DRIVE	4	1999
TURNER, JOSEPH T.	72	MARLBORO STREET	4	2001
WEINER, RICHARD J.	102	WESTOVER PARKWAY	4	2001
WHITCHER, DONALD S.	9	MORNINGSIDE DRIVE	4	2001

TOWN MEETING MEMBERS - DISTRICT 5

TOWN MEETING MEMBERS
DISTRICT LISTING

DISTRICT: 5 TOTAL: 26

NAME	ADDRESS		DISTRICT	EXPIRATION
CANNON, FREDERICK	21	COLUMBINE ROAD	5	2001
CORCORAN, GERALD J.	34	DAVIS AVENUE	5	1999
COUGHLIN, BARBARA J.	44	WOOD DRIVE	5	1999
DESISTO, THOMAS S.	26	BRUCE ROAD	5	2000
EOSCO, ANTOINETTE M.	14	ENDICOTT STREET	5	1999
EOSCO, STEVEN J.	14	ENDICOTT STREET	5	1999
FITZGERALD, KEVIN M.	22	CHAPEL COURT	5	1999
FRUCI, FRANCIS R.	68	CHAPEL STREET	5	2000
HOBAN, MARK J.	91	LAUREL ROAD	5	2000
HOLDEN, BRIAN	400	ENGAMORE LANE #207	5	2001
HYNES, EDWARD T.	22	MAYFLOWER ROAD	5	2000
JOSEPH, MARK PAUL	58	STRATFORD ROAD	5	1999
LANGONE, JUDITH A.	42	BERWICK STREET	5	1999
MACLEAY, CAROLYN G.	588	WALPOLE STREET	5	2001
MASTANDREA, ANTHONY P.	32	ENDICOTT STREET	5	2000
MASTANDREA, ELIZABETH T.	32	ENDICOTT STREET	5	2000
MILLER, MYRON J.	150	ENGAMORE LANE #204	5	2000
MYERS, ERNEST RAY	7	IVY CIRCLE	5	2001
O'KEEFFE, CECILIA A.	31	FAIRVIEW ROAD	5	2001
PARKER-JAMES, MONICA A.	11	HILLSHIRE LANE	5	2001
PAVIDIS, DONALD F.	5	ELKWAY	5	2001
RACHO, JOHN N.	350	ENGAMORE LANCE #207	5	2001
RACHO, KELLY K.	350	ENGAMORE LANE #207	5	2001
RILEY, JR., PATTERSON A.	3501	VILLAGE ROAD WEST	5	1999
WALL, PETER J.	51	DAVIS AVENUE	5	2000
WALTON, DAVID L.	25	BRUCE ROAD	5	1999

TOWN MEETING MEMBERS
DISTRICT LISTING

DISTRICT: 6 TOTAL: 27

NAME	ADDRESS		DISTRICT	EXPIRATION
ABDALLAH, OLGA A.	1027	WASHINGTON STREET	6	2000
ANTONELLI, JOSEPH	21	TREMONT STREET	6	2000
BALL, KENNETH C	284	UNION STREET	6	1999
BAMBER, ANN M.	19	WESTOVER PARKWAY	6	2001
BRANCATO, MARCO	66	BREWSTER DRIVE	6	1999
BRANCO, ANTERO R.	29	ST GEORGE AVENUE	6	2001
CHIPMAN, PAUL V.	97	HAMPDEN DRIVE	6	2001
COOK, AUDREY JOAN	65	ALANDALE PARKWAY	6	2000
COSTELLO, STEPHEN J.	44	CONCORD AVENUE	6	2000
DOHERTY, ALFRED H.	229	UNION STREET	6	2001
DONNELLY, ROBERT G.	47	MYLOD STREET	6	1999
DONOHUE, HELEN ABDALLAH	1027	WASHINGTON STREET	6	2000
DONOHUE, PAUL J.	1027	WASHINGTON STREET	6	2000
GIACOPPO, RICHARD M.	51	COACH LANE	6	1999
GREEN, CHARLENE ANNE	52	AUSTIN STREET	6	1999
IMMONEN, MICHAEL L.	1200	WASHINGTON STREET	6	2001
IVATTS, HELEN	1297	WASHINGTON STREET	6	2000
IVATTS, ROBERT	1297	WASHINGTON STREET	6	2000
MORRIS, JAMES M.	18	OOLAH AVENUE #2	6	2001
NAUGHTON, JEAN A.	67	SUMNER STREET	6	2001
NAUGHTON, KEVIN R.	67	SUMNER STREET	6	2001
NORWOOD, PHYLLIS H.	186	SUMNER STREET	6	1999
PHIPPS, FRANCES A.	10	ALANDALE PARKWAY	6	2000
PHIPPS, STEPHEN R.	10	ALANDALE PARKWAY	6	1999
PHIPPS, WILLIAM C.	10	ALANDALE PARKWAY	6	1999
REILLY III, WILLIAM E.	25	ALANDALE PARKWAY	6	2001
WISNIEWSKI, EDWARD W.	30	ST. JOSEPH AVENUE	6	2000

TOWN MEETING MEMBERS - DISTRICT 7

TOWN MEETING MEMBERS
DISTRICT LISTING

DISTRICT: 7 TOTAL: 25

NAME	ADDRESS		DISTRICT	EXPIRATION
BAKER, TIMOTHY G.	43	ARNOLD ROAD	7	2000
CONNOLLY, RITA C.	51	SECOND STREET	7	2000
CRISAFI, PETER J.	38	WILLOW STREET	7	2001
CUMMINGS, THOMAS J.	61	REDWOOD DRIVE	7	1999
DACOSTA, DIANNE	21	PLIMPTON AVENUE	7	1999
DUFFY, CAROLE M.	29	EAST CROSS STREET	7	1999
GIAMPA, DOMINIC J.	398	PLEASANT STREET	7	2001
GORSKI, WILLIAM V.	294	LENOX STREET	7	1999
HAYES, DENNIS	32	CROSS STREET	7	2000
HUBBARD, JEAN M.	26	SECOND STREET	7	2000
KELLIHER, ANDREA	117	EAST CROSS STREET	7	2001
KELLIHER, EDWARD JOHN	117	EAST CROSS STREET	7	2001
KELLIHER, MAUREEN T.	181	PLEASANT STREET	7	2001
KUDIRKA, JOSEPH B.	15	FRANKLIN STREET	7	1999
LANZILLO, DANIELLE C.	11	MEADOWBROOK ROAD	7	2001
LENNOX, SCOTT W.	26	FIRST STREET	7	2001
MCVINNEY, STEPHEN M.	33	WILLOW STREET	7	2001
O'DONNELL, JOHN F.	46	HILLSIDE AVENUE	7	2000
PARAS, JOHN J.	51	ARNOLD ROAD	7	1999
PAVIDIS, ANTHONY F.	57	CENTENNIAL DRIVE #1	7	2000
SAMPSON, PAUL J.	130	MONROE STREET	7	1999
SANTORO, LOUIS R.	35	TALBOT AVENUE	7	2000
SERRATORE, VINCENT	466	PLEASANT STREET	7	1999
SWEENEY, KEVIN R.	31	REDWOOD DRIVE	7	2000
WASIL, STANLEY J.	101	PELLANA ROAD	7	2000

TOWN MEETING MEMBERS
DISTRICT LISTING

DISTRICT: 8 TOTAL: 25

NAME	ADDRESS		DISTRICT	EXPIRATION
ALLEN, HOWARD M.	19	MCKINLEY ROAD	8	1999
BORRONI, PETER J.	312D	BAHAMA DRIVE	8	1999
BROWN, EDWARD J.	171	NEPONSET STREET	8	2000
CANTAROW, WALTER DANIEL	35	RAILROAD AVENUE	8	2001
COLLINS, JOHN P.	259	ROCK STREET	8	1999
CONNOLLY, KEVIN	67	JEFFERSON DRIVE	8	2000
HENRY, MARIA	31	RAILROAD AVENUE	8	2000
HENRY, VICTORIA A.	41	NEPONSET STREET	8	2001
HILDEBRANDT, GEORGE	405	BAHAMA DRIVE #C	8	2001
KING, BRENDAN	80	GRANT AVENUE	8	2001
KING, JR., BARTLEY E.	311A	BAHAMA DRIVE	8	1999
LEBLANC JR., LESLIE W.	24	MONROE STREET	8	1999
MAIN, HAROLD	19	HILL STREET	8	1999
MCKILLOP, JOHN J.	31	LENOX STREET	8	2000
MORRISON, RICHARD M.	316	WASHINGTON STREET	8	2001
RILEY, JOHN P.	35	ADAMS STREET	8	2001
SANSONE, SANDRA L.	125	GARFIELD AVENUE	8	2000
SIMMONS, MARYLIN M.	23	ST. CATHERINE ROAD	8	1999
SULLIVAN, FRANCES C.	46	NEPONSET STREET	8	2000
SULLIVAN, ROBERT T.	46	NEPONSET STREET	8	2001
TENANTY III, JAMES P.	23	MCKINLEY ROAD	8	2001
THOMAS, GEORGE	128	HILL STREET	8	2000
TRAVERS JR., WILLIAM J.	27	FALES AVENUE	8	2000
VARDARO, PATRICK K.	167	PLEASANT STREET	8	1999
VENDITTI, CARLO	25	CARPENTER STREET	8	2000

TOWN MEETING MEMBERS - DISTRICT 9

TOWN MEETING MEMBERS
DISTRICT LISTING

DISTRICT: 9 TOTAL: 28

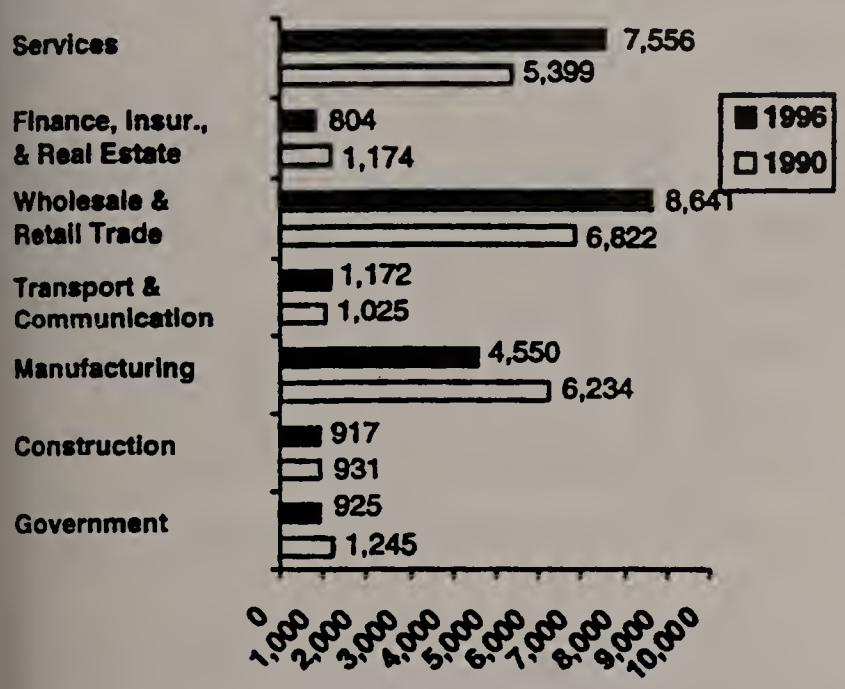
NAME	ADDRESS		DISTRICT	EXPIRATION
COFSKY, GEORGE M.	818	NEPONSET STREET	9	2000
CONNORS, DELIA R.	24	LEDGEVIEW DRIVE	9	2001
COPPONI, LAWRENCE L.	73	TAMWORTH ROAD	9	2000
CUTLER, RUTH A.	116	JUNIPER DRIVE	9	2001
DIFRANCIA, THOMAS	74	NORTON DRIVE	9	1999
DONOVAN, DANIEL J.	47	HEATHER DRIVE	9	2000
EYSIE, DAVID J.	12	WINDSOR ROAD	9	1999
GRADY, WALTER J.	5	RIDGEWOOD DRIVE	9	2000
HAWLEY, GEORGE J.	16	OVERLOOK DRIVE	9	2001
KELLY JR., PETER F.	19	FORTUNE DRIVE	9	1999
KENNEY, JAMES R.	4	ROBINWOOD ROAD	9	2001
KILLION, BRIANNE M.	75	HAZELWOOD DRIVE	9	1999
KINTER, BARBARA A.	23	HEATHER DRIVE	9	2001
LOCKHART, THOMAS H.	2	JUNIPER DRIVE	9	2001
MALACARIA, FRANK P.	33	HEATHER DRIVE	9	1999
MALOOF, ROBERT F.	92	HAZELWOOD DRIVE	9	1999
MCKENNA, EDWARD F.	47	DEERFIELD ROAD	9	2000
MCKENNA, MARGERY H.	47	DEERFIELD ROAD	9	2000
MULVEY, MAUREEN A.	17	RIDGEWOOD DRIVE	9	2001
MURCH-ENGLEY, MARILYN	78	NAHATAN STREET	9	1999
O'MALLEY, DARA M.	21	AZALEA DRIVE	9	2000
O'TOOLE, THOMAS F.	589	NEPONSET STREET	9	1999
PACIORKOWSKI, ERNEST G.	816	NEPONSET STREET	9	2000
PAGE, EDWIN A.	131	JUNIPER DRIVE	9	2000
RAYMOND, DEAN E.	646	NEPONSET STREET	9	2001
RIOLO, THOMAS A.	45	DRIFTWOOD CIRCLE	9	2000
RYAN, JOHN P.	59	NORTON DRIVE	9	1999
VLACHOS, GEORGE W.	262	RIDGEWOOD DRIVE	9	2001

NORWOOD COMMUNITY PROFILE

Prepared by the Metropolitan Area Planning Council
60 Temple Place, Boston, MA 02111 (617) 451-2770
October 1998

JOBS BY INDUSTRY SECTOR

(MA Dept. of Employment and Training)



Mining and agricultural jobs are not presented

BIRTHS AND PUBLIC SCHOOL ENROLLMENT BY GRADE

(MA Departments of Public Health and Education)

	Total Births	K - 6*	7 - 8	9 - 12	Total Public
1990	382	1,822	490	1,042	3,354
1991	369	1,860	480	1,049	3,389
1992	378	1,917	505	1,045	3,467
1993	364	1,985	508	1,032	3,525
1994	374	2,037	535	1,053	3,625
1995	390	2,114	534	1,035	3,683
1996	388	2,131	511	1,040	3,682
1997	N/A	2,133	500	1,031	3,664
1998	N/A	2,159	526	916	3,601

* K - 6 enrollment includes ungraded students
1998 enrollment as taken on October 1, 1997
N/A - Not Available

EMPLOYMENT OF RESIDENTS

(MA Dept. of Employment and Training)

	1990	1995	1996	1997
Labor Force	16,444	16,027	15,998	16,480
Employed	15,517	15,269	15,475	15,946
Unemployed	927	758	523	534
Unemployment Rate	5.6 %	4.7 %	3.3 %	3.2 %

SCHOOL REPORT CARD

(MA Dept. of Education)

		1995	1996	1997	1998
Iowa Scores*				68	
SAT Scores		1,022		1,039	
Planning College		77%	82%	72%	
Dropout Rate		1.9%	1.8%	2%	
Per Pupil Expenditures		$5,900	$6,060		
Teacher's Salaries	Low	$24,405			$25,891
	High	$47,439			$50,328

* Grade 3 Reading Test, percentile rank of national average

TAX RATE PER THOUSAND DOLLARS OF ASSESSED VALUATION

(MA Dept. of Revenue)

	1990	1995	1996	1997
Residential	9.29	11.79	11.76	12.76
Open Space	9.29	11.79	11.76	12.76
Commercial	12.70	16.79	17.92	20.51
Industrial	12.70	16.79	17.92	20.51
Personal Property	12.70	16.79	17.92	20.51

N/A - Not Available

CRIME

(MA State Police)

	1980	1985	1990	1994	1995
Total Crime	N/A	543	741	485	528
Property Crime	N/A	529	667	433	483
Violent Crime	N/A	14	74	52	45

N/A - Not Available

NORWOOD COMMUNITY PROFILE

Prepared by the Metropolitan Area Planning Council
60 Temple Place, Boston, MA 02111 (617) 451-2770
October 1998

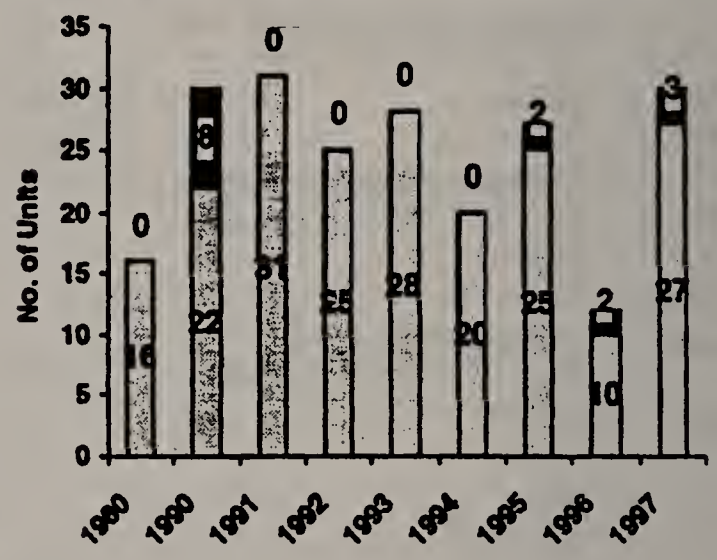
POPULATION AGE GROUP FORECASTS

(MAPC and U.S. Bureau of the Census)

AGE	1980	1990	2000	2010
0 - 4	1,421	1,632	1,739	1,556
5 - 9	1,568	1,452	1,547	1,385
10 - 14	2,373	1,449	1,747	1,860
15 - 19	2,737	1,588	1,542	1,640
20 - 24	2,874	2,376	1,521	1,831
25 - 29	2,487	3,051	1,857	1,801
30 - 34	2,180	2,581	2,239	1,432
35 - 44	3,032	3,934	4,970	3,610
45 - 54	3,233	2,865	3,898	4,922
55 - 59	2,050	1,458	1,514	2,062
60 - 64	1,802	1,549	1,239	1,687
65 - 74	2,211	2,632	2,063	1,912
75 +	1,743	2,133	2,529	2,285
Total	29,711	28,700	28,405	27,982

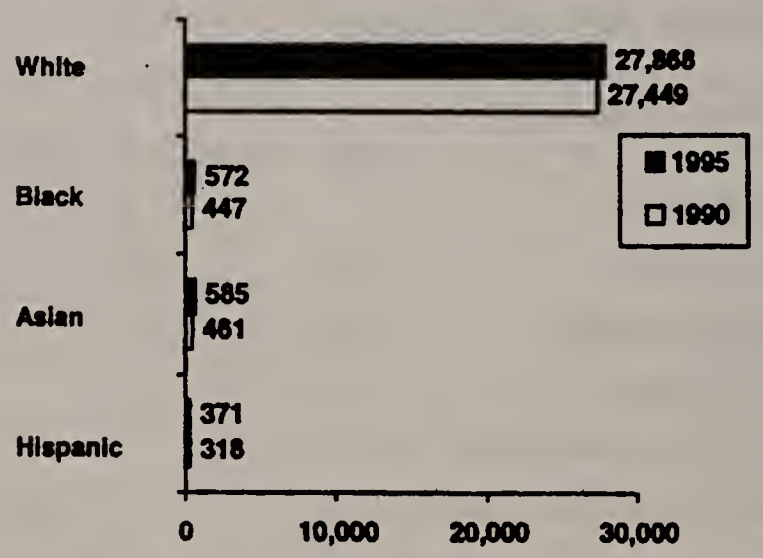
HOUSING UNITS AUTHORIZED

(U.S. Bureau of the Census)



POPULATION BY RACE & ETHNICITY

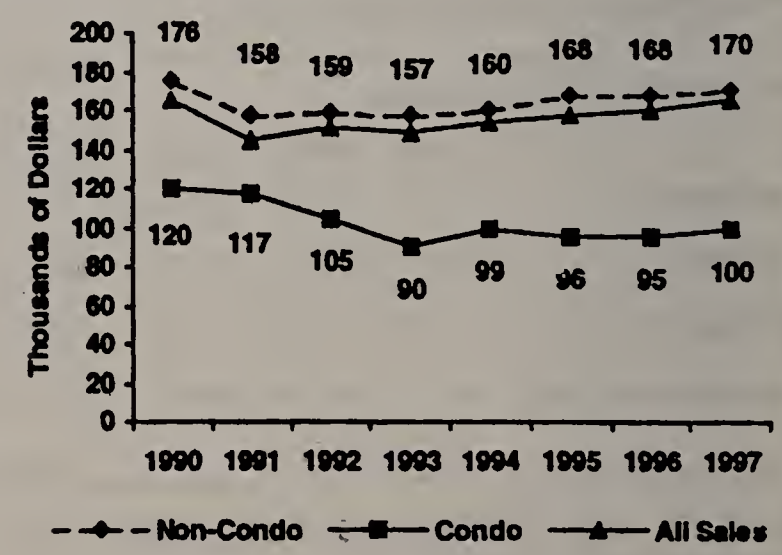
(Massachusetts Institute for Social and Economic Research)



White, Black and Asian race categories do not include Hispanics

MEDIAN HOME SALES PRICE

(Banker & Tradesman)



JOB, HOUSEHOLD & HOUSEHOLD SIZE FORECASTS

(MAPC)

	1990	2000	2010
Jobs	22,927	23,200	23,200
Households	11,018	11,241	11,477
Persons per Household	2.55	2.49	2.40

JOBS IN THE COMMUNITY

(MA Dept. of Employment and Training)

	1990	1995	1996
Total Jobs	22,927	23,990	24,694
Total Annual Payroll ($Mil)	683	894	982
Average Annual Wage ($)	29,778	37,268	39,770
Number of Establishments	1,195	1,242	1,248

TOWN OF NORWOOD, MASSACHUSETTS
STREET LIST

Ellis Parkway
South ____ D4
Elsey ____ D4
Elliot Street ____ D3
Elm Street ____ D3
Elk Street ____ E2
Emerson Drive ____ D3
Endicott Street ____ D3
Engelwood Lane ____ B4
Erie Court ____ B3
Essex Road ____ B3
Everett Avenue ____ D3
Everett Street ____ J3, J4
Everglade Circle ____ C3

Factory Mutual
Road ____ C6
Fairview Road ____ D4
Falls Avenue ____ G3, H3
Fessey Road ____ E8
Fern Street ____ E2
Fieldcrest Drive ____ A2
Fifth Street ____ E6
First Street ____ E5
Fisher Street ____ C3
Florence Avenue ____ E2
Foley Avenue ____ C3
Forbes Avenue ____ H3
Forest Avenue ____ F2
Forbes Drive ____ E8
Fourth Street ____ E5
Fox Run ____ E8
Frank D. Cavallaro, Sr.
Street ____ C4
Franklin Street ____ D5
Frederick Court ____ B3
Fulton Street ____ F2, G3

Garden Parkway A3, B2
Gardner Road ____ D3
Garfield Avenue ____ F4
Gay Street ____ E6
George Street ____ F3
George F. Willett
Parkway ____ C3
Geraldine Drive ____ C3
Gladale Road ____ E7
Glenn Road ____ F7
Gloria Street ____ F3
Grant Avenue ____ F4
Greenleaf Road ____ G3
Guild Street ____ E4
Glen Court ____ B3

Hampden Drive ____ B7, B8
Hawthorn Circle ____ A4
Harding Road ____ D3
Harriet Road ____ C1, C2
Hartford Street ____ C4
Hawthorne Street ____ E2
Hazelwood Drive ____ E8
Heather Drive ____ E8
Hedlon Avenue ____ D5
Heddock Street E7, F7
Hickory Road ____ B
High Street ____ F2
Highland Street ____ D3
Highview Street ____ B5
Hill Street ____ G3
Hilcrest Road ____ E6
Hillvire Lane ____ C3
Hinds Avenue ____ E2
Hole Court ____ B3
Holly Drive ____ C3
Howard Street ____ F5
Hoyle Street ____ E4

Independence Way ____ A7
Industrial Way ____ D6
Interstate Route 95 ____
C3, E9, D9
Inverness Road ____ C2
Irving Street ____ F1, F2
Ivy Circle ____ B3

Jacobs Road ____ B5
Jacobson Drive ____ D5
Jason Court ____ B3
Jayberry Lane ____ D2
Jefferson Drive ____ G4
Johnson Court ____ D4
Johnson Place ____ D4
Joy Street ____ E5
Jasper Drive ____ E8

K Street ____ F4
Kathleen Lane ____ C3
Karl Road ____ D2
Kenwood Drive ____ E7
Kerry Place ____ D6
Kettering Road ____ C1
King Court ____ B3
King's Road ____ D7

Lancaster Lane ____ E7
Lancelot Court ____ B1
Lane Drive ____ C3, C4
Lansdowne Way ____ B3
Laffolie Road ____ B1
Laurel Road ____ G3
Lawndale Road ____ E5
Lindgrove Drive D8, D9
Lincoln Ave ____ E5
Lenox Street ____ D4-E4
Leslie Court ____ B3
Lewis Avenue ____ D4
Leyton Road ____ C2
Liberty Lane ____ A7
Lincoln Street ____ E2
Linden Street ____ E4
Longfellow Road ____ D2
Longwoods Road ____ D6
Longwood Terrace ____ E7
Lydia Street ____ F2
Lyman Place ____ F3, F4
Lynwood Drive ____ D5

Madaba Road ____ H3
Malvern Road ____ C1
Manchester Road ____ C2
Maple Street ____ E3
Margaret Street ____ H3
Marion Avenue ____ E2
Mahoney Street D1, D2
Mastel Avenue ____ H3
Mayfair Circle ____ D2
Mayfair Street ____ D2
Mayflower Road ____ C3

McKinley Road ____ G4
Meadow Street ____ E6
Meadowbrook Road E5
Melville Avenue ____ D4
Merrifield Place ____ D3
Mill Pond Lane ____ B8
Mohan Lane ____ B
Monroe Street E5, F4
Morgan Drive ____ C7
Morningside Drive ____ B2
Morrill Road ____ E3
Morse Avenue ____ F3
Morse Street ____ E5, D6
Mosaida Avenue F4, G3
Mylod Street ____ B4
Myrtle Street ____ F2, F3

Nahatan Court ____ F3
Nahatan Street
____ F2, F4, F5
Napanset Street
____ E4, F6, G5, H3
Nichols Street
____ B1, C2, E2, E3
Normandy Drive ____ B1
North Avenue ____ F2
North Pole Street ____ F6
Northview Avenue ____ C3
Norton Drive ____ D8
Norrich Road ____ C1
Norwood Park South
____ B6
Nottingham Drive ____ B1

Oak Road ____ D3
Oakleigh Road ____ D1
Oceana Way ____ J5
Old Farm Road ____ D8
Olde Derby Road ____ B3
Olver Street ____ F5
Oulch Avenue ____ C4
Orchard Lane E6, E7
Orleans Road ____ B2
Overbrook Drive ____ D9
Oxford Road ____ G5

Park Street ____ E4
Parkway ____ E3
Paula Road ____ E6
Peabody Road ____ D2
Pelham Road ____ D5
Pembroke Road ____ D1
Pilbrick Street ____ G3
Philips Avenue ____ D3
Pigeon Drive ____ A8
Pine Street ____ F2
Plantation Circle ____ A8
Pleasant Court ____ F4
Pleasant Place ____ D5
Pleasant Street
____ A5, C5, D5, F5, G4
Plimpton Avenue ____ E4
Plymouth Drive ____ B7
Pond Avenue ____ C5, D5
Power Lane ____ E7
Prescott Road ____ D7
Press Avenue ____ D4
Prospect Avenue ____ F3
Prospect Street
____ E2, F2, G2

Quail Run ____ D8, D9
Queensboro Court ____ F5
Quincy Avenue ____ C4

Railroad Avenue F3, F4
Redwood Drive ____ D5
Richland Road ____ D7
Ridge Road ____ F6
Ridgewood Drive
____ E7, F5
River Street ____ C3
River Ridge Drive ____ D6
Riverside Court ____ D5
Robinwood Road ____ D6
Rock Court ____ E4
Rock Street ____ F4, F5
Rockhill Street ____ B5
Rogers Court ____ C6
Rolsomell Avenue ____ G4
Roseldale Road ____ B2
Rosemary Street ____ D3
Royal Court ____ G1
Roxana Street ____ E2
Rugby Road ____ D1
Ryan Drive ____ A4

Saint Catherines Road
____ G3
Saint George Avenue
____ F4
Saint James Avenue ____ D3
Saint John Avenue ____ C5
Saint Joseph Avenue
____ C5
Saint Paul Avenue ____ C5
Saunders Road ____ D3
Sarle Avenue ____ C4
School Street ____ F3
Second Street ____ E5
Shattuck Park Road
____ B2
Shaw Street ____ E4, E5
Sherwood Drive ____ B1
Short Street ____ B5
Silver Street ____ F1, F2
Sixth Street ____ E6
Springvale Road ____ G2
Spruce Road ____ B1
Standish Drive ____ A8
Stearns Drive ____ D3
Stone Circle ____ B5
Stratford Road C3, C4
Starlamont Avenue ____ D5
Suffolk Drive ____ B7
Sunell Avenue ____ F3
Sumner Street
____ A4, B7, B6
Sunnyside Road J2, E5
Sunset Avenue ____ C6
Surrey Road ____ G1
Susan Road ____ G2
Sycamore Street ____ E2
Sylvan Circle ____ E8

Talbot Avenue ____ C5
Tamarack Road ____ B7
Tanglewood Way ____ J4
Third Street ____ E5
Thompson Road ____ A4
Tremont Street ____ C4

Union Street ____ A7, A6
University Avenue D5-J7
Upland Road ____ H2
Upton Street ____ B5

Valley Road ____ C3-C4
Vanderbilt Avenue ____ D7
Vernwood Circle ____ F3
Vernon Street ____ E3
Vernon Street East
____ E4
Victoria Circle ____ J2
Village Road East ____ B4
Village Road West ____ B3

Walpole Road ____ F3
Walnut Avenue ____ D3-D4
Walnut Court ____ D4
Walpole Street
____ A3, C3, D3
Walters Road ____ E3
Warren Street ____ G3
Warwick Road ____ D1
Washington Street
____ B5, D4, G3, H3
Water Street ____ A6
Wedgewood Drive
____ D8-E8
Weld Avenue ____ C4
West Street ____ D3
West Border Road
____ E6-F6
Westover Parkway
____ C2-D1
Westview Drive E6-E7
Wheelock Avenue ____ F3
Whitewood Circle ____ D7
Wickham Way ____ B3
Willard Street ____ G3
Willow Shyne Circle F2
Wilcox Street ____ F4
Wilco Street ____ D5
Wilcoxwood Street ____ F4
Wilson Street ____ B2
Windsor Road ____ E7
Winfield Street ____ F5
Winslow Avenue ____ D4
Winter Street ____ E3-E4
Winter Terrace ____ E4
Wood Drive ____ C4
Woodbine Road ____ G3
Woodland Road ____ D5
Worcester Drive ____ B7

Yarmouth Road ____ B1-C1
Yew Drive ____ F7
Young Avenue ____ C4

Private Buildings
Guild Medical ____ E4
Norwood Hospital ____ E4

Public Buildings
Civic Recreation ____ F3
Fire Station ____ F4
Light Department ____ F3
Light Station 495 ____ D6
Morrill Memorial Library
____ E3
Municipal Memorial
(Town Hall ____ F3
Norwood Housing Auth.
Administration ____ F2
Norwood Housing Auth.
Residences
____ F3, F5, J5
Police Station ____ F4
Public Works Department
____ E4
U.S. Post Office ____ E4
Veteran's Housing ____ G3

Houses of Worship
Living Waters Christian
Church ____ A3
Emanuel Lutheran
Church ____ D3
Trinity Community
Church ____ D3
First Baptist Church E3
First Church of
Christ Scientist ____ E3
Grace Episcopal
Church ____ C3
Iglesia De Nazarene A3
St. Catherine's of Siena
R.C. ____ F3
St. George's Orthodox
Eastern ____ C4
St. George's R.C. ____ C5
St. Peter's R.C. ____ C5
St. Timothy's R.C. ____ B1
Temple Shaare Tefilah
____ B2
United Church of Norwood
Methodist ____ F3

Schools
School Department
Offices ____ D1
Balch ____ C5
Callahan ____ G4
Cleveland ____ C2
Junior High North ____ F2
Junior High South ____ B5
Oldham ____ B2
Peabody ____ D2
Prescott ____ E7
St. Catherine's ____ F3
Senior High ____ D2
Wait ____ D1
Xenarios Brothers H. S.
(Westwood) ____ J2

Cemeteries
Highland ____ D1-E3
Old Parish ____ F3

Municipal Swimming Pools
Father McAlleer ____ F1
Hanna ____ B5

Playgrounds - Parks
Bond Street ____ E3
Dunn's Field ____ F4
Elliot Park ____ C5
Ella Gardens ____ H3
Ella Pond ____ B2-C3
Endicott ____ B4
Fr. McAlleer ____ E1, F1
Horsharne's Stable ____ F6
Pleasant Park ____ E5
Shattuck Park ____ E2
Sumner Street ____ A8
Wilcox Street ____ B2
Windsor Avenue ____ D4

Town Hall
Lat. 42°-4'-40" North
Long. 71°-12'-00" West

Fire: 911 (Emergencies)
Business: 762-0080

Police: 911 (Emergencies)
Business: 762-6888

For Information on:

Animal Control	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing(Light & Water)	Light Department	762-5180
Birth Certificates	Town Clerk	762-1240
Building Permits	Building Inspector	762-1240
Burial Permits	Health Department	762-1240
Cemetery	Cemetery Department	762-1149
Civil Defense	Bernard Cooper	762-1240
Commission of Disabilities		762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish	Public Works Department	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fishing & Hunting Licenses	Town Clerk	762-1240
Fuel Assistance	Veterans' Department	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Light Department	Light Department	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Parking Tickets	Veterans' Department	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits	Building Department	762-1240
Purchasing Department	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens' Center	Civic Center	762-1201
Snow Removal	Public Works Department	762-1413
Tax Collections	Tax Collector	762-1240
Veterans' Benefits	Veterans' Department	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Department	762-1413
Wiring Permits	Building Inspector	762-1240
Youth Commission	Maureen Kenny	762-0781

1999

NORWOOD

Martin B. Curran Dam at Ellis Pond

Annual Town Report

NORWOOD COLLECTIO
974.4
NORWOOD
Norwood

COVER: Martin B. Curran Dam at Ellis Pond

Ellis Pond - The origins of Ellis Pond and its man-made dam aren't clear, but it shows up on local maps as far back s 1831. There are references to "Isaac Ellis' Paper Mill" dating to 1839, which manufactured cardboard and paperboard r the bookbinding trade. The Ellis family harvested ice from the pond, storing it in a barn on the south side of the dam. T s continued well into the twentieth century. The Town acquired Ellis Pond as a conservation area from the Forte-Fairba n Corp. in 1973. An effort was made to replace the old earthen structure in the mid-1980's. In the mid-1990's, e Conservation Commission, under its Chairman, Martin B. Curran campaigned to rebuild the dam. Work began on the n w dam in 1998 and was completed in the summer of 1999.

Martin B. Curran - For the last 10 years, Mr. Curran served the Town of Norwood as Conservation Commissioner, and w s Chairman of the Commission at the time of his death in February 1999. Marty was born in Norwood in 1924, gradua d from Norwood High School, and served as library trustee and town meeting member. He will be remembered as mu h for his perpetual smile and wit as for his dedication to community service. The Martin B. Curran Dam at Ellis Pond w s dedicated on September 18, 1999.

[redacted]

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NORWOOD BOARD OF SELECTMEN

Sitting Left to Right: John P. Ryan, Timothy J. McDonough, Chairman Susan W. McQuaid; Domenic J. Fruci and Gary M. Lee

Standing Left to Right: General Manager John J. Carroll; Clerk Julia A. Liddy; Secretary Frances Jessoe and Assistant General Manager Bernard Cooper.

BOARD OF SELECTMEN

GREETINGS To all the citizens of Norwood:

On behalf of the Board of Selectmen, I am very pleased to present this 1999 Annual Report for your review. 1999 has been an especially eventful year for the Town with many major projects being initiated and others being completed. This report will outline for you the committees and individuals who have been instrumental in bringing to fruition the hopes and dreams of our residents.

As I reflect on the past year, I have been particularly impressed with the cooperative spirit, which has resonated through so many difficult meetings. Frequently, a variety of alternatives were debated before final plans for capital projects were voted on and accepted. However, in the forefront of all these deliberations loomed the key question: "What decision is in the best interest of the whole town of Norwood?" – and to that end, Town Meeting and the Board of Selectmen have continued to take the high road – putting aside personal preferences so as to bring about compromise, resolution, and *progress!*

I thank all who have worked so diligently during the past year for Norwood. The diversity, compassion, and efforts of the people of this town provide a richness unsurpassed by others. Together, we have created a place all are proud to call "home".

Best wishes to all for a peaceful and healthy year ahead.

Respectfully submitted,

Susan Wilson McQuaid

Chairman
Board of Selectmen

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 1999

Susan Wilson McQuaid 50 Churchill Drive	2001
Gary M. Lee 31 Peabody Road	2001
Timothy J. McDonough 26 Dorset Street	2002
Domenic J. Fruci 285 Vernon Street	2000
John P. Ryan 59 Norton Drive	2002

ORGANIZATION

Susan Wilson McQuaid, Chairman

Julia A. Liddy, Clerk

Frances L. Jessoe, Secretary

The Meetings of the Board of Selectmen during the year 1999 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

The Annual Municipal Election took place on Monday, the 5th of April, 1999. Timothy J. McDonough was reelected and John P. Ryan was elected to serve. Thomas A. Riolo, a Selectman for eighteen years, was not reelected. The Board thanked Mr. Riolo for all his service to the Town and wished him well. At the first meeting of the new Board, Susan Wilson McQuaid was elected as the Board's first woman Chairman. She welcomed Mr. Ryan.

During forty three regular meetings and a number of special or emergency meetings in calendar year 1999, the Board of Selectmen conducted public hearings as mandated by statute or policy, as well as innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community, and acted on all requests and subjects presented on each meeting's agenda for consideration.

In 1999, the project which consumed the Board's and the Town's attention throughout the year was the police/fire station site selection. Numerous meetings were held with the General Manager, Town Meeting and the Site Selection Committee on reviewing alternatives, costs and sites for possible relocation of the police/fire station. Town Meeting members were asked to vote on articles at the February and November town meetings. Town Meeting in November voted to approve the Site Selection Committee's recommendation of the present location of the Police/Fire station and the purchase of land from residents on Monroe Street.

Numerous monetary projects which face Town officials are the final capping of the landfill; Library renovations, renovations to the third floor of the Town Hall.
The Town also entered into serious negotiations with competing cable interests to provide the most modern and updated cable services and Internet access for our residents, the schools, Public Safety and municipal offices throughout the Town.

Meetings were conducted on a monthly basis with certain key department heads to review reports and activities in their respective departments and to discuss problems, policy and recommendations.

Selectman Gary Lee continued to serve as the Town of Norwood's representative on the Norfolk County Advisory Board.

Appointed to serve as Norwood's representative to the MBTA Advisory Board was Olga Abdallah. Bernard S. Cooper and Anthony Mastandrea were appointed to serve as Norwood's Alternates.

Superintendent of Public Works, Joseph Welch, and Alternate, Gary Schorer, continued to serve as Designees to the Neponset River Watershed Association.

The regular meetings of the Board are televised live by Cablevision as a part of their contract with the Town. The Cable Commission meets on a regular basis with David A. Green, Director of Community and Public Affairs, to air subscriber complaints or problems with telecasting.

Budget meetings were held on February 10, 1999, and the approach to various items was very cautious. Town Accountant Robert M. Thornton provided an overview before the budget was discussed. The state of the economy was foremost in everyone's mind and concern for town finances cast a long shadow. Because of budget constraints, a considerable amount of time was spent on the budget.

Recipients selected by the Board for this year's Andrew B. Boch Betterment Fund grants are Norwood Firefighters' Memorial Fund - $5,000; Balch Playground PTO - $2,500; Oldham Playground PTA - $2,500; James G. Reen III Playground at the Prescott School - $2,500; Cleveland School PTO - $2,500; Norwood Community Concert Band - $1,500; Norwood Challenge Little League - $1,500; Norwood Babe Ruth - $2,500; Meals on Wheels - $1,000; and Norwood Skateboard Park - $3,500.

Student Government Day took place on May 4th. The following students of the Norwood Senior High participated in the morning's activities at Town Hall. The students participated in a case study: Solving the Police/Fire Station Dilemma which was held at the Willett Room at the Civic Center.

Appointed Positions: General Manager, Jay Pendse; Building Inspector, Matt Giblin; Town Counsel, Andrea Johnston; Superintendent Light Department, Seth Goldman; Superintendent of Public Works, Kristen McQuaid; Town Assessor, Sergio Petrillo; Town Engineer, Nathalie Nguyen; Town Clerk and Accountant, Dael Norwood; Police Chief, Mike

Nee; Fire Chief, Allison Gemelli; Superintendent of Recreation Dept., Amy McMahon; Veterans Agent, Kristen Baltadonis; Computer Dept. Manager, Jayme Brown and Board of Assessors Antonio Tropeano.

Elected Positions: Chairman of the Board of Selectmen, Mike Sheehan; Selectmen – Kimberly Carrol, Chuck Drummey, Lauren Parks, and Allison Pyne; Housing Authority, Chelsea Jones; Finance Commission, Steven He; Director, Board of Health, Stephanie Graham; Town Treasurer, Tricia McCorkle; Library Director, Colin Chambers; Town Planner, Ted Woodard.

For the first time in recent memory only six students applied for the summer employment jobs with the Public Works Department. All six were given jobs and Public Works Department sent out a message for additional help.

On Friday, May 21, 1999, the Recreation Department sponsored their twelfth annual all-night party for the Senior Class of Norwood High School.

On May 18, 1999 the Board signed a ten-year final license with RCN-BecoCom, L.L.C. Construction has to be completed within two years. Residents will have an option between Cablevision and RCN.

The Fourth of July parade was bigger and better than ever. This year's Tommy's Firecracker 5K Road Race was sponsored by Tommy Hilfiger. Norwood was one of ten cities and towns in the United States chosen to host this event. An all time number of 409 participants ran on this very hot day. Special activities planned were our Doll Carriage, Bicycle and Historical Figure parade; a first-time Old Fashioned Barbecue on the Town Common; and a 4th of July Band Concert, featuring the new Norwood Community Concert Band. Grand Marshalls selected this year were Helen Abdallah Sr. and Tom Clifford. Residents and former residents turned out to cheer on the various groups and to make it a festive occasion.

The Board would like to recognize the following individuals who gave of their time and talent in making this year's Parade the best: Jim Morris, Gary McNeil, Paul Wasil, Maria Henry, Jonathan Cardone and Bernie Cooper. The Board also thanks the many volunteers that made it all possible.

The Board offered special recognition on his retirement to our Sealer of Weights and Measures Frederick F. Brown who served the Town so well in over fifty years of dedicated service. Because of the election of Selectman Ryan to the Board, he resigned from the School Committee. The Board went to School Committee headquarters to jointly select Mr. Ryan's successor. Meetings were held and former Selectman Thomas A. Riolo was elected to serve for a one-year term.

The Board welcomed our new Postmaster Martin J. O'Brien who was sworn in during a ceremony in Memorial Hall.

After a lot of hard work on the part of volunteers, the new Senior Center was dedicated with local officials and representatives from Beacon Hill. Rep. Moakley graciously donated the American Flag, which flew over the Capitol. The flag was later presented to the Senior Center in a ceremony officiated by Sen. Marian Walsh.
In September, the Ellis Pond Dam was formally dedicated in memory of past Conservation Commission member and Chairman Martin Curran.

The Christmas season was highlighted by a "Welcome Santa" procession led by the Norwood High School Marching Band. The High School Madrigals added to the spirit of the season with beautiful vocal renditions of traditional music. All this was followed by the tree lighting ceremony at the Common. Mr. & Mrs. Claus were warmly applauded by children of all ages. The weather was delightful and complimentary refreshments were served at participating stores.

At midnight on December 31, 1999, as we entered the New Millennium, Town Manager John Carroll, Asst. Town Manager Bernard Cooper and department heads were at their assigned places waiting for the clock to strike 12. To everyone's great relief, midnight passed uneventful.

A number of Norwood residents, including the Girls Scouts, Cub Scouts, and the Norwood Scholarship Foundation, were able to enjoy the beauty of the Walter J. Dempsey Memorial Bandstand. Joyful brides and grooms used the Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series.

The Board was very proud to recognize the efforts and athletic achievements of the young people in Town for their training, dedication and talent.

The Norwood Skate Park was opened at Elliot Field. Numerous meetings were held with the neighbors to make sure everyone enjoyed this new recreation facility.

A Tot Lot was also built at Elliot Field. Numerous town employees worked diligently to open this so our youngsters could have fun.

In 1991 the Board formed the Future Electrical Power & Gas Supply Needs Committee to keep an eye on the Town's needs. After three public hearings and conservation load management programs, as Electrical Light Commissioners, the Board agreed that a substation is needed by July 2002 and the F.E.P.S.N. Committee is directed to continue their work and prepare final costs to be presented to Town Meeting in the spring of 2000.

A letter of commendation was sent to Philip J. McManus, General Foreman, and the employees of the Cemetery Division for the consistently fine job they do maintaining the grounds. Their hard work and efforts made the holidays, especially Memorial Day, even more meaningful.

50th anniversary wedding congratulations were extended to James and Elizabeth White.

Proclamations issued by the Board of Selectmen during 1999 included the following:

American History Month - February, 1999

American Red Cross Month - March, 1999

Norwood Scholarship Foundation Months – April and May, 1999

White Cane and Guide Dog Safety Week – Week of May 15-21

Community Action Against Substance Abuse Week - May 16 - 22, 1999

The Board of Selectmen is deeply indebted to the hundreds of citizens who volunteer their time and energy on committees. This involvement is integral to the professional and participatory nature of town government in Norwood. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads and the General Manager for their leadership and hard work.

LICENSES 2000

RETAIL PACKAGE STORE — All Alcoholic Beverages — Fee $1,500.00
Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Balboni's Package Store, Inc., 898 Washington Street
Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway
GWRP Enterprises Inc., dba The Wine Press,143-145 Boston Prov. Turnpike
Route 1, Liquor Mart, Inc., dba Baystate Wine & Spirits, 426 Walpole Street
Norwood Wines and Liquors, Inc., 140 Nahatan Street

RETAIL PACKAGE STORE — Wines & Malt Beverages — Fee $750.00
C.F.M., No. 907, Inc., 492 Walpole Street
K. Hurley Inc., dba D & H Beer and Wine Market, 1208 Washington St.
Nalof, Inc., dba Shurfine Market, 448 Nahatan Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
Leonard A. Lirette/Norwood Fruit Basket & Deli, 629 Washington Street

RESTAURANTS — All Alcoholic Beverages — Fee $1,500.00
American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street
Bobcon, Inc., dba Conrad's Pub II, 32 Guild Street
Brada, Inc., South Norwood Spirits, 1098 Washington Street
Bunny's Cafe, dba George's Place, 1112 Washington Street
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Boston Providence Turnpike
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
First Norwood Business Men's Club, Inc., 46 Day Street
Franco's of Norwood, Inc., 1381 Boston-Providence Turnpike
Gold Coin, Inc., Royal Palace Chinese Cuisine, 315 Morse Street
The Ground Round, Inc., 475 Boston Providence Turnpike
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Lewis Restaurant & Grille, Inc., 92 Central Street
Nahatan Enterprises, Inc., Carla's Restaurant & Cafe, 171 Nahatan Street
The Norwood Country Club, Inc., 400 Boston Providence Turnpike
Olde Colonial Cafe, Inc., 33 Savin Avenue
Peking Imperial Restaurant, 659 Washington Street
Sal & Vinnies Sicilian Steak House, 776 Boston Providence Turnpike
South Norwood Tavern, Inc., dba The Third Base, 1098-1100 Washington Street
Star Corporation, dba Cafe Venice, 1086 Washington Street
Star Restaurant Management, Inc., Occasions, 1369 Boston Providence Turnpike
Tedesco-KPH Ptnrship of Norwood, Outback Steakhouse, 1210 Boston Prov. Tnpk.
The Chateau Restaurant of Norwood, 404 Boston Providence Tnpk.

RESTAURANTS — Wines and Malt Beverages — Fee $750.00
Bertucci's Restaurant Corporation, 1405 Boston-Providence Turnpike
Café Abbondanza, Inc., Abbondanza II, 655 Washington Street
N & D Management Corp., dba Town House of Pizza, 20 Broadway
Restaurant Ventures, Inc.,, Beantowne Bar-B-Q, 20 Broadway
Royal Pizza, Inc., 1001 Boston Providence Turnpike
Siam Lotus, Inc., 500 Boston Providence Turnpike
Y.K.U. Enterprises Co., Inc., dba Jaipur Cafe, 500 Boston Prov. Turnpike

INNHOLDER — All Alcoholic Beverages — Fee $2,000.00
Courtyard Management Corp., dba Courtyard by Marriott, 300 River Ridge Road
Factory Mutual Engineering Corporation, dba Four Points Hotel-Norwood, 1151 Boston Providence Tnpk.
General Hotels, Inc., dba Ramada Hotel, 434 Boston Providence Tnpk.

CLUB — All Alcoholic Beverages — Fee $1,000.00
Norwood Legion Building Corp., Post #70, 37 Chapel Court
Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Norwood Lodge Sons of Italy, Inc., 90 Wilson Street
Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Respectfully submitted,

SUSAN WILSON McQUAID, Chairman
GARY M. LEE
TIMOTHY J. McDONOUGH
DOMENIC J. FRUCI
JOHN P. RYAN

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

During this past year I have assumed the position of Sealer of Weights and Measures. This has been a very busy time learning and enforcing the duties mandated by our Massachusetts General Laws.

Along with inspecting and testing various scales and measuring devices there are many other responsibilities, which I will continue to assume as well. State officials are now adopting mandatory certification and continuing education for this position. This job will also become more technical in nature as instruments such as electronic scanners and other pricing/measuring devices will have to be checked for the protection of our consumers.

I hope that in the future I will be able to continue the high standards that my predecessor, Mr. Brown, provided in his 50 years of dedicated service.

Respectfully submitted,
Paul D. Starratt

WEIGHTS AND MEASURES DEVICES

Gasoline Meters	261
Vehicular Meters	15
Commercial Scales	195
School Scales	9
Cash Registers & Scanners	82
Taxi Meters	23
Devices Not Sealed	3
Metric Weights	37
Apothecary Weights	52
Avoirdupois Weights	49
TOTAL	**726**
Total Fees Collected & Paid To Treasurer	$4,704.80

REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission is comprised of five members appointed by the Board of Selectmen and is charged with the care, custody and management of the airport. Members are Paul M. Pazniokas, Chairman, Thomas Judge, Grant & Finance Administrator, Joseph Barca, Clerk, Lawrence Egan and Edwin Page.

The single biggest event during the year involved a change in the way the airport is operated on a daily basis. The commission historically had retained an airport management company, Boston Metropolitan Airport, Inc., to handle the day to day management of the airport. Due to a contract dispute the town took control of the management directly on June 10, 1999. The first airport manager under the new arrangement is Francis "Russ" Maguire. The manager's office is at 125 Access Road (near the Avis rental cars) and he may be reached at 781-255-5615.

The main project that was on-going during the year was our runway 17/35 safety area project. The goal is to create an obstacle-free grass area at each end of the main runway in case an aircraft overshoots or undershoots the runway. We are in the middle of an environmental impact report process so we may construct the safety area by the end of FY01. Our deer problem continued unabated and we had a deer strike in February. Although the aircraft carrying blood and tissue samples suffered moderate damage no injuries were reported. We began the process of obtaining environmental permits for a wildlife fence on airport property to prevent further deer strikes. We started the process of a noise abatement campaign designed to reduce noise in the community. It is hoped the initial phase will begin in March 2000 and will be completed by June 30, 2000. The focus of the campaign is to educate both based and transient pilots about ways to minimize noise when using our airport. The airport commission instituted a flowage fee of four cents per gallon on every gallon of fuel delivered to the airport. This was done to increase revenue and cover our operating and capital improvement expenses, and the input and support of the airport community was solicited.

The airport commission usually meets on the first Wednesday of each month at the Airport Commission office on the airport. Meetings are posted in the clerk's office. For more information about our meetings or what is going on at your airport please call the manager.

Respectfully submitted,

Paul M. Pazniokas, Chairman

CABLE COMMISSION

REPORT OF THE NORWOOD CABLE COMMISSION

The Norwood Cable Commission Members are appointed for three-year terms by the Norwood Board of Selectmen, in their role as the License Authority for Cable Operations in the Town of Norwood.

The five Cable Commission Members during 1999 are as follows: Chairman, Joan Jacobs; Vice Chairman, Richard Keif, Thomas Cummings, Albert Fisk, and Gordon Smith. The Commission Secretary is Christina Petracca.

The Cable Commission usually meets on the 3rd Monday of each month at 7:30 p.m. in Room 11 at the Norwood Town Hall. The Public is invited to attend these meetings.

The Cable Commission continued their efforts to improve the Norwood Cablevision System; to resolve Customer complaints, and to bring various problems to the attention of the Norwood Board of Selectmen for their assistance in resolution of these problems.

The major accomplishments for Norwood Cable Viewers during 1999 was the complete re-building of the Norwood Cable System by "Cablevision" with fiber-optic cable. This new "Optimum TV" System greatly expanded the number of programs and cable channels available for viewer's Choice; from 52 channels to 81 channels; including access to seven Pay-Per-view channels. This new Cable System has also greatly increased picture quality, audio quality, and provides the capacity for high-speed internet computer connection, and telephone capabilities. Cablevision is planning on introducing the "high-speed internet computer connection" during the middle of 2000.

The complete re-building of the Cable System did bring about additional Customer problems and complaints, many of which were identified to Cablevision through the efforts of the Cable Commission and were resolved to the customer's satisfaction.

The Cable Commission was notified by Cablevision of major problems in trying to provide the new Cable System to Residents of two of Norwood's major apartment complexes; Windsor Gardens, which has over 670 apartments, and the Hiltop Gardens complex on Rock Street. The Commission with assistance of the Board of Selectmen were able to resolve these problems; Thus avoiding lengthy contract problems and providing the tenants with an improved Cable TV System in a much sooner time period.

In order to provide competition and additional Cable Services for Norwood Cable Customers, the Norwood Board of Selectmen signed a Ten Year Final License between RCN/BECOM Cable Company and the Town of Norwood on May 18, 1999. It is planned that RCN will complete "wiring" the Town of Norwood during 2000, and begin to offer 100 Channels of Cable Programs, Inter-Net Connections, and Local/Long Distance Telephone access.

The Cable Commission has continued their requests to Cablevision to improve cable-casts of the Selectmen's Meetings; this has resulted in the usage of a 2nd Camera, improved audio, the use of additional microphones for guest speakers, and usage of "split-screen" videos.

Cablevision announced in October 1999, a rate increase of 2.9%, which was approved by the Mass Sate Cable Commission. The Board of Selectmen, nor the Local Cable Commission have any control over rate changes, but can only raise objections to the Mass State Commission, and the Federal Communications Commission.

The Cable Commission also does not have any "control" over which Cable Channels are shown on the Norwood System; this effort is under the "right provision' of the Cable Company, Cablevision. Customers are urged to make their concerns and their Cable choices known by writing to the Cable Company, with copies to the Cable Commission.

The Cable Commission, Norwood Community Television Corp. (NCTC, a private, non-profit Organization, funded by Cablevision to provide Cable and Programming Service to the Norwood Cable Community), Norwood Schools' TV Director, Jack Tolman, and Cablevision Program Director, John Cooke, III, have continuously worked toward expansion of locally produced Programming. Many local events were covered including; Norwood Election Results, Candidate Nights; Norwood High Graduation; Norwood Scholarship Committee Awards Ceremony; July 4th Parade, Summerfest Concerts Series, Sunday-Common-Concerts, Christmas Parade & Holiday Programs, Norwood School Jazz Festival, Norwood High Sports Events, Little League Games; coverage of Norwood Town Meetings, along with many regularly scheduled locally produced programs.

The Cable Commission thanks will be working in the year 2000 towards a new License Agreement with Cablevision and the Town of Norwood, as the present License expires in 2001. It is planned that a new License Agreement will provide Norwood Cable Subscribers with improved Cable Programming and Service.

The Cable Commission thanks the member of the Board of Selectmen, Town Manager, John Carroll; Selectmen's Secretary, Julia Liddy, and all other Town Officials for their assistance in working with the Commission Members. Thanks is also made to our Secretary, Christina Petracca for her assistance to the Cable Commission on their effort of working towards bringing Norwood Cable Subscribers the best in Cable Services.

Respectfully submitted,
Joan Jacobs, Chairman

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 1999 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 1999.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 1999.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of $86,209 in fees to be used to offset the tax levy in FY 1999.

Elections:

During Fiscal 1999 the Town Clerk's Office presided over one (3) elections. The State Primary Election in September, 1998, the State Election in November, 1998, and the Annual Town Election in April, 1999. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 1999 census conducted by this office revealed that there were 28,198 residents in Norwood. The number of registered voters in Norwood in 1999 was 16,695. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
1999	28,198	16,695
1998	28,189	16,432
1997	28,322	16,768
1996	28,416	17,018
1995	28,490	15,702

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 1999 there were four (4) Special Town Meetings held in addition to the Annual Town Meeting held in May.
A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:

	1997	1998	1999
Norwood Residents born in Norwood	90	103	84
Norwood residents born out of town	181	187	226
Sub total - Norwood Residents	271	290	310
Non-residents born in Norwood	781	793	450
Total Births	1052	1083	760

Deaths:

Norwood residents dying in Norwood	222	201	218
Norwood residents dying out of town	67	65	76
Sub total - Norwood Residents	289	266	294
Non-residents dying in Norwood	321	349	430
Total Deaths	610	615	724

Marriages:

Total # of marriage certificates issued	182	164	174

A complete detailed listing of this vital statistic information is included in this report.

TOWN ACCOUNTANT'S REPORT

A separate accounting report for Fiscal 1999 is filed hereunder after the conclusion of the Clerk's report

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 1999. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during the year.

Respectfully submitted,

Robert M. Thornton
Town Clerk and Accountant

TOWN MEETING - SEPTEMBER 15, 1998

COMMONWEALTH OF MASSACHUSETTS

(SEAL)

TOWN OF NORWOOD

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the fifteenth of September, 1998 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

DISTRICT 1 and 2 - OLDHAM SCHOOL: Marilyn A. May, Mary H. Hemman, Emily W. Tibbetts, Theresa M. Curran, Dorothy L. Rich, Barbara A. Lambert, Mildred E. Bowen, Samera E. Mike, Bernice R. Wenstrom, Ellen Marie Baker, Harold H. Wilkinson, Jr. and Robert T. Sullivan.

DISTRICT 3 and 5 CIVIC CENTER: Frances A. Phipps, Anne P. Shannon, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Juliette A. Bugeau, Theresa Sampson, Charlotte Bashian, Angela M. Daly, Porta Fruci, Charles P. Daly and Pius J. Amirault.

DISTRICT 4 - CLEVELAND SCHOOL: Janet A. Webber, Elizabeth J. Sullivan, Angela R. Smith, Myra A. Romanelli, Thomas M. Sullivan, Margaret C. Duggan and Normand P. Bugeau.

DISTRICT 6 and 7 - BALCH SCHOOL: Helen Ivatts, Norma C. Herig, Paul E. Fulton, Robert H. Ivatts, Ruth M. Sullivan, Virginia Abromowski, Frances C. Sullivan, Muriel A. Gerry, Marie A. Swanson, Bettina S. Cottrell, Joseph J. David and Frances C. Ferrara.

DISTRICT 8 - CALLAHAN SCHOOL: Julia King, Eileen T. Barss, Lillian K. Gorski, Marie V. Wilkinson, William V. Gorski, Suzanne Maciejewski and Elizabeth E. Ferrara.

DISTRICT 9 - PRESCOTT SCHOOL: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias and Rudolph P. Nicoletti.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots September 15, 1998" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that four thousand three hundred and twenty-four (4,324) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above, four thousand three hundred and twenty-four (4,324).

The vote is as follows:

DEMOCRATIC PARTY

GOVERNOR:
Brian J. Donnelly - 903 votes;
Scott Harshbarger - 2,196 votes;
Patricia McGovern -1,031 votes;
Blanks - 184
Write-Ins - 10

LIEUTENANT GOVERNOR:
Dorothy A. Kelly Gay -1,394 votes;
Warren E. Tolman - 2,066 votes;
Blanks - 857
Write-Ins -7

ATTORNEY GENERAL:
Lois G. Pines - 1,561 votes;
Thomas F. Reilly - 2,530 votes;
Blanks - 230;
Write-Ins - 3

SECRETARY OF STATE:
William Francis Galvin - 3,217 votes;
Blanks -1,101
Write-Ins - 6

TREASURER:
Shannon P. O'Brien - 3,075 votes;
Blanks - 1,241
Write-Ins - 8

AUDITOR:
A. Joseph DeNucci -3,174 votes;
Blanks - 1,143
Write-Ins - 7

REPRESENTATIVE IN CONGRESS - 9TH DISTRICT:
John Joseph Moakley -3,509 votes;
Blanks - 801
Write-Ins - 14

ELECTIONS - SEPTEMBER 1998

COUNCILLOR - 2ND DISTRICT:
Kelly A. Timilty -2,943 votes;
Blanks - 1,370
Write-Ins - 11

SENATOR IN GENERAL COURT:
Marian Walsh - 3,199 votes;
Blanks - 1,114
Write-Ins - 11

REPRESENTATIVE IN GENERAL COURT:
John H. Rogers - 3,449 votes;
Blanks- 858
Write-Ins- 17

DISTRICT ATTORNEY:
John J. Corrigan - 189 votes;
William R. Keating - 1,322 votes;
William P. O'Donnell - 2,694 votes;
Blanks- 119
Write-Ins - 0

SHERIFF:
Michael G. Bellotti -3,110 votes;
Blanks - 1,198
Write-Ins - 16

COUNTY COMMISSIONER:
Peter H. Collins - 2,128 votes;
John W. Fallon, Jr. - 1,271 votes;
Blanks - 921
Write-Ins - 4

REPUBLICAN PARTY

GOVERNOR:
Argeo Paul Cellucci - 602 votes;
Joseph D. Malone - 561 votes;
Blanks - 19;
Write-Ins - 3

LIEUTENANT GOVERNOR:
Janet E. Jeghelian - 645 votes;
Jane Maria Swift - 431 votes;
Blanks - 108
Write-Ins - 1

ATTORNEY GENERAL:
Brad Bailey - 777 votes;
Blanks - 401;
Write-Ins - 7

SECRETARY OF STATE:
Dale C. Jenkins, Jr. - 735 votes;
Blanks - 447;
Write-Ins - 3

TREASURER:
Robert A. Maginn - 721 votes;
Blanks - 461
Write-Ins - 3

AUDITOR:
Michael T. Duffy - 719 votes;
Blanks - 462;
Write-Ins - 4

REPRESENTATIVE IN CONGRESS - 9TH DISTRICT:
Blanks - 1,116;
Write-Ins - 69

COUNCILLOR - 2ND DISTRICT:
Blanks - 1,139;
Write-Ins - 46

SENATOR IN GENERAL COURT:
Blanks - 1,138;
Write-Ins - 47

REPRESENTATIVE IN GENERAL COURT:
Blanks - 1,141;
Write-Ins - 44

DISTRICT ATTORNEY:
Jeffrey A. Locke - 788 votes;
Blanks - 389;
Write-Ins - 8

SHERIFF:
Jack Flood - 835 votes;
Blanks - 344;
Write-Ins - 6

COUNTY COMMISSIONER:
Robert D. Hall, Jr. - 754 votes;
Blanks - 428;
Write-Ins - 3

REFORM PARTY

GOVERNOR:
Blanks - 0;
Write-Ins - 1

LIEUTENANT GOVERNOR:
Blanks - 0;
Write-Ins - 1

ATTORNEY GENERAL:
Blanks - 0;
Write-Ins - 1

SECRETARY OF STATE:
Blanks - 0;
Write-Ins - 1

TREASURER:
Blanks - 0;
Write-Ins - 1

AUDITOR:
Blanks - 0;
Write-Ins - 1

REPRESENTATIVE IN CONGRESS:
Blanks - 0;
Write-Ins - 1

COUNCILLOR:
Blanks - 0;
Write-Ins - 1

SENATOR IN GENERAL COURT:
Blanks - 0;
Write-Ins - 1

REPRESENTATIVE IN GENERAL COURT:
Blanks - 0;
Write-Ins - 1

DISTRICT ATTORNEY:
Blanks - 0;
Write-Ins - 1

SHERIFF:
Blanks - 0;
Write-Ins - 1

COUNTY COMMISSIONER:
Blanks - 0;
Write-Ins - 1

A True Record
Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town of Monday, October 26, 1998 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. (C.V. By-Law Amendment)

On a motion offered by Gary M. Lee, duly seconded by Susan Wilson McQuaid, it was

MOVED: that Article XXXV of the General By-Laws be amended to provide for the maximum annual fee for common victualer and innholder licensure, as follows:

Article XXXV - Licensure fees for Common Victualers and Innholders

The annual fee for issuance or renewal of a license as a common victualer or innholder shall be fifty dollars ($50.00) or such greater amount as may from time to time be permitted by Chap. 140, sec. 2 of the Massachusetts General Laws.

Motion declared carried by voice vote.

ARTICLE 2. To see if the Town will vote to raise from surplus revenue and/or other available funds and appropriate the sum of $70,000, or any other sum, for the purpose of rehabilitating the tennis courts located at the Endean Recreation Area (formerly the Junior High South tennis courts) for public recreational use, said tennis courts to be under the care and control of the Norwood Recreation Department; and, further, to authorize the Board of Selectmen, acting in their capacity as Recreation Commissioners, to enter into any and all contracts and agreements on behalf of the Town of Norwood seeking reimbursement from the Commonwealth of Massachusetts under the Urban Self-Help Act (Chapter 933, Acts of 1987, as amended); or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement
Motion to Amend offered by Robert Capasso, duly seconded by William Plasko, it was

MOVED: that the recommendation by the Finance Commission of indefinite postponement be deleted, and the following substituted therefor:

That the sum of $70,000 be transferred from the Free Cash account and be appropriated for the purpose of rehabilitating the tennis courts at the Endean Recreation Area (formerly the Junior High South tennis courts) for public recreation use, under the care and control of the Recreation Department, contingent upon receipt of a notice of grant award for a portion of the costs from the Commonwealth of Massachusetts; and further, that the Board of Selectmen, acting in their capacity as Recreation Commissioners, is hereby authorized to enter into any and all contracts and agreements to seek and accept reimbursement from the Commonwealth of Massachusetts under the Urban Self-Help Act (Chapter 933 of the Acts of 1987, as amended).

Motion to Amend declared carried by voice vote.

Main motion as Amended declared carried by voice vote.

ARTICLE 3. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purchase and equipping of a new fire truck for the Fire Department, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: that the sum of $335,000 be transferred from the Stabilization Fund and appropriated for the purpose of the

purchase and equipping of a new fire truck for the Fire Department.

Motion declared carried by unanimous vote.

ARTICLE 4. To see if the Town will vote to raise and appropriate, transfer from available funds or provide from any source including Interest on Civic Funds or Civic Funds accounts a sum of money for construction and originally equipping the Senior Center at Junior High North, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: that the sum of $60,000 be transferred from the Interest from Sale of Civic account and appropriated for the purpose of construction and originally equipping the Senior Center at Junior High North.

A motion to amend offered by Francis Hopcroft, duly seconded by Kevin Connolly for
Indefinite Postponement.

Amended motion declared Lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 5. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the purpose of Unpaid Bills, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: that the sum of $5,623 be transferred from Free Cash and appropriate for the purpose of Unpaid Bills.

Motion declared carried by unanimous vote.

ARTICLE 6. (Meadowbrook detention basin easement)

On a motion offered by Gary M. Lee, duly seconded by Susan Wilson McQuaid, it was

MOVED:that the Board of Selectmen is hereby authorized to grant an_easement on town-owned land adjacent to Meadowbrook and to the Grant Gear/PCB Superfund site, as described in the warrant, for the purpose of maintaining a detention basin and drainage facility, for the sum of $10,000.

Motion declared carried by standing vote - Yes 130; No 6.

ARTICLE 7. On a motion offered by Joseph Sheehan, duly seconded by Marco Brancato, it was

MOVED:that the Town vote to Indefinitely Postpone action on Article 7 of the Warrant for October 26, 1998 Special Town Meeting.

Motion declared carried by voice vote.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds or provide from any source a sum of money for consulting engineering studies, including traffic studies, in order to file a Notice of Project change in connection with a full review pursuant to the Massachusetts Environmental Protection Act of a 15.4 acre parcel of Town land on University Avenue, referred to as Parcel "B" on a plan *of land entitled "Compiled Plan of* Town of Norwood Land on University Ave., Norwood, Mass., October 1, 1998 by Norwood Engineering, Inc." on file with the office of the Town Clerk, or any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: that the sum of $40,000 be transferred from Free Cash and appropriated for the purpose of consulting engineering studies of Town Land on University Avenue.

Motion declared carried by voice vote.

ARTICLE 9. To see what sum of money the Town will vote to appropriate from electric and gas receipts of the Municipal Electric Light Department for the purpose of funding the Department's gas operations, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: that the sum of $369,650 be appropriated from electric and gas receipts for the purpose of funding the Department's gas operations.

Motion declared carried by voice vote.

ARTICLE 10. (Norwood Hospital utility easement)

On a motion offered by Gary M. Lee, duly seconded by Susan Wilson McQuaid, it was

MOVED:that the Town hereby authorizes the Board of Selectmen to abandon any remaining utility easements and limitations or restrictions upon building within the former layout of Winter Street as abandoned by vote of Town Meeting on June 27, 1977, as described in the Warrant.

Motion declared carried by unanimous vote.

ARTICLE 11. (Norwood Hospital - Winter Street Reversion)

On a motion offered by Gary M. Lee, duly seconded by Susan Wilson McQuaid, it was

MOVED:that the Town hereby authorizes the Board of

Selectmen to abandon any remaining or contingent interest of the Town in a section of the former Winter Street which was abandoned by vote of Town Meeting on June 27, 1977, as described in the Warrant.

Motion amended to Indefinite Postponement.

Indefinite Postponement declared carried by voice vote.

ARTICLE 12. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for purposes of repairs to the Morrill Memorial Library, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $221,490 be transferred from Free Cash and appropriated for the purpose of repairs to the Morrill Memorial Library.

Finance Commission motion declared lost by voice vote.

A motion, duly made and seconded for Indefinite Postponement declared carried by voice vote.

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum of money and authorize the Board of Library Trustees to seek and accept any grant or grants of money for purposes of renovation of Morrill Memorial Library, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

MOVED: that $3,024,578 be appropriated for renovation of Morrill Memorial Library; that to meet this appropriation the sum of $1,034,499 be transferred from Free Cash and that the Treasurer with the approval of the Board of Selectmen is authorized to borrow $1,990,079 under G.L. c.44, 7 (3A); that the Board of Library Trustees with the approval of the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Board of Library Trustees is authorized to take any other action necessary to carry out this project.

And, be it further voted that said funds shall be expended under the direction of the Permanent Building Construction Committee. Motion declared carried by Standing Vote -Yes 96; No 33.

ARTICLE 14. (Cypress St. drainage easement)

On a motion offered by Gary M. Lee, duly seconded by Susan Wilson McQuaid, it was

MOVED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 15. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and/or transfer from Insurance Proceeds and appropriate for repairs to the Police/Fire Station and for replacement of losses at the Police and Fire Departments and related expenses incurred as a result of the flooding on June 13-14, 1998, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $210,589 be transferred from Free Cash and appropriated for the purpose of repairs to the Police/ Fire Station and for replacement of losses at the Police and Fire Departments and related expenses incurred as a result of the flooding on June 13-14, 1998.

Motion declared carried by voice vote.

ARTICLE 16. To see if the Town will vote to receive and acknowledge with thanks the Police Fire Site Selection Committee Interim Report, and further to see if the Town will make available any sum of money to the use of the Committee for engineering, appraisals and related conceptual design in furtherance of their work, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was
Recommended by the Finance Commission:

VOTED: That the sum of $35,000 be transferred from Free Cash and appropriated for the purpose of engineering appraisals and related conceptual design in furtherance of the work of the Police/Fire Site Selection Committee.
Amendment #1
A first motion to amend offered by Robert C. Capasso, duly seconded by Joseph
DiMaria:

VOTED: TO STRIKE THE MOTION AS SUBMITTED UNDER ARTICLE 16 AND INSERT THERE THE FOLLOWING:

To accept, with thanks, the Report of the Police Fire Station Selection Committee appointed under the June 15, 1998 Special Town Meeting and to discharge said committee.

To appoint a Site Selection Committee to seek an alternate location for the construction of a new Police Station facility to be located at a site other than at the present one on Nahatan Street.

And further, that the committee be appointed by the Town Moderator to consist of nine town meeting members, one from each of the nine districts, and the committee make every effort to report its recommendation at the next town meeting.

Amendment #2
A second motion to amend offered by Robert C. Capasso, duly seconded by Thomas P. Curran under Article #16 be STRICKEN in its entirety, and the following be substituted in its place.

VOTED: That the Police Fire Site Selection Committee Interim Report be received, and that the Committee be thanked for its work.

Be it further voted that the membership on said committee be increased by five. The additional five members to be town meeting representative appointed by the town Moderator.

Said New Committee to continue the search for locations to recommend to the Town Meeting for the purpose of providing new, and /or update facilities of the police and Fire departments. The Committee's recommendations should include a new combined Police/Fire facility, and an option of keeping the Fire department at its current site and relocated the Police department. The Committee is asked to report back as quickly as possible, but no later than the next Annual Town Meeting.

Be it further voted that the sum of $20,000.00 be transferred from Free cash and appropriated for the purposes related to the work of the Police Fire Site Selection Committee.

First motion to amend declared lost by Standing Vote - Yes 38; No 73.

Second motion to amend declared carried by voice vote.

Main motion as amended by #2 declared carried by voice vote.

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORWOOD
(SEAL)
NOVEMBER 3, 1998
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the third of November, 1998 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

DISTRICT 1 and 2 - OLDHAM SCHOOL: Marilyn A. May, Mary H. Hemman, Emily W. Tibbetts, Theresa M. Curran, Dorothy L. Rich, Barbara A. Lambert, Mildred E. Bowen, Catherine M. Keefe, Bernice R. Wenstrom, Ellen Marie Baker, Harold H. Wilkinson, Jr. and Robert T. Sullivan.

DISTRICT 3 and 5 - CIVIC CENTER: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Samera E. Mike, Charlotte Bashian, Angela M. Daly, Anne P. Shannon, Charles P. Daly and Pius J. Amirault.

DISTRICT 4 - CLEVELAND SCHOOL: Janet A. Webber, Elizabeth J. Sullivan, Angela R. Smith, Myra A. Romanelli, Porta Fruci, Juliette A. Bugeau and Normand P. Bugeau.

DISTRICT 6 and 7 - BALCH SCHOOL: Helen Ivatts, Norma C. Herig, Paul E. Fulton, Charles J. Jurgelewicz, Ruth M. Sullivan, Virginia Abromowski, Ann K. Rogers, Muriel A. Gerry, Marie A. Swanson, Bettina S. Cottrell, Joseph J. David and Robert H. Ivatts.

DISTRICT 8 - CALLAHAN SCHOOL: Julia King, Eileen T. Barss, Lillian K. Gorski, Marie V. Wilkinson, William V. Gorski, Suzanne Maciejewski and Elizabeth E. Ferrara.

DISTRICT 9 - PRESCOTT SCHOOL: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias and Rudolph P. Nicoletti.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots November 3, 1998" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that ten thousand four hundred and two (10,402) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above, ten thousand four hundred and two (10,402).

The vote is as follows:

GOVERNOR & LIEUTENANT GOVERNOR:
Celucci & Swift - 5,105 votes;
Harshbarger & Tolman - 4,929 votes;
Cook & Israel - 144 votes;
Blanks - 196 votes;
Write-Ins - 28

TOWN MEETING - FEBRUARY 22, 1999

ATTORNEY GENERAL:
Brad Bailey - 2,736 votes;
Thomas F. Reilly - 7,217 votes;
Blanks - 439 votes;
Write-Ins - 10

SECRETARY OF STATE:
William Francis Galvin - 7,469 votes;
Dale C. Jenkins, Jr. - 1,931 votes;
David L. Atkinson - 336 votes;
Blanks - 662 votes;
Write-Ins - 4

TREASURER:
Bob Maginn - 3,241 votes;
Shannon P. O'Brien - 6,320 votes;
Merton B. Baker - 287 votes;
Blanks - 550 votes;
Write-Ins - 4

AUDITOR:
Joseph DeNucci - 6,749 votes;
Michael T. Duffy - 2,462 votes;
Carla A. Howell - 499 votes;
Blanks - 688 votes;
Write-Ins - 4

REPRESENTATIVE IN CONGRESS:
John Joseph Moakley - 8,133 votes;
Blanks - 2,181 votes;
Write-Ins - 88

COUNCILLOR:
Kelly A. Timility - 7,316 votes;
Blanks - 3,036 votes;
Write-Ins - 50

SENATOR IN GENERAL COURT:
Marian Walsh - 7,689 votes;
Blank - 2,661 votes;
Write-Ins - 52

REPRESENTATIVE IN GENERAL COURT:
John H. Rogers - 7,948 votes;
Blanks - 2,397 votes;
Write-Ins - 57

DISTRICT ATTORNEY:
William R. Keating - 5,910 votes;
Jeffrey A. Locke - 4,081 votes;
Blanks - 407;
Write-Ins - 4

SHERIFF:
Michael G. Bellotti - 5,793 votes;
Jack Flood - 3,781 votes;
Lawrence C. Mackin - 409 votes;
Blanks - 416
Write-Ins - 3

COUNTY COMMISSIONER:
Peter H. Collins - 6,079 votes;
Robert D. Hall, Jr. - 2,869 votes;
Blanks - 1,451 votes;
Write-Ins - 3

BLUE HILLS REG. VOC. SCHOOL COMMITTEE - AVON:
Blanks - 9,417 votes;
Write-Ins - 985

REG. VOC. SCHOOL COMMITTEE - BRAINTREE:
Timothy D. Sullivan - 5,735 votes;
Blanks - 4,643 votes;
Write-Ins - 24

REG. VOC. SCHOOL COMMITTEE - CANTON:
Blanks - 9,557 votes;
Write-Ins - 845

REG. VOC. SCHOOL COMMITTEE - DEDHAM:
John J. Lyons - 5,696 votes;
Blanks - 4,685 votes;
Write-Ins - 21

QUESTION #1:

YES	6781
NO	2689
BLANKS	932

QUESTION #2:

YES	6156
NO	3204
BLANKS	1042

QUESTION #3:

YES	7881
NO	1539
BLANKS	982

QUESTION #4:

YES	6542
NO	3086
BLANKS	774

A True Record
Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHIUSETTS
SPECIAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the Auditorium of the Junior High South on Washington Street in said Town on Monday, February 22, 1999 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers

being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. (Report of the Police/Fire Site Selection Committee)

On a motion offered by Thomas A. Riolo, duly seconded by Susan Wilson McQuaid, it was

MOVED:that the Report of the Police/Fire Site Selection Committee dated February 22, 1999 be accepted.

Motion declared carried by voice vote.

ARTICLE 2. To see if the town will vote to raise and appropriate from surplus revenue or other available funds or by borrowing a sum of money for the acquisition of approximately 3 acres of land on Nahatan St., as shown on a plan of land on file with the Town Clerk, entitled "Crosspoint Associates - Nahatan Street - Norwood, MA - Conceptual Subdivision - Scheme A", dated October 28, 1998 by Vanasse Hangen Brustlin, Inc., for the construciton of a new Police and or Fire Facility; and further, to authorize the Board of Selectmen to acquire the aforesaid land by purchase, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Thomas J. McQuaid it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Amendment #1
Offered by John J. Goonan, duly seconded by William A. Kinsman:
That the sum of $990,000 be appropriated from Surplus Revenue for the acquisition of approximately three (3) acres of land on Nahatan Street, as shown on a plan of land on file with the Town Clerk, entitled "Crosspoint Associates - Nahatan Street - Norwood, MA - conceptual subdivision - Scheme A", dated October 28, 1998 by Vanasse Hangen Brustlin, Inc., for the construction of a new police and fire facility; and further, to authorize the Board of Selectmen to acquire the aforesaid land by purchase, or take any other action in the matter.

This motion was declared Lost by Voice Vote.

Amendment #2
Offered by Gary M. Lee, duly seconded by Susan McQuaid:

MOVED:That the town designate the so-called "Telco Site" for a combined Police and Fire facility. And, be it further

VOTED: That the board of Selectmen be authorized and directed to negotiate the purchase of this property subject to town meeting approval. The cost to acquire this land is not to exceed $1 Million Dollars.

Gary M. Lee's Motion was declared Carried by Voice Vote.

Amendment #3
Offered by William J. Plasko, Sr., duly seconded by William J. Plasko, Jr.:

VOTED: That the last sentence of Mr. Lee's Amendment #2 motion (i.e. "the cost to acquire this land is not exceed $1 Million Dollars") be hereby deleted.

Mr. Plasko's motion was declared Carried by Voice Vote.

Amendment #4
Offered by Joseph P. Greeley, duly seconded by Edward J. Brown:

VOTED: That Mr. Lee's Amendment #2 be hereby further altered by adding the following: that a negotiation deadline for purchasing the "Telco property" be hereby established as May 1, 1999.

Joseph P. Greeley's motion was declared Carried by Voice Vote.

The main motion, as amended, was declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
ADJOURNED SPECIAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, February 22, 1999, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, February 25, 1999 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 3 through article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant
February 23, 1999

Norwood, Norfolk, ss.
February 24, 1999

By virture of the with notice I have posted the same as directed. The posting was completed Wednesday, February 24, 1999.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

TOWN MEETING - MARCH 1, 1999

Note:
This Adjourned Special Town Meeting was cancelled due to a snow storm and reschedule for Monday, March 1, 1999.

COMMONWEALTH OF MASSACHUSETTS
ADJOURNED SPECIAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, February 25, 1999, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, March 1, 1999 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 3 through article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

A True Copy.
Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHIUSETTS
SPECIAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the Auditorium of the Junior High South on Washington Street in said Town on Monday, March 1, 1999 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

A quorum was announced to be present and the meeting convened at 8:00 PM. The first item of business was Article 3.

ARTICLE 3. To see if the Town will vote to designate an area of Town-owned land bounded by Pleasant St., Cross St. and Lenox Ave. and commonly referred to as Hennessey Field, for the construction of a new Police and/or Fire Facility, as shown on a plan of land on file with the Town Clerk, entitled "Plan of Land in Norwood, Massachusetts Showing Town-Owned Land at Hennessey Field", dated February 1, 1999 by J. S. McNulty, Town Engineer, or take any other action in the matter.

On a motion offered by Gary M. Lee, duly seconded by Susan Wilson McQuaid, it was

Recommended by the Board of Selectmen:

VOTED: Indefinite Postponement

Amendment #1:
Offered by Francis Morrill, duly seconded by John P. Ryan:

VOTED: Should the said "TELCO" site land agreement was voted by town meeting in article 2) fail to be completed by May 1, 1999 the split site recommendation by the Police/Fire Sub-committee shall become the site of choice by Town Meeting. Town Meeting hereby directs that immediate action be taken to implement the site committee recommendations as specified by their report dated 2/22/99.

Amendment #1 motion declared Lost by Voice Vote.

Amendment #2:
Offered by Anne Marie Haley, duly seconded by Stanley J. Wasil:

VOTED: To reconvene the Police/Fire Site Selection Committee. Said Committee should be activated in order to consider the 1980 Fay Spofford engineering report on the Nahatan Street Police/Fire site.

Amendment #2 declared Carried by Standing Vote: Yes - 96; No - 54

Amendment #3:
Offered by Francis T. Anderson, duly seconded by Stanley J. Wasil:

VOTED: To add members to the current "Committee of 15".

Amendment #3 declared Lost by Voice Vote.

Main motion, as amended by Amendment #2, declared carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money for preparation of preliminary plans and specifications for a new police facility at "Hennessey Field" and for the reconstruction of the existing public safety facility on Nahatan Street under the direction of the Permanent building Construction Committee.

On a motion offered by Anne Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

At this point a motion to reconsider Article 1 offered by Paul Poznick, duly seconded by Stanley Wasil. It was voted to table action on this reconsideration until

the end of this meeting.

ARTICLE 5. To see if the Town will vote to remove the restrictions voted in Article 1 of the Adjourned Special Town Meeting held on February 11, 1985 on the use of the remaining balance of the proceeds and the accumulated interest thereon from the sale of the so-called "Civic Center" to Norwood Hospital, or take any other action in the matter. (On petition of Robert Capasso)

On a motion offered by Robert C. Capasso, duly seconded by Edward T. Hynes, it was

VOTED: To remove the restrictions voted in Article 1 of the Adjourned Special Town Meeting of February 11, 1985 on the use of the remaining balance of the proceeds and the accumulated interest thereon from the sale of the so-called "Civic Center" to the Norwood Hospital

And be it further

VOTED: To appropriate the balance of the accumulated interest to the Stabilization Fund as provided in Massachusetts General Laws, Chapter 40, Sec 5B.

Motion declared Lost by voice vote.

ARTICLE 6. To see if the Town will vote to transfer and appropriate from surplus revenue or other available funds or provide from any other source, including interest on the Proceeds from the Sale of the Civic, a sum of money for the operation and maintenance of the Senior Center at the Junior High North, or take any other action in the matter.

On a motion offered by Anne Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $15,000 be transferred from the Interest from Sale of Civic Account and appropriated for the purpose of operation and maintenance of the Senior Center at the Junior High North.

Amendment #1
A first motion to amend offered by George W. Vlachos, duly seconded by Francis T.
Anderson for Indefinite Postponement.

Amendment #2
A second motion to amend offered by Mr. Mulvehill, duly seconded by James M.
Morris- use Surplus Revenue as the source of the transfer of funds.

First motion to amend for Indefinite Postponement declared lost.

Second motion to amend declared carried by voice vote.

Main motion as amended by Amendment #2 was declared carried by voice vote.

ARTICLE 7. To see what additional sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for construction and engineering services at the Ellis Pond Dam, or take any other action in the matter.

On a motion offered by Anne Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $50,000 be transferred from Free Cash and appropriated from the purpose of construction and engineering services at the Ellis Pond Dam.

Motion declared carried by voice vote.

ARTICLE 8. (Sale of DPW Surplus to Schools)

On a motion offered by Thomas A. Riolo, duly seconded by Susan W. McQuaid, it was

MOVED:That the Board of Selectmen is hereby authorized to sell a backhoe which is surplus to the needs of the Department of Public Works to the School Department for the sum of $14,000.

Motion declared carried by voice vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Fire Department Substitution, or take any other action in the matter.

On a motion offered by Anne Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $45,000 be transferred from the FY98 Fire Department Equipment Account and appropriated for the purpose of Fire Department Substitution.

Motion declared carried by voice vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the purpose of paying Unpaid Bills, or take any other action in the matter.

On a motion offered by Anne Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $4,000 be transferred from Free Cash and appropriated for the purpose of paying Unpaid Bills.

Motion declared carried by unanimous vote.

ARTICLE 11. To see if the Town will vote to amend the Zoning Bylaw in the following manner, or act in relation thereto:

On a motion by Marco Brancato, duly seconded by Joseph F.

Sheehan, it was

MOVED: That the Town vote to amend the following sections of the Zoning Bylaw as printed in Article 11 of the Warrant for the February 22, 1999 Special Town Meeting: Section 1410 (Special Permit Granting Authority); Section 2100 (Types of Districts); Section 2200 (Location and Boundaries); the Zoning Bylaw Table of Contents, and by adding a new Section 8000 (Overlay District) and Section 8100 (Downtown Residential Overlay District).

Amendment #1
A first motion to amend offered by George W. Vlachos, duly seconded by Mr. Connolly:
To delete S.8150 and S.8151 from proposed Bylaws.

Amendment #2
A second motion to amend offered by Kenneth Ball, duly seconded by Paul Poznick for
Indefinite Postponement.

First motion to amend declared lost by voice vote.

Second motion to amend declared lost by voice vote.

Planning Board motion declared lost due to lack of 2/3 vote:
Standing Vote: Yes - 76;
No- 42.

ARTICLE 12. On a motion offered by Marco Brancato, duly seconded by Joseph F. Sheehan, it was

MOVED: That the Town vote to amend Sections 3310D and 3310D.1 of the Zoning Bylaw as printed in Article 12 of the Warrant for the February 22, 1999 Special Town Meeting.

Motion declared carried by unanimous vote.

ARTICLE 13. On a motion offered by Marco Brancato, duly seconded by Joseph F. Sheehan, it was

MOVED: That the Town vote to amend Section 6970 of the Zoning Bylaw as printed in Article 13 of the Warrant for the February 22, 1999 Special Town Meeting.

Motion declared carried by unanimous vote.

ARTICLE 14. On a motion offered by Marco Brancato, duly seconded by Joseph F. Sheehan, it was

MOVED: That the Town vote to amend the Zoning Map of the Town of Norwood as printed in Article 14 of the Warrant for the February 22, 1999 Special Town Meeting.

Motion declared carried by unanimous vote.

ARTICLE 15. On a motion offered by Marco Brancato, duly seconded by Joseph F. Sheehan, it was

MOVED: That the Town vote to amend the Zoning Map of the Town of Norwood as printed in article 15 of the Warrant for the February 22, 1999 Special Town Meeting.

Motion declared carried by unanimous vote.

Reconsideration of Article 1:

On a motion by Paul Poznick, duly seconded by Stanley Wasil. Motion withdrawn by Paul Poznick.

Meeting adjourned.

Robert M. Thornton
Town Clerk and Accountant

A True Record.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

ANNUAL TOWN ELECTION
MONDAY, APRIL 5, 1999

SELECTMEN
(For Three Years - Vote for Two)
Timothy J. McDonough - 2,645
Thomas A. Riolo - 2,383
John P. Ryan - 2,498
Blanks - 1,870
Write-Ins - 14

MODERATOR
(For One Year - Vote for One)
John K. McCarthy - 3,388
Blanks - 1,294
Write-Ins - 23

MEMBER OF BOARD OF HEALTH
(For Three Years - Vote for One)
Joan M. Jacobs - 3,302
Blanks - 1,382
Write-Ins - 21

MEMBERS OF SCHOOL COMMITTEE
(For Three Years - Vote for Two)
Mark Paul Joseph - 2,848
Kevin Connolly - 1,171
Frank C. Hamm, Jr. - 1,180
William J. Plasko, Jr. - 2,455
Blanks - 1,749
Write-Ins - 7

MEMBERS OF FINANCE COMMISSION
(For Three Years - Vote for One)
Judith A. Langone - 3,199
Blanks - 1,490
Write-Ins 16

TRUSTEES OF MORRILL MEMORIAL LIBRARY
(For Three Years - Vote for Two)
Patricia J. Fanning - 3,068
Eileen B. Sullivan - 2,997
Blanks - 3,326
Write-Ins - 19

MEMBER OF PLANNING BOARD
(For Five Years - Vote for One)
Marco Brancato - 3,046
Blanks - 1,642
Write-Ins - 17

MEMBER OF HOUSING AUTHORITY
(For Five Years - Vote for One)
Edmund R. McGrath - 3,148
Blanks - 1,550
Write-Ins - 7

CONSTABLE
(For Three Years - Vote for One)
Kathleen C. O'Connor - 3,080
Blanks - 1,614
Write-Ins 11

TOWN MEETING MEMBERS
(District One - Elected for Three Years)
Joan M. Jacobs - 334
Elizabeth Vincent - 330
Richard A. Agnew - 306
John C. Bushnell - 302
Ruth C. Nemeth - 303
Rita A. Russo - 332
Martin Connolly - 2 Write-in Votes
Joseph F. Colamaria - 2 Write-in Votes
Paul P. Erker - 1 Write-in Vote
Blanks - 2,829

(District 2 - Elected for Three Years)
Catherine Barnicle - 333
Eugene J. Doherty - 294
Domenic J. Fruci - 312
Jack Hayes - 268
Charles J. Jurgelewicz - 266
Judith Ann King - 278
Joseph F. Sheehan - 282
Richard W. Wall - 311
Christopher P. Griffin - 365
Blanks - 2004

(District 3 - Elected for Three Years)
Francis T. Anderson - 260
David M. DeCosta - 271
David Hern, Jr. - 291
Candace B. Leary - 274
Paul Poznick - 256
Dorothy J. Webber - 268
Jennifer Dopazo- 242
Margaret M. Osborne - 294
Linda M. Thomas - 36 Write-in Votes
Blanks - 2,509

(District 3 - Elected for Two Years - To Fill A Vacancy)
Donnamarie Powers - 311
Blanks - 209

(District 4 - Elected for Three Years)
Robert C. Capasso - 403
Andrea S. Cohen - 369
Joseph W. Fitzgerald - 393
William H. Holzman - 388
Willard Krasnow - 371
Thomas J. McQuaid - 381
William J. Riley, Jr. - 396
Thomas P. Rodger - 359
James B. Trask - 358
Blanks - 3,268

(District Four - Elected for One Year -To Fill A Vacancy)
Alan D. Slater - 449
Blanks - 324

(District Five - Elected for Three Years)
Gerald J. Corcoran - 154
Antoinette M. Eosco - 139
Steven J. Eosco - 135
Kevin M. Fitzgerald - 142
Mark Paul Joseph - 165
Judith A. Langone - 139
David L. Walton - 138
Joseph A. Langone - 130
Jody Holden - 2 Write-in Votes
Blanks - 1,269

(District Five - Elected for One Year - To Fill A Vacancy)
Ralph M. Sherman - 1 Write-in Vote
Blanks - 262

(District Six - Elected for Three Years)
Kenneth C. Ball - 209
Robert G. Donnelly - 189
Richard M. Giacoppo - 194
Charlene Anne Green - 190
Stephen R. Phipps - 181
William C. Phipps - 190
Humberto X. Baquerizo - 144
Cornelius Entwistle - 149
Jennie M. Ambruskevich - 7
Write-in Votes
Blanks - 1,792

(District Seven - Elected for Three Years)
Thomas J. Cummings - 279
Dianne DaCosta - 304
Carole M. Duffy - 320
William V. Gorski - 269
Joseph B. Kudirka - 269
John J. Paras - 276
Paul J. Sampson - 275
Vincent Serratore - 291
Domenic Silletti, Jr. - 265
Blanks - 1,863

(District Eight - Elected for Three Years)
Howard M. Allen - 264
Peter J. Borroni - 309
John P. Collins - 271
Harold Main - 275
Marylin M. Simmons - 272
John W. Chute - 235
Michael J. Lyons - 268
John D. Salute - 290
Maureen C. Susi - 2 Write-in Votes
Blanks - 2,118

(District Nine - Elected for Three Years)
Thomas DiFrancia - 395
Peter F. Kelly, Jr. - 432
Frank P. Malacaria - 402
Robert F. Maloof - 408
Thomas F. O'Toole - 400
John P. Ryan - 462
Agostino Dileo - 385
Scott P. Murphy - 370
J. Warren Sennott - 370
Blanks - 2,670

(District Nine - Elected for Two Years - To Fill A Vacancy)
John E. Nolan - 465
Blanks - 233

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPEICAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 10, 1999 at 7:20 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Paul J. Donahue, seconded by Thomas J. Wynne:

(Downtown Residential Overlay District)

1. Amend the Town of Norwood Zoning Bylaw Table of Contents by adding anew item i.e. SECTION 8000 Overlay Districts, followed by 8100 Downtown Residential Overlay (DRO). Further, amend the Table of Contents by relocating the following overlay sections from Section 6000 to Section 8000: Section 6400 Flood Plain District becomes Section 8200; Section6500 Water Resources Protection District becomes Section 8300; Section 6900 Wireless Communication Services District becomes Section 8400; and then renumbering the remaining sections in Section 6000 Special Regulations accordingly.

2. Amend Section 1410. Special Permit Granting Authority by adding the words "multi-family residential uses within the Downtown Residential Overlay District" so that revised it reads as follows:

1410. Special Permit Granting Authority
The Board of Appeals shall act as the Special Permit Granting Authority (SPGA) except for Major Projects, multi-family residential uses within the Downtown Residential Overlay District, and uses requesting a drive-through window, for which the Planning Board shall be the Special Permit Granting Authority.

3. Amend Section 2100, Types of Districts, by adding the term Downtown Residential Overlay District (DRO) after the term Wireless Communications Services District. Amend Section 2200, Location and Boundaries, by adding a new Section 2234 to read as follows:

2234. Downtown Residential Overlay District

The Downtown Residential Overlay District (DRO) is assigned over parcels of land zoned Central Business District (CB) as delineated by the Norwood Zoning Map dated March 1, 1997.

4. Add a new Section 8000 as follows:
Section 8000. Overlay Districts
8100. Downtown Residential Overlay District (DRO)
8110. Purpose. To provide residential redevelopment options and incentives for industrial and commercial sites in the Central Business District that are substantially underutilized, or are otherwise commercially obsolete.

8120. Application. The DRO is assigned over parcels of land zoned Central Business District (CB). The DRO shall not restrict the owners' rights relative to the underlining zoning district. However, if the owner selects to use the DRO for development purposes, all development shall conform to the regulations set forth in this section, and any other regulations that may apply in the Norwood Zoning Bylaw.
8130. Uses. By special permit of the Planning Board, multi-family residential structures as new construction, or as adaptive reuse of existing structures, or a combination may be permitted.

8140. Height of Buildings. All new construction shall be limited to a height of 48 feet.

8150. Off Street Parking Regulations:

8151. Two (2) parking spaces per dwelling unit.

8160. Minimum Lot Dimensions

8161. Minimum lot size: 20,000 square feet.

8162. Minimum lot area per dwelling unit: 1,500 square feet per dwelling unit.

8163. Minimum lot frontage: 100 feet.

8164. Minimum setbacks: For new construction only, 15 feet from all public roadway rights of way. Stairs or stairwells used for access to the residential units shall not be included as part of the setback requirement.

8170. Development Plan Review. All projects developed using the DRO shall be subject to the Development Plan Review procedures of the Norwood Zoning Bylaw Section 1800.

Further, where applicable, The Downtown Norwood Design Guidelines of October 1998 shall be made part of the Development Plan Review.

Motion declared lost by Standing Vote: Yes - 83; No - 96.

A substitute motion offered by Francis T. Anderson, duly seconded by Stanley Wasil
for Indefinite Postponement.

Motion declared lost by voice vote.

Meeting adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPEICAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 10, 1999 at 7:25 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. (Street Acceptance)

On a motion offered by Susan McQuaid, duly seconded by John P. Ryan, it was

MOVED: That the Town accept and allow as new Town ways, as laid out and reported by the Board of Selectmen, the following: Jacobson Drive from Station 0 + 0 to Station 2 + 97.11; and Lynwood Drive from Station 0 + 0 to Station 5 + 73.03, as show on plans and profiles dated September 30, 1998, by J.S. McNulty, Town Engineer.

Motion declared carried by voice vote.

ARTICLE 2. (Caritas/Norwood Hospital Roadway Easements)

On a motion offered by David Hern, Jr. duly seconded by John P. Ryan, it was

MOVED: That the Town authorize the Board of Selectmen to grant an exclusive use easement in portions of Linden and Winter Streets to Caritas Norwood Hospital, Inc. on the terms set forth in the Board's draft easement, attached hereto, which shall be included in the Minutes of this Meeting.

Motion declared carried by Standing Vote: Yes - 150; No - 13

ARTICLE 3. (Caretaker/Watchman Dwelling)

On a motion offered by Paul A. Donohue, duly seconded by Thomas J. Wynne, it was

MOVED: That the Town vote to amend Section 3320(G) of the Norwood Zoning Bylaw in the following manner:

Delete the word "no" (shown in strikeout) under the 'M' column and insert in its place the letters "SP" for Special Permit (**shown in bold**) so that revised Section 3320(G) reads as follows:

3320 Accessory Uses
DISTRICT DESIGNATION

USE ITEM	Resident S2,			Business GB,			Off. & Ind. LM		
	S1,S	G,A		CB	HB	LB	O	LMA	M
G. Dwelling for caretaker, watchman	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No ~~No~~ SP

Motion declared carried by unanimous vote.

ARTICLE 4. (Rte. 1 and Morse St. Rezoning)
On a motion offered by Paul J. Donohue, duly seconded by Thomas J. Wynne, it was

MOVED: That the Town vote to amend the Norwood Zoning Map by rezoning the following parcels of land located at or near the intersection of Route 1 North and Morse Street Extension from Limited Manufacturing (LM) to Highway Business (HB):

Parcels to be Rezoned from LM to HB:

Map 15, Sheet 11, Parcels 1 and 2;
Map 15, Sheet 13B, Parcels 8, 9, and 45A

Motion declared carried on Standing Vote: Yes - 120; No - 3.

ARTICLE 5. (Rezoning 890-900 B/P Highway)

On a motion offered by Marco J. Brancato, duly seconded by Thomas J. Wynne, it was

MOVED: That the Town vote to amend the existing Zoning Map of the Town of Norwood as follows:

Removing the following land located at 890-900 Boston Providence Highway from General Residential Zone (G) and establishing the same as a Manufacturing (M) Zone:

Beginning at a point, said point being located S 62 ° 30' 15"E, two hundred and eighty-five and 01/100 (285.01) feet from the Northwesterly corner of land now or formerly owned by David Spiegel and Melvin Ravech, trustees, thence

N 28° 00' 33" E Two hundred twenty-seven and 45/100 (227.25) feet to a point, thence

S 61° 59" 30" E One hundred forty-nine and 00/100 (149.00) feet to a point, thence

S 28° 00' 33" W Two hundred twenty-six and 12/100 (226.12) feet to a point, thence

N 62° 30' 15" W One hundred forty-nine and 01/100 (149.01) feet to the point of beginning.

Motion declared carried by unanimous vote.

ARTICLE 6. (Abandonment of Easement at 9 Cypress St.) On a motion offered by Susan McQuaid, duly seconded by John P. Ryan, it was

MOVED: That the Town authorize the Board of Selectmen to abandon a portion of a storm drainage easement at 9 Cypress Street consisting of 129 square feet, more or less, as shown on a plan on file with the Town Clerk entitled "Drainage Easement Abandonment Plan of Land at 9 Cypress Street in Norwood, Ma".

Motion declared carried by unanimous vote.

ARTICLE 7. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for General Government Incidentals.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $7,500 be transferred from the FY98 Town Counsel Legal Services Appropriation Account and appropriated for the purpose of General Government Incidentals.

Motion declared carried by voice vote.

ARTICLE 8. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Town Counsel Legal Services.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Police Department Incidentals and Telephone Expenses.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $34,300 be transferred from the FY99 Police Department Salaries Appropriation Account and appropriated for the purpose of Police Department Incidentals and Telephone Expenses.

Police Department Incidentals $31,800
Police Department Telephone $2,500

Motion declared carried voice vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Fire Department Substitution.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $14,000 be transferred from the FY98 Fire Department New Equipment Account and appropriated for the purpose of Fire Department Substitution Pay.

Motion declared carried by voice vote.

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Fire Department Dispatcher Salaries.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $5,000 be transferred from the FY98 Fire Department New Equipment account and appropriated for the purpose of Fire Dispatcher Pay.

Motion declared carried by voice vote.

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Fire Department Incidentals.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $7,000 be transferred from the FY98 Fire Department New Equipment Account and appropriated for the purpose of Fire Department Incidentals.

Motion declared carried by voice vote.

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Snow and Ice Removal.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $97,031 be transferred from Free Cash and appropriated for the purpose of Snow and Ice Removal.

Motion declared carried by voice vote.

ARTICLE 14. To see what sum of money the town will vote to transfer from surplus revenue or other available funds and appropriate for Cemetery Overtime.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was
Recommended by the Finance Commission:

VOTED: That the sum of $8,000 be transferred from the FY99 DPW Laborer Wages Account and appropriated for the purpose of Cemetery Overtime.

Motion declared carried by voice vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Insurance Account.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $34,000 be transferred from the following accounts: FY98 Rubbish Removal Account - $18,915; FY98 Traffic Control Account - $12,614; FY98 Fire Alarm Maintenance Account - $2,471 and appropriated for the purpose of the Insurance Account.

Motion declared carried by voice vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Electric Light Department Administrative and general Expenses.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $260,000 be transferred from the FY99 Light Department Purchase Power Account and appropriated for the purpose of Electric Light Department administrative and General Expenses.

Motion declared carried by voice vote.

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the management and operation of the Norwood Memorial Airport.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the replacement of gate one and for the repair of the wooden fence separating the Norwood Memorial Airport and the golf course.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was
Recommended by the Finance Commission:

VOTED: That the sum of $6,414 be transferred from Free Cash and appropriated for the purpose of replacement of gate one and for the repair of the wooden fence separating the Norwood Memorial Airport and the golf course.

Motion declared carried by voice vote.

ARTICLE 19. To see if the town will authorize establishment of a revolving fund pursuant to M.G.L. Chapter 44, sec. 53E1/2 under the jurisdiction of the Airport Commission for receipt and disbursement of departmental receipts.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 20. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills.

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $200 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills.

Motion declared carried by unanimous vote.

ARTICLE 21. (Removal of Sealer of Weights and Measures from Civil Service)

On a motion offered by Susan McQuaid, duly seconded by John P. Ryan, it was

MOVED: To petition the Massachusetts Legislature to exempt the position of Sealer of Weights and Measures in the Town of Norwood from the provisions of M.G.L. Chapter 31.

Motion declared carried by voice vote.

Meeting adjourned.

TOWN MEETING - MAY 13, 1999

A True Record.

ATTEST:Robert M. Thornton
Town Clerk and Accountant
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 10, 1999 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

At this meeting it was properly voted to adjourn the Annual Town Meeting until after the completion of the two Special Town Meetings which were completed and adjourned on May 10, 1999.

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 10, 1999, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 13, 1999 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 1 through Article 20 be laid on the table and acted upon.

Robert M. Thornton
Town Clerk and Accountant

May 11, 1999

Norwood, Norfolk, ss.
May 11, 1999

By virtue of the within notice I have posted the same as directed. The posting was completed Tuesday, May 11, 1999.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
ADJOURNED ANNUAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Thursday, May 13, 1999 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission

VOTED: Indefinite postponement.

Motion declared carried by voice vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 2000 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items

listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared carried by voice vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Susan Wilson McQuaid, duly seconded by John P. Ryan, it was

MOVED: That the One Hundred and Twenty-Seventh Report of the Town Officials of the Town of Norwood, Massachusetts for the Year Ending December 31, 1998 be received and accepted.

Motion declared carried by voice vote.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered by Susan Wilson McQuaid, duly seconded by John P. Ryan, it was

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared carried by voice vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto.

On a motion offered by Susan Wilson McQuaid, duly seconded by John P. Ryan, it was

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

Motion declared carried by voice vote.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 1998 through June 30, 1999 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT
101. Selectmen

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.	Salaries	$87,547
1012.	Incidentals	$10,655
1014.	Negotiating Services	$25,000
1015.	Steno Services	$ 2,700

Motion declared carried by voice vote.

ARTICLE 5.
A-102. General Manager

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.	Salaries	$346,741
1022.	Incidentals	$ 20,581
1023.	New Equipment	$1,500

Motion declared carried by voice vote.

ARTICLE 5.

A-103. Town Clerk and Accountant

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.	Salaries	$328,064
1032.	Incidentals	$16,189

Motion declared carried by voice vote.

ARTICLE 5.
A-105. Town Treasurer and Collector of Taxes

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051.	Salaries	$390,869
1052.	Incidentals	$ 34,950
1054.	Tax Foreclosures	$ 5,000
1055.	Bond Certification	$ 5,000
1056.	Collection Agent	$ 18,000

Motion declared carried by voice vote.

ARTICLE 5.
A-107. Assessors

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071.	Salaries	$147,881
1072.	Incidentals	$ 7,275
1074.	Expense of defense of Assessors-Legal Counsel	$ 10,000
1077.	Revaluation Update	$ 90,000

Motion declared carried by voice vote.

ARTICLE 5.
A-109 - Engineering

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091.	Salaries	$129,544
1092.	Incidentals	$ 6,900
1093.	New Equipment	$ 3,500
1095.	Co-op Student Salary	$ 25,887
1096.	Overtime	$ 1,000
1097.	Longevity Pay	$ 800
1098.	Eng Cost-Street Acceptance	$ 10,000
1099.	Engineering Aerial Photo	$ 15,000

Motion declared carried by voice vote.

ARTICLE 5.
A-111. Law

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1114.	Legal Services	$80,000

Motion declared carried by voice vote.

ARTICLE 5.
A-113. Election and Registration

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131.	Salaries	$40,007
1132.	Incidentals	$47,740
1133.	New Equipment	$ 1,250

Motion declared carried by voice vote.

ARTICLE 5.
A-117. Maintenance and Repair of Municipal Building and Grounds

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171.	Custodial Salaries	$80,551
1172.	Incidentals	$76,115
1174.	Repairs/Maint.	$ 5,200
1177.	Town Common Maint.	$ 1,500
1179.	Muni. Bldg. New Equip.	$ 2,700

Motion declared carried by voice vote.

ARTICLE 5.
A-119. Municipal Building - Operations

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries	$32,918
1192.	Office Expenses	$21,400
1193.	New Equipment	$ 12,200

Motion declared carried by voice vote.

ARTICLE 5.
A-121. Council on Aging

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211.	Salaries	$129,035
1212.	Incidentals	$10,688
1213.	New Equipment	None

1214. COA Building Maint ..... $ 14,000

Motion declared carried by voice vote.

ARTICLE 5.
A-123. Youth Commission

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:
VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1231. Salaries $51,036
1232. Incidentals ..... $ 3,527

Motion declared carried by voice vote.

ARTICLE 5.
A-124. Veterans Services

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241. Salaries $85,632
1242. Incidentals $21,259

Motion declared carried by voice vote.

ARTICLE 5.
A-125. Drug & Alcohol Counseling:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

1250. Drug & Alcohol Counselor Salary ... $36,612
1251. Drug & Alcohol Incidentals ..... $ 3,200

Motion declared carried by voice vote.

ARTICLE 5.
A-130. Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302. Incidentals $21,462
1305. Audit Services $36,000

Motion declared carried by voice vote.

ARTICLE 5.
A-131. Planning Board

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:
VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311. Part-time Salaries $14,650
1312. Incidentals $11,450
1313. Salary-Planner $58,662

Motion declared carried by voice vote.

ARTICLE 5.
A-132. Board of Appeal

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321. Salary $21,215
1322. Incidentals ..... $ 3,366

Motion declared carried by voice vote.

ARTICLE 5.
A-134. Handicapped Commission

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1342. Handicapped Commission ..... $ 500

Motion declared carried by voice vote.

ARTICLE 5.
A-135. Cable Expenses

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1350. Cable TV Commission $1,200
1351. Cable TV Advisory $2,000

Motion declared carried by voice vote.

ARTICLE 5.
A-137. Conservation Commission

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:
VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1370. Conservation Com. Sal-Agent $24,000
1372. Con. Com. Incidentals $12,330
1375. Con. Com-Consulting Svcs $5,000

Motion declared carried by voice vote.

ARTICLE 5.
A-138. Permanent Building Committee

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1382. Permanent Building Committee $4,750

Motion declared carried by voice vote.

ARTICLE 5.
A-139. Historical Committee

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1392. Historical Committee ..... $ 500

Motion declared carried by voice vote.

ARTICLE 5.

A-140. Worker's Compensation Benefits

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1401. Worker's Compensation Benefits .... $ 200,100

Motion declared carried by voice vote.

ARTICLE 5.
A-141. Moderator Expenses

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1410. Moderator Expenses ..... $ 50

Motion declared carried by voice vote.

ARTICLE 5.
A-142. Fair Housing Committee

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1420. Fair Housing Committee ..... $ 50

Motion declared carried by voice vote.

ARTICLE 5.
A-143. Personnel Board

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1430. Personnel Board ..... $ 200

Motion declared carried by voice vote.

ARTICLE 5.
A-144. Committee To Promote New Industry

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1440. Cte. to Promote New Industry ..... $ 200

Motion to amend to Indefinite Postponement offered by Mr.

Sherman, duly seconded by Mr. Connolly.

Main motion as amended to Indefinite Postponement declared carried by voice vote.

ARTICLE 5.
A-145. Cultural Council

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1450. Cultural Council $1,000

Motion to amend to Indefinite Postponement offered by Frances Phipps, duly seconded by Thomas DiFrancia.

Motion declared lost by voice vote.

Main motion carried by voice vote.

ARTICLE 5.
A-150. Printing of Town Report

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1500. Printing of Town Report $10,000

Motion declared carried by voice vote.

ARTICLE 5.
A-151. Parking Ticket Collection

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1511. Salaries ..... $ 200
1512. Incidentals $12,080

Motion declared carried by voice vote.

ARTICLE 5.
A-152. Elderly Handicapped Transportation Program

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum of $16,000 be transferred from the Transfare Program Receipts account and that the sum of $6,747 be raised from *taxation and appropriated for the* purpose indicated:
1522. Elderly/HandicappedTransp $22,747

Motion declared carried voice vote.

ARTICLE 5.
A-153. Computer Services and Supplies

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531. Salaries $114,894
1535. Operating Costs $149,504
1536. New Equipment ..... $ 74,600
1537. Computer-Relocation of Dept ..... $ 43,000

Motion to amend offered by Mr. Plasko, seconded by Mr. DiFrancia to delete line 1537 $43,000, substitute thereof the amount of $135,000 and be spent under the jurisdiction of the PBCC.

Amended motion declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 13, 1999, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 17, 1999 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 5 A-154 through Article 20 be laid on the table and acted upon.

Robert M. Thornton
Town Clerk and Accountant

May 14, 1999

Norwood, Norfolk, ss
May 14, 1999

By virtue of the within notice I have posted the same as directed. The posting was completed Friday, May 14, 1999.

Kathleen C. O'Connor, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
ADJOURNED ANNUAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 17, 1999 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5.
A-154. Carillon Concerts

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1540. Carillon Concerts $5,000

Motion declared carried by voice vote.

ARTICLE 5.
A-155. Civil Defense

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1552. Civil Defense $3,000

Motion declared carried by voice vote.

ARTICLE 5.
A-156. Holidays

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564. Memorial Day ..... $ 3,000
1565. 4th of July $15,000
1566. Christmas $13,000
1567. First Night $10,000
1569. Holiday Festival/Stroll ..... $ 1,500

Motion declared carried by voice vote.

ARTICLE 5.
A-160. Other General Government Expenses

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600 SNARC $19,066
1601. Town Meeting Member Education .... $ 500
1602. Gen. Government Incidentals $51,870
1604. Capital Outlay Committee ..... $ 500
1605. May Counseling ..... $ 7,442
1607. Summerfest Program $10,000
1608. Riverside Community Care $7,500

Motion to amend line #1602 to $42,870 offered by Mr. Capasso, duly seconded by Mr. Hynes.

Amended motion declared Lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 5.
B. PROTECTION OF PERSONS AND PROPERTY
B-201. Police Department

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2011. Salaries $3,770,943
2012. Incidentals ..... $ 209,900
2014. Overtime ..... $ 270,656
2015. Telephone ..... $ 21,000
2016. Transportation ..... $ 49,000
2017. New Equipment ..... $ 101,510

Motion declared carried by voice vote.

ARTICLE 5.
B-202. Traffic Control

On a motion offered by Anne Marie Haley, duly seconded by

Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2023. Traffic Control - ELD $56,081

Motion declared carried by voice vote.

ARTICLE 5.
B-204. Fire Department

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $250,000 be transferred from Ambulance Receipts and that $3,186,170 be raised by taxation and appropriated for the purposes indicated:

2040. New Equipment ..... $ 57,000
2041. Salaries $2,687,541
2042. Incidentals ..... $ 135,450
2044. Holiday Pay ..... $ 116,868
2045. Overtime & Recall ..... $ 39,000
2046. Substitution Pay ..... $ 175,000
2047. Incentive Pay ..... $ 12,700
2048. EMT Pay ..... $ 49,317
2049. Dispatcher Pay ..... $ 163,294

Motion declared carried by voice vote.

ARTICLE 5.
B-205. Fire Alarm System

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052. Maintenance $15,000
2053. Waste Vehicle Program ..... None

Motion declared carried by voice vote.

ARTICLE 5.
B-206. Maintenance of Police and Fire Station .....

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064. General Maintenance of Building .. $64,817
2066. Building - Renovations ..... None

Motion declared carried by voice vote.

ARTICLE 5.
B-220. Inspector of Building Department

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201. Salaries $242,173
2202. Incidentals ..... $ 13,072
2204. Overtime ..... $ 3,000

Motion declared carried by voice vote.

ARTICLES 5.
B-230. Sealer of Weights and Measures

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 5.
B-240. Insect Pest Extermination

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402. Insect/Pest Extermination ..... $ 21,900

Motion declared carried by voice vote.

ARTICLE 5.
B-250. Care and Planting of Shade Trees and Dutch Elm Disease Control

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500. Care and Planting of Shade Trees and Dutch Elm Disease Control ..... $ 36,685

Motion declared carried by voice vote.

ARTICLE 5.
B-260. Animal Control Officer

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601. Salary $41,127
2602. Incidentals ..... $ 4,175
2603. New Equipment ..... None

Motion declared carried by voice vote.

ARTICLE 5.
C. HEALTH AND SANITATION
C-301. Board of Health

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011. Salaries $243,746
3012. Incidentals ..... $ 12,090
3014. Hazardous Waste Program ..... $ 20,000

Motion declared carried by voice vote.

ARTICLE 5.
C-310. Sewers

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104. Maintenance $55,000
3106. Particular Sewers ..... $ 5,400
3108. Infiltration/Inflow Program $55,000

Motion declared carried by voice vote.

ARTICLE 5.
C-320. Drains

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204. Maintenance $84,000

Motion declared carried by voice vote.

ARTICLE 5.
C-330. Operation and Maintenance of Town Dump

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3304. Operation and Maintenance of Town Dump $106,960

Motion declared carried by voice vote.

ARTICLE 5.
C-340. Removal of Refuse

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400. Removal of Refuse $1,200,972

Motion declared carried by voice vote.

ARTICLE 5.
D. PUBLIC WORKS

D-401. Public Works

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4011. Administration Salaries ..... $ 364,369
4012. Incidentals ..... $ 81,420
4014. Garage Maintenance ..... $ 121,500
4015. Public Works Laborers-
All Departments $1,338,051
4016. Overtime ..... $ 87,645
4018. New Equipment ..... $ 165,700

Motion declared carried by voice vote.

ARTICLE 5.
E. WATER DEPARTMENT
E-410. Water Maintenance

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was
Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104. Maintenance $143,600
4105. Operations ..... $ 57,550
4106. Service Connection ..... $ 11,500
4107. Construction ..... $ 1,600

Motion declared carried by voice vote.

ARTICLE 5.
F. CEMETERIES
F-420. Cemetery Department

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $190,000 be transferred from the Sale of Cemetery Lots Account and that $192,135 be raised by taxation and appropriated for the purposes indicated:

4201. Salaries $283,635
4202. Incidentals ..... $ 43,500
4203. New Equipment ..... $ 24,000
4204. Renovations - Chapel ..... $ 4,500
4205. Overtime ..... $ 24,000
4206. Renovations - Office ..... $ 2,500

Motion declared carried by voice vote.

ARTICLE 5.
F-421. Cemetery Improvements

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4212. Cemetery Improvements $94,000

Motion declared carried by voice vote.

ARTICLE 5.
G. HIGHWAYS
G-430. Highway Maintenance

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $133,500 be raised by taxation and that the sum of $700,000 be transferred from the Section 34(2)(a) of Chapter 90 Highway Funds Account and appropriated for the purposes indicated:

4300. Maintenance and Repairs ..... $ 108,500
4304. Construction-State Reimbursed ... $700,000
4305. Highway Construction ..... $ 25,000

Motion declared carried by voice vote.

ARTICLE 5.
G-431. Permanent Sidewalks

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310. Permanent Sidewalks $50,000
4311. Sidewalk Construction ..... $ 32,000

Motion declared carried by voice vote.

ARTICLE 5.
G-432. Street Lighting

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $236,210 be raised by taxation and appropriated for the purpose indicated:

4320. Street Lighting $236,210

Motion declared carried by voice vote.

ARTICLE 5.
G-433. Snow and Ice Removal

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330. Snow and Ice Removal $177,000

Motion declared carried by voice vote.

ARTICLE 5.
H. PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342. Parks-Maintenance $30,200
4343. Parks-New Equipment ..... None

Motion declared carried by voice vote.

ARTICLE 5.
H-501. Recreation Department - Civic Center

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5011. Salaries - (Full-Time) $263,699
5012. Incidentals ..... $ 13,270
5014. Building Maintenance $132,030
5017. Salaries - (Part-Time) ..... $ 57,585
5018. Teen Center Prog ..... None

Motion declared carried by voice vote.

ARTICLE 5.
H-510. Recreation - Outdoor Program

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102. Playground Maintenance $53,200
5104. Playground Improvements $6,800
5106. Special Programs - Norwood $19,520
5108. Elliot Field Tot Lot $30,000
Skateboard Park $10,000

Motion to Amend offered by Mr. DiFrancia, duly seconded by Mr. Hayes, to add $10,000 for Skate Board Park.

Amended motion declared carried by voice vote.

Main motion as amended declared carried by voice vote.

ARTICLE 5.
H-521. Outdoor Recreation

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212. Wages of Part-Time Workers $101,430

Motion declared carried by voice vote.

ARTICLE 5.
I. SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

* School Department Expenses $24,102,590

Motion declared carried by voice vote.

ARTICLE 5.
J. ELECTRIC LIGHT AND GAS DEPARTMENT

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be taken from the receipts of the Electric Light Department and appropriated for the following purposes:

7010. Purchase of Power $19,846,757
7011. Administration Salaries ..... $ 718,471
7012. Administration Expenses ..... $ 954,162
7013. Depreciation ..... $ 1,282,275
7014. Maintenance and Operations .... $ 443,473
7015. Wages ..... $ 973,206
7016. Overtime ..... $ 136,879
7018. Standby Pay ..... $ 55,030
7019. Longevity Pay ..... $ 10,750
7510. Gas Department ..... $ 369,650

Motion declared carried by voice vote.

ARTICLE 5.
K. LIBRARY
K-801. Library

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011. Salaries $686,419
8012. Incidentals $182,929
8014. Maintenance and Repair
of Library Buildings ..... None
8016. New Equipment ..... $ 2,000

Motion to Amend offered by Mr. DiMaria, seconded by Mr. Morris, to Amend Salaries to $686,419 (Sunday Services Line P1836).

Amended motion was declared carried by voice vote.
Main motion as amended declared carried by voice vote.

ARTICLE 5.
L. RETIREMENT FUND
L-901. Retirement

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010. Retirement Fund $1,026,000

Motion declared carried by voice vote.

ARTICLE 17. To see if the Town will vote to direct the Norwood Retirement Board to return to the Town any over-funding amount which existed as of May 10, 1999, pass any vote or take any other action relative thereto.
(On Petition of George W. Vlachos)

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 18. To see if the Town will vote to accept the provisions of Section 288 of Chapter 194 of the Acts of 1998 with respect to providing the Option C "Pop-Up" to all retirees who chose Option C, not only those retired after January 12, 1998, as provided by the provisions of section 135 of chapter 697 of the Acts of 1987 which the Town had previously accepted.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was Recommended by the Finance Commission:

VOTED: That the Town accept the provisions of Section 288 of Chapter 194 of the Acts of 1998 with respect to providing Option C "Pop-Up" benefit to all retirees.

Motion declared carried by voice vote.

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 17, 1999, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 20, 1999 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 5-M through V and Article 6 through 16 and Article 19 and 20 be laid on the table and acted upon.

Robert M. Thornton
Town Clerk and Accountant
May 18, 1999
Norwood, Norfolk, ss.
May 18, 1999

By virtue of the within notice I have posted the same as directed. The posting was completed Tuesday, May 18, 1999.

James A. Perry, Constable
Town of Norwood
A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
ADJOURNED ANNUAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Thursday, May 20, 1999 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5.
M. NORWOOD MUNICIPAL AIRPORT
M-902. Airport

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $107,691 be raised from airport receipts and that the sum of $59,094 be raised by taxation and appropriated for the following purpose:

9021.	Salaries/Benefits	$ 81,483
9022.	Incidentals	$ 15,042
9023.	New Equipment	$ 5,000
9024.	Office/Admin	$ 18,500
9025.	Maintenance/Operations	$ 46,760

Motion to Amend offered by Mr. Travers, seconded by Mr. Anderson, to add a $20,000 appropriation for a full survey to be made of property in the immediate area of the airport.

Motion to Amend was withdrawn before a vote was taken.

Main motion declared carried by voice vote.

ARTICLE 5.

N. INTEREST AND DEBT REQUIREMENT
N-910. Interest and Debt Requirements

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

9105. Interest $40,874
9106. Bonds and Notes due in FY 1999 $403,077

Motion declared carried by voice vote.

ARTICLE 5.
O. INSURANCE
O-920. Insurance

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200. Insurance $370,750

Motion declared carried by voice vote.

ARTICLE 5.
P. GROUP HEALTH AND MEDICARE INSURANCE (Chapter 32B)
Group Health and Life

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9220. Group Health and Life $3,141,000

Motion declared carried by voice vote.

ARTICLE 5.
P. MEDICARE
Medicare

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9230. Medicare $245,000
Motion declared carried by voice vote.

ARTICLE 5.
Q. VETERANS QUARTERS

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9300. Veterans Quarters - Rent $2,880

Motion declared carried by voice vote.

ARTICLE 5.
R. RESERVE FUND

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9310. Reserve Fund $150,000

Motion declared carried by voice vote.

ARTICLE 5.
S. RETIRED POLICE/FIRE MEDICAL
(Chapter 41, Section 100B)

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:
VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330. Retired Police/Fire Medical $15,000

Motion declared carried by voice vote.

ARTICLE 5.
T. STABILIZATION FUND

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: The following sum be raised by taxation and appropriated for the purpose indicated:

9340. Stabilization Fund $651,281

Motion declared carried by voice vote.

ARTICLE 5.
U. BLUE HILLS REGIONAL SCHOOL

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9400. Blue Hills Regional Assessment. $598,458

Amendment #1
A first motion to amend offered by Mr. Connolly, seconded by Mr. Vlachos: To delete the Finance Commission recommendation of $598,458 substituting in the place thereof an amount of $636,487.

Amendment #2
A second motion to amend offered by Mr. Joseph DiMaria, seconded by William Plasko: To appoint a Town Meeting Committee of 5 members appointed by the town moderator to review with Town Counsel the method of modifying the agreement with Blue Hills Regional School to create a more equitable distribution formula of tuition costs to the nine participating towns. Said committee to report on its study along with any recommendations at a future special town meeting.

First motion to amend declared carried by voice vote.

Second motion to amend declared carried by voice vote.

Main motion as amended declared carried by voice vote.

ARTICLE 5.
V. MASS. WATER RESOURCES AUTHORITY
V-960. MWRA

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9604. Water Assessment $1,306,635
9605. Sewer Assessment..... $4,771,895

Motion declared carried by voice vote.

ARTICLE 6.To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 1997 to June 30, 1998.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.
Motion declared carried by voice vote.

Article 7 tabled until the end of the Town Meeting.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways, or take any other action in the matter.

On a motion offered by Susan McQuaid, duly seconded by John Ryan, it was

Recommended by the Board of Selectmen:

VOTED: That the Town vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of the public ways.

Motion declared carried by voice vote.

ARTICLE 9. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen or take any other action in the matter. (On petition of William T. Crozier, Town Treasurer and Tax Collector)

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen.

Motion declared carried by voice vote.

ARTICLE 10. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1999, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission

VOTED: That the Town hereby authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1999, in accordance with the provisions of

General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared carried by voice vote.

ARTICLE 11. To see if the Town will vote to accept the provisions of Chapter 456 of the Acts of 1998 with respect to funding future Cost of Living Adjustments for Town of Norwood "Non-Contributory" Retirees.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 12. To see if the Town will vote to authorize the expenditure of an additional amount, in the excess of the $1,350,000 expenditures previously authorized, of the $1,800,000 appropriation voted under Article 19 of the warrant for the May 27, 1997 special town meeting for the development, design, purchase and installation of computer hardware and computer software incidental thereto for the purpose of implementing School Department's Education Technology Plan; or take any other action relative thereto.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: To authorize the expenditure of an additional $370,000 in the excess of the $1,350,000 expenditures previously authorized, of the $1,800,000 appropriation voted under Article 19 of the warrant for the May 27, 1997 special town meeting for the development, design, purchase and installation of computer hardware and computer software incidental thereto for the purpose of implementing School Department's Education Technology Plan.

Motion declared carried by voice vote.

ARTICLE 13. To see if the Town will vote to accept the provisions of Chapter 59,
Section 5, Clause 41C of the Massachusetts General Laws relative to property tax exemption for elderly persons.

On a motion offered by Susan W. McQuaid, duly seconded by John P. Ryan, it was

Recommended by the Board of Selectmen:

MOVED: That the Town accept the provisions of Chapter 59, Section 5, Clause 41C of the Mass. General Laws, relative to property tax exemptions for elderly persons.
Motion declared carried by voice vote.

ARTICLE 14. To see if the Town will vote to require that a combined police and fire facility be maintained at its present location and to recommend the filling of the current parking area which is below water level and the increase of the storm water discharge capacity from the present detention basin to a new detention basin at the intersection of Cross and Lenox Streets generally in accordance with Alternative IV of a 1980 study by Fay, Spofford & Thorndike, Inc., pass any vote or take any other action relative thereto.

On a motion offered by George Vlachos, duly seconded by Kevin Connolly, it was

MOVED: That the Town require that a combined police and fire facility be maintained at its present location and to recommend the filling of the current parking are which is below water level and the increase of the storm water discharge capacity from the present detention basin to a new detention basin at the intersection of Cross and Lenox Streets in accordance with Alternative IV of the 1980 study by Fay, Spofford & Thorndike, Inc. phases I and II

Amendment #1
A first motion to Amend offered by John P. Ryan, duly seconded by Domenic J. Fruci.

VOTED: Indefinite Postponement

Amendment #2
A second motion to Amend #2 offered by William Plasko, duly seconded by Robert Capasso, it was

MOVED: That the main motion offered under article 14 be stricken, and the following be inserted in its place.

That a Police-Fire Department Facility Needs and Location Committee be formed. Said Committee to be comprised of nine town meeting representatives, one from each of the nine town meeting districts, appointed by the Town Moderator.

Be it further voted that the General Manager, Police Chief, Fire Chief and a Representative of the Permanent Building Construction Committee serve as Ex-Officio Members of said committee.

Be it further voted that said Committee is charged with the duty of preparing a detailed recommendation as to the future facility needs of the Police and Fire Departments. Said recommendation to include the Committee's recommendation as to the best location, or locations, to address these needs. The Committee should report its findings to a Special Town Meeting before December 31, 1999.

Be it further voted that said Committee is hereby authorized to enter into preliminary negotiations with private land owners for this purpose, such negotiations would be subject to Town Meeting approval and appropriation.

Be it further voted that the sum of $1,000.00 be raised by taxation for use by said committee.

First motion to amend declared carried by voice vote.

Second motion to amend declared carried by voice vote.

Main motion, as amended declared carried by voice vote.

ARTICLE 15. To see if the Town will vote to direct the Town Accountant to return a sum of money equivalent to the account balance on May 10, 1999 in the Norwood Light Department Stabilization Fund back to the account from which it was transferred, pass any vote or take any other action relative thereto.
(On Petition of George W. Vlachos)

On a motion offered by George Vlachos, duly seconded by Kevin Connolly:

Motion 1.
MOVED: That the Town Meeting suggest that the selectmen, as light Commissioners, direct the Town Accountant to return a sum of money equivalent to the account balance on May 10, 1999 in the Norwood Light Department Stabilization Fund back to the account from which it was transferred.

Motion 2.
MOVED: That the Town Accountant add the amount of future funds in the Town of Norwood Light Department Stabilization Fund to the Town of Norwood Analysis of Available Funds as of report, this year's 5-3 exhibit, whenever published, as line item or as a note.

Motion ruled out of order by the Moderator

On a motion offered by Anne Haley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 16. To see if the Town will vote to authorize and direct the Board of Selectmen to sell the water rights at Buckmaster Pond, pass any vote or take any other action relative thereto.
(On Petition of George W. Vlachos)

On a motion offered by George W. Vlachos, duly seconded by Kevin Connolly it was

MOVED: That the Board of Selectmen sell the water rights to Buckmaster Pond in Westwood.

A motion to amend offered by Dominic Fruci, duly seconded by John Ryan for Indefinite Postponement.

Article 16 Not voted on - due to lack of a quorum.

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 20, 1999, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 24, 1999 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 16, 19, 20, and Article 7 be laid on the table and acted upon.

Robert M. Thornton
Town Clerk and Accountant
May 21, 1999

Norwood, Norfolk, ss.
May 21, 1999

By virtue of the within notice I have posted the same as directed. The posting was completed Friday, May 21, 1999.

Kathleen C. O'Connor, Constable
Town of Norwood

COMMONWEALTH OF MASSACHUSETTS
ADJOURNED ANNUAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 24, 1999 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

The meeting was called to order at 8:05 P.M.

The first item of business at this meeting was Article #16 of the Annual Town Meeting Warrant.

A motion to amend offered by George Vlachos, duly seconded by Kevin Connolly

MOVED: That the Board of Selectmen be authorized to sell the water rights to Buckmaster Pond in Westwood.

Motion to amend offered by Domenic J. Fruci, duly seconded by John P. Ryan, it was

VOTED: Indefinite Postponement

Amended motion declared carried by voice vote.

Main motion as amended declared carried by voice vote.

ARTICLE 19. To see if the Town will vote to appropriate a sum of money for the purpose of capping the town landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of $1,850,000 be appropriated for the purpose of capping the town landfill; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow under MGL Chapter 44, Section 7.

Motion declared carried by unanimous vote.

ARTICLE 20. To see if the Town will vote to authorize and direct the Permanent Building Construction Committee to expend any unobligated funds previously raised and appropriated by Article 20 of the Adjourned Special Town Meeting of May 27, 1997 which authorized the "remodeling, reconstruction and extraordinary repairs to the Town Hall," for the revised purpose of remodeling and reconstruction of the top floor of the Town Hall for the installation of facilities to house the Town's Computer Technology Department and related improvements.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 1999 through June 30, 2000, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

Meeting adjourned.

A True Record .
Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, June 21, 1999 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

Motion offered by William J. Plasko, duly seconded by Ralph Sherman to adjourn the Special Town Meeting Monday, October 4, 1999 due to lack of Quorum.

Motion offered by John K. McCarthy, duly seconded by Robert M. Thornton to adjourn Special Town Meeting from Monday October 4, 1999 to Monday, November 15, 1999.
Due to lack of Quorum.

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

BIRTHS RECORDED IN THE TOWN OF NORWOOD 1999

84 Were residents of Norwood whose birth occurred in Norwood.

450 Were non-residents of Norwood whose birth occurred in Norwood

226 Were residents of Norwood whose birth occurred in other towns.

760 Total Number of Births

1/1/99	VINCENT ANTHONY FRONTINO	ANTHONY . and NANCY A.
1/1/99	DANIELLE MARIE JEFFERY	MARK A. and DIANE L.
1/1/99	SEAN JACOB RICE	SCOTT M. and DONNA M.
1/2/99	ERIN AVE FOGARTY	KEITH R. and BEATRICE M.
1/2/99	EMILY ANNE JAGGERS	CHARLES W. and SHELLEY G.
1/3/99	DANTE MICHAEL POLITO	ERIC J. and KRISTEN M.
1/3/99	TREVOR ROBERT SASS	KEVIN A. and SUSAN E.
1/4/99	KEVIN JOHN ABOUKHEIR	ELIE E. and MICHELINE M.
1/4/99	NATHANIEL JOSEPH ROGERS	PETER J. and DONNA M.
1/4/99	CAROLINE CONNOR YOUNG	JAY A. and AMY E.
1/5/99	JESSICA GIGLIO	JOSEPH S. and DONA E.
1/5/99	JORDAN FRANCIS LAWTHER-JACKSON	JUSTIN S. and REBECCA .
1/5/99	ROBERT DOUGLAS LYLE	CHRISTOPHER J. and KRISTEN
1/6/99	DAVID REON ZHOU	ZHAOJI . and SIYI .
1/7/99	TRISHA MURALI KAUNDINYA	PANCHAPAGESAN . and VIJAYA
1/9/99	MATTHEW FRANCIS GATELY	FRANCIS X. and MICHELE .
1/9/99	JESSICA DANIELLE MONIZ	ANTHONY P. and DEBORAH J.
1/10/99	MAEVE MARGARET BUCKLEY	MARK A. and GAIL E.
1/10/99	ALYSSA CORRINE EKSTROM	DOUGLAS A. and JOAN P.
1/10/99	THOMAS PATRICK MORRISSEY	MARK F. and DONNA L.
1/11/99	KELLY ELIZABETH FISHER	DAVID C. and CLARE A.
1/11/99	JOHN PATRICK HAYES	WILLIAM G. and LISA A.
1/12/99	MARISA NICOLE CIPITELLI	ROBERT T. and GAYLE A.
1/12/99	CATHERINE MARY DALY	SEAN G. and MARYA F.
1/12/99	FRANCO JOHN POLCARO	FRANCO . and TINA M.
1/12/99	YASWANTH POTLURI	SRINIVAS R. and SRI VANI .
1/12/99	MOLLY SUSANNE SILVA	RICHARD A. and SUSANNE M.
1/12/99	CAROLINE MARYANN WHEATLEY	JOHN L. and KAREN C.
1/13/99	JOSEPH ROBERT ANNAND	ROBERT S. and ELIZABETH A.
1/13/99	SAMANTHA GRACE JOHNSTON	PAUL W. and CHRISTINE M.
1/13/99	JOHN ANTHONY MAVRIDIS	GEORGIOS A. and SOTIRIA .
1/14/99	NICOLE HELEN KUNZE	PAUL E. and HELEN M.
1/14/99	MARY ELICHAA MATAR	ELICHAA T. and NAJWA T.
1/15/99	EMILY KRISTINA CARLSON	DAVID K. and LYNN M.
1/15/99	NATHAN JOHN COLACE	MARIO . and MELISSA G.
1/15/99	JILLIAN RAE D'ERCOLE	STEPHEN J. and PAULA E.
1/15/99	CHAD EDWARD IRVINE	BRIAN G. and SUZANNE E.
1/15/99	ASHLEY ERICA OSBORNE	ERIC C. and TRACIE M.
1/16/99	GABRIELLA MARY ROSE AIROSUS	ROBERT J. and DIANE M.
1/16/99	NATHAN STUART GILES GAMBALE	MICHAEL A. and BETH S.
1/16/99	JOCELYN SAVOY JONES	EDWARD R. and WENDY L.
1/16/99	RYAN JARED MACKENZIE	SCOTT A. and SHANNON K.
1/16/99	KATE LYN MCCARTHY	TIMOTHY L. and LISA L.
1/17/99	JENA MARIE RESENDES	PAUL . and KIM M.
1/17/99	JOHN PETER ZAPPE	DION H. and THERESA D.
1/18/99	ANDREW ALBERT ANDERSON	GARY C. and ASHLEY M.
1/18/99	JOHN-PAUL CELIMA ANDERSON	GARY C. and ASHLEY M.
1/18/99	JOSEPH ROBERT CAVANAUGH	ROBERT F. and KAREN M.
1/18/99	DREW HENRY KLAUBERT	RICHARD D. and KIMBERLY R.
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10/15/99	MICHAEL CALEB BOST	MICHAEL S. and MICHELLE M.
10/15/99	CHRISTINE FAYE MURRAY	JOHN M. and MARIA D.
10/15/99	ALEXANDER ZIAD ROUHANA	ZIAD B. and ANGELIQUE S.
10/16/99	MEGAN ELEANOR GIAMBANCO	GREGG M. and DEBORAH L.
10/16/99	LIAM MICHAEL MACNEIL	PAUL R. and JOY P.
10/17/99	KEVIN TYLER CUSICK	STEPHEN J. and DOREEN J.
10/17/99	CATHERINE BRIGID O'LEARY	ANTHONY W. and LOUISE B.
10/17/99	MARY ARDEN STOCKDELL-GIESLER	JAYSUN R. and ANNE M.
10/18/99	KENDAL FRANCES GRONDELL	KENNETH T. and SARA S.
10/19/99	JONAH AYAL CROSBY	DAVID F. and SUZAN N.
10/20/99	MELISSA CHRISTINE CONWAY	DAVID W. and JULIE A.
10/21/99	JOHN RICHARD GROH	PETER P. and PAMELA C.
10/21/99	JOSEPH PAUL O'LEARY	STEPHEN M. and NANCY I.
10/22/99	CAROLINE LOUISE POWER	RICHARD M. and LESLIE A.
10/22/99	JACOB MICHAEL PURDON	JEFFREY P. and LAURA M.
10/22/99	GAYATRI SREENIVASAN	SREENIVASAN . and MRIDULA .
10/23/99	MARGARET GRACE BERNSTEIN	ERIC S. and ALLISON L.
10/23/99	PAVANI RAVELLA	HARIBABU . and VIJAYALAKSHM
10/24/99	EDWARD FITZGERALD DUGGAN, JR.	EDWARD F. and DONNA E.
10/24/99	PINAK PRADIP RAODEO	PRADIP G. and KIRTI M.
10/24/99	JONATHAN BERRY WONG	DANIEL B. and ANNE .
10/24/99	TYLER DANIEL WONG	DANIEL B. and ANNE .
10/25/99	JACOB JAMES PROPHET	JAMES M. and SANDRA J.
10/25/99	LUKE SHANLEY SULLIVAN	TIMOTHY B. and ELLEN H.
10/26/99	RACHEL THERESA CERULLO	THOMAS M. and DIANNE E.
10/26/99	CAROLINE MARY WARREN	DANIEL L. and MARGARET H.
10/27/99	NEIL LIAM CARR	ROBERT J. and CHRISTINE .
10/27/99	MADISON YVONNE HAUGHEY	KEITH T. and HEATHER D.
10/27/99	CHRISTOPHER JOSEPH PARR	RICHARD J. and CHRISTEL L.
10/27/99	ALEXANDRA ELIZABETH WOODASON	WILLIAM B. and MARY E.
10/28/99	TYLER MICHAEL BARKER	MICHAEL E. and MAUREEN A.
10/28/99	LENAHNIA KYRA SMITH	WILLIAM A. and NATACHA C.
10/29/99	WILLIAM DAVIDSON HOPPER	DAVID W. and MAUREEN M.
10/29/99	JONATHAN LEO KERIVAN	LEO J. and JENNIFER A.
10/29/99	SHANNON LEE SMITH	GARY J. and MELISSA A.
10/29/99	EMILY HAN XU	WEN . and JIONG .
10/30/99	DANIELLE MARIE SHEEHAN	JOSEPH D. and JOYCE .
11/1/99	NALAN JAMES MCMANUS	GREGORY J. and TERRIE A.
11/1/99	SARAH ANN O'SULLIVAN	JAMES T. and LISA M.
11/1/99	ERIN ALEXANDER SPAULDING	MARK G. and NANCY R.
11/3/99	MATTHEW KEVIN MEALY	KEVIN G. and SHELLEY A.
11/4/99	LUJAIN FAHAD ALMOHAILEB	FAHAD M. and NAWAL A.
11/4/99	JAMIE LEE DAUKSEWICH	JAMES P. and CHERYL L.
11/5/99	AISSA CARLY BURT	ANDREW C. and INDRI E.
11/5/99	COLBY STEPHEN CAMERON	GRAIG J. and WENDY A.
11/5/99	JOSIAH PAUL FLYNN	STEPHEN W. and BONNIE E.
11/6/99	RACHAEL MICHELLE GILROY	GERARD P. and MELISSA A.
11/6/99	EDWARD JAMES GRIMES	JAMES M. and LISA J.
11/7/99	HALEY PEARL BROWN	ROBERT M. and LAURA A.
11/7/99	KAYLA ROSE HANLON	JOSEPH P. and JENNIFER R.
11/7/99	LIAM PATRICK MCALEER	PAUL B. and MARY S.
11/8/99	ELLERY JANE KRAUS	THOMAS W. and MAUREEN T.
11/8/99	PETER JOSEPH MICH	JOSEPH P. and CAROLYN J.
11/8/99	BEAU PACKARD WEBB	DAVID W. and LINDA A.
11/9/99	BRIAN CHARLES DRAKOS	CHARLES H. and LAURA J.
11/9/99	GINA MARIE MCCARTHY	JON J. and CHARLENE M.
11/9/99	BENJAMIN JAMES PAGLIA	JAMES . and ALEXANDRIA M.
11/10/99	CONNOR PATRICK DEEHAN	ERIC C. and NANCY H.
11/11/99	COLIN RICHARD ELIASON	CHRISTOPHER N. and DIANNE M
11/11/99	JEAN-LUC MICHEL RICCIARDI	LAURENT J. and CHRISTINE E.
11/11/99	LILY ALEXIS SCOTT	ALBERT A. and REBECCA L.
11/12/99	MEKAEL KHALIL EL-ALI	KHALIL . and LYDIA H.
11/13/99	STACIE FAITH LEONARD	TRACY . and COMFORT M.
11/13/99	CHRISTIAN ARTHUR MATHEWS	WAYNE E. and JAIME L.
11/13/99	SAMANTHA NICOLE STOREY	BRIAN P. and STEPHANIE S.
11/14/99	MAHEMA MADAN SINGH	MADAN M. and NEELIMA V.
11/15/99	KEVIN WILLIAM DUDUCH	STANLEY V. and PAULA J.
11/15/99	MAX ANDREW WHITESTONE	JASON M. and RACHEL V.
11/16/99	JACK FRANCIS DOHERTY	LAWRENCE W. and PAULA .
11/16/99	MITCHELL EDWARD IODICE	EDWARD G. and BRENDA A.
11/16/99	ELIZABETH TERESA SENDER	WALDEMAR L. and SHERRY M.
11/16/99	ASHLEY MARIE WOOD	BRYAN J. and HEIDI M.
11/17/99	RANA NABIL BOUSTANY	NABIL C. and MAYADA D.
11/17/99	MCKENZIE ROSE PATRICK	JAMES B. and KRISTIN L.
11/19/99	DAYNA CHARLENE BURKE	JOHN E. and KELLY-JO .
11/19/99	TATIANA SERENA OZONE	DANIEL F. and REEM .
11/19/99	JAMES ALLEN STARK	CHRISTOPHER M. and DEBORAH
11/19/99	HELENA SAXON TATTERSFIELD	JOHN J. and NICOLA A.
11/20/99	RACHEL ELIZABETH FAGAN	SCOTT A. and ELIZABETH A.
11/21/99	NATALIE ANN DEVLIN	BRUCE E. and JENNIFER S.
11/22/99	THOMAS JOHN CLANCY	THOMAS J. and ELEANOR M.
11/22/99	KATHERINE ROSE DWYER	MATTHEW B. and PATRICE D.
11/23/99	CHARLIE J. BOUHANNA	JACQUES C. and SOSIE .
11/24/99	MARISSA ANN COPPOLA	ROBERT J. and LISA J.
11/25/99	SEAN THOMAS MUNRO	JOSEPH F. and MARY M.
11/26/99	LARA WISSAM AWDE	WISSAM Y. and SONIA .
11/27/99	OLIVIA ROSE BARRIERE	MARIO S. and KIMBERLY A.
11/27/99	MEREDITH SUZANNE GENDREAU	KYLE F. and SUZANNE C.
11/27/99	THOMAS SCOTT HOGAN	SCOTT M. and LISA M.

11/29/99	GRACE KILCOMMONS GILLIS	ANDREW P. and KAREN A.
11/29/99	HUSSEIN MOHAMED KAFEL	MOHAMED A. and FATME M.
11/29/99	LEONA SIMKIN	GRIGORI . and MARIA .
11/30/99	RYAN STONE GIFFIN	THOMAS S. and LAURI D.
11/30/99	EMILY ANNE GOETZ	THOMAS C. and MICHELE L.
11/30/99	MATTHEW EVERETT SPELLMAN	KEVIN T. and TRACY A.
12/1/99	KATHERINE ELIZABETH DUSEK	RODERICK J. and JANET L.
12/1/99	KRISTEN MARIE HEWES	DAVID M. and MARGARET A.
12/2/99	KEVIN RALPH CLEARY	KEVIN J. and DONNA J.
12/2/99	MEAGAN ELIZABETH SAVAGE	MICHAEL D. and HELENE D.
12/3/99	CHLOE ELIZABETH MCLEAN	ROBERT S. and MARIANNE .
12/5/99	VISTORIA GRACE DALTON	ANDREW P. and CATHERINE M.
12/5/99	LAUREN ELISE DUNN	JOHN T. and BETHANY A.
12/6/99	JACQUELINE MICHELLE CROCKETT	CHARLES A. and AMY J.
12/6/99	IWAN LUCAS FILFILI	MOUNIR H. and ANDREE J.
12/6/99	JACOB CHRISTOPHER GILL	CHRISTOPHER A. and KERRY A.
12/7/99	RORY HOPKINS	ROBERT A. and MARYELLEN .
12/7/99	ROBERT ANTHONY HOPKINS, JR.	ROBERT A. and MARYELLEN .
12/7/99	MOLLY CATHERINE ANN MCCARTHY	EDWARD P. and DONNA M.
12/7/99	KAITLYN MARIA RUTH PEREZ	DANIEL E. and KRISTINA D.
12/8/99	THOMAS ROBERT LEBLANC	ROBERT G. and CYNTHIA M.
12/8/99	MARGARET ELLEN THOMASSON	JAMES L. and CHRISTY .
12/8/99	GRACE ZHANG	SHI HUA . and LIN .
12/9/99	WAFA AHMAD DAHER	AHMAD H. and RANIA O.
12/9/99	KEYANA LYNN MILLER	RYAN J. and MICHELLE L.
12/9/99	CHRISTINA ELLEN REILLY	CHRISTOPHER M. and KATHLEEN
12/9/99	DAVID JOSEPH RENNER	DAVID B. and MICHELLE L.
12/10/99	RYAN JAMES JEROME	JAMES J. and COLLEEN A.
12/10/99	ANNA MARY SHAUGHNESSY	STEVEN F. and JILL F.
12/11/99	ANTHONY DAVID WALSH	DAVID A. and JULIA A.
12/12/99	ELIZABETH MARION DE VASTO	RAYMOND P. and LAUREN E.
12/14/99	TIMOTHY JAMES BULLARD	PETER M. and DANIELLE M.
12/14/99	JACQUELYN ANN DIRSCHEL	MARK E. and PATRICIA W.
12/15/99	ANDREW JOSEPH FRIGON	BRIAN J. and ALLISON L.
12/15/99	RAYAN HASSAN KAFEL	HASSAN M. and ROLA H.
12/16/99	STEVEN ISAAC NELSON	STEVEN E. and STACEY A.
12/18/99	RILEY MICHAEL WIGMORE	DALE R. and CONSTANCE D.
12/19/99	JULIA EMILY COSTA	MARIO J. and CHERYL R.
12/20/99	NICHOLAS JAMES CONNOLLY	SEAN P. and JUDITH M.
12/20/99	SAMUELE CHRISTIAN CONTE	SAMUELE C. and KAREN .
12/20/99	RAYAN RASHID	AMIR . and NUZHAT .
12/21/99	DIVYANSH SINGH RATHORE	DEVENDRA . and ANITA .
12/21/99	EVAN CHRISTIAN SHEEHAN	JOHN J. and ROSA M.
12/23/99	ANTHONY VINCENT CERCE	VINCENT . and CAROLYN M.
12/23/99	OLIVIA ROSE MCCARTHY	MICHAEL J. and ANTONELLA .
12/23/99	SAMUEL BOHDAN RAY	DAVID F. and CHERYNE M.
12/25/99	NICHOLAS JOHN GENERAZO	SCOTT F. and DOREEN M.
12/25/99	STEPHEN FRANCIS KELLY, JR.	STEPHEN F. and JUNE M.
12/26/99	MERITT DANIEL CRUZ	AMOS G. and COLLEEN R.
12/26/99	CHRISTOPHER GERARD FATA	ROBERT G. and DONNA M.
12/27/99	ANTHONY RAYMOND LAROSE	RONALD R. and MARIA L.
12/27/99	REBECCA ANN MACLELLAN	CHRISTOPHER S. and ANNETTE
12/28/99	HUNTER ADAM DALY	ROBERT A. and KAREN L.
12/28/99	JOSEPH ALEXANDER GARGIULO	JOSEPH A. and KARA L.
12/28/99	MORGAN ANN MACLEAN	RICHARD P. and KERRIN M.
12/29/99	JOSEPH MICHAEL FRUCI	CHARLES J. and KIMBERLY R.
12/29/99	JACQUELINE ROSE NANNERY	WILLIAM M. and MAURA C.
12/29/99	PEYTON PHILIP RENZI	PAUL D. and DENISE M.
12/31/99	ERIC RICHARD MCQUIGGAN	RICHARD W. and IRENE .

VITAL STATISTICS

TOTAL MARRIAGES: 170

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 1999

1/16/99	MALFEO P. PERSIA	NORWOOD, MA
	NANCY T. PERSIA	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
1/17/99	PHILLIP SCOTT FECHUCH	MT. VERNON, OH
	HELEN LEMONIS	NORWOOD, MA
	Married by FATHER JOHN FLESER, PRIEST	
1/21/99	DECUE E. KING	RANDOLPH, MA
	VALERIE A. JOHNSON	NORWOOD, MA
	Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	
1/23/99	CHRISTOPHER MCNEESE REILLY	NORWOOD, MA
	KATHLEEN THERESE MCCREADY	NORWOOD, MA
	Married by REV. JAMES E. BRALEY, PRIEST	
2/4/99	GREGORY SCOTT ARNPRIESTER	NORWOOD, MA
	CASSANDRA LEAH MARANDO	NORWOOD, MA
	Married by DAVID M. BURKE, PRIEST	
2/6/99	DANIEL TIMOTHY DENEHY	NORWOOD, MA
	HOLLY MARIE MCDERMOTT	NORWOOD, MA
	Married by ARTHUR BROWN, PRIEST	
2/12/99	PETER J. WALL	NORWOOD, MA
	DONNA L. RUSSO	NORWOOD, MA
	Married by JAMES R. SPENCE, MINISTER OF THE GOSPEL	
2/13/99	PHILIP MICHEAL BAREISZIS	FOXBORO, MA
	KAREN ANN WATSON-RILEY	NORWOOD, MA
	Married by THOMAS B. GEYSER, MINISTER OF THE GOSPEL	
2/14/99	JAMES MAURICE LAARHOVEN, JR.	NORWOOD, MA
	CATHERINE ALECIA NYE	NORWOOD, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
2/14/99	BRIAN F. O'LEARY	BELLINGHAM, MA
	KRISTINE MCLAUGHLIN	BOSTON, MA
	Married by C.B. FLAHERTY, PRIEST	
2/14/99	WILLIAM FRANCIS WRIGHT	CARVER, MA
	CATHY ANNE COTE	ATTLEBORO, MA
	Married by EDWIN S. LITTLE, JUSTICE OF THE PEACE	
2/16/99	AHMAD HASSAN DAHER	NORWOOD, MA
	RANIA FAROUK OUWAIDA	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
2/20/99	MICHAEL JAMES DACRUZ	NORWOOD, MA
	MONICA MAY ROSA	NORWOOD, MA
	Married by ARTHUR BROWN, PRIEST	
2/21/99	BRIAN R. HENRY	NORWOOD, MA
	KAREN INGRID KITCHIN	NORWOOD, MA
	Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	
2/23/99	ANGEL ALEXANDER RUIDIAZ	NORWOOD, MA
	COURTNEY ANNE SURETTE	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
3/13/99	JOSEPH C. ABELY	WALPOLE, MA
	LAURA KATHLEEN HIGGINS	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
3/27/99	GLENN ERNEST VILLIARD	NORWOOD, MA
	DONNA LEE GREENE	NORWOOD, MA
	Married by ROBERT E. OUTMAN-CONANT, PRIEST	
4/10/99	JOHN EVAN BRANCO	NORWOOD, MA
	JAMIE LISA DENISI	NORWOOD, MA
	Married by GERALDINE D. SAVINO, JUSTICE OF THE PEACE	
4/10/99	D. ADAM CUPPLES	NORWOOD, MA
	ANGELA MARIE WILBER	NORWOOD, MA
	Married by REV. LEONARD H. WARNER, CLERGYMAN	

MARRIAGES

4/10/99 STEPHEN SALTZMAN GRENHAM NORWOOD, MA
KELLY GRIFFIN NORWOOD, MA
Married by ROBERT NEE, PRIEST

4/10/99 DAVID ALAN MARCHAND NORWOOD, MA
KAREN LYNN NOLAN NORWOOD, MA
Married by (THE REV) DAVID G. ROBINSON, JR., EPISCOPAL PRIEST

4/17/99 ROBERT BERNARD BRAY NORWOOD, MA
SUSAN PATRICIA LEBLANC NORWOOD, MA
Married by REV. JAMES E. BRALEY, PRIEST

4/17/99 LINHEART FRANK SMITH BOSTON, MA
PATRICIA ANN MITCHELL BOSTON, MA
Married by CONLEY H. HUGHES, JR., ORDAINED BAPTIST MINISTER

4/17/99 BRIAN WILLIAM WELBY NORWOOD, MA
MANDY STEWART BRADSHAW NORWOOD, MA
Married by HOWARD H. MACMULLEN, JR., CLERGYMAN

4/23/99 ALAN GREGG FLEMING BOSTON, MA
HELENE J. HOFFRICHTER BOSTON, MA
Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN

4/23/99 JOHN B. KENNEDY, JR. BOSTON, MA
DIANE LOUISE FALANGA NORWOOD, MA
Married by FR. JUSTINIAN MANNING, C.P., PRIEST

4/23/99 CHRISTOPHER HAGAN WHITE WESTWOOD, MA
LAURIE ANN SULLIVAN WESTWOOD, MA
Married by KIERAN MONAHAN, OFM, PRIEST

4/24/99 GREGG V. YANCHUK BOSTON, MA
TINAMARIE LAMBIASE BOSTON, MA
Married by REV JOSEPH P. MCDERMOTT, PRIEST

5/2/99 NATHANIEL TYLER BLAIR STANFORD, CA
BARBRA ANN MCDONAGH NORWOOD, MA
Married by REV. THOMAS CORCORAN, PRIEST

5/7/99 ROBERT EDWARD CREHAN NORWOOD, MA
ANN MARIE COSTELLO NORWOOD, MA
Married by JAMES C. GIBNEY, JUSTICE OF THE PEACE

5/8/99 STEPHEN FORREST HENDERSON WALPOLE, MA
MARY A. BISHOP WALPOLE, MA
Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE

5/8/99 PEDRO DANIEL MARCANO NORWOOD, MA
KAREN ANNE O'DONOGHUE NORWOOD, MA
Married by DONNA M. CUNIO, JUSTICE OF THE PEACE

5/8/99 FRANCIS JOSEPH NEEDHAM DEDHAM, MA
KELLY ANN HANSEN WALPOLE, MA
Married by FRANCIS P. O'BRIEN, PRIEST

5/14/99 WILLIAM PAUL DRUMMEY NORWOOD, MA
CAROL A. LAFERRARA NORWOOD, MA
Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE

5/15/99 JEAN-PIERRE ANDRE BENAY ATTLEBORO, MA
SHANNON MARGARET MCSALLY ATTLEBORO, MA
Married by DANIEL F. HOYE, ROMAN CATHOLIC PRIEST

5/15/99 KEVIN F. CASEY NORWOOD, MA
DORIS E. MAXEY NORWOOD, MA
Married by MARCIA P. WEST, U.C.C. CLERGY

5/15/99 JASON BRETT DOHERTY MILFORD, MA
MICHELLE LYNN SHAHEEN MILFORD, MA
Married by RICHARD J. BUTLER, PRIEST

5/15/99 STEVEN LAWRENCE FINKELSTEIN STAMFORD, CT
GRETA HANNAH BASKIN NORWOOD, MA
Married by HOWARD A. KOSOVSKE, RABBI

5/15/99 RICHARD GERALD KNIBLOE RANDOLPH, MA
KATHLEEN MARY MCDERMOTT RANDOLPH, MA
Married by REV. MICHAEL B. MEDAS, ROMAN CATHOLIC PRIEST

5/15/99 MICHAEL E. LANDRIGAN NORWOOD, MA
MARGARET M. KENNEDY NORWOOD, MA
Married by ROBERT W. HANEY, MEMBER OF THE CLERGY

5/15/99 ROBERT FRANCIS MCAULIFFE NORWOOD, MA
KAREN WAYLAND LOTTERHOS NORWOOD, MA
Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE

5/18/99 JOHN BAILEY NORWOOD, MA
PENNY JEAN CLARK NORWOOD, MA
Married by NORMAN M. RESHA, JUSTICE OF THE PEACE

5/21/99 WILLIAM PATRICK LORD BOSTON, MA
JENNIFER JANE CARTY BOSTON, MA
Married by MARTIN J. SCHADE, PRIEST

5/22/99 HERBERT JAMES HOGAN NORWOOD, MA
DONNA JO WEBB NORWOOD, MA
Married by REV. TERENCE MORAN, PRIEST

5/22/99 DAVID R. NIX NORWOOD, MA
KAREN M. HANLEY NORWOOD, MA
Married by REV. JOHN F. MOORE, PRIEST

5/22/99 MICHAEL PAUL TIERNEY, JR. WEYMOUTH, MA
KATHLEEN LYNN MULLINS WEYMOUTH, MA
Married by ALLAN L. W. BUTLER, PRIEST

5/23/99 FREDERICK THOMAS GIAMPA NORWOOD, MA
PATRICIA ANN MILLS NORWOOD, MA
Married by LEONARD H. WARNER, CLERGY

5/23/99 GEORGE DONALD GLIDDEN ATTLEBORO, MA
JEANETTE MARIE MCGUINESS NORWOOD, MA
Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN

5/29/99 EDWARD T. TWISS NORWOOD, MA
ROWENA FLOJO GAJONERA BOSTON, MA
Married by FRANCIS P. O'BRIEN, PRIEST

5/30/99 JUAN CARLOS CASTANEDA BOSTON, MA
ANGELA MAY WARREN NORWOOD, MA
Married by REINE ABELE, ORDAINED MINISTER

5/30/99 JAMES T. COLLINS, JR. NORWOOD, MA
KERRI A. ROSSI NORWOOD, MA
Married by PATRICIA A. BERTUCCI, JUSTICE OF THE PEACE

5/30/99 AARON JAMES DESILVA TAUNTON, MA
MICHELLE ANN GLEAVY TAUNTON, MA
Married by WILLIAM M. COSTELLO, ROMAN CATHOLIC PRIEST

5/30/99 CHRISTOPHER ROBERT MALOOF NORWOOD, MA
RENEE ESTELLE WAITEKUS NORWOOD, MA
Married by (REV.) JAMES E. BRALEY, PRIEST

5/30/99 TODD PEREZ ATTLEBORO, MA
LINDA MARIE KOKOSZKA ATTLEBORO, MA
Married by REV. JAMES E. BRALEY, PRIEST

6/5/99 ANDREW J. COLE MANCHESTER, NH
CLARE MARIE CURLEY MANCHESTER, NH
Married by REV. THOMAS CORCORAN, PRIEST

6/6/99 DOUGLAS J. ROSS NORWOOD, MA
VERONICA REYES VEGA CUERNAVACA, MEX
Married by MILAGROS CRUZ, JUSTICE OF THE PEACE

6/6/99 PANAYOTIS SAKALIS BOSTON, MA
CYNTHIA E. MICHAELIDIS BOSTON, MA
Married by FR. VASILIOS FLIONIS, PRIEST

6/6/99 PAUL HARRISON WHEELER NORWOOD, MA
ELIZABETH I. COE NORWOOD, MA
Married by EDWIN CHARLES LYNN, MINISTER

6/12/99 CHRISTOPHER LOUIS COLCLOUGH TAUNTON, MA
CONCETTA ANITA POYANT TAUNTON, MA
Married by MARTIN D. CONROY, JUSTICE OF THE PEACE

MARRIAGES

6/12/99	DANIEL LEE GALLEY	NORWOOD, MA
	ROSEMARIE COMMANE	WESTWOOD, MA
	Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	
6/13/99	BRIAN FRANCIS MCDONNELL	BOSTON, MA
	ALICIA SUSAN GALPER	NORWOOD, MA
	Married by RICHARD D. MESSING, RABBI	
6/18/99	JAMES JOSEPH DOWNING, JR.	NORWOOD, MA
	MARION ELIZABETH ANDREWS	NORWOOD, MA
	Married by REV. FREDERICK J. MURRAY, PRIEST	
6/19/99	EDWARD MICHAEL DOUGHERTY	WAYLAND, MA
	ANDREA ADAMS	WAYLAND, MA
	Married by REV. FREDERICK J. MURRAY, PRIEST	
6/19/99	SEAN JOSEPH LEGER	NORWOOD, MA
	LINDA ANN RUSSO	NORWOOD, MA
	Married by FRANCIS P. O'BRIEN, ROMAN CATHOLIC PRIEST	
6/19/99	RUSSELL W. WEBBER, III	BOSTON, MA
	CHERYL ANN KILLION	BOSTON, MA
	Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	
6/20/99	ALEXIS CAMACHO	SPRING, TX
	XIOMARA BLANCO	WESTWOOD, MA
	Married by ARTHUR BROWN, PRIEST	
6/25/99	ERIC CHRISTOPHER CARNEY	NORWOOD, MA
	MELANIE ANN STROH	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
6/26/99	KEVIN SHANNON BYRNE	WESTBOROUGH, MA
	MARIANNE PATRICIA CONWAY	NORWOOD, MA
	Married by REV. JAMES E. BRALEY, PRIEST	
6/26/99	WILLIAM BRADFORD HARRIS	WALPOLE, MA
	KAREN ANN LAMBERT	NORWOOD, MA
	Married by BRAD W. BYNUM, MINISTER OF THE GOSPEL	
6/26/99	RICHARD DANA LASSEN	NORWOOD, MA
	KENDRA LEA RINKER	NORWOOD, MA
	Married by EDWARD B. SALING, CLERGY	
6/26/99	JOSEPH J. SMELSTOR IV	NORWOOD, MA
	NICOLE M. GOMARLO	NORWOOD, MA
	Married by R. PAUL KOONS, MINISTER	
6/26/99	ANTHONY JOSEPH SPADORCIA	NORWOOD, MA
	KELLEIGH MARIE BRACKEN	NATICK, MA
	Married by REV. HENRY M. CUNNEY, PRIEST	
6/27/99	PAUL A. GRIFFITH	NORWOOD, MA
	LYNNE S. WEBSTER	NORWOOD, MA
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	
6/27/99	STEPHEN JOSEPH NEE	WALPOLE, MA
	KATHLEEN MARIE O'CONNOR	NORWOOD, MA
	Married by ROBERT E. NEE, PRIEST	
7/3/99	JOHN MICHAEL CODY, III	NORWOOD, MA
	KERSTIN LEE KURZHALS	NORWOOD, MA
	Married by EMILE R. BOUTIN, JR., PRIEST	
7/3/99	SCOTT DAVID CONTI	NORWOOD, MA
	CAROLYN J. DWYER	NORWOOD, MA
	Married by LEONARD FISHER, JUSTICE OF THE PEACE	
7/3/99	ANTHONY P. FRENETTE	NORWOOD, MA
	MADELYN L. FOLEY	NORWOOD, MA
	Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	
7/3/99	JEFFREY S. HOWLEY	NORWOOD, MA
	ELIZABETH A. YOUNG	NORWOOD, MA
	Married by ANTHONY CARAMANIS, JUSTICE OF THE PEACE	
7/4/99	COLEMAN JAMES CRONAN	FORT COLLINS, CO
	RHONDA LOUISE MOUNT	FORT COLLINS, CO
	Married by RICHARD J. BUTLER, PRIEST	
7/10/99	JEFFREY MICHAEL ALLEN	NORWOOD, MA
	JESSICA RICH SHERIDAN	NORWOOD, MA
	Married by ANDREA LASONDE ANASTOS, MINISTER	
7/11/99	PAUL GERARD WHEELER	NORWOOD, MA
	PATRICIA ANN DRAKE	NORWOOD, MA
	Married by REV. LEONARD H. WARNER, MINISTER	
7/17/99	DOUGLAS FERGUSON	NORWOOD, MA
	JENNIFER LOUISE HOPCROFT	NORWOOD, MA
	Married by KATHARINE C. EVANS, RECTOR	
7/17/99	MICHAEL JUDE MARTIN	NORWOOD, MA
	AVA MARIE NOE	NORWOOD, MA
	Married by RONALD A. TOSTI, PRIEST	
7/17/99	JAMES O'TOOLE	NORWOOD, MA
	JEAN MARIE SIMONS	NORWOOD, MA
	Married by REV. JAMES D. FOX, CLERGY	
7/17/99	JOHN WINGARD REFFORD, IV	NORWOOD, MA
	CHRISTINA MARIE BURROWS	NORWOOD, MA
	Married by MARYBETH S. TRURAN, UNITARIAN LAY MINISTER	
7/17/99	JEFFREY S. SNYDER	MANSFIELD, MA
	ANN M. WALSH	MANSFIELD, MA
	Married by BERNARD M. REISBERG, JUSTICE OF THE PEACE	
7/17/99	ROBERT MARTIN TUCKER	NORWOOD, MA
	SHARON DOYLE ROGERS	NORWOOD, MA
	Married by REV. SAMUEL L. CAMPBELL, SR., MINISTER OF THE GOSPEL	
7/17/99	MICHAEL M. WALSH	MANSFIELD, MA
	JENNIFER CZARNOWSKI	NORWOOD, MA
	Married by REV. MARTIN CONNOR, ROMAN CATHOLIC PRIEST	
7/24/99	MARK W. FARRELL	WALPOLE, MA
	KATHLEEN MARIE MCMANN	QUINCY, MA
	Married by BRYAN K. PARRISH, PRIEST	
7/24/99	WILLIAM ALEXANDER LINDSAY JR.	PLAINVILLE, MA
	ALLISON ANN PHILLIPS	PLAINVILLE, MA
	Married by REV. DR. DONNA KEANE, MINISTER	
7/31/99	JAMES M. WLADKOWSKI	LYNN, MA
	NANCY E. GRENHAM	NORWOOD, MA
	Married by REV. JAMES E. BRALEY, PRIEST	
8/6/99	BRADFORD H. MACOMBER	NORWOOD, MA
	TRACI HAMPSON	NORWOOD, MA
	Married by HON REV. DENNIS JAMES ROBINSON, MINISTER	
8/7/99	JOSEPH PAUL BASILE	NORWOOD, MA
	TARA HORGAN LEGER	NORWOOD, MA
	Married by SAMUEL J. HOLLO, CLERGY	
8/7/99	ARTHUR STEPHEN CHRISTIE	NORWOOD, MA
	CHRISTINE TOMASELLO	NORWOOD, MA
	Married by JAMES E. ROBERTSON, PRIEST	
8/7/99	JOHN THOMAS KELLEHER	HENDERSON, NV
	CHRISTINE MARIE HELLBUSCH	HENDERSON, NV
	Married by REV. JOHN C. SALATINO, PRIEST	
8/13/99	JOHN RICHARD MARTIN	FOXBORO, MA
	HEIDI ELISE GUNDEL	WALPOLE, MA
	Married by BRAD W. BYNUM, MINISTER OF THE GOSPEL	
8/14/99	ROBERT A. FRATTASIO	NORWOOD, MA
	MELISSA DAWN RIPLEY	NORWOOD, MA
	Married by REV. DAVID A. RIPLEY, MEMBER OF THE CLERGY	
8/14/99	MICHAEL THOMAS PARKS	NORWOOD, MA
	KIMBERLY B. LANGLEY	NORWOOD, MA
	Married by REV. DAVID M. O'LEARY, ROMAN CATHOLIC PRIEST	
8/14/99	CHRISTOPHER CHARLES SINIORIS	NORWOOD, MA
	TINA GEANETTA FRAONE	NORWOOD, MA
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	

MARRIAGES

8/15/99	GERALD STEVEN COHEN	NORWOOD, MA
	DEBORAH TOBY STOLOFF	NORWOOD, MA
	Married by HARRY GELMAN, CANTOR	
8/19/99	ROBERT EDWARD FOLEY	NORWOOD, MA
	AMELIA TAMBURRINI	NORWOOD, MA
	Married by DENNIS L. SAYCE, JUSTICE OF THE PEACE	
8/20/99	SCOTT MICHAEL CURRAN	NORWOOD, MA
	AIMEE LYNN LAROCQUE	NORWOOD, MA
	Married by REV. DONALD BROUILLARD, CATHOLIC PRIEST	
8/21/99	ALAN PAUL PLANTE	NORWOOD, MA
	ANDREA NICOLE VINCEQUERE	NORWOOD, MA
	Married by REV. JOSEPH A. COONAN, PRIEST	
8/21/99	VINCENT MARTIN SALTALAMACCHIA,	NORWOOD, MA
	TRACI CHRISTINE MEEARS	NORWOOD, MA
	Married by HON. REV. DENNIS JAMES ROBINSON, MINISTER	
8/22/99	PAUL FREDERICK SZYMANSKI	NORWOOD, MA
	VALERIE LYNN BOLDUC	NORWOOD, MA
	Married by JAMES C. GIBNEY, JUSTICE OF THE PEACE	
8/27/99	MICHAEL JOHN WALSH	NORWOOD, MA
	MARY THERESA TRACEY	BOSTON, MA
	Married by MON. WILLIAM M. HELMICK, CATHOLIC PRIEST	
8/28/99	NEIL F. WYNNE	NORWOOD, MA
	KATHLEEN MARIE NEE	NORWOOD, MA
	Married by ROBERT E. NEE, PRIEST	
8/29/99	ANANTHAN KATHIRAVELUPILLAI	NORWOOD, MA
	TEJASWINI RAMANUJACHAR	SHREWSBURY, MA
	Married by M. BAIRAVA SUNDARAM, JUSTICE OF THE PEACE	
9/4/99	JOHN DONOVAN, JR.	NORWOOD, MA
	JENNIFER O'MALLEY	BOSTON, MA
	Married by REV. JAMES H. LANE, PRIEST	
9/4/99	STEVEN ROGER SMITH	NORWOOD, MA
	KRISTIN ANNE WAEHLING	NORWOOD, MA
	Married by (REV.) JAMES E. BRALEY, PRIEST	
9/5/99	JOSEPH M. CATALDO	NORWOOD, MA
	CHRISTINA M. FANTASIA	NORWOOD, MA
	Married by HENRI E. GOUGH, JUSTICE OF THE PEACE	
9/5/99	GREGORY EDWARD CONNELLY	NORWOOD, MA
	NICOLE MARIE SAULNIER	NORWOOD, MA
	Married by REV JAMES R. MATTALIANO SJ, PRIEST	
9/5/99	MICHAEL L. MENNER	FRAMINGHAM, MA
	PATRICIA A. SAIA	WALPOLE, MA
	Married by FR. JAMES MAZZONE, ROMAN CATHOLIC PRIEST	
9/5/99	ROBERT A. PARISE	BOSTON, MA
	THERESA MARIE DAVIDSON	NORWOOD, MA
	Married by (REV.) JAMES E. BRALEY, PRIEST	
9/11/99	DENNIS KOSH	NORWOOD, MA
	CYNTHIA MEAGHER	NORWOOD, MA
	Married by TIMOTHY J. KELLEHER, PRIEST	
9/11/99	MICHAEL PAUL POWDERLY	BOSTON, MA
	KIMBERLY ANN HARDY	BOSTON, MA
	Married by MARK D. FERRIN, MEMBER OF THE CLERGY	
9/11/99	MARK STEPHEN RODDY	WEYMOUTH, MA
	CAROL MARIE TOSI	NORWOOD, MA
	Married by REV. JAMES E. BRALEY, PRIEST	
9/12/99	KENNETH T. DAVID	BOSTON, MA
	CATERINA IESSI	NORWOOD, MA
	Married by REV. JAMES E. BRALEY, PRIEST	
9/18/99	JOSEPH D. CATAPANO	HICKSVILLE, NY
	JENNIFER O. LANZA	NORWOOD, MA
	Married by WILLIAM H. MCLAUGHLIN, PRIEST	
9/18/99	STEPHEN P. O'TOOLE	NORWOOD, MA
	JENNIFER MARY DRUMMEY	NORWOOD, MA
	Married by REV. JAMES E. BRALEY, PRIEST	
9/19/99	DONALD FRANCIS ARSENAULT, JR.	CANTON, MA
	ELLEN JONES BIGWOOD	CANTON, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
9/19/99	GEORGE ERVAN WHITE IV	NORWOOD, MA
	LISA MARIE ENNIS	N. FALMOUTH, MA
	Married by ROBERT D. LEMAY, DEACON (CLERGY)	
9/24/99	TERRENCE B. SHEA	NORWOOD, MA
	MELINDA H. MOLEON	NORWOOD, MA
	Married by TIMOTHY J. KELLEHER, PRIEST	
9/25/99	FRANCIS J. CIVITARESE JR.	NORWOOD, MA
	ROBYN A. EMERSON	NORWOOD, MA
	Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	
9/25/99	THEODORE E. WINTERS	NORWOOD, MA
	KAAREN E. HANNA	NORWOOD, MA
	Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	
9/26/99	RYAN F. BUCKLEY	FRANKLIN, MA
	SONJA L. KALIL	FRANKLIN, MA
	Married by ROYDEN C. RICHARDSON, JUSTICE OF THE PEACE	
10/2/99	JAMES L. BEADES	NORWOOD, MA
	KATHLEEN ANN MCCARTHY	WELLESLEY, MA
	Married by REV. CHARLES G. CROWLEY, S.J., PRIEST	
10/2/99	LEONARD JAMES BERUBE	BRIDGEWATER, MA
	DENISE GRACE DION	BRIDGEWATER, MA
	Married by MICHAEL F. FIX, MINISTER OF THE GOSPEL	
10/2/99	BRIAN R. BOULGER	CANTON, MA
	HEATHER A. KILEY	CANTON, MA
	Married by FRANCIS P. O'BRIEN, PRIEST	
10/2/99	PAUL JOSEPH FRANCIS	FOXBORO, MA
	CHRISTIE FARIAS	FOXBORO, MA
	Married by BERNARD MCLAUGHLIN, PRIEST	
10/2/99	SCOTT CLARK MACLEOD	NORWOOD, MA
	CHRISTINA LYN KUHN	NORWOOD, MA
	Married by THOMAS E. MACLEOD, PRIEST	
10/2/99	WILLIAM ROBERT MCSHEA	DEDHAM, MA
	MARGARET ROSELLA GAUDET	BOSTON, MA
	Married by REV. TERENCE P. CURLEY, PRIEST	
10/2/99	MARTIN C. PARLON, JR.	NORWOOD, MA
	HEATHER ANN O'CONNOR	NORWOOD, MA
	Married by ROBERT A. WARD, JR., PRIEST	
10/3/99	ERNEST A. BOCH, JR.	NORWOOD, MA
	KRISTEN GILLIS	NORWOOD, MA
	Married by JOHN J. AHERN, PRIEST	
10/9/99	BRIAN GERARD KENNEDY	NORWOOD, MA
	EILEEN MARY KEARNEY	NORWOOD, MA
	Married by JOSEPH M. KANE, PRIEST	
10/9/99	MICHAEL CHRISTOPHER PETRUCCI	NORWOOD, MA
	DENISE EDITH SULLIVAN	NORWOOD, MA
	Married by JAMES J. O'ROURKE, PRIEST	
10/10/99	JAMES C CLANCY	BRAINTREE, MA
	PATRICIA MARIE NAUGHTON	NORWOOD, MA
	Married by MAREK CHMURSKI, PRIEST	
10/10/99	JACOB COLIN SHAW	SAN DIEGO, CA
	CLAUDIA M. CARNEIRO	SAN DIEGO, CA
	Married by RAYMOND C. OBERG, JUSTICE OF THE PEACE	
10/10/99	JOSEPH L. TWOMEY JR.	WALPOLE, MA
	CAROLYN M. WALKER	BOSTON, MA
	Married by CHARLES J. JIGGINS, RC PRIEST	

10/11/99 THOMAS GERALD MURGO ESMOND, RI
LILLIANE JOAN LUSSIER ESMOND, RI
Married by DONNA M. CUNIO, MINISTER OF THE GOSPEL

10/16/99 EDWARD FRANCIS FLANAGAN III NORWOOD, MA
JENNIFER CAROL TRIPP NORWOOD, MA
Married by REV. JAMES B. CLARK, PRIEST

10/16/99 MICHAEL C. HUHA, JR. FRAMINGHAM, MA
KATIE LYNN MULLIGAN FRAMINGHAM, MA
Married by (REV.) JAMES E. BRALEY, PRIEST

10/16/99 PAUL MICHAEL O'BRIEN MILTON, MA
JENNIFER M. TIA CANTON, MA
Married by PAUL KIRBY, PRIEST

10/16/99 JEREMY FRANCISCO STEELE BOSTON, MA
YOLANDA WYNN SALING BOSTON, MA
Married by BOB STEELE, MINISTER OF THE GOSPEL

10/16/99 LAWRENCE J. WEBER WAREHAM, MA
CORRINE MARIE LUISE WAREHAM, MA
Married by RICHARD J. BUTLER, PRIEST

10/17/99 MICHAEL JOSEPH COLLINS NORWOOD, MA
CHERYL DARLENE WHITE NORWOOD, MA
Married by MARLENE B. CHUSED, JUSTICE OF THE PEACE

10/17/99 MARK DUANE DEMPSEY OCEAN BLUFF, MA
SARAH ANN SCALTRITO MARSHFIELD, MA
Married by REV. MSGR EUGENE P. MCNAMARA, CATHOLIC PRIEST

10/17/99 EINAR VIDAR JULIUSSON KEFLAVIK, ICELAND
LOUELLA A. CARDOOS BOSTON, MA
Married by FR. JOHN K. TEEBASY, PRIEST

10/22/99 ROBERT FRANCIS ANTONITIS NORWOOD, MA
MAUREEN CHRISTINE LINNEHAN NORWOOD, MA
Married by WILLIAM L. WOLKOVICH, PASTOR

10/22/99 ALFREDO PEREZ NORWOOD, MA
LISA CHRISTINA TULIPANO NORWOOD, MA
Married by JAMES C. GIBNEY, MINISTER OF THE GOSPEL

10/23/99 JEFFREY F. GOODRICH NORWOOD, MA
SUSAN N. GIVEN ATTLEBORO, MA
Married by REV. THOMAS M. KOCIK, PRIEST

10/24/99 THOMAS ANTHONY LYFORD, SR. CARVER, MA
DAWN K. PIERCE CARVER, MA
Married by GEORGE BERGIN, PRIEST

10/30/99 JOHN JOSEPH HUSSEY, JR. ABINGTON, MA
JANET O'CONNOR NORWOOD, MA
Married by DONNA M. CUNIO, JUSTICE OF THE PEACE

10/30/99 MICHAEL J. WINTERS FREETOWN, MA
LISA C. DUMONT NEW BEDFORD, MA
Married by REV. GERARD A. HEBERT, PRIEST

11/5/99 RODNEY RICHARD GELINAS SMITHFIELD, RI
MARIA G. RUMBEL SMITHFIELD, RI
Married by PHYLLIS ANNE SPIRO, JUSTICE OF THE PEACE

11/6/99 CARL W. GOLDENBUSKY NORWOOD, MA
CYNTHIA KATHRYN BURRUS NORWOOD, MA
Married by PHYLLIS ANNE SPIRO, JUSTICE OF THE PEACE

11/6/99 JOHN GREGORY PETROSH NEWMARKET, NH
MICHELLE LEE MACCALLUM NEWMARKET, NH
Married by REV. JAMES E. BRALEY, PRIEST

11/13/99 DENNIS GEORGE GIRVAN W. BARNSTABLE, MA
MARCIA ANN TOWNE NORWOOD, MA
Married by REV. JAMES E. BRAILEY, PRIEST

11/13/99 PAUL A. LANTIERI NORWOOD, MA
MARIE C. RYAN NORWOOD, MA
Married by BARBARA E. LIVINGSTON, CLERGY

11/14/99 MICHAEL PAUL WELCH NORWOOD, MA
AMY OSTIGUY NORWOOD, MA
Married by REV. LEONARD H. WARNER, CLERGY

11/19/99 MICHAEL JAMES MAWN NORWOOD, MA
KATHLEEN T. GINGRAS WALPOLE, MA
Married by PAUL C. CURTIN, JUSTICE OF THE PEACE

11/20/99 RANDALL WILLIAM BURR II NORWOOD, MA
KIMBERLY ANNE DURKIN NORWOOD, MA
Married by (REV.) JAMES E. BRALEY, PRIEST

11/20/99 ROBERT PATRICK FRIDAY PITTSBURGH, PA
SUSAN MARIE HURLEY PITTSBURGH, PA
Married by ROBERT M. FRIDAY, CATHOLIC PRIEST

11/20/99 JOHN ROBERT PALUMBO NORWOOD, MA
CATHERINE ELIZABETH RUMA NORWOOD, MA
Married by WILLIAM L. WOLKOVICH, PRIEST

11/27/99 DAVID ANTONIO ENCISO NORWOOD, MA
JANIS SUZANNE BOLESKI NORWOOD, MA
Married by PASTOR GERARD MARTEL, MINISTER OF THE GOSPEL

12/4/99 CHRISTOPHER DAVID MELTON SHELBY, NC
KERRI ANNE SHEEHAN SHELBY, NC
Married by BRUCE D. PETERSON, MINISTER OF THE GOSPEL

12/11/99 MATTHEW THOMAS FEHM SOUTH BOSTON, MA
LORETTA JACKSON GOODRICH NORWOOD, MA
Married by GARRETT J. BARRY, PRIEST

12/14/99 ZIAD IBRAHIM AKAR NORWOOD, MA
FATEN IBRAHIM HODROJ NORWOOD, MA
Married by JAMES C. GIBNEY, JUSTICE OF THE PEACE

12/25/99 ERIC BERNARD HODGDON NORWOOD, MA
MARIA FERREIRA NORWOOD, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

12/27/99 MICHELE M. ABBOUD NORWOOD, MA
AIDA A. FARAH NORWOOD, MA
Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE

DEATHS

VITAL STATISTICS

218 Were residents of Norwood whose death occured in Norwood
430 Were non-residents of Norwood whose death occurred in Norwood
76 Were resi dents of Norwood whose death occured in other towns.
725 Total Number of Deaths

DEATHS RECORDED IN THE TOWN OF NORWOOD - 1999

1/1/99	JEAN C. HURLEY	43 Years
1/1/99	NORA F. MCMAHON	98 Years
1/1/99	MURIEL C. THOMAS	85 Years
1/2/99	MARY FRANCES DIMARTINO	88 Years
1/2/99	EILEEN L. LAMBERT	43 Years
1/2/99	ELSPETH C. MACDONALD	95 Years
1/3/99	ANASTASIA SAKELLARIS	78 Years
1/3/99	LOIS C. SMITH	69 Years
1/5/99	BRIDGET A. COOK	87 Years
1/5/99	AGNES REGINA LONGSTAFF	87 Years
1/5/99	HELEN M. WOOD	72 Years
1/6/99	KATHERINE G. MCCARTHY	73 Years
1/6/99	OLIVE M. MULLIN	90 Years
1/6/99	ALFRED J. STAUDINGER	65 Years
1/6/99	MARIE JOSEPHINE VAISNORIS	64 Years
1/8/99	SHIRLEY HANSON	77 Years
1/8/99	MARION JEAN HICKS	95 Years
1/8/99	RITA MARY KHOURI	87 Years
1/8/99	RICHARD EDWARD NEELY	68 Years
1/8/99	RUTH M. THOMPSON	88 Years
1/9/99	HELEN L. FROHNERT	93 Years
1/9/99	ROBERT MUNSTEDT	89 Years
1/10/99	FILOMENA COVIELLO	92 Years
1/10/99	MAUREEN CATHERINE HARDIN	69 Years
1/10/99	FRANCES NEALE	92 Years
1/10/99	MAREK G. PRUCHNIEWSKI	41 Years
1/10/99	FRANK W. SAKRISON	72 Years
1/10/99	ANTHONY J. WALENT	83 Years
1/11/99	DELLA C. ALTMAN	100 Years
1/11/99	GRACE HARDIMAN	92 Years
1/11/99	ROSE NEVART NADOL	84 Years
1/11/99	HELEN M. RAINERI	77 Years
1/11/99	MARION DAYTON WOLFRUM	82 Years
1/13/99	CAROLINE M. AUCIELLO	89 Years
1/13/99	ANTHONY CATHOLDI	80 Years
1/13/99	ROGER M. MCDONNELL	63 Years
1/14/99	JAMES R. FULTON	82 Years
1/15/99	ROBERT K. CHISHOLM	78 Years
1/15/99	LENA NATALIE SIMONELLI	82 Years
1/16/99	BERNICE R. BROWN	84 Years
1/16/99	NATALIE L. SAIA	84 Years
1/17/99	RICHARD HENRY GROGAN	60 Years
1/17/99	EVELYN A. HEALEY	89 Years
1/17/99	WENDY SULLIVAN	54 Years
1/17/99	HAROLD C. WALLACE	86 Years
1/18/99	JENNIE M. DESANTIS	77 Years
1/18/99	THOMAS J. MICHIENZI	72 Years
1/18/99	ALICE M. PALMIERI	88 Years
1/18/99	HENRY R. USEVICH	80 Years
1/20/99	WILLIAM CAMPBELL	74 Years
1/20/99	JOSEPHINE RUSSELL HENRY	75 Years
1/23/99	ALICE M. COHEN	81 Years
1/23/99	WILLIAM GRASSO	63 Years
1/23/99	MARLENE H. GREB	66 Years
1/23/99	KAREN C. KANE	42 Years
1/24/99	MELVIN COHEN	78 Years
1/24/99	HAROLD KENNETH TUCKER	76 Years
1/25/99	SUSAN F. LANGILL	81 Years
1/25/99	RICHARD E. ROBINSON	61 Years
1/28/99	LINDA ROSE GASSON	95 Years
1/28/99	JOHN DAVID NILSON	61 Years
1/29/99	JOHN P. AHERN	75 Years
1/29/99	FRANCIS E. TOHOSKY, JR.	48 Years
1/29/99	JOHN P. TRAYERS	87 Years
1/30/99	RICHARD W. DOHERTY	81 Years
1/30/99	RHODA KAPLAN	69 Years
1/31/99	EILEEN M. KRECH	79 Years
2/1/99	MARGARET K. ANDERSON	82 Years
2/1/99	RITA M. BEDDINGTON	79 Years
2/1/99	DOROTHY H. MEEHAN	87 Years
2/2/99	JOAN CATHERINE DONOHUE	51 Years
2/3/99	FRANCIS A. KATCHPOLE	80 Years
2/3/99	GUARINO S. PASQUANTONIO	89 Years
2/5/99	KENNETH M. FERRY	78 Years
2/5/99	ALICE E. FRAHER	80 Years
2/5/99	EDWARD ELIAS HAJJAR	75 Years
2/5/99	OLIVER E. MAHN	66 Years
2/5/99	PETRONELLA H. MCGUIRE AKA : PATRICI	88 Years
2/5/99	PATRICIA R. SHAUGHNESSY	70 Years
2/6/99	WILLIAM F. BUTTERS	75 Years
2/6/99	HELEN M. COLE	79 Years
2/6/99	MARGARET LACANA	86 Years
2/7/99	KENNETH EDWARD PECK	74 Years
2/8/99	MARTIN B. CURRAN	74 Years
2/8/99	RICHARD A. PIRROTTA	73 Years
2/8/99	MARGUERITE WOLFF	84 Years
2/9/99	BARBARA T. BYRNE	65 Years
2/9/99	JOSEPHINE M. CAPALDO	67 Years
2/9/99	ROSARINA COCO	80 Years
2/9/99	VIRGINIA CONNOLLY	75 Years
2/9/99	GEORGE W. TODD	81 Years
2/10/99	MARGARET MARY CARUSO	57 Years
2/10/99	EDWARD L. COLLINS	75 Years
2/10/99	LYDIA NORFTILL	74 Years
2/11/99	PAUL J. MCNAMARA	78 Years
2/12/99	CONSTANCE M. KNAUBER	86 Years
2/12/99	HELEN V. ROGERS	82 Years
2/14/99	DOLORES ANN HOMER	69 Years
2/14/99	CHESTER WOJCIECHOWSKI	81 Years
2/15/99	SUCCAR ASSAD	76 Years
2/15/99	JANET E. COOK	60 Years
2/17/99	CIVITA DIPERNA	94 Years
2/17/99	JANE M. FURLONG	89 Years
2/17/99	JOSEPH J. MAGUIRE	81 Years
2/17/99	HELEN H. SHEDRICK	91 Years
2/18/99	MARY CONTON	97 Years
2/18/99	HELEN FRANCES KEEFE	93 Years
2/18/99	ANN TWOMEY	53 Years
2/18/99	IRMA D. WOODWARD	98 Years
2/19/99	HERMINIIA RODRIGUEZ DE RIOS	78 Years
2/19/99	HENRY SATENSTEIN	87 Years
2/20/99	LORETTA M. CLARK	78 Years
2/20/99	MARTHA MEANS COBURN	86 Years
2/21/99	MARY T. CROWLEY	88 Years
2/21/99	HELEN K. HENRICHON	82 Years
2/21/99	JOSEPH V. JARLIS	88 Years
2/21/99	HELEN L. MEOMARTINO	72 Years
2/21/99	BEATRICE STAVROPOULOS AKA : PETROU	83 Years
2/21/99	JOZEF WOLANIN	89 Years
2/22/99	HELEN A. ROMEO	84 Years
2/22/99	WILLIAM G. SHEPHERD	82 Years
2/24/99	JOSEPH G. BREEN	74 Years
2/24/99	DOROTHY R. CURLEY	92 Years
2/24/99	JOHN J. FRUCCI	88 Years
2/24/99	CHESTER JOHN GRUSHESKI	80 Years
2/25/99	JOHN J. BULLISTRUM	71 Years
2/25/99	MARGARET DEANGELIS	90 Years
2/26/99	WILLIAM DEANE	60 Years
2/27/99	SUSAN B. JOSEPH	89 Years
2/27/99	EVA HENRIETTA THUNSTROM	93 Years
2/28/99	IRENE C. WHITE	75 Years
2/28/99	FRANCIS W. WHITTY	82 Years
3/1/99	LOUISE RITA ANDERSON	96 Years
3/1/99	MARGARET KNIGHT	88 Years
3/2/99	PETER FRANCIS GAGLIARD	65 Years
3/2/99	ERNEST JACKSON	69 Years
3/2/99	EDWARD A. SCOTT, SR.	70 Years
3/3/99	MARY D. GOMES	90 Years
3/3/99	THOMAS J. HANDBURY	84 Years
3/3/99	HAZEL MURPHY	91 Years
3/3/99	VIRGINIA P. POIRIER	61 Years
3/4/99	ALBERT A. ARMAL	81 Years
3/4/99	PRISCILLA MAE OLSEN	62 Years
3/4/99	STANLEY W. PACUK, SR.	69 Years
3/4/99	PETER J. PATRIARCA	81 Years
3/4/99	STANLEY P. ROBBINS	75 Years
3/4/99	ANNA F. VIOLA	85 Years
3/4/99	ELLEN A. WALSH	94 Years
3/4/99	VITTORINA ZANAZZO	86 Years
3/7/99	JOHN P. KELLEY	76 Years
3/7/99	MARGARET S. KENNEDY	98 Years
3/7/99	RUTH E. LEONARD	99 Years

DEATHS

3/8/99	MARION F. CAMPBELL	94 Years
3/8/99	JUNE E. CLANCY	75 Years
3/8/99	VITOLD S. PUZAS	75 Years
3/8/99	DONALD A. TITUS, SR.	71 Years
3/10/99	PAUL F. BRADY	70 Years
3/10/99	MILDRED COHEN	80 Years
3/10/99	FRANCES E. CONNOLLY	81 Years
3/10/99	MARY C. KEADY	86 Years
3/10/99	SEBASTIAN M. LAZZARO	85 Years
3/10/99	FRANCIS MILLIKEN	74 Years
3/11/99	FLORENCE VIVIAN BAIN	93 Years
3/11/99	ADAM B. DIORIO	85 Years
3/12/99	JOSEPH G. SANDAHL, SR.	88 Years
3/13/99	OLGA BEBIS	93 Years
3/13/99	MARK ANTHONY BREEN	65 Years
3/13/99	LORRAINE N. COLLINS	69 Years
3/13/99	ANNA E. O'BRIEN	95 Years
3/13/99	JOSEPH A. OWENS	67 Years
3/14/99	BARBARA CONLEY	96 Years
3/14/99	JOEL OSBORNE HOLMES, II	95 Years
3/14/99	ANNE V. MCGUIRE	88 Years
3/15/99	CAROLE M. CALNAN	61 Years
3/16/99	JOHN ADAMITIS	74 Years
3/17/99	SALVATORE BERTONE	100 Years
3/18/99	ANNIE E. CARLSON	82 Years
3/18/99	ELIZABETH L. GALVIN	89 Years
3/18/99	STEPHEN P. HUNTRESS, SR.	80 Years
3/18/99	ROBERT MATTHIES	71 Years
3/18/99	LEO PASCAL	84 Years
3/18/99	DANIEL R. RUBINI	73 Years
3/18/99	WILLIAM D. SCANLON	67 Years
3/18/99	MARY L. TAPPAN	83 Years
3/19/99	PAUL J. MOLINARIO	45 Years
3/19/99	DHIMITRA SAKO	76 Years
3/20/99	ELAINE MARY CHESNUT	82 Years
3/20/99	JOHN M. ZAMBELLA	83 Years
3/21/99	DOROTHY E. FARRELL	76 Years
3/25/99	ROBERT LESLIE HANNA	90 Years
3/25/99	JOHN FRANCIS HAYES	79 Years
3/26/99	JOHN V. ANTONELLI	81 Years
3/26/99	BERTHA T. CALNEN	90 Years
3/26/99	GEORGE L. MCALLISTER	91 Years
3/27/99	FREDERICK THOMAS BECKER	85 Years
3/27/99	NANCY C. OSGOOD	78 Years
3/28/99	JANETTE A. O'LEARY	75 Years
3/29/99	SHIRLEY CAROL	99 Years
3/29/99	MARGARET L. FULTON	85 Years
3/29/99	EDWARD HAYS	82 Years
3/29/99	PATRICK J. REGAN	83 Years
3/29/99	AGNES C. WOODBURY	95 Years
3/30/99	ANNA V. COFFEY	93 Years
3/31/99	DOROTHY M. HORNBY	70 Years
3/31/99	DORIS M. JACKSON	78 Years
3/31/99	CARL H. LIMMER	42 Years
4/1/99	LOUIS GUERRA	81 Years
4/1/99	TERESA A. HARRIS	78 Years
4/1/99	VERA ONA KIRBY	76 Years
4/3/99	MILDRED FRANCES DOHERTY	78 Years
4/3/99	WARWICK P. GERRY	76 Years
4/3/99	RICHARD PIPITONE	72 Years
4/4/99	CHRISTIE A. CHISHOLM	90 Years
4/4/99	ADA COHEN	88 Years
4/5/99	JANE E. HARRIGAN	75 Years
4/5/99	DOROTHY K. REGAN	91 Years
4/6/99	KATHLEEN G. CIPOLLINI	59 Years
4/6/99	WILLIAM E. RUNYAN	47 Years
4/6/99	MILLICENT M. WEIAND	78 Years
4/7/99	BOXIONG WU	84 Years
4/8/99	ELIZABETH MARIE DOUGHERTY	67 Years
4/10/99	GLADYS BRIDGHAM	86 Years
4/10/99	FLORENCE ANN ROSKOPF	64 Years
4/11/99	RICHARD BLACK	90 Years
4/12/99	JOHN J. MALONE	64 Years
4/12/99	ALICE R. TIERNEY	87 Years
4/13/99	JUNE E. BUTZ	72 Years
4/13/99	CHRIS GEORGOPOULOS	92 Years
4/15/99	JOHN WILLIAM BRABANTS	87 Years
4/15/99	EDITH ESTELLA WALLIS	73 Years
4/17/99	DOMENICO FRUCI	70 Years
4/17/99	MARSHALL POLLACK	57 Years
4/17/99	MADALINE L. TAGGART	81 Years
4/18/99	JENNIE ANNA CIVITARESE	83 Years
4/18/99	LILLIAN F. LEIGHTON	92 Years
4/19/99	JOHN J. BONDA	84 Years
4/19/99	LOUIS GABRIELLI	77 Years
4/19/99	JOHN P. NAVICKAS	82 Years
4/19/99	HENRY FRANCIS WALSH	80 Years
4/20/99	YVONNE MATHIEU	74 Years
4/21/99	MERRIEL F. ETTER	90 Years
4/21/99	CARMINA M. LAVIN	89 Years
4/21/99	EDWIN E. PULSTER	71 Years
4/21/99	LOUISE M. RUDMAN	88 Years
4/22/99	FRANCES M. RYAN	97 Years
4/24/99	JOHN A. WORTHLEY	75 Years
4/25/99	MIRANDA MUZII DIIORIO	75 Years
4/25/99	MARY D. FITZPATRICK	83 Years
4/25/99	BERTHA KEMLER	88 Years
4/25/99	MOLLY PORT	95 Years
4/25/99	FRANCIS C. ROGERS	78 Years
4/26/99	KATHARINE MURRAY	95 Years
4/26/99	LORRAINE RAIS	66 Years
4/27/99	VITTAL K. IYER	39 Years
4/28/99	VIOLA KENDALL	89 Years
4/28/99	CLAUDE MARECAUX	85 Years
4/29/99	ADELAIDE M. CURLEY	77 Years
4/29/99	ELLEN L. MACISAAC	85 Years
4/29/99	FRANCIS J. SULLIVAN	75 Years
4/30/99	KELLI ANN BAPTISTE	26 Years
4/30/99	JOANNA H. SMITH	80 Years
5/1/99	ALLEANDRO J. ANSELMETTI	70 Years
5/1/99	LEE AUDREY GRIFFITH	56 Years
5/1/99	STEPHANIE PUZAS	78 Years
5/2/99	ALICE MARIE BROWN	85 Years
5/2/99	LILLIAN CATHERINE CROSBY	88 Years
5/2/99	HELEN C. ROACHE	79 Years
5/3/99	JASVANTBHAI TRIVEDI	79 Years
5/4/99	JULIA MILDRED ANNIS	75 Years
5/4/99	ADA SEIDMAN	73 Years
5/4/99	EDNA M. STACK	91 Years
5/5/99	ALAN E. HALE	75 Years
5/5/99	JAMES M. KEADY	73 Years
5/5/99	FLORENCE MARY SULLIVAN	80 Years
5/6/99	WILLIAM J. MCNAMARA	74 Years
5/6/99	JULIA SIRVINSKY	80 Years
5/7/99	ROBERT F. PAQUETTE	78 Years
5/8/99	GIUSEPPE DI GIUSTINI	61 Years
5/8/99	ARTHUR WENDELL EKLUND, JR.	75 Years
5/9/99	RUTH MAFFEO	81 Years
5/10/99	DONALD MELROSE FORD	86 Years
5/11/99	WILLIAM J. GREENAN	71 Years
5/12/99	DAVID I. FORMAN	83 Years
5/12/99	PHYLLIS A. IRVING	78 Years
5/12/99	JOHN EDWARD REILLY	86 Years
5/13/99	ETHEL JUST	90 Years
5/13/99	CATHERINE ANN MACDONALD	79 Years
5/14/99	ALEXANDER G. BOCK	83 Years
5/14/99	ZEFIRYNA BOGUSLAWSKA	75 Years
5/16/99	MILDRED E. DAY	87 Years
5/16/99	LETTERIO GIACOBBE AKA : LEO	57 Years
5/16/99	VALIA ERNESTINE PICKARD	85 Years
5/17/99	IDA ORLOWSKI	96 Years
5/17/99	JOSEPH J. SABINA	47 Years
5/17/99	PHILIP WARREN SWANSON	59 Years
5/17/99	DONNA LEE YOUNG	56 Years
5/18/99	VIRGINIA P. SHAMON	75 Years
5/19/99	ELIZABETH K. KELEHER	76 Years
5/19/99	BRUCE MARTELL	54 Years
5/20/99	MARY L. DUNN	94 Years
5/20/99	ANNA WOLFE	95 Years
5/22/99	FRANCESCO CONTE	78 Years
5/22/99	ARTHUR H. KROZY	63 Years
5/23/99	MARTHA BROWN	95 Years
5/23/99	THOMAS W. CROSBY	90 Years
5/23/99	MARGARET L. DECOSTE	90 Years
5/24/99	BARBARA J. POZNER	68 Years
5/24/99	WILFRED THOMPSON	90 Years
5/27/99	JOSEPHINE J. DELUCA	82 Years
5/27/99	HENRY MARCUCELLA	99 Years
5/27/99	MARGARET F. STRUMSKI	82 Years
5/28/99	EDNA C. LANG	75 Years
5/29/99	DOROTHY M. BUTLER	76 Years
5/29/99	ETHEL E. EGAN	74 Years

DEATHS

5/29/99	FRANK EDWARD MANNING	90 Years
5/30/99	WILLIAM CHARLES HOGARDT	72 Years
5/31/99	RICHARD J. BELL	72 Years
5/31/99	ELIZABETH FELLINI	70 Years
6/1/99	ANNETTE C. BURKE	88 Years
6/1/99	JUDITH L. ROGERS	36 Years
6/2/99	FLORENCE LOUISE CARNEY	91 Years
6/2/99	FRANK WHITNEY CARVER, JR.	71 Years
6/2/99	CATHERINE L. SOUTHWOOD	92 Years
6/3/99	JANE MARIE HATCH	71 Years
6/4/99	MANUEL LUIS DACOSTA	68 Years
6/4/99	LEIGH SHEPARD GODFREY	71 Years
6/4/99	PATRICIA M. WILLIAMS	64 Years
6/4/99	WILLIAM R. WRIGHT, JR.	95 Years
6/5/99	VIRGINIA MARGARET CARROLL	86 Years
6/6/99	LUCILE M. MESSINA	84 Years
6/6/99	DENNIS J. MURPHY	79 Years
6/9/99	ETHEL PEARL MENDELOFF	81 Years
6/9/99	EDITH ANN ROSS	95 Years
6/9/99	HERMAN SHUMAN	95 Years
6/10/99	KERMIT PRANSKY	81 Years
6/10/99	DELBERT M. RICHARDS	78 Years
6/12/99	HUGO J. BERTELETTI	72 Years
6/12/99	ALBERT AUGUST DETTBARN	75 Years
6/13/99	J. BRENDAN LYNCH	76 Years
6/14/99	ANTHONY CACICI	45 Years
6/14/99	JOHN G. MONTGOMERY	77 Years
6/15/99	MILTON HOWARD KELLEY	85 Years
6/15/99	AGNES M. SANDERSON	98 Years
6/17/99	FRANCIS J. KAMLIN	78 Years
6/17/99	JOHN A. KERR	86 Years
6/18/99	EDWARD M. DOHERTY	89 Years
6/19/99	JANICE R. DENISON	72 Years
6/19/99	HELEN A. O'LEARY	87 Years
6/19/99	GEORGE J. PRUELL	87 Years
6/19/99	ROSANNA RYAN	99 Years
6/20/99	MARION FRANCES HURD	90 Years
6/20/99	FRANCIS ROBERT NEY	76 Years
6/21/99	ELWOOD B. FOWLER	85 Years
6/25/99	DANIEL BRACKETT CLIFFORD	64 Years
6/25/99	FREDERIC REXFORD SILVERNAIL	83 Years
6/26/99	HAROLD A. ANDERSON	85 Years
6/26/99	HAZEL R. TARBELL	85 Years
6/26/99	VICTOR JOSEPH VILLANO, SR.	80 Years
6/27/99	PAULINE CONNOLLY	78 Years
6/28/99	EVA F. SOBCZYK	84 Years
6/29/99	PETER CLAUDE PAIGE	85 Years
6/30/99	ELBERT L. BLONDELL	83 Years
7/1/99	THOMAS J. ROONEY, JR.	59 Years
7/3/99	ELLEN J. DALEY	92 Years
7/3/99	ALFRED C. DEFLAMINIS	80 Years
7/4/99	CATHERINE O'NEILL	62 Years
7/4/99	URHO WIIK	83 Years
7/5/99	WINIFRED T. HALLORAN	87 Years
7/5/99	JINDRICH HLOZIK	90 Years
7/5/99	PAUL D. NICHOLSON	48 Years
7/5/99	JOHN J. PEZZONE	88 Years
7/5/99	AURORA F. PRIOLI	70 Years
7/6/99	JOHN BRADNER	94 Years
7/6/99	KATHERINE LOUISE COLLINS	88 Years
7/6/99	GIUSEPPE ANTONIO DIMARE	60 Years
7/7/99	PAUL FRANCIS BUTLER	62 Years
7/7/99	MARY DRURY	79 Years
7/7/99	ENID MARJORIE MACMILLAN	91 Years
7/7/99	KATHERINE WILLIAMS	89 Years
7/8/99	STELLA J. MILLS	80 Years
7/8/99	MARY OLIVIER	90 Years
7/8/99	MARY E. SWEENEY	96 Years
7/9/99	HELGA I. BERGLUND	87 Years
7/9/99	CHARLES D. KOVALESKI	81 Years
7/10/99	THERESE R. DESCHENES	69 Years
7/11/99	JOSEPH COADY	75 Years
7/11/99	LILLIAN GERTRUDE CUNNIFF	82 Years
7/13/99	EUGENE H. GIRARD	60 Years
7/13/99	STELLA E. JERDON	90 Years
7/13/99	VIRGINIA F. PEACHEY	80 Years
7/13/99	MANUEL ZUNG	96 Years
7/14/99	ARTHUR AUDETTE	87 Years
7/14/99	FRANK C. FONTANA	84 Years
7/14/99	ROBERT W. LEUTZINGER	75 Years
7/14/99	DANIEL F. SULLIVAN	74 Years
7/14/99	DOROTHY WARD	97 Years
7/15/99	LEWIS PAUL HAWKINS	63 Years
7/16/99	MARY DERANY HADDAD	87 Years
7/16/99	MICHAEL A. OLEN	68 Years
7/16/99	JANET C. SAUNDERS	67 Years
7/17/99	ALICE K. CARNEY	68 Years
7/17/99	MARY W. POWERS	90 Years
7/18/99	JULIA BERNEY	94 Years
7/19/99	MILDRED E. BANNINGER	86 Years
7/19/99	FRANK R. BRUEGGEMAN	79 Years
7/19/99	CARLOS CARRION	43 Years
7/19/99	SALIME DALY	78 Years
7/19/99	MARY A. HALCHUK	82 Years
7/20/99	CECILE G. DENNETT	96 Years
7/20/99	MARY FRANCES DONOVAN	86 Years
7/21/99	CHARLES M. BOISSIERE, SR.	94 Years
7/21/99	JOSEPH L. GIAMPA	80 Years
7/22/99	ANNE M. PEARSON	75 Years
7/22/99	PHYLLIS ARLENE SMITH	74 Years
7/22/99	MARGARET A. TAYLOR	94 Years
7/24/99	MARCELLA FORRESTALL	91 Years
7/24/99	HELEN M. MCINNIS	91 Years
7/24/99	JOSEPH MIRCI	76 Years
7/24/99	GEORGE WAAL	75 Years
7/25/99	JOHN F. CROHAN	69 Years
7/26/99	CONCETTA M. FRUCI	79 Years
7/26/99	RUSSELL E. MINKWITZ	78 Years
7/26/99	EVELYN TURBAYNE	89 Years
7/26/99	JOSEPH ZOPPA	84 Years
7/27/99	MICHAEL S. KOTUSZENKO	69 Years
7/27/99	MICHAEL EMMETT THORNTON	82 Years
7/28/99	ALICE KALAYJIAN	103 Years
7/28/99	GERARD P. MORAN	45 Years
7/28/99	BERTILL VICTOR PETERSON	84 Years
7/29/99	EMELIA KATSIRUBAS	86 Years
7/30/99	SYEDA KHATOON	74 Years
8/1/99	RITA S. MCDONOUGH	77 Years
8/2/99	ROBERT C. FOLEY	66 Years
8/2/99	STEVEN A. MAINONES	76 Years
8/4/99	EILEEN MCNEIL	77 Years
8/6/99	MALCOLM S. HARKINS	79 Years
8/7/99	STELLA ELIZABETH CAREW	92 Years
8/7/99	ELENI KOURSARIS	85 Years
8/8/99	LOUISE MARIE KELLY	84 Years
8/8/99	EDWARD FRANCIS MANNING, SR.	68 Years
8/9/99	JUANITA COLON	69 Years
8/9/99	MARY C. DELSIGNORE	89 Years
8/9/99	JOHN KLOTZ	84 Years
8/9/99	MARIE J. WENSTROM	64 Years
8/10/99	FRANCIS A. FAMA	76 Years
8/11/99	BEATRICE FREEDSON	83 Years
8/12/99	EDWARD FRANCIS BOWN	91 Years
8/12/99	JOHN EDWARD DRISCOLL	77 Years
8/12/99	FREDERICK HARTMANN	95 Years
8/12/99	ROBERT H. HOUGHTON	86 Years
8/13/99	MARJORIE GERTRUDE DALEY	94 Years
8/13/99	JAMES KELLEY	86 Years
8/14/99	GENEVIEVE M. DEVINE	84 Years
8/14/99	WILLIAM WARNER	84 Years
8/14/99	MARGARET DOHERTY WHALEN	90 Years
8/15/99	ANNA L. ROBSON	95 Years
8/16/99	EVA M. COLBY	102 Years
8/16/99	VIRGINIA HEIKKILA	92 Years
8/17/99	VIANO BOLES	85 Years
8/17/99	MARJORIE L. BOWMAN	80 Years
8/17/99	MATTHEW JAMES MAHONEY, JR.	63 Years
8/17/99	RITA P. TREPSAS	78 Years
8/19/99	EDMUND C. KRECH	81 Years
8/20/99	CONSTANCE E. DRINAN	83 Years
8/21/99	MILDRED L. CUMMINS	76 Years
8/21/99	CHRISTINE H. DAMON	96 Years
8/22/99	MINA R. DASCOULIAS	82 Years
8/22/99	WILMER E. WIGGIN	77 Years
8/23/99	CATHERINE F. DRISCOLL	70 Years
8/23/99	MARY C. FARWELL	84 Years
8/23/99	THOMAS B. NOONAN	73 Years
8/24/99	JOANNE BARISANO	62 Years
8/25/99	MARTIN F. O'MALLEY	62 Years
8/26/99	ARNOLD B. LEARY	70 Years
8/27/99	GERALD EDWARD GRANT	68 Years
8/27/99	FLORENCE C. TARDUCCI	82 Years

8/27/99	JAMES HENRY TAYLOR	80 Years
8/28/99	FLORENCE FELDMAN	89 Years
8/30/99	ALEXANDER J. ELLIOTT	77 Years
8/30/99	HARRY JAMES SYKES	54 Years
8/31/99	MARY A. PLEAU	83 Years
9/2/99	JOSEPH ANELLO	76 Years
9/3/99	LORETTA MAGGIACOMO	93 Years
9/3/99	HELENA FRANCES SULLIVAN	90 Years
9/4/99	EDWARD N. BENEDETTI	75 Years
9/4/99	ALLAN KIRK YOUNG	63 Years
9/5/99	ELEANOR F. DIORIO	83 Years
9/5/99	RICHARD L. KUHN	67 Years
9/5/99	FRANCIS E. MCAULIFFE	76 Years
9/5/99	MARY RUTH RUANE	85 Years
9/7/99	MARGARET ERICKSEN	82 Years
9/7/99	ANN M. LONDERGAN	86 Years
9/7/99	HELEN M. PIZURA	88 Years
9/7/99	JOSEPHINE A. VARGAS	94 Years
9/9/99	DOROTHY H. COOK	90 Years
9/9/99	MARTIN G. MACDONALD	82 Years
9/9/99	BARBARA C. O'MALLEY	83 Years
9/10/99	EDWIN H. BOTHWICK	80 Years
9/10/99	FLORENCE COLETTA	73 Years
9/10/99	RUTH DRAYTON	78 Years
9/10/99	ROSE JOANNE ROCCHIETTI	90 Years
9/11/99	CARL H. HOKANSON	89 Years
9/11/99	MARGARET JESSIE JOHNSON	100 Years
9/12/99	WILLIAM A. ALBRECHT	67 Years
9/12/99	CHARLES E. FLAHERTY	66 Years
9/14/99	JOHN M. SHIPALAUSKI	83 Years
9/15/99	AILEEN P. CIMINO	78 Years
9/15/99	MARY LAARHOVEN	79 Years
9/15/99	NORMA M. MOOERS	89 Years
9/15/99	ABRAM NEMTSOVICH	87 Years
9/16/99	BERTHA V. OLDEN	89 Years
9/16/99	LLOYD L. POLAND	82 Years
9/16/99	RUSSELL DENNIS RAYMOND	82 Years
9/16/99	OLA MAE RICHMOND	78 Years
9/17/99	MARY A. COLLINS	85 Years
9/17/99	MARY HELENA LANGLEY	83 Years
9/18/99	J. ROBERT ANDERSON	80 Years
9/19/99	ALLEN FREDERICK HANCOCK	52 Years
9/20/99	ALBERT J. FRANKLIN, JR.	71 Years
9/20/99	CHRISTOPHER J. PAYNE	25 Years
9/21/99	BERNICE N. MEELIA	87 Years
9/21/99	EDWIN WALTER SMITH, III	77 Years
9/22/99	EDNA MAE O'BEIRNE	80 Years
9/22/99	MARAH L. PESTA	83 Years
9/23/99	ALAN A. FREEDLENDER	62 Years
9/23/99	BRIDGET P. KELLIHER	70 Years
9/24/99	CHARLES J. MCKAY	79 Years
9/24/99	CATHERINE NIETZEL	91 Years
9/25/99	STANLEY J. CUNEO	89 Years
9/25/99	WILLIAM THOMAS MCDAVITT	70 Years
9/25/99	MAUREEN A. STOWES	45 Years
9/26/99	LIONEL E. HURON	87 Years
9/27/99	JAMES B. DONOVAN, SR.	91 Years
9/28/99	EVA G. KARCHUNES	87 Years
9/28/99	MARY A. MCDONOUGH	76 Years
9/28/99	JENNIE AGNES PORTER	100 Years
9/28/99	MARY L. REILLY	72 Years
9/30/99	PAUL J. COLLINS	58 Years
9/30/99	HARRIET A. WHITE	93 Years
10/1/99	FRANCIS N. KEHOE	47 Years
10/1/99	ELAINE CONSTANCE OLSEN	71 Years
10/2/99	JOSEPH G. MIDDLETON, III	62 Years
10/2/99	MARIE UNGER	86 Years
10/3/99	RUTH MAY ALBRECHT	76 Years
10/3/99	DOMENIC A. CERCONE	72 Years
10/3/99	ELIZABETH E. DONOVAN	82 Years
10/3/99	EVELYN V. JENSEN	88 Years
10/3/99	EDITH B. KELLY	78 Years
10/4/99	NANCY CAMELIO	91 Years
10/4/99	LUCILLE J. CONWAY	69 Years
10/4/99	GLADYS YVONNE DAVIS	54 Years
10/4/99	JOAN F. YANCEY	69 Years
10/6/99	ALFRED H. HOFFMAN	73 Years
10/7/99	FRANK S. CLEM	97 Years
10/7/99	ELDON BRADFORD KEITH	90 Years
10/8/99	PHILIP JOSEPH TUMINELLI	75 Years
10/9/99	ANNE M. BIRMINGHAM	74 Years
10/9/99	VIRGINIA B. CONLEY	89 Years
10/10/99	DIETER A. BLOECK	64 Years
10/10/99	ESTHER E. SANDAHL	86 Years
10/11/99	JAMES CAMPBELL	96 Years
10/11/99	RUSSELL L. DRISCOLL	85 Years
10/11/99	HOWARD WEBSTER NUDD	76 Years
10/11/99	MARY B. O'NEILL	89 Years
10/14/99	ANDREW BOMBACI	96 Years
10/15/99	RAYMOND EUGENE PAOLUCCI	77 Years
10/17/99	ANNA ADAMITIS	77 Years
10/17/99	JOHN H. COLLINS	72 Years
10/17/99	MARY MARGARET COWHIG	84 Years
10/19/99	ELEANORA A. LATIMER	75 Years
10/20/99	GEORGE A. BOLIS	85 Years
10/20/99	PRESTON D. HEFFEL	48 Years
10/20/99	EDNA E. LUCCHINI	88 Years
10/21/99	ALICE COOK	82 Years
10/22/99	JANET MARY COTELLE	67 Years
10/22/99	VIRGINIA MARY HARRINGTON	80 Years
10/22/99	RITA L. O'HARA	80 Years
10/24/99	ROSE V. CLARKIN	91 Years
10/24/99	EDWARD P. FLAHERTY	87 Years
10/24/99	MABEL E. MIELE	89 Years
10/25/99	THELMA H. MURCHIE	95 Years
10/25/99	PATRICIA C. RIDGE	66 Years
10/25/99	MARY L. TOBIN	82 Years
10/28/99	DANIEL MCMEARTY	89 Years
10/28/99	ALPHONSE T. TRASK	79 Years
10/29/99	PHILLIP MANNING EASTES	58 Years
10/29/99	EDNA C. MCGILL	90 Years
10/29/99	JOHN P. O'MALLEY	89 Years
10/30/99	CHARLES W. DANGELO	75 Years
10/30/99	JEANETTE V. NARBUT	92 Years
10/30/99	CAROLYN NERVEY	84 Years
10/30/99	LEO F. WALSH	73 Years
10/31/99	RACHEL ELIZABETH BARCLAY	82 Years
10/31/99	THOMAS E. LAVOIE	56 Years
10/31/99	BLANCHE MONGEAU	93 Years
11/1/99	ALMA H. LARACY	90 Years
11/1/99	ELLEN MARGARET MCLAUGHLIN	104 Years
11/1/99	PETER J. MUCCIARONE	53 Years
11/1/99	JOHN YANNONE	81 Years
11/2/99	DORIS ROSE SAMUELS	99 Years
11/4/99	JULIA BRETT	95 Years
11/4/99	AMIDEO J. DITOMASSO	78 Years
11/4/99	DANIEL W. DUNN	79 Years
11/4/99	RICHARD M. MCCARTHY	64 Years
11/4/99	JOHN J. SCHIAVO	91 Years
11/5/99	GEORGE E. WISWELL, JR.	72 Years
11/6/99	AGNES J. BATTLES	88 Years
11/6/99	ALICE K. KANE	92 Years
11/6/99	ARTHUR N. KIRKNESS	69 Years
11/6/99	BRONIUS KOVAS	76 Years
11/6/99	JAMES MARSHALL, JR.	70 Years
11/6/99	FRANCES VIRGINIA MURRAY	76 Years
11/7/99	JAMES WESLEY BEAL	57 Years
11/8/99	VIRGINIA E. CONLON	73 Years
11/8/99	MARY E. O'RILEY	92 Years
11/9/99	MARGARET MANNING	75 Years
11/10/99	JOSEPH F. BROWN	83 Years
11/10/99	JOHN J. MCNULTY	67 Years
11/11/99	JEAN A. DENZER	92 Years
11/11/99	H. HENRY FRIEDMAN	84 Years
11/12/99	COLEMAN T. CONROY	82 Years
11/13/99	RAYMOND A. RICHARDS	74 Years
11/14/99	MARY A. FITZPATRICK	91 Years
11/14/99	ALBERT J. SOSTILIO	79 Years
11/15/99	FRANCES HERMAN	90 Years
11/15/99	HELEN A. MURPHY	92 Years
11/16/99	RICHARD G. DECATUR	79 Years
11/16/99	ROBERT G. DONOVAN	55 Years
11/17/99	ROBERT A. BECKER	50 Years
11/17/99	LOUIS MOORE AKA : LEON	64 Years
11/18/99	MARY H. ENNIS	81 Years
11/18/99	JAMES ANDREW MCCAFFREY	84 Years
11/19/99	ANNA B. KREMER	93 Years
11/19/99	BRUCE ARROWSMITH NELSON	60 Years
11/19/99	LILLIAN P. SHUMSKI	76 Years
11/19/99	JOSEPH ANTHONY SULLIVAN	81 Years
11/20/99	FRANCIS J. ROMANELLI	79 Years
11/21/99	JANICE M. HOWE	56 Years

DEATHS

11/21/99	ROBERT E. MOORE	95 Years
11/22/99	ALDONA M. DAMISH	81 Years
11/22/99	ELVIRA FREDERICK	66 Years
11/22/99	ANTHONY GERMAINE, JR.	65 Years
11/22/99	MARY B. ROACH	94 Years
11/23/99	ESTHER M. WENSTROM	99 Years
11/24/99	DOROTHY C. ADAMS	78 Years
11/24/99	JOHN F. DAVIS	75 Years
11/24/99	DAGMAR CECELIA GROUT	92 Years
11/24/99	MALCOLM F. MORRISON	84 Years
11/24/99	LUCY STEFENHAGEN	95 Years
11/24/99	JUSTINAS ZARANKA	75 Years
11/25/99	GENEVIEVE R. O'CONNELL	79 Years
11/26/99	RAYMOND E. MURANO	84 Years
11/26/99	ANNA U. PAZNIOKAS	88 Years
11/28/99	FANNIE BENNINK	92 Years
11/28/99	SUZANNE K. CARLSEN	75 Years
11/28/99	MARY RICCIARDELLI	96 Years
11/29/99	ELLEN PIERCE	82 Years
11/30/99	WINIFRED MORRISON	73 Years
12/1/99	ANTHONY GERARD OLDROYD	79 Years
12/1/99	GERTRUDE PAPANTI	101 Years
12/2/99	ALTON S. KELLY	79 Years
12/2/99	JAMES A. PRIMEAU	72 Years
12/3/99	DO HOON KIM	23 Years
12/5/99	RITA M. BRENNAN	77 Years
12/5/99	JOSEPH RALPH PALERMO	63 Years
12/6/99	JOSEPH BELINSKY	86 Years
12/6/99	ROSE BRADLEY	95 Years
12/6/99	MARGARET T. JACQUES	67 Years
12/6/99	HELEN NAY	89 Years
12/7/99	RICHARD GRAY	77 Years
12/7/99	PAUL FRANCIS HURLEY	75 Years
12/8/99	WILLIAM S. HOLM	96 Years
12/8/99	LUCILLE R. MAYNE	86 Months
12/11/99	ANTOINETTE T. MARCHIONDA	64 Years
12/11/99	HAROLD SCHWARTZ	85 Years
12/11/99	ANN RUTH SHUFFAIN	78 Years
12/12/99	MARY M. BRYANT	79 Years
12/13/99	ROBERT BABCOCK	81 Years
12/13/99	DONALD B. LEAVITT	85 Years
12/13/99	PAUL AIKEN QUEENAN	86 Years
12/13/99	LAURICE ANNE TENN	82 Years
12/14/99	ANNIE COHEN	91 Years
12/14/99	GEORGE L. HALLOUN	79 Years
12/14/99	MARY KASSAB	96 Years
12/14/99	ELIZABETH F. ROGERS	74 Years
12/15/99	ANNE BONFILIO	88 Years
12/15/99	HERMENEGILDO C. FUNDORA	75 Years
12/15/99	JOAN STILWELL	79 Years
12/16/99	PAUL M. FARRELL	43 Years
12/16/99	JOHN ERIK LINDFORS	88 Years
12/17/99	HELEN L. LIPINSKY	79 Years
12/18/99	GERALD GOLDIE	68 Years
12/18/99	SOFIYA KAPLAN	70 Years
12/18/99	FRANCES G. LENNON	78 Years
12/18/99	DONALD E. LINDQUIST	75 Years
12/18/99	SIDNEY TITELBAUM	83 Years
12/19/99	LOUISE H. HAWKINS	80 Years
12/20/99	JOHN JOSEPH BARRETT, JR.	57 Years
12/20/99	EDWARD J. MARCOUX	71 Years
12/20/99	DOROTHY MARGARET VAN RYZIN	78 Years
12/21/99	JOHN J. BELLINGHAM	89 Years
12/21/99	MARIA CONFORTO	89 Years
12/22/99	LEONARD JOESPH ANES	80 Years
12/23/99	REGINA BOULIS	91 Years
12/23/99	SARDAR NISA	71 Years
12/23/99	FRANCIS A. PEPICELLI	66 Years
12/23/99	HARRIET GRACE TAYLOR	84 Years
12/24/99	ANNE M. CAUSI	82 Years
12/25/99	HELEN R. BIGGANE	92 Years
12/25/99	CONSTANCE M. PETRACCA	93 Years
12/26/99	ANN R. HICKEY	86 Years
12/26/99	JOHN G. PHILLIPS	87 Years
12/27/99	MATILDA MARY CARBONE	100 Years
12/27/99	ANDREA BLANCHE GIRARDIN	83 Years
12/27/99	FRANCES F. O'MARA	73 Years
12/28/99	DORA ROSE MAZZONE	86 Years
12/28/99	THOMAS M. POMER	96 Years
12/29/99	FAY ANDREW BEAN	93 Years
12/29/99	LILLIAN MICHELLE DEMERJIAN	77 Years
12/29/99	ALGERI A. MARRONI	81 Years
12/29/99	ELEANOR G. MCGREGOR	92 Years
12/29/99	YOUSSEF B. TANNOUS	85 Years
12/30/99	LENA COPPARINI	89 Years
12/30/99	ROBERT GAINLEY DRISCOLL	69 Years
12/31/99	STEPHEN J. LEDDEN	72 Years

NORWOOD SCHOOL COMMITTEE

First Row: Roger M. Ferris(Chair); Marilyn Saltzberg (Member)

Second Row: Betty A. Calise (Assistant Superintendent for Instruction); Kathrine C. LeTourneau (Superintendent of Schools); William J. Plasko, Jr. (Member); Michal F. Bergeron (Member); Thomas A. Riolo (Member); Kristina M. Fitzgerald (Clerk); Mark P. Joseph (Member); Stephen R. Hemman (Assistant Superintendent Business/Personnel);

NORWOOD PUBLIC SCHOOLS
ANNUAL SYSTEM-WIDE REPORT
1999

This section of the Superintendent's Annual Report covers the calendar year January 1, 1999 to December 31, 1999 and summarizes major system-wide initiatives and activities.

SCHOOL ACCOUNTABILITY

In September, 1999 the Massachusetts Board of Education adopted a comprehensive School and District Accountability System. The intent of the evaluation system is to assess the progress our public schools are making toward improved student performance.

As part of the accountability system, the Department of Education will implement the School Performance Rating Process (SPRP). The Department will use the SPRP to rate school performance and improvement on the Massachusetts Comprehensive Assessment System (MCAS). The 1998 MCAS results will be the baseline measure of student performance in core academic subjects for all schools. No school ratings will be issued until the end of the first rating cycle, after the 2000 MCAS results have been processed.

The Norwood Public Schools has administered the MCAS for two (2) years, in the Spring of 1998 and 1999. Our scores each year have placed us in good standing relative to other districts in the State. In 1999, our overall scores placed Norwood near the top third of all school districts in Massachusetts. In addition, each year Norwood has been recognized as a top performing school district in an annual study conducted by Dr. Robert Gaudette of the University of Massachusetts. The study analyzes actual MCAS scores in relation to expected scores based on certain demographic indicators. Based on our 1999 MCAS scores, Norwood placed 19th out of sixty (60) districts that scored higher than expected on the MCAS.

These results are further examples that our schools are moving in a strong and positive direction for continued improvement in student achievement. Factors responsible for this improvement are increasingly higher standards and expectations, a focus on student achievement, student and staff accountability, professional development in instructional methodologies, curriculum alignment and revision, strong parent support, and dedicated and caring teachers.

SCHOOL COMMITTEE

During the last year, the School Committee addressed important Issues such as: (1) analyzing the 1998 Spring MCAS results to better prepare our students for the 1999 Spring MCAS test, (2) approving the purchase the new Student Information Data Base System (NORDEX); (3) approving a new substitute teacher pay rate to attract more qualified substitutes, (4) continued technology implementation, (5) locking and securing all nine (9) school buildings, (6) class size, and (7) curriculum revision. In addition to dealing wiissues involving the operations of the schools and programs, the School Committee voted on numerous other issues. One issue that was of major importance to the Town was approving the Morrill Library to relocate the H.O. Peabody School and assist in accommodations for additional parking for the Library patrons while renovations are being completed at the existing Library. The School Committee also entered into negotiations with the all nine (9) Unions, as well as continued negotiations with the newly established Professional Union #50 which includes positions such as Instructional Aides and personnel employed pursuant to state or federal grants.

The Norwood School Department budget for the 1998-1999 school year was $22,803,709 and for the 1999-2000 school year was $23,083,200. As has been the practice, the School Committee developed a detailed budget that did not exceed net school spending since the Education Reform Act of 1993. The increase in the net school spending amount was used to fund negotiated salary increases, new staff for increased enrollments in classrooms and programs, computer support, maintenance account (building projects), and repair and replacement of equipment and classroom furniture.

It is important to note, however, that requests from Principals and Directors to fund programs and school needs was $357,824 more than net school spending. In order to present a budget within net school spending, cuts were made in all line items and the list of unmet needs will be used in the development of next school year's budget.

The School Committee voted to accept goals for the Superintendent to accomplish. Goals for the 1998-1999 school year were in the areas of Technology, Budget, Space Utilization and Needs, Team Building/Leadership, Management, MCAS State Testing Follow-Up, and Security. For the 1999-2000 school year, continuing goals are Budget, Space Utilization and Needs and Team Building/Leadership. Additional goals in the areas of Setting a Common Vision, Special Education, Focus on Student Achievement, School Climate and Communication were added.

ADMINISTRATIVE CHANGES

On December 1, 1999, Mrs. Barsha Plumer, Director of the Extended Day Program, retired after ten (10) years of service to the Norwood Public Schools. Mrs. Plumer was responsible for designing and implementing the Extended Day Program which opened on September 1, 1989 with great success. Under her direction, the program has expanded from an after-school program to a before-school program at several elementary schools, an AM kindergarten program and running full-time during the school vacations. Her retirement is a great loss to the Norwood Public Schools. Ms. Sylvia Ferris replaced Mrs. Plumer and the transition has been a smooth one.

In addition, effective September, 1999 the following individuals assumed administrative duties: Dr. Frank Gagliardi, Interim Administrator of Special Needs; Ms. Jane McLucas, Co-Director of Food Services; Mrs. Caitlin Murphy, Health/Awareness Coordinator and Mrs. Carole Poirier, Acting Curriculum Coordinator for Grades K-5.

TECHNOLOGY PLAN

Implementation of Year Two of the Technology Plan was completed as scheduled by June, 1999. The $500,270 provided us with two (2) additional PC Labs and a CAD Lab at the Senior

High, an additional PC Lab at the Junior High and a third PC in every elementary classroom and library, as well as Internet access.

In addition to funding from the Town, funds from our own budget continue to be used to purchase and implement the new Student Information Data Base System (NORDEX). NORDEX will allow administration more flexible scheduling of students as well as producing report cards, warnings, keeping track of attendance and health records. Funds also were expended for multi-media equipment and professional development activities. PC's were purchased for Department Chairs, as well as all Special Education Resource Rooms, Learning Centers and Central SPED Administration.

As part of the Technology Plan to better communicate with parents and the community, the Norwood Public Schools has developed web sites at the following schools: Willett Administration Building, Senior High, Junior High, Balch, Cleveland, Oldham, Prescott and Elementary Science Center. To access said web sites, enter www.ci.norwood.ma.us and select School Department. Some of these web sites are still under construction, all are periodically updated with new information and school activities, and were developed by school staff, parents and volunteers.

ENROLLMENTS

The Norwood Public Schools provides educational services for three thousand seven hundred thirty-six (3,736) students. Enrollment by grade level as reported October 1, 1999 was: Pre-School-**126**; Kindergarten-**244**; 1st Grade-**305**; 2nd Grade-**297**; 3rd Grade-**275**; 4th Grade-**294**; 5th Grade-**293**; 6th Grade-**312**; 7th Grade-**301**; 8th Grade-**313**; 9th Grade-**250**; 10th Grade-**230**; 11th Grade-**235** and 12th Grade-**257**. Norwood has a diverse student population with one hundred twenty (120) students receiving ESL services representing seventeen (17) different languages and dialects. Of our total student population, seventeen (17%) percent are serviced by the Special Education Department and ten and one-half (10.5%) percent are enrolled in the free or reduced lunch program. The following is the average class size at the Elementary level as of October 1, 1999: Kindergarten-**17.2**; 1st Grade-**19**; 2nd Grade-**19.6**; 3rd Grade-**18.3**; 4th Grade-**19.4**; and 5th Grade-**20.6**. At the Junior High, average class size for the major academic areas were: English-**23.2**; French-**23.5**; Spanish-**22**; Math-**23.4**; Science-**23.6**; and Social Studies-**24.2**. At the Senior High, average class size for the major academic areas were: English-**18.5**; World Languages-**18.4**; Science-**19.6**; Math-**20.7**; and Social Studies-**20.7**.

RETIREMENTS

From the period January 1, 1999 to December 30, 1999, the following individuals retired from the Norwood Public Schools: Beverly Brown (Senior High-English), Louis Jennings (Senior High-Health/PE), Joan Uliss (Balch-Grade 2), Sheila Gough (Cleveland-Reading), Lois Keefe (Cleveland-Learning Center), Daniel Troderman (Elementary-Music) and Nancy Hardiman (Secretary-Director Fine Arts).

NEW STAFF

From January 1, 1999 to December 1, 1999, the following is a list of new staff who were hired to fill vacancies created by retirements, resignations, promotions, and new positions: Jason Andalo, Paul Betz, Carl Ciplinski, Dawn Falcone, Rita Fontinha, Beth Goldman, Christine Jackson, Veda Jagannathan and Susan Krieche (Senior High); Shawn Famiglietti, Theresa Hoy, Ivy Mitchell and Stephen Nestanpower (Junior High); Elizabeth Donalds, Christina Frattasio, Beth Ann Kelly and Andrea Scheele (Balch); Dorothy Druker (Callahan); Emily Gile and Carol Nichols (Cleveland); Kristin Adams, Kerri Cote, Caroline DiMarzo, Loretta DiMascio, Paula McMullen and Sarah Jo Feldman (Oldham); Sarah Scanlan and Jane Young (Preschool); Janet Curley, Amy Madden and Niki Orphanos (Art); Melinda Tarkowski (ESL); Cheri Belanger (Health/PE); Paula Accomazzo and Katherine Barrett (Music); and Nancy Borg (Speech Therapist). New Instructional Aides were Maria Breen, Leslie Skuncik and Karen Wilson. New SPED Instructional Aides were Melissa Callahan, Lynn DeMond, Marilyn Fruci, David Fuller, Beverly Kewriga, Ellen Molloy, Jami Osborne, Linda Sullivan, Lisa Walsh, Tracey Williams and Mary Zablowski. New Para-Professional Aides were Deborah Holzendorf, Katherine McGuinnes, Mark Raftery and Lauren Williams. New custodians were Christopher Folan and James McCarthy. New Cafeteria Workers were Brenda Farulla, Donna Fata, Anne Fitzgerald, Sharon Hickey and Gloria Oliveria. New secretary was Marcia Notorangelo.

MCAS

The second round of the MCAS was administered to 4th, 8th and 10th Grade students in May, 1999. Students were assessed in three (3) subjects areas: English/Language Arts, Mathematics, and Science/Technology. In addition, this was the first year the 8th grade students were tested in History/Social Science. The testing covered a three-week period beginning May 17th and involved a tremendous amount of planning and organization which went smoothly. Teachers began preparing the students for the test in the fall of 1998 by working on open-ended questions and utilizing critical thinking skills.

In December, 1999 the Department of Education released the results of the May, 1999 MCAS. Norwood's relative standing in the State this year was very strong. Our overall district scores improved and placed us in a higher position than last year. Out of the 210 districts with all three grades tested, our rankings were: 4th Grade placed 16th; 8th Grade placed 28th; and 10th Grade placed 39th which gave Norwood an overall district rating of 35th in the State. Our average scaled scores were higher than the State average in all subjects and all grade levels.

	Norwood	State
Grade 4		
English/Language Arts	236	231
Mathematics	243	235
Science & Technology	250	240
Grade 8		
English/Language Arts	244	238
Mathematics	234	226
Science & Technology	232	224
History/Social Science	233	221

Grade 10		
English/Language Arts	234	229
Mathematics	229	222
Science & Technology	229	226

As soon as the test results were received teachers, administrators and Curriculum Analysis Teams went to work analyzing the results to identify curriculum problems and formulate plans for curriculum revisions. This year we began using a statistical data base program to assist us in analyzing the system-wide and individual student results to better identify curriculum areas needing improvement and individual students who need assistance. Based on the results, Academic Assistance Programs were offered after-school and over the summer to students who scored in the Failing or Needs Improvement category. In addition, a Reading Support Program began in September, 2000 and was developed for 9th Grade students at the Senior High School. With sustained focus on raising student achievement, curriculum alignment and continued professional development, we are confident that our students will achieve at higher and higher levels each year.

OTHER TESTING PROGRAMS

At the elementary level, the students are individually tested in Kindergarten (Phonemic Awareness), and 1st and 2nd Grades (Developmental Reading Assessment). Teachers and Reading Specialists use the results of these assessments to identify students who may be in need of further assistance in reading.

The Iowa Test of Reading, an individualized, nationally normed achievement test which measures students' reading abilities in the areas of Reading Comprehension, Vocabulary, and Spelling was administered to 3rd Graders again in April, 1999. Scores were reported for individual students, as well as for schools and districts. Again, Norwood scored well on this test. Seventy-nine percent (79%) of 3rd Grade students tested under routine conditions scored as Proficient or Advanced Readers. These scores gave Norwood a national percentile rank of seventy-two (72), which means that only twenty-eight percent (28%) of students nation-wide scored higher than Norwood.

The California Achievement Tests (CATs) were administered to 2nd Graders. The results continue to show that our students do extremely well in relation to national norms.

PROFESSIONAL DEVELOPMENT

In an effort to promote the professional development of our administrators and teaching staff, the third year of a three-year Professional Development Plan was completed and approximately four hundred eighty (480) staff members participated in activities throughout the school year. The goal of our Professional Development Plan is to provide staff with opportunities to expand their knowledge, examine assumptions, take risks and devise mechanisms to support collaboration and sharing of ideas. Workshops were held during the full-day in September, 1999 followed by two (2) early release days in October and December, 1999. Teachers could select from eighteen (18) topics, including; Alternative Assessment, Cooperative Learning, Critical Thinking, Technology and Conflict Management to name a few.

In addition to the offerings during release time, more than sixty (60) staff selected from eight (8) after-school workshops focussing on the use of technology. These workshops were led by our own teachers with expertise in the area of technology. Topics included were: An Introduction to Microsoft Word, Computer Basics for Teachers-Sections I, II & III, Claris Works: Word Processing and Beyond-Sections I & II, Using Inspiration in the Classroom, Integrating Internet into Your Classroom, Kid Pix and Print Shop for the Classroom, Introduction to Shooting & Editing Video and Advanced Shooting & Editing Video. We would like to extend our appreciation to the Norwood teachers who shared their expertise by presenting workshops during after-school sessions.

CURRICULUM DEVELOPMENT

The Norwood Public Schools has completed the third year of a four-year Plan for curriculum renewal. During the 1998-1999 school year, one (1) new curriculum committee was formed in the area of Math/Business and three (3) curriculum committees were ongoing in the areas of English/Language Arts, Science/Technology/Industrial Arts and Fine Arts. These committees consist of approximately sixty (60) teaches who represent Grades K-12. The focus of their work is to compare Norwood's present curriculum with the Massachusetts Curriculum Frameworks in each discipline to produce a written curriculum document that incorporates the standards for student learning identified in the Curriculum Frameworks.

The Social Studies Curriculum Committee completed writing a curriculum that is now aligned with the Massachusetts Curriculum Frameworks and was implemented in September, 1999. In addition, committees are in the process of studying and researching the curriculum in the areas of Health/Physical Education and World Languages.

SECURITY PLAN

A plan to improve the security of our school buildings is in its second year. The first phase of the plan was to secure the doors of all seven (7) school buildings and install coded locking mechanisms which would require visitors to be buzzed into the buildings and report to the office. This phase was completed in all seven (7) buildings. In the fall, installation of locks and buzzers on all the doors leading to the Pre-School and Extended Day Programs at the Willett Administration Building began. A security audit of each building was completed which identified potential areas that needed improvement and work has begun in these areas.

The second phase of the plan included a cooperative effort between the Police Department and School Department to design an Emergency Response Plan for each school which was completed in June, 1999. By October, 1999, *"mock drills"* were held in conjunction with the Police Department in all seven (7) schools. These drills will be held once a year and the Emergency Response Plans will be reviewed annually to ensure everyone knows what to do in case of an emergency.

In addition, the School Department, Police Department and Board of Selectmen joined forces to organize a Community Task Force Against Hate and Violence in an effort to be proactive regarding violence in the community. The Planning Team,

consisting of Dr. Kathrine LeTourneau, Superintendent; Mrs. Susan McQuaid, Chair of the Board of Selectmen; Mr. Bartley King, Chief of Police; and Dr. Alice Axelrod, School Psychologist, met several times in the fall to plan a Community Forum. The Forum will include town officials, teachers, school staff, parents, students, the Clergy and representatives from the various youth sports organizations and will be held in January, 2000.

BUILDINGS & GROUNDS

During the summer, the Buildings and Grounds Department, along with many community organizations, worked together in a joint effort to improve the school buildings and surrounding grounds and a number of renovations were completed. The Senior High School had major upgrades in the wiring of the Industrial Technology Arts area for computer and related equipment; painting was completed throughout the school; and some bathrooms were upgraded. At the Junior High School, there was construction of additional classroom space in the cafeteria to accommodate the increased student population. Renovations at the Balch School are in Phase Two and the 2nd floor was remodeled and painted; new bulletin boards were installed; and the floors were refinished. At the Callahan School, new ceilings were installed throughout the hallways; lighting and upgrading the fire protection equipment was completed to meet ADA standards; the gym was repainted; and new basketball backboards and hoops were installed. The engineering for the installation of boilers at the Cleveland School is in progress and hopefully will be completed early next year. At the Oldham School, ceilings were repaired, additional computer wiring was installed and the curtains in the auditorium were replaced. At the Prescott School, the installation of the new playground was completed and dedicated to Jimmy Reen.

Respectfully submitted,

Kathrine C. LeTourneau, D.Ed.
Superintendent of Schools

NORWOOD PUBLIC SCHOOLS
1998-1999 INDIVIDUAL SCHOOL ANNUAL REPORTS

The 1998-1999 school year proved to be a busy and rewarding year and each Principal prepared a brief synopsis of what took place at their school.

NORWOOD SENIOR HIGH SCHOOL
Mr. George S. Usevich, Principal

The Extended Learning Time Schedule continued this year and consists of five (5) periods over a seven (7) day cycle with one (1) class being ninety-six (96) minutes which has allowed the teachers to create new teaching strategies and has helped meet the requirements of the Massachusetts Curriculum Frameworks.

School Council: The School Improvement Plan was developed in conjunction with the Principal and consisted of the following goals: (1) work continued on the New England Association of Schools & Colleges ten standards to prepare for the self-evaluation of the High School which will take place in October, 1999. A recruitment plan was developed to have students and parents volunteer for the various committees and thirty (30) students and fifteen (15) parents contributed to group discussion. (2) A priority list of strengths and problems was developed which will be the basis of our initial report to the Visiting Team in October, 1999. (3) Plans were made to relocate the Morrill Library to the H.O. Peabody School which enhanced the High School and allowed students an opportunity to have extended research study time. A *Celebration of Education Night* took place in May with each Department highlighting student work and accomplishments; and in conjunction with this event, parent focus groups identified four (4) areas of concern: library facility, maintenance of the building, need for staff to keep class size reasonable and MCAS remediation. (4) Departments continue the writing across the curriculum initiative and interdisciplinary teaching as well as developing new methodologies for extended learning time. (5) We continue to assess the daily schedule and have involved the Faculty Senate in discussion on how to make it better serve our educational needs.

Guidance: The *Expan Program* which electronically links schools, colleges and students continued to assist students and provides the following features: in-depth career information for over 230 occupations, a quick interest inventory, lists of related occupations to college majors, a resume writer and job tips, identification of colleges based on student interest, access to financial planning program and a fund finder program.

The *Career Program* entered the third year of funding. With a connecting Activities Grant, the Regional Employment Board provided a Career Specialist 2 ½ days a week resulting in one hundred twenty-seven (127) career assessments being completed and twenty (20) students placed in paid internships. Other partnership activities included: (1) five Back-to-School Days where various business personnel were invited to sit in on classes and take a tour of the facilities; (2) career portfolios were initiated in the standard level English classes in Grades 10-12 and eighteen (18) unpaid internships were provided; (3) two speakers presented career information in all three (3) American Law classes; (4) three field trips were sponsored to Law Day, the Massachusetts State Police Crime Lab and New England Technical Institute; (5) a seminar was held on career trends; (6) seventeen (17) students participated in shadow experiences during the year; and (7) the 2nd Annual Entrepreneurial Workshop was held.

Senior Class Profile: The Class of 1999 had eighty-eight and 50/100 (88.5%) percent of its' students planning to continue their education after graduation at either public or private colleges, one (1%) percent entered the Military and eight (8%) percent entered the work force. Occupational intentions are: 23% Fine Arts/Humanities; 19% Public Service; 17% Business/Office; 8% Manufacturing; 7% Health; 6% unknown; 5% Communications/Media, Marketing/Distribution and Personal Service; 2% Hospitality/Recreation; 1% Agribusiness/Natural Resources and Transportation; and .5% Construction and Marine Science.

Art: Work continued to align the curriculum with the Frameworks with time spent researching outstanding High School Art Programs; and new course descriptions are in the process of being written and will be presented to Administration and the School Committee for the 1999-2000 school year. The 2nd

Annual Fine Arts Night; the 25th Annual Downtown Exhibit; and the 12th Annual Century Club Dinner were held and showcased many fine pieces of art throughout the year; and many students participated in various Awards and Scholarship Programs during the year and nine (9) students won awards.

English/Language Arts: Work continued to revise the curriculum to align it to the Frameworks with work completed last year being adapted to a revised format and entered into a database which will become a living document that can be updated and revised continually. To better track and assess student progress, make students responsible for their own learning and assure the curriculum is being taught, Student Writing Portfolios, which include core-writing assignments and mid-year writing assessments, were instituted and next year students will add on to them. To coordinate with the Junior High School Writing Curriculum, the Grades 9-10 writing assessment for 1999-2000 will be revised in a summer workshop. Course offerings for the 2000-2001 school year will be updated to include an Accelerated level in Grades 9-12. The American History/English course and AP Program, which includes both ESL and learning disabled students, continues to thrive with 25% of the Class of 1999 taking the AP English Exam with phenomenal results.

Foreign Languages: The Latin enrollment has continued to increase and a Latin 4 course was added to the curriculum; classes continued to make extensive use of the Sony Language Lab, as well as the video camera donated by the PTA; two (2) students from the AP French class taught French to the elementary students in the Reaching Out Program; and many students participated in the National French, Spanish and Latin Contests with five (5) students winning awards.

Health/Physical Education: December 1st was World AIDS Day and, through the efforts of our Health Grant Coordinator, sections of the AIDS quilt were displayed in the gym; and English classes were brought to the gym to see and discuss various aspects of the quilt. A State Trooper spoke to the 11th Graders about teen dating violence; all 10th Graders kept journals in an effort to keep track of their fitness goals and achievements; and all 12th Graders became certified in adult CPR.

History/Social Studies: Work continued to align the curriculum with the Frameworks and in March, 1999 the School Committee approved a new curriculum which will go into effect at the beginning of the 1999-2000 school year. Forty-four (44) Seniors went to Framingham State College in January to participate in the Massachusetts State History Conference. In February, Black History Month was commemorated with various activities ranging from creating a video contest to special projects with students receiving individual recognition for outstanding work. Student Government Day was again held in May; the Economics classes participated in the Junior Achievement Program; and fifty-one (51) students took the AP test in American History and twenty-two (22) students took the AP test in European History.

Mathematics: Curriculum revision began to align the curriculum with the Frameworks with the staff meeting for three (3) full-day meetings; reinstitution of the AP Computer Science course will be offered; two (2) additional PC Labs with internet access were completed; and two (2) more full labs and one (1) mini CAD Lab are expected to be completed for the 1999-2000 school year.

Science: Work continued to align the curriculum with the Frameworks with a new 9th Grade curriculum developed – Unified Physical Science and Earth Science. Students in the Honors Biology and Physics classes once again participated in the 3rd Annual Science Fair; and for the second consecutive year, and students scored above 760 in the Physics SAT Exam. The AP and Honors Biology classes hosted the Boston University City Lab Mobile classroom and worked on DNA fingerprinting experiments; and the College Biology class piloted a program entitled *"Exploring the Nardoo"* which is a computer generated program integrating Physics, Chemistry and Biology to a hydrologic environment. The College Earth Science courses continued their annual rocket construction; and the Standard Earth Science class piloted a program in conjunction with the National Aeronautical Model Association.

Technology Education/Industrial Arts: This year focused on aligning our curriculum with the Frameworks and numerous meetings were held throughout the year to lay the foundation to see what is necessary to accomplish this task which will effect both our Science and Technology Departments. A recent purchase of a small computer controlled robot will complement the purchase last year of a small CAM milling machine which will give the Department a high tech twist and should prove to be an important component in our program.

NORWOOD JUNIOR HIGH SCHOOL

Mr. Patrick J. Cammarata, Principal

For the sixth year in a row, the year started off at a quick pace with the 7th Graders taking the California Achievement Test and we were pleased with the results. There were many extra-curricular programs and activities offered throughout the year and the following are just a few of them: Drug and Alcohol Free School Program, S.A.D. (Students Against Drugs) Week, The Citizen of the Month Program, Peer Counseling Program, National Geographic Geography Bee, School Book Fair, Gun Safety Program and Summer Reading Program. The ongoing theme at the Junior High School is respect of other students and the property of others and the Principal met with every team in Grades 6-8 to stress this theme.

Guidance: The 5th Grade Orientation Program continues to be upgraded and incorporates a video of the School, highlights the various Programs, shows 6th Graders in classes going through a regular school day, includes a tour of the building and classroom visitation. In November, a presentation was held for 8th Graders to learn about the course offerings at Blue Hills Regional High School and interested students took a tour of the school in January. In January, the following activities were held: a Student Services Department Night Presentation to parents, meetings with 5th Grade teachers, and individual conferences with each student regarding course selection. Counselors met throughout the year with individual students to review both progress reports and term grades and individual meetings with parents were ongoing. The major goal of the Department is to continue to encourage each student to perform to his highest capability, for students to accept themselves, and to appreciate the differences in their schoolmates.

Career Education/Technology: This year introduced a Technology course for all 7th Graders. The current primary themes laid out in the Curriculum Frameworks focuses on the design process, and understanding and using technology. The six (6) simple machines investigated in our Introduction to Technology, along with the compound machine ramifications, meet these standards well and will act as a springboard for similar changes in our future program.

English Language Arts: Work continued on the curriculum revision with five (5) teachers giving their time and talents. The recently revised Summer Reading Program, which features a selection of classic and contemporary fiction and non-fiction books, continued to produce good test results. The 7th Graders took the annual trip to the North Shore Music Theater in Beverly to see the production A Christmas Carol and all the students read the Dickens classic beforehand. The revamping of the Annual Writing Assessment was completed whereby the students had to write a persuasive essay, which is the type of writing assignment done on the MCAS Long Composition. Topics were developed for each grade, every student participated, and overall the students did quite well. The Writing Contest is an offshoot of this assessment and the student with the best essay in each grade was awarded a $50.00 prize.

Health/Physical Education: In conjunction with the *Great American Smokeout*, a spokesperson from MIAA spoke to the students about the dangers of smoking and chewing tobacco. During January and February, Safety Officer Giacoppo spoke to all Health classes on Hand Gun Awareness and the popularity of the program was witnessed by the many questions and comments from the students. The Fitness Challenge Unit remains quite popular with students; they are given various goals to achieve at each station around the gym; and students attaining the set goals are able to put their names on the *"Fitness Challenge Wall"* along with students from past years. Students were tested in the beginning of year to set their own fitness goals, at the end of the year they were tested again to see if their goals had been reached, and many students were successful in attaining their goals.

Library: Once a week the 6th Graders were taught the proper use all library facilities and they participated in the Massachusetts Children's Book Award Contest. Two (2) Book Fairs were held in September and March and the profits were used to purchase additional books for specific needs. A grant from the Massachusetts Arts Lottery provided funds to present the life and work of Madam Curie. An intergenerational Program with the Morrill Public Library was implemented and a group of students met with senior citizens after reading the same book to discuss it; and if this program proves successful, we hope to continue the program in the 1999-2000 school year.

Mathematics: Students from all grades participated in the following contests and activities: The Continental Math League which poses six (6) questions, one each month for five (5) months, and after each contest we received a record of our standings with schools throughout the United States; the New England Math League which is a forty (40) question challenge that students complete in one (1) class period; the Boston Globe Stock Market Game; and students attended a performance of The Secret Garden at the Berklee Performance Center whereby they computed the mileage from Norwood to the theater and calculated the cost of the trip.

Science: To better prepare the 8th Graders for the MCAS, all students in Introductory Physical Science and Earth Science studied a mini-unit in Earth Science or Life Science, respectively. The 7th Graders enjoyed the annual assembly entitled *"World of Snakes"* which included a variety of reptiles and amphibians. The 6th Graders visited the Boston Museum of Science; learned how to make compost; and observed what occurs over a period of time to the compost.

Social Studies: All 7th and 8th Grade students were required to write essays throughout the year on topics such as: prejudice, the changing role of women, Black History and the Civil Rights Movement, the impact of Jackie Robinson and Martin Luther King, taking various issues and assigning students the task of defending a point of view, or comparing both sides of an issue. Students participated in the Daughters of the American Revolution Essay Contest and the Women's History Month Essay Contest and did extremely well. Throughout the year, teachers spent a lot of time discussing the importance of treating all people with respect and stressing multi-culturalism, the pain of prejudice and celebrating ethnic differences. Current events are an important part of the curriculum and students are required to give daily news summaries with follow-up discussion. Various films were shown and speakers addressed the students on a variety of topics and issues. In addition, many field trips were taken to make history come alive and once again the 8th graders went to Washington, DC for four (4) days to visit the many historical sites.

World Languages: The new 7th Grade Foreign Language curriculum was implemented this year. Various field trips were organized and fifty (50) 8th Graders journeyed to Quebec City where they spent four (4) days immersed in French-Canadian culture; the Spanish students went to New York City for three (3) days to tour the city rich in multi-culturalism; day trips to Boston were organized; and the 8th Grade French and Spanish students attended plays performed in their respective languages. Students observed Foreign Language Week in March and made posters which decorated the school. Students participated in the National Spanish Exam where one (1) student received an Honorable Mention and French students participated in the National French Exam where there were eight (8) winners.

BALCH ELEMENTARY SCHOOL
Mr. John W. Condlin, Principal

The goals of the Balch School Council this year were: (1) to create a welcoming, secure, safe school environment that actively encourages tolerance and respect; (2) create opportunities that engage students in various literacy experiences that span the curriculum; (3) initiate improvements in the physical plant; (4) investigate the feasibility of constructing a new playground; (5) develop an awareness of the school budget; (and 6) enhance two-way communication opportunities between the home and school.

The PTA continued to be an active and essential part of the school community that provided leadership and continued to support the students and teachers with many enrichment

activities, assemblies, field trips and educational supplies for worthwhile projects. The calendar of events included the Fall and Spring Book Fairs, Family Game Night, Pancake Breakfast, Italian Festival and Multi-Cultural Week. This year the PTA completed its fundraising efforts for the building of a new playground. This community effort raised over $39,000 in less than two (2) years and students, parents, teachers and community members all stepped forward to make valuable contributions.

Other exciting events at the Balch School included the following: The celebration of Multi-Cultural Week which included musical performances; parents visiting the school to view a variety of grade level cultural presentations, displays and exhibits; and reading multi-cultural stories to the students. Participation in the Odyssey of the Mind Program which promotes self-confidence and teamwork while involving students in critical and creative thinking in problem-solving situations and four (4) teams did very well during the Odyssey of the Mind Regional Competition held at King Philip High School. One (1) student placed in the 1999 Massachusetts Science Poetry Contest. Parents and teachers collaborated again during our Literacy Celebration to put together an exemplary display of literary works by the students. Students continued the *Save For America* banking program and this year we used our new computers to complete the banking transactions on-line.

Integrated Kindergarten and Transitional I Programs: This year, the pilot Integrated Kindergarten program was implemented along with the Transitional I program. These programs are designed to include students who are not developmentally ready to attend the regular Kindergarten or Grade 1. The Integrated Kindergarten program includes both regular Kindergarten students and those who developmentally require more time to grow. Both programs provide a lower student to teacher ratio and allows more opportunity for teachers to address the individual needs of the students.

Art: The students' creativity excelled as they produced art work from a variety of cultures including Prehistoric Cave Art, Native American, Chinese, Japanese, African, Mexican and Early American Folk Art. Students participated in the following events: 4th and 5th Graders created continuous narrative computer art using Hyperstudio; and students in Grades K-5 had their art work displayed at the Administration Building, participated in the 2nd Annual Fine Arts Festival at the Tuscany Ballroom at Sal and Vinny's and the 25th Annual Downtown Store Front Show.

EUREKA: EUREKA encompasses a district-wide program for Grades 2-5 that includes students who are unequivocally gifted, as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. All students who were interested in participating in an Independent Study submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and ninety-one (191) participants showcased their work for family and friends on March 23, 1999.

Health/Physical Education: Health continued to address the major topics of mental health, drug education, hygiene and disease, safety and first aid, nutrition and fitness. *The Club Card* was replaced by a family activity card that allowed students to record activities during recess, physical education class and free-time at home, and students who filled their whole card were allowed to hang them on the *"Wall of Fame."*

Learning Center: Students with learning needs in Grades K-5 were serviced in either an inclusionary setting or in a pullout program. Each student has an Individualized Educational Plan (IEP) which states the student's goals and objectives. Project Read, a multi-sensory reading program, has once again benefited students in Grades 1-5 and as a result these students have become more skilled in reading and more confident in their abilities.

Music: This program offers all students a diverse music curriculum that is current with state and national requirements. Beginning in Kindergarten, the basic elements of music are taught and in Grade 3 all students begin their instrumental experiences by receiving instruction on the recorder. Each student is given opportunities to perform in concerts through various holidays, Flag Day, the 5th Grade Musical and Literacy Week presentations.

Resource Room: The philosophy of the Resource Room is to help students learn in the least restrictive special education environment. To accomplish this goal, supports are available to assist students in an inclusive setting. Other students receive their instruction in a more structured small group setting that is free of extraneous distraction. This program emphasizes building academic skills as well as positive self-esteem in an environment that is both nurturing and demanding.

Speech/Language: This program provides supportive services to students individually, or in small groups, within the Speech and Language Room. In addition, a classroom language program has been introduced to the Kindergarten and Transitional Grade 1 classrooms. The language activities presented are geared to support the Curriculum Frameworks in the Language Arts area. An expansion of this program is planned for Grade 1.

C.M. CALLAHAN ELEMENTARY SCHOOL
Mr. Robert M. Griffin, Principal

The goals of the Callahan School Council are: (1) the implementation of a Resource Room; (2) expansion of the Harcourt Brace Reading Series into Grades 3-5; (3) training all Grade 1-2 teachers in the Reach Out to Schools Social Competency Program; (4) training Grade 3-5 teachers in the use of our new computer technology; (5) assigning open-ended writing assignments to Grades 2-5 monthly throughout the school year; (6) alignment of all subject areas with the State Curriculum Frameworks; and (7) working with Buildings and Grounds to maintain and improve several projects at the school.

The PTA is an extremely active group that works closely with the staff and administration to offer educational programs, field trips, materials and family social events. Fundraising for these activities include membership dues, Book Fairs, Pizza Night and Chrystalline products. Some of the PTA sponsored events are an Open House, Holiday Workshop, Family Bingo Night, Oldies Dance and Callahan Neighborhood Picnic.

EUREKA: EUREKA encompasses a district-wide program for Grades 2-5 that includes students who are unequivocally gifted, as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. All students who were interested in participating in an Independent Study submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and ninety-one (191) participants showcased their work for family and friends on March 23, 1999.

Library: This was another productive year for the Library with a circulation of approximately five hundred (500) books per week. The following is some of the skills the students learned: Kindergartners learned how to *"read"* a picture book and how to select a book from the shelves; 1st Graders learned how to care for books, to be responsible by returning books on time and how to distinguish fiction from non-fiction; 2nd Graders expanded their reading to include longer fiction books; 3rd Graders became acquainted with using the card catalog; and 4th and 5th Graders polished their card catalog skills, worked on their research skills and had an opportunity to use the CD-ROM as part of their research work. In addition, the Librarian organized two (2) Book Swaps which were a huge success.

Speech/Language: Early identification of students exhibiting Speech/Language difficulties was done through the Kindergarten screening, teacher, parent and team referrals which resulted in forty (40) students being serviced. Student's needs were addressed both as a pullout model and as an inclusionary model. The students worked very hard and it was a busy and enjoyable year.

Title I: Teachers offered continued support and instruction in the classroom with Phonemic Awareness and the reading and writing programs. New this year, was the Title I Pre-School Program which was taught two (2) afternoons per week and serviced twelve (12) children from throughout the Town who showed a need for early intervention and prepared them for Kindergarten.

F.A. CLEVELAND ELEMENTARY SCHOOL
Mr. Michael T. Czyryca, Principal

The school year was full of many exciting programs which were very successful and the following are some of these initiatives: centralized Kindergarten screening continued for the second year; *"A Day at the Cleveland School"* video was shown to families of new students throughout the summer; Phase Two of Grades 4-5 Science Fair which helped students design experiments in the MCAS Testing Program; Astronomy Night, and making of the *"F.A. Cleveland 40th Year Birthday"* Video. In addition, American Week Education Week was celebrated throughout the school and each grade level prepared interesting and exciting activities for this special week. The Principal's Story Book Character continued to be a huge hit with the Principal dressing up as a story book character to motivate students to read and this year the Principal dressed up as The Cat in the Hat from the Dr. Suess books. Literacy Fairs were held by grade levels throughout the Spring and samples of student work were displayed on bulletin boards and tables in every hallway throughout the school.

The goals of the Cleveland School Council are: (1) provide additional activities for problem-solving, graphing and charts in the Math Curriculum; (2) increase activities using Writer's Workshop to provide writing activities across the curriculum; (3) continue the use of the Harcourt Brace Reading Program into Grades 3-5; (4) integrate critical thinking skills in all grade levels for all subjects; (5) provide support and training for staff involved in our Inclusion Program; (6) address safety issues and make improvements in the physical plant; (7) slowly replace older pieces of classroom furniture and use wall partitions to provide a more personal environment for children receiving services; (8) continue to improve our professional development library; and (9) provide professional development opportunities for classroom teachers.

The PTA has continued to work with dedication and enthusiasm to support and augment the education of our children. Funds were raised from dues, the School Calendar, Fall Book Fair, Gift Wrap and Yankee Candle Sales, a Penny Drive, Game and Roller Skating Nights, a Yard Sale, the Andrew Boch Betterment Fund and the 40th Anniversary Cookbook. Cultural enrichment programs that meshed with the curriculum were sponsored and included *"Opera to Go"*, *"Roots of American Dance"*, portrayals of Laura Ingalls Wilder and Dr. Martin Luther King, *"North Winds"* and *"Colonial Clothing"*. The PTA continued to fund field trips, sponsored two teams to for the Odyssey of the Mind Program where both 2nd Grade teams won an award, gave each teacher a stipend to assist them in their daily teaching; published the monthly School Newsletter and student School Directory, celebrated the 40th Anniversary with different activities, and held three (3) family activities throughout the year.

EUREKA: EUREKA encompasses a district-wide program for Grades 2-5 that includes students who are unequivocally gifted, as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. All students who were interested in participating in an Independent Study submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and ninety-one (191) participants showcased their work for family and friends on March 23, 1999.

Library: One of the goals of the Library Program is to promote a love of reading and an appreciation of fine literature. The Library Media Program integrates library skills into the curriculum at all grade levels. Students are taught to locate information using both print and non-print resources because these skills are necessary for students to complete assignments throughout their elementary school years and serve as the basis for lifelong research skills. Students in Grades 2-5 participated in the 10th Annual Science Poetry Contest sponsored by Boston.

Health/Physical Education: The goals of this program are to: (1) develop physical skills, (2) improve student's socialization skills, and (3) educate students about sports, strategy, rules, fitness, nutrition, safety, substance abuse, becoming stronger and more mature, and what healthy living has to offer. When students work towards accomplishing these goals, it creates a healthy, well-adjusted and well-rounded individual who will some day contribute to society in a positive way.

School Adjustment Counselor: The Adjustment Counselor

provides services to those students who have emotional problems, social issues or exhibit behavioral problems in school. In addition, the Counselor meets with students individually or in a group setting on a regular basis, is in regular contact with parents, consults with teachers regarding concerns they may have with a student, and provides individualized behavior plans for students in need.

JOHN P. OLDHAM ELEMENTARY SCHOOL
Mr. John C. Burns, Principal

Some of the special events which took place this year are: (1) Open House during American Education Week whereby the students worked on multi-cultural activities that culminated in musical and poetry performances by each grade and were viewed by their parents; (2) a Literacy Fair showcased examples of student's writings exhibited on bulletin boards in the hallways; (3) Five (5) teams participated in the Odyssey of the Mind competition; (4) Grandparents Day is celebrated by the 1st Graders and Grandparents come from all over the country to participate in this event; (5) a Kindergarten Thanksgiving Feast; (6) 2nd Graders corresponded with Pen Pals from Emerald Court Nursing Home; (7) 3rd Graders corresponded with Pen Pals from the Charwell Nursing Home; (8) 4th Graders donated either their allowance or a-la-carte money to the Ecumenical Food Pantry; and (9) students in all grades participated in the Globe Santa fundraiser. In addition, a Before School Extended Day Program was implemented this year for working parents.

The goals of the School Council are: (1) all students become computer literate and increased staff development in the use of technology within the classrooms; (2) encourage improvement of creative writing and critical thinking skills across the curriculum; (3) meet the individual needs of all students with varying abilities; (4) support staff for Reading and Math; (5) continue to stress the importance of appreciating diversity within our school, community and country; (6) align the curriculum with the Frameworks in order that our students receive instruction in the areas that are tested; (7) create a welcoming, safe and secure environment that supports a community of life-long learners through excellence in instruction and fostering a sense of belonging; (8) make students aware that they belong to a community and their participation and cooperation are needed to make it successful; (9) continue efforts to enhance open communication between staff, parents and students; and (10) continue efforts to improve the interior and exterior of the building.

The PTA is essential to the school community and has provided the necessary supports that supplement the educational environment for our students. Fundraisers provide for enrichment activities, playground equipment, academic support materials, field trips, a Drama Club and the Richard Talanian picnic table.

Adaptive Physical Education: This coincides with the regular Physical Education program and offers students a chance to improve their gross motor skills and learn the rules and regulations of games that will be part of the Physical Education program.

ESL: This program provides our culturally and linguistically diverse students with the respect, support and nurturing they need as they acquire English. The ESL teacher acts as a liaison between the school and home to ensure that the student receives the necessary help to bridge the knowledge they bring to school with them and transfer that existing knowledge to English as they acquire the many discourses necessary to navigate classroom, school and social environments.

EUREKA: EUREKA encompasses a district-wide program for Grades 2-5 that includes students who are unequivocally gifted, as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. All students who were interested in participating in an Independent Study submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and ninety-one (191) participants showcased their work for family and friends on March 23, 1999.

Learning Center: The Learning Center provides an array of services in a variety of ways including one-on-one, small group, and/or in inclusion settings depending on the individual needs. Its' primary function is to service students on Individual Education Programs (IEP's) and provide support to the classroom teachers for students who are struggling with a particular lesson but may not necessarily have an IEP.

Library: The philosophy of the Library Program rests upon the primary objective of providing service to students and staff and is responsible for providing access to a core collection of materials that fulfills curricular and recreational reading and learning needs. Students in Grades K-2 learn basic library skills including caring for books, the distinction between fiction and non-fiction books and how to locate books. Students in Grades 3-5 learn how to use the various parts of a book, the function of the Dewey Decimal System and how to use the card catalog.

School Adjustment Counselor: The Adjustment Counselor provides services to those students who have emotional problems or exhibit behavioral problems in school. In addition, the Counselor meets with students individually or in a group setting on a regular basis, is in regular contact with their parents, consults with teachers regarding concerns they may have with a student, and provides individualized behavior plans for students in need.

Speech/Language: The Speech and Language Pathologist is a member of a multi-disciplinary team which provides diagnostic and remedial services to children experiencing academic difficulty in Grades K-5. Consultation with the classroom teacher is provided to assist with modifications and teaching strategies, and small group remediation addresses the needs of the student.

C.J. PRESCOTT ELEMENTARY SCHOOL
Miss Evelyn Wall, Principal

The School Council worked with the PTO and staff to implement the goals of the School Improvement Plan. This hard working and dedicated Council, in cooperation with the staff and PTO, accomplished a great deal. In September, 1998 the Before School Extended Day Program became a reality which was a goal of the School Council and it has been a great success.

The mission of the PTO is to work to develop programs and activities that will enrich and expand the educational opportunities of the students and the following are some of these activities: monthly publication of the Prescott Press; monthly PTO meetings; Book Fairs; parent volunteer training programs; cultural, educational and social programs; Prescott Graduate Award; playground supervision and clerical help; classroom volunteers; financial assistance to the teachers, librarian and Principal; enrichment programs; buses for field trips; purchasing library books and computer technology; supporting community projects; Teacher/Parent Volunteers' Luncheon; and Box Tops for Education Program. Celebrating 40 Years of Achievement was the theme of the 1998-1999 school year and the following are some of our accomplishments: (1) opening of the Library in the primary wing; (2) the Prescott Web Page www.ci.norwood.ma.us/pre/index/htm went on-line; (3) the dedication of the James Reen III Playground; (4) the Prescott School Store was opened; and (5) several Science Enrichment Programs were sponsored.

Art: The students' creativity excelled as they produced art work from a variety of cultures including Prehistoric Cave Art, Native American, Chinese, Japanese, African, Mexican and Early American Folk Art. A sampling of some of this artwork is as follows: 5th Graders created a paper mache pizza, and a study of Greek Art and culture helped them produce vases for the End-of-Year Concert; 3rd Graders, in coordination with the TEC Challenge Program, studied the children's author and illustrator Eric Carle and produced an 8' mural of a winter wonderland city; students in Grades K-5 had their art work displayed at the Administration Building, participated in the 2nd Annual Fine Arts Festival at the Tuscany Ballroom at Sal and Vinny's and the 25th Annual Downtown Store Front Show. In addition, drawings by two 3rd Graders were chosen to be on display at the MASC/MASS Conference in Hyannis, the Massachusetts Art Educators Fall Conference in Hyannis and the Transportation Building in Boston.

ESL: The English as a Second Language program supported twenty-one (21) students from eight (8) different countries including Korea, China, India and Russia. The support students received varied depending on their grade and language levels. Classes focused on literature, writing and increasing vocabulary. Newly enrolled students were tested at the beginning of the year while returning students were carried from last year's program.

EUREKA: EUREKA encompasses a district-wide program for Grades 2-5 that includes students who are unequivocally gifted, as well as those whose talents are just beginning to be realized. In-class lessons were presented and the focus was on the infusion of critical and creative thinking skills into content areas. All students who were interested in participating in an Independent Study submitted an application form in which they had to consider their topic of interest in well-written questions and one hundred and ninety-one (191) participants showcased their work for family and friends on March 23, 1999.

Health/Physical Education: Health topics this year were First Aid and Safety, Mental Health, Drug and Alcohol Education, Diseases and Nutrition and Fitness. Thirty-One (31) 4th and 5th Graders participated in the Easter Seals Basketball Shoot-Out where they shot baskets for three (3) minutes non-stop and then collected donations from family and friends to help children and adults with physical handicaps in the greater Boston area.

Health and Safety: During the year, students participated in the following programs designed to increase their personal safety, promote self-esteem, create awareness and understanding of people with disabilities, and learn strategies to resolve conflicts and reduce stress: Reach Out to Schools: A Social Competency Program; Kids and Company: Together for Safety; Prescott Drug Free Club; Special Needs Awareness Program; I'm In Charge; Alcohol Awareness Peer Leadership Program; Halloween Safety; Railroad Safety; and the Fire Awareness Safety Program.

Learning Center: Thirty-five (35) students were serviced at the Learning Center. The kind of support they received ranged from classroom academic support in all areas of the curriculum to individualized specific teaching methodology to enable them to overcome weaknesses because of specific learning disabilities.

Library: One of the goals of the Library Program is to promote a love of reading and an appreciation of fine literature. During the summer, seventy-four (74) students completed the summer reading program, *Unlock the Mystery! Read!* at the Morrill Memorial Library. The Library Media Program integrates library skills into the curriculum at all grade levels and students are taught to locate information efficiently and effectively using a variety of resources. Students in Grades 2-5 participated in the 10th Annual Science Poetry Contest sponsored by Boston College and seven (7) students received recognition for their works.

Literacy: Developing a love of reading is a primary goal and instruction continued to focus on the reading and writing connection. Students participated in the Massachusetts Science Poetry Contest, Young Authors, Million Page Reading Challenge, Reading Pipe Lines, Book It Program and Book Fairs. We celebrate our reading and writing with author breakfasts, participation in contests, creation of the Prescott Poetry Award, classroom newsletters and an end-of-the-year awards assembly.

Music: The music curriculum continued to consist of basic skills, appreciation and performance. In addition to the classroom work, the students put on the following performances for the parents and staff: the 5th Grade Musical was a performance centered on heroes; the Multi-Cultural Holiday Program featured students in Grades K-5; and an Instrumental Concert featured the 4th and 5th Grade bands as well as the 3rd grade recorder players.

School Adjustment Counselor: The Adjustment Counselor maintained a caseload of both special education and regular education students who were seen individually or in small groups and consulted with parents, teachers and a variety of outside agencies.

Speech/Language: The Speech and Language Pathologist is a member of a multi-disciplinary team which provides diagnostic and remedial services to children experiencing academic difficulty in Grades K-5. Consultation with the classroom teacher is provided to assist with modifications and teaching strategies and small group remediation addresses the needs of the student.

BLUE HILLS REGIONAL HIGH SCHOOL

REPORT OF THE BLUE HILLS REGIONAL HIGH SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood.

In its 34th year, Blue Hills Regional maintains its commitment to provide rigorous academic and technical instruction to district students at the high school and post-graduate levels. As a result of the excellent instruction and committed students, the programs and students earned many awards and recognitions during the 1998-99 school year.

Signifying the excellence in the teaching staff at Blue Hills, Math/Science instructor Dr. Michael Meyers was nominated for two separate teaching awards. A student's nomination earned Dr. Meyers an Honorable Mention from the 21st Century publication, a journal written by and for high school students nationwide. The awards were given based on articles written by students for the teacher's impact on the students. Senior Tricia Graves of Braintree commended Dr. Meyers for the commitment and compassion he demonstrates on a daily basis. He also received an anonymous nomination for the Department of Education's Teacher of the Year 2000, for which Dr. Meyers received a certificate of recognition.

More than $250,000 in awards and scholarships was presented to 96 seniors at the annual Senior Awards Ceremony. The following Norwood students received awards/recognition:

Laura Beth Cunningham — The Blue Hills Regional S.A.D.D. Award; Blue Hills Regional Mass. Office for Child Services Certification; President's Award for Educational Improvement

Kasey F. Hogan — Blue Hills Regional Yearbook Award; Blue Hills Regional Early Childhood Education Program Mass. Office for Child Services Certification

Stacy Marie Lennox — The Richard G. McGrath Memorial Scholarship; Blue Hills Regional Booster Club Scholarship Award; Norwood Elks Teen of the Month; Norwood Scholarship Foundation Award; New England Institute of Technology Book Award

Elizabeth Ann Luise — Norwood Scholarship Foundation Award; Blue Hills Regional Non-traditional Student Recognition Award; Blue Hills Regional Education Association Memorial Award in Memory of Mary Crowley

Samantha Marie Schermerhorn — President's Award for Educational Excellence

Jessica Marie Simpson — Blue Hills Regional S.A.D.D. Membership Award

Nicole Paulette Towne — Blue Hills Regional S.A.D.D. Membership Award; Blue Hills Regional VICA Ward/Gold in Nurse Assistant; Blue Hills Regional Guidance Department Recognition Award

To recognize students who were putting forth commitment and effort in their occupational and academic classes, Blue Hills initiated a "Student of the Month" program. Students of the month from Norwood included Nicole Boudreau, Daniel Towne, Amber Flavin, Erin Collins, Kasey Hogan, David Ippolito, Charlene Vasquez, Joseph Costello, Heather Davies, Matthew Gadomski, Kerrie Hynes, Michael O'Brien, Michael Zoda, Laura Cunningham, and Elizabeth Luise.

Five Norwood students earned honor roll status one or more semesters: Elizabeth Cibotti, Amber Flavin, Shannon Murphy, Samantha Schermerhorn, and Charlene Vasquez.

Patrick Murray, an Electronics Student from Randolph, was named Blue Hills' Outstanding Vocational Technical School Student. Patrick was a two-year National Honor Society member and ranked #3 of 178 graduates. He was vice-president of his senior class, and studied through the Tech Prep and Dual Enrollment programs. A four-year football player, he also was a member of VICA, Prom Committee, Peer Helpers, School Newspaper, and Yearbook Committee. He was the recipient of the UMASS Chancellors Award for Academic Excellence, the Academic/Athletic Excellence Award, The Merit Scholarship from Wentworth Technical Institute, and a scholarship from Johnson & Wales.

The school's Massachusetts Vocational Association Award nominees were High School senior Robert Sampson of Randolph and postgraduate Cherlie Magny of Malden. Robert, a Health Occupations student, was a member of the National Honor Society, VICA, and Yearbook Committee; a Peer Helper; and an athlete with two varsity letters. A Certified Nurse's Assistant, he studied college-level courses through the Tech Prep Program. Other awards include Norwood Elks Teen of the Month and an Athletic/Academic Achievement Award. Cherlie attended the Practical Nursing program with the goal of becoming a nurse/midwife. An immigrant from Haiti, Cherlie offers support to non-English-speaking women during their pregnancy through a program called Birth Sisters.

Kristin Seeley, a Health Services Sophomore from Holbrook, attended the four-day (HOBY) Community Leadership Education Workshop, which helps motivate students who demonstrate leadership tendencies while developing their skills.

Three Blue Hills students competed in the National VICA Skills Olympics. Senior Christopher Reynolds of Canton won the Gold Medal in the Carpentry Division; Junior Nicole Ennis of Randolph placed fifth in Childcare, while postgraduate Marie Dupuy of Randolph placed eighth in the Licenses Practical Nursing division. A total of 15 students qualified for the state tournament by placing in the top three spots in the district tournament.

The Blue Hills William A. Dwyer Chapter of the National Honor Society inducted 8 new members last year, including Norwood's Nicole Towne, a Health Occupations senior. The prestigious national organization continued its impressive community service work, including helping to build a Habitat for Humanity home in Randolph

The Health Occupations Nurse's Aide Program earned accreditation by the National Academy of Early Childhood Programs (NAECP), a division of the National Association for the Education of Young Children. Blue Hills continues to work toward its goal of earning certification in every occupational

area. The Graphics Communications Department earned industry awards from the Providence Graphic Arts Association in the 1998 Gallery of Printing Excellence Awards. Awards included a First Place in the Respond Folders Category for the four-color process of a photograph, and First Place for Superb Craftsmanship/Miscellaneous category for its school's appointment book.

Blue Hills held its annual career fair, attracting more than 50 area businesses, unions and professional organizations.

The school awarded the Workforce Development Recognition Award to Reilly Electrical Contractors, Inc. (RELCO), of Westwood for its ongoing generosity and association with Blue Hills' Electrical Department. Michael McSheffrey, Vice President of Operations, accepted the award on RELCO's behalf during the annual Advisory Committee Dinner and Meeting. Each year this award recognizes a member of the business community that demonstrates outstanding commitment to the school.

Through the help of former Blue Hills graduate and Advisory committee member Charles Lenhart, Joseph Downey Chevrolet of Canton generously donated a $4,000 Sioux Valve Refacing Machine for use in the Auto Repair Department. SolidWorks Corporation of Concord granted Blue Hills four software packages valued at $4,000 each for use in the Drafting and General Drawing departments.

Students are invited to participate in any of the 12 interscholastic sports, at no cost to the students. The boy's Track & Field and the girls' Softball teams each finished the season with the Mayflower League Championship. The Hockey Team advanced to the semi-final round of the Division 3 playoffs, but lost to Hanover in that match-up.

In keeping with the comprehensive school improvement plan, which included improving and updating Blue Hills facilities, plans for renovation of the school's library began. Completion date is estimated to be the summer of 2000. The Chateau de Bleu Restaurant began the year with a sleeker look and a revised menu.

The Department of Education sent a program review team to the school in the spring for a routine evaluation of five areas: Special Education, Title One, Nutrition, Civil Rights, and Perkins Programs. A subsequent written report gave Blue Hills high praise.

Administrators called for a voluntary review of the school's science curriculum. The new state admission standards for colleges and universities challenged the school's science requirements for college-bound seniors. The overall focus of the review was to determine how the school's curriculum compares to member town's municipal high schools, to the state's curriculum framework, and to the board of higher education admission standards. Dr. William Hagar, Professor of biology from UMASS/Boston, concluded that the Blue Hills program is "in concert with the goals and objectives of the Massachusetts Science/Technology Curriculum Framework," and compares impressively when viewed with the member town high school programs. With regards to science credit requirements, Dr. Hagar resolved that science studied within the vocational areas should perhaps be considered as valid science credits, and advised more research be conducted.

Enrollment in the high school was 797. Seventy-five of them were Norwood residents. Forty-eight postgraduate students were enrolled, with five of them being Norwood residents. The number of Norwood students attending Blue Hills has gradually risen from sixty-five over the past five years. The Superintendent's expectations are that the enrollment at Blue Hills will level off at between 900 and 950 students within seven to nine years.

Placement for graduates was impressive, as usual. Forty-five percent of the graduates were placed in jobs while 52% continued on to college and 3% entered the military.

A state dropout report showed Blue Hills' 1998-99 rate of 1.8% falls below the state average of 2.9% for vocational schools and 3.4% for comprehensive high schools.

The popular Continuing Education Program remains self-supporting as enrollment continues to rise. With more than 40 courses from cooking to computer technology available to the public at large, Continuing Ed also offers skill enhancement and other educational programs for the business community to meet workforce demands. The school year enrollment total was 1054, with 32 of them from Norwood.

The public continues to be invited and encouraged to make use of our facilities and participate in our public programs. The pool program attracted more than 2,000 participants. The student operated restaurant, the Chateau de Bleu served lunches and sold bakery items on a daily basis. The Salon also served the public, offering affordable salon services performed by the cosmetology students. Blue Hills Summer exploratory camp held three sessions, all at or near capacity.

Taxpayers again saved significant money through special projects for the municipalities, residents, and civic organizations. Projects included printing, vehicle repairs, metal fabrication, and building maintenance. The town and its residents saved a total of approximately $3000 on various projects performed by Blue Hills departments. Special letters of thanks were received from the Town of Canton for a drafting project performed by Blue Hills students and the Norwell State Police Barracks for Auto Body's work refinishing a police car. Construction Technology students built large additions to homes in Canton and Braintree.

Blue Hills' Grant Writer succeeded in obtaining many grants for fiscal 1999. These grants relieve the pressure on tight town budgets and enhance the programs the school can offer its students. $621,003 was received through competitive and non-competitive grants.

Superintendent Wilfrid J. Savoie scheduled meetings with state legislators and federal lawmakers in Washington D.C. to discuss vocational education issues and funding. Mr. Savoie reported that the government supports vocational-technical education. He also said that he is optimistic that the support will strongly continue.

Milton's Philip Kliman served as the District School Committee's Chairman for the 1998-99 school year. The District School

BLUE HILLS REGIONAL HIGH SCHOOL

Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph Street, Canton. The public is invited to attend. The following made up the 1998-99 School Committee:

AVON:	Russell X. Welsh
BRAINTREE:	Timothy D. Sullivan
CANTON:	Wayne E. Homer
DEDHAM:	John J. Lyons
HOLBROOK:	William T. Buckley
MILTON:	Philip L. Kliman
NORWOOD:	Kevin L. Connolly
RANDOLPH:	Ronald Di Guilio
WESTWOOD:	Alan L. Butters

The District School Committee extends its thanks and appreciation to the citizens of Norwood for continuing to support its efforts to provide quality vocational/technical education.

Respectfully submitted,

Kevin L. Connolly
Norwood Representative

NORWOOD POLICE DEPARTMENT ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 31, 1999

BARTLEY E. KING, JR.
CHIEF OF POLICE

Enclosed is the Police Department's Annual Report for the calendar year ending December 31, 1999.

I would also like to take this opportunity to thank you, the Board of Selectmen, and members of all the Town's departments for their assistance and cooperation throughout the past year.

Sincerely,

Bartley E. King, Jr.
Chief of Police

CHIEF OF POLICE
Bartley E. King Jr.

LIEUTENANTS

Charles F. King
Richard W. Wall
Kevin P. McDonough
James E. Pepin
Brian Murphy

SERGEANTS

Robert Doucette
Martin F. Baker
William J. Murphy
Robert W. Rinn
James Keady, Jr

ADMIN. ASST. TO CHIEF
Paul A. Bishop

SAFETY OFFICER
Richard Giacoppo

CHIEF CLERK
Robert Baker

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. William G. Brooks

Peter Kelly Jr.
Peter Curran
Charles Hainley
David Papargiris
Forensics
David Milligan
Dean Raymond,

PATROLMEN

Anthony Copponi
Daniel Kehoe
Elaine M. Kouglas
Gregory Gamel
James Payne
John Gover
John Riley
Joseph Fernandes
Kevin Grasso
Neil Murphy
Peter Borroni
Stephen Begley
Thomas Annino
David Benton *
Christopher Padden
Raymond McCue
Thomas O'Toole
William Wall
Paul Leear
Brian Cole
Maureen Murphy
Terrance Connolly
Michael Benedetti
Michael Golden
Joseph P. Flaherty Jr.
Michael Martin
Milton Vega
William Fundora **
John Gover
Paul Ryan
David Brown
Philip B. Devine
Clifford Brown
William Kelleher
Paul C. Murphy
David Eysie
Edward Farioli
Thomas tapelton
Robert Harkins
Joseph Michienzie
Philip McEnany

* Appointed 5-17-99
** Appointed 11-9-99

CIVILIAN SUPPORT PERSONNEL

Susan Morse –Dispatcher *
James Maroney - Dispatcher
Kathleen Martin – Dispatcher
Joseph Sampson – Dispatcher
Marialana Boyden – Dispatcher **
Deborah A. Frangioso – ispatcher
Ronald P. Lanzoni - Dispatcher ***

* Resigned 7-10-99
** Resigned 11-5-99
*** Appointed 9-16-99

Mary Lou Scott - Secretary, Chief
Mary Jones - Clerk/Secretary, Bureau of Criminal Investigation

Thomas Christiano - Records/Computer Support
Paul Hansen - Senior Building Custodian

SCHOOL TRAFFIC SUPERVISORS

Donna Breen
Kathleen O'Connor
Constance King
Julia Pond
Ann Fleming
Elaine Petherick
Terry Gamel
Karen Murphy
Diane Rodger
Mary Schermerhorn
Jean Hennseeey
Antonina Ruggerio
Donna Gronroos
Dorothy Prevoir
June Marotta
Mary Joyce
Paula Constantino
Dorothy O'Connell
Joyce Smith
Patricia Londergan

MATRONS

Kathleen O'Connor
Constance King
Donna Gronroos
June Marotta
Donna Breen
Mary Schermerhorn
Mary Joyce
Paula Constantino
Antonina Ruggerio
Karen Murphy
Diane Rodger

LIST OF ARREST OFFENSE TOTALS FROM 01/01/99 TO 12/31/99

125. HD INJ FUND/ 1 YR LOL	=	1
A&B (605)	=	111
A&B BY DANGEROUS WEAPON (617)	=	42
A&B DANGEROUS WEAPON TO WIT SHOD FOOT	=	1
A&B FOR PURPOSE OF COLLECTING A LOAN	=	1
A&B ON A POLICE OFFICER (609)	=	5
ABANDONING A MV (162)	=	1
AIR RIFLE, POSS. BY MINOR UND 18	=	2
ALLOWING UNINS., UNREG MV TO REMAIN ON PUB. WAY	=	12
ALTER, FORGE, COUNTERFEIT LOTTERY TICKET	=	1
ANNOYING PHONE CALLS, MAKING (967)	=	5
ARMD ASSLT-DWELLING,COMMIT A FELONY(625)	=	1
ARMED ASSAULT W/INTENT TO ROB (623)	=	1
ARMED ROBBERY (622)	=	1
ASSAULT & BATTERY DANGEROUS WEAPON (617)	=	2
ASSAULT & BATTERY	=	1
ASSAULT (604)	=	4
ASSAULT BY DANGEROUS WEAPON	=	13
ASSLT-DANGER. WEAPON, VTM 65/OVER	=	1
ATTACHING PLATES TO A MV (119)	=	11
ATTEMPT TO COMMIT A CRIME (969)	=	4
B&E DAY, W/INTENT TO COMMIT FELONY (210)	=	4
B&E DAY-INTENT TO COMM FELONY-FEAR (209)	=	2
B&E DAY-INTENT TO COMMIT MISDEMEANR(206)	=	3
B&E MOTOR VEHICLE	=	1
B&E NGHT-BUILDNG-INTENT COMM. FELNY(205)	=	5
B&E NIGHT-INTENT TO COMM MISDEMEANR(206)	=	1
B&E NIGHT-MV-INTENT TO-COMMIT FELNY(205)	=	2
B&E/DAY-INTENT TO COMM FELONY W/OUT FEAR	=	4
BOSTON WARRANT	=	1
BURGLARY AND ASSAULT IN A DWELLING (201)	=	4
BURGLARY, UNARMED (202)	=	2
BURNING OF WOOD, FENCE, ETC.	=	1
BURNING THE CONTENTS OF A BUILDING (503)=		1
BUYING,RECEIVING, ETC. STOLEN MV (309A)	=	4
CARRYING A FIREARM W/O A LICENSE (702)	=	1
CONSPIRACY TO VIO CONTRLLD SUBS LAW(832)	=	3
DANGEROUS WEAPON, CARRYING (962)	=	3
DECEPTIVE CHARITABLE SOLICITATION	=	1
DEFACE CHURCHES/SCHOOLS/ SYNAGOGUE ETC	=	2
DEFACE PUBLIC/PERSNL PROP.- TAGGING (MISD	=	1
DEFACING REAL/PERSONAL PROPERTY (FELONY)	=	3
DISORDERLY PERSON (401)	=	29
DISTRIBUTE OF A CLASS B SUBSTANCE (807)	=	4
DISTRIBUTE OF A CLASS D SUBSTANCE (809)	=	1
DISTURBING THE PEACE (402)	=	5
DRAWING AND UTTERING FRAUDULENT CHECKS	=	3
ENTER DWELLING W/WEAPON MAKE RESID FEAR	=	3
ESCAPE OF PRISONER FROM TOWN LOCKUP	=	2
EVADING A TAXI FARE (303)	=	1
FAIL TO IDENTIFY SOLICTING ORGANIZATION	=	1
FAIL.TO STOP FOR POLICE, OPER MV (122)	=	6
FALSE FIRE ALARM, CAUSING (964)	=	1
FALSE INFORMATION TO A POLICE OFFICER	=	2
FALSIFYING AGE TO PURCHASE ALC. BEV.(938	=	2
FALSIFYING, STEALING, ETC, MV DOCMNT(163	=	4
FORGERY (337)	=	8
FUGITIVE FROM JUSTICE	=	2
ILLEGAL POSS CLASS B SUBS,SUBSQ OFN(823)	=	2
ILLEGAL POSS CLASS D SUBS,SUBSQ OFN(827)	=	7
ILLEGAL POSS. OF CLASS A SUBSTANCE (820)	=	5
ILLEGAL POSS. OF CLASS B SUBSTANCE (822)	=	5
ILLEGAL POSS. OF CLASS C SUBSTANCE (824)	=	3
ILLEGAL POSS. OF CLASS D SUBSTANCE (826)	=	37
ILLEGAL POSS. OF CLASS E SUBSTANCE (828)	=	1
INDECENT A&B ON A PERSON 14 OR OLDR(610)	=	1
INDECENT A&B, CHILD UNDER 14 (606)	=	3
INDECENT EXPOSURE (975)	=	2
INTIMIDATION OF A WITNESS (960)	=	12
LARCENY - DEFRAUD BY FALSE PRETENSE	=	1
LARCENY BY CHECK	=	4
LARCENY FROM A PERSON (306)	=	1
LARCENY FROM A PERSON 65 OR OVER (307)	=	1
LARCENY IN A BUILDING (304)	=	3
LARCENY OF A CREDIT CARD (324)	=	3
LARCENY OF A MV OR TRAILER (309)	=	6
LARCENY OF PROPERTY OVER $250 (313)	=	40
LARCENY OF PROPERTY, $250 OR LESS (311)	=	19
LARCENY-CNTRLLD SUBS FRM AUTH.PERSON(831	=	1
LITTERING (968)	=	2
MAKE USE POSSESS BURGLARIOUS TOOLS (329)	=	2
MAKING A FALSE REPORT OF A CRIME	=	3
MALIC. DESTRUCT. PROPTY $250 OR LESS(509	=	17
MALICIOUS DESTRUCT. PROPTY OVER $250(508	=	23
MANUF/DISTRIB CLASS B TO MINOR	=	2
MURDER (601)	=	1
MV LEAVING SCENE AFTER PERSONAL INJ (63)	=	2
MV LEAVING SCENE AFTER PROPTY DAMAGE(62)	=	19
MV OUI, DRUGS (43)	=	3
MV OUI, LIQUOR (40)	=	39
MV OUI, LIQUOR, 2ND OFFENSE (41)	=	8
MV OUI, LIQUOR, 3RD OFFENSE (42)	=	2
MV HOMICIDE BY NEGLIGENT OPERATION (50)	=	1
OBSCENE TELEPHONE CALLS, MAKING (966)	=	1
OBTAIN. GOODS-FLSE CR CARD OVER $250(327	=	6
OPEN & GROSS LEWDNESS (973)	=	4
OPER MV AFT LIC. REVOKED (2ND & SUBSEQ)	=	2
OPER MV AFT REG REVOKED	=	23
OPER MV AFT REVOCATION FOR DRNK DRV(118A	=	2
OPER MV AFT REVOKE/HABITUAL TRAFFIC OFFN	=	1
OPER MV AFT SUSP. FOR DRUNK DRIVING(118)	=	1
OPER MV AFTER RT TO OPERATE SUSP. (116)	=	40
OPER. MV NEGLIG. SO AS TO ENDANGER (61)	=	27
OPERATING MV AFTER LIC. REVOKED (117)	=	19
POSS CLASS B SUBS-INTENT DISTRIBUTE(802)	=	4
POSS CLASS D SUBS-INTENT DISTRIBUTE(804)	=	3
POSS. OF SHOTGUN W/BARREL UNDER 18" (704	=	1
POSS. HYPODERMIC SYRINGE,NEEDLE,ETC (800	=	6
POSSESSION OF A DANGEROUS WEAPON (OTHER)	=	1
POSSESSION OF A KNIFE	=	1
POSSESSION OF FIREARM W/O ID CARD (700)	=	4
PUBLIC DRINKING (TOWN BY-LAW)	=	1
RAPE & ABUSE OF CHILD UNDER 16 (635A)	=	6
RAPE (632)	=	1
RECEIV. STOLEN PROPERTY,$250 OR LES(330)	=	20
RECEIVING A STOLEN CREDIT CARD (325)	=	2
RECEIVING STOLEN PROPERTY,OVER $250(331)	=	10
REFUSING TO PRODUCE LIC OR REGIST. (165)	=	1
RESISTING ARREST	=	28
RUNAWAY CHILD	=	2
SELLING ALCOHOLIC BEVERG W/OUT LIC	=	1
SELLING/DELIVERING ALC.BEV. TO MINOR(937	=	5
SHOPLIFTING BY PRICE TAG TAMPERING (318)	=	2
SHOPLIFTING BY RECORDING FALSE VAL (319)	=	2
SHOPLIFTING-ASPORTATION MERCHANDISE(316)	=	36
SHOPLIFTING-CONCEALING MERCHANDISE (317)	=	14
SKATEBOARD/SKATING TOWN STREETS/SIDWALKS	=	3
STALKING	=	2
STOLEN PROPERTY; COMMON RECEIVER	=	2
STORING ALCOHOLIC BEVERG W/OUT LIC	=	1

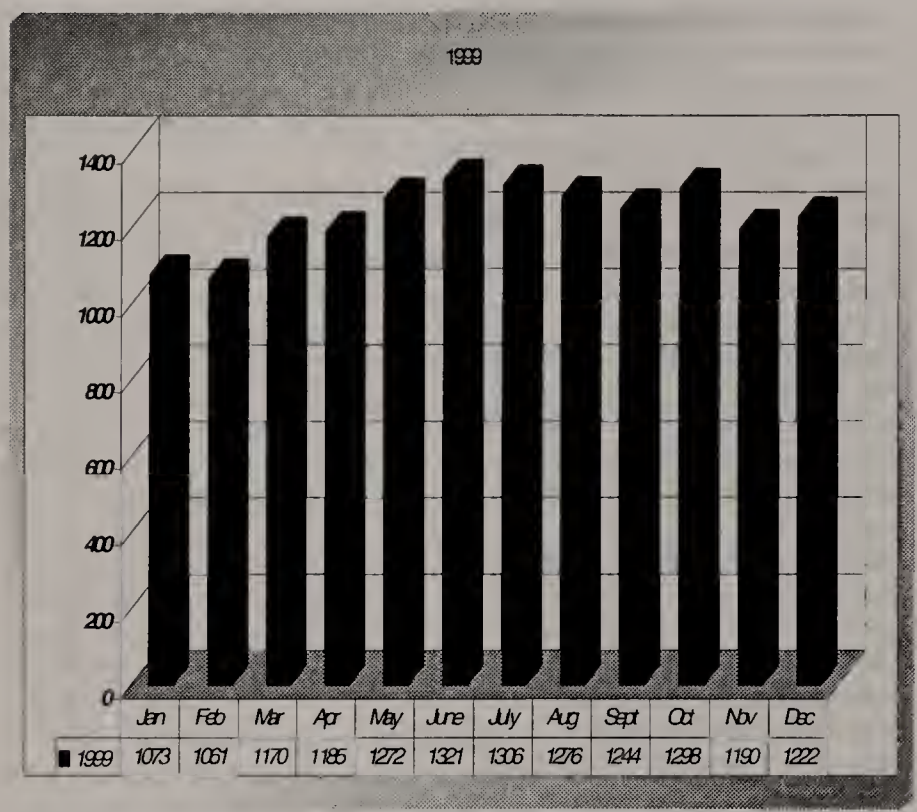
THREATENING TO COMMIT A CRIME (643)	=	22
TRESPASS W/MV	=	1
TRESPASS-LAND, DWELLING, HOUSE, ETC (216	=	17
UNARMED ROBBERY (627)	=	4
UNAUTHORIZED USE OF MV (64)	=	10
UNDER 21 POSSESSING LIQUOR (944)	=	57
UNDER 21 TRANSPORTING ALCOHOL BEV (944)	=	9
UNLAW. OBTAIN CONTROLLED SUBSTANCE (819)	=	1
UNLAWFULLY POSSESSING MACE/AMMO SUBSQ	=	1
UNLAWFULLY POSSESSING MACE/AMMO	=	2
UNLICENSED OPERATION OF A MV (111)	=	35
USING FALSE, STOLEN, ETC, MV DOCUMNT(164	=	4
UTTERING A FORGED INSTRUMENT'(339)	=	13
UTTERING A FALSE PRESCRIPTION (818)	=	4
VIOL SEC 32 W/IN 100OFT SCHOOL ZONE (833	=	7
VIOLATION OF PROTECTIVE ORDER (955)	=	58
VIOLATION OF SECURE WEAPON	=	3
WALKING ON TRACK	=	7
WARRANT ARREST	=	77
WARRANT OF APPREHENSION	=	3
WITNESS,INTIMIDATE	=	1
TOTAL OF ARRESTABLE OFFENSES		-1256

This is the total number of criminal charges filed by the Norwood Police Department for the year. Some arrested individuals have been charged with more than one offense.

Citations by Offense from 01/01/1999 through 12/31/1999

Abandoned MV public/private property	1
Allow improper person to operate	4
Allow person to hang on outside	1
Allow Unreg MV to remain on Public Way	14
Attaching Plates	3
Backing up on off ramp/missed ramp	3
Blocking intersection	1
Child riding w/out seatbelt	3
Conspiracy to violate controlled substance	2
Defective equipment	22
Distribution class A drug	1
Distribution class B drug	3
DPW reg. Movement on hgwy	3
DPW signs, signals, markings	37
Fail to give signal	6
Fail to have emiss/safety inspection	99
Fail to obey traffic markings	6
Fail to obey traffic sign – no u turn	10
Fail to obey traffic signal/no left turn	238
Fail to obey traffic signals	5
Fail to operate in marked lanes	47
Fail to pull over for emerg veh	2
Fail to report name/address change	3
Fail to stop for pedestrian	14
Fail to stop for police officer	2
Fail to stop for school bus (red light on	8
Fail to stop red light	255
Fail to use care at intersection	30
Fail to wear seat belt	26
Fail to yield at intersecting way	6
Fail to yield to oncoming traffic	9
Fail to yield	53
Fail use care at intersection	23
Fail use care exit driveway/alley	17
Fail use care in passing	5
Fail use care start/stop/turn/backup	71
False information to police officer	1
Follow too closely	16
Head lamps not proper	6
Impeded Operation (headphone)	2
Impeded proper operation	3
Improper display number plates	17
Improper display, one plate	1
Improper passing	28
Jr. Operator – passenger restriction	1
Keep right – obstructed view	5
Leaving scene of property damage	10
License restriction viol	1
License/registration not in car	58
Make a prohibited turn	11
Making unreasonable noise	6
Motor Vehicle Homicide	1
MV/trailer fail to meet safety standards	4
No certificate of insurance	3
No horn, bell or signal	1
No seat belt – child under 13	4
No stop at sign at intersection	91
Nontransparent M/V window	2
Not displaying proper lights	6
Not right for approaching vehicle	3
Not slowing for pedestrian	1
Not with proper lic plate	11
Not yield to vehicle on left turn	2
Numb plate not illuminated	1
Obstruct traffic	2
Obstruct visibility of plate	1
One way street violation	5
Oper mv after revoke/habitual traffic offender	1
Oper on road closed for construction	1
Oper. Negl. Or to endanger	15
Oper/allow operation after reg revoke	15
Operate while uninsured	27
Operate/allow unreg mv	22
Operating under drugs	3
Operating Under influence	42
Park on state highway (carriers)	1
Pass on right	13
Possess alter/forge license/reg/inspe/permit	4
Possession Class A drugs	4
Possession Class B drugs	6
Possession Class D drugs	27
Procure alcohol for person under	1
Receiving stolen m/v	2
Refuse to give lic/reg to police officer	1
Registration validation sticker violation	2
Rental w/out regist/agreement	2
Restricted hours (under 18)	1
Right lane – fail to keep	8
Right of way violation	31
Right on red where prohibited	14
Speed greater than reasonable	129
Speeding posted	3443
Suspended/revoked license	38
Travel in breakdown lane	261
Turn from wrong lane	7
Und 21 Poss/Transp/Carry Alcohol	44
Unlawful disposal of refuse	2
Unsecured load	1
Use MV without authority	3
U-turn violation	6
Violate rule of registrar	2
Weaving between lanes	2
Total Offenses **	5518

POLICE DEPARTMENT



Calls for Service to the Norwood Police Department by month of the year

The Norwood Police Department responded to 14, 618 calls for service in 1999.

IN RETIREMENT

Gilbert Ouellette was appointed a Patrolman on the Norwood Police Department on July 7, 1978. Officer Ouellette served the Town of Norwood faithfully and conscientiously until his retirement on August 21, 1999.

The Town of Norwood and the members of the Norwood Police Department extend their very best wishes for health and happiness to Officer Gil Ouellette on the occasion of his retirement.

IN MEMORIAM

Edward F. Travers was appointed a Patrolman on the Norwood Police Department on May 3, 1963. Officer Travers served the Town of Norwood faithfully and conscientiously until his retirement on July 8, 1988.

The Town of Norwood and the members of the Norwood Police Department extend their deepest sympathy to the family of Edward F. Travers who passed away on June 10, 1999.

IN MEMORIAM

Thomas J. Michienzi was appointed a Patrolman in the Norwood Police Department on August 21, 1957. On December 13, 1977, Officer Michienzi was appointed a Sergeant and on January 1, 1981, he was appointed to the rank of Lieutenant. During this period of service to the Town of Norwood, Lt. Michienzi served faithfully and conscientiously until his retirement on June 30, 1991.

The Town of Norwood and the members of the Norwood Police Department extend their deepest sympathy to the family of Thomas Michienzi who passed away on January 18, 1999.

REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 1999. I would like to thank the Board of Selectmen, Town Meeting members, the residents of Norwood, and the other Town departments for their support during 1999.

Respectfully submitted,

William F. Sullivan, Chief
Norwood Fire Department

IN RETIREMENT
THOMAS J. GOVER (#28)

Firefighter Thomas Gover retired from the Norwood Fire Department after twenty-seven years of service. Tom was appointed to the Department on September 17, 1973. He has received numerous commendations for his work over the years. During the time Firefighter Gover has served on this Department he has been a credit to the Town. He has served this Town in a professional and unselfish manner at all times.

CHIEF
William F. Sullivan

DEPUTY FIRE CHIEF
Michael C. Abely

FIRE PREVENTION OFFICER
Anthony J. Greeley

CAPTAINS

Kevin J. Romines
Joseph M. Boyland
George F. Geary
Ronald J. Maggio

LIEUTENANTS

Paul L. Butters
Michael F. Costello
John J. Barry, III
Philip A. Dziuba

FIREFIGHTERS

John Fanning
Kenneth Groh
Charles Stonis
Walter Hayes
Victor Lundsgaard
John F. Shea
Robert Gemelli
Robert Carey
Kevin Welch
Richard Flaherty
Joseph McDonough
Thomas Tierney
Richard Breen
Stephen Lydon
Martin Collins
Dara O'Malley
Michael Motta
Paul Erker
Michael Carr
Daniel Harkins
William LeBlanc
Kevin Kent
Edward Williamson
Brian Hebner
James Flaherty
Thomas Gover
Robert Brown
Thomas Starr
William Turner
William Morrison
John Collins, Jr.
Edward Brown
Michael McDonough
Robert Henry
Phillip Morrison
Faye McDonough
Robert Greeley
John Drinkwater
David Hayes
George Hammond
George Morrice
Mark McCarthy
Kevin Brown
John R. Shea
John Bellanti
Gerald Mahoney
Paul Hansen
Paul Ronco
Michael Fagan
Dennis Mawn

CIVILIAN FIRE DISPATCHERS

Sidney Solow
Thomas Cusack
Colleen DiBlasi
Sandra McGrath

PART-TIME CIVILIAN FIRE DISPATCHERS

William Lessard
Robert Dalton

SECRETARY TO THE CHIEF
Kathy Bane

FIRE DEPARTMENT MECHANIC
Michael Waters

PART-TIME CLERK/SECRETARY, FIRE PREVENTION BUREAU
Charlene Lyons

FIRE DEPARTMENT RESPONSES 1999

FIRE RESPONSE:

Not Determined	6	Fire Explosion	2
Structure Fire	23	Fire Outside Structure	2
Vehicle Fire	22	Grass/Brush Fire	28
Refuse Fire	18	Spill Fire	0
Explosion	1	Excessive Heat	1
Power Line Down	30	Electrical	17
Smoke Removal	70	Unauthorized Burning	6
Controlled Burning	5		

RESCUE RESPONSE:

Motor Vehicle Accident	441	Rescue	9
Lock In	13	EMS	2,059

NON-FIRE RESPONSE:

Hazardous Condition	2	Spill/Leak	43
Aircraft	6	Water Problem	8
Lockout	251	Assist Police	3
Mutual Aid	49	Steam Rupture	2

NON-FIRE ALARM:

Mistaken for Smoke	11	Smoke Scare	42
Vicinity Alarm	155	Bomb Scare	0
Unintentional Call	62	System Malfunction	313
Malicious False	20	Situation Not Classified	0

TOTAL FIRE DEPARTMENT RESPONSES.....4,152

MULTIPLE ALARMS

Working Fires	5
Multiple Alarm	1

BUILDING DEPARTMENT

REPORT OF THE BUILDING INSPECTION DEPARTMENT

This year the Building Department brought in revenue in the amount of $531,524 based on a total of 2840 permits. A detailed description of those permits from the combined disciplines of building, wiring, plumbing and gas are available at the Building Department at Town Hall. The total estimated cost of the work performed was $52,502,719.

This year saw 15 single-family dwellings and 10 two family dwellings built. The relocation of Martignetti Company corporate headquarters to Norwood was the most significant permit in the private sector. The exterior restoration of Town Hall and the renovation of the Morrill Memorial Library highlighted the improvements in the public sector.

The Town accepted the resignation of Wiring Inspector Arthur Deraney. Arthur had performed his duties as Wiring Inspector in a skilled manner during the time that he was associated with the town.

The members of the Department wish to take this opportunity to thank the citizens and businesses who have made a concerted effort to improve their properties.

Sincerely,

Mark G. Chubet
Inspector of Buildings

REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the calendar year ending December 31, 1999.

Animals tested for rabies & results:

Bats	2 tested -	negative
Squirrels	1 tested -	negative
Skunks	3 tested -	negative
Fox	2 tested -	positive
Raccoons	3 tested -	positive

Canines impounded	78
Canines adopted	39
Canines claimed	36

Total fees collected FY 1999 - $3,749.00

I inspected all registered farm animals in the Town of Norwood and submitted the results to the Department of Food and Agriculture.

Submitted by,

Henry B. Cerqueira
Norwood Animal Control Officer

REPORT OF THE PUBLIC WORKS DEPARTMENT
Joseph M. Welch, Superintendent

The reconstruction of the Ellis Pond Dam was completed in the spring of 1999, and was dedicated on September 18, 1999, to the former Chairman of the Conservation Commission, Martin Curran.
There were some design modifications associated with the walkway, and benches were added in order to make it more accessible to residents of the community. The Public Works is also working with the Conservation Committee to make a walking path around the perimeter of the pond.

The Amperphil Company completed its' delivery of approximately 70,000 cubic yards of Central Artery/Third Harbor Clay, at no expense to the Town. This saved over $200,000 on our capping costs. We also collected $16,850 for the payment of our hired equipment use at our landfill.

As a result of the final consent order between the Town and DEP, bids were opened on February 11th, for the capping of our Winter Street Landfill. There were 15 bidders, and we received a favorable bid of $1,620,000 from the K.R. Rezendes, Inc. of Assonet, MA. The bid was well below the engineer's estimate.

A pre-construction meeting was held June 9th. Truck routes and times were established and they began clearing and grubbing trees and brush on June 21st.

The contract was required to furnish all labor materials and equipment to perform all necessary excavation, backfill, fill and grading to complete work required under our consent order.

The work included excavation in earth and solid waste for trenches, ditches, and construction of gravel, access roads, hauling, placement compaction and disposal of excess materials.

Other work included the installation of gas vents, drainage ditches, riprap and slope stabilization, as well as installing a bituminous compost pad for composting and hydro seeding the entire 20 acres. This company completed this contract in a very professional and timely manner.

The contract for the improvement to the Lane Drive Drainage System Phase II was awarded to the P.J. Hayes Construction Company of Walpole, MA on July 9th, 1999.

Three hundred and twenty linear feet of 24" PVC storm drain was installed between Bruce Road and Wood Drive, and 170 linear feet of PVC storm drain was installed from Bruce Road to 121 Lane Drive in order to alleviate a drainage problem that has affected residents of that area. An additional 2 catch basins and 120 feet of 10" PVC drainpipe was installed to pick up additional runoff.

The BSC Group of Norwell, MA, was awarded the contract for the improvements and expansion of Highland Cemetery.

The BSC Group has extensive Cemetery design and permitting experience. Their staff has, collectively, designed over 150,000 gravesites throughout Massachusetts.

Under the terms of this contract, the BSC Group will complete the following tasks:

1. Preliminary investigations and evaluations and summary reports of the area.
2. Existing data collection and plans.
3. Wetlands permitting where needed.
4. Bid process and estimates.

Plans and estimates will be available by the May Town Meeting.

The Mario Susi & Sons, Inc. of Dorchester, MA completed the resurfacing of 570 linear feet of Winter Street between Walpole and Washington Streets.

They were also the successful bidders on the July 15th Various Sidewalk award of 550 tons of bituminous concrete in place. All or part of the following sidewalk areas has been resurfaced:

Bruce Road - Even side
Bruce Road to Valley Road -Odd Side
Lane Drive - Odd Side
Edgehill Road - Odd Side
Heather Drive - Odd Side
Hillcrest Road - Odd Side
Meadow St. - Odd Side
Richland Even - Dean to School - Even
Tamworth Road - Odd Side
Ridgewood Dr. - Neponset to Access
#81 Highland Street - Elliot Street - Odd Side
Coral Road - Right Side

The Bardon Trimont Company of Saugus, MA excavated, cold planned and resurfaced 2150 linear feet of roadway between Summer Street and Route 95. The Island at this intersection was redesigned for better traffic flow and new granite curbing was installed.

The Pavao Construction Company of Dighton, MA was awarded the bid for the reconstruction of over 3400 linear feet of Lenox Street between Plimpton Avenue and Washington Street.

In addition to resurfacing, over 3000 feet of drainage was installed, 200 linear feet of concrete sidewalk was poured, and 5200 linear feet of granite curbing was laid in place.

Clifford Construction was awarded the contract for the resurfacing of Various Streets and should be starting in the spring of 2000.

Mosquito Control continued with its' aerial larvicide applications for fiscal year 2000. Two applications will be applied, one in spring and one in summer.

The Highway Sign Department made up, repaired or installed a total of 335 street and traffic control signs. We also have implemented a new Street Sign Program, using a 9" highly reflective material that is more visible. Hopefully, we will be expanding this program in fiscal year 2001.

Highway and Parks personnel were responsible for excavating, pouring footings, and installing the new Eliot Playground facility. The equipment included walking platforms, slides, sandbox,

benches and an arched Eliot Field Sign. A cement concrete curb was installed to enclose this facility.

Highway Crews Repaired or rebuilt 43 sewer or drainage structures, and also pruned growth and chipped brush at Shattuck Park, Westover Parkway and at the Ellis Dam.

Christmas trees were also chipped at our new material recycling center on Winter Street.

Over 550 feet of guardrails were installed on Pleasant Street, chapel Street and the Ellis Dam, by our Highway Crews.

Parks crews mowed, fertilized and groomed all our athletic fields during the growing season. All other park areas and islands were maintained as well. All playing fields were limed and fertilized and treated with grub control.

CEMETERY DEPARTMENT

The Cemetery crew prepared and conducted 230 interments at Highland Cemetery in the past year. There were no burials in Old Parish Cemetery, but the area was mowed and trimmed on a regular basis.

Cemetery crews dug, poured and installed 49 foundations for monuments and set 81 Veteran's markers at various locations throughout the Cemetery.

Plans are being made for the Phase expansion of Highland Cemetery that will run parallel to Marlboro Street. This section should ensure burial sites for residents for the next 25 years.

IN MEMORY OF JAMES KELLEY

The sudden passing of James Kelley, a member of the Public Works Department, since June 4, 1956, came as quite a shock to the employees.

Jimmy, as everyone knew him, was always noted for his excellent health and appearance. He was born on March 4, 1913, the oldest of eight children, and spent his entire life in the Town of Norwood. At the young age of eighty six, he was spry, attentive, and very busy in his life. He touched many people throughout his years, both in moral and financial support. He was a devoted member of St. Georges' Church, and very well known in the South Norwood Community. He had an excellent work and attendance record until his death. "Jimmy" is sorely missed by the employees of this Departm,ent, and we are sure that his goodness in this life has reaped rewards for him in a place of happiness to which he has passed.

RETIREMENT OF GEORGE COLLINS

George Collins, a member of the Public Works Department since 1979, retired in April 1999. Mr . Collins, a former carpenter, was an employee that was called upon to do many diversified duties. He performed many construction projects, was in charge of the Christmas decorations for the Town, and was always ready to get the best "deal" for anything needed by the Department. "Georgie" was always ready to lend a helping hand to anyone, and was very much appreciated in this department.

We wish George Collins the best of all good things for his retirement, and thank his for a job well done in the Department of Public Works.

WATER/SEWER/DRAIN DIVISION
By Gary P. Schorer

Please accept my Annual Report for the year ending December 31, 1999. The report on the activity of the water, sewer and drain divisions is as follows:

WATER DISTRIBUTION SYSTEM MAINTENANCE	
MAIN BREAKS REPAIRED	12
SERVICE BREAKS REPAIRED	54
REPLACEMENT OF WATER SERVICES	20
REPAIR HYDRANTS DAMAGED BY VEHICLE	6
HYDRANTS REBUILT	7
SERVICE CALLS	383
DISTRIBUTION VALVES REPLACED	8

Hydrants were operated and inspected in 100 locations. Winter maintenance was performed on 189 hydrants.

Weekly water samples were taken from 10 locations, and delivered to the Massachusetts Resources Authority Laboratory for analysis. In addition, more detailed tests were performed as required by state regulations.

WATER CONSUMPTION CALENDAR 1999

Month	Flow in Gallons
January	96,487,000
February	83,816,000
March	84,819,000
April	85,953,000
May	102,181,000
June	130,825,000
July	115,929,000
August	116,271,000
September	100,801,000
October	98,177,000
November	86,855,000
December	88,165,000
Total Annual Flow	1,190,279,000
Average Daily Flow (Mil.Gal.)	3.26
Maximum Day Flow	4.95

SEWER DIVISION
SEWER SYSTEM MAINTENANCE

Removal of obstruction in sewer connections	451
Removal of obstruction in sewer mains	28
Repair of damaged sewer connections	10
Replacement of sewer connections	6

Camera inspection was performed on 1,230 feet of sewer main in 6 locations.
The Pellana Road sewer station was operation during 7 rainfall

events.

In an effort to reduce I/I in the sewer system, department personnel continue to assist property owners in identifying and coordinating construction to rehabilitate sources that introduce clean water to wastewater flows.

The Town of Norwood awarded Contract 4 of an ongoing program to address damaged or defective pipe, and the reduction of infiltration and inflow (I/I) in the sewer system.

Construction costs for pipe rehabilitation by J. Cougler, Inc. are estimated at $927,000. Project tasks will include sewer main replacement, installation of sewer main lining, internal sealing of pipe joints, and partial replacement of pipe in sections of sewer main and service connections.

At the time of this report, the scope of work under contract is 50% complete.

DRAIN DIVISION
DRAIN SYSTEM MAINTENANCE

- Catchbasins were cleaned in 663 locations.
- Camera inspection was performed on 1045 ft. of drain mains in 5 locations.
- New catchbasins were constructed on Union Street and Mylod Street.
- Damaged storm drains were excavated and repaired in 6 locations.

Mario Susi and son, Inc. replaced 110 feet of 18-inch pipe and installed 2 manholes on Sycamore Street and Cypress Street to address root obstruction and capacity problems identified in that drainage system.

HIGHWAY DIVISION
Snow and Ice Control

Department personnel performed 13 sanding operations in calendar year 1999.

Snowfall required plowing with the assistance of private contractors on 4 of these occasions.

REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 1999.

The electric utility industry is still in the process of deregulation. Norwood Light will endeavor to position itself so that we can continue to provide reliable, efficient and low cost power to our customers.

The Future Electrical Power and Gas Supply Needs Committee (FEPGSNC) continued to work diligently this past year. In the past year their efforts have been directed at monitoring the load growth which dramatically increased by 4.7% to 76.2 MVA in the summer of 1999. The FEPGSNC voted to go to the Board of Light Commissioners to recommend the building of a 115 kV substation to meet the Town's energy requirements. After meeting with the FEPGSNC, the Board directed the Light Department to proceed with the request for funding at the 2000 Annual Town Meeting.

The Light Department's Conservation and Load Management Program is progressing on schedule. This program continues to save money by reducing energy consumption and peak demand through capacitor installations, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, and residential compact fluorescent bulb giveaways.

The Light Department continues to make improvements in its distribution system. The underground network in the High School area including Victoria Circle and Berwick Place has been completely upgraded in order to improve reliability and safety. We also converted many of the remaining 4 kV distribution areas to 13.8 kV. The Light Department completed a cable replacement project on Washington Street through South Norwood. There was also a spacer cable replacement project from Hawes pool through the woods to Endicott Street.

I offer the following statistical data relative to the operation of the Light Department.

Respectfully submitted,

Malcolm N. McDonald
Superintendent

Poles	Installed	Removed
35'cl 2	6	0
35'cl 3	4	9
35'cl 4	0	0
40'cl 1	0	0
40'cl 2	31	9
40'cl 3	0	4
45'cl 1	0	0
45'cl 2	13	12
45'cl 3	0	0
50'cl 2	0	0
55'cl 2	0	0
30' Fiberglass	0	0
Al.St. Light	1	1

Transformers		
15 kva	0	2
25 kva	20	26
37.5 kva	20	3
50 kva	33	18
75 kva	2	1
100 kva	1	0
150 kva	0	0
167 kva	2	4
225 kva	0	1
300 kva	1	1
500 kva	1	0
750 kva	0	2
1000 kva	0	0
1500 kva	0	1
Street Lights		
189 w Incandescent	0	4
175 w Mercury	0	8
100 w H.P.S.	64	43
150 w H.P.S.	33	24
250 w H.P.S.	15	10
400 w H.P.S.	0	0
400 w Mercury	0	0
1000 w Metal	0	0
Wire and Cable		
3/c 800 mcm P&L	0	0
1/c 800 mcm P&L	0	0
3/c 500 mcm P&L	1500	500
1/c 500 mcm P&L	900	1200
1/0 cu. URD	1060	150
No. 4/0 cu. stranded	1650	460
No. 2 cu. stranded	1100	250
No. 2 cu. solid	5875	1350
No. 4 cu. solid	4775	6200
No. 4 cu. bare	8925	800
No. 6 cu. bare	1250	14400
No. 12 U.F.	2300	800
336 MCM Al. 1/c	6825	800
336 MCM Al. 3/c+m	2400	300
2/0 Al. triplex	7875	900
2/0 Al. quadraplex	400	1000
4/0 Al. triplex	275	0
4/0 Al. quadraplex	170	0
No. 2 Al. triplex	1225	4400
No. 4 Co. triplex	0	1500
Guy Wire-3/8"	1700	500
10/2 F.A. Cable	11750	0
No. 8 Copperweld	7700	23700
5/16" Cov. Messenger	2800	0
600 MCM XLUSE CU	4000	0
350 MCM XLUSE CU	9300	0
500 MCM EPR CU, 15kV	11400	0
Energy Purchased '99		323,943,140
Average cost per kwhr '99		0.07824
Increase in kwhr usage		3,410,000
Percent Growth		1.1%
Increase in Accounts		7

REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

The PBCC has had a busy schedule for 1999. The year began with the resolution of minor problems associated with the restoration of the Town Hall exterior work completed within budget in November 1998.

The Senior Center project was successfully completed and occupied in the late spring. While on-going projects, notably the Morrill Memorial Library Restoration and the Police and Fire Station, continued to occupy much of the Committee's work throughout this reporting period.

In the later part of the year the PBCC added two new projects to its workload. These include installation of a suite of offices in the attic of the Town Hall and a program for remedial repairs to moisture infiltration at the exterior walls of the Civic Center.

The PBCC was happy to welcome members of the Library Board of Trustees and the Representative from the Norwood Senior Center as *Ex-Officio* members during discussions of those projects Their input was most helpful in resolving various issues during reviews of project requirements.

The PBCC was pleased to welcome its newest member Todd Gundlach. Mr. Gundlach is a registered professional mechanical engineer and his presence on the Committee continues the tradition of its professionally qualified membership.

SENIOR CENTER

Norwood's Senior Citizens were able to move into their new 5600 square foot senior center facility in May of last year. The new building, which is completely handicapped accessible, was funded for the most part by a grant of $600,000 from the Massachusetts Housing and Community Development. The original estimates for the project $750,000 fell short of the low bid and the Finance Committee and Town Meeting authorized additional funding. This action allowed the contractor to proceed with construction. The total cost of the project was approximately $850,000.

Retired PBCC members Performed as Clerk(s) of the Works and continued to monitor construction activities from ground breaking through construction completion and move-in.

MORRILL MEMORIAL LIBRARY RENOVATION

Upon Town Meeting authorization to proceed with the Morrill Memorial Library Renovation, Childs Bertman Tseckares were contracted to perform architectural services. The School Committee and School Department offered the partial use of the Peabody School as a temporary library. While the Morrill Memorial Library design continued the PBCC originated a Moving Service contract and the library staff and PBCC orchestrated the move to the temporary quarters with very little inconvenience to the library patrons. The library is presently operating at its temporary location. Although a quantity of books had to be placed in storage, owing to limited space constraints, the library is alive and well and operating as well as can be expected.

The project was advertised and bids solicited. Eleven general contractors responded and the low bid was in the range of the

budget estimated for the project. The successful low bidder, Paul J. Rogen Company, began their work at the library facility 3 January 2000. The construction schedule is planed to run approximately ten months.

POLICE and FIRE STATION

The Site Selection Committee for the Police and Fire Station project that was appointed by Town Meeting completed their work and gave a report at Town Meeting in October. Their report detailed reasons why the Committee determined that a new structure at the present site was the best option available. At that same meeting the PBCC was authorized funding to retain an Architect for design work. In December the PBCC prepared for contract discussions with the architectural firm of Ganteaume & McMullen, Inc. for design documents for the project.

The PBCC will continue its close cooperation with the findings of the Police and Fire Station Site Location Committee. Representatives of the Finance Committee the Police and Fire Department Chiefs, the Town Manager will participate with the PBCC throughout as the Projects design document phase develops.

NEW OFFICES IN THE ATTIC OF THE TOWN HALL

The expanding use of computers within the Town's operational systems has caused overcrowding in the small computer office. It has been determined that the best course of action to remedy the situation is to install a larger office facility by renovating unused space in the Town Hall attic. The PBCC and its Architect KLQ have developed plans with the assistance of the Computer Director to insure that all space requirements have been met. Additionally, an expanded Retirement Board area, including a conference room and a Town Employee lunch area will be provided as a part of the renovation.

Contract documents are in the preparation process and will be completed early in 2000.

REMEDIAL REPAIRS FOR LEAKS AT THE CIVIC CENTER

The Recreation Department has asked the PBCC to investigate moisture infiltration at various locations at the exterior walls and roofs at the Civic Center. The PBCC has advertised to solicit proposals from Architects experienced in restoration work. The proposals shall be reviewed early in 2000 and an architect experienced in the type of work required will be selected.

PERMANENT BUILDING CONSTRUCTION COMMITTEE MEMBERS

Joseph J. Falcone, Chairman
Ernest G. Paciorkowski
Theodore J. Callahan, Vice Chairman
Phillip C. Swain
John J. Egan
Richard J. Weiner
Todd Gundlach
Jan Franklin, Secretary

REPORT OF THE BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Alice W. Marks, Chairman
Frances Harwood
Joan Jacobs

PUBLIC HEALTH NURSING SERVICES

Cathleen Ronco, RN, Public Health Nurse
Stacey Lane, BSN, RN, Public Health Nurse

HEALTH COUNSELLING & BLOOD PRESSURE CLINICS:

Nahatan Clinic	159
Brookview Clinic	227
Town Hall Clinic	1,588
Adams Clinic	156
Shattuck Clinic	131
South Norwood Clinic	763
Evening Clinic	47
Senior Center Clinic	82
Public Works Clinic	27
Office Clinic	114
Total All Clinics:	3,294

TUBERCULIN TESTING PROGRAM

Mantoux	336

NEWBORN REFERRALS

Total:	14

HOME HEALTH ASSESSMENTS

Total:	44

LEAD TESTS

Total:	8

WIC/HGB

Total:	9

IMMUNIZATIONS

DTaP	19
MMR	67
Td	94
Flu	1,690
Polio	35
Pneumonia	48
Hib	7
Hep B	531
Hep A	17
Varivax	30
Total All Immunizations:	2,538

VITAMIN B12 INJECTIONS

Total:	278

DIABETES RISK SCREENING

Total:	7

HEALTH ASSESSMENTS & FIRST AID

Total:	17

MELANOMA & SKIN CANCER SCREENING

Total:	26
Total Referrals:	10

COMMUNICABLE DISEASES

Salmonella:	7
Campylobacter	5
Lyme	2
Pertussis	7
Hepatitis B	1
Hepatitis C	4
Cryptosporidium	1
E. coli 0157:H7	1
Tuberculosis	2
Varicella	1
Total All Diseases:	31

OTHER

Total Methotrexate Injections	37

DENTAL CLINIC

Mark Stone, DMD, Clinic Dentist
Eileen Johnson, RDH, Clinic Hygienist
Linda Menyo, CDA, Clinic Dental Assistant

The Clinic Dentist examines all children in grades one through six in the Norwood Public Schools and St. Catherine's Parochial School. With parental approval the children needing dental care are treated at the Dental Clinic. In the school year 1998-1999 a total of 1,222 children were screened. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special needs. A total of 361 children were seen. The Dental Clinic also offers a sealant program for children in grades two, three and six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. There were 434 cleanings done and 117 children in grades two, three and six had sealants placed on their erupted permanent molars. In January 1999, the clinic dentist did the necessary operative work. Seventeen letters of referral were sent to parents for their children to see Dr. Stone. Two patients were actually seen in Dr. Stone's office.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Dr. Jane Harrity, School Physician
Laura Keefe, RN, School Nurse

Provide: First Aid to students and faculty.

Screen: Health records for immunizations, medical problems and tuberculosis status.

List: Students with incomplete immunizations and follow up.

Obtain: Health records for new entrants from previous school. Physicals from grades 4 and 7. Handicapped list (including all emergencies) maintain emergency card file for students and faculty.

Begin health screenings: Pediculosis, Vision, Hearing, Weight and Height.

Participate: In school staff activities.

Serve: On health education.

Obtain: Up-to-date instructions from the student's physician.

Scoliosis Screening: For grades 5-9-this is not a diagnostic service but a program to identify young people who should have further medical evaluation.

BOARD REPORT

Phyllis M. Boucher, Superintendent/Director
Cheryl Kelly, Sanitarian
Leona Ridikas, Secretary
Lowell Fox, MD.
Nabeel Khudairi, MD

PERMITS & LICENSES ISSUED

Food Service	149
Septic Hauler	4
Catering	9
Mobile Food	13
Bakery	5
Massage/Vapor/Bath	32
F. Desserts	8
Tobacco	59
Retail Markets	59
Hotels/Motels	3
Funeral Directors	7
Pools/Whirlpool	18
Burial Permits	668
Retail/Food Svc Insp.	434
Tanning Establishments	5
Re-Inspections	205
Pool Inspections	276

A free medical equipment loan program continues to be available to any town resident upon request. Donations of usable medical equipment are always welcome.

The Health Department continues to receive many requests for food, clothing, housing and utility assistance from many families in town who are facing economic hardship. The Human Service Committee, composed of various Town Departments and area agencies, continues to meet and coordinate available resources in an effort to address needs. Contributions from local businesses and charities continue to support the Gift of Warmth Fund for fuel emergencies.

Information and assistance regarding pharmacy programs, health insurance programs, dental services, physicians and health providers, home health care and nursing services, travel clinics, counseling services, elder services and children's services is also available at the nursing office.

The Board of Health eye clinic, conducted by Dr. Nabeel Khudairi, OD, saw 34 students . The following optometric services and tests are provided: distance and near visual acuity, eye muscle alignment, color vision, depth perception, peripheral vision, pupillary response, extra-ocular muscle motion and spectacle lens refraction for eyeglass prescription.

A melanoma and skin cancer screening was held in May. Twenty-six people were examined and 10 were referred for further

evaluation.

The Norwood Health Department and Norwood Skate Park Committee are sponsoring a reduced cost helmet program. Multi-sport bicycle helmets are available for $5.00 at the Health Department office. Over 330 helmets have been sold in an effort to reduce head injuries. Radon test kits were offered for sale. A total of 40 kits were sold.

A swimming pool operation and maintenance seminar was held for all public and semi-public pool to review changes in the regulations. The Board acted upon several subdivisions.

The Annual Household Hazardous Waste Collection and two special recycling days collected 1,050 gallons of waste oil, 2 drums of oil filters, 100 gallons of antifreeze, 150 tires, 121 automotive batteries, 148 ft. fluorescent bulbs, 12 U tube lamps, 3,249 lbs. computer/electronic equipment, 180 lbs. nickel-cadmium, mercury, lithium, lead acid, alkaline batteries; as well as 37 drums of pesticides, organic solvents, paints, corrosives and flammable materials. Metals were recycled and 33.9 tons were collected. The volunteer efforts of the Recycling Committee and Norwood residents make this a successful endeavor

The surplus paint program continues at the DPW Yard. On specified dates residents can drop off usable surplus paint products and take any paint they may need.

The Board of Health received a grant from DEP for the sale of compost bins. A total of 102 bins were sold in 1999. Sales will continue through 2000.

As part of the Employee Health Program, Hepatitis A and Hepatitis B immunizations, anti-body testing, boosters, and tuberculosis screenings continue to be offered to all at-risk personnel. First aid and adult immunizations are administered as needed to all employees.

Hepatitis B vaccine was again offered to all sixth-grade students as part of a state-wide initiative to protect all adolescents from this virus. In June, the initiative was completed at Norwood High School with all grades being offered the series over the past three years. Hepatitis B immunizations will continue to be offered to all children under the age of 18 at the Norwood Health Department.

The Tobacco Control Coalition conducted 2 compliance checks for sale of tobacco to minors. Only one establishment sold to a minor.

The residential needle disposal program started by the Board of Health in conjunction with CVS on Nahatan Street, is continuing. Residents may obtain containers in the Board of Health office for a nominal donation. Filled containers are returned to CVS and disposed of at a medical waste recycling facility.

Respectfully Submitted,
NORWOOD BOARD OF HEALTH
Alice W. Marks, Chairman
Frances Harwood
Joan Jacobs

REPORT OF THE VETERANS' DEPARTMENT

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 1999.

Veterans' Benefits may increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, hospital and medical costs along with the customary requests for financial assistance by the veteran community.

For the last 22 years, the Department of Veterans' Services has taken applications for the fuel program. This program is for the benefit of all Norwood residents. I am happy to say that last year many families were aided by this program.

Also, we administrate a Transfare Program for the elderly and disabled. At the end of 1999 we had 1590 applicants. This program is to assist people with their transportation problems.

The Department also is involved in parking violations. I am at the present time hearing officer for the parking tickets. We keep a file of all parking tickets issued by the Police Department. All correspondence is handled in this office. Also all complaints, inquiries and records of payments.

The estimated expenditures by the Veterans' Administration to Veterans and their dependents in the Town of Norwood for the fiscal year l999 were close to three million dollars. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services composed as it is in two component parts, is operated under Chapter II5 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of l946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. G. I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws.

Every request for assistance under existing regulations are invariably granted. Our one aim is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local civic and veteran's organizations that interest themselves in veterans' affairs and exceptional cooperation

extended this department throughout the year by the State Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and any others who have assisted the Agent of Veterans' Services in the performance of his duties.

Respectfully,

George Thomas
Veterans' Agent

REPORT OF THE YOUTH COMMISSION

The Youth Coordinator provides professional counseling services to many individual adolescents and their families and also addresses the social needs of the community's youth and families through a number of programs and groups.

For Example:

SCHOOL - Ongoing member of the Crisis Intervention Team at Norwood High School

School Adjustment Counselors, Psychologists, Administrators, and the Youth Coordinator meet periodically to discuss stress points, tensions, issues in conflict in the High School and Junior High School. When crisis occurs, the team meets to implement ways to address it, such as an assembly, group counseling session, etc.

Member of Norwood School/Community Pro Health/Substance Abuse Council which sponsors the Post Prom Party and sophomore "Up All Night" party, and many other programs.

"Image Plus Program" - Member of this program since its inception, the Youth Coordinator collaborates with Junior High staff, District Attorney's office, Probation Department, Police Department, Department of Social Services to provide support services for students struggling with problems which may be legal, academic, social, emotional, familial or medical. We are also constantly exploring proactive responses to current social/community issues such as violence, student safety, intolerance, and after-school programs. In addition, this year, we presented our program at a Conference for School Committees in Hyannis and also attended the District Attorney's Juvenile Justice Summit.

COURT - The Youth Coordinator created and supervises the Community Service Program in conjunction with the probation department of Dedham District Court. Through this program, juvenile offenders make reparation for acts such as vandalism, theft, and minor possession of alcohol by working a number of hours for a public agency. This affirms that there are consequences for their actions and that they are responsible to the community. In the past year, many Norwood young people between the ages of 11 and 17 years of age have completed community service averaging 45 hours per person. Special thanks go to John McDonagh, Maintenance Supervisor for the Town Hall, for his consistent and patient on-site supervision of these young people. Also, the Youth Coordinator receives many referrals from court probation for counseling with adolescents and their families. These require ongoing coordination of services with the Probation Department and follow-up appearances in court to testify before the Juvenile Court Justice.

FIRE DEPARTMENT - In conjunction with Firefighter and Arson Investigator, Bill Turner, the Youth Coordinator conducts a program to prevent juvenile fire setting when possible and address and treat fire setting behavior when necessary.

COMMUNITY OUTREACH

Community Living Program - Serve on the Advisory Board with

representatives from the clergy, school and probation for this Norwood-based residential program for boys and girls aged 16 years and up. It services young people who cannot live with their families and are moving toward independent living.

Community Advocacy, Resource and Referral - I receive many calls from parents in the community seeking information on a variety of issues such as: available daycare, baby-sitting, sports, alternative recreation, help/intervention in a neighborhood dispute, school resources, Chapter 766 process, sources for low-income housing, jobs, counseling, help/legal intervention for battered women, help/legal intervention for domestic/family violence, sources for food/clothing. Obtaining counseling and psychological evaluation through insurance companies and HMO's.

Agency Outreach - In an effort to assure ongoing professional communication and reliable referral information, the Youth Coordinator reaches out to agencies who provide counseling and related services to the Norwood community, such as Family Service of Norfolk County, Riverside Counseling, Department of Social Services, Community Counseling of Walpole, as well as private therapists.

In addition, the Youth Coordinator provides many therapeutic services to individuals and families such as:

OUTREACH - The flexibility and mobility to go to the family as needed when dysfunction and resistance makes it difficult or impossible for them to come to me and to provide counseling and support tailored to the individual needs of each client.

CASEWORK - Once the needs of the client and their family are identified, a treatment plan is formulated. This may include concomitant counseling for parents and other family members, subsidized housing, foster care or emergency shelter placement, evaluation with schools, medical referrals, work with court probation officials, police, lawyers, or a variety of other services.

CRISIS INTERVENTION - This may entail mediation in a parent and child confrontation, child placement after runaway or abuse/neglect, a phone discussion with a parent and/or adolescent during an emotional crisis, a hospital visit, accompanying an adolescent for an emergency evaluation or other responses which provide safety and support.

There is a twenty-four hour answering service and the Youth Coordinator is often called at night or on weekends.

I wish to express my thanks to and respect for all the professionals from the above-mentioned departments and agencies who consistently and sincerely provide services for young people and their families in Norwood.

Respectfully submitted,

Maureen Kenny
Youth Coordinator

REPORT OF THE COUNCIL ON AGING

The Norwood Council on Aging is comprised of eight members appointed by the Board of Selectmen. Meetings are held on the first Thursday of each month at the Senior Center located at 275 Prospect Street. The Center is open full time Monday through Friday, excluding holidays, from 8:30 AM to 4:00 PM.

Board Members include: Thomas Judge, Chairman; Anne Manning, Vice-Chairman; John Howard, Treasurer; Sally Murray, Secretary; Ruth Cutler, Elizabeth Mastandrea, Douglas Ross and Warren Sennott.

The responsibilities of the Council on Aging are to identify the needs of the community's elderly population and to design, promote or implement programs and services to meet these needs directly or through coordination with other agencies. Also, to educate the community at large in the problems of aging and the needs of its older citizens, and to serve as advocates, thus, enhancing the lives of seniors in the community.

We relocated to our beautiful new facility in April and celebrated the Open House in May with 500 people in attendance. On behalf of Norwood Seniors, the Council on Aging is extremely grateful to EVERYONE IN THE COMMUNITY who diligently worked together to make this possible. Also, through the kindness and generosity of many individuals, organizations and businesses, we raised over $65,000 which enabled us to provide the furnishings necessary for the new Center.

Our combination of programs, transportation and outreach services served 1839 seniors (1367 females and 472 males) which is 29% of the senior population numbering 6314. An additional 401 individuals were served, which represents a 28% increase from last year. Many more seniors made use of the senior bus. We transported 268 individuals—a 123% increase—with a total of 10,083 combined rides. The Outreach Program served 339 individuals, which included 85 new contacts.

Due to the first floor access, parking availability, a pleasing and comfortable environment, and additional programs, participation at the new Center is increasing at a tremendous rate. In Fiscal Year 1999 our total count in activities at the Center (counting each person one time for each participation in an activity) came to 19,156. Given the November 1999 count in active participation, it is anticipated that these figures will generate into 33,408 during the coming year. This is an increase of 14,252 in total participation or 74% increase in activities.

New programs at the Center included the following: Gentle Exercise, Mutual Fund Roundtables, Prose, Poetry and People (Propope Club), three additional classes in Stretch and Tone and a third class in Strength and Training. A monthly World War II Veterans Group had its first meeting in December and will include Korean War Veterans in January.
Regular programs included the following: Bingo, Book Club, Bridge, Brown Bag Lunches, Ceramics, C.O.A. Meetings, Computers, Crafts, Cribbage, Glee Club, Income Tax Preparation, Line Dancing, Mini Fix-It Shop, Monthly Entertainment, Monthly Speakers, Painting, Quilting, Reminiscence Hour, Scrabble, Sing-A-Longs, Special Parties, Square Dancing, Tai Chi, Trips, Walking Club and Whist. Health Services: Blood Pressure Clinic, Flu Shots, Foot Clinic,

Glaucoma Screening and Hearing Clinic. Special Events: Third Regional Conference on Spirituality On Aging, Annual Xmas Party, Volunteer Recognition Dinner Dance, Spring Shamrock Fundraiser, Xmas Bazaar and Yard Sales.

The Volunteer Program registered 128 volunteers who contributed 11,162 hours of service valued at $82,747 to the community at large. These positions included: Activity Coordinators, Cab Companions, Charity Mailings Clerks, Computer Operators, Crafters and Knitters, Entertainers, Friendly Visitors, Instructors, Kitchen Workers, Meals on Wheels Drivers/Packers, Nursing Home Visitors/Ombudsmen, Receptionists, Repairmen, Shopping Assistance (homebound) and Telephone Reassurance. New volunteers are always welcome.

The Norwood Senior Center Newsletter was published and distributed to 1,700 seniors monthly through support of local sponsors. It communicates the programs and services being offered at the Center as well as information on health, legal, financial and other issues of importance to seniors.

The Outreach Worker is a liaison between the elderly of Norwood and the services available to them, which include: Assistance with Insurance Forms, Fuel Assistance, SSI, Food Stamps, Referrals to Appropriate Services for Legal Assistance, Transportation, etc. Help is also available to families with concerns about their aging parents and, also, to friends or neighbors concerned with the well being of elderly members in the community. Our "Where to Get Help Booklet", recently updated, is available at the Senior Center.

Free transportation is available on the Senior Bus Monday through Friday, 8:40 AM to 3:30 PM, to and from the Senior Center, the uptown area, meal sites and to Norwood doctors' appointments during regularly scheduled runs.

Staff include: Jean Bargfrede, Director; Robert Smith, Outreach Worker; Kathy St. Cyr, Bus Driver; Lynn Pino, Program Assistant; Susan Woodhall, Executive Assistant; and Jim Ciaccio, Computer Operator.

REPORT OF THE CITIZEN'S EMPLOYEE ASSISTANCE PROGRAM

A Review of 1999

Two considerations are important to remember in reviewing this program:

- I am on-call 24 hours a day, seven days a week, because the time to respond to a plea for help is at the moment the plea is made. You do not hesitate; the courage to seek help may disappear if you wait until a more convenient time. Holidays are traditionally stressful in homes affected by substance abuse. This past year, two people were assisted on Easter Sunday and another was assisted on Thanksgiving afternoon.

- Numbers alone do not tell the complete story, failing to incorporate the many people who are counseled daily, 1-on-1, or the many family meetings we arrange and supervise. Addiction is a "family disease," greatly impacting the home as well as the workplace.

The numbers do, however, reflect the scope of this program. In 1999 we assisted 43 people (29 men, 14 women) in gaining entrance to treatment facilities, personally accompanying them for moral support:

- ✓ 12 went to Adcare Hospital in Worcester, considered one of the top 50 treatment centers in the country;
- ✓ 9 went to the Brockton V.A. Hospital;
- ✓ 7 went to Clinton Hospital (where free care is available);
- ✓ 6 went to the Gosnold facility in Falmouth;
- ✓ 5 went to the detoxification in Waltham (where free care is available until a treatment center admission can be arranged;
- ✓ 4 went to the Highpoint facility in Falmouth.

COUNCIL ON AGING

Front, Left to Right: Betty Mastandrea, Ruth Cutler, Sally Murray, and Anne Manning

Rear, Left to Right: Doug Ross, John Howard, Jean Bargfrede, Tom Judge & Warren Sennott

I use my personal vehicle on these trips, three of which (Adcare, Gosnold and Highpoint) total more than 100 miles. On trips made with women, there is always someone else in the car.

In situations where there's no insurance coverage, we have been able to arrange admissions thanks to longstanding personal relationships and the credibility this program enjoys with professionals in the field.

Of these 43 Norwood men and women who sought emergency assistance, we helped 13 gain residency in the halfway houses:

- ✓ 6 went to the Gavin House in South Boston;
- ✓ 5 went to the Bridge House in Framingham;
- ✓ 1 went to North Cottage in Norton;
- ✓ 1 went to the Aguina Martin Halfway House of Women in Brockton.

We work closely with Detective Sgt. Bill Brooks of the Norwood Police Department. We also have a close working relationship with personnel of the district courts in Dedham and Wrentham. On 45 occasions we met personally with probation officials to set up program participations. An average of 18 men and women report to us weekly for court-ordered verification of their attendance at AA meetings.

The AA meeting we established in 1992 continues to meet daily, from noon to 1 p.m., with an average attendance of 75 men and women. Significantly, this includes a number of mothers who seek the program's support while their children are in school. Close to half of the meeting's members are women. Our relocation to First Baptist Church on Bond Street was very well-received; not only are there better parking accommodations, but the site greatly enhances the members' anonymity.

We have helped many recovering addicts secure jobs and housing. We also work with D.S.S. in helping clients to re-establish stability.

At Dedham and Braintree we have helped organize pre-release procedures, assuring support for men and women once they leave confinement.

We also speak regularly at the Fatherhood Program, set up by the Dedham District Court to counsel men who are about to be released, helping them to re-establish family relationships.

As a recovering alcoholic nearing the 17th anniversary of my own sobriety, I appreciate the importance of this work and want to express my gratitude to the Town of Norwood for its wonderful support.

Respectfully,
Pete Wall

REPORT OF THE RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 1999 through December 31, 1999. Whereas the Town's fiscal year end is June 30, the financial statements and other records of the Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the Municipal Building on the second Tuesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and five portfolio investment managers. These four portfolio meetings were held for the purpose of monitoring the System's investment portfolio performance.

ORGANIZATION:

In 1999 the Retirement Board was organized as follows:

Julia E. Lundin, Appointed Member and Chairperson
Joseph F. Curran, Appointed Member
Eileen P. Hickey, Elected Member
George Thomas, Elected Member
Robert M. Thornton, Ex-Officio Member and Administrator
Debra A. Lorenzo, Secretary
Donna J. Corcoran, Clerk

INVESTMENT RESULTS:

The Board worked closely with its Consultant, William M. Mercer, its Actuary, PriceWaterhouseCoopers and its Investment Advisors at David L. Babson, The Boston Company Asset Management, Legg Mason Capital Management, State Street Global Advisors and the Euro-Pacific Growth Fund to continue to develop the System's strong investment portfolio of $88,386,739.07.

RETIREMENT BOARD

MEMBERSHIP INFORMATION ALL AS OF 12/31/99

	Group I		Group IV		Total		Grand Totals
	Male	Female	Male	Female	Male	Female	
Active Employees	155	247	145	3	300	250	550
Retired Members	71	161	76	36*	147	197	344
	226	408	221	39	447	447	894

* 34 of which represent beneficiaries of deceased group 4 members.

The Board regretfully recorded the following deaths in 1999:

MEMBERS:
James Kelley

RETIREES:
Lorraine Collins
Dorothy Farrell
William Grasso
Thomas Michienzie
John Navickas
Anna O'Brien*
Bertha Reid
Arnold Schaier
Lillian Shumski
Edward Travers
Anthony Walent
Wilmer Wiggin

*Survivor of former retiree

MEMBERS OF THE SYSTEM WHO RETIRED IN 1999 WERE AS FOLLOWS:

George Collins
Lorraine Greenwood
Frances Houghton
Gilbert Ouellette
Beatrice Plumer
John Talkowski

GROWTH IN RETIREMENT SYTEM:
The Norwood Retirement System has experienced substantial growth over the past decade, as reflected in the following data:

NORWOOD RETIREMENT SYSTEM
ASSETS AND MEMBERSHIP 1990 - 1999

YEAR	MEMBERS	RETIREES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
1990	499	301	800	$32,260,000	———
1991	515	310	825	36,960,000	$ 4,700,000
1992	503	308	811	40,650,000	3,690,000
1993	488	344	832	45,790,000	5,140,000
1994	480	351	831	47,114,000	1,324,000
1995	505	350	855	56,345,000	9,321,000
1996	517	352	869	63,243,000	6,898,000
1997	525	347	872	74,570,000	11,327,000
1998	516	349	863	76,700,000	2,130,000
1999	550	344	894	88,386,000	11,686,000
10 YEAR INC.	**51**	**43**	**94**	**$56,126,000**	
% Increase	**10%**	**14%**	**12%**	**174%**	

NORWOOD RETIREMENT BOARD

Seated, Left to Right: Debra Lorenzo, Julia Lundin, Donna Corcoran
Standing, Left to Right: George Thomas, Eileen Hickey, Joseph Curran, Robert Thornton

INVESTMENT SUMMARY
NORWOOD RETIREMENT/COMBINED
AS OF 12/31/99

PAGE 5

ACCOUNT 020705196000

	PERA COST	MARKET VALUE	UNREALIZED GAIN/LOSS
CASH	503,426.17	503,426.17	0.00
SHORT TERM INVESTMENTS	2,333,419.89	2,333,419.89	0.00
FIXED INCOME INVESTMENTS	27,078,875.66	27,078,875.66	0.00
EQUITY INVESTMENTS	32,503,379.20	32,503,379.20	0.00
OTHER MISCELLANEOUS ASSETS	25,967,638.15	25,967,638.15	0.00
TOTAL INVESTMENT INCOME	88,386,739.07	88,386,739.07	0.00

INVESTMENT DETAIL
NORWOOD RETIREMENT/COMBINED
AS OF 12/31/99

ACCOUNT 020705196000

SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
		CASH				
		SETTLEMENT DATE CASH 020705196005	503,426.17	1.000	503,426.17	0.00
		TOTAL CASH	503,426.17		503,426.17	0.00
		SHORT TERM INVESTMENTS				
460,003.40	590266839	MERRIMAC US GOVT SERIES INST CL 020705196015	460,003.40	1.000	460,003.40	0.00
616,650.73	590266839	MERRIMAC US GOVT SERIES INST CL 020705196025	616,650.73	1.000	616,650.73	0.00
1,256,765.76	590266839	MERRIMAC US GOVT SERIES INST CL 020705196035	1,256,765.76	1.000	1,256,765.76	0.00
		TOTAL SHORT TERM INVESTMENTS	2,333,419.89		2,333,419.89	0.00
		FIXED INCOME INVESTMENTS				
200,000.00	00936EAC2	AIRGAS INC MTN 7.14% 3/08/04 020705196015	197,418.00	98.709	197,418.00	0.00
100,000.00	00936EAB4	AIRGAS INC MTN 7.15% 9/17/01 020705196015	99,981.00	99.981	99,981.00	0.00
500,000.00	022249AT3	ALUMINUM CO AMER NTS 5.75% 2/01/01 020705196015	494,270.00	98.854	494,270.00	0.00
131,000.00	023135AD8	AMAZON.COM INC 144A 4.75% 2/01/09 020705196035	148,193.75	113.125	148,193.75	0.00
400,000.00	030096AF8	AMERICAN STORES CO DEB 8% 6/01/26 020705196015	403,296.00	100.824	403,296.00	0.00
500,000.00	046003EW5	ASSOCIATES CORP NA 7.875% 9/30/01 020705196015	507,925.00	101.585	507,925.00	0.00
250,000.00	00206HK60	AT&T CAPITAL CORP MT 6.675% 1/16/01 020705196015	249,952.50	99.981	249,952.50	0.00
400,000.00	130335AG7	CALIFORNIA INFRA CMO 6.42% 9/25/08 020705196015	389,760.00	97.440	389,760.00	0.00
375,000.00	136375AZ5	CANADIAN NATL RY 7% 3/15/04 020705196015	373,428.75	99.581	373,428.75	0.00
400,000.00	14149YAB4	CARDINAL HEALTH INC 6% 1/15/06 020705196015	370,120.00	92.530	370,120.00	0.00
200,000.00	130335AN4	CISCE CMO 1997-1-A4 6.22% 3/25/04 020705196015	197,758.00	98.879	197,758.00	0.00
525,000.00	191216AE0	COCA COLA CO 6% 7/15/03 020705196015	505,664.25	96.317	505,664.25	0.00
500,000.00	200336AP0	COMDISCO INC SR NT 6.375% 11/30/01 020705196015	490,315.00	98.063	490,315.00	0.00
800,000.00	20033TAF2	COMED TRANSITIONAL BD 5.63% 6/25/09 020705196015	734,744.00	91.843	734,744.00	0.00

INVESTORS
Bank & Trust Company

INVESTMENT DETAIL
NORWOOD RETIREMENT/COMBINED
AS OF 12/31/99

ACCOUNT 020705196000

SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION			PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
350,000.00	209111CZ4	CONSOLIDATED DEB 020705196015	6.15%	7/01/08	320,005.00	91.430	320,005.00	0.00
250,000.00	247360B05	DELTA AIR LINES MTN 020705196015	6.65%	3/15/04	239,277.50	95.711	239,277.50	0.00
499,249.47	23322BCH9	DLJ CMC 1998-CG1 A1A 020705196015	6.11%	12/10/07	478,216.09	95.787	478,216.09	0.00
1,284,819.58	31292GXH4	FHLMC GOLD POOL #C00680 020705196015	6%	11/01/28	1,175,733.62	91.531	1,175,733.62	0.00
473,402.50	31356JZ97	FHLMC POOL #56168 GOLD 020705196018	7.5%	2/01/21	472,034.37	99.711	472,034.37	0.00
138,323.32	31374TFV6	FNMA POOL #323380 020705196018	6.5%	10/01/28	130,325.47	94.218	130,325.47	0.00
750,000.00	31359MEX7	FNMA (FED NAT MTG) 020705196015	6.5%	8/15/04	739,687.50	98.625	739,687.50	0.00
1,600,000.00	31359MEK5	FNMA (FED NAT MTG) 020705196018	5.25%	1/15/09	1,411,248.00	88.203	1,411,248.00	0.00
1,000,000.00	31359MDT7	FNMA (FED NAT MTG) 020705196015	5.75%	4/18/03	970,940.00	97.094	970,940.00	0.00
100,000.00	31359MFB4	FNMA (FED NAT MTG) 020705196015	6.25%	11/15/02	98,906.00	98.906	98,906.00	0.00
500,000.00	31359MDN0	FNMA (FED NAT MTG) 020705196015	8.625%	3/15/01	495,390.00	99.078	495,390.00	0.00
542,578.95	31371HVJ4	FNMA POOL #252717 020705196015	7.5%	9/01/29	536,474.94	98.875	536,474.94	0.00
389,983.92	31382RNY5	FNMA POOL #490107 020705196015	6.5%	3/01/29	367,435.05	94.218	367,438.05	0.00
500,000.00	345397SM6	FORD MOTOR CR CORP 020705196018	7.375%	10/28/09	493,590.00	98.718	493,890.00	0.00
600,000.00	370425RJ1	GENERAL MTRS ACCEPT 020705196018	6.85%	6/17/04	590,034.00	98.339	590,034.00	0.00
250,000.00	373298BF4	GEORGIA PAC CORP MTN 020705196015	9.625%	3/15/22	287,987.50	103.195	257,987.50	0.00
406,874.09	36203YQA8	GNMA POOL #363249 020705196015	7.5%	8/18/23	404,331.13	99.375	404,331.13	0.00
283,407.97	36204QGT1	GNMA POOL #376510 020705196018	7%	5/15/24	275,435.70	97.187	275,435.70	0.00
540,731.08	36205DCC0	GNMA POOL #387167 020705196015	7%	10/15/25	524,168.49	96.937	524,168.49	0.00
225,863.12	36206RVJ2	GNMA POOL #419217 020705196015	7.5%	9/15/25	223,874.51	99.031	223,874.51	0.00
180,973.82	36207BZX1	GNMA POOL #427458 020705196015	7.5%	7/15/11	182,387.23	100.781	182,387.23	0.00
309,053.70	393505FF4	GREEN TREE FIN CMO 020705196015	8.4%	6/15/25	311,272.71	100.718	311,272.71	0.00
200,000.00	423324AC6	HELLENIC REP 020705196015	6.95%	3/04/08	192,584.00	96.292	192,584.00	0.00
200,000.00	459200AR2	IBM CORP 020705196015	6.22%	8/01/27	192,516.00	96.258	192,516.00	0.00
250,000.00	44563AAA2	JB HUNT TRANSPRT MTN 020705196015	6.25%	11/17/00	249,512.50	99.805	249,512.50	0.00

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SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
275,000.00	617059FB1	JP MORGAN COML MTG 6.507% 10/15/35 020705196015	258,487.00	93.988	258,467.00	0.00
150,000.00	539830AM1	LOCKHEED MARTIN CORP 7.95% 12/01/05 020705196015	148,884.00	99.256	148,884.00	0.00
600,000.00	55262TEB5	MBNA MASTER CR CAR 5.9% 8/15/11 020705196015	546,438.00	91.073	546,438.00	0.00
550,000.00	655356JF1	NASC 1996-D6 A1B 6.59% 3/17/28 020705196015	517,462.00	94.084	517,462.00	0.00
375,000.00	645913AA2	NEW JERSEY 7.425% 2/15/29 020705196015	365,752.50	97.534	365,752.50	0.00
258,014.49	688343AB8	OSLO SEINIC SVCS 8.28 8.28% 6/01/11 020705196015	255,104.09	98.872	255,104.09	0.00
300,000.00	716597AA7	PETROLEUM GEO-SVCS 7.5% 3/31/07 020705196015	292,785.00	97.595	292,785.00	0.00
784,000.00	683234MF2	PROVINCE OF ONTARIO 5.5% 10/01/08 020705196015	694,443.68	88.577	694,443.68	0.00
500,000.00	748148QR7	QUEBEC PROVINCE 7.5% 9/15/29 020705196015	484,010.00	96.802	484,010.00	0.00
300,000.00	817565AJ3	SERVICE CORP INTL 6.375% 10/01/00 020705196015	286,317.00	95.439	286,317.00	0.00
200,000.00	843234AA3	SOUTHERN INVTS UK 6.375% 11/15/01 020705196015	195,862.00	97.931	195,862.00	0.00
500,000.00	867914AH6	SUNTRUST BANKS INC 6% 2/15/26 020705196015	461,625.00	92.325	461,625.00	0.00
120,000.00	879240AN9	TELE COMMUN INC 9.8% 2/01/12 020705196015	140,170.80	116.809	140,170.80	0.00
250,000.00	88731EAF7	TIME WARNER ENTMT 8.375% 3/15/23 020705196015	260,717.50	104.287	260,717.50	0.00
250,000.00	887315AM1	TIME WARNER INC 9.15% 2/01/23 020705196015	277,187.50	110.875	277,187.50	0.00
188,181.76	909317AH2	UNITED AIRLS PASS 7.2700 01/30/2013 020705196015	168,479.13	89.530	168,479.13	0.00
250,000.00	912810EH7	US TREASURY BOND 7.875% 2/15/21 020705196015	279,375.00	111.750	279,375.00	0.00
1,365,000.00	912810EJ3	US TREASURY BOND 8.125% 5/15/21 020705196015	1,565,054.40	114.656	1,565,054.40	0.00
500,000.00	912810DE5	US TREASURY BOND 11.125% 8/15/03 020705196015	573,595.00	114.719	573,595.00	0.00
450,000.00	912827Z62	US TREASURY NOTE 6.5% 10/15/06 020705196015	448,735.50	99.719	448,735.50	0.00
100,000.00	912827L83	US TREASURY NOTE 5.75% 8/15/03 020705196015	97,906.00	97.906	97,906.00	0.00
500,000.00	912827X23	US TREASURY NOTE 5.625% 2/28/01 020705196015	497,030.00	99.406	497,030.00	0.00
500,000.00	912827V82	US TREASURY NOTE 5.875% 11/15/05 020705196015	485,470.00	97.094	485,470.00	0.00
500,000.00	927804CD4	VIRGINIA ELEC & PW 7.375% 7/01/02 020705196015	504,480.00	100.896	504,480.00	0.00
300,000.00	931142AT0	WAL-MART STORES 5.875% 10/15/05 020705196015	283,272.00	94.424	283,272.00	0.00

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SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
150,000.00	976592AA3	WISCONSIN CENT NT 6.625% 4/15/08 020705196015	137,332.50	91.555	137,332.50	0.00
350,000.00	98155KAB8	WORLDCOM INC 7.75% 4/01/07 020705196015	356,926.50	101.979	356,926.50	0.00
		TOTAL FIXED INCOME INVESTMENTS	27,078,875.66		27,078,875.66	0.00
		EQUITY INVESTMENTS				
		COMMON STOCK				
15,600.00	002824100	ABBOTT LABORATORIES 020705196025	566,475.00	36.313	566,475.00	0.00
1,800.00	008117103	AETNA INC 020705196025	100,462.50	55.813	100,462.50	0.00
1,600.00	019754100	ALLMERICA FINANCIAL CORP 020705196025	89,000.00	55.625	89,000.00	0.00
13,500.00	02364J104	AMERICA ONLINE INC DEL 020705196035	1,024,312.50	75.875	1,024,312.50	0.00
2,000.00	026351106	AMERICAN GENERAL CORP 020705196025	151,750.00	75.875	151,750.00	0.00
10,900.00	026609107	AMERICAN HOME PRODUCTS CORP 020705196025	427,825.00	39.250	427,825.00	0.00
5,937.00	026874107	AMERICAN INTERNATIONAL GROUP 020705196025	641,938.13	108.125	641,938.13	0.00
8,425.00	060505104	BANK OF AMERICA CORP 020705196025	422,829.69	50.188	422,829.69	0.00
6,400.00	077852101	BELL & HOWELL COMPANY 020705196035	203,600.00	31.813	203,600.00	0.00
2,600.00	097023105	BOEING COMPANY 020705196025	107,737.50	41.438	107,737.50	0.00
6,800.00	126920107	CABLETRON SYSTEMS INC 020705196025	176,800.00	26.000	176,800.00	0.00
19,100.00	126920107	CABLETRON SYSTEMS INC 020705196035	496,600.00	26.000	496,600.00	0.00
8,400.00	127387108	CADENCE DESIGN SYSTEMS INC 020705196035	201,600.00	24.000	201,600.00	0.00
49,400.00	141705103	CAREMARK RX INC 020705196035	250,087.50	5.063	250,087.50	0.00
2,200.00	149123101	CATERPILLAR INC 020705196025	103,537.50	47.063	103,537.50	0.00
13,640.00	150921104	CELL GENESYS INC 020705196035	174,762.50	12.813	174,762.50	0.00
5,800.00	151313103	CENDANT CORPORATION 020705196025	154,062.50	26.563	154,062.50	0.00
6,300.00	16161A108	CHASE MANHATTAN CORP NEW 020705196025	489,431.25	77.688	489,431.25	0.00
2,000.00	125509109	CIGNA CORP 020705196025	161,125.00	80.563	161,125.00	0.00

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SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
13,900.00	172967101	CITIGROUP INC 020705196025	774,056.25	55.688	774,056.25	0.00
23,800.00	12561E105	CKE RESTAURANTS INC 020705196035	139,825.00	5.875	139,825.00	0.00
1,300.00	125896100	CMS ENERGY CORP 020705196025	40,543.75	31.188	40,543.75	0.00
3,000.00	190441105	COASTAL CORP 020705196025	106,312.50	35.438	106,312.50	0.00
11,100.00	197677107	COLUMBIA/HCA HEALTHCARE CORP 020705196025	325,368.75	29.313	325,368.75	0.00
4,800.00	204912109	COMPUTER ASSOCIATES INTL INC 020705196025	335,700.00	69.938	335,700.00	0.00
1,400.00	205363104	COMPUTER SCIENCES CORP 020705196025	132,475.00	94.625	132,475.00	0.00
5,800.00	205638109	COMPUWARE CORPORATION 020705196025	216,050.00	37.250	216,050.00	0.00
17,746.00	208251405	CONOCO INC-CL B 020705196025	441,431.75	24.875	441,431.75	0.00
16,150.00	210149100	CONSOLIDATED STORES CORP 020705196035	262,437.50	16.250	262,437.50	0.00
36,300.00	22163N106	COTT CORP QUE 020705196035	190,575.00	5.250	190,575.00	0.00
2,700.00	244199105	DEERE & COMPANY 020705196025	117,112.50	43.375	117,112.50	0.00
10,900.00	247126105	DELPHI AUTOMOTIVE SYSTEMS CORP 020705196025	171,675.00	15.750	171,675.00	0.00
15,800.00	254687106	DISNEY (THE WALT) COMPANY DEL 020705196025	462,150.00	29.250	462,150.00	0.00
2,400.00	260543103	DOW CHEMICAL CO 020705196025	320,700.00	133.625	320,700.00	0.00
6,986.00	263534109	DU PONT E I DE NEMOURS & CO ~~020705196025~~	460,202.75	65.875	460,202.75	0.00
6,300.00	264399106	DUKE ENERGY CORP 020705196025	315,787.50	50.125	315,787.50	0.00
1,600.00	278058102	EATON CORP 020705196025	116,200.00	72.625	116,200.00	0.00
5,100.00	281020107	EDISON INTERNATIONAL 020705196025	133,556.25	26.188	133,556.25	0.00
4,600.00	285661104	ELECTRONIC DATA SYS CORP NEW 020705196025	307,912.50	66.938	307,912.50	0.00
17,200.00	293310108	ENHANCE FINANCIAL SERVICES GROUP INC 020705196035	279,500.00	16.250	279,500.00	0.00
7,800.00	30231G102	EXXON MOBIL CORP 020705196025	628,387.50	80.563	628,387.50	0.00
4,600.00	313586109	FEDERAL NATIONAL MORTGAGE ASSOC 020705196025	287,212.50	62.438	287,212.50	0.00
6,000.00	31410H101	FEDERATED DEPARTMENT STORES INC NEW 020705196025	303,375.00	50.563	303,375.00	0.00
11,600.00	317928109	FINOVA GROUP INC 020705196035	411,800.00	35.500	411,800.00	0.00

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SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
9,300.00	319963104	FIRST DATA CORP 020705196025	458,606.25	49.313	458,606.25	0.00
12,655.00	339030108	FLEETBOSTON FINANCIAL CORP 020705196025	440,552.19	34.813	440,552.19	0.00
3,900.00	345370100	FORD MOTOR COMPANY 020705196025	207,918.75	53.313	207,918.75	0.00
17,300.00	367626108	GATEWAY INC 020705196035	1,246,681.25	72.063	1,246,681.25	0.00
4,300.00	373298108	GEORGIA PACIFIC CORP 020705196025	218,225.00	50.750	218,225.00	0.00
2,400.00	38141G104	GOLDMAN SACHS GROUP INC 020705196025	226,050.00	94.188	226,050.00	0.00
4,600.00	362320103	GTE CORP 020705196025	324,587.50	70.563	324,587.50	0.00
6,600.00	404681108	HADCO CORP 020705196035	336,600.00	51.000	336,600.00	0.00
3,485.00	428236103	HEWLETT-PACKARD CO 020705196025	396,418.75	113.750	396,418.75	0.00
20,350.00	436141105	HOLLYWOOD ENTERTAINMENT CORP 020705196035	295,075.00	14.500	295,075.00	0.00
14,100.00	436255103	HOLLYWOOD PARK INC NW COM 020705196035	316,368.75	22.438	316,368.75	0.00
3,300.00	438516106	HONEYWELL INTERNATIONAL INC 020705196025	190,368.75	57.688	190,368.75	0.00
18,286.00	449246107	ICG COMMUNICATIONS INC 020705196035	342,862.50	18.750	342,862.50	0.00
2,100.00	456866102	INGERSOLL-RAND CO 020705196025	115,631.25	55.063	115,631.25	0.00
2,100.00	459200101	INTERNATIONAL BUSINESS MACHINES CORP 020705196025	226,537.50	107.875	226,537.50	0.00
4,900.00	494368103	KIMBERLY CLARK CORP 020705196025	320,643.75	65.438	320,643.75	0.00
4,008.00	500472204	KONINKLIJKE PHILIPS ELECTRONICS NV 020705196025	541,080.00	135.000	541,080.00	0.00
7,300.00	539320101	LIZ CLAIBORNE INC 020705196035	274,662.50	37.625	274,662.50	0.00
21,550.00	559079108	MAGELLAN HEALTH SERVICES INC 020705196035	136,034.38	6.313	136,034.38	0.00
12,600.00	562567107	MANDALAY RESORT GROUP 020705196035	253,575.00	20.125	253,575.00	0.00
10,600.00	56418H100	MANPOWER INC 020705196035	398,825.00	37.625	398,825.00	0.00
2,400.00	571748102	MARSH & MCLENNAN COS INC 020705196025	229,650.00	95.688	229,650.00	0.00
5,550.00	55268B106	MCI WORLDCOM INC 020705196025	294,496.88	53.063	294,496.88	0.00
16,200.00	595100108	MICRON ELECTRONICS INC 020705196035	180,225.00	11.125	180,225.00	0.00
27,250.00	607830106	MODIS PROFESSIONAL SERVICES INC 020705196035	388,312.50	14.250	388,312.50	0.00

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2,400.00	617446448	MORGAN STANLEY DEAN WITTER & CO 020705196025	342,600.00	142.750	342,600.00	0.00
3,400.00	620076109	MOTOROLA INC 020705196025	500,650.00	147.250	500,650.00	0.00
13,700.00	652487802	NEWS CORP LTD SPONSORED ADR 020705196025	458,093.75	33.438	458,093.75	0.00
5,900.00	654106103	NIKE INC CLASS B 020705196025	292,418.75	49.563	292,418.75	0.00
3,000.00	656569100	NORTEL NETWORKS CORP 020705196025	303,000.00	101.000	303,000.00	0.00
4,500.00	670006105	NOVELL INC 020705196025	179,718.75	39.938	179,718.75	0.00
8,900.00	711147108	PEOPLES HERITAGE FINANCIAL GROUP 020705196035	134,056.25	15.063	134,056.25	0.00
6,200.00	716941109	PHARMACIA & UPJOHN INC 020705196025	279,000.00	45.000	279,000.00	0.00
39,100.00	71940F100	PHYCOR INC 020705196035	73,312.50	1.875	73,312.50	0.00
9,933.00	750236101	RADIAN GROUP INC 020705196035	474,300.75	47.750	474,300.75	0.00
17,500.00	760759100	REPUBLIC SERVICES INC 020705196035	249,375.00	14.250	249,375.00	0.00
5,800.00	78387G103	SBC COMMUNICATIONS INC 020705196025	282,750.00	48.750	282,750.00	0.00
4,600.00	806857108	SCHLUMBERGER LTD 020705196025	258,175.00	56.125	258,175.00	0.00
7,018.00	81013T705	SCOTTISH POWER PLC-ADR 020705196025	196,504.00	28.000	196,504.00	0.00
9,200.00	844741108	SOUTHWEST AIRLINES CO 020705196025	148,350.00	16.125	148,350.00	0.00
8,400.00	862111200	STORAGE TECHNOLOGY CORP 020705196035	154,875.00	18.438	154,875.00	0.00
2,600.00	866810104	SUN MICRO SYSTEMS 020705196025	201,337.50	77.438	201,337.50	0.00
13,000.00	867363103	SUNGARD DATA SYSTEMS INC 020705196035	308,750.00	23.750	308,750.00	0.00
18,800.00	871130100	SYBASE INC 020705196035	319,600.00	17.000	319,600.00	0.00
14,800.00	871503108	SYMANTEC CORP 020705196035	867,650.00	58.625	867,650.00	0.00
31,700.00	874264104	TALK.COM INC 020705196035	562,675.00	17.750	562,675.00	0.00
7,000.00	881694103	TEXACO INC 020705196025	380,187.50	54.313	380,187.50	0.00
3,400.00	872540109	TJX COMPANIES INC 020705196025	69,487.50	20.438	69,487.50	0.00
6,500.00	891490302	TOSCO CORP NEW 020705196025	176,718.75	27.188	176,718.75	0.00
3,790.56	G90078109	TRANSOCEAN SEDCO FOREX INC 020705196025	127,694.49	33.688	127,694.49	0.00

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4,300.00	895953107	TRICON GLOBAL RESTAURANTS INC 020705196025	166,087.50	38.625	166,087.50	0.00
2,900.00	902124106	TYCO INTERNATIONAL LTD 020705196025	113,100.00	39.000	113,100.00	0.00
2,700.00	905581104	UNION CARBIDE CORP 020705196025	180,225.00	66.750	180,225.00	0.00
6,500.00	907818108	UNION PACIFIC CORP 020705196025	283,968.75	43.688	283,968.75	0.00
11,200.00	909420101	UNITED ASSET MANAGEMENT CORP 020705196035	207,900.00	18.563	207,900.00	0.00
7,200.00	913017109	UNITED TECHNOLOGIES CORP 020705196025	468,000.00	65.000	468,000.00	0.00
2,900.00	915289102	UNOCAL CORP 020705196025	97,331.25	33.563	97,331.25	0.00
2,768.00	939322103	WASHINGTON MUTUAL INC 020705196025	71,622.00	25.875	71,622.00	0.00
2,850.00	939322103	WASHINGTON MUTUAL INC 020705196035	73,743.75	25.875	73,743.75	0.00
9,997.00	94106L109	WASTE MANAGEMENT INC 020705196025	171,823.44	17.188	171,823.44	0.00
3,700.00	94973H108	WELLPOINT HEALTH NETWORKS INC NEW 020705196035	243,968.75	65.938	243,968.75	0.00
7,700.00	949746101	WELLS FARGO CO 020705196025	311,368.75	40.438	311,368.75	0.00
14,300.00	929309300	WPP GROUP PLC -ADR 020705196035	1,188,687.50	83.125	1,188,687.50	0.00
		TOTAL COMMON STOCK	32,503,379.20		32,503,379.20	0.00
		TOTAL EQUITY INVESTMENTS	32,503,379.20		32,503,379.20	0.00
		OTHER MISCELLANEOUS ASSETS				
278,030.52	298706102	AMERICAN EURO PACIFIC GROWTH FUND 020705196005	11,860,782.15	42.660	11,860,782.15	0.00
107,200.00	UNIQUE	DEAN WITTER RLTY YIELD PLUS L P 020705196005	51,800.00	1.000	51,800.00	0.00
56,722.56	784995888	SSGA S&P 500 FLAGSHIP FUND 020705196005	14,055,056.00	247.786	14,055,056.00	0.00
		TOTAL OTHER MISCELLANEOUS ASSETS	25,967,638.15		25,967,638.15	0.00
		TOTAL INVESTMENTS	88,386,739.07		88,386,739.07	0.00

RECREATION DEPARTMENT

REPORT OF THE RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 1999.

I have always believed that the staff, here at your Recreation Department, is the backbone of our highly successful and respected Department. The existing full and part time staff has, again, brought this Department a proud and productive reputation, and I appreciate their support and work ethics.

The Civic Center has been the hub of community meetings and recreation programs that have touched many of our residents. The programs and activities offered here are: senior exercise, golf and dance, mother/toddler program, cheerleading, ballet, tap, jazz dance, modern dance, gymnastics, karate, hi/low aerobics, arts and crafts, ceramics, knitting, babysitting, floor hockey, photography, basketball, bike repair, candy making, holiday crafts, Halloween party/dance, pumpkin fest, line dancing, video editing, volleyball, women's self-defense, dance fit, yoga, and CPR training. We also offer an extensive workout area, with 11-station nautilus, over 3,000 pounds of free weights, and multiple cardiovascular machines.

Some significant changes for 1999 were the addition of the Skateboard Park and the Tot Lot at Eliot Field. Also, the refurbishing of the Jr. High South Tennis Courts, moving of the School of Dance to the old Senior Center, and the opening of a permanent home for the Moms and Tots Program.

The Civic Center also has been very instrumental in assisting various community groups. We've hosted the Norwood Basketball Association, Health Clinics, Elks Free Throw Contest, Elks February vacation, Lions Club Professional Wrestling, Karate Tournaments, and the Post Prom Party.

We also offered a variety of activities and programs outside of the Civic that proved to be quite popular. These included Ski and Snowboard Lessons at Blue Hills, Golf at McGolf and the Norwood Country Club, Learn to Skate at Iorio Arena, our town-wide Easter Egg Hunt, and our annual Scavenger Hunt.

The Recreation Department always enjoys a busy summer, with many varied and interesting programs. The ever-popular playcamps are thriving at Fr. Mac's and the Junior High South, with over four hundred children enjoying their summer activities.

Camp Challenge is in its 26th year, and has been an inspiration to many a youngster. The children play games, swim, do crafts, and take trips to various locations, such as Capron Park, Pawtucket Red Sox, Riverside Park, Roger Williams Park and the Museum of Science. Here, too, our dedicated staff has made a very positive difference on those children.

The two outdoor parks, Fr. McAleer's and Hawes Brook opened on Saturday June 19th for public swimming with hours for general swim from 12:00 noon to 8:00 p.m. Swimming lessons started June 21st and ended on Friday, August 7th. Children from the ages of 5-13 years were involved in these classes. The two pools enjoyed one of their best seasons, with numerous comments on how well the lifeguards and maintenance staff were doing. I was very proud of their performance. The swim team, one again, competed in the Suburban Swim League, with over 80 youngsters involved.

Another program on the upswing is the tennis lessons, with well over 100 children learning the game. With the renewed interest in tennis, and the upgrading of the Jr. High South tennis courts, I amsure we will have a much-utilized tennis facility.

We, at the Recreation Department, are very appreciative of the support rendered to the Department and its sponsored activities this past year. A special thanks to the Board of Selectmen, the General Manager and his Staff, the Public Works Department, the Light Department, the School Department, the Town Engineer and Town Planner, Board of Health, and other Town Departments and Boards with whom this Department had contact during this past year.

We, at the Recreation Department, are looking forward to continuing with inovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with programs and activities to enhance their quality of life.

Respectfully submitted,

Gerald F. Miller
Superintendent of Recreation

REPORT OF THE CULTURAL COUNCIL

The mission of the Norwood Cultural Council is to promote excellence, access, education, and diversity in the arts, humanities, and interpretive sciences in order to improve the quality of life for all Norwood residents and to contribute to the economic vitality of our community. NCC is funded in part by the Massachusetts Cultural Council, a state agency.

Beginning in September 1999, the Norwood Cultural Council included Jed Hickson (Chairman), Thomas Varitimos (Treasurer), Barbara Lovenvirth (Secretary), Chriatina Bowles, Brian Holden, Jody Holden, Debra Lombard, Anna Murphy, John McGrath, Patricia Putnam, and Georgia Varitimos.

In FY 1999 NCC approved the following grants to organizations and individuals in Norwood. The grants totaled $13,322.

Balch School	A performance by the Bamidele Dancers	$485
	Admission to Museum of Science	$720
	A reenactment of Beethoven by musician Dennis Kobray	$425
Callahan School	An in-school performance of Back to Basics by Cantabrigia Brass	$280
	A performance of Roots of American Dance – The Afro-Euro Synthesis	$170
	A Young Audience Performance of Opera to Go	$343
Cleveland School	A Young Audience Performance of Opera to Go	$411
	A performance of Laura Ingalls Wilder for Women's History Month	$260
	A performance of Roots of American Dance for Black History Month	$170
Fuller Museum of Art	Support of the educational programs and exhibitions	$250
Morrill Memorial Library	A performance of Up in Smoke to kick off Summer Reading Programs	$300
	A performance of Irish Experience in America by Rod O'Connell	$250
Friends of Morrill Memorial Library	The annual solo theater performance by Beth Goldman	$400
Music Serving Elders	Support for ten concerts for seniors in the 1998-1999 season	$800
Norwood Art association	Support monthly workshops and exhibitions at Norwood Civic Center	$550
Norwood Council on Aging	An Irish Folk Art performance by Norman Payne for seniors	$200
Norwood Junior High School	As introduction to Nobel Prize winner, Marie Curie for 7th graders	$545
	An historical Civil Rights performance, The Right to Dream	$475
	Dramatic portrayal of Wilma Rudolph and Harriet Tubman	$520
	A performance of The New American Dream by Liane Davidson	$240
	An historical interpretive program of Civil War Union Soldier	$300
Norwood Parents Music Association	A performance by North Winds Quintet for elementary students	$150
Oldham School	Two historical performances of Laura Ingalls Wilder for grades K-5	$485
	An Afro-American musical heritage performance, Ain't that Good News	$388
Prescott School	A musical residency with composer Aline Shader for grades 1-5	$750
Reaching Out	Six performances by Jim Vetter, That's How I Feel	$400
	A performance by You & Me Puppets	$375
	A performance of Theater of Do by Linda Myer	$420
Sharon Community Chorus	Performances in Sharon of Holiday, Classical, and Pops Concerts	$200
Norwood Public Schools	Admission to Boston Ballet Nutcracker	$1,800

HISTORICAL COMMISSION

REPORT OF THE HISTORICAL COMMISSION

The Norwood Historical Commission was very active in 1999. We embarked upon an ambitious effort to save Norwood's oldest house from demolition, and followed through in an advisory role on this and other preservation projects. Norwood's oldest remaining structure, known as the Dean House, was sold to a developer who planned to build a group of homes on the Dean Street site. The developer had no use for the old house, but he cooperated with the Norwood historical Commission as we investigated the possibility of moving the historic house to another Norwood location. The first plan developed by the Commission with Town Manager John Carroll, Town Planner Steven Costello, and others, was to move the building intact, to a town-owned parcel of land near Dean Street. The house and lot were to be sold with deed restrictions, ensuring restoration of the house to historic standards. Unfortunately, neighborhood opposition blocked the Board of Selectmen's approval. With time running out, it looked desperate for the Dean House until community activist Paul Eysie came forward with an offer to move the house across town, to the rear of his home lot on Walpole Street. He would own the house, move it, and restore it as a caretaker's dwelling, at his own expense for the sake of saving it. Popular support helped him get approval from the Selectmen and the Zoning Board of Appeals. The Historical Commission contributed advice and support. A moving company began to excavate soil from around the foundation, revealing extensive rot in sill beams carrying the weight of the house frame. An expert historic preservation contractor recommended major, time-consuming, repairs before the house could be moved. For long-term stability of the structure, it was decided that the Dean House would be carefully disassembled, repaired, and reassembled by the contractor and his crew on Mr. Eysie's lot after a period of study and site preparation. The frame, wall paneling, and other decorative woodwork were put into storage for the winter, each piece numbered to allow the house to be rebuilt as it originally stood in the 1700's. It is unfortunate that our town's oldest house does not remain on its original Dean Street site, but wonderful that it will be preserved for future generations to enjoy. The Historical Commission is happy to have been able to keep the 18th Century Dean House in Norwood. Another activity the Norwood Historical Commission has been involved with is the Norwood Downtown Façade Improvement Project. Town Planner Steve Costello received grant funds from the state for a downtown revitalization program. Since the area lies within a proposed historic district (Norwood Historic Resources Survey Project Report, 1993), approval of plans by the Massachusetts Historical Commission is required. The Norwood Historical Commission scheduled hearings with each property owner and made written recommendations to the MHC. Four different Norwood projects have been given MHC approval and are at various stage of progress. The Norwood Historical Commission looks forward to continued involvement in this important program. For the year 2000, the Commission is working on a local demolition delay bylaw. This state-approved program, which exists in many cities and towns, can provide much needed time for finding alternatives to demolishing historic buildings. If it had not been for a local hero and a cooperative developer, our town would have lost its oldest landmark building in 1999, due to time constraints, the scarcity of buildable land, and a lack of historical awareness. Over the years, Norwood has seen the demolition of many significant historic structures, without developing a workable plan to deal with the endangerment of historic properties. The Historic Commission is working hard to meet these challenges in the years ahead.

NORWOOD HISTORICAL COMMISSION

Front: Ruth Cutler, Carol Sansone; Rear: John D. Warner, Jr., Chairman Donald Ackerman, Donna DiMarzo

MORRILL MEMORIAL LIBRARY

LIBRARY TRUSTEES
Eileen B. Sullivan, Chair
Stuart R. Plumer, Vice Chair
Thomas J. Cummings
Patricia J. Fanning
Roger C. MacLeod
George M. Ruboy
Mary R. Phinney, Director

REPORT OF THE MORRILL MEMORIAL LIBRARY

1999 was a year of planning and preparation for library renovation. On October 21, 1998 Special Town Meeting authorized the Library Trustees and the Permanent Building Construction Committee to proceed with renovation of the Morrill Memorial Library. While library services and other activities continued, during 1999 the focus of both Staff and Trustees was on finalizing design plans and on making preparation for a move to temporary quarters.

The renovation will restore and reorganize the Morrill Memorial Library while upgrading its mechanical and electrical systems. Complicating the job is the complexity of the building with multiple floors and areas ranging in age from 100 to 35 years old. CBT/ Childs, Bertman, Tseckares was selected as project architect. Working closely with the Permanent Building Construction Committee and in consultation with library Staff and Trustees, CBT spent several months completing plans and construction documents for the library project. Two important changes were made. First, at the request of the Fire Department, a sprinkler system was added. Second, the architect and the Building Committee determined that the tile roof needed to be completely replaced since significant deterioration had occurred since the initial inspection of the roof in 1996. These changes coupled with rising construction costs did increase the total cost of the project, but every effort was made to minimize these increases and to find other sources of funding.

SIMONI FOUNDATION GRANT

In May a pledge of $200,000 was received from the Frank R. and Elizabeth Simoni Charitable Foundation. The meeting room in the renovated library will be named the Frank R. Simoni Meeting Room. It will accommodate approximately 75 people and be a vital addition to the library facility.

MASSACHUSETTS PUBLIC LIBRARY CONSTRUCTION GRANT

After waiting almost three years for funding the library was awarded $1,088,696 in grant money for the library project. Representative John Rogers and Senator Marian Walsh were instrumental in securing funding for the library grant which will be administered by the Board of Library Commissioners.

MORRILL MEMORIAL LIBRARY BUILDING FUND

Donations are being sought from individuals, businesses and civic organizations to help complete the library renovation. Private funding is particularly needed for restoration of the stained glass windows. These windows have been removed for safe keeping during the construction period. Martino Stained Glass Studio of Framingham is restoring these unique and fragile pieces of art. Donations will also be used for new furniture and for landscaping. The Friends of the Library, the Women's Community Committee and the Norwood Art Association have all made substantial contributions, as have many library users. At the end of 1999 over $11,000 had been contributed.

TEMPORARY LIBRARY

Because of the scope of the project, a temporary location was needed for library services. Commercial locations were considered but either the cost or the alterations required, made them unpractical. Fortunately the Norwood School Department offered use of the basement level of the north wing of the high school, an area familiarly known as the Peabody School. The basement had been a cooking school and still was used to prepare lunches for Senior Citizens. Once that program was relocated, kitchen equipment went out, walls were painted, wiring was installed, lighting improved and a small parking area added under the supervision of the Permanent Building Construction Committee.

From January through September the library staff inventoried the library collection, equipment and furnishings to determine what items would fit into the space at the school, which items could be used in the renovated library and which had to be discarded. A marathon book sale to benefit the Friends was held throughout the year. Items were sorted and labeled. Finally October 18th was selected as the date to begin the move.

A busy three weeks later shelves, books, and furniture were in place and the library opened for service to the public. The temporary library is functional and has been termed "cozy." The Trustees are grateful to the School Department for allowing the library use of the space.

The Civic Center is providing a meeting room for the Library's Literacy Training and evening meetings of the Adult Book Club. **The First Congregational Church** has generously offered space for Literacy tutoring, Story Times and morning meetings of the Adult Book Club. **The Norwood Historical Society** has provided storage space for the library's grandfather clock, some large paintings and the Toby jug collection. We thank them for their help.

PAUL J. ROGAN CONSTRUCTION company was named general contractor for the renovation and will begin work early in January 2000. Construction is estimated to take 10-12 months. We look forward to returning to a wonderfully restored "new" library by the end of the year.

OTHER HIGHLIGHTS OF 1999

- Literary Lunch, a reading and discussion program for 6th graders and members of the Norwood Council on Aging was sponsored by Cadillac of Norwood and run by Outreach Librarian Beth Goldman and Junior High Librarian Carol Wlodkoski.
- Thru the Years! A Library Farewell Concert featured Shay and Steve Rudolph performing a medley of music popular throughout the library's 100 years.
- Funny Things Happen When You Read!, the statewide summer reading program enrolled 700 participants with 462 completing the 12 week program.
- Literacy Volunteers completed their sixteenth year of providing free tutoring for individuals in Basic English or English as a Second Language.

MORRILL MEMORIAL LIBRARY

Thanks to the organizations that supported library services and collections:

- Friends of the Library provided funds spoken word cassettes, and programs for adults and children.
- The Women's Community Committee is the primary sponsor of the library museum pass program. They provide the Roger Williams Zoo, JFK Library, Museum of Fine Arts, the Needham Children's Musuem and New England Aquarium.
- Norwood Community Television Corporation contributed funds to purchase video and spoken word cassettes.
- The Guild of St. Timothy provided an additional Museum of Fine Arts membership.

Many thanks to the members of the Permanent Building Construction Committee for their work. Few other volunteers spend so many hours serving the town with so little recognition. They are true unsung heroes.

FY99 Statistical Report

Circulation	
Adult Print	119,912
Adult Non-Print	38,048
Children's Print	71,296
Children's Non-Print	17,526
Total	**246,782**
Per Capita	**8.6**

Collection	
Adult Print	56,234
Adult Non-Print	5,454
Children's Print	18,610
Children's Non-Print	1,125
Total	81,423
Per Capita	**2.84**

Number of registered borrowers	15,969
Reference Questions Answered	17,518
Programs	97
Program Attendance	4,180
Museum Passes borrowed	1,112
Books Delivered to homebound and housing areas for elderly	6,767
Volunteer hours	650

Literacy Volunteers	
Tutors	124
Students	172
Hours tutored	9461

FY 1999 Financial Report

Expenditures	
Town Appropriation	$888,086
State Aid	$10,706
Monahan Fund for Literacy	$18,696
Monetary Gifts	$3,883
Gift books and other donated material added to collection	$17,415

MORRILL MEMORIAL LIBRARY BOARD OF TRUSTEES

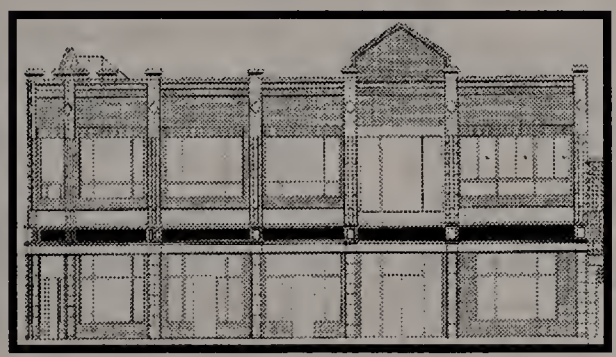
George M. Ruboy, Roger C. Macleod, Mary R. Phinney, Director; Stuart R. Plumer, Vice Chair; Thomas J. Cummings, Eileen B. Sullivan, Chair; and Patricia J. Fanning, visiting library during demolition phase of renovation.

REPORT OF THE NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments in 1999 for inclusion in the Annual Report

Downtown Revitalization Initiatives

- Planning Board staff administer the Town's Sign and Facade Improvement Program, which is funded by a $210,000 Ready Resources Grant from the Dept. of Housing and Community Development. To date, three facade improvement projects have received design approval from the Norwood Historical and Mass. Historical Commissions. These projects are located at the following locations and are in various stages in the construction cycle:



Approved Design for 117-125 Central Street

- 117 -125 Central Street - total first floor renovations and new second story addition. All design elements including brick and mortar color, window shape, signage, exterior lighting, etc. have been approved by the Norwood Historical Commission to assure compatibility with Town Common and surrounding buildings Bid documents being prepared for 1st floor work.

- 607-611 Central Street - total facade renovation for three new storefronts. Project is out to bid
- 705-721 Washington Street - total facade renovation for seven new storefronts. Project is out to bid.
- A fourth project, 732 -742 Washington Street (the Talbot Block at the corner of Guild Street and Washington Street) is in the design stage. Work will include facade renovations to eight storefronts.

- Presented to Town Meeting a "Downtown Residential Overlay District", which is a zoning incentive to spur redevelopment of vacant or commercially obsolete sites in the Central Business District.

Subdivision Control Law

The Planning Board administers the Subdivision Control Law, which regulates the laying out, and construction of ways in subdivisions. During 1999, the Board held frequent progress meetings with developers who are building Croyden Road Extension, George Street Extension, Short Street Extension, Saunders Road Extension, and the new ways within the Grandview III Subdivision. The Board also endorsed several Approval Not Required Plans, which are plans of land not subject to the Subdivision Control Law.

Open Space and Recreation Master Plan

The Planning Board, in concert with the Open Space and Recreation Master Plan Committee, is responsible for implementing the Town's Open Space and Recreation Master Plan. Towards that end, the Board has taken the following initiatives:

- Working with the Conservation Commission and graduate students from the UMass School of Regional Planning and Landscape Architecture created "The Town of Norwood's Guide to the Wetland and Rivers Protection Acts;
- Developed preliminary plans for the reuse of Endean Park into recreational complex;
- Participated in the environmental hearings for Mill Pond Dredging Project.

NORWOOD PLANNING BOARD

Seated, Left to Right: E. William Bamber, Vice Chairman; Paul Donohue, Chairman

Standing, Left to Right: Thomas Wynne, Stephen Costello, Town Planner; Joseph Sheehan, Claire Murphy, Secretary

Missing: Marco Brancat, Clerk

CONSERVATION COMMISSION

REPORT OF THE CONSERVATION COMMISSION

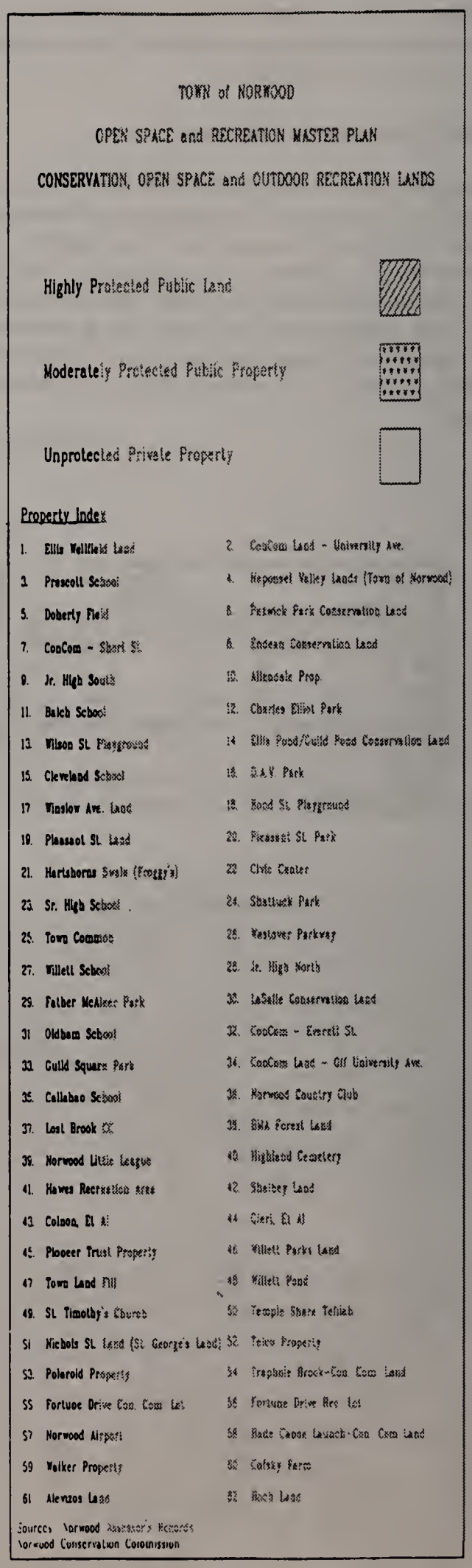
The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the town's Wetlands by-law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps, and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under protection or the buffer zone. The term activity refers to any act which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance will be issued. This is an abbreviated description of what we do.

The Commission received one gift of land the John Alevizos land next to Shaw's Plaza on route 1A. This parcel includes part of Hawes Brook and a small pond.

1998 Filings

Plantation Circle (Lot 8), Grandview II, Phase IIIB
Gerber Electric, 128 Carnegie Row
Vanderbilt Realty, Vanderbilt Ave.
Short Street Extension, Short Street
Néponset River Landholding, 2348 Washington St.
David & Judy Purdy, 38 Plymouth Drive
Carroll Advertising, Route One
Everett Realty Trust, Celtic Way
Saxet Corp., 44 Industrial Way
Commerce Center, Endicott Street
Norwood Gardens, LLC, Plymouth Drive
Mill Pond Dredging, Sumner Street



PLEASE NOTE
WHILE EVERY EFFORT HAS BEEN MADE TO BE ACCURATE, THIS MAP SHOULD NOT BE CONSTRUED TO BE AN OFFICIAL TOWN OR STATE RECORD. THE INFORMATION CONTAINED IN THIS MAP HAS BEEN TRANSFERRED FROM OTHER MAPS OF VARYING SCALES AND SOME SCALING ERRORS HAVE OCCURRED

WESTWOOD
RTE. 1A
RTE. 1
RTE. 128
FOWL MEADOW
UNIVERSITY AVENUE
PURGATORY BROOK
PLANTING FIELD BROOK
PROSPECT ST.
NAHATAN ST.
WINTER ST.
NICHOLS ST.
GERMAN BROOK
NORWOOD MEMORIAL AIRPORT
NEPONSET RIVER
RTE. 95
MEADOW BROOK
DEAN ST.
CHAPEL ST.
WALPOLE ST.
WASHINGTON ST.
WILLETT POND
ELLIS POND
HAWES BROOK
GUILD POND
FACTORY POND
MORSE ST.
PLEASANT RIVER
NEPONSET RIVER
VANDERBILT AVE.
CANTON
NEPONSET ST.
TRAPHOLE
RTE. 1
BROOK
UNION ST.
SUMNER ST.
MILL POND
WALPOLE
RTE 95
SHARON

ENGINEERING DEPARTMENT

REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 1999.

The Engineering Department consists of the Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provided the department with valuable assistance. The addition of another full time engineer will be explored in order to provide services that presently are contracted to private engineering firms.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: providing plan review, cost estimates and inspection services for the Planning Board; providing plan review and making engineering opinions to the Board of Appeals and Conservation Commission; providing construction design, cost estimate and engineering services to the Department of Public Works; providing assistance to the Recreation Department on recreation projects; assisting the Assessors' Office in keeping tax maps current; providing assistance to the General Manager on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office daily seeking guidance.

During 1999, the Engineering Department was intimately involved in a wide range of projects which proved challenging. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Landfill - Provided engineering assistance to the DPW and the landfill closure consultants.
- Lenox Street - Provided design assistance, reviewed bid proposals and provided inspection assistance for the Lenox Street Reconstruction project between Washington Street and Plimpton Avenue.
- Junior High Tennis Courts - Prepared construction documents, reviewed bid proposals and provided complete inspection services for the reconstruction of the Junior High South Tennis Courts.
- Ellis Pond Dam - Provided construction administration and inspection services for the Ellis Pond Reconstruction project.
- Lane Drive Drainage Reconstruction - Provided design assistance, construction administration and inspection services for the Lane Drive Drainage Reconstruction project.
- Police and Fire Station Search Committee - Provided engineering assistance in the site selection process for the new Police and Fire Station.
- Eliot Field Tot Lot - Provided engineering assistance and guidance for the Eliot Field Tot Lot project.
- Skateboard Park - Provided engineering design assistance, construction layout and inspection services for the Skateboard Park constructed at the Eliot Field complex.
- Planning Board Subdivisions - Provided engineering design review, calculated bond amounts and provided inspection services for the following approved subdivisions: Saunders Road Extension; Old Farm Road; George Street; Croyden Road; Short Street.
- Mill Pond Dredging Project - Provided assistance to the engineering design firm for the Mill Pond Dredging project.
- Geographic Information System (GIS) - Began the initial tasks involved in creating a Geographic Information System.
- Highland Cemetery Expansion - Provided project management for the design of the proposed expansion of the Highland Cemetery.
- Street Acceptance - Continued management of Street Acceptance program by contracting private firms for plan preparation and overseeing the installation of survey monuments by inmates from the Norfolk County Sheriffs' Community Service program.

The upcoming year 2000 is expected to be just as challenging with a number of noteworthy projects such as the Reconstruction of Neponset Street, Highland Cemetery expansion construction, Geographical Information System (GIS) map and database management, Elm Street relief drain and the Uptown pavement overlay construction.

The Engineering Department would also like to wish the best of luck in the future for former Town Engineer Jim McNulty and his family. Jim has moved on to more challenging prospects in the private sector. He was faithfully devoted to the town and served the town engineer's position with the integrity that is to be commended.

Respectfully submitted,

Mark P. Ryan
Town Engineer

REPORT OF THE ZONING BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year l999, which shows a total of 58 cases having been filed with the Town Clerk. Of these 58 cases, five were withdrawn without prejudice prior to the decision being made or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1.	Requests for Special Permits		23
	Approved	19	
	Denied	0	
	Withdrawn	2	
	Open cases	2	
2.	Requests for Variances		3
	Approved	52	
	Denied	3	
	Withdrawn	5	
	Open cases	3	
3.	Requests for Appeals		3
	Approved	1	
	Denied	1	
	Withdrawn	0	
	Open cases	1	

In addition to the hearings for Special Permits & Variances, there were three requests for minor amendments to prior decisions.

Edward W. Wisniewski, Patrick J. Mulvehill, Joseph J. Randall, Philip W. Riley, and Harry T. Spence wish to thank the Associate Members of the Board, Daniel B. Desatnick, John R. Perry and John A. Servello, Sr., along with Building Inspector Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,
Philip W. Riley
Chairman

NORWOOD FINANCE COMMISSION

Seated, Left to Right: Anne Marie Haley, Judith Langone
Standing, Left to Right: William J. Travers, Jr., Thomas J. McQuaid, John W. Hayes

REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 1999 as follows:

Anne Marie Haley,Chairman (Term Expires, 2001)
John W. Hayes (Term Expires, 2000)
Judith A. Langone (Term Expires, 2002)
Thomas J. McQuaid (Term Expires, 2000)
William J. Travers, Jr. (Term Expires, 2001)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2000 to the Annual Town Meeting.

The sum of $150,000 was again appropriated for the FY 1999 Reserve Fund. The following
transfers were approved during the year by the Finance Commission

FY 99 SCHEDULE OF RESERVE FUND TRANSFERS

DATE	PURPOSE OF TRANSFER	TRANSFER AMOUNT
7/15/98	PBCC (Police/Fire Study)	$ 2,000
7/15/98	Board of Health Longevity Pay	320
8/3/98	PBCC - Senior Center	55,613
10/14/98	COA Salaries-Attendance Incentive.	210
10/14/98	COA Salaries - Bus Driver Salary	455
10/26/98	Fire Incidentals-Repairs	10,532
12/9/98	Assessors New Equipment	2,828
1/22/99	Fire Substitution Pay	10,000
1/22/99	Fire Municipal Building O/T	3,600
2/10/99	Veteran's Incidentals	5,000
3/1/99	Holiday Decorations	300
3/17/99	Veteran's Incidentals	5,000
3/17/99	Wiring Inspector Substitution	942
4/14/99	Board of Health Incidentals	500
4/17/99	Airport Incidentals	5,000
4/28/99	Recreation-Air Conditioning Maint.	15,000
4//2899	Manager's Summer Salaries	2,300
4/28/99	Municipal Building Maint. O/T	1,500
5/13/99	Treasurer Incidentals-Postage	3,500
5/20/99	Library Salaries-Sunday Service	1,200
7/1/99	Veteran's Incidentals	500
7/1/99	General Government Incidentals	1,200
7/1/99	Municipal Bldg Custodial Salaries	2,200
7/1/99	Water Construction	14,000
Total Transfer $		**143,700**

BALANCE SHEET

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1999

ASSETS	
CASH	
Cash-Unrestricted Check	16,733,325.75
SUBTOTAL	16,733,325.75
ACCOUNTS RECEIVABLE;	
UNPAID RECEIVABLE	
Personal Property Tax 1992	13,366.56
Personal Property Tax 1993	6,628.23
Personal Property Tax 1994	10,689.86
Personal Property Tax 1995	9,774.09
Personal Property Tax 1996	7,988.73
Personal Property Tax 1997	12,535.78
Personal Property Tax 1998	49,824.39
Personal Property Tax 1999	37,545.97
SUBTOTAL	148,353.61
R/E Taxes in Litigation	19,404.08
Real Estate Tax-Deferred Tax	2,124.69
Real Estate Tax 1997	-2,863.20
Real Estate Tax 1999	312,255.26
SUBTOTAL	330,920.83
A/R MV Excise 1995	198.88
A/R MV Excise 1997	30,786.20
A/R MV Excise 1998	46,534.23
A/R MV Excise 1999	283,800.54
SUBTOTAL	361,319.85

ASSETS:	
Accounts Receivable (cont):	
A/R Tax Tittle Possession	34,376.35
A/R Tax Title Redemption's	632,665.64
SUBTOTAL	667,041.99

LIABILITIES, RESERVES AND FUND BALANCES	
PAYROLL WITHHOLDING ACCOUNTS;	
Guar Deposit Savings Bonds W/H	3,437.07
Guar Deposit Retirement P/r	-5,321.64
W/H Optional Life Insurance	6,150.80
W/H Life Insurance	6,438.80
SUBTOTAL	10,705.03
GUARANTEED DEPOSITS HELD IN ESCROW;	
Guar Deposits Elec rates	163,699.93
Guar Deposit Saunders Rd Inspection	2,640.00
Guar Deposit Dog License	1,617.00
Guar Deposit Fire Station	2,056.47
Guar Deposit Sewers	1,901.45
Guar Deposit Sporting Licenses	818.70
Guar Deposit Gun License Fees	170.00
Guar Deposit Water Construc	10,506.90
Guar Deposit Self Help Inc	400.00
Guar Deposit Spayed/Neutered	864.25
Guar Deposit Police Details	992.44
Guar Deposit Western NE College	850.00
Guar Deposit Enable Inc.	1,232.00
Guar Deposit Billings Service	833.00
Guar Deposit Everett Realty	8,000.00
Guar Deposit Mulberry Child	3,250.00
Guar Deposit Fire Details	200.00
Guar Deposit Mgr's Bid Plan	9,950.38
SUBTOTAL	209,982.52
RESERVES;	
Revenue Departmental	26,607.68
Revenue MV Excise	361,617.35
Revenue Tax Title	632,665.64
Revenue Tax Title Possession	34,376.35
Revenue Light Dept	1,368,741.32
Revenue Special Assessment	4,000.00
Revenue Water Dept	317,981.00
Revenue Sewer Dept	632,259.53
Revenue Light Dept Sales Tax	22,908.62
Revenue Sewer Lien	9,055.54
Revenue Water Lien	4,018.60
Revenue Light Lien	667.64
Revenue R.E. Taxes Deferred	2,124.69
Revenue Gas Dept	60,543.32
Apportioned Street Assess'ts-1998	500.00
Apportioned Street Assess'ts-1999	3,500.00
Committed Interest and Taxes	100.00
SUBTOTAL	3,481,667.28

LIABILITIES, RESERVES AND FUND BALANCES	
Reserves (Cont);	
Overlay 90	8,157.01
Overlay 97	139,346.36
Overlay 98	233,391.36
Overlay 99	456,412.17
SUBTOTAL	837,306.90

REVOLVING / DONATIONS FUND BALANCES;

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1999

Departmental Accounts Receivable:

A/R Cemetery - Sale of Lots	7,460.00
A/R Cemetery - Perp Care	4,895.00
A/R Recreation	5,026.26
A/R BMA -Sale of Building	3,000.00
A/R Pleasant St Rental	1,000.00
A/R Town Hall Rental	639.00
A/R General Gov't	116.92
A/R Fire Station Rental	4,470.50
SUBTOTAL	26,607.68

Municipal Light Department;

A/R Light Lien 1998	34.61
A/R Light Lien 1999	633.03
A/R Light Rates	1,036,016.20
A/R Light Dept Sales Tax	22,857.62
A/R Light Construction	332,725.12
SUBTOTAL	1,392,266.58

Revolving Sch Non-Res/Foster	24,057.00
Revolving Sch Lunch	179,915.80
Revolving HOP Lunch	10,413.52
Revolving Lunch Cont Fd Serve	19,568.26
Revolving Sch Custodial O/T	2,624.99
Revolving Sch Athletics	12,525.72
Revolving Sch Adult Ed	18,463.01
Revolving Sch Willett Rental	2,774.08
Revolving Sch JHN Rental	1,434.65
Revolving Light Sales Tax	60,164.21
Revolving Sch Latch Key Prog	231,976.90
Revolving Sch Pass Prog	1,879.78
Revolving Summer Sch	35,133.30
Revolving Sch Pre-Sch Tuition	40,430.00
Revolving Ins Reimb Police	1,381.13
Revolving Ins Reimb't-Muni.Bldg.	8,370.00
Revolving Library Restitution	23,649.90
Donations Runway Safety Study	746.85
Revolving Ins. Flood Reimb Police	15,994.41
Revolving Ins. Flood Reimb Fire	18,133.38
Revolving Ins. DPW Vehicle	150.00
Donations Wiggins Ramp	698.13
Donations COA Gift Fd	36,634.86
Donations Senior Ctr Bldg Fd	228.52
Donations Sr Citizens Bus	15,879.42
Donations DPW Sanitary Landfill	41,288.00
Donations Sumner St Improvm't	268,351.66
Donations Leaf Bag Program	20,266.12
Donations Univ Ave Watershed	186.85
Donations Lenox/MBTA Sidewalks	7,500.00
Donations Fire Dept Gifts	1,109.13
Donations Fire Dept Pub Ed	51.30
Donations Bird Co Air Study	4,539.00

(Continued)

(Continued from previous page)

REVOLVING FUND BALANCES:

Donations Bandstand	2,215.39
Donations Banners	106.55
Donations Daffodil Festival	7.61
Donations Spring Planting	1,154.92
Donations Trees Planting	2,584.08
Donations Concerts on the Common	7,169.53
Donations 125th Annv Comm	2,265.87
Donations Betterment of Pound	2,710.00
Donations Cultural Council	1,455.81
Donations Carillon Fund	547.15
Donations Indus Comm/Video	496.63
Donations Kathy Drinan Bench	800.00
Donations Collins/Bouchard Bench	1,600.00
Donations Andrew Boch Fund	3,007.20
Donations Mgrs Assistance	2,407.03
Donations Carl B. Pearson	26.68
Donations July 4th	21,348.32
Donations Holiday Lighting	330.00
Donations Nep Val Health Coal.	879.72
Donations Compost Bins	781.00
Donations Eleanor Monahan	6,998.67
Donations Morrill Mem Gift	3,439.97
Donations Police Bicycles	729.32
Donations Police Computer	55.50
Donations Seizure /Drugs	1,212.43

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1999

Donations Dare Copeland Family	2,875.29
Donations DARE Program	5,000.00
Donations Rec Spec Program	15,607.12
Donations Music Fund	47.65
Donations Sch Clock/Tower	4,974.50
Donations Balch Sch Gift Fd	3,317.85
Donations Cleveland Sch Gift	4,824.35
Donations S.H.S. Library	14,100.00
Donations Sch System Gifts	6,889.68
Donations Reaching out	1,958.61
Donations Elderly Exercise Program	887.00
Donations Martignetti Intersection	10,000.00
Donations School Drug/Alcohol Pgm.	6,187.50
SUBTOTAL	1,247,518.81

ASSETS

Water Department:	
A/R Water Rates	317,981.00
A/R Water Lien 1997	507.83
A/R Water Lien 1998	-333.50
A/R Water Lien 1999	3,844.27
SUBTOTAL	321,999.60
Gas Department	
A/R Gas Rates	60,543.32
SUBTOTAL	60,543.32
Sewer Department	
A/R Sewer Rates	632,259.73
A/R Sewer Lien 1997	166.76
A/R Sewer Lien 1998	-341.09
A/R Sewer Lien 1999	9,229.87
SUBTOTAL	641,315.27
Betterments	
Apportioned Assessment Added to Taxes	
Added to Taxes	4,000.00
SUBTOTAL	4,000.00

LIABILITIES RESERVES AND FUND BALANCES:

Federal and State Grants	
Grant School MCAS Acad. Support	1,404.00
Grant AIP Noise Study	4,800.00
Grant School Home Work Pgm.	1,392.57
Grant Law Enfore't Block Y2K	12,887.20
Grant AIP Vegetation Mgmt	15,838.49
Grant AIP So Apron/Taxilane	294.45
Grant Ellis Pond Dam	7,206.40
Grant Buckmaster Aquifer	13,354.00
Grant Muni Recycling Incentive	16,008.00
Grant Infiltration & Inflow	15,253.94
Grant COA FY99 Formula	4,755.08
Grant Police Cops More Pgm.	19,016.64
Grant Bd of Health Septic Mgmt	11,147.67
Grant Lib Muni Equalization	105,400.73
Grant Mill Pond Dredging Pgm.	9,686.25
Grant Police 97 Community	2,800.40
Grant Police 98 Community	382.83
Grant Police Reg Law Enforce	24.25
Grant Police Law Enforce Block	216.95
Grant Dare County	343.37
Grant Dare Yr 1 State	690.26
Grant Dare Yr 2 State	299.25
Grant S.A.F.E. Program	60.82
Grant Police 99 Community	2,446.09
Grant Sch Aspire Title 1	18,948.16
Grant PL-94-142 Spec Ed	61,931.95
Grant Sch Tittle VI	241.35
Grant Sch Portfolio Asst.	0.48
Grant Sch Eisenhower	2,458.27
Grant Early Child Alloc	2,239.14
Grant Norfolk County Sheriff	420.00
Grant Sch AP	289.76
Grant Sch Palms	1,545.26
Grant Sch Safe & Drug Free	262.54
Grant Sch Technology Bond	5,127.54
Grant Sch E.S.L.	552.61
Grant Sch Misc Fed/State	107.56
Grant Sch Even Start	19,623.12
Grant Sch Career Alt	262.95
Grant Sch Ma Performance	716.42
Grant Sch Ed Reform Supp Access	945.76
Grant Sch Comm Partnership	5,511.91
Grant Sch Health Protection	153.63
SUBTOTAL	367,048.05

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1999

ASSETS		LIABILITIES, RESERVES AND FUND BALANCES:	
		Res'd Cem Sale of Lots/Graves	13,560.28
		Res'd Cem Perp Care Bequests	147,300.00
		Res'd Wetlands Protection	16,564.65
		Res'd Sale of Tax Possed Land	239,264.56
		Res'd Sale of Town Land	89,000.00
		Res'd Ambulance Receipts	115,735.91
		Res'd Transfare Receipts	4,469.34
		Res'd Sale of R/E Martignetti	232,750.00
		Surplus Revenue	4,287,298.36
		Tailings	17,103.00
Revenue FY2000	80,371,479.00	SUBTOTAL	5,163,046.10
		Appropriation Balances Carried Forward	
		Revenue Appropriation fy 95	13,212.99
		Revenue Appropriation fy 96	471,909.87
		Revenue Appropriation fy 97	939,946.29
		Revenue Appropriation fy 98	1,364,356.07
A/R- Chapt.90 Highway (FY99)	183,901.84	Revenue Appropriation fy 99	6,569,412.11
A/R- Chapt.90 Highway (FY00)	700,000.00	Revenue Appropriation fy 00	81,314,304.18
	883,901.84	SUBTOTAL	90,673,141.51
		State & County Assessments:	
		CSI Mosquito Control	10.00
		CSI Spec Ed Ch 71B	7,084.00
		CSI Rmv Non-Renewal Surcharge	-28,800.00
		CSI School Choice	-2,178.00
		CSI County Tax	-24,713.00
		CSI CJTC Assessment	-1,800.00
		CSI Medicare Reimb/Immunization	3,056.12
		SUBTOTAL	-47,340.88
GRAND TOTALS	101,943,075.32	GRAND TOTALS	101,943,075.32

TOWN OF NORWOOD
TRUST INVESTMENT
30-JUN-1999

ASSETS		LIABILITIES, RESERVES AND FUND BALANCES	
		Due to General Cash	
		School Funds;	
		Trust Fd Pr H.S. English	500.00
Trust & Investment Cash;	11,891,307.67	Trust Fd Inc H.S. English	1,447.51
		Trust Fd Pr Lane	800.00
		Trust Fd Inc Lane	2,357.71
		Trust Fd SHS Student Activity	19,415.02
		Trust Fd JHS Student Activity	4,983.42
		Trust Fd Pr Norwood Ed	879.89
		Trust Fd Pr Charles Hayden	10,957.63
		Trust Fd Inc Charles Hayden	1,249.91
		SUBTOTAL	42,591.09
		Library Funds	
		Trust Fd Pr Cudworth	500.00
		Trust Fd Inc Cudworth	1,477.33
		Trust Fd Pr Morse	500.00
		Trust Fd Inc Morse	1,122.55
		Trust Fd Pr Plimpton	1,000.00
		Trust Fd Inc Plimpton	8,407.02
		Trust Fd Pr Whedon	500.00
		Trust Fd Inc Whedon	666.70
		Trust Fd Pr Swain	500.00
		Trust Fd Inc Swain	705.51
		Trust Fd Pr Phillips	247,613.67
Claims Trust Fund Cash	1,356,226.60	Trust Fd Inc Phillips	172,234.98
		Trust Fd Pr Cushing	40,986.77
		Trust Fd Inc Cushing	30,255.76
		SUBTOTAL	506,470.29
		Cemetery Funds	
		Trust Fd Pr Anna Day	5,000.00
		Trust Fd Inc Anna Day	15,468.07
		Trust Fd Pr Cem Perp Care	448,438.49
		Trust Fd Inc Cem Perp Care	47,998.31
		SUBTOTAL	516,904.87
		Miscellaneous	
		Stabilization Principal & Int	1,660,330.88
		Trust Fd Pr Post War Rehab	336.95
		Trust Fd Inc Post War Rehab	1,302.21
		Light Consumers Dep Fd Pr	252,400.00
		Light Consumers Dep Fd Inc	438,391.42
		Fd Bal Claims Trust Fund	1,356,226.60
		Guar Deposit N.E. Utilities	1,058,207.84
		Elec Rate Stabilization Fd	7,414,372.12
		SUBTOTAL	12,181,568.02
GRAND TOTAL	13,247,534.27	GRAND TOTAL	13,247,534.27

TOWN OF NORWOOD
DEBT SERVICE
30-JUN-1999

ASSETS;		LIABILITIES, RESERVES AND FUND BALANCES:	
NET FUND DEBT:		Serial Loans;	
Net Bonded Inside Debt	1,803,799.40	MWRA Sewer Imprvmt Inside Debt	238,799.40
		Town Hall Renov. Inside Debt	575,000.00
		Loans Authorized & Unissued	5,590,079.00
Loans Authorized	5,590,079.00	School Technology Inside Debt	990,000.00
TOTAL	7,393,878.40	TOTAL	7,393,878.40

TOWN OF NORWOOD
SPECIAL REVENUE FUND
30-JUN-1999

ASSETS:		LIABILITIES, RESERVES AND FUND BALANCES:	
		Fund Balances:	
Cash and Investments:		SRF Civic Sale Proceeds	1,247,053.36
Special Revenue Cash	1,909,125.60	SRF Civic Sale Interest	493,267.48
		SRF DPW C.811 Highway Fund & Int	4,776.35
		SRF Arts Lottery Fund Interest	419.30
		SRF YCN Shared Ride Grant	0.01
		SRF YCN Shared Ride Income	592.49
		SRF Sep Inv Fed Seized Prop	5,572.74
		SRF MWRA Raps Grant/Loan	15,068.59
		SRF MWRA Raps Grant/Loan Int.	21,139.07
		SRF MWRA I/I Grant Loan Yr 1	109.41
		SRF MWRA I/I Grant/Loan Yr 2	8.65
		SRF MWRA Grant/Loan Income	38,698.40
		SRF MWRA AMR Pgm Grant/Loan '98	65,601.23
		SRF Arts Lottery Fund Balance	6,706.58
		SRF Chap. 811 Highway Construction Fund Balance	10,111.94
TOTAL	1,909,125.60	TOTAL	1,909,125.60

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 1

ACCOUNT KEY	AND DESCRIPTION	BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
1011	SELECTMEN ADMIN. SALARIES	85,009.00		85,003.93	5.07	99.99
1012	SELECTMEN INCIDENTALS	10,655.00	10.00	7,953.25	2,691.75	74.64
1014	SELECT NEGOTIATING SVCS	20,000.00		18,783.49	1,216.51	93.91
1015	SELECTMEN STENO SERVICES	2,400.00		2,359.00	41	98.29
1021	GEN MGR SALARIES	337,545.00		336,908.31	636.69	99.81
1022	GEN MGR INCIDENTALS	20,490.00	915.01	19,042.36	532.63	92.93
1023	GEN MGR NEW EQUIP	2,814.00		2,800.00	14	99.5
1031	TCA SALARIES	317,322.00		308,248.01	9,073.99	97.14
1032	TCA INCIDENTALS	16,498.00		16,315.53	182.47	98.89
1051	TREASURER SALARIES	377,811.00		371,115.37	6,695.63	98.22
1052	TREASURER INCIDENTALS	38,350.00	95.00	38,254.14	0.86	99.75
1053	TREAS - NEW EQUIPMENT	1,000.00		961.88	38.12	96.18
1054	TREAS-TAX FORECLOSURE	5,000.00		4,617.00	383	92.34
1055	TREAS BD. CERTIFICATION	5,000.00		319.2	4,680.80	6.38
1056	TREASURER COLL AGENT	18,000.00		16,667.81	1,332.19	92.59
1071	ASSESSOR SALARIES	150,183.00		140,530.68	9,652.32	93.57
1072	ASSESSORS INCIDENTALS	7,000.00		5,308.61	1,691.39	75.83
1073	ASSESSORS NEW EQUIPMENT	2,828.00		2,794.00	34	98.79
1074	ASSESS-LEGAL CNSL DEF	10,000.00		9,044.00	956	90.44
1077	ASSESSORS REVAL UPDATE	70,000.00		68,314.57	1,685.43	97.59
1091	ENGINEERS SALARIES	125,771.00		125,762.72	8.28	99.99
1092	ENGINEERS INCIDENTALS	6,400.00	1181.11	5,172.00	46.89	80.81
1093	TOWN ENGINEER NEW EQUIP	3,900.00		3,821.00	79	97.97
1095	CO-OP STUDENT SALARY	22,000.00		8,693.75	13,306.25	39.51
1096	ENGINEERS OVERTIME	1,000.00		586.23	413.77	58.62
1097	ENGINEERS LONGEVITY	800		400	400	50
1098	ENG COST-STREET ACCEPTANCE	10,000.00	3600.00	6,400.00		64
1114	TOWN COUNSEL LEGAL SERV	85,000.00		76,514.55	8,485.45	90.01
1131	ELECT/REG SALARIES	38,634.00		38,503.87	130.13	99.66
1132	ELECT/REG INCIDENTALS	75,700.00	6801.40	58,717.85	10,180.75	77.56
1133	ELECT/REG NEW EQUIPT	2,500.00	75.00	2,365.87	59.13	94.63
1171	MUNIC BLDG CUST SAL	84,469.00		84,295.33	173.67	99.79
1172	MUNIC BLDG INCIDENTALS	65,664.00	10020.09	55,126.07	517.84	83.95
1174	MUNIC BLDG REPAIRS/MAINT	4,000.00	4000.00			
1177	TOWN COMMON MAINT	2,000.00		2,000.00		100
1191	MUNIC BLDG OFFICE SALARIES	30,014.00		29,854.14	159.86	99.46
1192	MUNIC BLDG OFFICE EXPENSE	20,550.00	5214.10	14,395.79	940.11	70.05
1211	COUNCIL ON AGING SALARIES	96,568.00		94,202.29	2,365.71	97.55
1212	COUNCIL ON AGING INCID	10,188.00	330.43	9,140.50	717.07	89.71
1214	COA BUILDING MAINTENANCE	15,000.00	90.25	14,826.74	83.01	98.84
1231	YOUTH COMMISSION SALARIES	49,564.00		49,561.13	2.87	99.99
1232	YOUTH COMMISSION INCID	3,527.00	175.21	2,957.73	394.06	83.85
1241	VETERANS SALARIES	83,208.00		82,442.16	765.84	99.07
1242	VETERANS INCIDENTALS	26,500.00		26,335.46	164.54	99.37
1250	DRUG & ALCOHOL	41,443.00		41,442.96	0.04	99.99
1302	FIN COM INCIDENTALS	21,202.00		20,747.73	454.27	97.85
1305	FIN COM AUDIT SERVICES	35,000.00		35,000.00		100
1311	PLANNING BD SAL-P.T.	13,680.00		13,029.41	650.59	95.24
1312	PLANNING BOARD INCID	9,150.00		8,367.54	782.46	91.44
1313	PLANNING BD SAL-PLAN	56,954.00		56,949.91	4.09	99.99
1321	BOARD OF APPEAL SALARY	19,576.00		19,208.25	367.75	98.12
1322	BD OF APPEAL INCIDENTALS	3,500.00		2,850.45	649.55	81.44
1342	HANDICAPPED COMM TOT	900		386.34	513.66	42.92
1350	CABLE TV COMMISSION	1,200.00		1,190.05	9.95	99.17
1351	CABLE TV ADVISORY	2,000.00		1,475.00	525	73.75
1370	CONSERVATION COMMISSION AG	24000.00		24,000.00		100

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 2

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
1372	CONSERVATION COMMISSION	12,330.00	2082.00	5,678.96	4,569.04	46.05
1375	CONCOM-CONSULTING SERVICES	5,000.00		5,000.00		100
1376	CONCOM-ELLIS POND DAM CONS	50000.00		729.5	49,270.50	1.45
1382	PERMANENT BLDG COMMITTEE	4,450.00		4,205.70	244.3	94.51
1384	PBCC-LIBRARY RENOVATION5	1,034,499.00			1,034,499.00	
1385	PBCC-POLICE/FIRE STUDY	2,000.00		1,000.00	1,000.00	50
1389	PBCC-SR. CENTER CONSTR.	115,613.00	67374.25	46,698.96	1,539.79	40.39
1392	HISTORICAL COMMITTEE	500		209.31	290.69	41.86
1401	WORKER'S COMP BENEFITS	200,000.00	-1228.30	8 200,000.00		100
1410	MODERATOR'S EXPENSES	50			50	
1420	FAIR HOUSING CTE. EXPENSES	50			50	
1430	PERSONNEL BOARD EXPENSES	200			200	
1440	CTE TO PROMOTE NEW IND	200		79	121	39.5
1450	CULTURAL COUNCIL	2,500.00		38.07	2,461.93	1.52
1500	PRINT TOWN REPORT	10,000.00		8,379.00	1,621.00	83.79
1511	PARKING TICKET SALARIES	200			200	
1512	PARKING TICKET INCIDENTALS	11,310.00	1126.87	10,140.50	42.63	89.65
1522	ELDERLY H/P TRANSPORTATIONPRG	16,285.00	4876.00	11,406.50	2.5	70.04
1531	COMPUTER MGT.-SALARIES	104,324.00		104,323.11	0.89	99.99
1535	COMPUTERS-OPERATING COSTS	199,039.00	66148.32	132,862.25	28.43	66.75
1536	COMPUTERS-NEW EQUIPMENT	48,050.00		48,048.30	1.7	99.99
1540	CARILLON CONCERTS	5,000.00	2000.00	2,451.99	548.01	49.03
1552	CIVIL DEFENSE	2,000.00	122.40	1,474.98	402.62	73.74
1564	MEMORIAL DAY	3,000.00		2,953.50	46.5	98.45
1565	4TH OF JULY	15,000.00		15,000.00		100
1566	CHRISTMAS	13,000.00		8,053.69	4,946.31	61.95
1569	HOLIDAYS-HOLIDAY FESTIVAL	300		150	150	50
1600	GENERAL GOV'T OTHER EXPENS	19,066.00		19,066.00		100
1601	GEN GOV-TWN MTG MBR EXP	500		121.55	378.45	24.31
1602	GEN GOVT INCIDENTALS	73,062.00	1236.77	71,790.89	34.34	98.26
1603	POLICE & FIRE STORM DAMAGE	210,589.00	10239.74	185,360.91	14,988.35	88.02
1604	CAPITAL OUTLAY COMMITTEE	500			500	
1607	SUMMERFEST PROGRAM	10,000.00		8,332.00	1,668.00	83.32
1611	POL/FIRE FACILITY SITE CTE	20,000.00		13,509.64	6,490.36	67.54
2011	POLICE SALARIES	3,636,076.00		3574356.43	61,719.57	98.3
2012	POLICE INCIDENTALS	239,500.00		239,002.36	497.64	99.79
2014	POLICE OVERTIME	266,656.00		264021.93	2,634.07	99.01
2015	POLICE TELEPHONE	22,500.00	1382.00	21,117.05	0.95	93.85
2016	POLICE TRANSPORTATION	49,000.00		29,909.10	19,090.90	61.03
2017	POLICE NEW EQUIP'T	130,798.00		130,706.00	92	99.92
2023	TRAFFIC CONTROL - ELD	54,895.00	15013.00	38,516.90	1,365.10	70.16
2040	FIRE DEPT. EQUIPMENT	342,000.00		6,047.67	335,952.33	1.76
2041	FIRE SALARIES	2,609,379.00		2,602,177.97	7,201.03	99.72
2042	FIRE INCIDENTALS	137,951.00	1395.66	133,007.49	3,547.85	96.41
2044	FIRE - HOLIDAY PAY	113,464.00		113,181.83	282.17	99.75
2045	FIRE-OVERTIME & RECALL	39,000.00		38,949.52	50.48	99.87
2046	FIRE - SUBSTITUTION PAY	244,000.00		243,756.77	243.23	99.9
2047	FIRE- INCENTIVE PAY	12,700.00		12,061.00	639	94.96
2048	FIRE - EMT PAY	47,881.00		43,376.21	4,504.79	90.59
2049	FIRE - DISPATCHER PAY	163,149.00		163,036.96	112.04	99.93
2052	FIRE ALARM MAINTENANCE	23,200.00		17,627.63	5,572.37	75.98
2064	MAINT POL/FIRE BLDG	64,817.00	5300.00	54,918.38	4,598.62	84.72
2201	BLDG INSPECTOR SALARIES	216,290.06		211,876.69	4,413.37	97.95
2202	BLDG INSPECTOR INCIDENTALS	12,072.00	70.00	11,668.30	333.7	96.65
2204	BLDG INSPECTOR OVERTIME	3,000.00		2,010.96	989.04	67.03
2301	SEALER OF WEIGHTS SALARY	10,249.00		9,321.73	927.27	90.95

BUDGET SUMMARY

BUDGET SUMMARYBY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 3

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
2302	SEALER - INCIDENTALS	1,500.00		1,246.23	253.77	83.08
2402	INSECT/PEST EXTERMINATION	18,000.00	8861.00	9,135.50	3.5	50.75
2500	TREE CARE INCID	36,685.00	12732.00	23,868.16	84.84	65.06
2601	DOG OFFICER SALARIES	40,060.00		39,202.80	857.2	97.86
2602	DOG OFFICER INCIDENTALS	4,050.00	126.87	3,923.13		96.86
2603	ANIMAL CONTROL NEW EQUIPME	21000.00		18,525.00	2,475.00	88.21
3011	BD HEALTH SALARIES	236,202.00		233,793.76	2,408.24	98.98
3012	BD HEALTH INCIDENTALS	12,702.00	340.00	12,337.58	24.42	97.13
3014	HAZARDOUS WASTE PROGRAM	20,000.00	1200.00	16,975.33	1,824.67	84.87
3104	SEWER MAINTENANCE	38,000.00	4600.00	33,367.27	32.73	87.8
3106	PARTICULAR SEWERS	5,400.00	1900.00	3113.21	386.79	57.65
3108	SEWER I & I WORK	60,000.00	14571.67	44,119.65	1,308.68	73.53
3204	DRAIN MAINTENANCE	60,000.00		34,751.60	25,248.40	57.91
3304	DUMP MAINTENANCE	229,900.00	17978.00	101,096.91	110,825.09	43.97
3400	REFUSE REMOVAL	1,119,800.00	11499.09	1,098,901.95	9,398.96	98.13
4011	PUBLIC WORKS ADMIN SAL	350,326.00		350,011.00	315	99.91
4012	PUBLIC WORKS INCIDENTALS	104,390.00	10671.40	93,229.29	489.31	89.3
4014	GARAGE MAINTENANCE	119,000.00		118,520.29	479.71	99.59
4015	PUBLIC WORKS LABORERS	1,329,745.00		1,300,876.13	28,868.87	97.82
4016	PUBLIC WORKS OVERTIME	87,227.00		80,303.19	6,923.81	92.06
4018	D.P.W. - NEW EQUIPMENT	169,600.00	7775.00	157,213.50	4,611.50	92.69
4104	WATER MAINTENANCE	130,500.00	40675.92	89,820.72	3.36	68.82
4105	WATER OPERATIONS	80,050.00	47955.03	32,074.40	20.57	40.06
4106	WATER SERVICE CONNECTION	10,600.00	2100.00	8,027.23	472.77	75.72
4107	WATER DEPT CONSTR.	15,600.00	1590.00	13968.43	41.57	89.54
4201	CEMETERY SALARIES	271,797.00		263,260.52	8,536.48	96.85
4202	CEMETERY INCIDENTALS	43,600.00	5015.91	36,796.63	1,787.46	84.39
4203	CEMETERY NEW EQUIPMENT	9,000.00		8,989.50	10.5	99.88
4204	CHAPEL RENOVATIONS	4,000.00	3679.00	308.66	12.34	7.71
4205	CEMETERY OVERTIME	28,000.00		22,779.85	5,220.15	81.35
4206	CEMETERY OFC RENOV	1,500.00	700.00	420	380	28
4212	CEMETERY IMPROVEMENTS	42,000.00		6,256.73	35,743.27	14.89
4300	HIGHWAY MAINT	98,500.00	24398.00	73,985.40	116.6	75.11
4304	HIGHWAY CONST-ST REIMB	700,000.00		693,097.90	6,902.10	99.01
4309	TRAF LT - UNIV AVE	40,000.00	19214.50	3,935.50	16,850.00	9.83
4310	PERMANENT SIDEWALKS	50,000.00	6578.50	43,420.84	0.66	86.84
4320	STREET LIGHTS	231,050.00		231,050.00		100
4330	SNOW & ICE REMOVAL	223,031.00	2479.00	218,840.54	1,711.46	98.12
4342	PARKS MAINTENANCE	39,200.00	4864.97	33,943.05	391.98	86.58
4343	PARKS DEPT - NEW EQUIP	9,000.00		8,161.90	838.1	90.68
5011	REC'N SALARIES (ADMIN)	229,092.00		226,428.84	2,663.16	98.83
5012	RECR'N INCIDENTALS	9,000.00		8,301.64	698.36	92.24
5013	RECREATION NEW EQUIPMENT	15,000.00	4963.96		10,036.04	
5014	REC'N MAINT OF BUILDING	184,135.00	4082.64	178,237.85	1,814.51	96.79
5017	REC'N WAGES (P/TIME)	55,188.00		51,775.25	3,412.75	93.81
5018	RECR TEEN CENTER PROG	9,000.00		2,454.00	6,546.00	27.26
5102	PLAYGROUND MAINTENANCE	48,200.00		47,818.23	381.77	99.2
5104	PLAYGROUND IMPROVEMENTS	33,600.00	6827.19	22,842.17	3,930.64	67.98
5106	OTDR REC-NOR SPEC REC PROG RAM	18,680.00		18,599.12	80.88	99.56
5109	ENDEAN TENNIS CT REPAIRS	70,000.00	69705.38	294.62		0.42
5212	OUTDOOR RECR'N-WAGES	97,710.00		87,967.38	9,742.62	90.02
6000	SCH ADMIN SAL TOTALS	2,040,541.00	9000.00	2,012,764.35	18,776.65	98.63
6010	SCH ADMIN EXP TOTAL	59,431.00	4683.32	63,867.68	-9,120.00	107.4
6011	SCH ADMIN-NEGOT. TOTALS	8,000.00	8000.00	1,743.00	-1,743.00	21.78
6012	SCH LABOR REL TOTAL	10,000.00	10000.00	2,110.50	-2,110.50	21.1
6020	SCH INSTRUC SAL TOTALS	14,117,843.00	92397.19	13861224.85	164,220.96	98.18

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 4

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
6030	SCH I/S & T/B TOTALS	429,616.00	89059.28	368,608.41	-28,051.69	85.79
6040	SCHOOL CUSTODIAL SAL TOTAL	1,177,055.00	4608.30	1145743.21	31,311.79	97.33
6050	SCH CUST SUP TOTALS	48,972.00		48,475.30	496.7	98.98
6060	SCH AUX AGENCY SALARIES TOTALS	273,472.00	1503.32	268,210.22	3,758.46	98.07
6070	SCH AUX AGCY INCID TOTALS	25,690.00	2342.47	24,486.38	-1,138.85	95.31
6080	SCH CONT FEE & SERV TOTALS	176,117.00	19384.52	174,943.70	-18,211.22	99.33
6090	SCH UTILITIES TOTALS	655,241.00	217325.66	437,430.31	485.03	66.75
6100	SCH MAINT OF BLDG TOTALS	340,487.00	86490.23	350,800.62	-96,803.85	103
6110	SCH EQUIP REP & REP TOTALS	162,185.00	32494.00	135,469.23	-5,778.23	83.52
6120	SCH MAINT GROUNDS TOTALS	80,199.00	5775.00	75,156.13	-,732.13	93.71
6121	SCH.MAINT SNOW & ICE TOTAL	60,000.00		43,477.18	16,522.82	72.46
6130	SCH NEW EQUIPMENT TOTALS	773,000.00	208524.57	564,121.48	353.95	72.97
6140	SCH LUNCH REVOLVING TOTALS	13,332.00		13,332.00		100
6150	SCH ATHLETIC-TOWN TOTALS	116,484.00	780.00	115,701.57	2.43	99.32
6160	SCH TRANSPORTATION TOTALS	418,660.00	2071.68	416,588.32		99.5
6180	SCH - CHAPTER 766 TOTALS	2,162,572.00	160947.55	2,037,157.14	-35,532.69	94.2
6200	SCHOOL MUSIC-TOWN TOTALS	40,375.00	49.96	40,313.40	11.64	99.84
6450	SCH CUST. O.T TOTALS	114,437.00		139,317.44	-24,880.44	121.7
7010	LIGHT DEPARTMENT	19,293,455.00		15,046,267.58	4,247,187.42	77.98
7011	LIGHT SALARIES (ADMIN)	692,197.00		691,472.17	724.83	99.89
7012	LIGHT ADMIN EXPENSES	1,101,804.00	133827.26	816,262.46	151,714.28	74.08
7013	LIGHT DEPRECIATION	1,230,000.00	23701.08	230,003.04	976,295.88	18.69
7014	LIGHT MAINT & OPERATIONS	429,289.00	60983.48	270,279.10	98,026.42	62.95
7015	LIGHT DEPT WAGES	947,852.00		907,567.26	40,284.74	95.74
7016	LIGHT DEPT OVERTIME	131,076.00		110,948.68	20,127.32	84.64
7018	LIGHT STANDBY PAY	53,427.00		52,430.88	996.12	98.13
7019	LIGHT LONGEVITY PAY	10,900.00		10,800.00	100	99.08
7510	GAS DEPARTMENT	369,650.00		59,171.60	310,478.40	16
8011	LIBRARY SALARIES	672,134.00		671,971.40	162.6	99.97
8012	LIBRARY INCIDENTALS	205,891.00	2485.00	203,213.03	192.97	98.69
8014	LIBRARY BLDG MAINT	12,000.00		8,730.32	3,269.68	72.75
8016	LIBRARY-NEW EQUIPMENT	1,500.00	1264.00	236		15.73
9010	RETIREMENT FUND	97,000.00		97,000.00		100
9020	AIRPORT	21,456.00	11154.86	10,028.95	272.19	46.74
9023	AIRPORT MGMT EXPENSE	5,000.00	2447.58	2,500.00	52.42	50
9105	INTEREST	51,255.00		26,454.67	24,800.33	51.61
9106	DEBT	485,473.00		455,472.60	30,000.40	93.82
9108	UNPAID BILLS	9,823.00		9,619.22	203.78	97.92
9200	INSURANCE ACCOUNT	375,000.00	4500.00	370,258.67	241.33	98.73
9220	GROUP INSURANCE	3,141,000.00		3,132,829.16	8,170.84	99.73
9230	MEDICARE EMP SHARE	245,000.00		211,539.54	33,460.46	86.34
9300	VETERANS QTRS-RENT	2,880.00		2,880.00		100
9310	RESERVE FUND	6,299.94			6,299.94	
9330	RETIRED POL/FIRE MEDICAL	15,000.00		5,589.02	9,410.98	37.26
9340	STABILIZATION FUND	1,600,000.00		1,600,000.00		100
9400	BLUE HILLS REGIONAL	570,010.00		570,010.00		100
9604	MWRA-WATER ASSESSMENT	1,254,600.00		1,187,850.00	66,750.00	94.67
9605	MWRA-SEWER ASSESSMENT	4,754,500.00		4,338,086.00	416,414.00	91.24
*** 0	1-99 General Fund	81,166,462.00	2,441,791.55	70,988.659.30	8,438,651.05	87.46
****	TOTAL FOR THE YEAR: 99	81,166,462.00	2,441,791.55	79,988,659.30	8,438.651.05	87.46

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 5

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
1012	SELECTMEN INCIDENTALS	23.39		23.39		100
1022	GEN MGR INCIDENTALS	933.71		933.71		100
1032	TCA INCIDENTALS	80		80		100
1052	TREASURER INCIDENTALS	195		53.71	141.29	27.54
1054	TREAS-TAX FORECLOSURE	2,905.00			2,905.00	
1055	TREAS BD. CERTIFICATION	1,800.00		1,770.50	29.5	98.36
1077	ASSESSORS REVAL UPDATE	36,624.43		36,624.43		100
1092	ENGINEERS INCIDENTALS	57.92		27.97	29.95	48.29
1114	TOWN COUNSEL LEGAL SERV	258.06			258.06	
1122	COURT JUDGEMENT	20,952.00			20,952.00	
1133	ELECT/REG NEW EQUIPT	1,851.90		1,851.90		100
1172	MUNIC BLDG INCIDENTALS	1,385.93		104.1	1,281.83	7.51
1174	MUNIC BLDG REPAIRS/MAINT	200			200	
1192	MUNIC BLDG OFFICE EXPENSE	3,039.78		2,910.28	129.5	95.73
1212	COUNCIL ON AGING INCID	335		252.91	82.09	75.49
1232	YOUTH COMMISSION INCID	251.84		208.42	43.42	82.75
1312	PLANNING BOARD INCID	500		500		100
1375	CONCOM-CONSULTING SERVICES	5,000.00			5,000.00	
1376	CONCOM-ELLIS POND DAM CONS	223,517.22		223,517.22		100
1377	CONCOM-MILL POND DREDGING	30,000.00	28155.00	1,845.00		6.15
1401	WORKER'S COMP BENEFITS	6,721.11		6,721.11		100
1450	CULTURAL COUNCIL	2,000.00			2,000.00	
1500	PRINT TOWN REPORT	454			454	
1522	ELDERLY H/P TRANSPORTATION PROG	7,640.00			7,640.00	
1535	COMPUTERS-OPERATING COSTS	12,634.30	3440.00	9,175.90	18.4	72.62
1536	COMPUTERS-NEW EQUIPMENT	6,000.00		6,000.00		100
1540	CARILLON CONCERTS	1,424.65	1424.65			
1602	GEN GOVT INCIDENTALS	3,814.45		2,205.00	1,609.45	57.8
2015	POLICE TELEPHONE	2,818.13		2,314.69	503.44	82.13
2023	TRAFFIC CONTROL - ELD	831.47		831.47		100
2040	FIRE DEPT. EQUIPMENT	256,182.82	14491.92	213,173.52	28,517.38	83.21
2042	FIRE INCIDENTALS	1,993.09		1,822.03	171.06	91.41
2052	FIRE ALARM MAINTENANCE	15,548.24		3,967.10	11,581.14	25.51
2064	MAINT POL/FIRE BLDG	3,348.42		3,235.70	112.72	96.63
2066	POL/FIRE BLDG-RENOVATIONS	1,491.10	41.00	1,450.00	0.1	97.24
2067	POL/FIRE BLDG. AIR COND'N	5,000.00		5,000.00		100
2402	INSECT/PEST EXTERMINATION	7,909.38		5,702.40	2,206.98	72.09
2500	TREE CARE INCID	5,040.00		5,040.00		100
2602	DOG OFFICER INCIDENTALS	234.84		164.86	69.98	70.2
3012	BD HEALTH INCIDENTALS	2,043.17		2,043.17		100
3014	HAZARDOUS WASTE PROGRAM	7,639.00		5,659.52	1,979.48	74.08
3102	NEPONSET-SEWER ENGINEERING	90,000.00	49772.73	40,227.27		44.69
3104	SEWER MAINTENANCE	5,204.30	3000.00	415.73	1,788.57	7.98
3105	SEWER CONSTRUCTION-MEADOWBROOK	160,000.00	7653.76	119,433.24	32,913.00	74.64
3106	PARTICULAR SEWERS	2,000.00		1,860.00	140	93
3108	SEWER I & I WORK	30,201.85		27,147.86	3,053.99	89.88
3204	DRAIN MAINTENANCE	11,697.12		2,384.95	9,312.17	20.38
3304	DUMP MAINTENANCE	156,973.07		67,557.49	89,415.58	43.03
3400	REFUSE REMOVAL	157,489.63		153,221.24	4,268.39	97.28
4012	PUBLIC WORKS INCIDENTALS	2,494.00		1,747.73	746.27	70.07
4014	GARAGE MAINTENANCE	988.95		-1.63	990.58	-0.16
4018	D.P.W. - NEW EQUIPMENT	9,867.00		9,866.99	0.01	99.99
4104	WATER MAINTENANCE	20,727.00		15,188.00	5,539.00	73.27
4105	WATER OPERATIONS	5,537.82	2000.00	2,774.54	763.28	50.1
4107	WATER DEPT CONSTR.	1,293.60		794.5	499.1	61.41
4202	CEMETERY INCIDENTALS	8,861.86		6,690.07	2,171.79	75.49

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 98

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 6

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
4206	CEMETERY OFC RENOV	500			500	
4212	CEMETERY IMPROVEMENTS	27,526.52		5,539.90	21,986.62	20.12
4300	HIGHWAY MAINT	14,469.26		11,360.67	3,108.59	78.51
4304	HIGHWAY CONST-ST REIMB	110,693.12		67,628.46	43,064.66	61.09
4306	MYLOD ST CONSTRUCTION	45,000.00		42,678.92	2,321.08	94.84
4310	PERMANENT SIDEWALKS	560.36		560.36		100
4320	STREET LIGHTS	23,710.22			23,710.22	
4342	PARKS MAINTENANCE	7,295.00		4,516.10	2,778.90	61.9
5012	RECR'N INCIDENTALS	100		51	49	51
5014	REC'N MAINT OF BUILDING	1,300.00		1,292.67	7.33	99.43
5104	PLAYGROUND IMPROVEMENTS	73,398.32		72,710.50	687.82	99.06
6000	SCH ADMIN SAL TOTALS	2,040.00		6,554.00	-4,514.00	321.2
6010	SCH ADMIN EXP TOTAL	4,440.09		4,134.00	306.09	93.1
6011	SCH ADMIN-NEGOT. TOTALS	3,892.50		5,091.30	-1,198.80	130.7
6012	SCH LABOR REL TOTAL	8,282.17		6,894.55	1,387.62	83.24
6020	SCH INSTRUC SAL TOTALS	107,289.93		105,523.99	1,765.94	98.35
6030	SCH I/S & T/B TOTALS	101,067.76		110,166.96	-9,099.20	109
6050	SCH CUST SUP TOTALS	342			342	
6060	SCH AUX AGENCY SALARIES TO	2,940.00			2,940.00	
6070	SCH AUX AGCY INCID TOTALS	371.55		335.03	36.52	90.17
6080	SCH CONT FEE & SERV TOTALS	23,547.90		42,155.32	-18,607.42	179
6090	SCH UTILITIES TOTALS	142,286.60		82,820.81	59,465.79	58.2
6100	SCH MAINT OF BLDG TOTALS	33,102.56		55,868.00	-22,765.44	168.7
6110	SCH EQUIP REP & REP TOTALS	23,136.39		22,997.68	138.71	99.4
6120	SCH MAINT GROUNDS TOTALS	34,380.55		43,050.00	-8,669.45	125.2
6130	SCH NEW EQUIPMENT TOTALS	72,022.00	68257.00	3,765.00		5.22
6150	SCH ATHLETIC-TOWN TOTALS	1,179.19		3,417.26	-2,238.07	289.7
6160	SCH TRANSPORTATION TOTALS	2,090.00			2,090.00	
6180	SCH - CHAPTER 766 TOTALS	223,750.78		224,777.12	-1,026.34	100.4
6200	SCHOOL MUSIC-TOWN TOTALS	266.16		266.16		100
7010	LIGHT DEPARTMENT	1,570,000.00		1,570,000.00		100
7012	LIGHT ADMIN EXPENSES	177,920.39	5500.00	115,590.87	56,829.52	64.96
7013	LIGHT DEPRECIATION	1,065,973.41		11,269.68	1,054,703.73	1.05
7014	LIGHT MAINT & OPERATIONS	103,010.03		63,674.49	39,335.54	61.81
8014	LIBRARY BLDG MAINT	2,400.00		1,852.00	548	77.16
9020	AIRPORT	6,216.80		4,773.84	1,442.96	76.78
9025	AIRPORT REPAIRS-FLOOD	7,000.00		7,000.00		100
9200	INSURANCE ACCOUNT	6,500.00	2000.00		4,500.00	
9220	GROUP INSURANCE	13,184.01			13,184.01	
9330	RETIRED POL/FIRE MEDICAL	1,350.58			1,350.58	
*** 0	1-98 General Fund	5,388,551.70	185736.06	3,692,834.63	1,509,981.01	68.53
****	TOTAL FOR THE YEAR: 98	5,388,551.70	185736.06	3,692,834.63	1,509,981.01	68.531

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 7

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
1373	CONCOM-ELLIS POND PROJECT	788	788.00			
1388	PBCC TOWN HALL RENOVATIONS	307,285.40	5000.00	288,926.83	13,358.57	94.02
1389	PBCC-SR. CENTER CONSTR.	121,779.65	8254.50	107,300.80	6,224.35	88.11
1566	CHRISTMAS	100			100	
2023	TRAFFIC CONTROL - ELD	7,409.00	5389.92	1,100.00	919.08	14.84
2052	FIRE ALARM MAINTENANCE	15,000.00	2500.00	12,500.00		83.33
3106	PARTICULAR SEWERS	1,800.00			1,800.00	
3304	DUMP MAINTENANCE	34,888.44		8,371.19	26,517.25	23.99
4019	DPW GAS TANK FUEL SPILL	43,633.59		11,611.63	32,021.96	26.61
4104	WATER MAINTENANCE	200		200		100
4105	WATER OPERATIONS	991.44		991.44		100
4212	CEMETERY IMPROVEMENTS	15,269.47		12,424.00	2,845.47	81.36
4304	HIGHWAY CONST-ST REIMB	67,614.55			67,614.55	
4320	STREET LIGHTS	202.5			202.5	
4342	PARKS MAINTENANCE	1,500.00			1,500.00	
5104	PLAYGROUND IMPROVEMENTS	18,012.21		17,997.21	15	99.91
6130	SCH NEW EQUIPMENT TOTALS	76,560.09	14766.11	61,783.63	10.35	80.69
7013	LIGHT DEPRECIATION	817,589.54	58640.30	28,056.50	730,892.74	3.43
7014	LIGHT MAINT & OPERATIONS	12,017.10			12,017.10	
*** 0	1-97 General Fund	1,542,640.98	95338.83	551,263.23	896,038.92	35.73
****	TOTAL FOR THE YEAR: 97	1,542,640.98	95338.83	551,263.23	896,038.92	35.735

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 8

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
2023	TRAFFIC CONTROL - ELD	6,967.82	6967.82			
3104	SEWER MAINTENANCE	2,000.00			2,000.00	
3108	SEWER I & I WORK	2,435.64			2,435.64	
3204	DRAIN MAINTENANCE	9,240.00			9,240.00	
3304	DUMP MAINTENANCE	6,873.98			6,873.98	
4212	CEMETERY IMPROVEMENTS	3,405.76		2,756.84	648.92	80.94
7013	LIGHT DEPRECIATION	821,200.96	464942.05	351,328.83	4,930.08	42.78
*** 0	1-96 General Fund	852,124.16	471909.87	354,085.67	26,128.62	41.55
****	TOTAL FOR THE YEAR: 96	852,124.16	471909.87	354,085.67	26,128.62	41.553

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 9

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
1373	CONCOM-ELLIS POND PROJECT	1,500.00			1,500.00	
1383	PBCC - RENOVATIONS	3,353.00		830.67	2,522.33	24.77
3304	DUMP MAINTENANCE	3,500.00			3,500.00	
4304	HIGHWAY CONST-ST REIMB	4,172.15			4,172.15	
4306	MYLOD ST CONSTRUCTION	9,304.80			9,304.80	
7013	LIGHT DEPRECIATION	170,483.75	5057.64	157,270.76	8,155.35	92.24
*** 0	1-95 General Fund	192,313.70	5057.64	158,101.43	29,154.63	82.21
****	TOTAL FOR THE YEAR: 95	192,313.70	5057.64	158,101.43	29,154.63	82.21

BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 99

AS OF 1/19/2000 1:30:00 PM PAGE COUNT 10

ACCOUNT KEY AND DESCRIPTION		BUDGET	ENCUMBERED	YTD EXPENDED	BALANCE	%EXPEND
9024	AIRPORT CONST-MATCHING GRANT	284.67		85.71	198.96	30.1
*** 0	1-86 General Fund	284.67		85.71	198.96	30.1
****	TOTAL FOR THE YEAR: 86	284.67		85.71	198.96 30	30.108
*****	GRAND TOTALS:	89,142,377.21	2497194.05	75,745,029.97	10,900,153.19	84.97

KPMG

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November 19, 1999

CONFIDENTIAL

The Board of Selectmen
Town of Norwood, Massachusetts:

We are presenting, for your consideration, our comments and recommendations regarding internal control and other matters. The purpose and extent of our study and evaluation of the Town's system of internal control is described in our separate report issued under the date of November 19, 1999, in conjunction with the Single Audit Act of 1996.

We would like to commend management and other departmental personnel for their progress in implementing and continuing to follow many of the recommendations on findings presented in prior years. Additionally, we would like to acknowledge the courtesy and assistance extended to us by Town personnel during the course of our audit.

This report is intended solely for the information and use of the Board of Selectmen, management and others within the Town.

Very truly yours,

KPMG LLP

KPMG LLP

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Current Year Comments

Outstanding Checks

During our testwork, we noted that the Town's checking account has several outstanding vendor checks that date back to 1990. According to the Treasurer's office these checks are usually purged every five years, but this process has not been done in a few years.

KPMG, recommends the Treasurer's office perform this process and notify the Town Accountant of the amount to be transferred into the tailings account.

Changes in the Government Reporting Model

After years of study and consideration of the needs of users of government financial statements, the Governmental Accounting Standards Board (GASB) issued its revolutionary new reporting model in June 1999. The new model dramatically changes the presentation of governments' external financial statements. In the GASB's view, the objective of the new model is to enhance the clarity and usefulness of government financial statements to the citizenry, oversight bodies, investors and creditors. It will substantially affect the Town's financial data accumulation and financial statement presentation processes. Some of the key aspects of the changes follow:

Management's Discussion and Analysis (MD&A) – A comprehensive MD&A will now be included as required supplementary information. The MD&A will introduce the financial statements by presenting an analysis of the government's financial performance for the year and its financial position at year-end.

Government-Wide Reporting – The Town will be required to report financial operations and net assets, not only at the fund perspective for governmental activities, but will also have to prepare statements at the government-wide level. This level will distinguish between government and business type activities. *All* information at the government-wide level will be reported using the economic resources measurement focus and accrual basis of accounting, as enterprise funds do under the current model. Fiduciary activities will be excluded from the government-wide level of reporting. General government fixed assets, *including infrastructure*, and long term liabilities of the government will need to be reported with all other governmental assets and liabilities.

Statement of Activities – Governments will now be required to use a "net program cost" format for the government-wide statements instead of a traditional operating statement. This new format groups revenues and expenses by functional categories (such as public safety, public works, etc.). The purpose of the new statement is to inform readers about the cost of specific functions and the extent to which they are financed with program revenues or general revenues of the government. Governments will have the option of reporting both direct and indirect program costs. Depreciation expense will now generally be reflected as a cost in the statement of activities.

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Infrastructure Reporting - Historically, the Town has not been required to record infrastructure assets in its financial statements. Under the new standard, the Town must report infrastructure assets acquired within the last twenty-five years at historical cost. The standard provides several alternatives for determining historical cost of infrastructure assets. Although the standard generally requires depreciation of infrastructure assets, the Town may not be required to depreciate these assets if it can demonstrate that it is preserving its infrastructure at approximately (or above) a disclosed condition level established by the Town.

Fund Level Reporting – Fund level financial statements will still be required and will provide information about the Town's fund types, including fiduciary funds and blended component units. General capital assets and general long-term liabilities will only be reported at the government-wide level. Fund level reporting will continue to focus on fiscal accountability and reflect the flows and balances of current financial resources. The modified accrual basis of accounting will continue to be used at the fund level, except for proprietary and fiduciary funds which would continue reporting based on economic resources and the accrual method of accounting. A reconciliation between the fund and the government-wide statements will be required on the face of the fund statements. Finally, proprietary fund cash flows statements must be presented using the direct method.

Presentation of Budgetary Information – The standard requires budgetary statements for the general fund and certain other governmental funds as required supplementary information. The original adopted budget of the Town as well as the final revised budget must be presented. Actual results on a budgetary basis will need to be reconciled to the GAAP (generally accepted accounting principles) basis on the face of the statements.

The effective date of the new pronouncement will require implementation by the Town for its year ending June 30, 2003. The magnitude of these changes and the time required preparing for implementation should not be underestimated. We recommend that the Town begin to look at its systems and processes to ensure that the required information will be available to ensure timely implementation. Further, we recommend that the Town consider the cost of required changes to its systems and processes to ensure availability of necessary funds in its upcoming budget.

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TOWN OF NORWOOD, MASSACHUSETTS

General Purpose Financial Statements
and Required Supplementary Information

Year ended June 30, 1999

(With Independent Auditors' Report Thereon)

TOWN OF NORWOOD, MASSACHUSETTS

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Independent Auditors' Report

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1999, as listed in the accompanying table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town has not maintained records of the cost of its general fixed assets and, therefore, a general fixed asset account group is not presented in the accompanying general purpose financial statements as required by generally accepted accounting principles.

In our opinion, except that the omission of a general fixed asset account group results in an incomplete presentation, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Norwood, Massachusetts, at June 30, 1999, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended, in conformity with generally accepted accounting principles.

The status of year 2000 technology issues and the historical pension information on pages 24 and 25, respectively are not a required part of the general purpose financial statements, but are supplementary information required by the Governmental Accounting Standards Board. We did not audit and do not express an opinion on such information. We have applied to the schedule of historical pension information certain limited procedures prescribed by professional standards, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the schedules. We were unable to apply certain of these limited procedures to the year 2000 information because of the nature of the subject matter underlying the disclosure requirements and because sufficiently specific criteria regarding the matters to be disclosed have not been established. In addition, we do not provide assurance that the Town of Norwood is or will become year 2000 compliant, that the Town of Norwood's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Town of Norwood does business are or will become year 2000 compliant.

KPMG LLP KPMG LLP, a U.S. limited liability partnership, is a member of KPMG International, a Swiss association.

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In accordance with *Government Auditing Standards*, we have also issued a report on our consideration of the Town's internal control over financial reporting and our tests of its compliance with certain laws, regulations, contracts and grants dated November 19, 1999.

KPMG LLP

November 19, 1999

TOWN OF NORWOOD, MASSACHUSETTS

Combined Balance Sheet - All Fund Types and Account Group

June 30, 1999
(except for the Pension Trust Fund which is as of December 31, 1998)

Assets	Governmental Fund Types			Fiduciary Fund Types		Account Group	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Trust and Agency	Pension Trust	General Long-term Obligations	
Cash and investments (note 4)	$ 14,822,553	4,389,390	234,432	13,602,948	77,251,296	—	110,300,619
Receivables:							
Property taxes	457,746	—	—	—	—	—	457,746
Motor vehicle excise	361,320	—	—	—	—	—	361,320
Intergovernmental	183,902	—	—	—	—	—	183,902
Electric	1,392,267	—	—	—	—	—	1,392,267
Water and sewer	1,027,858	—	—	—	—	—	1,027,858
Departmental and other	715,179	—	—	1,005	780,609	—	1,496,793
Total receivables	4,138,272	—	—	1,005	780,609	—	4,919,886
Amounts to be provided for the retirement of general long-term obligations	—	—	—	—	—	5,132,603	5,132,603
Total assets	$ 18,960,825	4,389,390	234,432	13,603,953	78,031,905	5,132,603	120,353,108
Liabilities and Fund Balance							
Warrants and accounts payable	$ 1,159,151	186	—	—	643,707	—	1,803,044
Bond anticipation notes payable (note 6)	—	—	1,565,000	—	—	—	1,565,000
Accrued liabilities:							
Sick leave (note 5)	—	—	—	—	—	1,401,969	1,401,969
Self insured benefit plans (notes 5 and 11)	—	—	—	—	—	789,553	789,553
Landfill closure and postclosure care costs (note 5)	—	—	—	—	—	2,500,000	2,500,000
Guarantee deposits	—	—	—	1,958,116	—	—	1,958,116
Tax abatement refunds	837,307	—	—	—	—	—	837,307
Other	32,810	60,164	—	—	—	—	92,974
General obligation bonds (note 5)	—	—	—	—	—	441,081	441,081
Deferred revenue	3,984,159	—	—	—	—	—	3,984,159
Total liabilities	6,013,427	60,350	1,565,000	1,958,116	643,707	5,132,603	15,373,203
Fund balance:							
Reserved for:							
Encumbrances and continuing appropriations	3,475,602	—	—	—	—	—	3,475,602
Depreciation - electric department	5,714,414	—	—	—	—	—	5,714,414
Nonexpendable trust principal	—	—	—	615,333	—	—	615,333
Employees' retirement benefits	—	—	—	—	77,388,198	—	77,388,198
Unreserved:							
Designated for subsequent year expenditures	—	456,000	—	—	—	—	456,000
Undesignated (deficit)	3,757,382	3,873,040	(1,330,568)	11,030,504	—	—	17,330,358
Total fund balance (deficit) (note 8)	12,947,398	4,329,040	(1,330,568)	11,645,837	77,388,198	—	104,979,905
Contingencies (note 11)							
Total liabilities and fund balance	$ 18,960,825	4,389,390	234,432	13,603,953	78,031,905	5,132,603	120,353,108

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and Changes in Fund Equity (Deficit) - All Governmental Fund Types and Expendable Trust Funds

Year ended June 30, 1999

	Governmental Fund Types			Fiduciary Fund Type	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Expendable Trust	
Revenues:					
Real and personal property taxes	$ 31,020,330	—	—	—	31,020,330
Motor vehicle and other excise	3,290,851	—	—	—	3,290,851
Payments in lieu of taxes	45,365	—	—	—	45,365
Electric charges	24,360,090	—	—	—	24,360,090
Intergovernmental	9,982,714	3,136,362	—	—	13,119,076
Charges for services	—	1,268,945	—	—	1,268,945
Water and sewer	7,068,996	—	—	—	7,068,996
Licenses and permits	86,209	—	—	—	86,209
Fines	232,141	2,550	—	—	234,691
Departmental and other revenue	970,655	616,635	—	—	1,587,290
Interest earned	780,581	124,109	—	343,639	1,248,329
Contributions and donations	—	493,244	—	5,667,902	6,161,146
Total revenues	77,837,932	5,641,845	—	6,011,541	89,491,318
Expenditures:					
Current:					
General government	3,782,065	11,157	—	—	3,793,222
Public safety	8,312,852	676,279	—	—	8,989,131
Education	23,084,554	3,009,252	—	186,180	26,279,986
Public works	3,947,168	400,147	—	—	4,347,315
Water and sewer	5,996,597	—	—	—	5,996,597
Electric	15,213,623	—	—	—	15,213,623
Health and human services	1,699,958	238,001	—	—	1,937,959
Culture and recreation	1,622,774	871,245	—	59,483	2,553,502
State and county assessments	1,095,533	—	—	—	1,095,533
Pension and fringe benefits	3,829,716	—	—	4,543,561	8,373,277
Capital outlay	—	—	862,798	—	862,798
Debt service	226,926	—	—	—	226,926
Total expenditures	68,811,766	5,206,081	862,798	4,789,224	79,669,869
Excess (deficiency) of revenues over expenditures	9,026,166	435,764	(862,798)	1,222,317	9,821,449
Other financing sources (uses):					
Operating transfers in (out), net (note 7)	(6,546,047)	(414,725)	435,000	6,525,772	—
Total other financing sources (uses), net	(6,546,047)	(414,725)	435,000	6,525,772	—
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	2,480,119	21,039	(427,798)	7,748,089	9,821,449
Fund equity (deficit), beginning of year	10,467,279	4,308,001	(902,770)	3,282,415	17,154,925
Fund equity (deficit), end of year	$ 12,947,398	4,329,040	(1,330,568)	11,030,504	26,976,374

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues and Expenditures - General Fund - Budgetary Basis

Year ended June 30, 1999

	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues:				
Real and personal property taxes, net	$ 30,936,592	30,936,592	30,936,592	—
Motor vehicle and other excise	3,201,800	3,201,800	3,290,851	89,051
Payments in lieu of taxes	48,928	48,928	43,365	(5,563)
Electric	26,407,454	26,407,454	24,360,090	(2,047,364)
Intergovernmental	9,627,929	9,627,929	9,982,714	354,785
Water and sewer	7,009,100	7,009,100	7,068,996	59,896
Licenses and permits	80,561	80,561	86,209	5,648
Fines	224,429	224,429	232,141	7,712
Departmental and other revenue	1,244,461	1,244,461	970,655	(273,806)
Interest earned	576,528	576,528	780,581	204,053
Total revenues	79,357,782	79,357,782	77,752,194	(1,605,588)
Expenditures:				
General government	3,294,290	4,778,084	4,681,442	96,642
Public safety	8,132,398	8,559,872	8,437,382	122,490
Education	23,193,719	23,193,719	23,193,719	—
Public works	3,828,977	3,977,422	3,916,405	61,017
Water and sewer	6,395,250	6,409,250	5,919,155	490,095
Electric	18,980,878	18,980,878	16,302,953	2,677,925
Health and human services	1,617,784	1,618,604	1,604,972	13,632
Culture and recreation	1,574,930	1,661,130	1,622,129	39,001
State and county assessments	1,042,010	1,042,010	1,095,533	(53,523)
Pension and fringe benefits	3,991,880	3,892,003	3,839,216	52,787
Debt service	281,728	281,728	226,926	54,802
Total expenditures	72,333,844	74,394,700	70,839,832	3,554,868
Excess (deficiency) of revenues over expenditures	7,023,938	4,963,082	6,912,362	1,949,280
Other financing sources (uses), net:				
Operating transfers in (out)	(6,941,047)	(6,546,047)	(6,546,047)	—
Excess of revenues and other financing sources (uses) over expenditures	82,891	(1,582,965)	366,315	1,949,280
Other budget items:				
"Free cash" appropriations	564,878	2,118,234		
Other available funds	—	112,500		
Teachers' summer pay deficit raised (note 3)	(325,000)	(325,000)		
Prior year overlay deficits and state assessments raised	(322,769)	(322,769)		
Total other budget items	(82,891)	1,582,965		
Net	$ —	—		

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues, Expenses and Changes
in Fund Equity - Nonexpendable Trust Funds

Year ended June 30, 1999

Revenues:	
Contributions and donations	$ 19,025
Total revenues	19,025
Net income	19,025
Fund equity, beginning of year	596,308
Fund equity, end of year	$ 615,333

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Changes in Plan Net Assets - Pension Trust Fund

Year ended December 31, 1998

Additions:	
Contributions:	
Employer	$ 97,000
Employee	1,493,876
Total contributions	1,590,876
Investment income:	
Realized and unrealized gains on investments	3,363,516
Investment income	3,028,244
Investment income credited to expense fund	(473,560)
Total investment income	5,918,200
Intergovernmental	466,236
Total additions	7,975,312
Deductions:	
Benefits	4,554,219
Refunds of contributions	162,438
Total deductions	4,716,657
Net increase	3,258,655
Net assets held in trust for pension benefits:	
Beginning of year	74,129,543
End of year	$ 77,388,198

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Cash Flows - Nonexpendable Trust Funds

Year ended June 30, 1999

Cash flows from operating activities:	
Cash received from contributions and donations	$ 19,025
Net cash provided by operating activities	19,025
Cash at beginning of year	596,308
Cash at end of year	$ 615,333
Reconciliation of cash to combined balance sheet:	
Nonexpendable trust funds, above	615,333
Other trust and agency funds	12,987,615
	$ 13,602,948

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

1) Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood, Massachusetts (the "Town") conform to generally accepted accounting principles ("GAAP") as applicable to governmental units. The Governmental Accounting Standards Board ("GASB") is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The following is a summary of the more significant accounting policies:

(a) Reporting Entity

General

An elected five-member Board of Selectmen governs the Town. GAAP requires that the accompanying general purpose financial statements present the Town (the primary government) and its component units.

Individual Component Unit Disclosure
Component units provide services entirely or almost entirely to the Town or otherwise almost exclusively to benefit the Town, even though certain services are not provided directly to it. Although legally separate, all component units are reported as if they were part of the primary government; a method of inclusion known as blending. A description of the component unit and its relationship with the Town is as follows:

Norwood Retirement System (System) - The System is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: the Town Accountant who serves *ex-officio*; two individuals elected by the participants in the System; an individual appointed by the Board of Selectmen; and an individual chosen by the members. The System provides pension benefits to retired Town employees. Complete financial statements for the System can be obtained from the Office of the Retirement Board, Norwood Town Hall, 566 Washington Street, Room 39, Norwood, Massachusetts 02062.

Joint Venture
The Town has entered into a joint venture with other municipalities to pool resources and share the costs, risk and rewards of providing goods or services to venture participants directly, or for the benefit of the general public or specified recipients. The following is the Town's joint venture, the address where the joint venture financial statements are available, its purpose, and the annual assessment paid by the Town in 1999.

Joint Venture and Address	Purpose	Annual Assessment
Blue Hills Regional Technical School District 800 Randolph Street, Canton, MA 02021	To provide educational services	$ 570,010

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(b) ***Basis of Presentation***

The financial condition and results of operations of the Town's funds are presented as of and for the year ended June 30, 1999. The Town's Retirement System is presented as of and for the year ended December 31, 1998. The accounting policies of the Town conform with generally accepted accounting principles ("GAAP"), except that the Town does not maintain, and therefore does not report, a general fixed assets account group in accordance with generally accepted accounting principles.

(c) ***Fund Accounting***

The operations of the Town are recorded in the following fund types and account group:

- Governmental Fund Types
  Governmental funds are used to account for the Town's expendable financial resources and related liabilities (except those accounted for as pension trust and nonexpendable trust funds). The measurement focus is upon determination of changes in financial position and the flow of current financial resources. The following are the Town's governmental fund types:

  General Fund - The general fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in a separate fund.

  Special Revenue Funds - Special revenue funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to specified purposes.

  Capital Project Funds - Capital project funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities.

- Fiduciary Fund Types

  Trust and Agency Funds - Fiduciary funds are used to account for assets held by the Town in a trustee capacity or as an agent. Fiduciary funds include expendable trust funds, nonexpendable trust funds, and pension trust funds. Expendable trust funds are accounted for similar to governmental funds. Nonexpendable trust funds and pension trust funds are accounted for similar to their private sector counterparts. Agency funds are custodial in nature and do not involve measurement of results of operations.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

- Account Group
  The account group is used to establish accounting control and accountability for general long-term obligations. The group is not a fund; it is concerned only with the measurement of financial position, not the measurement of operations or the flow of financial resources. The following is the Town's account group:

  General Long-term Obligations Account Group - This group of accounts is used to account for all long-term obligations of the Town.

(d) ***Basis of Accounting***

The modified accrual basis of accounting is followed by governmental funds, expendable trust funds, and agency funds. Under the modified accrual basis of accounting, revenues are recorded when they become measurable and available to pay liabilities of the current period. Revenues not considered available are recorded as deferred revenues. Expenditures are recorded when the liability is incurred except for (1) interest on general long-term obligations, which is recorded when due, and (2) the noncurrent portion of sick leave, self-insured claims and landfill closure and postclosure care costs which are recorded in the general long-term obligations account group.

In applying the susceptible to accrual concept to intergovernmental revenues, there are essentially two types of revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures incurred. In the other, monies are virtually unrestricted and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria are met.

Property taxes are normally recognized as revenue in the year for which taxes have been levied, provided they are collected within 60 days after year-end. Motor vehicle excise, electric, water and sewer, licenses and permits, fines and forfeitures, and miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned.

The accrual basis of accounting is used by nonexpendable trust funds and pension trust funds.

Revenues are recognized when earned and expenses are recognized when goods or services have been received or a liability has been incurred.

The Town has elected to apply to its nonexpendable and pension trust funds accounting standards applicable to the private sector issued on or before November 30, 1989, unless those standards conflict with or contradict pronouncements of the Governmental Accounting Standards Board.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(e) ***Cash Equivalents***

For purposes of the statement of cash flows, the nonexpendable trust funds consider amounts due from other funds plus investments of trust principal as cash equivalents.

(f) ***Investment Valuation***

Investments are carried at fair value.

(g) ***Encumbrances and Continuing Appropriations***

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of funds are recorded in order to reserve that portion of the applicable appropriation, is employed in governmental funds. Open encumbrances at year-end are reported as reservations of fund balances. Encumbrances do not constitute expenditures or liabilities except for budgetary purposes (see note 3).

Certain unexpended and unencumbered appropriations for incomplete projects are carried over to succeeding years. Such continuing appropriations are accounted for similar to encumbrances.

(h) ***Compensated Absences***

Employee vacation leave is vested annually but may not be carried forward to succeeding years. Generally, sick leave may accumulate to a maximum of 250 days. A sick leave benefit is provided to retiring or terminating employees for sick days accumulated above 100 days. Upon retirement or termination, employees other than certain school administrators and teachers are entitled to receive 25% pay for each sick day accrued over 100 days. School administrators with 15 years of service are paid 40% of accumulated sick leave over 100 days at $100 per day. Under a buy-back provision in their collective bargaining agreement, teachers with 20 years of service may receive $100 for each sick day accrued over 100 days to a limit of 80 days or $8,000. The Town's policy is to recognize these costs at the time payments are made. The noncurrent portion of the liability for compensated absences is reported in the general long-term obligations account group.

The liabilities for accrued sick leave are determined based on the number of allowable days accumulated at June 30, 1999 (vesting method).

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(i) Landfill Closure and Postclosure Care Costs

State and federal regulations require the Town to place a final cover on its municipal solid waste landfill ("MSWLF") site when such site stops accepting waste and to perform certain maintenance and monitoring functions at the site for 30 years after closure. In accordance with the provisions of GASB 18, *Accounting for Municipal Solid Waste Landfill Closure and Postclosure Care Costs*, the Town has determined its liability related to closure and postclosure care for its MSWLF based on landfill capacity used to date. At June 30, 1999, 100% of the Town's expected MSWLF capacity had been used and the site had not accepted solid waste for several years. The Town has covered, is in the process of covering, or plans to cover its MSWLF in accordance with applicable laws and regulations.

The liability for closure and postclosure care is estimated based on current costs, which is the amount that would be paid if all equipment, facilities and services included in the estimate were acquired during the current period. Such costs are recognized as expenditures to the extent that they have been paid or are expected to be paid with expendable available financial resources; the remaining liability is reported in the general long-term obligations account group. Expenditures related to MSWLF closure and postclosure care in fiscal 1999 were not material.

(j) Total Columns

Total columns on the general purpose financial statements are captioned "Memorandum only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations or changes in financial position in conformity with generally accepted accounting principles. Such data are not comparable to a consolidation.

(2) Property Taxes

Real and personal property taxes are based on values assessed as of each January 1 and are normally due on the subsequent November 1 and May 1. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for which taxes have not been paid. Property taxes levied are recorded as receivables in the fiscal year of the levy.

A statewide tax limitation statute known as "Proposition 2-1/2" limits the property tax levy to an amount equal to 2-1/2% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2-1/2%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2-1/2 taxing limitations can be overridden by a Town-wide referendum vote.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(3) Budgetary Data

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2-1/2 and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures and transfers, plus (b) provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all non-property tax revenue and transfers projected to be received by the Town, including available surplus funds.

The Commonwealth enacted legislation in 1991 which allowed municipalities to under budget in fiscal 1992 certain salaries related to teachers' summer pay. The law requires that these costs be raised over a maximum of 15 years beginning in 1997. The Town elected to adopt the legislation in fiscal 1992, which resulted in the under budgeting of teachers' summer pay of $891,292. For the years ended June 30, 1999, 1998 and 1997, the Town budgeted $325,000 $200,000 and $150,000, respectively. The summer pay deficit at June 30, 1999 is $216,292.

The budgets for all departments and operations of the Town are prepared under the direction of the Finance Committee. The School Department budget is prepared under the direction of the School Committee. Original and supplemental appropriations are acted upon by Town meeting vote.

The Town's General Fund budget is prepared on a basis other than generally accepted accounting principles (GAAP). The "actual" results column of the Statement of Revenues and Expenditures - Budgetary Basis is presented on a "budget basis" to provide a meaningful comparison with the budget. The major differences between the budget and GAAP bases are that:

(a) Real estate and personal property taxes are recorded as revenue when levied (budget), as opposed to when susceptible to accrual (GAAP).

(b) Encumbrances and continuing appropriations are recorded as the equivalent of expenditures (budget), as opposed to a reservation of fund balance (GAAP).

The following reconciliation summarizes the differences between budgetary and GAAP basis accounting principles for the year ended June 30, 1999:

	Revenue	Expenditures	Other financing sources (uses), net
As reported on a budgetary basis	$ 77,752,194	70,839,832	(6,546,047)
Adjustments:			
Property tax revenues to a modified accrual basis	85,738	-	-
Encumbrances and continuing appropriations	-	(2,028,066)	-
As reported on a GAAP basis	$ 77,837,932	68,811,766	(6,546,047)

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(4) Cash and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits (including demand deposits, term deposits and certificates of deposit) in any one financial institution may not exceed certain prescribed levels without collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase, and units in the Massachusetts Municipal Depository Trust (MMDT).

(a) Deposits

The following summary presents the amount of Town deposits which are fully insured or collateralized with securities held by the Town or its agent in the Town's name (Category 1), those deposits which are collateralized with securities held by the pledging financial institution's trust department or agent in the Town's name (Category 2), and those deposits which are not collateralized (Category 3) at June 30, 1999.

	Bank Balance Category			Total Bank Balance	Carrying Amount
	1	2	3		
Cash	$ 4,093,295	-	20,741,641	24,834,936	24,677,094

(b) Investments

The Town categorizes investments according to the level of risk assumed by the Town. Category 1 represents investments that are insured, registered or held by the Town's agent in the Town's name. Category 2 represents uninsured and unregistered investments held by the counterparty's trust department or agent in the Town's name. Category 3 represents uninsured and unregistered investments held by the counterparty, its trust department or its agent, but not in the Town's name. Investments in MMDT and mutual funds are not categorized because they are managed investment pools.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

	Carrying Amount				
	Category 1	Category 2	Category 3	Not Categorized	Fair Value
Corporate bond and notes	-	16,814,990	354,800	-	17,169,790
Common and preferred stock	-	42,031,501	-	-	42,031,501
U.S. government obligations	-	12,099,774	-	-	12,099,774
Mutual funds	-	-	-	6,684,392	6,684,392
MMDT	-	-	-	7,638,068	7,638,068
Totals	-	70,946,265	354,800	14,322,460	85,623,525

Of the investments reflected in the preceding table, investments of the Norwood Retirement System (System) constitute 97% and 90%, respectively, of the investments in Category 2 and not categorized.

The Town's Pension Trust Fund has additional investment powers, most notably the ability to invest in common stocks, corporate bonds and other specified investments.

From time to time the System invests in derivative products, mainly currency hedges, to minimize the currency risk on its international investments. The System's investments are managed by independent professional money managers whose investment performance is subject to periodic review. At June 30, 1999, the System considers its exposure to derivatives to be insignificant.

The composition of the Town's bank recorded deposits and investments fluctuates depending primarily on the timing of real estate tax receipts, proceeds from borrowings, collections of state and federal aid, and capital outlays throughout the year.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(5) Long-term Debt

The following is a summary of changes in long-term obligations for the year ended June 30, 1999:

	Interest Rates	June 30, 1998	Additions	Retirements	June 30, 1999
Notes:					
Sewer infiltration/inflow reduction project, through 2003	0%	$ 641,553	-	200,472	441,081
Other long-term obligations:					
Sick leave		1,291,721	110,248	-	1,401,969
Self-insured benefit plans (note 11)		830,603	-	41,050	789,553
Landfill and postclosure care costs		2,500,000	-	-	2,500,000
		$ 5,263,877	110,248	241,522	5,132,603

The annual requirements to amortize the notes outstanding as of June 30, 1999 are as follows:

	Principal
Year ending June 30,	
2000	$ 148,077
2001	148,077
2002	72,462
2003	72,465
	$ 441,081

The Town is subject to a dual level general debt limit; the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general obligation debt that are exempt from the debt limit but are subject to other limitations.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

Authorized and unissued debt at June 30, 1999 is as follows:

School computer technology	$ 1,440,000
Town Hall remodeling	675,000
Landfill capping	1,850,000
Library renovations	1,990,080
Water	1,200,000
	$ 7,155,080

The Town pays assessments which include debt service payments to other local governmental units providing services within the Town's boundaries (commonly referred to as overlapping debt). The primary overlapping debt relates to the Massachusetts Bay Transportation Authority (MBTA), Norfolk County, and the Massachusetts Water Resources Authority (MWRA). The following summary sets forth the long-term debt of each entity at June 30, 1999, the estimated share of such debt being serviced by the Town, and the total of its share of estimated indirect debt (in thousands).

	Long-term Debt Outstanding (Unaudited)	Town's Estimated Share	Town's Estimated Indirect Debt
MBTA	$ 347,501	.59%	2,050
Norfolk County	670	5.35%	35
MWRA:			
Water	785,460	1.530%	12,017
Sewer	3,126,612	1.552%	48,525
	$ 4,260,243		62,627

(6) Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow on a temporary basis to fund the following:

- Current operating costs prior to the collection of revenues through issuance of tax anticipation notes (TANs);
- Capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANs);
- Federal and state aided capital projects and other program expenditures prior to receiving reimbursement through issuance of federal and state aid anticipation notes (FANs and SANs).

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

Temporary loans are general obligations of the Town and carry maturity dates which are limited by statute. The outstanding temporary borrowings at June 30, 1999 were:

Purpose	Type	Interest Rates	Amount	Due Date
School computer technology	BAN	3.82%	$ 575,000	08/18/1999
Town hall remodeling	BAN	3.82%	990,000	08/18/1999
			$ 1,565,000	

Subsequent to year end, the Town "rolled over" the temporary loans and issued $3,350,000 of Bond Anticipation Notes for the purpose of school computer technology, town hall remodeling and landfill capping. The notes are due August 16, 2000 at an interest rate of 3.71%.

(7) Operating Transfers

Operating transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. Operating transfers during the year were as follows:

	Transfers In (Out)			
	General	Special Revenue	Capital Projects	Expendable Trusts
Source/purpose operating transfers:				
Ambulance receipts reserved/public safety	$ 215,200	(215,200)	-	-
Sale of civic center receipts reserved/ senior center construction	158,000	(158,000)	-	-
Available funds/stabilization fund	(1,600,000)	-	-	1,600,000
Stabilization fund/new fire equipment	335,000	-	-	(335,000)
Available funds/school computers	(360,000)	-	360,000	-
Available funds/town hall remodeling	(75,000)	-	75,000	-
Electric rates/rate stabilization	(5,278,772)	-	-	5,278,772
Transfare receipts/council on aging budget	5,525	(5,525)	-	-
Sale of lots/cemetery care	36,000	(36,000)	-	-
Perpetual care income/cemetery care	18,000	-	-	(18,000)
	$ (6,546,047)	(414,725)	435,000	6,525,772

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(8) Fund Deficits and Expenditures in Excess of Budget

The following sub-funds of the capital project funds had deficit equity balances as of June 30, 1999:

Capital projects:		
Town Hall remodeling	$	556,642
School computer technology		839,536
Total capital projects funds	$	1,396,178

Capital projects deficits will be eliminated through future bond issuances.

The Town had expenditures in excess of budgeted appropriations of $53,523 in state assessments. In compliance with Chapter 44 Section 31 of the MGL, the total amount will be incorporated into the Town's fiscal year 2000 budget.

(9) Retirement Plan

(a) Plan Description

The Town contributes to the System a cost sharing, multi-employer defined benefit pension plan that acts as the investment and administrative agent for the Town and Norwood Housing Authority. The system provides retirement, disability, and death benefits to plan members and beneficiaries. The System is a member of the Massachusetts Contributory System which is governed by Chapter 32 of the Massachusetts General laws ("MGL").

(b) Membership

Membership in the System consisted of the following at December 31, 1998:

Retirees and beneficiaries receiving benefits	347
Terminated plan members entitled to but not receiving benefits	22
Active plan members	516
Total membership	885
Total number of participating employers	2

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(c) Contribution

Plan members are required to contribute to the System at rates ranging from 5% to 9% of annual covered compensation. Members hired after December 31, 1978 must contribute an additional 2% of regular compensation in excess of $30,000. Participating employers are required to pay into the System, their share of the remaining system-wide actuarially determined contribution. The Commonwealth funded the cost-of-living adjustments ("COLA") increases granted from July 1, 1981 to July 1, 1997. The contributions of plan members and the participating employers are governed by Chapter 32 of the MGL. The Town's contributions to the System for the years ended June 30, 1999, 1998 and 1997 were $97,000, $903,480 and $810,315, respectively, which equaled its required contribution for each year.

The Town accepted the provisions of Section 103 of Chapter 17 of the Acts of 1997, providing for the shifting of the responsibility of financing COLAs for retirees from the Commonwealth to the Town.

(d) Legally Required Reserve Accounts

The balances in the System's legally required reserves (on the statutory basis of accounting) at December 31, 1998 are as follows:

Description		Amount	Purpose
Annuity Savings Fund	$	14,251,741	Active members' contribution balance
Annuity Reserve Fund		4,222,536	Retired members' contribution account
Pension Fund		6,420,840	Remaining net assets
Pension Reserve Fund		52,493,081	Amounts accumulated to fund future retirement benefits
Total	$	77,388,198	

All reserve accounts are funded at levels required by State statute.

(e) Investment Concentration

There were no investments (other than those issued or guaranteed by the U.S. Government) in any one organization that represent 5% or more of plan net assets.

(10) Other Postemployment Benefits

In addition to the pension benefits described in note 9, all retired employees eligible for pension benefits their dependents and beneficiaries receive certain post-retirement benefits including major health and life insurance. Benefits received and costs borne by retirees are consistent with those of active employees. The Town's cost of these post-retirement benefits for fiscal 1999 was $1,012,754, which was accounted for on a pay-as-you-go-basis.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

(11) Risk Management

The Town is exposed to various risks of loss related to general liability, property and casualty, workers' compensation, unemployment and employee health insurance claims.

Buildings and property are fully insured against fire, theft and natural disaster to the extent that losses exceed $10,000 per incident.

The Town is insured for other types of general liability; however, Chapter 258 of the Massachusetts General Laws limits the Town's liability to a maximum of $100,000 per claim in all matters except in actions relating to federal/civil rights, eminent domain and breach of contract. Such claims are charged to the General Fund. There were no such claims or related judgments paid in 1999. The liability for claims and judgments at June 30, 1999 was immaterial.

The Town is self-insured for employees who elect indemnity health care. Approximately 80% of the Town's employees participate in the self-insured indemnity plan with the remainder electing the preferred provider plan that is premium based.

Both employees and the Town contribute to the health care plans based upon a fixed dollar amount for employees which approximates 70% (Town) and 30% (employee) contributions. Stop loss insurance is carried on health care claims in excess of $70,000 individually, to a lifetime maximum of $3,000,000.

The Town is self-insured for workers' compensation for all personnel. During fiscal 1999, expenditures by the Town for claims related to workers' compensation amounted to $206,721 and were recorded in the General Fund.

Additionally, the Town is self-insured for unemployment compensation. In fiscal 1999, the Town appropriated $53,500 to provide for anticipated claims of unemployment compensation benefits. The liability for unemployment compensation was immaterial at June 30, 1999.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1999

Liabilities for self-insured claims and judgments must be reported if it is probable that a loss has been incurred and the amount can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. The Town records claims related to self-insured workers' compensation and health care in the general long-term obligations account group (GLTOAG). Changes in the GLTOAG in 1998 and 1999 were as follows:

		Workers' Compensation	Health Care Plans	Total
Balance, June 30, 1997	$	430,000	951,436	1,381,436
Provision for losses/change in estimate		107,695	2,609,983	2,717,678
Payments for claims		(236,695)	(3,031,816)	(3,268,511)
Balance, June 30, 1998		301,000	529,603	830,603
Provision for losses/change in estimate		405,721	4,303,511	4,709,232
Payments for claims		(206,721)	(4,543,561)	(4,750,282)
Balance, June 30, 1999	$	500,000	289,553	789,553

TOWN OF NORWOOD, MASSACHUSETTS

Required Supplementary Information
(Unaudited)

Year 2000 Disclosure

The year 2000 issue, which affects the Town of Norwood's computers and other systems necessary for continued and uninterrupted operation, has been addressed as follows:

- The assessment phase, which identified and inventoried all mission critical systems, has been completed.
- The validation/renovation phase consisting of testing mission critical systems and upgrading noncomplaint systems has been completed.
- The testing and implementation phase has been completed.

TOWN OF NORWOOD, MASSACHUSETTS

Required Supplementary Information
Retirement System Funding Progress and Contributions
(Unaudited)
(Dollar amounts in thousands)

Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (A)	Actuarial Accrued Liability* (B)	(Over) Under Funding (B-A)	Funded Ratio (A/B)	Covered Payroll (C)	((B-A)/C)
1/1/99	$ 77,389	$ 74,690	$ (2,699)	103.6%	$ 16,924	(15.9)%
1/1/97	64,094	63,025	(1,069)	101.7%	15,969	(6.7)%
1/1/94	47,729	50,293	2,564	94.9%	13,877	18%
1/1/92	42,074	46,110	4,036	91.2%	13,710	29%
1/1/91	38,593	43,678	5,085	88.4%	11,086	46%
1/1/90	32,267	39,850	7,583	81.0%	10,358	73%

* Does not include COLA

Schedule of Contributions from Employers and Commonwealth of Massachusetts

Year ended December 31,	Annual Required Contribution	Percentage Contributed
1998	$ 563	100%
1997	1,588	100%
1996	1,325	100%
1995	1,759	100%
1994	3,150	100%
1993	3,138	100%

Notes to Schedules

Additional information as of the latest actuarial valuation follows:

Valuation date	January 1, 1999
Actuarial cost method	Individual entry age normal
Amortization method	Approximate level percent of payroll
Remaining amortization period	Fully funded
Asset valuation method	Market value
Actuarial assumptions	
Investment rate of return	8.0%
Projected salary increases	5.5%

REPORT OF THE TOWN TREASURER
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RECEIVED FROM:	FISCAL YEAR 1999 TOTAL
TAX TITLE	146,511.88
PERSONAL PROPERTY TAX 1993-94	162.47
PERSONAL PROPERTY TAXES, 1996	2,948.72
REAL ESTATE TAXES 1999	30,006,755.39
PERSONAL PROPERTY TAXES 1999	982,519.65
PERSONAL PROPERTY TAX 1997	-10,022.10
REAL ESTATE TAXES 1997	12,796.83
PERSONAL PROPERTY TAX 1998	25,241.25
REAL ESTATE TAXES 98	261,281.29
PROPERTY TAXES	$31,428,195.38
MOTOR VEHICLE EXCISE 1997	28,398.70
MOTOR VEHICLE EXCISE 1998	493,940.61
PRIOR YEARS TAXES	21,254.02
MOTOR VEHICLE TAXES 1999	2,440,090.04
MOTOR VEHICLE EXCISE 1996	3,963.44
LOCAL REC- VEH EXC.	$2,987,646.81
TCA-SUNDAY LICENSES	698.00
SELECTMEN - LIQUOR LICENSE	63,500.00
SPORTING LICENSES/FEES	204.55
DOG LICENSES FEES CLERK	1,815.00
BOWLING AND POOL LICENSES	2,370.00
TCA - MISCELLANEOUS LICENSES	4,640.60
JUNK COLLECTOR LICENSES	550.00
SPORTING LICENSE TOWN FEE	391.00
TCA-COMMON VICTUAL LICENSE	2,275.00
TCA-LODGING HOUSE LICENSES	390.00
TCA-PINBALL MACHINE LICENSES	2,150.00
TCA-CAR DEALERSHIP LICENSES	4,550.00
TCA-1 DAY LIQUOR LICENSES	1,025.00
TCA-TAXI LICENSES	1,300.00
SELECTMEN-LIQUOR LIC APPL FEES	350.00
LOCAL REC-LICENSES	$86,209.15
COSTS/DEMANDS MV, PP, RE	24,860.04
INSUFFICIENT FUNDS CHARGE	580.92
PARKING FINES	80,840.00
DISTRICT COURT FINES	25,486.00
REGISTRY OF M.V.-CIVIL FINES	78,679.58
REGISTRY OF M.V. CLEARING FEES	21,694.96
LOCAL REC-FINES	$232,141.50
CERT DISSOLVING BET'MENTS	8.00
SPECIAL ASSESSMENTS	9,617.50
APPROTIONED STREEET ASSES.	3,500.00
LOCAL REC-SPEC ASSMN	$13,125.50
GEN GOV'T PARKING PLACARDS	1,450.00
RECORDING/CERTIFYING FEES	48,148.40
MARRIAGE INTENTIONS FEES	2,635.00
MORTGAGE FEES	8,671.00
RAFFLE APPLICATIONS FEES	150.00
STREET LISTING FEES	2,460.00
CARLA'S RESTAURANT RENTAL A/R	27,192.82
ACCESS RD LEASE	1,995.06
GEN GOV'T - APT. RENTAL A/R	1,169.20
ASSESS SALE OF VAL BOOKS	669.50
ENGINEERS SALE OF MAPS	379.06
BD OF APPEAL HEARING-ZONE	3,350.81
PLAN BD SALE ZONE BY-LAWS	4,780.76
ESTIMATED RECEIPTS-MISC.	33,682.19
GASOLINE PERMITS	1,800.00
DANCE PERMITS	328.00
CONCOM - WETLAND FILING FEES	11,596.70
CERTIFICATE OF LIENS	35,275.32
TCA-PUBLIC AMUSEMENT PERMIT	20.00
TOWN HALL ROOM RENTAL A/R	2,727.80
WATER TOWER RENTAL A/R	25,200.00
TAX TITLE RELEASE FEES	595.00
CABLEVISION FRANCHISE FEES	4,320.50
TREASURER-DUP. TAX RECORDS	62.00
LOCAL REC- GEN'L GOV	$218,659.12
CERTIFICATE OF INSP (BLDG)	3,472.00
PLUMBING & GAS FEES	16,538.00
WEIGHTS & MEASURES FEES	3,084.80
POLICE PHOTOSTAT COPIES	3,309.00
ANIMAL CNTRL OFC-DOGS	1,221.00
POLICE MISC PERMITS	1,306.46
FIRE PERMITS	13,685.00
BUILDING INSPECTORS PERMITS	211,772.92
WIRING PERMITS	33,537.70
DONATIONS-POLICE BICYCLES	800.00
ANIMAL CONTROL FEES	3,897.00
DOG LICENSES FEES DOG OFFICER	1,610.50
ANIMAL SPAYED & NEUTERED FUND	240.00
FIRE ALARM MONITORING PERMITS	36,000.00
LOCAL REC-PROTECTION	$330,474.38
BD OF HEALTH-TOBACCO PERMITS	550.00
BOARD OF HEALTH-MISC PERMITS	4,784.76
BOARD OF HEALTH RETAIL LIC	3,385.00
BD OF HEALTH-WELL PERMITS	1,055.00
BD OF HEALTH BURIAL PERMITS	3,190.00
HEALTH DENTAL CLINICS	722.00
BD OF HEALTH-FOOD/MILK PERMIT	11,185.50
COMPOST BIN SALES TAX	105.00
LOCAL REC- HLTH/SANI	$24,977.26
SIDEWALK CONSTRUCTION	3,399.00
CH 90 ACTS 87-199	842,416.75
LOCAL REC-HIGHWAYS	$845,815.75
SCHOOL MISC RECEIPTS	2,005.60
LOCAL REC-SCHOOL	$2,005.60
LIBRARY FINES	23,861.24
LOCAL REC-LIBRARIES	$23,861.24
CEMETERY SALE OF LOTS A/R	105.00
CEMETERY PERPETUAL CARE A/R	450.00
CEMETERY INTERMENT FEES	112,100.00
CEMETERY PRIVATE WORK	8,760.00
LOCAL REC-CEMET	$121,415.00
REC DEPT MBR FEES-CASH	16,800.00
REC DEPT HALL RENTAL	1,732.70
RECREATION-DAILY FEES	16,175.00
RECREATION-SPECIAL PROGRAMS	3,593.00
REC DEPT-PLAY CAMP	69,361.50
DONATIONS REC COMM CALENDAR	5,500.00
LOCAL REC-RECREATION	$113,162.20

DPW-SALE OF EQUIPMENT	14,500.00
PUBLIC WORKS	$14,500.00
INTEREST ON SURPLUS REVENUE	672,158.26
INT ON REAL ESTATE TAX	80,203.63
INTEREST ON TAX TITLE	15,460.01
INT ON MOT VEH EXCISE TAX	12,208.99
COMMITTED INTEREST	550.00
LOCAL REC-INTEREST	$780,580.89
ELECTRIC RATES A/R	24,896,439.68
LIGHT OVERHEAD COND 365	20,547.63
LIGHT OPERATIONS 370	203.13
LIGHT OPERATIONS 586	0.00
LIGHT OPERATIONS 593	6,991.44
LIGHT MAINT OF FIRE ALARMS	1,200.00
LIGHT CONSTRUCTION A/R	2,609.58
ELECT SERVICES #369	34,647.27
ELECT SERVICES #368	2,355.00
LIGHT LIENS '98	2,124.72
LIGHT LIENS, '99	5,501.57
LOCAL REC-ELECTRIC	$24,972,620.02
LEASE SURCHARGE RETURNS FEES	6,873.80
PAYMENTS IN LIEU OF TAXES	14,745.45
HOUSING FEE IN LIEU OF TAX	23,746.06
LOC. REC-IN LIEU TAX	$45,365.31
AIRPORT REVENUES	8,680.39
BMA-SALE OF BUILDING	1,000.00
LOCAL REC-AIRPORT	$9,680.39
WATER RATES A/R	6,927,933.44
WATER NEW METERS	7,341.35
SEWER LIENS, '99	80,887.25
WATER LIENS '98	11,304.56
SEWER LIENS '98	15,864.39
WATER SECOND METERS	336.50
HYDRANT RENTAL	400.00
WATER LIENS '99	52,490.32
LOCAL REC- WATER	$7,096,557.81
PLUGGED SEWER O.T. CHARGES	7,435.67
LOCAL REC - SEWER	$7,435.67
CSI-CHARTER SCHOOL REIMB.	72,104.00
REIMB QUINN BILL	212,447.00
ABATEMENT TO VETERANS S5 C59	46,077.00
CSI C-14 ABATE TO THE ELDERLY	40,662.00
CSI C-10: LOTTERY/GAMES	2,284,669.00
HIGHWAY FUND	193,206.00
CSI A-1: SCHOOL AID CH.70	2,736,002.00
CSI A-2:ADD'L AID CITIES & TWN	3,354,660.00
CSI #7 REIMB - PRE #2370	4,807.00
CSI C-6:CH 71 TRANSPORATION	176,517.00
MUNICIPAL EQUALIZTION-LIBRARY	28,484.68
CSI- SCHOOL CHOICE	2,358.00
ST CHERRY SHT REC	$9,151,993.68
MEDICARE REIMB/IMMUNIZATION	3,348.52
VETERANS STATE REIMB	13,477.06
STATE REIMB'T-POLLING HOURS	4,880.00
STATE REIMB TRANSFARE PROGRAM	10,800.66
JET FUEL OPTION	26,578.00
COMM OF MASS - ROOM OCCUPANCY	392,566.00
OTHER STATE REIMB	$451,650.24
SEIZURE OF DRUG MONIES-STATE	75.00
OTHER FED REIMB	$75.00
SCH MA PERFORMANCE ASSESS GRNT	3,000.00
AIP SAFTY AREA DESIGN	244.38
AIP SO. APRON & TAXILANE PROJ	204,546.73
SCH TECH TRAINING GRANT	55,350.00
S.A.F.E. GRANT PROGRAM	4,821.01
SCH-ESSENTIAL SKILLS GRANT	8,866.00
GRANT-LOCAL LAW ENF BLOCK Y2K	14,605.00
GRANT-MILL POND DREDGING	13,946.25
SCH ESL GRANT	13,966.00
SCH PORTFOLIO ASST GRANT	0.00
SPEC ED-EARLY CHILDHOOD GRANT	26,911.00
AIP VEGETATION MGMT PROGRAM	42,132.81
SCH-EISENHOWER GRANT	13,198.00
COPS MORE GRANT	53,000.32
COA FORMULA GRANT FY99	29,360.00
NORPAC GRANT	22,750.00
SPEC ED HP GRANT PL94-142	300,294.00
ELLIS POND DAM GRANT	508,761.59
ASPIRE GRANT CHAPTER I	225,322.00
DARE GRANT RECEIPTS	13,000.00
SCH TITLE VI	9,086.00
METRO S/W JTPA GRANT	19,449.77
SCH-CURR STUDY GROUPS GRANT	0.00
COMM PARTNERSHIP FOR CHILDREN	257,732.00
SAFETY AREA OPTION PHASE III	57,354.16
HEALTH PROTECTION GRANT	80,791.00
'99 COMMUNITY POLICING GRANT	45,000.00
GRANT-REVITAL OF DOWNTOWN	7,000.00
SCH PALMS GRANT	5,541.00
AIP TREE CLEARING '99	10,445.25
SCH ED REF-SUPP ACCESS	16,000.00
SCH EVEN START GRANT	147,625.00
AIRPORT RUNWAY GRANT	5,217.72
GRANT-MCAS ACADEMIC SUPPORT	31,000.00
GRANT-SCH HOME WORK PROGRAM	5,000.00
GRANT-NORFOLK COUNTY SHERIFF	3,000.00
SCH - MISC FED & STATE GRANTS	150.00
SCH-SAFE & DRUG FREE SCHOOLS	19,079.00
GRANT-POLICE NORPAC II	25,150.00
ST & FED. GRANTS	$2,298,695.99
MBTA-PARKING RENTAL	12,000.00
REVOLVING-BOH TECH ASSIST	1,200.00
INSURANCE REIMB POL/FIRE REIMB	10,533.25
OTHER RECEIPTS	$23,733.25
REFUND TO REVENUE 1999	76,771.36
REFUND TO REVENUE APPROP 1998	14,439.57
REFUND TO G/L ACCOUNTS	4,818.54
REFUNDS	$96,029.47
H.O.P LUNCH - STATE REIMB'T	4,396.92
SCH LUNCH-CONTR FOOD SERVICES	79,608.72
LUNCH REVOLV-STATE REIMB'TS	186,806.68
H.O.P.LUNCH SALES-REVOLVING	9,296.69
SCHOOL LUNCH SALES-REVOLVING	607,104.87
LUNCH REVOLVING RCTS	$887,213.88

INSURANCE REIMB-LIGHT VEHICLE	1,258.43
SCH CUSTODIAL O T REVOLVING	33,272.57
LATCH KEY PROGRAM	261,294.73
WILLETT SCHOOL REVOLVING	43,936.38
SCHOOL ATHLETICS REVOLVING	43,337.43
ADULT ED REVOLV. - SCHOOLS	24,558.75
INSURANCE REIMB FIRE VEHICLE	3,886.03
SUMMER SCHOOL REVOLVING FUND	43,280.00
SCH-BUILDING RENTAL REVOLVING	32,097.69
SCH NON-RESIDENT/FOSTER CARE	18,179.00
REVOLVING-INS REIMB MUNI BLDG	8,995.00
LIBRARY RESTITUTION REVOLVING	2,550.20
INS REIMB - POLICE CARS	4,957.60
SCH-PRE-SCHOOL TUITION REVOLV	20,030.00
CONSERVATION COMM WPA REVOLV	3,654.40
INSURANCE REIMBURSEMENT-DPW	2,210.00
SCH-J.H.N. RENTAL REVOLVING	338,230.08
REVOLVING FUND RCTS.	$885,728.29
TAXI TRANS FOR ELDERLY	5,610.00
AMBULANCE RECEIPTS A.P.S.	260,855.97
SALE OF CEM LOTS CASH RSVD APP	37,350.00
CEMETERY PERP CARE RSVD APPROP	18,675.00
RECEIPTS RSVD APPROP	$322,490.97
SCH DRUG/ALCOHOL COU. REV	20,756.98
DONATIONS-ANDREW B BOCH FUND	25,000.00
LEAF BAG SALES TAX	783.23
DONATIONS-125TH ANNIV COMM.	894.97
SCH-GIFTS/DONATIONS-BALCH	15,000.00
SCH-GIFTS/DONATIONS-CLEVELAND	4,262.83
DONATIONS-CULTURAL COUNCIL	368.55
SCH-GIFTS/DONATIONS-SHS	1,000.00
SCH-GIFTS/DONATIONS-SYSTEMS	4,300.00
DONATIONS-COMPOSTING BD/HEALTH	1,995.00
DONATIONS - COA GIFT FUND	91,361.04
DONATIONS-HOL. LIGHTING CELEB.	500.00
DONATIONS-ENERGY ASSIST PROG	4,385.00
DONATIONS-SCH MUSIC REVOLVING	46,031.66
DONATIONS-SCH REACHING OUT PGM	19,763.09
DONATIONS-E MONAHAN MEM FUND	18,596.00
REC DEPT SPEC PROG REVOLVING	125,319.25
DONATIONS-MARTIGNETTI INTERSEC	10,000.00
CONCERTS ON THE COMMON-DONATIO	10,165.45
MORRILL MEM LIB GIFT FUND	7,186.56
DONATIONS-CARILLON PROGRAM	650.00
DONATIONS-SPRING PLANTING	9,337.11
DONATONS-DARE COPELAND FAMILY	75.00
SEIZURE OF DRUG MONIES-STATE	9,838.48
DONATIONS- BANDSTAND FUND	200.00
DONATIONS - JULY 4TH	24,539.00
DONAT-ELDERLY EXCERCISE PGM	887.00
DONATIONS-DARE	5,000.00
DPW- LEAF BAG PROGRAM RECEIPTS	16,675.80
DONATED FUNDS	$474,872.00
AGENCY - FIRE DETAILS	1,048.96
AGENCY-GUN LICENSE FEES-STATE	1,432.50
AGENCY GROUP LIFE INS.	36,347.22
AGENCY FD-GOV'T BOND DEDUCTION	23,821.00
RETIREMENT P.R. W/H	58,311.47
AGENCY-GTD.DEPOSIT-DOG LICENSE	4,774.00
AGENCY-CTD DEPOSIT SPORT LIC	11,372.50
AGENCY-GTD.DEPOSIT-LIGHT RATES	56,962.00
AGENCY-GTD.DEPOSIT-SEWER CONST	1,217.09
AGENCY-GTD.DEPOSIT-WATER CONST	9,483.91
AGENCY MGRS BID PLAN DEP REVOL	2,750.00
AGENCY-POLICE DETAIL REVOLVING	427,193.58
AGENCY-OPTIONAL LIFE INS.	55,933.04
PEBSCO DEDUCTIONS	0.00
AGENCY RCTS(W/H,DEP)	$690,647.27
PROCEEDS SALES OF BANS	500,000.00
DEBT	$500,000.00
GRAND TOTAL:	**$85,137,559.02**

REPORT OF THE BOARD OF ASSESSORS

The duties of the Assessors are complex and comply with Massachusetts General Law, Chapter 59.

The primary function of the Board is to assess property at full and fair cash market value for the purpose of taxation. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The department is responsible for the update and maintenance of the property ownership records, personal property records, exempt property and town owned property records, sub-division records and apportioned street and sewer records. Other duties include the reviewing and maintenance of building permits, tax exempt appeals, tax appeal cases, Appellate Tax Board cases, motor vehicle excise tax appeals and new business certificates. The Board is responsible for Real Estate, Personal Property and Motor Vehicle commitments.

The Fiscal Year 1999 residential and open space tax rate was $13.69. The commercial, industrial and personal property tax rate was $21.76.

MOTOR VEHICLE AND TRAILER EXCISE

In the year 1999 there were 35,275 Motor Vehicle and Trailer excise tax bills committed in the amount of $3,217,797.00

Respectfully submitted,

Paul F. Wanecek, Chairman
Joseph T. Turner, Member
Joseph F. Palleiko, Member

CLASS	LEVY%	VALUATION	LEVY	PARCELS
RESIDENTIAL	57.6248	1,330,583,400	18,215,686.75	7,639
OPEN SPACE	0615	1,418,600	19,420.63	30
COMMERCIAL	26.3680	383,084,000	8,335,907.84	557
INDUSTRIAL	12.7140	184,712,000	4,019,333.12	143
PERSONAL	3,2330	46,931,490	1,021,229.22	1,186
TOTALS	**100.00**	**1,946,729,490**	**31,611,577.56**	**9,555**

FISCAL YEAR 1999 TAX RATE SUMMARY

Total Amount To Be Raised	82,253,129.21
Total Estimated Receipts & Other Sources	50,641,551.65
Tax Levy	31,611,577.56

NORFOLK COUNTY COMMISSIONERS

A Message from the Norfolk County Commissioners

To the Citizens of Norfolk County:

Fiscal Year 1999 was a busy year in Norfolk County. Attention continued to focus on enhancing regional services. Funding for grants to Domestic Violence Ended (D.O.V.E.) and Norfolk County Retired and Senior Volunteer Program (R. & S.V.P.) and grants to local food pantries were increased to augment various programs to benefit local communities. Norfolk County R. & S.V.P. successfully implemented a Summer Reads Program linking volunteers with local students to improve reading skills. The county also authored a state legislative bill that promotes use of land for Open Space and Recreation purposes without raising taxes that would: (1) divert existing state revenues to dedicated local environmental spending; (2) would apply in every Massachusetts city and town; and (3) could become part of any legislative compromise between environmental and business interests.

The Norfolk County Agricultural High School in Walpole, provides high quality, technical programs in horticulture, arboriculture, natural resources, pet store operations, dog grooming, diesel and gasoline equipment maintenance and repair, and construction of basic farm structures. Norfolk county residents pay no tuition. Out of county residents are assessed a tuition fee, which is usually paid by the student's home school district. The school continued to upgrade its computer system. Many graduates of the Class of '99 planned on either furthering their education or starting careers in their selected field of study.

The Registry of Deeds provides state-of-the-art services to the public. Hundreds of people visited the Registry each week to conduct their business. Documents recorded in the Registry and Land Court totaled 240,195. It continued to microfilm old and deteriorating records.

Wollaston Recreational Facility in North Quincy provides local golfers with an excellent course on which to play, at reasonable prices. 47,098 rounds of golf were played. Each year Presidents Golf Course presents the popular Norfolk County Classic Golf Tournament - this year's event was a great success.

Services available from the County Engineering Department included highway layouts, topographic or existing condition surveys and plans, the staking and monumentation of County Layouts, establishment of GPS control points, preparation of street acceptance plans and performing traffic counts.

The Office of the Sheriff, under newly elected Sheriff Michael G. Bellotti, administered several community oriented and rehabilitative programs. Another area of public safety was the completion of outfitting a specially equipped vehicle to respond to mass casualty incidents, through a previous county grant.

We wish to thank our municipal officials and citizens for allowing us to provide county services to our twenty-eight communities. Thanks also to the advisory board, county officials, department heads and employees for their continuing support, assistance, and cooperation.

Respectfully submitted,
William P. O'Donnell, Chairman
John M. Gillis
Peter H. Collins
NORFOLK COUNTY COMMISSIONERS

NORFOLK COUNTY MOSQUITO CONTROL

Norfolk Mosquito Control Project
Building #34 Endicott Street
Norwood, MA. 02062
Telephone # (781) 762-3681
Web page: www.ultranet.com/~ncmcp

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into a system of mosquito control that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Projects: Our primary efforts are concentrated on the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which can contribute to mosquito breeding.

Drainage ditches cleaned
5,218 feet
Brush obstructing drainage cut
290 feet
Culverts checked and/or cleaned
28culverts
Water Management by wide-track backhoes
415 feet

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larval control by backpack\briquets\mistblowers
57acres
Aerial Laval Control
784acres

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/ or threatening to residents.

Adult control aerosol applications from trucks
80 acres

Surveys, inspections, and pre/post monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management.

NCMP received 29 calls from residents for information and assistance. Calls were low this year due to the drought in mid-summer, which resulted in low mosquito counts.

Respectfully submitted,

John J. Smith, Superintendent

FEDERAL AND STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norforlk District
Office: State House, Room 138
Boston, Ma. 02133
Phone# 617-722-2430
E-mail address: Rep.JohnRogers@state.ma.us

Marian Walsh, State Senator (D)
Norfolk & Suffolk District
Office: State House, Room 405
Boston, MA. 02133
Phone# 617-722-1348
E-mail address: Mwalsh@senate.state.ma.us

John J. Moakley (D) 9th Congressional District
Boston Office: World Trade Center
Suite 220, Boston, MA. 02210
Phone # 617-565-2920

Wash. Office: 235 Cannon House Office Bldg.
Washington, DC. 20515
Phone # 202-225-8273

MWRA Advisory Board
11 Beacon Street, Suite 1010
Boston, MA. 02108
Phone # 617-742-7561
Fax # 617-742-4614
E-mail: mwra_ab@mwra.state.ma.us

MWRA
Charlestown Navy Yard
100 First Avenue
Boston, Ma. 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

United States Senators:

Edward M. Kennedy (D)
Boston Office: 2400 JFK Federal Bldg.
Boston, MA. 02203
Phone # 617-565-3170

Wash. Office: Senate House Office Building
Washington, DC. 20510

John F. Kerry (D)
Boston Office: 1 Bowdoin Square,10thFloor
Boston, MA. 02114
Phone # 617-565-8519

Wash. Office: Senate House Office Building
Washington, DC. 20510

APPOINTED OFFICIALS

GENERAL MANAGER
John J. Carroll

ASSESSOR
Paul F. Wanecek

TOWN CLERK & ACCOUNTANT
Robert M. Thornton

SUPT. OF PUBLIC WORKS
Joseph M. Welch

POLICE CHIEF
Bartley E. King, Jr.

FIRE CHIEF
William F. Sullivan

APPOINTED CONSTABLES

Francis T. Anderson	1999
Agostino Dileo	2001
Joseph Katchpole	2000
James Malia	2000
Donato C. Quattrocci	2000
Donald S. Runnalls	1999
Robert Vitale	1999
Robert S. Winthrop	2001
Richard F. Spicer	2001
Sheryl I. Miller	2002

BOARD OF REGISTRARS

Russell S. Finbow, Chairman	2002
Anne L. Connolly	2001
Mary H. Hemman	2000

COMISSION TO PROMOTE BUSINESS & INDUSTRY

Ernest G. Paciorkowski, Chairman	2001
Robert MacDonald	2002
Stephen C. Tolias	2002
William J. Chandler	2002
Michael A. Moresco	2003
Gary Wilson	2003
Mary Quinn	2002
John F. Toomey	2000
Paul Eysie	2002

BOARD OF HEALTH
Phyllis M. Boucher, Superintendent
Cathleen Ronco, Public Health Nurse
Stacey Lane, Public Health Nurse

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Philip C. Swain	2002
Ernest G. Paciorkowski	2000
John J. Egan	2001
Theodore J. Callahan	2000
Richard Weiner	2002
Joseph Falcone, Chairman	2002
Todd D. Gundlach	2002

COUNCIL ON AGING

Elizabeth Mastandrea	2001
John Howard	2001
Thomas H. Judge	2000
Douglas H. Ross	2001
Sally A. Murray	2001
J. Warren Sennot	2001
Ruth Cutler	2000

YOUTH COORDINATOR
Maureen Kenny

CABLE COMMISSION

Albert E. Fiske	2001
Gordon Smith,	2000
Joan M. Jacobs, Chairman	2002
Thomas J. Cummings	2001
Richard Kief	2001

CULTURAL COUNCIL

Brian Holden	2001
Edward L. Hickson	2002
Georgia Varitimos	2002
Jody Holden	2001
Thomas Varitimos	2002
Anna Murphy	2002
Christina Bowles	2002
Debra A. Lombard	2001
Barbara Lovenvirth	2001
Patricia Putnam	2002

CONSERVATION COMMISSION

Thomas Curran	2002
Joseph DiMaria	2001
Janice Sloan Riolo	2001
John R. Perry	2000
April Kent	2002
Howard Allen	2001
Carol Fishman	2002

COMMISSION ON DISABILITIES

John McKillop, Chairman	2000
Daniel Marchand	2000
Francis Anderson, Co-Chair	2002
Cindy Ellen Soderlund	2000
John J. Goonan	2000
Howard Weinstein	2000

AIRPORT COMMISSION

Edwin A. Page	2000
Thomas H. Judge	2001
Lawrence E. Egan	2000
Joseph S. Barca	2002
Paul M. Pazniokas, Chairman	2001

ELECTED OFFICIALS

SELECTMEN – 3 YEARS

Domenic J. Fruci	2000
Gary M. Lee, Chairman	2001
Timothy J. McDonough	1999
Susan Wilson McQuaid, Chairman	2001
John P. Ryan	2002

TOWN TREASURER – 3 YEARS

William T. Crozier	2001

MODERATOR – ONE YEAR

John K. McCarthy	2000

BOARD OF HEALTH – 3 YEARS

Frances J. Harwood	2001
Joan M. Jacobs	2002
Alice W. Marks, Chairman	2000

SCHOOL COMMITTEE – 3 YEARS

Michael Bergeron	2001
Roger M. Ferris, Chairman	2000
Mark P. Joseph	2002
Thomas Riolo	2000
Joseph M. Pentowski	2000
William J. Plasko, Jr.	2002
Marilyn Saltzberg	2001

FINANCE COMMISSION – 3 YEARS

Thomas J. McQuaid	2000
John W. Hayes	2000
Judith A. Langone, Chairman	2002
William J, Travis, Jr.	2001
Anne Marie Haley	2001

PLANNING BOARD – 5 YEARS

E. William Bamber, V. Chairman	2001
Marco J. Brancato	2004
Paul J. Donahue, Chairman	2000
Joseph F. Sheehan	2003
Thomas J. Wayne	2002

MORRILL MEMORIAL LIBRARY TRUSTEES – 3 YEARS

Thomas J. Cummings	2000
Patricia J. Fanning	2002
Roger C. MacLeod	2001
Stuart R. Plumer V. Chariman	2000
George M. Ruboy	2001
Eileen B. Sullivan, Chairman	2002

ELECTED CONSTABLES – 3 YEARS

Kathleen C. O'Connor	2002
James A. Perry	2001

NORWOOD HOUSING AUTHORITY – 5 YEARS

Mary Lou Fitzpatrick	2000
Phyllis A. McDonough, Chairman	2003
Edmund R. McGrath	2004
Patricia Griffin Reardon	2001
John W. Hayes (State Appt.)	2001

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2000

TOWN MEETING MEMBERS - DISTRICT 1

DISTRICT: 1 TOTAL: 28

NAME	ADDRESS		DISTRICT	EXP.
AGNEW, RICHARD A.	11	ALPINE ROAD	1	2002
BERGERON, MICHAL F.	238	RAILROAD AVENUE	1	2000
BILOTTA, BRUNO J.	355	NAHATAN STREET	1	2000
BUSHNELL, JOHN C.	42	MARGARET STREET	1	2002
CALLAHAN, THEODORE J.	50	WASHINGTON STREET	1	2001
CALLIGAN, ANNE L.	151	FULTON STREET	1	2000
COLAMARIA, JOSEPH F.	17	GEORGE STREET	1	2002
CONNOLLY, MARTIN	49	GEORGE STREET	1	2002
DIGGS, HENRY W.	439	WASHINGTON STREET	1	2000
ERKER, PAUL P.	35	ROYAL COURT	1	2002
GOLDEN, MICHAEL T.	428	WASHINGTON STREET	1	2001
HALL, JAMES R.	12	GRANITE STREET	1	2001
HICKSON, KATHLEEN PATRICIA	89	CASEY STREET	1	2000
HOPCROFT, BARBARA JEANNE	56	PROSPECT STREET	1	2001
HOPCROFT, FRANCIS J.	56	PROSPECT STREET	1	2001
JACOBS, JOAN M.	71	BIRD ROAD	1	2002
KINSMAN, WILLIAM A.	85	ANNE ROAD	1	2001
LONG II, RAYMOND G.	323	WASHINGTON STREET	1	2001
LYDON, ANNE T.	631	NAHATAN STREET	1	2000
NEMETH, RUTH C.	52	MARGARET STREET	1	2002
PENTOWSKI, JOSEPH M.	420	WASHINGTON STREET	1	2000
PLASKO, WILLIAM J.	507	NAHATAN STREET	1	2000
RUSSO, RITA A.	40	PINE STREET	1	2002
SCHERBAN, WILLIAM	471	NAHATAN STREET	1	2001
THORNTON JR., MICHAEL J.	373	RAILROAD AVENUE	1	2000
VINCENT, ELIZABETH	300	RAILROAD AVENUE	1	2002
WALLACE, TRUDY A.	72	MARGARET STREET	1	2000
WEBBER, FLORENCE C.	311	NAHATAN STREET	1	2001

TOWN MEETING MEMBERS - DISTRICT 2

DISTRICT: 2 TOTAL: 27

NAME	ADDRESS		DISTRICT	EXP.
BARNICLE, CATHERINE	57	SYCAMORE STREET	2	2002
COUGHLIN, MARY E.	25	SUMMIT AVENUE	2	2001
DIMARIA, JOSEPH	79	ELM STREET	2	2001
DOHERTY, EUGENE J.	38	FLORENCE AVENUE	2	2002
FISKE, ALBERT E.	73	SPRUCE ROAD	2	2001
FRUCI, DOMENIC J.	285	VERNON STREET	2	2002
GEARY, GEORGE F.	243	VERNON STREET	2	2000
GOONAN, JOHN J.	311	PROSPECT STREET	2	2000
GRANEY, BARTLEY J.	11	HIGH STREET	2	2001
GREELEY, JOSEPH P.	115	LINCOLN STREET	2	2001
GRIFFIN, CHRISTOPHER P.	24	BRIERWOOD LANE	2	2002
GRIFFIN, ROBERT M.	19	HAWTHORNE STREET	2	2000
HAYES, JACK	34	MARION AVENUE	2	2002
HAYES, JOHN W.	57	HAWTHORNE STREET	2	2000
JURGELEWICZ, CHARLES J.	11	ROXANA STREET	2	2002
KING, JUDITH ANN	61	ELM STREET	2	2002
LYDON, JOHN F.	413	PROSPECT STREET	2	2000
MULVEHILL JR., EDMUND W.	286	VERNON STREET	2	2000
MULVEHILL, PATRICK J.	102	SPRUCE ROAD	2	2001
O'NEIL, EDWARD F.	15	CURRAN AVENUE	2	2000
PALMUCCI, ANTHONY L.	93	LINCOLN STREET	2	2001
PALMUCCI, HELEN J.	93	LINCOLN STREET	2	2001
REARDON, PATRICIA GRIFFIN	26	SYCAMORE STREET	2	2000
SHEEHAN, JOSEPH F.	269	PROSPECT STREET	2	2002
SMITH, F. GORDON	14	FLORENCE AVENUE	2	2001
SULLIVAN, MARION C.	21	FLORENCE AVENUE	2	2000
WALL, RICHARD W.	10	SYCAMORE STREET	2	2002

TOWN MEETING MEMBERS - DISTRICT 3

NAME		ADDRESS DISTRICT: 3 TOTAL: 25	DISTRICT	EXP.
ANDERSON, FRANCIS T.	74	COTTAGE STREET	3	2002
BARRON, EDWARD C.	34	FISHER STREET	3	2001
CONTON, JAMES E.	19	OAK ROAD	3	2000
COUGHLIN, JOHN F.	86	WINTER STREET	3	2000
CURRAN, KEVIN M.	9	JAYBARRY LANE	3	2000
DECOSTA, DAVID M.	41	PRESS AVENUE	3	2002
DOPAZO, JENNIFER	49	BROOKFIELD ROAD	3	2002
ELIAS, DOLORES	66	BEECH STREET	3	2000
FLAHERTY, KEVIN T.	22	LONGFELLOW ROAD	3	2000
GEARTY, ARTHUR W.	125	DAY STREET	3	2000
GROH, KENNETH C.	67	WALNUT AVENUE	3	2000
HERN, JR., DAVID	98	BERWICK PLACE	3	2002
KEADY, SHAUN S.	41	MORRILL ROAD	3	2001
LEARY, CANDACE B.	68	WALNUT AVENUE	3	2002
MCDONAGH, JOHN	52	ELLIOT STREET	3	2001
MORRILL, FRANCIS	122	WALPOLE STREET	3	2000
OSBORNE, MARGARET M.	42	OAK ROAD	3	2002
POWERS, DONNAMARIE	310	NICHOLS STREET	3	2001
POZNICK, PAUL	19	PHILLIPS AVENUE	3	2002
SEIJIDO, GLORIA	1	BERWICK PLACE	3	2001
SLAUENWHITE, ANN M.	110	WALNUT AVENUE	3	2000
STANDLEY, MARY J.	785	WASHINGTON STREET #108	3	2001
THOMAS, LINDA M.	35	BEECH STREET	3	2002
THOMAS, ROBERT E.	35	BEECH STREET	3	2001
WEBBER, DOROTHY J.	110	WALNUT AVENUE	3	2002

TOWN MEETING MEMBERS - DISTRICT 4

NAME		ADDRESS DISTRICT: 4 TOTAL: 26	DISTRICT	EXP.
BAMBER, E. WILLIAM	395	WALPOLE STREET	4	2000
BUCKLEY, JAMES P.	90	COUNTRYSIDE LANE	4	2001
CAPASSO, ROBERT C.	145	NICHOLS STREET	4	2002
CLIFFORD JR., WILLIAM J.	4	HARROW ROAD	4	2000
COHEN, ANDREA S	36	WESTOVER PARKWAY	4	2002
CURRAN, THOMAS P.	9	DEVON ROAD	4	2000
DOLINER, MICHAEL J.	46	ORLEANS ROAD	4	2000
FITZGERALD, JOSEPH W.	32	GERALDINE DRIVE	4	2002
HALEY, ANNE MARIE	187	NICHOLS STREET	4	2001
HAMM, JR., FRANK C.	125	DEVON ROAD	4	2000
HOLZMAN, WILLIAM H.	63	DEVON ROAD	4	2002
KRASNOW, WILLARD	16	WESTOVER PARKWAY	4	2002
MCQUAID, SUSAN WILSON	50	CHURCHILL DRIVE	4	2000
MCQUAID, THOMAS J.	50	CHURCHILL DRIVE	4	2002
PLASKO JR., WILLIAM J.	12	ROSEDALE ROAD	4	2001
RILEY, JR., WILLIAM J.	46	GARDEN PARKWAY	4	2002
RODGER, THOMAS P.	44	INVERNESS ROAD	4	2002
SILK, ROBERT A	145	WILSON STREET	4	2001
SLATER, ALAN D.	116	DEVON ROAD	4	2000
STARRATT, ELIZABETH ANN	8	HARROW ROAD	4	2000
STARRATT, PAUL D.	8	HARROW ROAD	4	2000
SWEENEY, EDWARD J.	20	LEYTON ROAD	4	2001
TRASK, JAMES B.	23	FIELDBROOK DRIVE	4	2002
TURNER, JOSEPH T.	72	MARLBORO STREET	4	2001
WEINER, RICHARD J.	102	WESTOVER PARKWAY	4	2001
WHITCHER, DONALD S.	9	MORNINGSIDE DRIVE	4	2001

TOWN MEETING MEMBERS - DISTRICT 5

NAME		ADDRESS	DISTRICT	EXP.
		DISTRICT: 5TOTAL: 25		
CANNON, FREDERICK	21	COLUMBINE ROAD	5	2001
CORCORAN, GERALD J.	34	DAVIS AVENUE	5	2002
DESISTO, THOMAS S.	26	BRUCE ROAD	5	2000
EOSCO, ANTOINETTE M.	14	ENDICOTT STREET	5	2002
EOSCO, STEVEN J.	14	ENDICOTT STREET	5	2002
FITZGERALD, KEVIN M.	22	CHAPEL COURT	5	2002
FRUCI, FRANCIS R.	68	CHAPEL STREET	5	2000
HOBAN, MARK J.	91	LAUREL ROAD	5	2000
HOLDEN, BRIAN	400	ENGAMORE LANE #207	5	2001
HOLDEN, JODY	400	ENGAMORE LANE #207	5	2002
HYNES, EDWARD T.	22	MAYFLOWER ROAD	5	2000
JOSEPH, MARK PAUL	58	STRATFORD ROAD	5	2002
LANGONE, JOSEPH A.	42	BERWICK STREET	5	2002
LANGONE, JUDITH A.	42	BERWICK STREET	5	2002
MACLEAY, CAROLYN G.	588	WALPOLE STREET	5	2001
MASTANDREA, ANTHONY P.	32	ENDICOTT STREET	5	2000
MASTANDREA, ELIZABETH T.	32	ENDICOTT STREET	5	2000
MILLER, MYRON J.	150	ENGAMORE LANE #204	5	2000
MYERS, ERNEST RAY	7	IVY CIRCLE	5	2001
O'KEEFFE, CECILIA A.	31	FAIRVIEW ROAD	5	2001
PARKER-JAMES, MONICA A.	11	HILLSHIRE LANE	5	2001
PAVIDIS, DONALD F.	5	ELKWAY	5	2001
SHERMAN, RALPH M.	103	VILLAGE ROAD EAST	5	2000
WALL, PETER J.	51	DAVIS AVENUE	5	2000
WALTON, DAVID L.	25	BRUCE ROAD	5	2002

TOWN MEETING MEMBERS - DISTRICT 6

NAME		ADDRESS	DISTRICT	EXP.
		DISTRICT: 6 TOTAL: 27		
ABDALLAH, OLGA A.	1027	WASHINGTON STREET	6	2000
AMBRUSKEVICH, JENNIE M.	1300	WASHINGTON STREET	6	2002
ANTONELLI, JOSEPH	21	TREMONT STREET	6	2000
BALL, KENNETH C	284	UNION STREET	6	2002
BAQUERIZO, HUMBERTO X.	6	ANDRUS PLACE, #2R	6	2002
BRANCO, ANTERO R.	29	ST GEORGE AVENUE	6	2001
CHIPMAN, PAUL V.	97	HAMPDEN DRIVE	6	2001
COOK, AUDREY JOAN	65	ALANDALE PARKWAY	6	2000
COSTELLO, STEPHEN J.	44	CONCORD AVENUE	6	2000
DOHERTY, ALFRED H.	229	UNION STREET	6	2001
DONNELLY, ROBERT G.	47	MYLOD STREET	6	2002
DONOHUE, HELEN ABDALLAH	1027	WASHINGTON STREET	6	2000
DONOHUE, PAUL J.	1027	WASHINGTON STREET	6	2000
ENTWISTLE, CORNELIUS	2	HIGHVIEW STREET	6	2002
GIACOPPO, RICHARD M.	51	COACH LANE	6	2002
GREEN, CHARLENE ANNE	52	AUSTIN STREET	6	2002
IMMONEN, MICHAEL L.	1200	WASHINGTON STREET	6	2001
IVATTS, HELEN	1297	WASHINGTON STREET	6	2000
IVATTS, ROBERT	1297	WASHINGTON STREET	6	2000
MORRIS, JAMES M.	18	OOLAH AVENUE #2	6	2001
NAUGHTON, JEAN A.	67	SUMNER STREET	6	2001
NAUGHTON, KEVIN R.	67	SUMNER STREET	6	2001
PHIPPS, FRANCES A.	10	ALANDALE PARKWAY	6	2000
PHIPPS, STEPHEN R.	10	ALANDALE PARKWAY	6	2002
PHIPPS, WILLIAM C.	10	ALANDALE PARKWAY	6	2002
REILLY III, WILLIAM E.	25	ALANDALE PARKWAY	6	2001
WISNIEWSKI, EDWARD W.	30	ST. JOSEPH AVENUE	6	2000

TOWN MEETING MEMBERS - DISTRICT 7

DISTRICT: 7 TOTAL: 26

NAME		ADDRESS	DISTRICT	EXP.
BAKER, TIMOTHY G.	43	ARNOLD ROAD	7	2000
CONNOLLY, RITA C.	51	SECOND STREET	7	2000
CRISAFI, PETER J.	38	WILLOW STREET	7	2001
CUMMINGS, THOMAS J.	61	REDWOOD DRIVE	7	2002
DACOSTA, DIANNE	21	PLIMPTON AVENUE	7	2002
DUFFY, CAROLE M.	29	EAST CROSS STREET	7	2002
GIAMPA, DOMINIC J.	398	PLEASANT STREET	7	2001
GORSKI, WILLIAM V.	294	LENOX STREET	7	2002
HAYES, DENNIS	32	CROSS STREET	7	2000
HUBBARD, JEAN M.	26	SECOND STREET	7	2000
KELLIHER, ANDREA	117	EAST CROSS STREET	7	2001
KELLIHER, EDWARD JOHN	117	EAST CROSS STREET	7	2001
KELLIHER, MAUREEN T.	181	PLEASANT STREET	7	2001
KUDIRKA, JOSEPH B.	15	FRANKLIN STREET	7	2002
LANZILLO, DANIELLE C.	11	MEADOWBROOK ROAD	7	2001
LENNOX, SCOTT W.	26	FIRST STREET	7	2001
MCVINNEY, STEPHEN M.	33	WILLOW STREET	7	2001
O'DONNELL, JOHN F.	46	HILLSIDE AVENUE	7	2000
PARAS, JOHN J.	51	ARNOLD ROAD	7	2002
PAVIDIS, ANTHONY F.	57	CENTENNIAL DRIVE #1	7	2000
SAMPSON, PAUL J.	130	MONROE STREET	7	2002
SANTORO, LOUIS R.	35	TALBOT AVENUE	7	2000
SERRATORE, VINCENT	466	PLEASANT STREET	7	2002
SILLETTI, JR., DOMENIC	127	EAST CROSS STREET	7	2002
SWEENEY, KEVIN R.	31	REDWOOD DRIVE	7	2000
WASIL, STANLEY J.	101	PELLANA ROAD	7	2000

TOWN MEETING MEMBERS - DISTRICT 8

NAME		ADDRESS	DISTRICT	EXP.
		DISTRICT: 8 TOTAL: 25		
ALLEN, HOWARD M.	19	MCKINLEY ROAD	8	2002
BORRONI, PETER J.	312D	BAHAMA DRIVE	8	2002
BROWN, EDWARD J.	171	NEPONSET STREET	8	2000
CHUTE, JOHN W.	21	HILL STREET	8	2002
COLLINS, JOHN P.	259	ROCK STREET	8	2002
CONNOLLY, KEVIN	67	JEFFERSON DRIVE	8	2000
HENRY, MARIA	31	RAILROAD AVENUE	8	2000
HENRY, VICTORIA A.	41	NEPONSET STREET	8	2001
HILDEBRANDT, GEORGE	405	BAHAMA DRIVE #C	8	2001
KING, BRENDAN	24	SHATTUCK PARK ROAD	8	2001
LYONS, MICHAEL J.	37	EARLE STREET	8	2002
MAIN, HAROLD	19	HILL STREET	8	2002
MCKILLOP, JOHN J.	31	LENOX STREET	8	2000
MORRISON, RICHARD M.	316	WASHINGTON STREET	8	2001
RILEY, JOHN P.	35	ADAMS STREET	8	2001
SALUTE, JOHN D.	64	GARFIELD AVENUE	8	2002
SANSONE, SANDRA L.	125	GARFIELD AVENUE	8	2000
SIMMONS, MARYLIN M.	23	ST. CATHERINE ROAD	8	2002
SULLIVAN, FRANCES C.	46	NEPONSET STREET	8	2000
SULLIVAN, ROBERT T.	46	NEPONSET STREET	8	2001
SUSI, MAUREEN C.	99	ROOSEVELT AVENUE	8	2002
TENANTY III, JAMES P.	23	MCKINLEY ROAD	8	2001
THOMAS, GEORGE	128	HILL STREET	8	2000
TRAVERS JR., WILLIAM J.	27	FALES AVENUE	8	2000
VENDITTI, CARLO	25	CARPENTER STREET	8	2000

TOWN MEETING MEMBERS - DISTRICT 9

DISTRICT: 9 TOTAL: 28

NAME	ADDRESS		DISTRICT	EXP.
COFSKY, GEORGE M.	818	NEPONSET STREET	9	2000
COPPONI, LAWRENCE L.	73	TAMWORTH ROAD	9	2000
CUTLER, RUTH A.	116	JUNIPER DRIVE	9	2001
DIFRANCIA, THOMAS	74	NORTON DRIVE	9	2002
DILEO, AGOSTINO	12	HAZELWOOD DRIVE	9	2002
DONOVAN, DANIEL J.	47	HEATHER DRIVE	9	2000
GRADY, WALTER J.	5	RIDGEWOOD DRIVE	9	2000
HAWLEY, GEORGE J.	16	OVERLOOK DRIVE	9	2001
KELLY JR., PETER F.	19	FORTUNE DRIVE	9	2002
KENNEY, JAMES R.	4	ROBINWOOD ROAD	9	2001
KINTER, BARBARA A.	23	HEATHER DRIVE	9	2001
LOCKHART, THOMAS H.	2	JUNIPER DRIVE	9	2001
MALACARIA, FRANK P.	33	HEATHER DRIVE	9	2002
MALOOF, ROBERT F.	92	HAZELWOOD DRIVE	9	2002
MCKENNA, EDWARD F.	47	DEERFIELD ROAD	9	2000
MCKENNA, MARGERY H.	47	DEERFIELD ROAD	9	2000
MULVEY, MAUREEN A.	17	RIDGEWOOD DRIVE	9	2001
MURPHY, SCOTT P.	25	OVERLOOK DRIVE	9	2002
NOLAN, JOHN E.	46	LONGMEADOW ROAD	9	2001
O'MALLEY, DARA M.	21	AZALEA DRIVE	9	2000
O'TOOLE, THOMAS F.	589	NEPONSET STREET	9	2002
PACIORKOWSKI, ERNEST G.	816	NEPONSET STREET	9	2000
PAGE, EDWIN A.	131	JUNIPER DRIVE	9	2000
RAYMOND, DEAN E.	646	NEPONSET STREET	9	2001
RIOLO, THOMAS A.	45	DRIFTWOOD CIRCLE	9	2000
RYAN, JOHN P.	59	NORTON DRIVE	9	2002
SENNOTT, J. WARREN	8	YEW DRIVE	9	2002
VLACHOS, GEORGE W.	262	RIDGEWOOD DRIVE	9	2001

TOWN MEETING MEMBERS - ALT

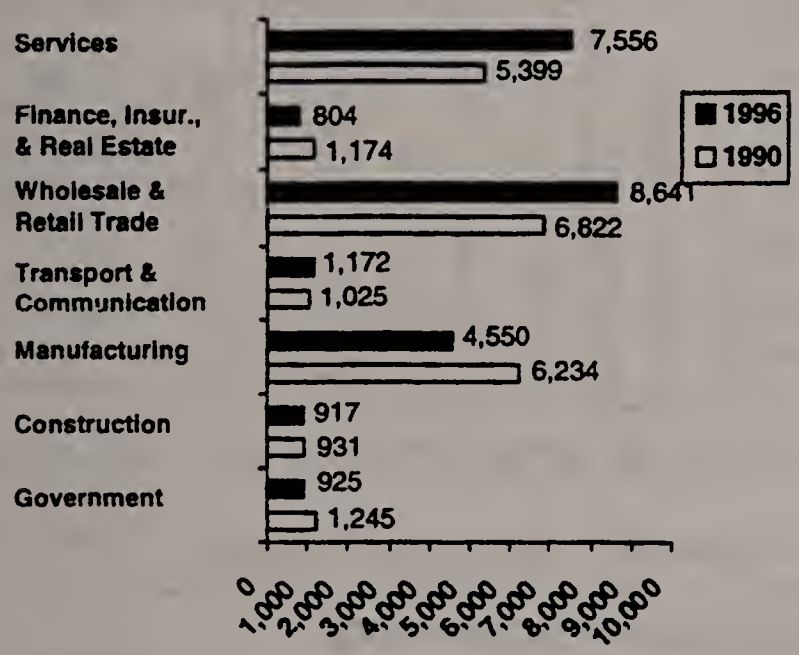
NAME		ADDRESS	DISTRICT	EXP.
		DISTRICT: ALT TOTAL: 3		
FERRIS, ROGER M.	82	DAY STREET	ATL	
MCCARTHY, JOHN K.	144	ALBEMARLE ROAD	ATL	
THORNTON, ROBERT M.	12	SUFFOLK DRIVE	ATL	

NORWOOD COMMUNITY PROFILE

Prepared by the Metropolitan Area Planning Council
60 Temple Place, Boston, MA 02111 (617) 451-2770
October 1998

JOBS BY INDUSTRY SECTOR

(MA Dept. of Employment and Training)



Mining and agricultural jobs are not presented

BIRTHS AND PUBLIC SCHOOL ENROLLMENT BY GRADE

(MA Departments of Public Health and Education)

	Total Births	K - 6*	7 - 8	9 - 12	Total Public
1990	382	1,822	490	1,042	3,354
1991	369	1,860	480	1,049	3,389
1992	378	1,917	505	1,045	3,467
1993	364	1,985	508	1,032	3,525
1994	374	2,037	535	1,053	3,625
1995	390	2,114	534	1,035	3,683
1996	388	2,131	511	1,040	3,682
1997	N/A	2,133	500	1,031	3,664
1998	N/A	2,159	526	916	3,601

* K - 6 enrollment includes ungraded students
1998 enrollment as taken on October 1, 1997
N/A - Not Available

EMPLOYMENT OF RESIDENTS

(MA Dept. of Employment and Training)

	1990	1995	1996	1997
Labor Force	16,444	16,027	15,998	16,480
Employed	15,517	15,269	15,475	15,946
Unemployed	927	758	523	534
Unemployment Rate	5.6 %	4.7 %	3.3 %	3.2 %

SCHOOL REPORT CARD

(MA Dept. of Education)

		1995	1996	1997	1998
Iowa Scores*				68	
SAT Scores		1,022		1,039	
Planning College		77%	82%	72%	
Dropout Rate		1.9%	1.8%	2%	
Per Pupil Expenditures		$5,900	$6,060		
Teacher's Salaries	Low	$24,405			$25,891
	High	$47,439			$50,328

* Grade 3 Reading Test, percentile rank of national average

TAX RATE PER THOUSAND DOLLARS OF ASSESSED VALUATION

(MA Dept. of Revenue)

	1990	1995	1996	1997
Residential	9.29	11.79	11.76	12.76
Open Space	9.29	11.79	11.76	12.76
Commercial	12.70	16.79	17.92	20.51
Industrial	12.70	16.79	17.92	20.51
Personal Property	12.70	16.79	17.92	20.51

N/A - Not Available

CRIME

(MA State Police)

	1980	1985	1990	1994	1995
Total Crime	N/A	543	741	485	528
Property Crime	N/A	529	667	433	483
Violent Crime	N/A	14	74	52	45

N/A - Not Available

NORWOOD COMMUNITY PROFILE

Prepared by the Metropolitan Area Planning Council
60 Temple Place, Boston, MA 02111 (617) 451-2770
October 1998

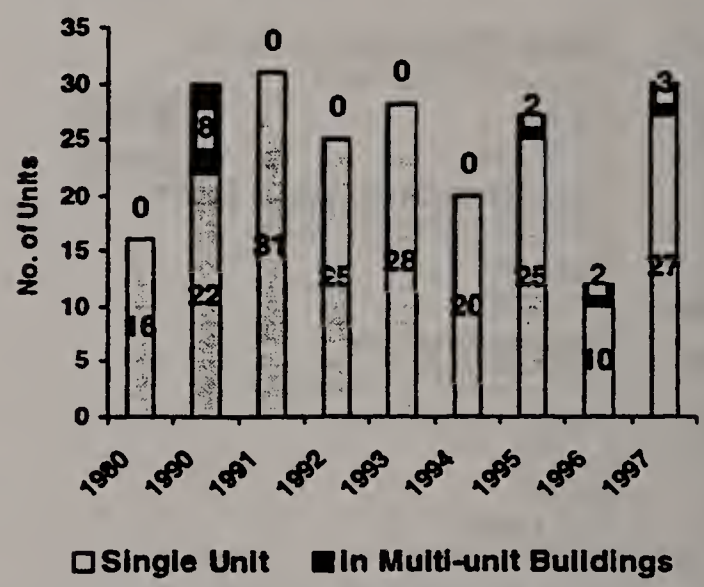
POPULATION AGE GROUP FORECASTS

(MAPC and U.S. Bureau of the Census)

AGE	1980	1990	2000	2010
0 - 4	1,421	1,632	1,739	1,556
5 - 9	1,568	1,452	1,547	1,385
10 - 14	2,373	1,449	1,747	1,860
15 - 19	2,737	1,588	1,542	1,640
20 - 24	2,874	2,376	1,521	1,831
25 - 29	2,487	3,051	1,857	1,801
30 - 34	2,180	2,581	2,239	1,432
35 - 44	3,032	3,934	4,970	3,610
45 - 54	3,233	2,865	3,898	4,922
55 - 59	2,050	1,458	1,514	2,062
60 - 64	1,802	1,549	1,239	1,687
65 - 74	2,211	2,632	2,063	1,912
75 +	1,743	2,133	2,529	2,285
Total	29,711	28,700	28,405	27,982

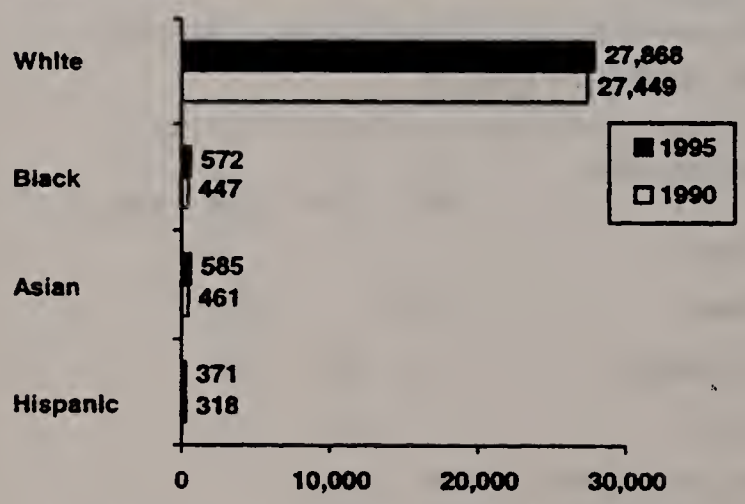
HOUSING UNITS AUTHORIZED

(U.S. Bureau of the Census)



POPULATION BY RACE & ETHNICITY

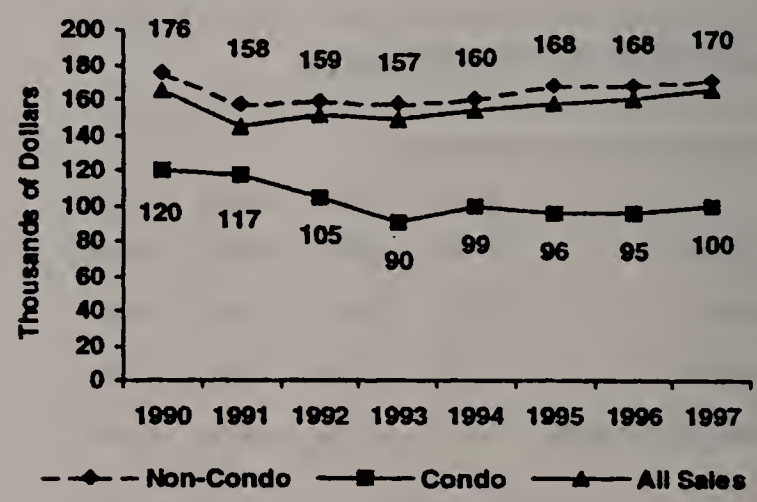
(Massachusetts Institute for Social and Economic Research)



White, Black and Asian race categories do not include Hispanics

MEDIAN HOME SALES PRICE

(Banker & Tradesman)



JOB, HOUSEHOLD & HOUSEHOLD SIZE FORECASTS

(MAPC)

	1990	2000	2010
Jobs	22,927	23,200	23,200
Households	11,018	11,241	11,477
Persons per Household	2.55	2.49	2.40

JOBS IN THE COMMUNITY

(MA Dept. of Employment and Training)

	1990	1995	1996
Total Jobs	22,927	23,990	24,694
Total Annual Payroll ($Mil)	683	894	982
Average Annual Wage ($)	29,778	37,268	39,770
Number of Establishments	1,195	1,242	1,248

TALENT BANK

TOWN OF NORWOOD

SERVE YOUR COMMUNITY - ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A **TALENT BANK** has been established by the Selectmen, the General Manager and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA. 02062

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

Airport Commission
Norwood Arts (Lottery) Council
Board of Appeals-Bldg. Code
Board of Appeal - Zoning
Cable Commission
Civil Defense
Recreation Advisory
Recycling Committee
Commission on Disability
Commission to Promote Business & Industry
Fire Protection Committee
Historical Commission
Industrial Finance Authority
Permanent Bldg. Constr. Comm.
Personnel Advisory Board
Council on Aging
Conservation Commission
Youth Commission

Other- Please indicate your area(s) interest, i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.

TOWN OF NORWOOD, MASSACHUSETTS
STREET LIST

Aaron Road — F6
Auburn Street — H3
Adams Street — F4
Allendale Parkway — C4
Alameda Road — B1, D1
Alden Drive — A8
Alma Road — E5
Alpha Road — G2
Andrews Street — E4
Andrea Place — C4
Ann Road — G1
Anson Court — B4
Arcadia Road — B2
Arnold Road — E6
Ash Road — G2
Aster Avenue — C7
Atwood Avenue — C4
Audubon Road — E6
Austin Street — C4
Autumn Street — F1
Avon Road — D2
Azalea Drive — E7, F7

Bahama Drive — G4
Baker Street — F3
Baker Avenue — C5
Barberry Lane — G2
Bay Colony Drive — A8
Beacon Avenue — E3
Beacon Park Road — E3
Beacon Street — E3
Beech Street — E3
Bellevue Avenue — E2
Belmont Street — E2
Bishop Road — D7
Bertha Street — G3
Berwick Place — D3
Berwick Street — D3
Birch Road — D5
Bird Road — H3
Blossom Street — F1
Bond Street — E3
Bonney Lane — D2
Boxwood Drive — D5
Boston - Providence Turnpike — A7-J3
Bradford Drive — A8
Brewster Drive — A8
Briarwood Lane — E1
Bright Street — E3
Bristol Drive — B7
Broadway — E4
Brook Street — B1
Brookfield Road — D3
Brookview Circle — J3
Bruce Road — C4
Buckingham Road — D2
Buckminster Drive — A3
Bullard Street — E3
Burnley Road — C1
Byron Court — B4

Cambridge Road — G5
Cameron Road — H3
Canton Street — J8
Canterbury Drive — B1
Carnegie Row — C7
Carpenter Street — G3
Cary Street — F2
Catalpa Road — F4
Cedar Lane — B3
Cedar Street — C4
Celtic Way — J3
Cemetery Street — E1
Centennial Drive — F5
Central Street — E4, F3
Chapel Court — D4
Chapel Street — C3, D4
Charles Street — E2
Charlotte Road (Walpole) — A6
Chatham Road — B2
Cherrywood Drive — E8
Chestnut Street — G2
Chickering Road — E3
Churchill Drive — B2
Clapboardtree Street — J2
Clarke Street — F4
Cleveland Street — F4
Coach Lane — B8
Codman Road — H3
Cole Court — B4
Columbine Road — C3
Commerce Way — B6
Concord Avenue — C4
Congress Street — F5
Coolidge Avenue — F5
Coral Lane — E7
Cottage Street — E2, E3
Cottage Street East — F4
Country Lane — A3
Countryside Lane — A3
Cranmore Road — D7
Crescent Avenue — D3
Crestwood Circle — G1
Cross Street — E4
Croydon Road — B1, C1
Curran Avenue — F3
Cushing Road — D2
Cypress Street — E2

Dean Court — B4
Dell Terrace — H3
Dean Avenue — B3
Day Street — E3
Dean Street — D4-E7
Deerfield Road — D8
Dell Road — B2, B3
Devon Road — B1-D1
Dorset Street — D2
Douglas Avenue — D4
Douglas Circle — D4
Downey Street — J4
Downing Street — D2
Driftwood Circle — E7

Earle Street — G3
East Cross Street — F5, F6
East Hoyle Street — E4
Eaton Road — H3
Eden Street — D1
Edgehill Road — E6, E7
Edgewater Drive — A7
Edgemoor Road — G3
Elder Drive — E6

Elk's Parkway South — D4
Elmway — D4
Eliot Street — D3
Ellis Avenue — H3
Elm Street — E2
Emerson Drive — D3
Endicott Street — C3
Engamore Lane — B4
Eric Court — B3
Essex Road — B1
Everett Avenue — D3
Everett Street — J3, J4
Evergreen Circle — C3

Factory Mutual Road — C6
Fairview Road — D4
Fales Avenue — G3, H3
Fenney Road — E8
Fern Street — D5
Fieldbrook Drive — A2
Fifth Street — E6
First Street — E5
Fisher Street — C3
Florence Avenue — E2
Folan Avenue — C5
Forbes Avenue — H3
Forrest Avenue — F2
Fortune Drive — E8
Fourth Street — E5
Fox Run — E8
Frank D. Clavattona, Sr. Street — C4
Franklin Street — D5
Frederick Court — B3
Fulton Street — F2, G3

Garden Parkway — A3, B2
Gardner Road — D3
Garfield Avenue — F4
Gay Street — E6
George Street — F3
George F. Willett Parkway — C3
Geraldine Drive — C3
Glendale Road — E7
Glenoe Road — F7
Granite Street — F3
Grant Avenue — F4
Greenleaf Road — G2
Guild Street — E4
Gwen Court — B3

Hampden Drive — B7, B8
Hamilton Circle — A4
Harding Road — D3
Harrow Road — C1, C2
Hartford Street — C4
Hawthorne Street — E2
Hazelwood Drive — E8
Heather Drive — E8
Heaton Avenue — D5
Hemlock Street — E7, F7
Hickory Road — E1
High Street — F2
Highland Street — D3
Highview Street — B5
Hill Street — G3
Hillcrest Road — E6
Hilshire Lane — C3
Hillside Avenue — E5
Hollis Court — B3
Holly Drive — C3
Howard Street — F3
Hoyle Street — E4

Independence Way — A7
Industrial Way — D6
Interstate Route 95 — C9, E9, D9
Inverness Road — C2
Irving Street — F1, F2
Ivy Circle — B3

Jacobs Road — B5
Jacobsen Drive — D5
Jason Court — B3
Jayberry Lane — D2
Jefferson Drive — G4
Johnson Court — D4
Johnson Place — D4
Joy Street — E5
Juniper Drive — E8

K Street — F4
Kathleen Lane — C3
Kent Road — D2
Kenwood Drive — E7
Kerry Place — D6
Kettering Road — C1
King Court — B3
King's Road — D7

Lancaster Lane — E7
Lancelot Court — B1
Lane Drive — C3, C4
Lansdowne Way — B3
LaSalle Road — E1
Laurel Road — C3
Lawndale Road — E5
Ledgeview Drive — D8, D9
Lenox Ave — E5
Lenox Street — D4-E4
Leslie Court — B3
Lewis Avenue — D4
Leyton Road — C2
Liberty Lane — A7
Lincoln Street — E2
Linden Street — E4
Longfellow Road — D2
Longmeadow Road — D8
Longwood Terrace — E7
Lydon Street — F2
Lyman Place — F3, F4
Lynwood Drive — D5

Madelyn Road — H3
Malvern Road — C1
Manchester Road — C2
Maple Street — E3
Margaret Street — H3
Marion Avenue — E2
Marlboro Street — D1, D2
Maxwell Avenue — H3
Mayfair Circle — D2
Mayfair Street — D2
Mayflower Road — C3

McKinley Road — G4
Meadow Street — E8
Meadowbrook Road — E5
Melville Avenue — D4
Merrifield Place — D3
Mill Pond Lane — B8
Mohan Lane — B1
Monroe Street — E5, F4
Monroe Street East — F4
Morgan Drive — C7
Morningside Drive — B2
Morrill Road — E3
Morse Avenue — F3
Morse Street — B5, C6
Mountain Avenue — F4, G3
Mylod Street — B4
Myrtle Street — F2, F3

Nahatan Court — F3
Nahatan Street — F2, F4, F5
Neponset Street — E8, F6, G5, H3
Nichols Street — B1, C2, E2, E3
Normandy Drive — C1
North Avenue — F2
North Plain Street — F6
Northview Avenue — C5
Norton Drive — D8
Norwich Road — C1
Norwood Park South — B6
Nottingham Drive — B1

Oak Road — D3
Oakleigh Road — D1
Oceana Way — J6
Old Farm Road — D8
Olde Derby Road — B3
Oliver Street — F5
Oolah Avenue — C4
Orchard Lane — E6, E7
Orleans Road — B2
Overlook Drive — D9
Oxford Road — G5

Park Street — E4
Parkway — E3
Paula Road — E6
Peabody Road — D2
Pellana Road — D5
Pembroke Road — D1
Philbrick Street — G3
Phillips Avenue — D3
Pilgrim Drive — A8
Pine Street — F2
Plantation Circle — A8
Pleasant Court — F4
Pleasant Place — D5
Pleasant Street — A6, C5, D5, F5, G4
Plimpton Avenue — E4
Plymouth Drive — B7
Pond Avenue — C5, D5
Power Lane — E7
Prescott Road — D7
Press Avenue — D4
Prospect Avenue — F3
Prospect Street — E2, F2, G2

Quail Run — D8, D9
Queensboro Court — F5
Quincy Avenue — C4

Railroad Avenue — F3, F4
Redwood Drive — D5
Richland Road — D7
Ridge Road — F6
Ridgewood Drive — E7, F5
River Street — C5
River Ridge Drive — D6
Riverside Court — D5
Robinwood Road — D8
Rock Court — E4
Rock Street — F4, F5
Rockhill Street — B5
Rogers Court — C6
Roosevelt Avenue — G4
Rosedale Road — B2
Rosemary Street — D3
Royal Court — G1
Roxana Street — E2
Rugby Road — D1
Ryan Drive — A4

Saint Catherines Road — G3
Saint George Avenue — F4
Saint James Avenue — C5
Saint John Avenue — C5
Saint Joseph Avenue — C5
Saint Paul Avenue — C5
Saunders Road — D3
Savin Avenue — C4
School Street — F3
Second Street — E5
Shattuck Park Road — E2
Shaw Street — E4, E5
Sherwood Drive — B1
Short Street — B5
Silver Street — F1, F2
Sixth Street — E6
Springvale Road — G2
Spruce Road — E1
Standish Drive — A8
Stearns Drive — D3
Stone Circle — B5
Stratford Road — C3, C4
Sturtevant Avenue — D5
Suffolk Drive — B7
Summit Avenue — F3
Sumner Street — A8, B7, B6
Sunnyside Road — D5, E5
Sunset Avenue — C6
Surrey Road — C1
Susan Road — G2
Sycamore Street — E2
Sylvan Circle — E8

Talbot Avenue — C6
Tamworth Road — D7
Technology Way — J4
Third Street — E5
Thompson Road — A4
Tremont Street — C4

Union Street — A7, A9
University Avenue — J3-J7
Upland Road — H2
Upton Street — B5

Valley Road — C3-C4
Vanderbilt Avenue — D7
Verwood Circle — F5
Vernon Street — E3
Vernon Street East — E4
Victoria Circle — D2
Village Road East — B4
Village Road West — B3

Walhill Road — F3
Walnut Avenue — D3-D4
Walnut Court — D4
Walpole Street — A3, C3, D3
Walters Road — E3
Warren Street — G3
Warwick Road — D1
Washington Street — B5, D4, G3, H3
Water Street — A6
Wedgewood Drive — D8-E8
Weld Avenue — C4
West Street — D3
West Border Road — E6-F6
Westover Parkway — C2-D1
Westview Drive — E6-E7
Wheelock Avenue — F3
Whitewood Circle — D7
Wickham Way — B3
Willard Street — G3
William Shyne Circle — F2
Williams Street — F4
Willow Street — D5
Wildwood Street — F4
Wilson Street — B2
Windsor Road — E7
Winfield Street — F5
Winslow Avenue — D4
Winter Street — E3-E4
Winter Terrace — E1
Wood Drive — C4
Woodbine Road — C3
Woodland Road — D5
Worcester Drive — B7

Yarmouth Road — B1-C1
Yew Drive — F7
Youngs Avenue — C4

Private Buildings
Guild Medical — E4
Norwood Hospital — E4

Public Buildings
Civic Recreation — F3
Fire Station — F4
Light Department — F3
Light Station 495 — D6
Morrill Memorial Library — E3
Municipal Memorial (Town Hall) — F3
Norwood Housing Auth. Administration — F2
Norwood Housing Auth. Residences — F3, F5, J3
Police Station — F4
Public Works Department — F4
U.S. Post Office — E4
Veteran's Housing — G3

Houses of Worship
Living Waters Christian Church — A3
Emmanuel Lutheran Church — D3
Trinity Community Church — D3
First Baptist Church — E3
First Church of Christ Scientist — E3
Grace Episcopal Church — C3
Igreja Do Nazarene — A3
St. Catherine's of Siena R.C. — F3
St. George's Orthodox (Eastern) — C4
St. George's R.C. — C5
St. Peter's R.C. — C5
St. Timothy's R.C. — B1
Temple Shaare Tefilah — B2
United Church of Norwood Interdenominational — F3

Schools
School Department Offices — D1
Balch — C5
Callahan — G4
Cleveland — C2
Junior High North — F2
Junior High South — B5
Oldham — G2
Peabody — D2
Prescott — E7
St. Catherine's — F3
Senior High — D2
Willett — D1
Xaverian Brothers H. S. (Westwood) — J2

Cemeteries
Highland — D-E1
Old Parish — F3

Municipal Swimming Pools
Father McAleer — F1
Hawes — B5

Playgrounds - Parks
Bond Street — E3
Dunn's Field — F4
Eliot Park — C5
Ellis Gardens — H3
Ellis Pond — B2-C3
Endean — B4
Fr. McAleer — E1, F1
Hartshorne's Seale — F6
Pleasant Park — E5
Shattuck Park — E2
Sumner Street — A8
Wilson Street — B2
Winslow Avenue — D4

Town Hall
Lat. 42°-11'-40" North
Long. 71°-12'-00" West

Fire: 911 (Emergencies)
Business: 762-0080

Police: 911 (Emergencies)
Business: 762-6888

For Information on:

Animal Control	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing(Light & Water)	Light Department	762-5180
Birth Certificates	Town Clerk	762-1240
Building Permits	Building Inspector	762-1240
Burial Permits	Health Department	762-1240
Cemetery	Cemetery Department	762-1149
Civil Defense	Bernard Cooper	762-1240
Commission of Disabilities		762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish	Public Works Department	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fishing & Hunting Licenses	Town Clerk	762-1240
Fuel Assistance	Veterans' Department	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Light Department	Light Department	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Parking Tickets	Veterans' Department	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits	Building Department	762-1240
Purchasing Department	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens' Center	Civic Center	762-1201
Snow Removal	Public Works Department	762-1413
Tax Collections	Tax Collector	762-1240
Veterans' Benefits	Veterans' Department	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Department	762-1413
Wiring Permits	Building Inspector	762-1240
Youth Commission	Maureen Kenny	762-0781